

FCC - EEO PUBLIC FILE INSPECTION REPORT

Job Titles of All Full-Time Vacancies Throughout Year

Station: **Entravision El Paso**  
 Dates: **04/01/08-03/31/09**

Job Title	Vacancy Date
1 Weekend Editor/Tec.	12/31/08
2 Web/Creative Services Director	2/22/08
3 Morning Show Weather/Co. Host	12/31/08
4 Studio Camera	2/6/09
5 Technical Crew	3/2/08
6 Morning Show Audio	12/24/08
7 Technical Crew	4/11/08
8 Weekend Video Editor	6/2/08
9 Radio Board Op	1/6/09
10 AE for Radio	3/20/08
11 AE for KTFN	11/1/08
12 AE for Radio	11/7/08
13 AE for KTFN	8/1/08
14 AE for Radio	1/1/09
15 Receptionist	7/22/08
16 Radio Sales Assistant	2/2/09
17 Production Assistant	5/9/08
18 Receptionist	8/25/08
19 Van Driver	3/24/08
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Sources Used to Fill Vacancies

Station: Entravision Communications

Job Title	Contact	Source	Address	Phone	Fax	
1   Weekend Editor / Tec.	Nancy	NMSU Journalism dept	P O Box 30001, Las Cruces NM		505-646-1255	
	Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM		505-524-6266	
	Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX		544-3730	
	Ana Gonzalez	El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX		566-9714	
	Elena Molinar	David Carrasco Job Corps Ctr	11155 Gateway West, El Paso TX		591-0166	
	Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso TX		831-2443	
	Gloria Terry	El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX		534-0510	
	Pat Witherspoon	UTEP Journalism dept	500 W University, El Paso, TX		747-5236	
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX		887-2586	
	Andrew Tran	Entravision Website	entravision.com	310-447-3870		
	2   Web/Creative Services Director	Nancy	NMSU Journalism dept	P O Box 30001, Las Cruces NM		505-646-1255
		Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM		505-524-6266
		Elena Molinar	David Carrasco Job Corps Ctr	11155 Gateway West, El Paso TX		591-0166
		Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso TX		831-2443
Pat Witherspoon		UTEP Journalism dept	500 W University, El Paso, TX		747-5236	
Andrew Tran		Entravision Website	entravision.com	310-447-3870		
Rafael Ramos		Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX		887-2586	
Dr. Washington		NAAACP	4631 Alias, El Paso, TX	887-2586	751-0285	
3   Morning Show Weather/Co. Host		Nancy	NMSU Journalism dept	P O Box 30001, Las Cruces NM		505-646-1255
		Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM		505-524-6266
		Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX		544-3730
		Ana Gonzalez	El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX		566-9714
		Elena Molinar	David Carrasco Job Corps Ctr	11155 Gateway West, El Paso TX		591-0166
		Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso TX		831-2443
	Gloria Terry	El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX		534-0510	
	Pat Witherspoon	UTEP Journalism dept	500 W University, El Paso, TX		747-5236	
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX		887-2586	
	Andrew Tran	Entravision Website	entravision.com	310-447-3870		
	Joe Soriano	El Paso Times	300 N. Campbell, El Paso, TX	915-546-6210	915-546-6406	
	Dr. Washington	NAAACP	4631 Alias, El Paso, TX	887-2586	751-0285	
	4   Studio Camera	Nancy	NMSU Journalism dept	P O Box 30001, Las Cruces NM		505-646-1255
		Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM		505-524-6266
Celia Rodriguez		La Mujer Obrera	2101 Myrtle Ave, El Paso TX		544-3730	
Ana Gonzalez		El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX		566-9714	
Elena Molinar		David Carrasco Job Corps Ctr	11155 Gateway West, El Paso TX		591-0166	
Laura Beltran		EPCC Job Placement dept	9050 Viscount Blvd, El Paso TX		831-2443	
Gloria Terry		El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX		534-0510	
Pat Witherspoon		UTEP Journalism dept	500 W University, El Paso, TX		747-5236	
Rafael Ramos		Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX		887-2586	
Andrew Tran		Entravision Website	entravision.com	310-447-3870		
Dr. Washington		NAAACP	4631 Alias, El Paso, TX	887-2586	751-0285	
5   Technical Crew		Nancy	NMSU Journalism dept	P O Box 30001, Las Cruces NM		505-646-1255
		Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM		505-524-6266
		Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX		544-3730
	Ana Gonzalez	El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX		566-9714	
	Elena Molinar	David Carrasco Job Corps Ctr	11155 Gateway West, El Paso TX		591-0166	
	Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso TX		831-2443	
	Gloria Terry	El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX		534-0510	
	Pat Witherspoon	UTEP Journalism dept	500 W University, El Paso, TX		747-5236	
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX		887-2586	
	Andrew Tran	Entravision Website	entravision.com	310-447-3870		
	Dr. Washington	NAAACP	4631 Alias, El Paso, TX	887-2586	751-0285	
	6   Technical Crew	Nancy	NMSU Journalism dept	P O Box 30001, Las Cruces NM		505-646-1255
		Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM		505-524-6266
		Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX		544-3730
Ana Gonzalez		El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX		566-9714	
Elena Molinar		David Carrasco Job Corps Ctr	11155 Gateway West, El Paso TX		591-0166	
Laura Beltran		EPCC Job Placement dept	9050 Viscount Blvd, El Paso TX		831-2443	
Gloria Terry		El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX		534-0510	
Pat Witherspoon		UTEP Journalism dept	500 W University, El Paso, TX		747-5236	
Rafael Ramos		Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX		887-2586	
Andrew Tran		Entravision Website	entravision.com	310-447-3870		
Dr. Washington		NAAACP	4631 Alias, El Paso, TX	887-2586	751-0285	

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Sources Used to Fill Vacancies

Station: Entravision Communications

Job Title	Contact	Source	Address	Phone	Fax
6 Morning Show Audio	Dr. Washington	NAACP	4631 Atlas, El Paso, TX	751-0285	
	Nancy	NMSU Journalism dept	P O Box 30001, Las Cruces NM	505-646-1255	
	Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM	505-524-6266	
	Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX	544-3730	
	Ana Gonzalez	El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX	566-9714	
	Elena Molinar	David Carrasco Job Corps Ctr	11155 Gateway West, El Paso TX	591-0166	
	Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso TX	831-2443	
	Gloria Terry	El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX	534-0510	
	Pat Witherspoon	UTEP Journalism dept	500 W University, El Paso, TX	747-5236	
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX	887-2586	
	Andrew Tran	Entravision Website	entravision.com	310-447-3870	
7 Technical Crew	Dr. Washington	NAACP	4631 Atlas, El Paso, TX	751-0285	
	Nancy	NMSU Journalism dept	P O Box 30001, Las Cruces NM	505-646-1255	
	Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM	505-524-6266	
	Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX	544-3730	
	Ana Gonzalez	El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX	566-9714	
	Elena Molinar	David Carrasco Job Corps Ctr	11155 Gateway West, El Paso TX	591-0166	
	Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso TX	831-2443	
	Gloria Terry	El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX	534-0510	
	Pat Witherspoon	UTEP Journalism dept	500 W University, El Paso, TX	747-5236	
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX	887-2586	
	Andrew Tran	Entravision Website	entravision.com	310-447-3870	
8 Weekend Video Editor	Dr. Washington	NAACP	4631 Atlas, El Paso, TX	751-0285	
	Nancy	NMSU Journalism dept	P O Box 30001, Las Cruces NM	505-646-1255	
	Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM	505-524-6266	
	Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX	544-3730	
	Ana Gonzalez	El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX	566-9714	
	Elena Molinar	David Carrasco Job Corps Ctr	11155 Gateway West, El Paso TX	591-0166	
	Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso TX	831-2443	
	Gloria Terry	El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX	534-0510	
	Pat Witherspoon	UTEP Journalism dept	500 W University, El Paso, TX	747-5236	
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX	887-2586	
	Andrew Tran	Entravision Website	entravision.com	310-447-3870	
9 Radio Board Op.	Dr. Washington	NAACP	4631 Atlas, El Paso, TX	751-0285	
10 AE for Radio	Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM	505-524-6266	
	Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX	544-3730	
	Ana Gonzalez	El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX	566-9714	
	Elena Molinar	David Carrasco Job Corps Ctr	11155 Gateway West, El Paso TX	591-0166	
	Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso TX	831-2443	
	Gloria Terry	El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX	534-0510	
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX	887-2586	
	Joe Soriano	El Paso Times	300 N. Campbell, El Paso, TX	915-546-6406	
	Andrew Tran	Entravision Website	entravision.com	310-447-3870	
11 AE for KTFN	Dr. Washington	NAACP	4631 Atlas, El Paso, TX	751-0285	
	Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM	505-524-6266	
	Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX	544-3730	
	Ana Gonzalez	El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX	566-9714	
	Elena Molinar	David Carrasco Job Corps Ctr	11155 Gateway West, El Paso TX	591-0166	
	Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso TX	831-2443	
	Gloria Terry	El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX	534-0510	
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX	887-2586	
	Joe Soriano	El Paso Times	300 N. Campbell, El Paso, TX	915-546-6210	
	Andrew Tran	Entravision Website	entravision.com	310-447-3870	

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Sources Used to Fill Vacancies

Station: Entravision Communications

Job Title	Contact	Source	Address	Phone	Fax
12 AE for Radio	Dr. Washington	NAACP	4631 Atlas, El Paso, TX	751-0285	
	Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM	505-524-6266	
	Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX	544-3730	
	Ana Gonzalez	El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX	566-9714	
	Elena Molinar	David Carrasco Job Corps Cr	11155 Gateway West, El Paso TX	591-0166	
	Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso, TX	831-2443	
	Gloria Terry	El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX	534-0510	
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX	887-2586	
	Joe Soriano	El Paso Times	300 N. Campbell, El Paso, TX	915-546-6406	
	Andrew Tran	Entravision Website	entravision.com	310-447-3870	
13 AE for KTFN	Dr. Washington	NAACP	4631 Atlas, El Paso, TX	751-0285	
	Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM	505-524-6266	
	Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX	544-3730	
	Ana Gonzalez	El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX	566-9714	
	Elena Molinar	David Carrasco Job Corps Cr	11155 Gateway West, El Paso TX	591-0166	
	Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso, TX	831-2443	
	Gloria Terry	El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX	534-0510	
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX	887-2586	
	Joe Soriano	El Paso Times	300 N. Campbell, El Paso, TX	915-546-6210	
	Andrew Tran	Entravision Website	entravision.com	310-447-3870	
14 AE for Radio	Dr. Washington	NAACP	4631 Atlas, El Paso, TX	751-0285	
	Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM	505-524-6266	
	Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX	544-3730	
	Ana Gonzalez	El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX	566-9714	
	Elena Molinar	David Carrasco Job Corps Cr	11155 Gateway West, El Paso TX	591-0166	
	Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso, TX	831-2443	
	Gloria Terry	El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX	534-0510	
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX	887-2586	
	Joe Soriano	El Paso Times	300 N. Campbell, El Paso, TX	915-546-6210	
	Andrew Tran	Entravision Website	entravision.com	310-447-3870	
15 Receptionist	Dr. Washington	NAACP	4631 Atlas, El Paso, TX	751-0285	
	Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM	505-524-6266	
	Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX	544-3730	
	Ana Gonzalez	El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX	566-9714	
	Elena Molinar	David Carrasco Job Corps Cr	11155 Gateway West, El Paso TX	591-0166	
	Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso, TX	831-2443	
	Gloria Terry	El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX	534-0510	
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX	887-2586	
	Joe Soriano	El Paso Times	300 N. Campbell, El Paso, TX	915-546-6210	
	Andrew Tran	Entravision Website	entravision.com	310-447-3870	
16 Radio Sales Assistant	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX	887-2586	
	Andrew Tran	Entravision Website	entravision.com	310-447-3870	
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX	887-2586	
	Andrew Tran	Entravision Website	entravision.com	310-447-3870	
17 Production Assistant	Dr. Washington	NAACP	4631 Atlas, El Paso, TX	751-0285	
	Nancy	NMSU Journalism dept	P O Box 30001, Las Cruces NM	505-646-1255	
	Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM	505-524-6266	
	Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX	544-3730	
	Ana Gonzalez	El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX	566-9714	
	Elena Molinar	David Carrasco Job Corps Cr	11155 Gateway West, El Paso TX	591-0166	
	Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso, TX	831-2443	
	Gloria Terry	El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX	534-0510	
	Pat Witherspoon	UTEP Journalism dept	500 W University, El Paso, TX	747-9236	
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX	887-2586	
	Craig's List				
18 Receptionist	Andrew Tran	Entravision Website	entravision.com	310-447-3870	
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX	887-2586	
	Andrew Tran	Entravision Website	entravision.com	310-447-3870	
19 Van Driver	Andrew Tran	Entravision Website	entravision.com	310-447-3870	

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Source That Filled Position

Station: Entravision Communications

Job Title	Source That Filled Position
1 Weekend Editor/Tec.	UTEP
2 Web/Creative Services Director	Employee Referral
3 Morning Show Weather/Co. Host	Walk-in applicant
4 Studio Camera	Walk-in applicant
5 Technical Crew	El Paso Community College
6 Morning Show Audio	Walk-in applicant
7 Technical Crew	New Mexico State
8 Weekend Video Editor	UTEP
9 Radio Board Op	Called in former employee.
10 AE for Radio	News paper Ad.
11 AE for KTFN	News paper Ad.
12 AE for Radio	Word of mouth
13 AE for KTFN	News paper Ad.
14 AE for Radio	Word of mouth
15 Receptionist	Walk-in applicant
16 Radio Sales Assistant	Walk-in applicant
17 Production Assistant	Craig's List
18 Receptionist	Word of mouth
19 Van Driver	Word of mouth
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Number of Person(s) Interviewed and Number Referred by a Recruitment Source

Station: Entravision Communications

Job Title	Number of Person(s) Interviewed	From the number of person(s) interviewed, how many were referred by recruitment source?
1 Weekend Editor/Tec.	3	1 UTEP, 2 EPCC Job Placement
2 Web/Creative Services Director	4	1 Employee Referral, 2 ECC Website, 1 EPCC Job Pl.
3 Morning Show Weather/Co. Host	1	Walk-in
4 Studio Camera	2	1 Walk In, 1 Upper Rio Grande Workforce
5 Technical Crew	3	1 EPCC, 2 UTEP
6 Morning Show Audio	2	1 Walk In, 1 EPCC Job Placement
7 Technical Crew	2	1-NMSU, 1-EPCC Job Placement
8 Weekend Video Editor	2	1 UTEP, 1-EPCC Job Placement
9 Radio Board Op	1	Former Employee
10 AE for Radio	6	3 El Paso Times, 2 EP Hisp Chamber, 1 ECC Website
11 AE for KTFN	5	4 El Paso Times, 1 ECC Website
12 AE for Radio	6	3 El Paso Times, 2 EP Hisp Chamber, 1 word of mouth
13 AE for KTFN	5	4 El Paso Times, 1 El Paso Hisp Chamber
14 AE for Radio	6	3 EP Times, 2 El Paso Hisp Chamber, 1 word of mouth
15 Receptionist	2	1 walk in, 1 Upper Rio Grande work force
16 Radio Sales Assistant	8	1 walk in, 5 EPCC, 2 Upper Rio Grande work force
17 Production Assistant	4	3 Craig's List, 1 El Paso Times
18 Receptionist	2	1 word of mouth, 1 Upper Rio Grande work force
19 Van Driver	5	3 word of mouth, 2 ECC Website
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# FCC - EEO PUBLIC FILE INSPECTION REPORT

List and Provide a Brief Description of Prong 3 (Menu Options Implemented) Throughout Year

Station: Entravision Commun

Job Title	Menu Option Chosen	Description
1	iv	3/12/09 Ariadna Lopez (Anchor) participated in Read Across America at Presa Elementary School. Spoke to students about the importance of a good education and the possibilities of entering the broadcast field.
2	iv	2/9/08 1-3p Aldo Acosta participated in Career Day at Peace Lutheran Church. Spoke to teens about the importance of a good education and the possibilities of entering the broadcast field. 5/08 Aldo Acosta (Weather Anchor ) participated in Career Day at Glen Cove Elementary School. Spoke to students about importance of a good education and the possibilities of entering the broadcast field.
3	iii	10/08 Entravision participated in the Texas Workforce Commission Job Fair. We had a webmaster position open and we also took applications/resumes for sales positions. Hiring Managers were on hand to speak directly to applicants about the requirements of entering the broadcast field.
5	vii	We are members of E.A.R.S. (El Paso Association of Radio Stations). This organization sells airtime at a greatly discounted to non-profit organizations. With money collected we give scholarships annually in September to area students.

04/01/07 - 03/31/08 2008  
04/01/08 - 03/31/09 2009

1	Hispanic Market Weekly	3-Oct-08	National Sales Manager	2009
2	Entravision Web Site	15-Oct-08	Account Executive	2009
3	Entravision Web Site	2-Oct-08	Local Sales Manager	2009
4	Career Builder.com	14-May-08	Receptionist	2009
5	TVJobs.com	16-May-08	Weather Morning Co-Host	2009
6	Entravision Web Site	3-Oct-08	Local Sales Manager	2009
7	Entravision Web Site	2-Oct-08	National Sales Manager	2009
8	Hispanic Market Weekly	10-Nov-08	National Sales Manager	2009
9	Linked in Jobs	7-Oct-08	National Sales Manager	2009
10	Spots & Dots	7-Oct-08	National Sales Manager	2009
11	TVJobs.com	3-Oct-08	National Sales Manager	2009
12	TVJobs.com	16-Oct-08	Account Executive	2009
12	Rio Grande at Work	16-Oct-08	Account Executive	2009
12	Hispanic Chamber of Commerce	16-Oct-08	Account Executive	2009
19	El Paso Times	3-Jul-08	Master Control	2009
20	Entravision Web Site	9-Jul-08	Master Control	2009
21	Entravision Web Site	16-May-08	Weather Morning Co-Host	2009





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Date	Items	Total Cost
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<b>Job Title</b>	National Sales Manager
<b>Company</b>	Entravision Communications
<b>Location</b>	El Paso Texas
<b>Company Description</b>	Entravision is a diversified Spanish language media company with television and radio advertising.
<b>Job Description</b>	Responsible for managing and guiding tv and radio national sales reps in securing new existing business. Frequent travel. Candidates must posses leadership, communication, organizational, and people skills. Prior sales management is a plus. Bilingual helpful. Working knowledge of Marketron, Tapscan, Matrix, Arbitron, Scarborough.
<b>Contact Information</b>	htellez@entravision.com

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New: Mail Event Task Contact Group  
Settings Call Control Mail Control Buddies I

Hilda A. Tellez <htellez@entravision.com>

INBOX Calendar Tasks Contacts Summary

Folders File

| Position Postings | Next Unread | Reply | Reply to All | Forward Delete | Set Flag | Close as Unr

From: Andrew Tran <atran@entravision.com>  
Subject: RE: Job postings for website LSM-NSM  
Date: Wed, 1 Oct 2008 18:38:41 -0700  
To: "Hilda A. Tellez" <htellez@entravision.com>  
Cc: "rfranco@entravision.com" <rfranco@entravision.com>, Alex La Brie <Alabrie@entravision.com>

Hilda, it's done. The postings will expire on 11/15. Please let me know if you need time.

Thanks,  
Andrew

-----Original Message-----

From: Hilda A. Tellez [mailto:htellez@entravision.com]  
Sent: Wednesday, October 01, 2008 4:27 PM  
To: Andrew Tran  
Cc: rfranco@entravision.com  
Subject: Job postings for website

Hi Andrew,

Attached please find 2 postings for the Entravision website. Any questions, please let me know.

Have a great afternoon.

Hilda A. Tellez  
Accounting/GM Assistant  
Entravision El Paso  
5426 N. Mesa  
El Paso, TX 79912  
(915) 581-1126  
(915) 585-4643 fax

<input type="button" value="Copy into..."/>	<input type="button" value="Move into..."/>	<input type="button" value="Redirect to..."/>
<input type="button" value="Take Address..."/> (My Domain)		

2

## ENTRAVISION.COM JOB POSTING FORM

**Date Posted:** 10/15/08

**Location/Market (City, State):** El Paso, TX

**Media (Station Call Letters and Channel):** KINT-FM 93.9, KOFX-FM 92.3, KYSE-FM 94.7, KHRO-AM 1650, KSVE-AM 1150

**Company Division:** TV/RADIO

**Job Type (i.e. Part-Time, Full-Time):** Fulltime

**Job Title:** Account Executive

**Job Description/Responsibilities:** The ideal candidate will have excellent communication, organizational & computer skills. A proven sales record with emphasis in New Business development and Existing Business growth. Strong negotiating skills a must. Bilingual preferred but not required. Knowledge of TV or radio sales a plus.

**Job Requirements/Qualifications:** At least 3 yrs sales experience.

**Salary:** commensurate with experience

**Controller's Email:** rfranco@entravision.com

**Division HR Email (expect TV):**



New: Mail Event Task Contact Group

Settings Call Control Mail Control Buddies |

Hilda A. Tellez <htellez@entravision.com>

INBOX Calendar Tasks Contacts Summary

Folders File

Position Postings | Next Unread | Reply | Reply to All | Forward

Delete | Set Flag | Close as Unr

**From:** Andrew Tran <atran@entravision.com>  
**Subject:** RE: AE job posting  
**Date:** Wed, 15 Oct 2008 18:22:07 -0700  
**To:** "Hilda A. Tellez" <htellez@entravision.com>  
**Cc:** "rfranco@entravision.com" <rfranco@entravision.com>, Alex La Brie <Alabrie@entravision.com>

Hilda, it's done. The posting will expire on 11/29.

Thanks,  
Andrew

-----Original Message-----

**From:** Hilda A. Tellez [mailto:htellez@entravision.com]  
**Sent:** Wednesday, October 15, 2008 1:36 PM  
**To:** Andrew Tran  
**Cc:** rfranco@entravision.com  
**Subject:** AE job posting

Hi Andrew,

Can you please post this job on the website?

Thank you,

Hilda A. Tellez  
Accounting/GM Assistant  
Entravision El Paso  
5426 N. Mesa  
El Paso, TX 79912  
(915) 581-1126  
(915) 585-4643 fax

Copy into...

Move into...

Redirect to...

Take Address

(My Domain)

3

## ENTRAVISION.COM JOB POSTING FORM

**Date Posted:** 10/02/08

**Location/Market (City, State):** El Paso, TX

**Media (Station Call Letters and Channel):** KINT-FM 93.9, KOFX-FM 92.3, KYSE-FM 94.7, KHRO-AM 1650, KSVE-AM 1150

**Company Division:** RADIO

**Job Type (i.e. Part-Time, Full-Time):** Fulltime

**Job Title:** Local Sales Manager

**Job Description/Responsibilities:** Responsible for the combined English and Spanish Radio sales staff. Candidates must have strong sales management background. Ability to motivate a staff with varying degrees of sales experience. Experience in revenue and expense budgeting is essential. Candidates must possess leadership, communication, organizational and people skills with a working knowledge of Arbitron and Scarborough. Bilingual helpful.

**Job Requirements/Qualifications:** At least 5 yrs media sales experience.

**Salary:** commensurate with experience

**Controller's Email:** rfranco@entravision.com

**Division HR Email (expect TV):**



Resume faxing made easy at [www.FaxResume.com](http://www.FaxResume.com)

**To:** Richard Franco **From:** Delma Arenas

**Fax:** 915-5854643

**Date:** 5/14/2008

**Comments:**

May 13, 2008 Human Resources Receptionist- Radio El Paso Business Manager- El Paso El Paso, TX. 79903 Dear Human Resources , Please consider me for the new Receptionist position that has just opened in your institution. This letter is to express my interest in the Receptionist position **listed on CareerBuilder.com**. Based on my skills in Power Point and Excel, I am confident that I obtain all the necessary traits for this position as well as, a great addition to your team. My resume that highlights my ability/knowledge/expertise in computers and great quality customer services is enclosed. During my time at West Texas Credit Union, I was able to succeed, increase productivity in both promotions I received in my short time being there. I am excited about the Receptionist position and the ability to help your company succeed. Thank you in advance for your time. Please do not hesitate to contact me if you have any questions. I would appreciate the opportunity to review my qualifications in more detail and will contact you on 05/16/08 or you may feel free to contact me at anytime. Respectfully, Delma Arenas

Resume Faxing made easy at [FaxResume.com](http://FaxResume.com)

Delma Arenas  
9435 Diana Rd. Apt#5007  
El Paso, Texas 79924  
915-412-3981

Education:

Ysleta High School 2005-High School Diploma  
El Paso Community College: Basics/still attending

Computer Skills:

Microsoft Office including Word, Excel,  
PowerPoint as well as, 40 w.p.m. typing words.

Work History:

EchoStar - Customer Service Representative

1285 Joe Battle  
El Paso, TX. 79936  
915- 298-5500

Duties: Answer calls and assist customers through technical problems, billing questions, Upgrading programming, Scheduling service calls, and applying refunds.

2 yrs. Experience

Zekes Pueblo Mexican Supermarket- Cashier

115 Ysleta Ln.  
El Paso, TX. 79907  
915-859-8832

Duties: Receive money, total bills, give receipts, fill out charge forms, place orders, hand out change to other cashiers, close and open registers.

8 months Experience

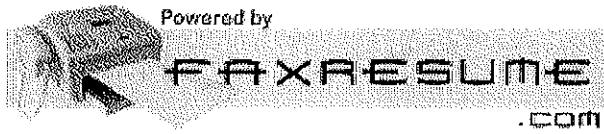
West Texas Credit Union -Teller/ Call Center Rep.

545 N. Americas Loop 375  
El Paso, TX. 79907  
915-772-5247

Duties: Good representation, high quality customer services, cashing checks, accepting deposits, loan payments, processing withdrawals, opening and closing drive thru.

References upon request





Resume faxing made easy at [www.FaxResume.com](http://www.FaxResume.com)

**To:** Richard Franco **From:** Delma Arenas

**Fax:** 915-5854643

**Date:** 5/14/2008

**Comments:**

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Delma Arenas

9435 Diana Rd. Apt#5007

El Paso, Texas 79924

915-412-3981

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8 months Experience

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545 N. Americas Loop 375



El Paso, TX. 79907


915-772-5247

Duties: Good representation, high quality customer services, cashing checks, accepting deposits, loan payments, processing withdrawals, opening and closing drive thru.

References upon request

<b>Folders</b>	<b>New:</b> Mail Event Task Note	<b>Rules</b>	<b>Settings</b>	<b>Files</b>	<b>Log Out</b>
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	<b>Next Unread</b>	<b>Reply</b>	<b>Reply to All</b>	<b>Forward</b>	
	<b>INBOX</b>	<b>Delete</b>	<b>Set Flag</b>	<b>Close as Unread</b>	

<b>From:</b> "Zoltan Csanyi" <zcsanyi@entravision.com> <b>Subject:</b> FW: TVJobs.com - Weather Morning Co-Host job posted <b>Date:</b> Fri, 16 May 2008 10:42:55 -0600 <b>To:</b> "Richard Franco" <rfranco@entravision.com>, "Hilda A. Tellez" <htellez@entravision.com>	
-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------

We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs.com (<http://www.tvjobs.com>)

-----Original Message-----

From: jobs@tvjobs.com [mailto:jobs@tvjobs.com]  
 Sent: Friday, May 16, 2008 10:40 AM  
 To: zcsanyi@entravision.com  
 Subject: TVJobs.com - Weather Morning Co-Host job posted

JOB POSTING NOTIFICATION FROM TVJOBS

Zoltan Csanyi Salcedo,

Your "Weather Morning Co-Host" position was just posted in the TVJobs.com Database and is now available online...

Station : KINT  
 Position: Weather Morning Co-Host  
 Category: News / Talent - Host  
 Job ID : TVJ#34097438  
 Posted : 5/16/2008  
 Expires : 6/16/2008  
 Status : Registered Employer - Job Posted  
 Ad Text :

Weather Morning Co-Host

KINT TV the Univision affiliate in El Paso, TX is looking for a Spanish speaking Morning Show talent who will also do weather, co-anchor and help produce our top rated morning show.

We are the number one ranked station in the market and are looking for an energetic person to co-host our show. Entry level are encouraged to apply.

You must be fluent in Spanish.  
 On-air experience and some knowledge of weather is a huge plus.

Rush your DVD and resume to

Zoltan Csanyi Salcedo  
 News Director  
 KINT  
 5426 North Mesa  
 El Paso, TX 79912

Entravision Communications is an Equal Opportunity Employer

<http://mail.entravision.com/Session/3418-X8q8PQEODmLJijAE26J/Message.wssp?Mailbox=INBOX...> 05/19/2008

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to an TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs.com (<http://www.tvjobs.com>)
3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail [admin@tvjobs.com](mailto:admin@tvjobs.com), supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 6/16/2008.
5. If for any reason you need the listing removed early, e-mail [admin@tvjobs.com](mailto:admin@tvjobs.com), supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=6585701441706274>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway  
Broadcast Employment Services  
TVJobs.com  
[admin@tvjobs.com](mailto:admin@tvjobs.com)

>>This message has been automatically generated by TVJobs to help you manage your online jobs.<<

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	INBOX	Delete	Set Flag	Close as Unread	

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<input type="text"/>		<input type="text"/>
<input type="button" value="Take Address"/>		<input type="button" value="Take Address"/>

<b>Folders</b>	<b>New:</b> Mail Event Task Note	<b>Rules</b>	<b>Settings</b>	<b>Files</b>	<b>Log Out</b>
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New: Mail Event Task Contact Group  
 Settings Call Control Mail Control Buddies I

Hilda A. Tellez <htellez@entravision.com>

INBOX Calendar Tasks Contacts Summary

Folders File

| Position Postings | Next Unread | Reply | Reply to All | Forward

Delete | Set Flag | Close as Unr

**From:** Andrew Tran <atran@entravision.com>  
**Subject:** RE: Job postings for website LSM-NSM  
**Date:** Fri, 3 Oct 2008 10:23:45 -0700  
**To:** "Hilda A. Tellez" <htellez@entravision.com>  
**Cc:** Alex La Brie <Alabrie@entravision.com>

Hilda, it's taken care of. Have a great day!

Thanks,  
 Andrew

-----Original Message-----

**From:** Hilda A. Tellez [mailto:htellez@entravision.com]  
**Sent:** Friday, October 03, 2008 9:36 AM  
**To:** Andrew Tran  
**Subject:** Re: Job postings for website LSM-NSM

Hi Andrew,

Can you please delete this ad? It is for Local Sales Manager.

Thank you.

On Wed, 1 Oct 2008 18:38:41 -0700

Andrew Tran <atran@entravision.com> wrote:

> Hilda, it's done. The postings will expire on 11/15.

> Please let me know if you need more time.

>

> Thanks,

> Andrew

>

> -----Original Message-----

> **From:** Hilda A. Tellez [mailto:htellez@entravision.com]

> **Sent:** Wednesday, October 01, 2008 4:27 PM

> **To:** Andrew Tran

> **Cc:** rfranco@entravision.com

> **Subject:** Job postings for website

>

> Hi Andrew,

>

> Attached please find 2 postings for the Entravision

> website. Any questions, please let me know.

>

> Have a great afternoon.

>

> Hilda A. Tellez

> Accounting/GM Assistant

> Entravision El Paso

> 5426 N. Mesa

> El Paso, TX 79912

417

> (915) 581-1126  
> (915) 585-4643 fax

Hilda A. Tellez  
Accounting/GM Assistant  
Entravision El Paso  
5426 N. Mesa  
El Paso, TX 79912  
(915) 581-1126  
(915) 585-4643 fax

<input type="button" value="Copy into..."/>	<input type="button" value="Move into..."/>	<input type="button" value="Redirect to..."/>
<input type="button" value="Take Address..."/>	(My Domain)	