

# FCC - EEO PUBLIC FILE INSPECTION REPORT

## Job Titles of All Full-Time Vacancies Throughout Year

Station: Entravision El Paso  
 Dates: 04/01/07-03/31/08

	Job Title	Vacancy Date
1	Photographer	3/31/07
2	Radio Production Mgr	4/11/07
3	Account Executive	4/23/07
4	Assignments Editor	5/14/07
5	Wknd Anchor / Reporter	5/20/07
6	Photographer	6/1/07
7	Account Executive	6/29/07
8	Weather Anchor / Reporter	7/1/07
9	TV Traffic Assistant	7/3/07
10	Master Ctrl Switcher	9/11/07
11	Webmaster	10/1/07
12	Radio Account Executive	10/8/07
13	Administrative Assistant	10/29/07
14	TV Account Executive	12/21/07
15	TV Account Executive	1/1/08
16	Radio Account Executive	3/20/08
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# FCC - EEO PUBLIC FILE INSPECTION REPORT

Sources Used to Fill Vacancies

Station: Entravision Communications

Job Title	Contact	Source	Address	Phone	Fax
1 Photographer	Dr. Washington	NAACP	4631 Atlas, El Paso, TX		751-0285
	Nancy	NMSU Journalism dept	P O Box 30001, Las Cruces NM		505-646-1255
	Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM		505-524-6266
	Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX		544-3730
	Ana Gonzalez	El Paso Hispanic Chamber of Commerce	201 E Main, El Paso, TX		566-9714
	Elena Molinar	David Carrasco Job Corps Ctr	11155 Gateway West, El Paso TX		591-0166
	Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso TX		831-2443
	Gloria Terry	El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX		534-0510
	Pat Witherspoon	UTEP Journalism dept	500 W University, El Paso, TX		747-5236
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX		887-2586
2 Radio Production Mgr	***Not advertised re-hired former Mgr.				
3 Account Executive	Dr. Washington	NAACP	4631 Atlas, El Paso, TX		751-0285
	Nancy	NMSU Journalism dept	P O Box 30001, Las Cruces NM		505-646-1255
	Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM		505-524-6266
	Michelle Vignoli	National Assoc of Hispanic Jour	1000 National Press bldg, 529 14th St N	202-662-7145	202-662-7144
	Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX		544-3730
	Ana Gonzalez	El Paso Hispanic Chamber of Commerce	201 E Main, El Paso, TX		566-9714
	Elena Molinar	David Carrasco Job Corps Ctr	11155 Gateway West, El Paso TX		591-0166
	Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso TX		831-2443
	Gloria Terry	El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX		534-0510
	Pat Witherspoon	UTEP Journalism dept	500 W University, El Paso, TX		747-5236
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX		887-2586
4 Assignments Editor	Mark Holloway	TVJobs.com	INTERNET ( JobID : TVJ#34080800)		
	Dr. Washington	NAACP	4631 Atlas, El Paso, TX		751-0285
	Nancy	NMSU Journalism dept	P O Box 30001, Las Cruces NM		505-646-1255
	Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM		505-524-6266
	Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX		544-3730
	Ana Gonzalez	El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX		566-9714
	Elena Molinar	David Carrasco Job Corps Ctr	11155 Gateway West, El Paso TX		591-0166
	Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso TX		831-2443

# FCC - EEO PUBLIC FILE INSPECTION REPORT

Sources Used to Fill Vacancies

Station: Entravision Communications

Job Title	Contact	Source	Address	Phone	Fax
	Gloria Terry	El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX		534-0510
	Pat Witherspoon	UTEP Journalism dept	500 W University, El Paso, TX		747-5236
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX		887-2586
	Andrew Tran	Entravision Website	entravision.com	310-447-3870	
5	Wknd Anchor / Reporter	TVJobs.com	INTERNET ( JobID : TVJ#34081311)		
	Dr. Washington	NAACP	4631 Atlas, El Paso, TX		751-0285
	Nancy	NMSU Journalism dept	P O Box 30001, Las Cruces NM		505-646-1255
	Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM		505-524-6266
	Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX		544-3730
	Ana Gonzalez	El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX		566-9714
	Elena Molinar	David Carrasco Job Corps Ctr	11155 Gateway West, El Paso TX		591-0166
	Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso TX		831-2443
	Gloria Terry	El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX		534-0510
	Pat Witherspoon	UTEP Journalism dept	500 W University, El Paso, TX		747-5236
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX		887-2586
	Andrew Tran	Entravision Website	entravision.com	310-447-3870	
6	Photographer	TVJobs.com	INTERNET ( JobID : TVJ# 34080799)		
	Dr. Washington	NAACP	4631 Atlas, El Paso, TX		751-0285
	Nancy	NMSU Journalism dept	P O Box 30001, Las Cruces NM		505-646-1255
	Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM		505-524-6266
	Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX		544-3730
	Ana Gonzalez	El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX		566-9714
	Elena Molinar	David Carrasco Job Corps Ctr	11155 Gateway West, El Paso TX		591-0166
	Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso TX		831-2443
	Gloria Terry	El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX		534-0510
	Pat Witherspoon	UTEP Journalism dept	500 W University, El Paso, TX		747-5236
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX		887-2586
	Andrew Tran	Entravision Website	entravision.com	310-447-3870	
7	Account Executive	NAACP	4631 Atlas, El Paso, TX		751-0285
	Nancy	NMSU Journalism dept	P O Box 30001, Las Cruces NM		505-646-1255

# FCC - EEO PUBLIC FILE INSPECTION REPORT

Sources Used to Fill Vacancies

Station: Entravision Communications

Job Title	Contact	Source	Address	Phone	Fax
	Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM		505-524-6266
	Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX		544-3730
	Ana Gonzalez	El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX		566-9714
	Elena Molinar	David Carrasco Job Corps Ctr	11155 Gateway West, El Paso TX		591-0166
	Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso TX		831-2443
	Gloria Terry	El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX		534-0510
	Pat Witherspoon	UTEP Journalism dept	500 W University, El Paso, TX		747-5236
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX		887-2586
	Andrew Tran	Entravision Website	entravision.com	310-447-3870	
8	Weather Anchor/ Reporter	Mark Holloway	TVJobs.com	INTERNET ( JobID : TVJ# 34084296)	
	Dr. Washington	NAACP	4631 Atlas, El Paso, TX		751-0285
	Nancy	NMSU Journalism dept	P O Box 30001, Las Cruces NM		505-646-1255
	Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM		505-524-6266
	Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX		544-3730
	Ana Gonzalez	El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX		566-9714
	Elena Molinar	David Carrasco Job Corps Ctr	11155 Gateway West, El Paso TX		591-0166
	Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso TX		831-2443
	Gloria Terry	El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX		534-0510
	Pat Witherspoon	UTEP Journalism dept	500 W University, El Paso, TX		747-5236
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX		887-2586
	Andrew Tran	Entravision Website	entravision.com	310-447-3870	
9	TV Traffic Assistant	Rafael Ramos	4717 #A Hondo Pass, El Paso, TX		887-2586
10	Master Ctrl Switcher	***Not Advertised, employee transfer from Denver			
11	Webmaster	Nancy	NMSU Journalism dept		
	Chad Jackson	NM Dept of Labor	P O Box 30001, Las Cruces NM		505-646-1255
	Elena Molinar	David Carrasco Job Corps Ctr	226 S Alameda Blvd, Las Cruces, NM		505-524-6266
	Laura Beltran	EPCC Job Placement dept	11155 Gateway West, El Paso TX		591-0166
	Pat Witherspoon	UTEP Journalism dept	9050 Viscount Blvd, El Paso TX		831-2443
	Andrew Tran	Entravision Website	entravision.com	310-447-3870	
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX	Posting id:8886982	887-2586

# FCC - EEO PUBLIC FILE INSPECTION REPORT

Sources Used to Fill Vacancies

Station: Entravision Communications

Job Title	Contact	Source	Address	Phone	Fax
12 Radio Account Executive	****Not advertised, in house promotion	Upper Rio Grande Job Fair held 10/11/07			
13 Administrative Assistant	Nancy	NMSU Journalism dept	P O Box 30001, Las Cruces NM		505-646-1255
	Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM		505-524-6266
	Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX		544-3730
	Ana Gonzalez	El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX		566-9714
	Elena Molinar	David Carrasco Job Corps Ctr	11155 Gateway West, El Paso TX		591-0166
	Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso TX		831-2443
	Pat Witherspoon	UTEP Journalism dept	500 W University, El Paso, TX		747-5236
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX		887-2586
14 TV Account Executive		Upper Rio Grande Job Fair held 10/11/07			
15 TV Account Executive	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX		887-2586
		Upper Rio Grande Job Fair held 10/11/07			
	Andrew Tran	Entravision Website	entravision.com	310-447-3870	
16 Radio Account Executive	****Not advertised, in house promotion				

**FCC - EEO PUBLIC FILE INSPECTION REPORT**

Station: Entravision Communications

Source That Filled Position

	Job Title	Source That Filled Position
1	Photographer	In house promotion
2	Radio Production Mgr	Word of mouth
3	Account Executive	Word of mouth
4	Assignments Editor	Tvjobs.com
5	Wknd Anchor / Reporter	Word of mouth
6	Photographer	Word of mouth
7	Account Executive	Word of mouth
8	Weather Anchor/ Reporter	Word of mouth
9	TV Traffic Assistant	Upper Rio Grande Workforce twc.org
10	Master Ctrl Switcher	Word of mouth
11	Webmaster	Upper Rio Grande Job Fair
12	Radio Account Executive	In house promotion
13	Administrative Assistant	Word of mouth
14	TV Account Executive	In house promotion
15	TV Account Executive	Entravision.com
16	Radio Account Executive	In house promotion
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**FCC - EEO PUBLIC FILE INSPECTION REPORT**

Number of Person(s) Interviewed and Number Referred by a Recruitment Source

Station: Entravision Communications

Job Title	Number of Person(s) Interviewed	From the number of person(s) interviewed, how many were referred by recruitment source?
1 Photographer	2	0
2 Radio Production Mgr	1	0
3 Account Executive	3	1- El Paso Chamber of Commerce
4 Assignments Editor	2	1- TV jobs.com
5 Wknd Anchor / Reporter	3	0
6 Photographer	2	0
7 Account Executive	3	0
8 Weather Anchor /Reporter	3	0
9 TV Traffic Assistant	4	2-Upper Rio Grande Workforce Commission
10 Master Ctrl Switcher	1	0
11 Webmaster	5	1 ECC Website
12 Radio Account Executive	3	0
13 Administrative Assistant	1	0
14 TV Account Executive	In house promotion	
15 TV Account Executive	3	1 ECC Website
16 Radio Account Executive	In house promotion	
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# FCC - EEO PUBLIC FILE INSPECTION REPORT

List and Provide a Brief Description of Prong 3 (Menu Options Implemented) Throughout Year Station: Entravision Commun

Job Title	Menu Option Chosen	Description
1	iv	5/9/07 Karla Mariscal participated in Career Day at Ramona Elementary School. Spoke to students about importance of a good education and the possibilities of entering the broadcast field.
2	iv	5/17/07 Aldo Acosta (Weather Anchor ) participated in Career Day at Glen Cove Elementary School. Spoke to students about importance of a good education and the possibilities of entering the broadcast field.
3	iii	5/18/07 1-3p Aldo Acosta participated in Career Day at Lee Elementary. Spoke to students about importance of a good education and the possibilities of entering the broadcast field. 10/11/07 Entravision co-sponsored the HIRE EL PASO UPPER RIO GRANDE @ WORK 2007 JOB EXPO. This is our 5th year as a sponsor of this highly successful expo. We had in particular 3 FT positions open. Hiring Managers were on hand to speak directly to the public about the requirements of entering the broadcast field.
4	x	10/07 Entravision participated in the UTEP Communication Career Fair. Our News Director attended and spoke directly with students about positions available in his department and the requirements necessary in order to achieve a career in News. Interviews were conducted on site.
5	xiv	Internet training to inform staff of equal opportunity and prevention of discrimination in the workforce-provided by corporate office and implemented every two years and to all new employees.
6	vii	We are members of E.A.R.S. (El Paso Association of Radio



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List and Provide a Brief Description of Prong 3 (Menu Options Implemented) Throughout Year Station: Entravision Commun

Job Title	Menu Option Chosen	Description
		Stations). This organization sells airtime at a greatly discounted
		to non-profit organizations. With money collected we give
		scholarships annually in September to area students.

13	NMSU Journalism Mass Comm	4-Oct-07	Web Master	2008
13	NM Dept. of Labor	4-Oct-07	Web Master	2008
13	Entravision Web Site	4-Oct-07	Web Master	2008
13	David L. Carrasco Jobs Corps Center	4-Oct-07	Web Master	2008
13	EPCC	4-Oct-07	Web Master	2008
13	UTEP Journalism Dept	4-Oct-07	Web Master	2008
14	NAACP	12-Apr-07	Assignments Editor	2008
14	NMSU Journalism Mass Comm	12-Apr-07	Assignments Editor	2008
14	NM Dept. of Labor	12-Apr-07	Assignments Editor	2008
14	LULAC	12-Apr-07	Assignments Editor	2008
14	National Assoc of Hisp.	12-Apr-07	Assignments Editor	2008
14	Entravision Web Site	12-Apr-07	Assignments Editor	2008
14	La Mujer Obrera	12-Apr-07	Assignments Editor	2008
14	Hispanic Chamber of Commerce	12-Apr-07	Assignments Editor	2008
14	David L. Carrasco Jobs Corps Center	12-Apr-07	Assignments Editor	2008
14	EPCC	12-Apr-07	Assignments Editor	2008
14	EP Chamber of Commerce	12-Apr-07	Assignments Editor	2008
14	UTEP Journalism Dept	12-Apr-07	Assignments Editor	2008
14	twc.org.	12-Apr-07	Assignments Editor	2008
14	NAACP	12-Apr-07	News Photographer	2008
14	NMSU Journalism Mass Comm	12-Apr-07	News Photographer	2008
14	NM Dept. of Labor	12-Apr-07	News Photographer	2008
14	LULAC	12-Apr-07	News Photographer	2008
14	National Assoc of Hisp.	12-Apr-07	News Photographer	2008
14	Entravision Web Site	12-Apr-07	News Photographer	2008
14	La Mujer Obrera	12-Apr-07	News Photographer	2008
14	Hispanic Chamber of Commerce	12-Apr-07	News Photographer	2008
14	David L. Carrasco Jobs Corps Center	12-Apr-07	News Photographer	2008
14	EPCC	12-Apr-07	News Photographer	2008
14	EP Chamber of Commerce	12-Apr-07	News Photographer	2008
14	UTEP Journalism Dept	12-Apr-07	News Photographer	2008
14	twc.org.	12-Apr-07	News Photographer	2008
14	NMSU Journalism Mass Comm	12-Apr-07	Weekday Reporter	2008
14	NM Dept. of Labor	12-Apr-07	Weekday Reporter	2008
14	LULAC	12-Apr-07	Weekday Reporter	2008
14	National Assoc of Hisp.	12-Apr-07	Weekday Reporter	2008
14	Entravision Web Site	12-Apr-07	Weekday Reporter	2008
14	La Mujer Obrera	12-Apr-07	Weekday Reporter	2008
14	Hispanic Chamber of Commerce	12-Apr-07	Weekday Reporter	2008
14	David L. Carrasco Jobs Corps Center	12-Apr-07	Weekday Reporter	2008
14	EPCC	12-Apr-07	Weekday Reporter	2008
14	EP Chamber of Commerce	12-Apr-07	Weekday Reporter	2008
14	UTEP Journalism Dept	12-Apr-07	Weekday Reporter	2008
14	twc.org.	12-Apr-07	Weekday Reporter	2008
15	Entravision Web Site	1-Nov-07	Creative Internet / Print Director	2008
16	Entravision Web Site	14-Apr-08	Adm Assiantant	2008
17	Entravision Web Site	25-Oct-07	Receptionist	2008
18	NMSU Journalism Mass Comm	13-Nov-07	Adm Assiantant	2008
18	NM Dept. of Labor	13-Nov-07	Adm Assiantant	2008
18	Entravision Web Site	13-Nov-07	Adm Assiantant	2008
18	La Mujer Obrera	13-Nov-07	Adm Assiantant	2008
18	Hispanic Chamber of Commerce	13-Nov-07	Adm Assiantant	2008
18	David L. Carrasco Jobs Corps Center	13-Nov-07	Adm Assiantant	2008
18	EPCC	13-Nov-07	Adm Assiantant	2008
18	UTEP Journalism Dept	13-Nov-07	Adm Assiantant	2008
18	twc.org.	13-Nov-07	Adm Assiantant	2008

# FAX

**Fr:** Eunice Calderazzo, Human Resources  
**Date:** 10/4/2007  
**Pages:** 2  
**Re:** Current Opening

KINT-TV CHANNEL 26 THE FOX 92.3 FM  
KTFN-TV CHANNEL 65 ESPN en Espanol 1150AM  
JOSE 93.9 FM Air America 1650 AM  
SUPER ESTRELLA 94.7 FM KSVE 1150AM

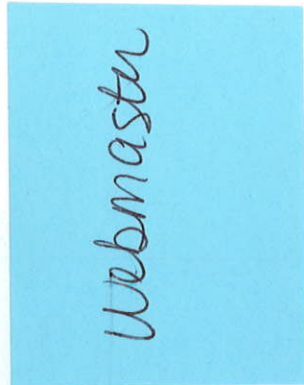
El Paso, TX 79912 (915) 581-1126

<b>To:</b>	<b>Company:</b>	<b>Fax No.:</b>	<b>To:</b>	<b>Company:</b>	<b>Fax No.:</b>
Nancy	NMSU Journalism Mass Comm	505-646-1255	Elena Molinar (HR)	David L. Carrasco Job Corps Center	915-591-0166
Chad Jackson	NM Dept. of Labor	505-524-6266	Laura Beltran	EPCC	915-831-2443
<a href="mailto:atran@entravision.com">atran@entravision.com</a>	Entravision Website	310-929-5580	Pat Witherspoon	UTEP Journalism Dept	915-747-5236

**Job Requirements/Qualifications:**  
See attach sheet.

**Salary:** Commensurate with experience.

Send Resumes to:



# FAX

Fr: Eunice Calderazzo, Human Resources

Date: 4/12/2007

Pages: 4

Re: Current Opening

KINT-TV CHANNEL 26	THE FOX 92.3 FM
KTFN-TV CHANNEL 65	ESPN en Espanol 1150AM
JOSE 93.9 FM	Air America 1650 AM
SUPER ESTRELLA 94.7 FM	KSVE 1150AM

El Paso, TX 79912 (915) 581-1126

To:	Company:	Fax No.:
Dr. Washington	NAACP	915-751-0285
Nancy	NMSU Journalism Mass Comm	575-646-1255
Gary Parker	NM Dept. of Labor	575-524-6266
Carlos Veloz	LULAC	915-544-7640
Michelle Vignoli	National Assoc of Hisp.	202-662-7144
<a href="mailto:atran@entravision.com">atran@entravision.com</a>	Entravision Website	310-929-5580
Celia Rodriguez	La Mujer Obrera	915-544-3730
Ana Gonzalez	Hispanic Chamber of Comm	915-566-9714

To:	Company:	Fax No.:
Elena Molinar (HR)	David L. Carrasco Job Corps Center	915-591-0166
Laura Beltran	EPCC	915-831-2443
Gloria Terry	EP Chamber of Commerce	915-534-0510
Pat Witherspoon	UTEP Journalism Dept	915-747-5236
Rafael Ramos	twc.org	887-2586

Date Posted: 4/11/07

Location/Market (City, State): El Paso, TX

Media (Station Call Letters and Channel): KINT-TV Univision 26

Company Division: Television

Job Type (i.e. Part-Time, Full-Time): Full Time

**Job Title:** KINT-TV Univision 26 is searching for an Assignment Editor to join our top rated newscast. We are the #1 rated news in any language in El Paso, TX with state-of-the-art digital equipment and covering an area that includes West Texas, southern New Mexico and northern Chihuahua.

**Job Description/Responsibilities:** Supervises and coordinates television news crews including reporters, and photographers. Works with news crews to gather stories affecting the Hispanic community. Maintains contact with outside news agencies, police and fire departments, and other news sources to obtain information regarding news items, monitors emergency scanners. Determines priority and assigns coverage to news crews. Originates or approves ideas for news features.

**Duties and Skills:**  
May be required to prepare story items for presentation in the newscasts and to assist in the efficient production of news programs.  
Must have a commitment to journalistic standards, and ethics.  
Ability to communicate effectively, bilingual in Spanish required.  
Must have basic computer knowledge and general knowledge of local, national and world news. Must have the ability to work under pressure and meet deadlines. Must be able to work a flexible schedule including nights, weekends and holidays.

**Job Requirements/Qualifications:** Minimum of six months of assignment desk experience. College degree required.

**Please send resume to:**

News Director  
KINT-TV  
Univision 26  
5426 North Mesa  
El Paso, TX 79912

No Phone Calls Please!

Salary: TBD

Controller's Email: rfranco@entravision.com

Division HR Email (expect TV):

**Date Posted: 4/11/07**

**Location/Market (City, State): El Paso, TX**

**Media (Station Call Letters and Channel): KINT-TV Univision 26**

**Company Division: TV**

**Job Type (i.e. Part-Time, Full-Time): Full Time**

**Job Title:** KINT-TV Univision 26, in El Paso, TX is searching for a News Photographer to join our top rated newscast. We are the #1 rated news in El Paso, TX in any language using state-of-the-art digital equipment.

**Job Description/Responsibilities:** This person is responsible for quality creative video photography and editing of local news stories, while working as a team with reporters. Applicants must have solid on-the-street news photography experience and also be an experienced videotape editor, and non-linear editing for broadcast TV news. \

**Duties and Skills:**  
Shoots and edits video of news, sports and special features Display awareness of the elements of good photojournalism.  
Work independently when necessary.  
Maintains operational status of assigned equipment.

Knowledge of Avid non-linear editing preferred.  
**HOURS/SCHEDULE:** Full-time, schedule.  
Applicant must have the ability to stay organized in a fast-paced environment. Must be available for events and projects outside of the regular hours and remain flexible to schedule changes due to breaking news, holidays, vacations, sick leave and other news events.

**Job Requirements/Qualifications:** Minimum one year of news photography experience. Please send resume tape (VHS-DVC-Pro or DVD) to:

Zoltan Csanyi-Salcedo  
News Director  
KINT

5426 North Mesa  
El Paso, TX 79912

**Salary:**

**Controller's Email: rtranco@entravision.com**

**Division HR Email (expect TV):**

Univision 26, the market leader, seeks news photographer who is passionate about visual storytelling. Your tape should demonstrate your mastery of the fundamentals and your creative eye. Shooting, editing, and setting up live shots are all part of the job. We are looking for someone helpful, cheerful, and industrious. We value talented photographers! If you love collaboration with reporters and producers and want to become a key part of a winning team and you have at least one year experience with Beta & DVC Pro, bilingual preferred.

**NEWS PHOTOGRAPHER**  
El Paso, TX



**ENTRAVISION.COM**  
**JOB POSTING FORM**  
atram@entravision.com

Date Posted: 4/11/07

Location/Market (City, State): El Paso, TX

Media (Station Call Letters and Channel): KINT-TV Univision 26

Company Division:

Job Type (i.e. Part-Time, Full-Time): Full-time

**Job Title:** KINT-TV Univision 26 in El Paso, TX is looking for a Weekday Reporter to join our top rated newscast. We are the #1 rated news in any language, covering a territory that includes West Texas, Southern New Mexico and Northern Chihuahua, Mexico. Qualified candidate must be 100% fluent in Spanish and be able to originate and develop story ideas and concepts. Duties to include research, write and produce stories for air, write scripts for assigned news segments as well as other duties assigned by the News Director.

**Job Description/Responsibilities:**

Live reporting skills very important  
Suitable on-air delivery  
Availability to work weekends, holidays and the hours necessary to perform duties adequately

**Job Requirements/Qualifications:** Spanish and English fluency required. Journalism Degree Preferred Previous reporting experience required at least 1 year at a television station

Entravision Communications is an Equal Opportunity Employer (EOE/M/D/R/A/S). Women and minorities are encouraged to apply. Interested candidates should send resumes, references and demo tape (DVC Pro, VHS, or DVD) to:

Zoltan Csanyi-Salcedo,  
News Director  
KINT-TV - Univision 26  
5426 N. Mesa  
El Paso, TX 79912.  
No phone calls please.

Salary:

Controller's Email: rfranco@entravision.com  
Division HR Email (expect TV):

<input type="checkbox"/>	Next Unread	Reply	Reply to All	Forward
<input type="checkbox"/>	INBOX	Delete	Set Flag	Close as Unread

**From:** jobs@entravision.com  
**Subject:** job renew/delete message  
**Date:** Wed, 25 Jun 2008 00:00:19 -0700  
**To:** franco@entravision.com

You are receiving this email because you were listed as a contact for this job listing.  
 The following Entravision Online Job Posting expired:  
 Job Posting ID: 871.

Assignment Editor.  
 El Paso, Texas.  
 Description:

<strong>Job Type: Full Time

<strong>Job Title: KINT-TV Unvission 26 is searching for an Assignment Editor to join our top rated newscast. We are the #1 rated news in any language in El Paso, TX with state-of-the-art digital equipment and covering an area that includes West Texas, southern New Mexico and northern Chihuahua.

<strong>Job Description/Responsibilities: Supervises and coordinates television news crews including reporters, and photographers. Works with news crews to gather stories affecting the Hispanic community. Maintains contact with outside news agencies, police and fire departments, and other news sources to obtain information regarding news items, monitors emergency scanners. Determines priority and assigns coverage to news crews. Originates or approves ideas for news features.

<strong>Duties and Skills: </strong>

May be required to prepare story items for presentation in the newscasts and to assist in the efficient production of news programs.  
 Must have a commitment to journalistic standards, and ethics.  
 Ability to communicate effectively, bilingual in Spanish required.  
 Must have basic computer knowledge and general knowledge of local, national and world news. Must have the ability to work under pressure and meet deadlines. Must be able to work a flexible schedule including including nights, weekends and holidays.  
 <strong>Job Requirements/Qualifications: </strong> Minimum of six months of assignment desk experience. College degree required.

Please send resume to:

<strong>News Director

KINT-TV Unvission 26

5426 North Mesa

El Paso, TX 79912

No Phone Calls Please!

</strong>

Log Out	Files	Settings	Rules	New: Mail Event Task Note	Folders
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	Next Unread	Reply	Reply to All	Forward
	INBOX	Delete	Set Flag	Close as Unread

**From:** jobs@entravision.com  
**Subject:** job renew/delete message  
**Date:** Wed, 25 Jun 2008 00:00:19 -0700  
**To:** franco@entravision.com

You are receiving this email because you were listed as a contact for this job listing. The following Entravision Online Job Posting expired:

Job Posting ID: 870.

News Photographer.

El Paso, Texas.

Description:

<strong>Job Type: Full Time

<strong>Job Title: KINT-TV Unvision 26, in El Paso, TX is searching for a News Photographer to join our top rated newscast. We are the #1 rated news in El Paso, TX in any language using state-of-the-art digital equipment.

<strong>Job Description/Responsibilities: This person is responsible for quality creative video photography and editing of local news stories, while working as a team with reporters. Applicants must have solid on-the-street news photography experience and also be an experienced videotape editor, and non-linear editing for broadcast TV news.

<strong>Duties and Skills:

<ul>  
 <li>Shoots and edits video of news, sports and special features Display awareness of the elements of good photojournalism.</li>  
 <li>Work independently when necessary.</li>  
 <li>Maintains operational status of assigned equipment.</li>  
 <li>Knowledge of Avid non-linear editing preferred.</li>  
 <li>HOURS/SCHEDULE: Full-time, schedule.</li>

<li>Applicant must have the ability to stay organized in a fast-paced environment. Must be available for events and projects outside of the regular hours and remain flexible to schedule changes due to breaking news, holidays, vacations, sick leave and other news events.</li>  
 </ul>  
 <strong>Job Requirements/Qualifications: Minimum one year of news photography experience.

Please send resume tape (VHS-DVC-Pro or DVD) to:

<strong>Zoltan Csanyi-Salcedo

News Director

KINT

5426 North Mesa

El Paso, TX 79912

</strong>

Log Out	Files	Settings	Rules	New: Mail	Event	Task	Note	Folders
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	Next Unread	Reply	Reply to All	Forward
	INBOX	Delete	Set Flag	Close as Unread

**From:** jobs@entravision.com  
**Subject:** job renew/delete message  
**Date:** Wed, 25 Jun 2008 00:00:19 -0700  
**To:** rfranco@entravision.com

You are receiving this email because you were listed as a contact for this job listing.  
 The following Entravision Online Job Posting expired:  
 Job Posting ID: 869.

Reporter.  
 El Paso, Texas.  
 Description:  
 <strong>Job Type: Full-time

<strong>Job Title: KINT-TV Unvission 26 in El Paso, TX is looking for a weekday Reporter to join our top rated newscast. We are the #1 rated news in any language, covering a territory that includes West Texas, Southern New Mexico and Northern Chihuahua, Mexico. Qualified candidate must be 100% fluent in Spanish and be able to originate and develop story ideas and concepts. Duties to include research, write and produce stories for air, write scripts for assigned news segments as well as other duties assigned by the News Director.

<strong>Job Description/Responsibilities: </strong>  
 Live reporting skills very important  
 Suitable on-air delivery  
 Availability to work weekends, holidays and the hours necessary to perform duties adequately

<strong>Job Requirements/Qualifications: </strong> Spanish and English fluency required. Journalism Degree preferred Previous reporting experience required at least 1 year at a television station

Interested candidates should send resumes, references and demo tape (DVC Pro, VHS, or DVD) to:  
 Zoltan Csanyi-Salcedo,  
 News Director  
 KINT-TV - Unvission 26  
 5426 N. Mesa  
 El Paso, TX 79912.

No phone calls please.  
 </strong>

Controller's Email: rfranco@entravision.com.

RENEW

<b>Folders</b>	<b>New:</b> Mail	Event	Task	Note	<b>Rules</b>	<b>Settings</b>	<b>Files</b>	<b>Log Out</b>
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	<b>Next Unread</b>	<b>Reply</b>	<b>Reply to All</b>	<b>Forward</b>
<b>INBOX</b>	<b>Delete</b>	<b>Set Flag</b>	<b>Close as Unread</b>	

**From:** jobs@entravision.com  
**Subject:** job renew/delete message  
**Date:** Fri, 25 Jul 2008 00:00:18 -0700  
**To:** rfranco@entravision.com

You are receiving this email because you were listed as a contact for this job listing.  
 The following Entravision Online job posting expired:  
 Job Posting ID: 869.

**Reporter.**

Description:

**El Paso, Texas.**

**Reporter**

**El Paso, Texas.**

**Reporter**

**El Paso, Texas.**

**Reporter**

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**Reporter**

**El Paso, Texas.**

**Reporter**

**El Paso, Texas.**

**Reporter**

# Delete Jobs Listing

The Following Entravision Online Job Posting was deleted.

Job Posting ID: 869.

Reporter.  
El Paso, Texas.

Description:  
Job Type: Full-time

**Job Title:** KINT-TV Univision 26 in El Paso, TX is looking for a Weekday Reporter to join our top rated newscast. We are the #1 rated news in any language, covering a territory that includes West Texas, Southern New Mexico and Northern Chihuahua, Mexico. Qualified candidate must be 100% fluent in Spanish and be able to originate and develop story ideas and concepts. Duties to include research, write and produce stories for air, write scripts for assigned news segments as well as other duties assigned by the News Director.

**Job Description/Responsibilities:** Live reporting skills very important Suitable on-air delivery Availability to work weekends, holidays and the hours necessary to perform duties adequately

**Job Requirements/Qualifications:** Spanish and English fluency required. Journalism Degree Preferred Previous reporting experience required at least 1 year at a television station

Interested candidates should send resumes, references and demo tape (DVC Pro, VHS, or DVD) to:

Zoltan Csanyi-Salcedo,  
News Director  
KINT-TV - Univision 26  
5426 N. Mesa  
El Paso, TX 79912.

No phone calls please.

Controller's Email: rfranco@entravision.com.





Folders	New: Mail	Event	Task	Note	Rules	Settings	Files	Log Out
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	INBOX	Delete	Set Flag	Close as Unread

**From:** jobs@entravision.com  
**Subject:** job renew/delete message  
**Date:** Fri, 25 Jul 2008 00:00:18 -0700  
**To:** rtranco@entravision.com

You are receiving this email because you were listed as a contact for this job listing. The following Entravision Online job posting expired:  
 Job Posting ID: 871.

Assignment Editor.

El Paso, Texas.

Description:

<strong>Job Type:</strong> Full Time

<strong>Job Title:</strong> KINT-TV Unviston 26 is searching for an Assignment Editor to join our top rated newscast. We are the #1 rated news in any language in El Paso, TX with state-of-the-art digital equipment and covering an area that includes West Texas, southern New Mexico and northern Chihuahua.

<strong>Job Description/Responsibilities:</strong> Supervises and coordinates television news crews including reporters, and photographers. Works with news crews to gather stories affecting the Hispanic community. Maintains contact with outside news agencies, police and fire departments, and other news sources to obtain information regarding news items, monitors emergency scanners. Determines priority and assigns coverage to news crews. Originates or approves ideas for news features.

<strong>Duties and Skills:</strong> May be required to prepare story items for presentation in the newscasts and to assist in the efficient production of news programs. Must have a commitment to journalistic standards, and ethics. Ability to communicate effectively, bilingual in Spanish required. Must have basic computer knowledge and general knowledge of local, national and world news. Must have the ability to work under pressure and meet deadlines. Must be able to work a flexible schedule including nights, weekends and holidays. <strong>Job Requirements/Qualifications:</strong> Minimum of six months of assignment desk experience. College degree required.

Please send resume to:

<strong>

News Director

KINT-TV Unviston 26

5426 North Mesa

El Paso, TX 79912

No phone calls please!

</strong>

# Delete Jobs Listing

14

The Following Entravision Online Job Posting was deleted.

Job Posting ID: 871.

Assignment Editor.

El Paso, Texas.

Description:

Job Type: Full Time

**Job Title:** KINT-TV Unision 26 is searching for an Assignment Editor to join our top rated newscast. We are the #1 rated news in any language in El Paso, TX with state-of-the-art digital equipment and covering an area that includes West Texas, southern New Mexico and northern Chihuahua.

**Job Description/Responsibilities:** Supervises and coordinates television news crews including reporters, and photographers. Works with news crews to gather stories affecting the Hispanic community. Maintains contact with outside news agencies, police and fire departments, and other news sources to obtain information regarding news items, monitors emergency scanners. Determines priority and assigns coverage to news crews. Originates or approves ideas for news features.

**Duties and Skills:** May be required to prepare story items for presentation in the newscasts and to assist in the efficient production of news programs. Must have a commitment to journalistic standards, and ethics. Ability to communicate effectively, bilingual in Spanish required. Must have basic computer knowledge and general knowledge of local, national and world news. Must have the ability to work under pressure and meet deadlines. Must be able to work a flexible schedule including nights, weekends and holidays.

**Job Requirements/Qualifications:** Minimum of six months of assignment desk experience. College degree required.

Please send resume to:

News Director

KINT-TV Unision 26

5426 North Mesa

El Paso, TX 79912

No Phone Calls Please!

Salary: TBD

Controller's Email: rfranco@entravision.com.





Folders	New: Mail	Event	Task	Note	Rules	Settings	Files	Log Out
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	Next Unread	Reply	Reply to All	Forward
	INBOX	Delete	Set Flag	Close as Unread

**From:** jobs@entravision.com  
**Subject:** job renew/delete message  
**Date:** Fri, 25 Jul 2008 00:00:18 -0700  
**To:** rtranco@entravision.com

You are receiving this email because you were listed as a contact for this job listing.  
 The following Entravision Online job posting expired:  
 Job Posting ID: 870.

**News Photographer.**

El Paso, Texas.

Description:

<strong>Job Type:</strong> Full Time

<strong>Job Title:</strong> KINT-TV Unvission 26, in El Paso, TX is searching for a News Photographer to join our top rated newscast. We are the #1 rated news in El Paso, TX in any language using state-of-the-art digital equipment.

<strong>Job Description/Responsibilities:</strong> This person is responsible for quality creative video photography and editing of local news stories, while working as a team with reporters. Applicants must have solid on-the-street news photography experience and also be an experienced videotape editor, and non-linear editing for broadcast TV news.

<strong>Duties and Skills:</strong>

<ul>  
 <li>Shoots and edits video of news, sports and special features Display awareness of the elements of good photojournalism.</li>

<li>Work independently when necessary.</li>

<li>Maintains operational status of assigned editing equipment.</li>

<li>Knowledge of Avid non-linear editing preferred.</li>

<li>HOURS/SCHEDULE: Full-time, schedule.</li>

<li>Applicant must have the ability to stay organized in a fast-paced environment. Must be available for events and projects outside of the regular hours and remain flexible to schedule changes due to breaking news, holidays, vacations, sick leave and other news events.</li>

<strong>Job Requirements/Qualifications:</strong> Minimum one year of news photography experience.

Please send resume tape (VHS-DVC-Pro or DVD) to:

<strong>

Zoltan Csanyi-Salcedo

News Director

KINT

5426 North Mesa

El Paso, TX 79912

</strong>

# Delete Jobs Listing

14

The Following Entravision Online Job Posting was deleted.

Job Posting ID: 870.

News Photographer.

El Paso, Texas.

Description:

Job Type: Full Time

**Job Title:** KINT-TV Unvision 26, in El Paso, TX is searching for a News Photographer to join our top rated newscast. We are the #1 rated news in El Paso, TX in any language using state-of-the-art digital equipment.

**Job Description/Responsibilities:** This person is responsible for quality creative video photography and editing of local news stories, while working as a team with reporters. Applicants must have solid on-the-street news photography experience and also be an experienced videotape editor, and non-linear editing for broadcast TV news.

### Duties and Skills:

- Shoots and edits video of news, sports and special features Display awareness of the elements of good photojournalism.
- Work independently when necessary.
- Maintains operational status of assigned equipment.
- Knowledge of Avid non-linear editing preferred.
- HOURS/SCHEDULE: Full-time, schedule.
- Applicant must have the ability to stay organized in a fast-paced environment. Must be available for events and projects outside of the regular hours and remain flexible to schedule changes due to breaking news, holidays, vacations, sick leave and other news events.

**Job Requirements/Qualifications:** Minimum one year of news photography experience.

Please send resume tape (VHS-DVC-Pro or DVD) to:

Zoltan Csanyi-Salcedo  
News Director  
KINT

5426 North Mesa  
El Paso, TX 79912

Controller's Email: rfranco@entravision.com.



**ENTRAVISION.COM**  
**JOB POSTING FORM**  
atran@entravision.com

Date Posted: 11/01/07

Location/Market (City, State): Entravision Communications, El Paso, TX.

Media Type: TV/ Radio

Job Type: Full Time

Job Title: Creative Internet/print director

**Job Description/Responsibilities:** Candidate will be accountable for the Supervision of Internet Department, video editing, graphic visuals, and frequently updating websites with new & innovating designs. Must be able to work in a fast pace environment, able to handle multiple tasks, and become a vital leader/creator in the development of website.

**Job Requirements/Qualifications:** Knowledge of Adobe Photoshop, Macromedia Flash and Macromedia Dream weaver, Excel, Power Point, Bilingual (English and Spanish), and at least 2 year internet experience. Manager/Supervisor experience preferred.

Salary: TBD

Contact: Eunice Calderazzo  
Human Resources  
5426 N. Mesa  
El Paso, TX 79912  
(915) 581-1126

Entravision Communications is an Equal Opportunity Employer (EOE). Women and minorities are encouraged to apply.

**ENTRAVISION.COM  
JOB POSTING FORM**

**Date Posted:** 4/14/08

**Location/Market (City, State):** El Paso, TX

**Media (Station Call Letters and Channel):** KINT-TV/KTFN-TV/KINT-FM/KOFX-FM/KYSE-FM/KSVE-AM/KHRO-AM

**Company Division:** TV & Radio

**Job Type (i.e. Part-Time, Full-Time):** Full-Time

**Job Title:** Administrative Assistant

**Job Description/Responsibilities:** Entravision El Paso is currently seeking a full-time, Administrative Assistant to work with the General Manager of (2) TV and (5) Radio stations in El Paso, TX. The position requires and individual, who has the ability to multi-task, is pro-active and willing to take on responsibilities and be accountable for their outcomes. Individuals should be professional as the position consists of interactions within and between departments at our El Paso affiliates as well as day to day contact with station clients, viewers and listeners. Responsibilities consist of tasks such as answering phones, handling client issues/calls while General Manager is out of the office, filing, word processing, typing correspondence, ordering supplies and incoming/outgoing mail handling.

**Job Requirements/Qualifications:** The position requires proficiency in a Windows PC environment including MS Office (Word, Powerpoint and Excel), a reliable self-starter who learns quickly, strong written and verbal communication skills, and a high level of organization and time management skills with attention to detail. Bilingual English/Spanish preferred.

**Entravision Communications is an Equal Opportunity Employer (EOE). Women and minorities are encouraged to apply.**

**Salary:** Commensurate with experience

**Contact Email:** dcandelaria@entravision.com

**Closing date:** Position is Open until Filled.

**Division HR Email:** rtranco@entravision.com

Entravision Communications  
5426 N. Mesa  
El Paso, TX 79912  
Attn: Human Resources

Seeks a **Traffic Assistant** to work with sales staff & production to ensure local commercials air properly. If you enjoy doing clerical work in a fast paced environment & work well under pressure to meet daily deadlines, this position is for you. General office exp, and HS diploma or equivalent required. Must have excellent organizational & typing skills, plus people & data entry skills. TV knowledge a plus! Send resume to:

**Entravision Communications:**

Folders	New: Mail Event Task Note	Rules	Settings	Files	Log Out
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From: jobs@entravision.com

Subject: job renew/delete message

Date: Thu, 26 Jun 2008 00:00:04 -0700

To: rfranco@entravision.com

You are receiving this email because you were listed as a contact for this job listing. The following Entravision Online job Posting expired:

Job Posting ID: 1000.

Administrative Assistant.

El Paso, Texas.

Description:

Job Type: Full-Time

**Job Description/Responsibilities:** Entravision El Paso is currently seeking a full-time, administrative Assistant to work with the General Manager of (2) TV and (5) Radio stations in El Paso, TX. The position requires an individual, who has the ability to multi-task, is pro-active and willing to take on responsibilities and be accountable for their outcomes. Individuals should be professional as the position consists of interactions within and between departments at our El Paso affiliates as well as day to day contact with station clients, viewers and listeners. Responsibilities consist of tasks such as answering phones, handling client issues/calls while General Manager is out of the office, filing, word processing, typing correspondence, ordering supplies and incoming/outgoing mail handling.

**Job Requirements/Qualifications:** The position requires proficiency in a Windows PC environment including MS Office (Word, Powerpoint and Excel), a reliable self-starter who learns quickly, strong written and verbal communication skills, and a high level of organization and time management skills with attention to detail. Bilingual English/Spanish preferred.

Salary: Commensurate with experience

Contact Email: dcandelaria@entravision.com

Closing date: Position is Open until Filled.

Division HR Email: rfranco@entravision.com.

RENEW

Click Here:

http://www.entravision.com/RenewListing.cfm?ID=1000

to renew this listing for another 45 days.

DELETE

Click Here:

http://www.entravision.com/DeleteListing.cfm?ID=1000

to delete this listing.