

**KL VX-DT**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2019-May 31, 2020**

**I. VACANCY LIST**

See Section II, Master Recruitment Source List ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Coordinator III, Educational Technology Utilization and Project Management	1-3, 5-8, 10-20, 22-25, 29-33	30
Director II, Development	1-26, 28-29, 31-33	7
Telecommunications Specialist II	1-3, 5-7, 10-20, 23-25, 27, 29-32, 34	7
TV Datacast Engineer	1-3, 5-7, 10-20, 23-25, 27, 29, 31-34	7
Vegas PBS Office Manager	1-3, 5-7, 10-20, 23-25, 29, 31-32	7

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over 12-Month Period</b>
1	<b>Asian Community Development Council (ACDC)</b> Nia Wong 2610 S. Jones Blvd., Ste. 3 Las Vegas, NV 89146 Phone: 702-489-8866 Email: nia@acdcnv.org	N	0
2	<b>Asian Community Resource Center (ACRC)</b> Emily Higby, Executive Director 3111 S. Maryland Pkwy. Second Floor Las Vegas, NV 89109 Phone: 702-984-0015 Email: emily@lvacrc.org	N	0
3	<b>Asian Pacific Forum</b> Rozita Lee 2983 Pinehurst Drive Las Vegas, NV 89109 RozitaLee@aol.com	N	0
4	<b>Association for Fundraising Professionals (AFP)</b> T. Clay Buck and/or Buddy Rigotti Phone: 469-751-2493 Email: President@afplasvegas.org and/or support@cristersmedia.com	N	0
5	<b>Boulder City Chamber of Commerce</b> Jill Lagan 465 Nevada Way Boulder City, NV 89005 Phone: 702-293-2034 Email: jill@bouldercitychamber.com	N	0
6	<b>Clark County Public Library</b> Julie Okabayashi 1401 E. Flamingo Road Las Vegas, NV 89119 Phone: 702-507-3458 Email: okabayashij@lvccld.org	N	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over 12-Month Period</b>
7	<b>Clark County School District (CCSD) Website (SearchSoft)</b> <b>ccsd.net</b> Tracy Szumilo, Shakinda Spaight and/or Sandra Nino Diaz 2832 E. Flamingo Las Vegas, NV 89121 Phone: 702-799-5484/702-799-0232/702-799-2992 Email: szumitl@nv.ccsd.net, spaigsm@nv.ccsd.net and/or ninodsp@nv.ccsd.net	N	11
8	<b>Corporation for Public Broadcasting (CPB)</b> <b>www.cpb.org/jobline</b>	N	0
9	<b>Current Online Job Posting</b> <b>Publicmediajobs.org</b> Amanda Ianuzzi Phone: 412-780-9014 Email: publicmediajobs@gmail.com	N	0
10	<b>DETR Joblink (NV Dept. Education, Training &amp; Rehabilitation)</b> Stephen Settembre 3405 S. Maryland Parkway Las Vegas, NV 89109 Phone: 702-486-0120 Email: sssettembre@nvdetr.org	N	0
11	<b>El Tiempo</b> Christopher D'Alois, Iyse Lee and/or Jennifer Deaton Phone: 702-380-4549/702-383-0244 Email: cdalois@reviewjournal.com, Ilee@reviewjournal.com and/or jdeaton@reviewjournal.com	N	0
12	<b>INDEED.COM</b> <b>www.indeed.com</b>	N	1
13	<b>Japanese American Citizens League (JACL)</b> <b>Roy Suzuki</b> 4110 N. Martin Luther King Blvd. Las Vegas, NV 89032 Phone: 702-595-6893 Email: lvjacl@cox.net	N	0
14	<b>LDS Employment Resource Services</b> Recruitment Director 4455 Allen Lane, Ste.120 North Las Vegas, NV 89031 Phone: 702-649-1012 Email: WEL-EC-LasVegas@ldschurch.org	N	0
15	<b>Las Vegas Hawaiian Civic Club (LVHCC)</b> <b>Jon Keonipark</b> P.O. Box 97891 Las Vegas, NV 89193 Phone: 702-382-6939 Email: jonkeonipark@gmail.com and/or Rozitalee@aol.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-Month Period
16	<b>Las Vegas Review Journal Diversity Network</b> Christopher D'Alois, Iyse Lee and/or Jennifer Deaton Phone: 702-380-4549/702-383-0244 Email: cdalois@reviewjournal.com, Ilee@reviewjournal.com and/or jdeaton@reviewjournal.com <i>(Vegas PBS takes advantage of the Review-Journal's Diversity Network, which extends the reach of its vacancy announcement by placement on the most respected Internet diversity career sites, such as: Latpro, Diversity-job.com, DisABLEDPerson.com and ReturementJobs.com)</i>	N	0
17	<b>Las Vegas Review-Journal Online Jobs</b> Christopher D'Alois, Iyse Lee and/or Jennifer Deaton Phone: 702-380-4549/702-383-0244 Email: cdalois@reviewjournal.com, Ilee@reviewjournal.com and/or jdeaton@reviewjournal.com	N	0
18	<b>Latin American Press</b> Magaly Ruiz P.O. Box 12599 Las Vegas, NV 89112 Phone: 702-431-1904 Email: elexito2@cox.net	N	0
19	<b>Latin Chamber of Commerce</b> Juan Benitez 300 North 13 <sup>th</sup> Street Las Vegas, NV 89101 Phone: 702-385-7367 Email: juanjb@lvcc.com	N	0
20	<b>Moapa Band of Paiutes</b> Business Council/Vocational Rehabilitation Ashly Osborne 3909 S. Maryland Parkway, Ste. 208 Las Vegas, NV 89014 Phone: 702-834-7376 Email: aosborne.projectinput@gmail.com	N	0
21	<b>MyPBS.org -Public Broadcasting Service Online Jobs</b>	N	0
22	<b>National Educational Telecommunications Association (NETA)</b> Maryanne Schuessler and/or Jennifer Fisher 939 S. Stadium Rd. Columbia, SC 29201 Phone: 803-978-1571 Email: mschuessler@netaonline.org and/or jfisher@netaonline.org	N	0
23	<b>National Federation of Filipino American Association (NaFFAA)</b> <b>Bernie Benito, President</b> P.O. Box 70052 Las Vegas, NV 89170 Phone: 702-354-2132 Email: berniebenito@gmail.com	N	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over 12-Month Period</b>
24	<b>Nellis Air Force Base Family Support Center and Creech Air Force Base</b> Jessica Sisson, Ellen Reynolds and/or Kelli Hardin 99 FSS/FSFR 4311 N. Washington Boulevard Suite 102, Building 312 Nellis AFB 89191 Phone: 702-652-3327 Email: 99fss.fsfrfcp@us.af.mil, jessica.sisson.2@us.af.mil, ellen.reynolds@us.af.mil and/or kelli.hardin@us.af.mil	N	0
25	<b>Nevada Broadcasters Association</b> Denise Wallace and/or Suzanne Smith Phone: 702-794-4994 Email: denise@nevadabroadcasters.org and/or suzanne@nevadabroadcasters.org	N	0
26	<b>The Association of LGBTQ Journalists (NLGJA)</b> Elliot Ayres 2120 L Street NW, Ste. 850 Washington, DC 20009 Phone: 202-887-8209 Email: Elliot@nlgja.org	N	0
27	<b>Society of Broadcast Engineers</b> <b>www.SBE.org</b> Scott Jones 9102 N. Meridian Street, Ste. 150 Indianapolis, IN 46052 Phone: 317-46-9000 Email: kjones@sbe.org	N	0
28	<b>Southern Nevada Public Television (SNPT) Board of Directors</b> <b>Email</b> SNPTBoard@VegasPBS.org	N	0
29	<b>Vegas PBS All-Staff Email</b>	N	2
30	<b>Vegas PBS Job Alert</b> <i>(Individual job seekers that request email notification of job openings via Vegas PBS website)</i>	N	2
31	<b>Vegas PBS Social Media Posting:</b> <b>LinkedIn</b> Myles Barker Phone: 702-799-1010 Email: mbarker@vegaspbs.org	N	1
32	<b>Vegas PBS Website</b> www.vegaspbs.org/jobs/ Pat Breen Phone: 702-799-1010 Email: pbreen@vegaspbs.org	N	1

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over 12-Month Period</b>
33	<b>Washoe County School District</b> Human Resources Director 425 East Ninth Street Reno, NV 89520 Phone: 775-348-0321 Email: HumanResources@washoeschools.net	N	0
34	<b>Word-of –Mouth Referral</b>	N	2
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>20</b>

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Internship Program	<p>VEGAS PBS offers paid internships to high school, college, and university students who are interested in pursuing careers in broadcasting. Students receive training in production, engineering, and clerical skills and work a maximum of 20 hours a week during the school year. Under the supervision of our Director of Educational Media Services, our Director of Content, our Director of Communications and Brand Management, and our Director of Engineering, IT and Emergency Response Systems, KLVX- DT hosted a total of 7 paid interns during this reporting period, as follows:</p> <ul style="list-style-type: none"><li>• Six students from Univ. of Nevada, Las Vegas</li><li>• One student from College of Southern Nevada</li></ul>
2	Participate in Job Fair	<p>On August 9, 2019, Vegas PBS participated in the College of Southern Nevada (CSN) Career Fair at CSN's Campus. Station participants included our Recruitment and Corporate Culture Coordinator, who provided general information about the station, the Workforce Training and Economic Development programs and specific information about current and anticipated vacancies.</p>
3	Participate in Job Fair	<p>On August 9, 2019, Vegas PBS participated in the NyE Communities Coalition Job and Volunteer Fair at the NyE Activities Center (NAC) in Pahrump, NV. Station participants included our Director of Workforce Development, who provided general information about the station, the Workforce Training and Economic Development programs and specific information about current and anticipated vacancies.</p>

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
4	Host activity that furthers the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities (5)	<p>Periodically through the reporting year, Vegas PBS hosts the Clark County School District's (CCSD) Career and Application Fairs. In hosting the event, KLVX-DT recruited the various participants and managed the logistics and staffing. The production department created and broadcast Public Service Announcements (PSA's) to publicize future career fairs with CCSD. Job seekers were able to take online career courses that would help them meet the requirements of the positions. Of the many station participants, our Educational Media Center Coordinator and our Recruitment and Corporate Culture Coordinator represented KLVX-DT. The career and application fairs took place on the following dates:</p> <ul style="list-style-type: none"> <li>• August 29, 2019</li> <li>• September 17, 2019</li> <li>• October 24, 2019</li> <li>• November 21, 2019</li> <li>• February 20, 2020</li> </ul>
5	Participate in Job Fair	On March 6, 2020, Vegas PBS participated in the Canyon Springs High School College and Career Fair. Vegas PBS partners with local schools and businesses to help prepare students and young adults with the skill sets and training needed to join the Nevada Workforce through the American Graduate Getting to Work program. Station participants included our Educational Media Services Coordinator, who shared American Graduate resources and provided general information about the station and careers in broadcasting.
6	Participate in Job Fair	On March 11, 2020, Vegas PBS participated in the Del Sol High School College and Career Fair. Vegas PBS partners with local schools and businesses to help prepare students and young adults with the skill sets and training needed to join the Nevada Workforce through the American Graduate Getting to Work program. Station participants included our Educational Media Services Coordinator, who shared American Graduate resources and provided general information about the station and careers in broadcasting.
7	Participate in Job Fair	On March 12, 2020, Vegas PBS participated in the Las Vegas High School College and Career Fair. Vegas PBS partners with local schools and businesses to help prepare students and young adults with the skill sets and training needed to join the Nevada Workforce through the American Graduate Getting to Work program. Station participants included our Educational Media Services Coordinator, who shared American Graduate resources and provided general information about the station and careers in broadcasting.