

KLTX-DT
EEO PUBLIC FILE REPORT
June 1, 2022-May 31, 2023

I. VACANCY LIST

See Section II, Master Recruitment Source List (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Coordinator III, Gift Manager	2-14, 16-18, 21-24	7
Coordinator III, Marketing Manager	1-4, 6-11, 13-14, 16-17, 21-25	25
Director I, Program Development, Acquisitions & Scheduling	2-4, 6-11, 13-14, 16-18, 21-23, 25	21
Master Control Specialist	2-4, 6-7, 9-11, 13-14, 16-19, 21-25	22
Master Control Specialist	2-4, 6-7, 9-11, 13-14, 16-18, 21-25	25
Vegas PBS Media Communication Specialist	2-4, 6-7, 9-11, 13-18, 20-25	25
Vegas PBS TV News Host/Anchor	2-4, 6-7, 9-11, 13-14, 16-18, 21-23	21
Vegas PBS TV Videographer/Editor	2-4, 6-7, 9-11, 13-14, 16-18, 21-23, 25	10
Vegas PBS TV Videographer/Editor (2 nd Hire)	2-4, 6-7, 9-11, 13-14, 16-18, 21-23, 25	25
Vegas PBS TV Videographer/Editor (3 rd Hire)	2-4, 6-7, 9-11, 13-14, 16-18, 21-23, 25	10
Vegas PBS TV Videographer/Editor (4 th Hire)	2-4, 6-7, 9-11, 13-14, 16-18, 21-23, 25	10

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-Month Period
1	American Marketing Association Job Board Karen Molnar 2651 Green Valley Pkwy, Ste 1020 Henderson, NV 89104 Phone: 702-508-0101 Email: Karenmolnar@catapultfr.com	N	0
2	Asian Community Development Council (ACDC) Chloe Hsia Weiss Solana 2610 S. Jones Blvd., Ste. 3 Las Vegas, NV 89146 Phone: 702-489-8866 Email: weiss@acdcnv.org and/or chloe@acdcnv.org	N	0
3	Asian Community Resource Center (ACRC) Marc Matsuo 1771 E Flamingo Rd., Ste. 113-A Las Vegas, NV 89119 Phone: 702-687-8817 Email: marc@lvacrc.org	N	0
4	Asian Pacific Forum Rozita Lee 2983 Pinehurst Drive Las Vegas, NV 89109 Phone: 702-321-9708 Email: RozitaLee@aol.com	N	0
5	Association of Fundraising Professionals Las Vegas Chapter (AFP) Phone: 469-751-2493 Email: Buddy@cristersmedia.com/President@afpllasvegas.org	N	0
6	Clark County Public Library Julie Okabayashi 1401 E. Flamingo Rd Las Vegas, NV 89119 Phone: 702-507-3458 Email: okabayashij@lvccld.org	N	0
7	Clark County School District (CCSD) Website (HCM) ccsd.net Shakinda Spaight, Shirley Young Tracy Szumilo, and/or Sandra Nino Diaz 2832 E. Flamingo Las Vegas, NV 89121 Phone: 702-799-5484/702-799-0232/702-799-2992 Email: szumitl@nv.ccsd.net, ninodsp@nv.ccsd.net, youngs7@nv.ccsd.net and/or spaigsm@nv.ccsd.net	N	4

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-Month Period
8	Current Online Job Posting Publicmediajobs.org Amanda Ianuzzi Phone: 412-780-9014 Email: publicmediajobs@gmail.com	N	0
9	DETR Joblink (NV Dept. Education, Training & Rehabilitation) Namalda Shadrach 3405 S. Maryland Parkway Las Vegas, NV 89169 Phone: 702-486-0125 Email: nlshadrach@nvdetr.org	N	0
10	INDEED.COM www.indeed.com	N	5
11	Japanese American Citizens League (JACL) Roy Suzuki 4110 N. Martin Luther King Blvd. Las Vegas, NV 89032 Phone: 702-595-6893 and/or 702-623-3648 Email: lvjacl@cox.net or lvjacl@gmail.com	N	0
12	Las Vegas Review-Journal Online Job Posting Iyse Lee Phone: 702-380-4549 Email: llee@reviewjournal.com	N	0
13	Latin American Press Magaly Ruiz P.O. Box 12599 Las Vegas, NV 89112 Phone: 702-431-1904 Email: elexito2@cox.net	N	0
14	Moapa Band of Paiutes Business Council/Vocational Rehabilitation Ashly Osborne 700 N Rainbow Blvd Las Vegas, NV 89107 Phone: 702-444-4475 or 702-371-9087 Email: aosborne@mboptribalvr.org	N	0
15	National Alliance of State Broadcasters Association (NASBA) Careerpage.org Suzan Strong Phone: 505-881-4444	N	0
16	National Federation of Filipino American Association (NaFFAA) Bernie Benito, President P.O. Box 70052 Las Vegas, NV 89170 Phone: 702-354-2132 Email: berniebenito@gmail.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-Month Period
17	Nellis Air Force Base and Creech Air Force Base Family Support Centers Megan.Smith-Reitz /or Kelli Hardin 99 FSS/FSFR 4311 N. Washington Boulevard Suite 102, Building 312 Nellis AFB 89191 Phone: 702-652-3327 Email: 99fss.fsfrfcp@us.af.mil, 432SPTS.FSH.EmploymentAssist@us.af.mil, Megan.Smith-Reitz@us.af.mil, and/or kelli.hardin@us.af.mil	N	0
18	Nevada Broadcasters Association Jeanette Cerne-Hill and/or Lisa Hack Phone: 702-794-4994 Email: jeanette@nevadabroadcasters.org and/or lisa@nevadabroadcasters.org	N	0
19	Society of Broadcast Engineers (SBE Jobs Online) Sbe.org/resources/jobs Scott Jones Phone: 317-846-9000 Email: kjones@sbe.org	N	0
20	University of Nevada, Las Vegas (UNLV) Handshake Alejandro Chacon Phone: 702-895-0049 or 702-886-4175 Email: alejandrochacon@unlv.edu	N	1
21	Vegas PBS All-Staff Email	N	3
22	Vegas PBS Social Media Posting: LinkedIn (and) Facebook/Twitter/Instagram Allison Monette and/or Eric Duran-Valle and/or Jose Lopez Phone: 702-799-1010 Email: amonette@vegaspbs.org and/or eduran-valle@vegaspbs.org	N	4
23	Vegas PBS Website www.vegaspbs.org/jobs/ Pat Breen/ Eric Duran-Valle Phone: 702-799-1010 Email: pbreen@vegaspbs.org <i>When a position is posted on the Vegas PBS Website, an email is generated to job seekers who sign up to receive notifications.</i>	N	4
24	Women's Chamber of Commerce of Nevada www.womenschamberofnevada.com Marie Scrofani Phone: 702-733-3955 Email: marie@womenschamberofnevada.org	N	0
25	Word-of –Mouth Referral	N	14
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			35

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internship Program	<p>VEGAS PBS offers paid internships to high school, college, and university students who are interested in pursuing careers in broadcasting. Students receive training in production, engineering, and clerical skills and work a maximum of 20 hours a week during the school year. Under the supervision of our Director of Education Services & Business Development, our Director of Digital Marketing and our Chief of Broadcast Operations, KLVX- DT hosted a total of 4 paid interns from June 1, 2022, through May 31, 2023, as follows:</p> <ul style="list-style-type: none"> • Two students from Univ. of Nevada, Las Vegas • Two students from College of Southern Nevada
2	Internship Program	<p>VEGAS PBS also offers unpaid internships to university, college, and high school students who are interested in pursuing careers in broadcasting. Students receive training in production, engineering, and clerical skills, and perform a variety of tasks in the communications, marketing, membership, and the production departments. Under the supervision of our Director of Program Development, Acquisitions and Scheduling, KLVX- DT hosted a total of 1 unpaid college intern from June 22, 2022, through August 12, 2022, as follows:</p> <ul style="list-style-type: none"> • One student from Univ. of Nevada, Las Vegas
3	Internship Program	<p>VEGAS PBS offers paid internships to high school, college, and university students who are interested in pursuing careers in broadcasting. Students receive training in production, engineering, and clerical skills and work a maximum of 20 hours a week during the school year. Under the supervision of our Director of Education Services & Business Development, our Director of Business and Finance, our Membership Manager, and our Chief of Broadcast Operations, KLVX- DT hosted a total of 3 paid interns from February 3, 2023, through May 31, 2023, as follows:</p> <ul style="list-style-type: none"> • Two students from Univ. of Nevada, Las Vegas • One student from College of Southern Nevada

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
4	Internship Program	<p>VEGAS PBS also offers paid internships to university, college, and high school students. Students receive training in production, engineering, and clerical skills, and perform a variety of tasks in the communications, marketing, membership, production and educational media departments. Under the supervision of our Director of Education Services & Business Development, KLVX- DT hosted a total of 1 paid high school intern from April 26, 2023, through May 31, 2023, as follows:</p> <ul style="list-style-type: none"> • One high school student from the Nevada Learning Academy, Clark County School District.
5	Participate in event/program sponsored by or on behalf of an educational institution interested in broadcast employment issues.	<p>On July 25, 2022, Vegas PBS hosted a panel discussion for Univ. of Nevada, Las Vegas graduate students who are pursuing their master's in public administration through UNLV. Our President and General Manager spoke to the students and conducted a tour through the Vegas PBS production studios. She spoke about the many ways that Vegas PBS serves the community and the many career opportunities that are available in Public Television.</p>