

KL VX-DT
EEO PUBLIC FILE REPORT
June 1, 2020-May 31, 2021

I. VACANCY LIST

See Section II, Master Recruitment Source List ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
President and General Manager, Vegas PBS	1-10, 12-15, 17-18, 20-35	35
Vegas PBS Workforce Training and Economic Development Receptionist/Customer Service Support- Bilingual	2-4, 6, 8, 11-20, 24, 26-27, 32-35	35

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-Month Period
1	Asian American Journalists Association (AAJA) Job Board https://www.aja.org Daniel Garcia Email: danielg@aja.org	N	0
2	Asian Community Development Council (ACDC) Nia Wong 2610 S. Jones Blvd., Ste. 3 Las Vegas, NV 89146 Phone: 702-489-8866 Email: Nia@acdcnv.org	N	0
3	Asian Community Resource Center (ACRC) Emily Higby, Executive Director 3111 S. Maryland Pkwy. Second Floor Las Vegas, NV 89109 Phone: 702-984-0015 Email: Emily@lvacrc.org	N	0
4	Asian Pacific Forum Rozita Lee 2983 Pinehurst Drive Las Vegas, NV 89109 Email: RozitaLee@aol.com	N	0
5	Association for Fundraising Professionals (AFP) T. Clay Buck and/or Buddy Rigotti Phone: 469-751-2493 Email: president@afplavegas.org and/or support@cristersmedia.com	N	0
6	Boulder City Chamber of Commerce Jill Lagan 465 Nevada Way Boulder City, NV 89005 Phone: 702-293-2034 Email: jill@bouldercitychamber.com	N	0
7	Clark County School District Recruiter CCSD	N	1
8	Clark County School District (CCSD) Website (HCM) ccscd.net Shakinda Spaight Tracy Szumilo, and/or Sandra Nino Diaz 2832 E. Flamingo Las Vegas, NV 89121 Phone: 702-799-5484/702-799-0232/702-799-2992 Email: apaigsm@nv.ccsd.net, szumitl@nv.ccsd.net and/or ninodsp@nv.ccsd.net	N	1
9	Corporation for Public Broadcasting (CPB) www.cpb.org/jobline	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-Month Period
10	Current Online Job Posting Publicmediajobs.org Amanda Ianuzzi Phone: 412-780-9014 Email: publicmediajobs@gmail.com	N	1
11	DETR Joblink (NV Dept. Education, Training & Rehabilitation) Stephen Settembre 3405 S. Maryland Parkway Las Vegas, NV 89109 Phone: 702-486-0120 Email: sssettembre@nvdetr.org	N	0
12	El Tiempo Ilyse Lee and/or Jennifer Deaton Phone: 702-380-4549/702-383-0244 Email: llee@reviewjournal.com and/or jdeaton@reviewjournal.com	N	0
13	INDEED.COM www.indeed.com	N	0
14	Japanese American Citizens League (JACL) Roy Suzuki 4110 N. Martin Luther King Blvd. Las Vegas, NV 89032 Phone: 702-595-6893 Email: lvjacl@cox.net	N	0
15	Las Vegas Hawaiian Civic Club (LVHCC) Jon Keonipark P.O. Box 97891 Las Vegas, NV 89193 Phone: 702-382-6939 Email: jonkeonipark@gmail.com and/or Rozitalee@aol.com	N	0
16	Las Vegas Review Journal Diversity Network Ilyse Lee and/or Jennifer Deaton Phone: 702-380-4549/702-383-0244 Email: llee@reviewjournal.com and/or jdeaton@reviewjournal.com <i>(Vegas PBS takes advantage of the Review-Journal's Diversity Network, which extends the reach of its vacancy announcement by placement on the most respected Internet diversity career sites, such as: Latpro, Diversity-job.com, DisABLEDPerson.com and ReturementJobs.com)</i>	N	0
17	Las Vegas Review-Journal Online Jobs Ilyse Lee and/or Jennifer Deaton Phone: 702-380-4549/702-383-0244 Email: llee@reviewjournal.com and/or jdeaton@reviewjournal.com	N	0
18	Latin American Press Magaly Ruiz P.O. Box 12599 Las Vegas, NV 89112 Phone: 702-431-1904 Email: elexito2@cox.net	N	0
19	Latin Chamber of Commerce Juan Benitez 300 North 13 th Street Las Vegas, NV 89101 Phone: 702-385-7367 Email: juanjb@lvcc.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-Month Period
20	Moapa Band of Paiutes Business Council/Vocational Rehabilitation Ashly Osborne 3909 S. Maryland Parkway, Ste. 208 Las Vegas, NV 89014 Phone: 702-834-7376 Email: aosborne.projectinput@gmail.com	N	0
21	MyPBS.org Public Broadcasting Service Online Jobs	N	0
22	National Association of Black Journalists NABJ.org https://www.nabjcareers.org/ Email: eric@gournalismnext.com	N	0
23	National Educational Telecommunications Association (NETA) Jennifer Fisher 939 S. Stadium Rd. Columbia, SC 29201 Phone: 803-978-1571 Email: jfisher@netaonline.org	N	0
24	National Federation of Filipino American Association (NaFFAA) Bernie Benito, President P.O. Box 70052 Las Vegas, NV 89170 Phone: 702-354-2132 Email: berniebenito@gmail.com	N	0
25	Nevada Non Profit Jobs www.nevada-nonprofitjobs.org Deanna Ackerman Phone: 702-426-8940 and/or 775-219-8158 Email: deanna@nevadanonprofitjobs.org	N	0
26	Nellis Air Force Base Family Support Center and Creech Air Force Base Megan.Smith-Reitz /or Kelli Hardin 99 FSS/FSFR 4311 N. Washington Boulevard Suite 102, Building 312 Nellis AFB 89191 Phone: 702-652-3327 Email: 99fss.fsfrfcfp@us.af.mil, 432SPTS.FSH.EmploymentAssist@us.af.mil, Megan.Smith-Reitz@us.af.mil, and/or kelli.hardin@us.af.mil	N	0
27	Nevada Broadcasters Association Lisa Hack Phone: 702-794-4994 Email: lisa@nevadabroadcasters.org	N	0
28	Public Media Business Association PMBA www.pmbaonline.org Alisa Jackson Phone: 240-844-3617 Email: info@pmbaonline.org	N	0
29	Public Media Journalists Association PMJA https://www.pmja.org Christine Paige Diers Phone: 605-490-3033 Email: christine@pmja.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-Month Period
30	Public Television Major Market Group (PTMMG) Deanna Mackey Email: dmackey@ptmmg.org	N	0
31	The Chronicle of Philanthropy http://philanthropy.com	N	0
32	Vegas PBS All-Staff Email	N	0
33	Vegas PBS Social Media Posting: LinkedIn Myles Barker Phone: 702-799-1010 Email: mbarker@vegaspbs.org	N	0
34	Vegas PBS Website www.vegaspbs.org/jobs/ Pat Breen Phone: 702-799-1010 Email: pbreen@vegaspbs.org	N	0
35	Word-of –Mouth Referral	N	4
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			7

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internship Program	<p>VEGAS PBS offers paid internships to high school, college, and university students who are interested in pursuing careers in broadcasting. Students receive training in production, engineering, and clerical skills and work a maximum of 20 hours a week during the school year. Under the supervision of our Director of Educational Media Services, our Director of Content, our Director of Communications and Brand Management, and our Director of Engineering, IT and Emergency Response Systems, KL VX- DT hosted a total of 8 paid interns during this reporting period, as follows:</p> <ul style="list-style-type: none">• Seven students from Univ. of Nevada, Las Vegas• One student from College of Southern Nevada
2	Participate in Career Fair	<p>On March 23, 2021, Vegas PBS participated in the Nevada State College Virtual Career Fair. Station participants included our Recruitment and Corporate Culture Coordinator, who provided general information about the station, the Workforce Training and Economic Development programs and specific information about current and anticipated vacancies.</p>