

KLVS-DT
EEO PUBLIC FILE REPORT
June 1, 2021-May 31, 2022

I. VACANCY LIST

See Section II, Master Recruitment Source List ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Coordinator III, Educational Technology Utilization and Project Management	2-6, 9-10, 15, 18-20, 25-27, 29	29
Coordinator III Workforce Training and Economic Development Online Services	2-6, 9-10, 13-14, 16, 18-21, 24-29	27
Director III Digital Marketing	1-11, 13, 16, 18-20, 24-28	26
Vegas PBS Executive Assistant	2-6, 8-11, 13, 18-20, 25-28	25
Vegas PBS TV Executive Producer	2-6, 8-10, 13, 16-20, 22, 25-27	25
Vegas PBS TV Multi-Media Production Manager	2-6, 8-10, 13, 16-20, 22, 25-27, 29	25
Vegas PBS Office Supervisor-Content	2-6, 9-10, 13-14, 16, 18-20, 24-28	6
Vegas PBS Ready To Learn (RTL) Family Outreach Specialist	2-6, 9, 13, 16, 18-20, 25-27, 29	29

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-Month Period
1	American Marketing Association Job Board YourMembership.com, Inc Phone: 727-497-6565	N	0
2	Asian Community Development Council (ACDC) Weiss Solana Chloe Hsia 2610 S. Jones Blvd., Ste. 3 Las Vegas, NV 89146 Phone: 702-489-8866 Email: weiss@acdcnv.org and/or chloe@acdcnv.org	N	0
3	Asian Community Resource Center (ACRC) Marc Matsuo 1771 E Flamingo Rd., Ste. 113-A Las Vegas, NV 89109 Phone: 702-205-1205 Email: marc@lvacrc.org	N	0
4	Asian Pacific Forum Rozita Lee 2983 Pinehurst Drive Las Vegas, NV 89109 Phone: 702-321-9708 Email: RozitaLee@aol.com	N	0
5	Clark County Public Library Julie Okabayashi 1401 E. Flamingo Rd Las Vegas, NV 89119 Phone: 702-507-3458 Email: okabayashij@lvccld.org	N	0
6	Clark County School District (CCSD) Website (HCM) ccsd.net Shakinda Spaight Tracy Szumilo, and/or Sandra Nino Diaz 2832 E. Flamingo Las Vegas, NV 89121 Phone: 702-799-5484/702-799-0232/702-799-2992 Email: szumitl@nv.ccsd.net, ninodsp@nv.ccsd.net, youngs7@nv.ccsd.net and/or apaigsm@nv.ccsd.net	N	11
7	Current Online Job Posting Publicmediajobs.org Amanda Ianuzzi Phone: 412-780-9014 Email: publicmediajobs@gmail.com	N	0
8	DETR Joblink (NV Dept. Education, Training & Rehabilitation) Namalda Shadrach 3405 S. Maryland Parkway Las Vegas, NV 89169 Phone: 702-486-0125 Email: nlshadrach@nvdetr.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-Month Period
9	INDEED.COM www.indeed.com	N	1
10	Japanese American Citizens League (JACL) Roy Suzuki 4110 N. Martin Luther King Blvd. Las Vegas, NV 89032 Phone: 702-595-6893 and/or 702-623-3648 Email: lvjacl@cox.net or lvjacl@gmail.com	N	0
11	Las Vegas Review-Journal (Newspaper and/or Online Job Posting) Ilyse Lee and/or James Wilson Phone: 702-380-4549/702-383-0244 Email: llee@reviewjournal.com and/or jewilson@reviewjournal.com	N	0
12	<i>Intentionally Omitted</i>		
13	Latin American Press Magaly Ruiz P.O. Box 12599 Las Vegas, NV 89112 Phone: 702-431-1904 Email: elexito2@cox.net	N	0
14	Latinas in Power Facebook Group (Local organization of Latina Business and Community Professionals in Nevada- 300+ members. Closed group) Allison Monette Phone: 702-799-1010 Email: amonette@vegaspbs.org	N	0
15	Latin Chamber of Commerce Jorge Soto Leonardo Macias 300 North 13 th Street Las Vegas, NV 89101 Phone: 702-385-7367 Email: jorge@lvlcc.com and/or leonardo@lvlcc.com	N	0
16	Moapa Band of Paiutes Business Council/Vocational Rehabilitation Ashly Osborne 700 N Rainbow Blvd Las Vegas, NV 89107 Phone: 702-444-4475 or 702-371-9087 Email: aosborne@mboptribalvr.org	N	0
17	National Alliance of State Broadcasters Association (NASBA) Careerpage.org Suzan Strong Phone: 505-881-4444	N	0
18	National Federation of Filipino American Association (NaFFAA) Bernie Benito, President P.O. Box 70052 Las Vegas, NV 89170 Phone: 702-354-2132 Email: berniebenito@gmail.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-Month Period
19	Nellis Air Force Base Family Support Center and Creech Air Force Base Megan.Smith-Reitz /or Kelli Hardin 99 FSS/FSFR 4311 N. Washington Boulevard Suite 102, Building 312 Nellis AFB 89191 Phone: 702-652-3327 Email: 99fss.fsfrcfp@us.af.mil, 432SPTS.FSH.EmploymentAssist@us.af.mil, Megan.Smith-Reitz@us.af.mil, and/or kelli.hardin@us.af.mil	N	0
20	Nevada Broadcasters Association Lisa Hack and/or Jeanette Cerne-Hill Phone: 702-794-4994 Email: lisa@nevadabroadcasters.org and/or jeanette@nevadabroadcasters.org	N	0
21	Nonprofitjobs.org www.nonprofitjobs.org Gino Maini Email: gino1942@yahoo.com	N	0
22	Production Hub Productionhub.com	N	0
23	University of Nevada, Las Vegas (UNLV) Handshake Alejandro Chacon Phone: 702-895-0049 or 702-886-4175 Email: alejandrochacon@unlv.edu	N	0
24	Urban Chamber of Commerce Urbanchamber.org Dalisa Steward Phone: 702-648-6222	N	0
25	Vegas PBS All-Staff Email	N	5
26	Vegas PBS Social Media Posting: LinkedIn Allison Monette Phone: 702-799-1010 Email: amonette@vegaspbs.org	N	3
27	Vegas PBS Website www.vegaspbs.org/jobs/ Pat Breen Phone: 702-799-1010 Email: pbreen@vegaspbs.org <i>When a position is posted on the Vegas PBS Website, an email is generated to job seekers who sign up to receive notifications.</i>	N	2
28	Women's Chamber of Commerce of Nevada www.womenschamberofnevada.com Marie Scrofani Phone: 702-733-3955 Email: marie@womenschamberofnevada.org	N	0
29	Word-of –Mouth Referral	N	5
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			27

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internship Program	<p>VEGAS PBS offers paid internships to high school, college, and university students who are interested in pursuing careers in broadcasting. Students receive training in production, engineering, and clerical skills and work a maximum of 20 hours a week during the school year. Under the supervision of our Director of Educational Media Services, our Director of Digital Marketing, our Director of Communications and Brand Management, and our Chief of Broadcast Operations, KL VX- DT hosted a total of 5 paid interns from June 1, 2021 through May 31, 2022, as follows:</p> <ul style="list-style-type: none"> • Four students from Univ. of Nevada, Las Vegas • One student from College of Southern Nevada
2	Internship Program	<p>Vegas PBS offers unpaid internships to university, college and high school students who are interested in pursuing careers in broadcasting. Students receive training in production, engineering, and clerical skills, and perform a variety of tasks in the communications, marketing, membership, production, and educational media departments. Under the supervision of our Chief of Broadcast Operations and our Executive Producer, KL VX-DT hosted 1 unpaid intern from January 19, 2022 through May 31, 2022, as follows:</p> <ul style="list-style-type: none"> • One student from Univ. of Nevada, Las Vegas
3	Internship Program	<p>VEGAS PBS also offers unpaid internships to university, college, and high school students. Students receive training in production, engineering, and clerical skills, and perform a variety of tasks in the communications, marketing, membership, production and educational media departments. Under the supervision of our Director of Educational Media Services, our Director of Digital Marketing, our Director of Communications and Brand Management, and our Chief of Broadcast Operations, KL VX- DT hosted a total of 7 unpaid interns during this reporting period, as follows:</p> <ul style="list-style-type: none"> • Seven high school students
4	Participate in event/program sponsored by or on behalf of an educational institution interested in broadcast employment issues.	<p>On June 16, 2021, Univ. of Nevada, Las Vegas hosted a panel discussion for graduate students who are pursuing their Master's in Public Administration. Our President and General Manager was a guest speaker at the event. She spoke to the students about the many ways that Vegas PBS serves the community and the many career opportunities that are available in Public Television.</p>

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
5	Participate in Career Fair	On July 9, 2021, Vegas PBS participated in the Clark County Summer Job Fair at the Las Vegas Convention Center. Station participants included our Recruitment Director, who collected resumes, answered questions, and provided general information about the station, the Workforce Training and Economic Development programs, and specific information about current and anticipated vacancies.
6	Participate in Career Fair	On August 3, 2021, Vegas PBS participated in the Clark County School District's Summer Hiring Event at Western High School. Station participants included our Recruitment Director, who collected resumes, answered questions, and provided general information about the station, the Workforce Training and Economic Development programs, and specific information about current and anticipated vacancies.
7	Participate in Career Fair	On October 20, 2021, Vegas PBS participated in the Las Vegas Career Fair at Sunset Station Hotel and Casino. Station participants included our Recruitment Director, who collected resumes, answered questions, and provided general information about the station, the Workforce Training and Economic Development programs and specific information about current and anticipated vacancies.
8	Participate in Career Fair	On November 18, 2021, Vegas PBS participated in the Las Vegas Career Fair at the Santa Fe Station Hotel. Station participants included our Recruitment Director, who collected resumes, answered questions, and provided general information about the station, the Workforce Training and Economic Development programs, and specific information about current and anticipated vacancies.
9	Participate in Career Fair	On March 10, 2022, Vegas PBS participated in the Coronado HS College & Career Fair. Station participants included our Recruitment Director, who provided HS students with general information about the station, the Workforce Training and Economic Development programs, and specific information about Careers in Broadcasting.
10	Participate in Career Fair	On April 20, 2022, Vegas PBS participated in the Bonanza HS College & Career Fair. Station participants included our Recruitment Director, who provided HS students with general information about the station, the Workforce Training and Economic Development programs, and specific information about Careers in Broadcasting.

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
11	Participate in Career Fair	On April 23, 2022, Vegas PBS participated in the Las Vegas Valley Nonprofit Community Job Fair at Opportunity Village. Station participants included our Recruitment Director, who collected resumes and provided general information about the station, the Workforce Training and Economic Development programs, and specific information about Careers in Broadcasting.