



WTTG/FOX5 & WDCA/My20
Annual EEO Public File Report
June 1, 2008 – May 31, 2009

Date Placed in Public File:

May 29, 2009

Signature:

Chris L. Pley

Posted on the WTTG/WDCA website:

May 29, 2009

Signature:

Chris L. Pley

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Annual EEO Public File Report

The purpose of this EEO Public File Report /Website Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WTTG/FOX5 & WDCA/My20, Washington DC. This information is required to be placed in the above station's public file and posted on their website. The information contained in this Report covers the time period June 1, 2008 – May 31, 2009. The FCC's 2002 EEO Rule requires that this Report contain the following information:

- A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit;
- For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified, identified by name, address, contact person and telephone number;
- The recruitment source that referred the hiree for each full-time vacancy during the applicable Period.
- Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connections with such vacancies; and
- A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC Rules.

WTTG/FOX 5 & WDCA/My20 Washington DC

Job Fairs

Our Stations regularly participate in local and national career/job fairs. Job Fairs provide applicants and potential candidates with the opportunity to learn about Fox Television Stations and the job opportunities and internship/mentoring programs available within our group. A list of current job openings and station contact information is available upon request. Examples for the period June 1, 2008 through May 31, 2009:

- Howard University Job Fair – The communications department at Howard University host an annual job fair for communications students in the Metro DC area. Fox Television Stations Inc participated in the job fair and representatives from several NewsCorp companies attended. This job fair was held October 23-24, 2008, on the Howard University Campus, Washington DC.
- Morgan State University Career Fair – The School of Communications Career Fair - April 9, 2009, Baltimore, MD
- Unity Job Fair July 23-27, 2008, Chicago, IL - UNITY: Journalist of Color Convention - UNITY hosts a joint convention of 4 minority journalist associations including Asian American Journalists Association (AAJA), National Association of Black Journalists (NABJ), National Association of Hispanic Journalists (NAHJ), and the Native American Journalists Association (NAJA).
- Take Back Your Neighborhood Phoenix, Job Fair, June 17 & 19, 2008, Phoenix, AZ
- Walter Cronkite School of Journalism – Media Night and Job Fair, January 27, 2009, Phoenix, AZ
- The Imagen Foundation's Entertainment Industry Job Fair, March 28, 2009, Glendale, CA
- Fordham University Career Day, October 2, 2008, New York, NY
- California State University Northridge Career Fair
- Santa Monica College Job Fair
- CUNY Career Fair Graduate Center, October 3, 2008, New York, NY
- South Asian Journalist Association Job Fair, June 20, 2008, New York, NY
- Congressional District Economic Recovery Exposition May 29, 2009, Atlanta, GA

Internship Program (Exhibit 1, 1A, 1B)

Description: WTTG/FOX 5 & WDCA/My20 continues to offer an academic credit internship program for college/university, junior, senior and graduate students. Generally, internships are available in the following departments: News (including Sports, Weather and Web News), Creative Services (including Promotions), Research/Programming, IT, Sales (including Web Sales) Human Resources and Community Affairs.

The objectives of the program are to:

- Provide students majoring in journalism, communications, media and related disciplines the opportunity to receive on-site exposure to and training from experienced television broadcast professionals who are in job positions to which students aspire.

- Provide students majoring in journalism, communications, and media and related disciplines the opportunity to garner practical application experience and exposure to a work environment in their desired career.
- Identify students for the Station's job applicant pool for employment opportunities.
- The Station regularly distributes internship information to colleges, universities, and other education programs either through email or by posting directly on the websites / list services as requested by the organization.

Eligibility Criteria:

- College junior and senior, and graduate students
- Receipt of academic credit

Emma L. Bowen Foundation for Minority Interests in Media

Current Work Study Student: Christopher Robinson

Description: Established in 1989, the Emma L. Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both wages and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five (5) years, the students experience numerous aspects of Company operations and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the students interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board.

Eligibility Requirements:

- Good academic standing and record
- Recommendation from principal, teachers and guidance counselors
- Interested in pursuing a career in media

Benjamin L. Hooks Fellowship Award

Fox Television Stations, Inc. in conjunction with the New York University Tisch School of the Arts provides an annual monetary award to eight (8) minority students who are majoring in a media-related field. This grant is used towards the cost of tuition.

Training Programs

The Human Resources Department provides Management Training on a continual basis including training in Conflict Management and Performance Management.

Fox Stations Sales, an in-house national sales organization, maintains a program to train new sales account executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to the Company's television Stations and sales offices throughout the United States.

Minority & Women Referral Sources (Exhibit 2)

WTTG/FOX 5 & WDCA/My20 regularly sends a list of current employment opportunities (attached) to minority and women organizations as part of its recruitment initiatives designed to increase the pool of minority and female applicants. The list of job opportunities is either emailed to, or posted directly on the websites / list services of the identified organizations, or as directed by the organizations.

Job Line

WTTG/FOX 5 & WDCA/My20 maintains and regularly updates a twenty-four (24) hour, seven (7) day a week job line that provides a brief description of the Station's current employment opportunities. The job line number is 202-895-3233.

Web Site

WTTG/FOX 5 & WDCA/My20 maintains and regularly updates a twenty-four (24) hour, seven (7) day a week web site that provides a brief description of the Stations current employment opportunities. The website address is www.MyFoxDC.com. The Stations' may also use monster.com, TVjobs.com, spotsndots.com, tvspy.com, bcfm.com and other applicable websites to advertise job postings. The Stations' outreach efforts include utilizing organizations that regularly link the Stations' job postings to their websites.

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 6/23/2008
Position/Job Title: Writer **Job Classification:** Professional
Recruitment Source 1: TVJobs.com
Contact Person: Posting via website
Address: P.O. Box 4116
Oceanside, CA 92052
Phone #: 800-374-0119
Total # of Interviewees: 7

| Referral Sources 2 | | | | No. of Interviewees |
|---|--|--|--|---------------------|
| Name: WTTG Website / www.MyFoxDC.com Contact Person: R. Murphy, Sr. Web Producer Phone #: 202-895-3232 Address: 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016 | | | | 5 |
| Name: TVJobs.com Contact Person: Broadcast Employees Services Phone #: 800-374-0119 Address: P.O. Box 4116 City: Oceanside State: CA Zipcode: 92052 | | | | 2 |
| Name: Contact Person: Phone #: Address: City: State: Zipcode: | | | | |
| Name: Contact Person: Phone #: Address: City: State: Zipcode: | | | | |
| Name: Contact Person: Phone #: Address: City: State: Zipcode: | | | | |
| Name: Contact Person: Phone #: Address: City: State: Zipcode: | | | | |

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 8/25/2008
Position/Job Title: Producer **Job Classification:** Professional
Recruitment Source 1: WTTG Website / www.MyFoxDC.com
Contact Person: R. Murphy, Sr. Web Producer
Address: 5151 Wisconsin Avenue, NW
Washington DC 20016
Phone #: 202-895-3232
Total # of Interviewees: 9

| Referral Sources 2 | | | | | No. of Interviewees |
|--|--|-----------------------|----------------|--|---------------------|
| Name: WTTG Website / www.MyFoxDC.com | | | | | 5 |
| Contact Person: R. Murphy, Sr. Web Producer | | Phone #: 202-895-3232 | | | |
| Address: 5151 Wisconsin Avenue, NW | | | | | |
| City: Washington | | State: DC | Zipcode: 20016 | | |
| Name: TVJobs.com | | | | | 3 |
| Contact Person: Broadcast Employees Services | | Phone #: 800-374-0119 | | | |
| Address: P.O. Box 4116 | | | | | |
| City: Oceanside | | State: CA | Zipcode: 92052 | | |
| Name: Employee Referral | | | | | 1 |
| Contact Person: W. Martin | | Phone #: 202-895-3232 | | | |
| Address: 5151 Wisconsin Avenue, NW | | | | | |
| City: Washington | | State: DC | Zipcode: 20016 | | |
| Name: | | | | | |
| Contact Person: | | Phone #: | | | |
| Address: | | | | | |
| City: | | State: | Zipcode: | | |
| Name: | | | | | |
| Contact Person: | | Phone #: | | | |
| Address: | | | | | |
| City: | | State: | Zipcode: | | |
| Name: | | | | | |
| Contact Person: | | Phone #: | | | |
| Address: | | | | | |
| City: | | State: | Zipcode: | | |

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 9/5/2008
Position/Job Title: Assistant News Director **Job Classification:** Mid Level Manager
Recruitment Source ¹: Employee Referral
Contact Person: P. Metlin - WTTG, VP News Director
Address: 5151 Wisconsin Avenue, NW
Washington DC 20016
Phone #: 202-895-3000
Total # of Interviewees: 3

| Referral Sources 2 | | | | | No. of Interviewees |
|--|--|-----------------------|----------------|--|---------------------|
| Name: Employee Referral | | | | | 1 |
| Contact Person: P. Metlin - WTTG, VP News Director | | Phone #: 202-895-3000 | | | |
| Address: 5151 Wisconsin Avenue, NW | | | | | |
| City: Washington | | State: DC | Zipcode: 20016 | | |
| Name: Employee Referral | | | | | 1 |
| Contact Person: D. Hahn - WJW, VP News Director | | Phone #: 202-895-3000 | | | |
| Address: 18550 W. Nine Mile Road | | | | | |
| City: Southfield | | State: MO | Zipcode: 48075 | | |
| Name: Internet - WTTG Website - www.MyFoxDC.com | | | | | 1 |
| Contact Person: C. Sheedy - Human Resources Direct | | Phone #: 202-895-3232 | | | |
| Address: 5151 Wisconsin Avenue, NW | | | | | |
| City: Washington | | State: DC | Zipcode: 20016 | | |
| Name: | | | | | |
| Contact Person: | | Phone #: | | | |
| Address: | | | | | |
| City: | | State: | Zipcode: | | |
| Name: | | | | | |
| Contact Person: | | Phone #: | | | |
| Address: | | | | | |
| City: | | State: | Zipcode: | | |
| Name: | | | | | |
| Contact Person: | | Phone #: | | | |
| Address: | | | | | |
| City: | | State: | Zipcode: | | |

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 8/20/2008
Position/Job Title: Staff Accountant **Job Classification:** Professional - Admin
Recruitment Source ¹: Craigslist
Contact Person: Posting via the website
Address: 1381 9th Avenue
San Francisco, CA 94122
Phone #: N/A
Total # of Interviewees: 3

| Referral Sources ² | | | | No. of Interviewees |
|-------------------------------|-------------------------------|-----------------|-------|---------------------|
| Name: | Craigslist.com | | | 2 |
| Contact Person: | Posting via the website | Phone #: | N/A | |
| Address: | 1381 9th Avenue | | | |
| City: | San Francisco | State: | CA | |
| | | Zipcode: | 94122 | 1 |
| Name: | CareerBuilder.com | | | |
| Contact Person: | Posting via the website | Phone #: | N/A | |
| Address: | 200 N. LaSalle St., Ste. 1100 | | | |
| City: | Chicago | State: | IL | |
| | | Zipcode: | 60631 | |
| Name: | | | | |
| Contact Person: | | Phone #: | | |
| Address: | | | | |
| City: | | State: | | |
| | | Zipcode: | | |
| Name: | | | | |
| Contact Person: | | Phone #: | | |
| Address: | | | | |
| City: | | State: | | |
| | | Zipcode: | | |

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 8/28/2008
Position/Job Title: Director of Engineering **Job Classification:** Mid Level Manager
Recruitment Source 1 : Employee Referral
Contact Person: J. Andrew - VP, Engineering & Operations
Address: 5151 Wisconsin Avenue, NW
Washington DC 20016
Phone #: 202-895-3232
Total # of Interviewees: 4

| Referral Sources 2 | | | | No. of Interviewees |
|--------------------|---|----------|--------------|---------------------|
| Name: | Employee Referral | | | 2 |
| Contact Person: | J. Andrew - VP, Engineering & Operat | Phone #: | 202-895-3000 | |
| Address: | 16550 W. Nine Mile Road | | | |
| City: | Southfield | State: | MO | |
| | | Zipcode: | 48075 | |
| Name: | Internet - WTTG Website - www.MyFoxDC.com | | | 2 |
| Contact Person: | C. Sheedy - Human Resources Direct | Phone #: | 202-895-3232 | |
| Address: | 5151 Wisconsin Avenue, NW | | | |
| City: | Washington | State: | DC | |
| | | Zipcode: | 20016 | |
| Name: | | | | |
| Contact Person: | | | | |
| Address: | | | | |
| City: | | State: | | |
| | | Zipcode: | | |
| Name: | | | | |
| Contact Person: | | | | |
| Address: | | | | |
| City: | | State: | | |
| | | Zipcode: | | |
| Name: | | | | |
| Contact Person: | | | | |
| Address: | | | | |
| City: | | State: | | |
| | | Zipcode: | | |

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WDCA **Date Position Filled:** 8/25/2008
Position/Job Title: Traffic Coordinator **Job Classification:** Administrative Support
Recruitment Source 1: Craigslist
Contact Person: Posting via the website
Address: 1381 9th Avenue
San Francisco, CA 94122
Phone #: N/A
Total # of Interviewees: 7

| Referral Sources 2 | | | | No. of Interviewees |
|------------------------|--------------------------------|-----------------|--------------|---------------------|
| Name: | Craigslist.com | Phone #: | N/A | 3 |
| Contact Person: | Posting via the website | | | |
| Address: | 1381 9th Avenue | | | |
| City: | San Francisco | State: | CA | |
| | | Zipcode: | 94122 | 4 |
| Name: | WTTG Website / www.MyFoxDC.com | Phone #: | 202-895-3232 | |
| Contact Person: | R. Murphy, Sr. Web Producer | | | |
| Address: | 5151 Wisconsin Avenue, NW | | | |
| City: | Washington | State: | DC | |
| | | Zipcode: | 20016 | |
| Name: | | Phone #: | | |
| Contact Person: | | | | |
| Address: | | | | |
| City: | | State: | | |
| | | Zipcode: | | |
| Name: | | Phone #: | | |
| Contact Person: | | | | |
| Address: | | | | |
| City: | | State: | | |
| | | Zipcode: | | |

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 9/26/2008
Position/Job Title: Producer **Job Classification:** Professional
Recruitment Source 1: TVJobs.com
Contact Person: Posting via website
Address: P.O. Box 4116
Oceanside, CA 92052
Phone #: 800-374-0119
Total # of Interviewees: 11

| Referral Sources 2 | | | | | No. of Interviewees |
|--|--|-----------------------|--|----------------|---------------------|
| Name: WTTG Website / www.MyFoxDC.com | | | | | 5 |
| Contact Person: R. Murphy, Sr. Web Producer | | Phone #: 202-895-3232 | | | |
| Address: 5151 Wisconsin Avenue, NW | | | | | |
| City: Washington | | State: DC | | Zipcode: 20016 | |
| Name: TVJobs.com | | | | | 2 |
| Contact Person: Broadcast Employees Services | | Phone #: 800-374-0119 | | | |
| Address: P.O. Box 4116 | | | | | |
| City: Oceanside | | State: CA | | Zipcode: 92052 | |
| Name: Employee Referral | | | | | 1 |
| Contact Person: W. Martin | | Phone #: 202-895-3232 | | | |
| Address: 5151 Wisconsin Avenue, NW | | | | | |
| City: Washington | | State: DC | | Zipcode: 20016 | |
| Name: | | | | | |
| Contact Person: | | Phone #: | | | |
| Address: | | | | | |
| City: | | State: | | Zipcode: | |
| Name: | | | | | |
| Contact Person: | | Phone #: | | | |
| Address: | | | | | |
| City: | | State: | | Zipcode: | |
| Name: | | | | | |
| Contact Person: | | Phone #: | | | |
| Address: | | | | | |
| City: | | State: | | Zipcode: | |

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 10/17/2008
Position/Job Title: Web Sales Coordinator **Job Classification:** Administrative Support
Recruitment Source 1: Craigslist
Contact Person: Posting via the website
Address: 1381 9th Avenue
San Francisco, CA 94122
Phone #: N/A
Total # of Interviewees: 1

| Referral Sources 2 | | | | No. of Interviewees |
|--------------------|-----------------|-----------------|-------------------------|---------------------|
| Name: | Craigslist.com | Contact Person: | Posting via the website | 1 |
| Address: | 1381 9th Avenue | Phone #: | N/A | |
| City: | San Francisco | State: | CA | |
| | | Zipcode: | 94122 | |
| Name: | | Contact Person: | | |
| Address: | | Phone #: | | |
| City: | | State: | | |
| | | Zipcode: | | |
| Name: | | Contact Person: | | |
| Address: | | Phone #: | | |
| City: | | State: | | |
| | | Zipcode: | | |
| Name: | | Contact Person: | | |
| Address: | | Phone #: | | |
| City: | | State: | | |
| | | Zipcode: | | |
| Name: | | Contact Person: | | |
| Address: | | Phone #: | | |
| City: | | State: | | |
| | | Zipcode: | | |

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WDCA **Date Position Filled:** 3/2/2009
Position/Job Title: Sales Coordinator **Job Classification:** Admin Support
Recruitment Source 1: WTTG Employee
Contact Person: S. McCalla
Address: 5151 Wisconsin Avenue, NW
Washington DC 20016
Phone #: 202-895-3232
Total # of Interviewees: 3

| Referral Sources 2 | | | | | No. of Interviewees |
|--------------------|----------------------------|--------|----------|--------------|---------------------|
| Name: | WTTG Employee | | | | 1 |
| Contact Person: | C. Hawthorne | | Phone #: | 202-895-3232 | |
| Address: | 5151 Wisconsin Ave, NW | | | | |
| City: | Washington DC | State: | Zipcode: | 20016 | |
| Name: | WTTG Employee | | | | 1 |
| Contact Person: | S. McCalla | | Phone #: | 202-895-3232 | |
| Address: | 5151 Wisconsin Ave, NW | | | | |
| City: | Washington DC | State: | Zipcode: | 20016 | |
| Name: | MPG (Client / Media Buyer) | | | | 1 |
| Contact Person: | D. Lang | | Phone #: | 703-288-7300 | |
| Address: | 1600 International Drive | | | | |
| City: | McLean | State: | VA | Zipcode: | |
| Name: | | | | | |
| Contact Person: | | | Phone #: | | |
| Address: | | | | | |
| City: | | State: | Zipcode: | | |
| Name: | | | | | |
| Contact Person: | | | Phone #: | | |
| Address: | | | | | |
| City: | | State: | Zipcode: | | |
| Name: | | | | | |
| Contact Person: | | | Phone #: | | |
| Address: | | | | | |
| City: | | State: | Zipcode: | | |

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Summary Form

Reporting Period: 06/01/08 to 05/31/09

Total Hires Reporting Period: 9

*** Dates reflect when position filled, not start date. Actual start date within reporting period*

| Position/Job Title | Job Classification | Referral Source |
|--------------------------------------|-------------------------------------|--|
| Writer (6/23/08) | Professional | TVJobs.com, Posting via website, Broadcast Employees Service, P.O. Box 4116, Oceanside, CA 92052 |
| Producer (8/25/08) | Professional | WTTG Website / MyFoxDC.com, R. Murphy, 5151 Wisconsin Avenue, NW Washington DC 20016 |
| Assistant News Director (9/5/08) | 1 st / Mid Level Manager | Employee Referral – P. Metlin, VP News Director, 5151 Wisconsin Avenue, NW Washington DC 20016 |
| Staff Accountant (8/20/08) | Professional | Craigslist.com, 1381 9 th Avenue, San Francisco, CA 94122 |
| Director of Engineering (8/28/08) | 1 st / Mid Level Manager | Employee Referral – J. Andrew, VP Engineering, 5151 Wisconsin Avenue, NW Washington DC 20016 |
| Traffic Coordinator (8/25/08) | Administrative Support | Craigslist.com, 1381 9 th Avenue, San Francisco, CA 94122 |
| Producer (9/26/08) | Professional | TVJobs.com, Posting via website, Broadcast Employees Service, P.O. Box 4116, Oceanside, CA 92052 |
| Web Sales Coordinator (10/1/08) | Administrative Support | Craigslist.com, 1381 9 th Avenue, San Francisco, CA 94122 |
| Sales Coordinator (3/2/09) | Administrative Support | Employee Referral – S. McCalla, Web Sales Account Executive, 5151 Wisconsin Avenue, NW Washington DC 20016 |



OPPORTUNITIES

WTTG/ FOX5- DC WDCA/My20- DC

The following represents brief/broad position descriptions. It is not intended, nor should it be construed, to represent a comprehensive and/or exhaustive description of all duties/responsibilities and requisite skills of each position.

WRITER / FILL-IN PRODUCER (NEWS): Regular Full-Time: Writer will collect information, review video, assemble content, select and assemble stories, order and review graphics, write and copy-edit stories and coordinate reporter presentations. This position will also work as a fill in producer. Candidate must have 3 years newsroom experience, preferably as a line producer. Prior experience in planning or special project preferred. Position requires exceptional news judgment, strong writing and copy-editing abilities, communication skills and an ability to work fast and accurately under significant deadline pressure

For consideration, please forward resume and letter of interest to: Human Resources, WTTG & WDCA FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-895-3286 email: WTTG-HR@foxtv.com Web site: www.MYFOXDC.com NO PHONE CALLS PLEASE. **EOE/M/F/D/V**

WTTG & WDCA offers an academic credit internship program for college juniors, seniors and graduate students. For additional information, please contact the Human Resources Department at 202/895-3232.

Posted: 05/28/08

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R



OPPORTUNITIES

WTTG/ FOX5· DC WDCA/My20· DC

The following represents brief/broad position descriptions. It is not intended, nor should it be construed, to represent a comprehensive and/or exhaustive description of all duties/responsibilities and requisite skills of each position.

PRODUCER: Regular Full-Time: Produces assigned newscasts. Selects stories, assembles them in a line-up, orders and reviews graphics, writes and copy-edits stories and coordinates reporter presentations. Responsible for taking the show into the control room and timing it so that it includes commercial breaks. Must participate in the editorial process that leads to story assignments. Occasionally produces content in the field and produces long form stories for air. Must have exceptional news judgment, strong writing and copy-editing abilities, strong communication skills, and ability to develop and assemble content in an understandable fashion. Must be able to work well under pressure and meet deadlines. Must be exceptionally creative and able to find new ways to present information. Must be self-motivated and able to work without supervision. Good and quick decision maker. Able to supervise the work of others. At least three years of newsroom experience, preferably as a line producer.

For consideration, please forward resume and letter of interest to:
Human Resources, WTTG & WDCA FOX Television Stations, Inc.,
5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-
895-3286 email: WTTG-HR@foxtv.com Web site:
www.MYFOXDC.com NO PHONE CALLS PLEASE. **EOE/M/F/D/V**

WTTG & WDCA offers an academic credit internship program for college juniors, seniors and graduate students. For additional information, please contact the Human Resources Department at 202/895-3232.

Posted: 08/08/08

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R



OPPORTUNITIES

WTTG/ FOX5- DC WDCA/My20- DC

The following represents brief/broad position descriptions. It is not intended, nor should it be construed, to represent a comprehensive and/or exhaustive description of all duties/responsibilities and requisite skills of each position.

NEWS

ASSISTANT NEWS DIRECTOR: Regular Full-Time: Assists the VP, News Director in the overall management of the News Department including supervision of the Executive Producer, Managing Editor, Executive Planning Producer, Sports and the Special Projects department. Works closely with Director of News Operations on scheduling of news department employees to maximize talent and resources of news room to maximize impact on newscasts and newsgathering. Recruits, manages, evaluates and monitors employee performance. Must have excellent supervisory and management skills. Must be a good coach and willing to train and mentor less experienced managers and employees. Must have exceptional editorial judgment and the ability to deliver compelling live television. Must have at least ten (10) years progressive news experience working in a mid to major market. Experience working with news room budgets. Must have strong background in legal and ethical issues as it relates to the news gathering process. Able to challenge employees to grow and develop newsgathering and reporting skills to consistently deliver informative, compelling and accurate newscasts.

For consideration, please forward resume and letter of interest to: Human Resources, WTTG & WDCA FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-895-3286 email:WTTG-HR@foxtv.com Web site:

www.MYFOXDC.com NO PHONE CALLS PLEASE. EOE/M/F/D/V

WTTG & WDCA offers an academic credit internship program for college juniors, seniors and graduate students. For additional information, please contact the Human Resources Department at 202/895-3232.

Posted: 08/08/08

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R



OPPORTUNITIES

WTTG/ FOX5- DC

WDCA/My20- DC

The following represents brief/broad position descriptions. It is not intended, nor should it be construed, to represent a comprehensive and/or exhaustive description of all duties/responsibilities and requisite skills of each position.

FINANCE

STAFF ACCOUNTANT: Regular Full-Time: The Staff Accountant will be responsible for WTTG monthly General Ledger close, including account analysis and reconciliation. Candidate will also be responsible for some external reporting, including fixed asset maintenance and assisting in the preparation of the annual business plan for the station. Degree in Accounting with at least 3 years of financial accounting experience (broadcast industry preferred). Solid proficiency with Excel and Word essential. Ability to work in deadline oriented environment and strong analytical skills a must. Individual must be detail oriented and be able to handle numerous projects simultaneously with little supervision. Requires strong organizational skills and good written and verbal communication skills.

For consideration, please forward resume and letter of interest to: Human Resources, WTTG & WDCA FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-895-3286 email:WTTG-HR@foxtv.com Web site: www.MYFOXDC.com NO PHONE CALLS PLEASE. **EOE/M/F/D/V**

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Posted: 08/08/08

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R



OPPORTUNITIES

WTTG/ FOX5· DC WDCA/My20· DC

The following represents brief/broad position descriptions. It is not intended, nor should it be construed, to represent a comprehensive and/or exhaustive description of all duties/responsibilities and requisite skills of each position.

ENGINEERING

DIRECTOR OF ENGINEERING: Regular Full-Time: WTTG/WDCA is seeking an experienced, hands-on technical manager who will assist the VP of Engineering, and Director of Engineering by overseeing the day-to-day technical operations of fast-paced, news-oriented stations. WTTG/WDCA is in the process of transitioning its technical facilities to High Definition, including HD digital video and audio systems built around 3 gigabit technology for both Master Control and Production Control. We are looking for an individual with a solid technical background to assist in the design, operation, and maintenance of these systems. The successful candidate will need to have 6 or more years experience providing Engineering and IT support to broadcast News and Master Control/On-Air operations at a major market television station. This position includes managerial responsibilities as well as the need to understand complex digital video, digital audio, and LAN systems, with a proven ability to diagnose and rectify problems quickly. The need to understand users' workflow requirements and provide training on new systems requires that the candidate have excellent communications skills and a proven ability to work well with others under pressure. A solid background in video, audio, RF, and IT components and systems, and project management experience, is a must. Experience with Harris/Louth Automation and Avid ISIS systems would be beneficial. A college degree in an Engineering field is preferred, SBE certification, as well as prior experience working with labor contracts in a represented facility. Responsibilities include the following: Develops Video, Audio, and IT solutions and conceptual engineering design specifications that meet the stations requirements. Helps generate cost-to-complete budgets, timelines, equipment lists, floor plans, and rack and console elevations. Assists Operations, Maintenance, and IT with solutions to on-air problems. Schedules Master Control and Production Control Room crews. Responsible for the successful completion of one or more major capital projects, and/or short term operating funded project. Must be detail oriented with the ability to multi-task and prioritize in a fast-paced News environment.

For consideration, please forward resume and letter of interest to: Human Resources, WTTG & WDCA FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-895-3286 email: WTTG-HR@foxtv.com Web site: www.MYFOXDC.com NO PHONE CALLS PLEASE. **EOE/M/F/D/V**

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Posted: 08/08/08

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R



OPPORTUNITIES

WTTG/ FOX5- DC WDCA/My20- DC

The following represents brief/broad position descriptions. It is not intended, nor should it be construed, to represent a comprehensive and/or exhaustive description of all duties/responsibilities and requisite skills of each position.

SALES / TRAFFIC

TRAFFIC COORDINATOR - Regular Full-Time: The Traffic Coordinator assists the department in daily routines, aids in covering daily department tasks, provides verification and accuracy of commercial copy dubbing and verifies receipt of all contract transmissions daily. Organizes, maintains and delivers for air accurate logs for engineering to follow to ensure an error free broadcasts daily. Coordinates Sales contracts between National / Local sales staff and the traffic system at WTTG/WDCA. Acts as a liaison between Engineering, Sales and advertising agencies.

For consideration, please forward resume and letter of interest to: Human Resources, WTTG & WDCA FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-895-3286 email:WTTG-HR@foxtv.com Web site: www.MYFOXDC.com NO PHONE CALLS PLEASE. EOE/M/F/D/V

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Posted: 08/08/08

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R



OPPORTUNITIES

WTTG/ FOX5- DC

WDCA/My20- DC

The following represents brief/broad position descriptions. It is not intended, nor should it be construed, to represent a comprehensive and/or exhaustive description of all duties/responsibilities and requisite skills of each position.

NEWS

PRODUCER: Regular Full-Time: Produces assigned newscasts. Selects stories, assembles them in a line-up, orders and reviews graphics, writes and copy-edits stories and coordinates reporter presentations. Responsible for taking the show into the control room and timing it so that it includes commercial breaks. Must participate in the editorial process that leads to story assignments. Occasionally produces content in the field and produces long form stories for air. Must have exceptional news judgment, strong writing and copy-editing abilities, strong communication skills, and ability to develop and assemble content in an understandable fashion. Must be able to work well under pressure and meet deadlines. Must be exceptionally creative and able to find new ways to present information. Must be self-motivated and able to work without supervision. Good and quick decision maker. Able to supervise the work of others. At least three years of newsroom experience, preferably as a line producer.

For consideration, please forward resume and letter of interest to:
Human Resources, WTTG & WDCA FOX Television Stations, Inc.,
5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-
895-3286 email: WTTG-HR@foxtv.com Web site:
www.MYFOXDC.com NO PHONE CALLS PLEASE. **EOE/M/F/D/V**

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Posted: 08/08/08

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

OPPORTUNITIES

WTTG/ FOX5· DC WDCA/My20· DC

The following represents brief/broad position descriptions. It is not intended, nor should it be construed, to represent a comprehensive and/or exhaustive description of all duties/responsibilities and requisite skills of each position.

SALES

WEB SALES COORDINATOR: Regular Full-Time: Candidate provides a high volume of administrative support to the Web Sales Manager. Individual will maintain account files, traffic orders, design and create presentations, report on metrics and work closely with the Web Sales Manager throughout the entire sales process. Performs general clerical functions as well as other duties as deemed appropriate and assigned. College degree preferred. Strong administrative / clerical skills required. Candidate must have excellent communication, organization, and multi-tasking skills while being able to work well under pressure. Must be proficient in PowerPoint and Excel and be able to assist in presentation preparation. Internet background preferred. Must be organized, self starter, and be able to prioritize projects.

For consideration, please forward resume and letter of interest to: Human Resources, WTTG & WDCA FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-895-3286 email:WTTG-HR@foxtv.com Web site: www.MYFOXDC.com NO PHONE CALLS PLEASE.
EOE/M/F/D/V

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Posted: 09/22/08

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

OPPORTUNITIES

WTTG/ FOX5· DC WDCA/My20· DC

The following represents brief/broad position descriptions. It is not intended, nor should it be construed, to represent a comprehensive and/or exhaustive description of all duties/responsibilities and requisite skills of each position.

SALES

SALES COORDINATOR: Regular Full-Time: The Sales Coordinator provides a high volume of administrative support to the VP, General Sales Manager, Web Sales Manager and other designated sales managers and Account Executives. Individual will maintain account files, traffic orders, revisions and cancellations and also handle competitive checks and credit issues for accounts. Will be the primary back up on paid programming. Will assist with presentations and report on metrics. This position involves regular contact with all levels of intra-station personnel and corporate executives. Performs general clerical functions including answering phones, greeting visitors, scheduling appointments, maintaining files, sorting and distributing mail, ordering supplies and assisting in various projects as well as other duties as deemed appropriate and assigned. College degree preferred. Strong administrative / clerical skills required. Candidate must have excellent communication, organization, and multi-tasking skills while being able to work well under pressure. Familiarity with programming, rates and demographics a plus. 1-2 years broadcast experience and knowledge of broadcast software preferred. Must be proficient in PowerPoint and Excel and be able to assist in presentation preparation. Must be a self starter and be able to prioritize projects. Individual must consistently demonstrate professionalism, strong attention to detail, follow up, and discretion and sensitivity in handling confidential information.

For consideration, please forward resume and letter of interest to: Human Resources, WTTG & WDCA FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-895-3286 email: WTTG-HR@foxtv.com Web site: www.MYFOXDC.com NO PHONE CALLS PLEASE. **EOE/M/F/D/V**

WTTG & WDCA offers an academic credit internship program for college juniors, seniors and graduate students. For additional information, please contact the Human Resources Department at 202/895-3232.

Posted: 1/29/09

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R



OPPORTUNITIES

Academic Credit Internship Program

WTTG & WDCA – DC Offers an academic credit internship program for college/university juniors, seniors and graduate students. Internships are available in the following departments:

- News Department:
 - Fox Morning News
 - Fox News @ Ten
 - Web News
 - Sports Department
 - Weather
- Creative Services Department: Promotion
- Research/Programming
- Sales
- Human Resources
- Community Affairs
- IT

The deadline for submitting your Internship materials:

| Semester | Deadline Date |
|--------------------|--------------------------|
| Fall 2008 | June 27, 2008 |
| Spring 2009 | November 27, 2008 |
| Fall 2009 | July 3, 2009 |

If you are interested in receiving additional information or have any questions about our Academic Credit Internship Program, Please contact the Human Resources Department at (202) 895-3232 or address written correspondence to:

WTTG/WDCA - Fox Television Stations, Inc.
Human Resources Department
5151 Wisconsin Avenue, NW
Washington, DC 20016

For consideration:

Applicants should forward resume, letter of interest, an application and academic credit confirmation to: Human Resources Department, WTTG/WDCA – Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, DC 20016. For additional information and an application you may contact the Human Resources Department at 202/895-3232 or visit our website at www.myfoxdc.com (click on “About Us”, then “Careers” and finally “Academic Credit Internship).

NEWS DEPARTMENT: Under the supervision of the Assignment Editors, all News student interns will gain hands-on experience in the day-to-day operations of a fast-paced news environment. Overall, an internship with the News Department will involve assisting the news staff with compiling packets of information, answering phones and other duties that will be useful in the news gathering process. This internship may include some field experience with News Reporters to cover developing stories. Student interns are expected to assist producer with researching, and preparing news packets for News Anchors and scanning wires. Also, student interns will assist Assignment Desk Editors and News Producers with phone calls to assist in the development of stories, as well as filing press releases, sorting scripts and writing practice scripts as needed. Base knowledge of broadcast journalism, including terms, structure, various duties/positions required. This internship requires learning the news computer system.

WEB NEWS: Under the supervision of the Web Producers, student interns will gain hands-on experience in the day-to-day operations of a fast-paced web news environment. Overall, an internship with web news will involve assisting the web producers with compiling packets of information, researching, scanning wires and other duties that will be useful in the news gathering web posting process. Student intern should possess an awareness that journalism has moved into multimedia platforms and understand that they may need to apply journalistic skills across many mediums. Student intern should be well versed in computer skills and file organization. Good editorial judgment is needed. Strong writing and organizational skills required. Interns should have an understanding of Web standards, design and usability with knowledge of common Web and application architectures. Interns should have background knowledge of print and broadcast newsroom standards and styles. Familiarity of audio/video digitizing, editing and encoding techniques, background knowledge of Internet publishing software and content management systems HTML, Dreamweaver, FLASH and Photoshop a plus. This internship requires learning the news computer system.

SPORTS DEPARTMENT: Under the supervision of the Sports Producers, the student intern(s) will gain hands-on experience in the day-to-day operations of the Sports Department. Student intern(s) will be exposed to how the Sports Department covers stories; and edit and air sports for the Ten O'clock News. Student intern(s) will assist in all facets of production. Duties include but are not limited to: checking wire reports, logging feeds and games, preparing initial scripts, working with editors to produce high-lights, and retrieving and achieving videotapes. This internship may include some field experience to cover sports events with a camera crew and Sportscaster. Student intern(s) must be self-starters, organized, and able to work evening and weekends hours. This internship requires learning the news computer system.

WEATHER: Under the supervision of the Weather Producers, Meteorologists, and Weather Anchors, weather interns will learn to operate WSI weather graphics system and be capable of creating a ready-for-broadcast weather show by the end of the internship. Interns will learn the Baron Fastrac and Viper Radar systems in addition to FOX 5's live Doppler Radar and be capable of assisting the on-air Meteorologists in tracking and analyzing severe storms. Interns will also learn the Skyalert crawl system for weather alerts and will assist the on-air Meteorologists with preparing crawls (with strict supervision) for broadcast. Interns will study meteorological model data and create local forecast for comparison with the on-air Meteorologists forecast. As time permits, interns will practice delivering a weathercast at the Chromakey Wall and in the WeatherCenter.

PROMOTIONS DEPARTMENT: Student interns will be responsible for time coding tapes, monitoring and coding squeezebacks, screening promos for content and choosing video and music for specific promotions. Student interns will be required to perform basic administrative assistance duties, including logging tapes for producers. They will have the opportunity to write scripts, participate in daily editing sessions and go out into the field on various promo shoots, offering the student a birds-eye view of on-air promotions.

RESEARCH/PROGRAMMING DEPARTMENT: Under the supervision of the Research Director, the student intern(s) will assist with the daily operations of the Research Department. The student intern(s) will assist with the ratings analysis of television shows, distribute the ratings to various departments, and write some copy for sales presentations. The student intern(s) may be exposed to programming meetings, and provide administrative support as needed. Will learn the various research tools Nielsen, Scarborough, and BAR reports.

COMMUNITY AFFAIRS: *Note: For some semesters, this internship is combined with the Sales Department Internship to create one full internship.* Under the supervision of the Community Affairs Manager the student intern(s) will participate in every aspect of the Community Affairs office. The student intern(s) will handle inquiries from the public, and will be involved in some production work. The student intern(s) will provide administrative support for community affairs campaigns, log incoming PSA tapes, write/change orders for Master Control, update mailing lists of community organizations and compile FCC Quarterly Issues Reports. This internship will also include pre-production work to develop WTTG'S Community Events Calendar, write scripts for the calendar, as well as conduct control room production sessions for Public Service Announcements. Student intern(s) will recommend music for graphics, screen, and critique and recommend incoming videotapes for airing. Student intern(s) will be exposed to the practices and procedures of public relations in broadcasting. Will assist in gathering information from news talent for press releases. Student intern(s) should be a self-starter, detailed-oriented, and have good phone skills.

SALES: *Note: For some Semesters, this internship is combined with the Community Affairs Department Internship to create one full internship.* The Sales Department is responsible for generating revenue via negotiations with commercial advertisers. Student intern(s) will provide administrative support to account executives and sales coordinators. Internship activities may include typing, faxing, filling, copying, etc. There will also be telephone interaction with clients and advertising agencies. There may be opportunities for the student intern(s) to spend time in the Traffic and Research departments as well. Student intern(s) must have a desire to work in Sales and enjoy working in a fast-paced environment.

IT: Under the supervision of the IT Manager, student interns will gain hands on IT experience helping provide basic level support to administrative and News staff on hardware/software, printers, client network connectivity problems and other interface peripherals; Student intern(s) will perform hardware/software testing and installation using Norton Ghost and assist with asset management. Student intern(s) should have good communication, client interface skills, and patient manner in dealing with user questions and problems required. Student intern should also possess good technical, multi-tasking and problem solving skills, along with superior oral and written communication skills and the ability to effectively use web applications and MS Office products.

HUMAN RESOURCES DEPARTMENT: Under the supervision of the Human Resources Manager, the student intern will receive practical application experience and exposure to fundamental human resources generalist functions including applicant tracking, applicant screening and interviewing, referencing, and employee in-processing and out-processing. Administrative/clerical duties may include word-processing, assisting with the phone (e.g. answering, screening, referring, and making calls), handling incoming and outgoing mail, and maintaining jobline, job postings, mailing lists, and various administrative/clerical assignments. Student intern must be customer service oriented, highly confidential, and possess good verbal, written, organizational, and multi-tasking skills, and high level of attention to details.

College & University Internship Referral Sources

Page - 1
Exhibit 1A

| Name of College/University | Contact | Address | Phone Number | Website |
|---|--|---|--|--|
| Alabama University | The Career Center | 751 Campus Drive 330 Ferguson Center Tuscaloosa, AL 35487-0293 | (205) 348-5848 | www.ua.edu www.uaacc.ua.edu |
| American University | Career Center | 5th Floor, Butler Pavilion 4400 Massachusetts Avenue, NW Washington, DC 20016-8033 | (202) 885-1804 | www.american.edu www.american.edu/careercenter |
| American University - Washington Semester Program | Amy Morrill Bijeau, Assistant Dean for Experiential Learning Elizabeth Litchfield, Coordinator for Experiential Learning Career Services | Constitution 100 4400 Massachusetts Avenue, NW Washington, DC 20016-8083 | (202) 895-4967 (202) 885-5934 | www.american.edu/washingtonsemester |
| Catholic University of America | Career Services | Prybyla Center, Room 202 620 Michigan Avenue, NE Washington, DC 20064 | (202) 319-5623 | www.cua.edu http://careers.cua.edu |
| Elon University | Career Center | Duke 101 2020 Campus Box Elon, NC 27244-2010 | (336) 278-6538 | www.elon.edu/e-web/students/career_center |
| George Mason University | University Career Services | SUB, Room 348, MSN 3B6 4400 University Drive Fairfax, VA 22030-4444 | (703) 993-2370 | www.gmu.edu http://careers.gmu.edu |
| Georgetown University | Career Education Center | One Leavey Center Box 571086 Washington, DC 20057-1086 | (202) 687-3493 | www.georgetown.edu http://careerweb.georgetown.edu |
| Howard University | Career Services | Room 206, C B Powell Building 525 Bryant Street, NW Washington, DC 20059 | (202) 806-7513 | www.howard.edu www.howard.edu/careerservices |
| Institute on Political Journalism The Fund for American Studies (M) Internweb.com | Joseph Starrs, Director Jake Grove | 1706 New Hampshire Avenue, NW Washington, DC 20009 3833 64th Street, E Inner Grove Heights, MN 55076 | (202) 986-0384 ext. 249 (651) 645-7550 | www.dcinternships.org.ipi www.internweb.com |
| Lutheran College Washington Semester | Alyssa Wehr, Director of Internships | 1025 Arlington Boulevard Arlington, VA 22209 | (703) 525-5292 | www.washingtonsemester.org |
| Morgan State University (M) | Center for Career Development | 1700 East Cold Spring Lane Baltimore, MD 21251 | (443) 885-3110 | www.morgan.edu/home.asp http://careers.morgan.edu |
| Radford University | Experiential Learning & Career Services | P.O. Box 6901 Walker 279 Radford, VA 24142 | (540) 831-5373 | www.runet.edu http://careers.asp.radford.edu |
| Salisbury University | Career Services | Guerrieri University Center Room 133 Salisbury, MD 21801 | (410) 543-6075 | www.salisbury.edu www.salisbury.edu/careerservices |

College & University Internship Referral Sources

| Name of College/University | Contact | Address | Phone Number | Website |
|---|---|--|----------------------------------|--|
| Shenandoah University | Career Services | 202 Cooley Hall 1460 University Drive Winchester, VA 22601 | (540) 665-5412 | www.su.edu www.su.edu/studaffs/careerservices |
| Syracuse University | Center for Career Services | 235 Schine Student Center 303 University Place Syracuse, NY 13244 | (315) 443-3616 | www.syr.edu http://students.syr.edu/careerservices |
| The George Washington University | GW Career Center | Old Main 1922 F Street, NW Washington, DC 20052 | (202) 994-6595 | www.gwu.edu http://qwire.gwu.edu/career |
| The National Journalism Center (M) | Lauren Smith, Program Officer | 529 14th Street, NW Suite #937 Washington, DC 20045 | (202) 628-1490 | http://njc.vaf.org |
| The Washington Center for Internships & Academic Seminars (M) | Melissa Sigler, Senior Manager-Academic Programs | 1333 16th Street, NW Washington, DC 20036 | (800) 486-8921 (202) 238-7928 | www.twc.edu |
| The Washington Internship Program (M) | Dr. Linda Bayer, Director | 7906 16th Street, NW Washington, DC 20012 | (202) 829-5364 | www.washingtoninternship.com |
| Towson University | The Career Center | 8000 York Road, Suite #206 Towson, MD 21252 | (410) 704-2233 | www.towson.edu www.towson.edu/careercenter www.summerinternships.com |
| University of Dreams | Ammar Shallal, Internship Coordinator | 2010 Broadway Street Redwood City, CA 94063 | (202) 657-6705 | |
| University of Maryland | Career Center | 3100 Hornbake Library College Park, MD 20742 | (301) 314-7225 | www.umd.edu |
| University of Maryland - Philip Merrill College of Journalism | Penny Bender Fuchs, Director, Career Placement & Professional Development-PMCJ | 1117 Journalism Building Room 3116 College Park, MD 20742 | (301) 405-2796 | www.careercenter.umd.edu www.journalism.umd.edu |
| Virginia Tech | Career Services | Smith Career Center Corner of Washington Street & West Campus Drive Virginia Tech (0128) Blacksburg, VA 24061 | (540) 231-6241 | www.vt.edu www.career.vt.edu |
| Washington Internship Institute (M) | Shane Brown, Program Coordinator | 1015 18th Street, NW Suite #1101 Washington, DC 20036 | (800) 435-0770 (202) 833-8580 | http://iei.net.org |

(M) Manual referral from resource (referral in printed form for applicants).

**Internship Program Participants
Summer 2008– Summer 2009**

Summer 2008 Interns

Name: Cory Alexander
Department: News
Supervisor: Micheline Bowman
Commencement Date: 06/09/08
Completion Date: 08/29/08

Name: Stacey Cason
Department: Sports
Supervisor: Rich Dunne
Commencement Date: 06/02/08
Completion Date: 08/17/08

Name: Kyle Cox
Department: Sports
Supervisor: Rich Dunne
Commencement Date: 06/11/08
Completion Date: 08/13/08

Name: Kerry Duffy
Department: News
Supervisor: Micheline Bowman
Commencement Date: 05/21/08
Completion Date: 08/29/08

Name: Stacey Gallarde
Department: Research
Supervisor: Artie Scott
Commencement Date: 05/12/08
Completion Date: 07/18/08

Name: Radina Gigova
Department: News
Supervisor: Micheline Bowman
Commencement Date: 05/22/08
Completion Date: 08/29/08

Name: Giovanni Graziano
Department: News
Supervisor: Micheline Bowman
Commencement Date: 05/20/08
Completion Date: 08/21/08

Name: Kristin Hodges
Department: News
Supervisor: Micheline Bowman
Commencement Date: 06/04/08
Completion Date: 08/02/08

Name: Danyelle Jackson
Department: Promotions
Supervisor: Terry Wheelock/Brad Crum
Commencement Date: 05/28/08
Completion Date: 08/13/08

Name: Ebone Jamison
Department: News
Supervisor: Micheline Bowman
Commencement Date: 05/22/08
Completion Date: 08/21/08

Name: Alencia Johnson
Department: News
Supervisor: Micheline Bowman
Commencement Date: 06/09/08
Completion Date: 08/21/08

Name: Alicia Jones
Department: News
Supervisor: Micheline Bowman
Commencement Date: 06/06/08
Completion Date: 08/16/08

Name: Brittany Lee-Richardson
Department: Sports
Supervisor: Rich Dunne
Commencement Date: 06/02/08
Completion Date: 08/13/08

Name: Tracy Loope
Department: Programming
Supervisor: Sonya Shaw
Commencement Date: 06/10/08
Completion Date: 07/31/08

Name: Lamin Mansaray
Department: Sports
Supervisor: Rich Dunne
Commencement Date: 05/20/08
Completion Date: 08/03/08

Name: George Mesthos
Department: News
Supervisor: Micheline Bowman
Commencement Date: 06/02/08
Completion Date: 08/13/08

Name: Jennifer Mundschenk
Department: News
Supervisor: Micheline Bowman
Commencement Date: 06/04/08
Completion Date: 07/23/08

Name: Uzo Nnabuihe
Department: News
Supervisor: Micheline Bowman
Commencement Date: 05/20/08
Completion Date: 08/12/08

Name: Bethany Ploger
Department: News
Supervisor: Micheline Bowman
Commencement Date: 05/20/08
Completion Date: 07/23/08

Name: Sarah Rumbaugh
Department: Sales
Supervisor: Anita DeLaney
Commencement Date: 05/22/08
Completion Date: 08/05/08

Name: Will Schleichert
Department: Sports
Supervisor: Rich Dunne
Commencement Date: 06/05/08
Completion Date: 08/23/08

Name: Kia Scruggs
Department: News
Supervisor: Micheline Bowman
Commencement Date: 06/09/08
Completion Date: 08/29/08

Name: Evan Seymour
Department: Web News
Supervisor: Rich Murphy
Commencement Date: 06/10/08
Completion Date: 08/06/08

Name: Stephanie Shin
Department: Promotions
Supervisor: Terry Wheelock/Brad Crum
Commencement Date: 05/19/08
Completion Date: 08/13/08

Name: Matthew Siltan
Department: News
Supervisor: Micheline Bowman
Commencement Date: 05/19/08
Completion Date: 08/08/08

Name: Eileen Whelan
Department: Weather
Supervisor: Sue Palka
Commencement Date: 06/04/08
Completion Date: 08/14/08

Winter 2008 Interns

Name: Stefanie Ball
Department: Promotions
Supervisor: Ralph Rendon/Brad Crum
Commencement Date: 12/17/08
Completion Date: 01/08/09

Name: Nicole Sweeney
Department: News
Supervisor: Micheline Bowman
Commencement Date: 12/15/08
Completion Date: 01/23/09

Spring 2009 Interns

Name: Anneli Ahlbom
Department: News
Supervisor: Micheline Bowman
Commencement Date: 01/30/09
Completion Date: 04/21/09

Name: Loren Baux
Department: News
Supervisor: Micheline Bowman
Commencement Date: 01/27/09
Completion Date: 04/21/09

Name: Audrina Bigos
Department: Sports
Supervisor: Rich Dunne
Commencement Date: 01/21/09
Completion Date: 04/23/09

Name: Nina Burnett
Department: Sports
Supervisor: Rich Dunne
Commencement Date: 01/27/09
Completion Date: 04/30/09

Name: Judit Csonka
Department: News
Supervisor: Micheline Bowman
Commencement Date: 01/29/09
Completion Date: 05/29/09

Name: Jasmin Elder
Department: Sports
Supervisor: Rich Dunne
Commencement Date: 01/22/09
Completion Date: 04/28/09

Name: TyEesha Ervin
Department: News
Supervisor: Micheline Bowman
Commencement Date: 01/28/09
Completion Date: 05/06/09

Name: Taylor Frazier
Department: Promotions
Supervisor: Ralph Rendon/Brad Crum
Commencement Date: 01/05/09
Completion Date: 03/27/09

Name: Taliah Graves
Department: News
Supervisor: Micheline Bowman
Commencement Date: 01/08/09
Completion Date: 05/07/09

Name: Jeannette Hordge
Department: News
Supervisor: Micheline Bowman
Commencement Date: 01/07/09
Completion Date: 03/03/09

Name: Meghan Jankovitz
Department: Sports
Supervisor: Rich Dunne
Commencement Date: 01/15/09
Completion Date: 05/07/09

Name: Xzavian Johnson
Department: News
Supervisor: Micheline Bowman
Commencement Date: 01/07/09
Completion Date: 05/08/09

Name: Robyne McCullough
Department: News
Supervisor: Micheline Bowman
Commencement Date: 01/27/09
Completion Date: 05/07/09

Name: Lavina Ramchandani
Department: News
Supervisor: Micheline Bowman
Commencement Date: 01/26/09
Completion Date: 04/29/09

Name: Phebbie Scott
Department: Promotions
Supervisor: Ralph Rendon/Brad Crum
Commencement Date: 01/13/09
Completion Date: 04/28/09

Name: Paulette Smith
Department: News
Supervisor: Micheline Bowman
Commencement Date: 01/26/09
Completion Date: 04/29/09

Name: Kristen Tauer
Department: Web News
Supervisor: Rich Murphy
Commencement Date: 01/26/09
Completion Date: 04/28/09

Name: Orlando Vasquez
Department: Sports
Supervisor: Rich Dunne
Commencement Date: 01/14/09
Completion Date: 04/15/09

Name: Kristen Walker
Department: News
Supervisor: Micheline Bowman
Commencement Date: 01/21/09
Completion Date: 05/13/09

Summer 2009 Interns

Name: Alli Atayee
Department: News/Web News
Supervisor: Micheline Bowman/Rich Murphy
Commencement Date: 05/19/09
Completion Date:

Name: Lindsey Barone
Department: News
Supervisor: Micheline Bowman
Commencement Date: 05/22/09
Completion Date:

Name: Erica Bennett
Department: News
Supervisor: Micheline Bowman
Commencement Date: 06/15/09
Completion Date:

Name: Kirsten Bennett
Department: News
Supervisor: Micheline Bowman
Commencement Date: 06/04/09
Completion Date:

Name: Matthew Buttner
Department: Web News
Supervisor: Rich Murphy
Commencement Date: 06/01/09
Completion Date:

Name: Elizabeth Chinoransky
Department: Weather
Supervisor: Sue Palka
Commencement Date: 07/13/09
Completion Date:

Name: Robert Dawson
Department: Sports
Supervisor: Rich Dunne
Commencement Date: 06/03/09
Completion Date:

Name: Chanelle Grannum
Department: News
Supervisor: Micheline Bowman
Commencement Date: 05/20/09
Completion Date:

Name: Melanie Gutmann
Department: News
Supervisor: Micheline Bowman
Commencement Date: 05/18/09
Completion Date:

Name: Randy Gyllenhaal
Department: News
Supervisor: Micheline Bowman
Commencement Date: 06/01/09
Completion Date:

Name: Lyndsey Hall
Department: News
Supervisor: Micheline Bowman
Commencement Date: 05/20/09
Completion Date:

Name: Peter Kapuscinski
Department: Sports
Supervisor: Rich Dunne
Commencement Date: 05/20/09
Completion Date:

Name: Brittany Marshall
Department: Sports
Supervisor: Rich Dunne
Commencement Date: 05/18/09
Completion Date:

Name: Courtney McGlynn
Department: Sports
Supervisor: Rich Dunne
Commencement Date: 05/28/09
Completion Date:

Name: Taylor Moser
Department: Sports
Supervisor: Rich Dunne
Commencement Date: 05/22/09
Completion Date:

Name: Grace Reed
Department: News
Supervisor: Micheline Bowman
Commencement Date: 05/20/09
Completion Date:

Name: Niya Royster
Department: News
Supervisor: Micheline Bowman
Commencement Date: 06/04/09
Completion Date: 06/17/09

Name: Katie Schaufelberger
Department: Web News
Supervisor: Rich Murphy
Commencement Date: 05/28/09
Completion Date:

Name: Emily Simmons
Department: News
Supervisor: Micheline Bowman
Commencement Date: 06/01/09
Completion Date:

Name: Candace Smith
Department: News
Supervisor: Micheline Bowman
Commencement Date: 06/09/09
Completion Date:

Name: Hunter Smith
Department: Promotions
Supervisor: Ralph Rendon/Brad Crum
Commencement Date: 05/26/09
Completion Date:

Name: Anthonette Thomas
Department: News
Supervisor: Micheline Bowman
Commencement Date: 05/18/09
Completion Date:

Name: Molly Vaira
Department: Promotions
Supervisor: Ralph Rendon/Brad Crum
Commencement Date: 05/21/09
Completion Date:

Name: Eric Waddon
Department: Sports
Supervisor: Rich Dunne
Commencement Date: 05/18/09
Completion Date:

Name: Portia Wills
Department: News
Supervisor: Micheline Bowman
Commencement Date: 06/02/09
Completion Date:

Organizations Receiving Job Opportunity Notifications Including Women & Minorities

| Minority & Women Posting Services | Address | City | State | Phone Number | Website |
|--|--|-----------------|-------|--------------------------|---|
| 40Plus of Greater Washington | 1718 P Street, NW, Suite T-2 | Washington | DC | 20036 202-387-1582 | www.40plus-dc.org |
| America's Job Bank / DC Dept. of Employment Services | 1500 Franklin St. NE | Washington | DC | 20018 202-376-3085 | www.aib.org |
| Montgomery Works | 701 Russell Ave. E 205 | Gaithersburg | MD | 20877 (301) 519-8253 | www.montgomeryworks.com/employers.asp |
| National Association of Hispanic Journalists | 529 14th Street NW | Washington | DC | 20045 (202) 662-7145 | www.nahj.com |
| National Diversity Newspaper Job Bank | PO Box 936 | Augusta | GA | 30903 800-622-6358 x3310 | www.newsjobs.com |
| National Lesbian & Gay Journalist Association | 1420 K Street Suite 910 | Washington | DC | 20005 202-588-9888 | www.nlga.org |
| Second Chance Employment Services | 818 18th St. N.W., Suite 420 | Washington | DC | 20006 202-331-7451 | www.secsnet.org |
| Uplift Community Foundation Job Referral Services | PO Box 56484 | Washington | DC | 20040 202-291-4688 | www.upliftfoundation.org/index.html |
| WIDER Opportunities for Women | 1001 Connecticut Avenue, NW Suite 930 | Washington | DC | 20036 202-464-1596 | www.wvonline.org |
| Asian American Journalist Association | 1765 Sutter Street Suite 100 | San Francisco | CA | 94115 415-346-2051 | www.aaja.org |
| Business & Professional Women / USA | 1620 Eye Street NW, Suite 210 | Washington | DC | 20006 202-293-1100 | www.bpwusa.org |
| National Association of Black Journalists (NABJ) | 8701-A Adelphi Road | Adelphi | MD | 20783 866-479-6225 | www.nabj.org |
| Industry / Trade Posting Services | Address | City | State | Phone Number | Website |
| Broadcast Employment Services | P.O. Box 4116 | Oceanside | CA | 92052 (760) 745-8177 | www.tvjobs.com |
| Creative Cow | | | | | www.creativecow.net |
| Creative Planet Communities | 865 South Figueroa St. Ste. 2330 | Los Angeles | CA | 90017 (213) 228-0381 | www.designinmotion.com |
| Graeme Newell- 602 Marketing Ideanet Newsletter | 6839 Charter Hills Road | Charlotte | NC | 28877 (704) 543-1426 | www.602communications.com |
| Medialine | Box 51909 | Pacific Grove | CA | 93950 (800) 237-8073 | www.medialine.com |
| NATAS - National Capital Chesapeake Bay | 9405 Russell Road | Silver Spring | MD | 20910 301-587-3993 | www.capitalenmystv.com |
| National Association of Broadcasters | 1771 N St., NW | Washington | DC | 20036 | www.nab.org |
| National Press Photographers Association | 3700 Crossdale Dr Ste 306 | Durham | NC | 27705 919-383-7246 | www.nppa.org |
| Promax/BDA | 9000 W. Sunset Blvd Suite 900 | Los Angeles | CA | 90069 301-788-7600 | http://forums.promax.tv/index.php?&act=SF&f=6 |
| Society of Broadcast Engineers | 9102 North Meridian Street Suite 150 | Indianapolis | IN | 46260 (317) 846-9000 | www.sbe.org |
| TV Jobs | Broadcast Employment Services | | | | jobs@tvjobs.com |
| Tyigitonline | 2233 Wisconsin Avenue NW 400 | Washington | DC | 20007 202-965-1100 | www.maslowmedia.com |
| Broadcast Engineering Magazine | 9800 Metcalf | Overland Park | KS | 66212 | www.broadcastengineering.com |
| Broadcasting and Cable Magazine | PO Box 15157 | North Hollywood | CA | 91611 323-965-2089 | |
| Craigslit | P.O. Box 225159 | San Francisco | CA | 94122 | www.craigslit.com |
| Cynopsis Media LLC | One Corporate Drive Suite 724 | Shelton | CT | 06484 202-926-9878 | www.cynopsis.com |
| Monster.com | 5 Clock Tower Place, Ste 500 | Maynard | MA | 01754 919-264-6016 | www.monster.com |
| Newsroom jobs | | | | | www.newsroomjobs.com |
| Spots 'n Dots | 167 Oakdale Road | Johnson City | NY | 13790 | www.spotsndots.com |
| TV Technology | IMAS Publishing (USA) Inc. PB Box 1214 | Falls Church | VA | 22041 | www.tvtechnology.com |
| Washington Post | 1150 15th Street NW | Washington | DC | 20071 202-334-6000 | www.washingtonpost.com |