

Annual EEO Public File Report

WTTG/WDCA IS AN EQUAL OPPORTUNITY EMPLOYER

Coverage Period: June 1, 2016 – May 31, 2017

Station's Comprising Station Employment Unit: WTTG/Fox 5 & WDCA/My20 – Washington, DC

Section 1: Vacancy Information		
Full-time Positions Filled by Job Title	Date of Hire	Recruitment Source of Hiree
Writer/Producer	6/14/16	Linked In
IT Support Technician	7/5/16	Fox5DC.com
Sales Coordinator	7/25/16	Fox5DC.com
HR Director	8/1/16	Indeed.com
News Operations/Engineering Admin Asst	8/8/16	Indeed.com
Sales Coordinator *	8/22/16	Fox5DC.com
Sales Coordinator*	9/6/16	Fox5DC.com
Producer/Editor	9/26/16	Indeed.com
Producer	10/3/16	Employee Referral
Sales Coordinator*	11/28/16	Fox5DC.com
ELC Director **	12/12/16	Internal Promotion
ELC Director**	12/19/16	Fox5DC.com
Technician/News Technical Director	1/8/17	Internal
Reporter	1/16/17	Fox5DC.com
VP/Finance	1/23/17	Robert Half AccounTemps
Traffic Coordinator/Log Editor***	1/23/17	Indeed.com
ELC Director	1/24/17	Fox5DC.com
Photographer	1/30/17	Employee Referral
Traffic Coordinator/Log Editor***	1/30/17	Indeed.com
Writer/Producer	2/6/17	Employee Referral
Producer	5/1/17	Fox5DC.com
Financial Analyst	5/22/17	21CF Website

* Shared the same interview pool

** Shared the same interview pool

*** Shared the same interview pool

Total Number of Persons Interviewed During Applicable Period: 112

Job Postings – When a position becomes available, it is the general practice of the Station to email the job opportunity notice to all station personnel to inform employees of current openings so they may apply for consideration for those positions. The notices list the titles and requirements for the positions. These job opportunity/postings are also sent to various community outreach groups, schools, and universities as well as other Fox Owned & Operated Stations across the country. In addition, station openings are automatically sent to www.21CF.com/careers and Foxcareers.com when the position is posted to the MyFoxDC website. Job postings are also sent to other Fox properties (Fox News, Fox Sports, NatGeo, Fox Stations Sales).

All Fox O & O Stations:

WNWY/WWOR 205 E 67 th St New York, NY 10065	WAGA 1551 Briarcliff Rd, NE Atlanta, GA 30306	KMSP/WFTC 11358 Viking Dr Eden Prairie, MN 55344
KTTV/KCOP 1999 S Bundy Dr Los Angeles, CA 90025	KSAZ/KUTP 511 W. Adams Street Phoenix, AZ 85003	WOFL/WRBW 35 Skyline Lake Mary, FL 32746
WFLD/WPWR 205 N Michigan Ave Chicago, IL 60601	KRIV/KTXH 4261 Southwest Freeway Houston, TX 77027	WTFX-TV 330 Market St Philadelphia, PA 19106
WJBK 16550 W Nine Mile Rd Southfield, MI 48075	KDFW/KDFI 400 N Griffin St Dallas, TX 75202	KTVU/KICU 2 Jack London Square Oakland, CA 94607
KSAZ/KUTP 511 W Adams St Phoenix, AZ 85003	KTBC 119 E 10 th St Austin, TX 78701	WTVT 3213 W Kennedy Blvd Tampa, FL 33609
WOGX 1551 SW 37 th St Ocala, FL 34474	WJZY/WMYT 3501 Performance Rd Charlotte, NC 28214	

Section 2: Recruitment Source Information

Recruitment Source (Company, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During this Period (If Any)	Full-time Positions For Which Source Was Utilized
Fox5DC.com www.fox5dc.com 5151 Wisconsin Avenue, NW Washington, DC 20016 R. Jacobs/ D. Pike (202) 895-3232	34	All positions
Accountemps a Robert Half Company www.roberthalf.com 7315 Wisconsin Ave, Suite 550w Bethesda, MD 20814	7	Financial Analyst, VP/Finance
ASHA for Women P.O. Box 2084 Rockville, MD 20847 www.ashaforwomen.org	0	IT Support Technician, News OPS Engineer Admin. Assistant, Producer/Editor, Reporter, Writer/Producer
Boston University amcbride@bu.edu	0	Writer/Producer, IT Support Technician, Sales Coordinator, Sales Coordinator, Sales Coordinator, HR Director, News OPS Engineering Admin. Assistant, Producer/Editor, Producer, ELC Director, ELC Director, Reporter, Traffic Coordinator/Log Editor, Traffic Coordinator/Log Editor, Writer/Producer, Technician/News Tech. Director,

		VP/Finance, ELC Director
Bowie State University Career, Co-op & International Services J. Alexander Wiseman Centre, Room #126 Bowie, MD 20715 (301) 860-3825 www.bowiestate.edu	0	Writer/Producer, IT Support Technician, Sales Coordinator, Sales Coordinator, Sales Coordinator, HR Director, News OPS Engineering Admin. Assistant, Producer/Editor, Producer, Producer, ELC Director, ELC Director, Technician/News Tech. Director, Reporter, Traffic Coordinator/Log Editor, Traffic Coordinator/Log Editor, ELC Director, Writer/Producer, Financial Analyst
Capital College 1980 Gallows Road Tysons, VA 22182	0	IT Support Technician, News OPS Engineering Admin. Assistant, Producer/Editor, Reporter, Writer/Producer
Chicanos Por La Causa 1112 E. Buckeye Road Phoenix, AZ 85034 Evelyn.arredondo@cplc.org	0	Writer/Producer, IT Support Technician, HR Director, News Ops/Engineering Admin. Assistant, Sales Coordinator, Sales Coordinator, Sales Coordinator, Producer/Editor, Producer, ELC Director, ELC Director, Technician/News Tech. Director, Reporter, VP/Finance, Traffic Coordinator/Log Editor, Traffic Coordinator/Log Editor, ELC Director, Writer/Producer, Producer, Financial Analyst
*Collective Talent 1721 Richardson Place Tampa, FL 33606 Billie@michaelsmedia.com	0	IT Support Technician, News OPS Engineering Admin. Assistant, Producer/Editor, Reporter, Writer/Producer
Coppin State University Career Services Ctr J. Millard Tawes Center, 1st Floor 2500 West North Avenue Baltimore, MD 21216 L. Bowie (410) 951-3919 www.coppin.edu	0	News OPS Engineering Admin. Assistant, Producer/Editor, Reporter, Writer/Producer
CreativeJobs.com	1	Sales Coordinator, Sales Coordinator
DCNetworks.org 4058 Minnesota Avenue, NE., Suite 3001 Washington, DC 20019	0	IT Support Technician, Sales Coordinator, Sales Coordinator, Sales Coordinator, News OPS Engineering Admin. Assistant, Producer/Editor, Producer, ELC Director, Reporter, VP/Finance, Photographer, Writer/Producer
Dice.com www.dice.com 225 W. Santa Clara Street San Jose, CA 95002	1	No recruitment – this website aggregates jobs from other internet sites
Emma Bowen Foundation for Minority Interest in Media 524 W. 57 th Street New York, NY 10019 Sandra.rice@nbcuni.com	0	Writer/Producer, IT Support Technician, Sales Coordinator, HR Director, News OPS Engineering Admin. Assistant, Sales Coordinator, Sales Coordinator, Sales Coordinator, Producer/Editor, ELC Director, ELC Director, Technician/News Tech. Director, ELC Director, Reporter, Traffic Coordinator/Log Editor, Traffic Coordinator/Log Editor, Writer/Producer
Federation of Hispanic Organizations P.O. Box 25915 Baltimore, MD 21224 B. Pineyaro (410) 931-1640 www.hispanicfederation.org marcoap@comcast.net	0	Writer/Producer, IT Support Tech, Sales Coordinator, Sales Coordinator, Sales Coordinator, HR Director, News OPS Engineering Admin. Assistant, Producer/Editor, Producer, Technician/News Tech. Director, Reporter, Traffic Coordinator/Log Editor, Traffic Coordinator/Log Editor, Writer/Producer, ELC Director, ELC Director, VP/Finance, ELC Director, Producer, Financial Analyst
Forty Plus of Greater Washington 1627 K Street, NW, Suite 300 Washington, DC 20006	0	IT Support Technician, News OPS Engineering Admin. Assistant, Reporter, Producer/Editor, Writer/Producer

George Mason Career Services 4400 University Drive SUB, Room #348, MSN 3B6 Fairfax, VA 22030 (703) 993-2370 http://careers.gmu.edu / recruit@gmu.edu	0	IT Support Technician, News OPS Engineering Admin. Assistant, Producer/Editor, Reporter, Writer/Producer
Goodwill of Greater Washington Career Services 2200 South Dakota Avenue, NE Washington, DC 20018 (202) 636-4225 www.dcgoodwill.org	0	IT Support Technician, News OPS Engineering Admin. Assistant, Producer/Editor, Reporter, Writer/Producer
Goucher College Career Development Office 1021 Dulany Valley Road Baltimore, MD 21204 (410) 337-6191 www.goucher.edu/cdo	0	IT Support Technician, News OPS Engineering Admin. Assistant, Producer/Editor, Reporter, Writer/Producer
Hampton University Career Center 114 Wigwam Building Hampton, VA 23668 (757) 727-5331 www.hampton.edu	0	IT Support Technician, News OPS Engineering Admin. Assistant, Producer/Editor, Reporter, Writer/Producer
House of Ruth 5 Thomas Circle, NW Washington, DC 20005 (202) 667-7001 www.houseofruth.org	0	IT Support Technician, News OPS Engineering Admin. Assistant, Producer/Editor, Reporter, Writer/Producer
*Howard University 2400 Sixth Street, NW Washington, DC 20059 (202) 806-6100 Cdudley@howard.edu	0	Writer/Producer, IT Support Tech, Sales Coordinator, Sales Coordinator, Sales Coordinator, HR Director, News OPS Engineering Admin. Assistant, Producer/Editor, Producer, ELC Director, ELC Director, Technician/News Tech. Director, Reporter, VP/Finance, Traffic Coordinator/Log Editor, Traffic Coordinator/Log Editor, ELC Director, Writer/Producer, Producer, Financial Analyst
Indeed.com 177 Broad Street, 16th Floor Stamford, CT 06901 www.Indeed.com	37	No recruitment – this website aggregates jobs from other internet sites
Japanese American Citizens League 1629 K Street NW, Suite 400 Washington, DC 20006 (202) 223-1240 www.jacl.org	0	IT Support Technician, HR Director, News OPS Engineering Admin. Assistant, Sales Coordinator, Sales Coordinator, Sales Coordinator, Producer/Editor, Reporter, Writer/Producer
Johns Hopkins University Career Center Garland Hall, 3 rd Floor 3400 N. Charles Street Baltimore, MD 21218 (410) 516-8056 www.jhu.edu	0	HR Director, News OPS Engineering Admin. Assistant, Sales Coordinator, Sales Coordinator, Sales Coordinator, Producer/Editor, Reporter, Writer/Producer
Korean Community Service Center 7700 Little River Turnpike Suite #406	0	IT Support Technician, News OPS Engineering Admin. Assistant, Producer/Editor, Reporter, Writer/Producer

Annandale, VA 22003 (703) 354-6345 www.kcscgw.org		
LinkedIn www.linkedin.com 350 5th Ave, New York, NY 10118	3	No recruitment – this website aggregates jobs from other internet sites
Loyola University 4501 North Charles Street Baltimore, MD 21210 (410) 617-2000 www.loyola.edu	0	IT Support Technician, HR Director, News OPS Engineering Admin. Assistant, Sales Coordinator, Sales Coordinator, Sales Coordinator, Producer/Editor, Reporter, Writer/Producer
LULAC League of United Latin American Citizens 1133 19 th Street NW #1000 Washington, DC 20036 (202) 833-6130 www.lulac.org	0	Writer/Producer, IT Support Technician, Sales Coordinator, Sales Coordinator, Sales Coordinator, HR Director, News OPS Engineering Admin. Assistant, Producer/Editor, Producer, ELC Director, Technician/News Tech. Director, Reporter, VP/Finance, Traffic Coordinator/Log Editor, Traffic Coordinator/Log Editor, Financial Analyst, Writer/Producer, Producer
Graeme Newell - 602 Communications 5577 Marita Lane Columbus, OH 43235 slizik@602communications.com	0	Writer/Producer, IT Support Technician, Sales Coordinator, Sales Coordinator, Sales Coordinator, HR Director, News OPS Engineering Admin. Assistant, Producer/Editor, Producer, ELC Director, ELC Director, Technician/News Tech. Director, Reporter, VP/Finance, Traffic Coordinator/Log Editor, Traffic Coordinator/Log Editor, ELC Director, Writer/Producer, Producer, Financial Analyst
Medialine.com P.O. Box 51909 Pacific Grove, CA 93950 M. Shilstone (800) 237-8073 medialine@medialine.com	0	Writer/Producer, Sales Coordinator, Sales Coordinator, Sales Coordinator, HR Director, Producer, ELC Director, ELC Director, Technician/News Tech. Director, VP/Finance, Traffic Coordinator/Log Editor, Traffic Coordinator/Log Editor, ELC Director
Mexican-American Opportunity Foundation 972 S. Goodrich Blvd. Commerce, CA 90022 nvazquez@maof.org	0	Writer/Producer, IT Support Technician, Sales Coordinator, Sales Coordinator, Sales Coordinator, HR Director, Technician/News Tech. Director, News OPS Engineering Admin. Assistant, Producer/Editor, Producer, ELC Director, ELC Director, Reporter, VP/Finance, Traffic Coordinator/Log Editor, Traffic Coordinator/Log Editor, ELC Director, Writer/Producer
Monster 133 Boston Post Road Weston, MA 02493 www.monster.com	3	IT Support Technician; no other recruitment – this website aggregates jobs from other internet sites
The National Academy of Television Arts & Sciences (NATAS) 111 West 57th Street #600 New York, NY 10019 (212) 586-8424 www.emmyonline.org www.jobbank.emmyonline.org	0	Writer/Producer, IT Support Technician, Sales Coordinator, Sales Coordinator, Sales Coordinator, HR Director, News OPS Engineering Admin. Assistant, Producer/Editor, Producer, ELC Director, ELC Director, Technician/News Tech. Director, VP/Finance, Traffic Coordinator/Log Editor, Traffic Coordinator/Log Editor, ELC Director, Writer/Producer
The National Association of Black Journalists 8701-A Adelphi Road Adelphi, MD (866) 479-6225	0	Writer/Producer, IT Support Technician, Sales Coordinator, Sales Coordinator, Sales Coordinator, HR Director, News OPS Engineering Admin. Assistant, Producer/Editor, Producer

www.nabj.org		
The National Association of Broadcasters 1771 N Street, NW Washington, DC 20036 (202) 429-5300 www.nab.org	0	IT Support Technician, Sales Coordinator, Sales Coordinator, Sales Coordinator, HR Director, News OPS Engineering Admin. Assistant, Producer/Editor, Producer, ELC Director, ELC Director, Technician/News Tech. Director, Reporter, VP/Finance, Traffic Coordinator/Log Editor, Traffic Coordinator/Log Editor, ELC Director, Writer/Producer
National Council of Negro Women 633 Pennsylvania Avenue, NW Washington, DC 20004 (202) 737-0120 www.ncnw.org	0	IT Support Technician, News OPS Engineering Admin. Assistant, Producer/Editor, Reporter, Writer/Producer
National Hispanic Media Coalition 55 S. Grand Avenue Pasadena, CA 91105 A. Nogales (626) 792-6462 www.nhmc.org	0	Writer/Producer, IT Support Technician, HR Director, News OPS Engineering Admin. Assistant, Producer/Editor, Producer, Technician/News Tech. Director, Reporter, VP/Finance, Traffic Coordinator/Log Editor, Traffic Coordinator/Log Editor, Writer/Producer, , Sales Coordinator, Sales Coordinator, Sales Coordinator, ELC Director, ELC Director, ELC Director
National Lesbian & Gay Journalists Association 1420 K Street, NW, Ste #910 Washington, DC 20005 (202) 588-9888 www.nlgja.org	0	Writer/Producer, IT Support Technician, Sales Coordinator, Sales Coordinator, Sales Coordinator, HR Director, News OPS Engineering Admin. Assistant, Producer/Editor, Producer, Technician/News Tech. Director, Reporter, VP/Finance, Traffic Coordinator/Log Editor, Traffic Coordinator/Log Editor, Writer/Producer, ELC Director, ELC Director, ELC Director
Radford University-Office of Career Services 801 East Main Street Radford, VA 24142 (540) 831-5000 www.radford.edu	0	Writer/Producer, IT Support Technician, Sales Coordinator, Sales Coordinator, Sales Coordinator, HR Director, News OPS/Engineering Admin. Assistant, Producer/Editor, Producer, ELC Director, ELC Director, Technician/News Tech. Director, Reporter, Traffic Coordinator/Log Editor, Traffic Coordinator/Log Editor, Writer/Producer, Financial Analyst, ELC Director, Producer
Randstad www.randstadusa.com One Overton Park 3625 Cumberland Blvd SE Atlanta, GA 30339	1	Financial Analyst
Second Chance Employment Services 818 18 th Street, NW Suite #420 Washington, DC 20006 (202) 331-7451 www.scesnet.org	0	IT Support Technician, News OPS/Engineering Admin. Assistant, Producer/Editor, Reporter, Writer/Producer
Society of Human Resources Management (SHRM) 1800 Duke Street Alexandria, VA 22314 www.shrm.org	1	
Sojourner Douglass College Job Placement Services 200 N. Central Avenue Baltimore, MD 21202	0	IT Support Technician, News OPS/Engineering Admin. Assistant, Producer/Editor, Reporter

(410) 276-0306 www.sdc.edu		
Southeast Asian Resource Action Center 1628 16 th Street, NW, 3 rd Flr Washington, DC 20009 P. Sychitkokhong (202) 667-4690 www.searac.org	0	IT Support Technician, News OPS Engineering Admin. Assistant, Producer/Editor, Reporter , Writer/Producer
Towson University 8000 York Road Towson, MD 21252 (410) 704-2000 www.towson.edu	0	Writer/Producer, IT Support Technician, Sales Coordinator, Sales Coordinator, Sales Coordinator, HR Director, News/OPS Engineering Admin. Assistant, Producer/Editor, Producer, Technician/News Tech. Director, Reporter , Writer/Producer, Financial Analyst, ELC Director, ELC Director, VP/Finance, Traffic Coordinator/Log Editor, Traffic Coordinator/Log Editor, ELC Director, Producer
TV Jobs/Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 M. Halloway (800) 374-0119 www.tvjobs.com	3	Writer/Producer, ELC Director, ELC Director, IT Support Technician, Sales Coordinator, Sales Coordinator, Sales Coordinator, HR Director, News OPS/Engineering Admin. Assistant, Producer/Editor, ELC Director, Producer, Technician/News Tech. Director, Reporter , Traffic Coordinator/Log Editor, Traffic Coordinator/Log Editor, Photographer, Writer/Producer
University of Maryland, Baltimore County 1000 Hilltop Circle Baltimore, MD 21250 (410) 455-1000 www.umbc.edu	0	Writer/Producer, IT Support Technician, Sales Coordinator, Sales Coordinator, Sales Coordinator, HR Director, News/OPS Engineering Admin. Assistant, Producer/Editor, Producer, ELC Director, ELC Director, Technician/News Tech. Director, Reporter , VP/Finance, Traffic Coordinator/Log Editor, Traffic Coordinator/Log Editor, Photographer, Writer/Producer, ELC Director, Producer, Financial Analyst
Uplift Community Foundation, Inc. P.O. Box 56484 Washington, DC 20040 www.upliftfoundation.org	0	IT Support Technician, News/OPS Engineering Admin. Assistant, Producer/Editor, Reporter , Writer/Producer
* VetCentral (US Jobs) Direct Employers Association, Inc. 9002 N. Purdue Road, Suite 100 Indianapolis, IN 46268 866-268-6206 www.info@us.jobs	0	IT Support Technician, Sales Coordinator, Sales Coordinator, Sales Coordinator, News/OPS Engineering Admin. Assistant, Producer/Editor, Producer, Reporter , Writer/Producer
VeteranJobListings.com Jobs@purpleplacement.com Purple Placement, Inc. 62 Greene St., #4 New York, NY 10012	0	Reporter , Writer/Producer
Washington Association of Black Journalists PO Box 77130 Washington DC 20013 www.wabj-dc.org	0	IT Support Technician, Sales Coordinator, Sales Coordinator, Sales Coordinator, HR Director, News/OPS Writer/Producer, Engineering Admin. Assistant, Producer/Editor, ELC Director, ELC Director, Technician/News Tech. Director, Reporter , VP/Finance, Traffic Coordinator/Log Editor, Traffic Coordinator/Log Editor, ELC Director, Producer, Writer/Producer
Women in Film 8857 W. Olympic Blvd., #201 Beverly Hills, CA 90211 mlinker-estes@wif.org	0	Writer/Producer, IT Support Technician, Sales Coordinator, Sales Coordinator, Sales Coordinator, HR Director, News/OPS Engineering Admin. Assistant, Producer/Editor, Producer, Reporter , VP/Finance, Writer/Producer
NatGeoTV	0	Sales Coordinator, Sales Coordinator, Sales Coordinator,

1145 17 th St. NW Washington DC 20036 jangulo@natgeotv.com		HR Director, News/OPS Engineering Admin. Assistant, Producer/Editor, Producer, ELC Director, Technician/News Tech. Director, Reporter, VP/Finance, Traffic Coordinator/Log Editor, Traffic Coordinator/Log Editor, ELC Director, Writer/Producer, Producer, Financial Analyst
Fox News brigitte.boyle@foxnews.com liza.cohen@foxnews.com	0	All positions, except Sales Coordinator (1)
Fox Sports - Shandy Arellano Anna.Bramwell@foxsports.net	0	Writer/Producer, Sales Coordinator, Sales Coordinator, Sales Coordinator, HR Director, Producer/Editor, Producer, Producer, ELC Director, Technician/News Tech. Director, VP/Finance, Traffic Coordinator/Log Editor, Traffic Coordinator/Log Editor, Writer/Producer, Financial Analyst
Fox Station Sales New York, NY D. Kasuba (212) 452-4873	0	All positions
21CF.com/Careers	2	All positions

*** Asterisk notes recruitment sources which requested job notification announcements.**

In addition to the above recruitment source information, WTTG/WDCA interviewed 2 candidates from employment agencies, 4 internal employees, 12 employee referrals, and 1 industry referral. Also, all new job opportunities are shared with the Human Resources contact for each owned and operated Fox Television Station nationwide in an effort to increase the opportunity for company internal promotions and to expand the recruiting area.

Section 3: Supplemental Outreach Activities – June 1, 2016 - May 31, 2017

WTTG/WDCA regularly participates in national and local career/job fairs. Job Fairs provide applicants and potential candidates with the opportunity to learn about Fox Television Stations and the job opportunities and internship/mentoring programs available within our group. During this reporting period WTTG/WDCA participated in the following national and local job fairs: 06/17/16 The Emma Bowen Foundation Career Fair attended by WNYW and Fox Station Sales HR Directors (WTTG/WDCA positions recruited- Traffic Coordinator, Account Executive, Multi Media Journalist); 08/03/16 – 8/7/16 The National Association of Black Journalists (NABJ) Career Fair Washington DC attended by HR Director WFLD/WPWR and two other FTS, and two other FTS Managers (WTTG/WDCA positions recruited – Sales Coordinator, Reporter, Producer/Editor, Maintenance Technician); 08/10/16 - 08/13/16 The Asian American Journalist Association (AAJA) Career Fair Las Vegas, NV attended by HR Director from KRIV/KTXH, one other FTS manager (WTTG/WDCA positions recruited- Sales Coordinator, Reporter, Producer/Editor, Maintenance Technician); 10/27/16 Howard University Career Fair (local) Washington DC attended by the HR Director and Executive Producer from WTTG/WDCA (WTTG/WDCA positions recruited – ELC Director, Photographer).

"Career Awareness;" Station Tours: Throughout the reporting period, WTTG/WDCA conducts station tours for various groups to explain television broadcast operations.

Minority Training/Scholarship Programs: Emma L. Bowen Foundation for Minority Interests in Media – Established in 1989, the Emma L. Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both salaries and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five years, the students experience numerous aspects of corporate operation and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the students interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board. One student graduated from the program during the reporting period and a college freshman was selected to receive this opportunity. *The student was hired during her freshman college year to work in various departments.

The student was given an opportunity to work fulltime during the summers and part-time during the college school year, while still receiving training. WTTG/WDCA matches all earned income and applies the same to the college tuition obligation for the student. The student works throughout her college years and has the opportunity to get a job at the station upon graduation, if available. The current student is an African-American female in her freshman year at North Carolina Agricultural and Technical State University.

"Career Awareness;" Student Outreach Program: Throughout the reporting period, WTTG/WDCA, conducted student outreach programs to various elementary/middle and high schools; colleges/universities and educational organizations to promote broadcast objectives and broadcasting career opportunities. Terri Tolliver, Special Projects Producer, participated in the Stand Up 4 Public Schools community event. She shared her journey from working at her high school newspaper to becoming a seven-time Emmy Award winner. Terri also served as a panel member at the Howard University 2016 Career Fair. She presented information about the communications industry and career opportunities at Fox Television.

Employee Enrichment/Training: WTTG/WDCA conducts employee training throughout the reporting cycle to increase current skills and enable the staff to be more effective in their positions. This training included: Photographers: Laptop Workflow; Gorpro Setup; Digital Room Training, TOC Training: Editors' Training: Vidpresso, Vyvx Booking, Digital Producers Training on: Facebook Instant Articles, Facebook Ad's Manager, Facebook Posting Strategies, Platform Training: TopicPulse, ShareRocket, Tagboard, Social Platforms, Tweetdeck, Urban Airship Push Alert System, Fox 5 Live/YouTube.

Community Board participation: WTTG/WDCA regularly participates, with other community leaders, as part of the following community and non-profit boards:

- LLS Light the Night Campaigns
- Leukemia & Lymphoma Society
- Black and Missing Foundation, Inc.

Internship Program: WTTG/WDCA has an internship program which provides opportunities for individuals enrolled in accredited colleges and universities to receive academic credit for work at WTTG/WDCA. The program is structured to give students the opportunity to receive instructions and training from broadcasting professionals in an authentic work situation. The interns have the opportunity to participate in the daily operations of various departments and develop skills that will be useful in their job search following graduation. The students work approximately 16-24 hours per week and receive college credit upon successful completion of their internship. Generally, internships are available in News and Creative Services. During the reporting period the Stations' News Coordinator Micheline Bowman, managed 18 interns.

MyFoxDC.com serves the community by providing Washingtonians with the latest news, weather, and traffic information including breaking news, severe weather alerts and traffic jams. Through this vital and active tool, news and information is widely disseminated. Station information available on the website includes: internship program, employment opportunities listing, and the Annual EEO Public File Report. In addition, the website also has direct links to many national sites. Fox5dc.com attracts approximately 5 million page views and over 1.5 million unique visitors per month.

On Air Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request **WTTG/Fox 5 & WDCA/My20dc** to provide them with information about full-time openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be directed to **Fox Studios – HR, 5151 Wisconsin Ave. NW, Washington DC 20016, or Fax to 202-895-3286**. We appreciate your organization's help in publicizing our job openings! **WTTG/Fox 5 & WDCA/My20dc** is an Equal Opportunity Employer.