



FOX TELEVISION STATIONS, INC.
A DIVISION OF FOX ENTERTAINMENT GROUP

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Federal Communications Commission
Bureau / Office

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Joseph M. Di Scipio
Vice President
Legal and FCC Compliance

July 1, 2011

BY HAND DELIVERY

EEO Staff
Media Bureau
Federal Communications Commission
445 12th Street, S.W.
Washington, DC 20554

Re: Submission of EEO Reporting Requirements

Dear Sir or Madam:

Submitted herewith on behalf of WTTG(TV) and WDCA(TV), Washington, DC, licensed to Fox Television Stations, Inc. ("FTS"), is an original and one copy of the additional report as ordered to be filed by the Notice of Apparent Liability ("NAL") issued to FTS and released December 30, 2008.¹

In accordance with the NAL, the following items are submitted herewith (as listed in the NAL):

- (a) **The unit's most recent EEO public file report.** The employment unit's most recent EEO Public File Report is attached as Exhibit A.²
- (b) **Dated copies of all advertisements, bulletins, letters, faxes, e-mails, or other communications announcing each full-time vacancy for the preceding reporting year.** Dated copies of all job postings, emails, etc. are attached as Exhibit B.

¹ *In the Matter of Fox Television Stations, Inc. Licensee of Stations WTTG(TV) and WDCA(TV), Washington, DC, NAL/Acct. No. MB-200841410042, rel. December 30, 2008.* FTS filed an opposition to the NAL on January 28, 2009, seeking an adjustment or elimination of both the monetary forfeiture and/or the reporting requirements. The FTS opposition and the NAL remain pending. Because the Commission has issued no Final Order, it is FTS's view that it is not required to comply with the additional reporting requirements while the NAL remains pending. FTS nonetheless files the instant report in an abundance of caution.

² In preparing the information for the instant report, WTTG/WDCA found a discrepancy in the total number of interviewees as compared to the EEO Public File Report as placed in the stations' public files and on web sites as of June 1, 2011. Rather than 90 total interviewees, there were 92 total interviewees. The EEO Public File Report has been revised, the revision date noted on the report, and the revised report placed in the stations' public files and web sites as of June 24, 2011. A copy of both the initial and amended report are attached as Exhibit A.

(c) **The recruitment source that referred the hiree for each full-time vacancy.** The recruitment source that referred the hiree for each full time vacancy is listed on the Vacancy Information Chart on page 2 of the EEO Public File Report attached as Exhibit A.

(d) **The total number of interviewees for each full-time vacancy for the preceding reporting year and the referral source for each interviewee.** There were a total of 92 interviewees interviewed during the preceding reporting year. The chart below lists the referral source and the total number of interviewees for each filled full-time vacancy for the preceding reporting year.

Full-time Positions Filled by Job Title	Interviewees for Each Vacancy	Recruitment Source of Hiree
Producer, 6pm	1	Current Fox O&O Employee
Senior Promotions Producer	1	Former Employee Referral*
Promotions Writer/Producer	1	Employee Referral*
Staff Accountant	3	www.washingtonpost.com
Information Systems Manager	1	Employee Referral*
Writer/Weekend Producer	1	www.TVJobs.com
Account Executive	8	Employee Referral*
Writer/Weekend Producer	3	www.NewsBlues.com
Account Executive	3	Spots n'Dots
Director, Human Resources	9	www.SHRM.org
Planning Editor	1	Fox O&O posting
Assignment Editor	1	Employee Referral*
Staff Accountant	6	www.washingtonpost.com
Local Sales Coordinator	8	Indeed.com
Vice President, Creative Services	15	Fox O&O Employee Referral*
Log Editor	2	Myfoxdc.com
Tape Producer	1	Internal Promotion**
Tape Producer	6	Employee Referral*
Human Resources Coordinator	3	Position Elimination**
WTTG Promotion Manager	7	Internal Promotion**
WDCA Promotion Manager	7	Internal Promotion**
Writer/Weekend Producer	2	Myfoxdc.com
Sales Coordinator	2	Current Fox O&O Employee

*Employee Referral is a candidate referred by current employees at WTTG/WDCA, Former Employee Referral is a candidate referred by former employees, Fox O&O Employee Referral is a referral from an employee at another owned and operated station that applied for and interviewed for the position.

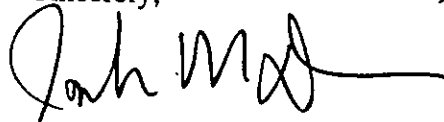
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****The employment unit fully recruited for this position, but filled this slot through either an internal promotion within the station or another owned and operated station.**

The employment unit regularly distributes its job announcements to over 60 separate sources. The employment unit also tracks the applicants referred by source type as an example of one of the many ways WDCA/WTTG is constantly reviewing its EEO Program.

Please contact the undersigned should you have any questions regarding this matter.

Sincerely,



Joseph M. Di Scipio

cc: WTTG and WDCA Public Files

Exhibit A



WTTG/FOX5 & WDCA/My20 Annual EEO Public File Report June 1, 2010 – May 31, 2011

Date Annual EEO Public File Report placed in Public File:

June 1, 2011 (Amended & Corrected June 24, 2011)

Signature:

A handwritten signature in black ink, appearing to read "J. A. K. Jr.", written over a horizontal line.

Date Annual EEO Public File Report posted on the WTTG/WDCA website:

June 1, 2011 (Amended & Corrected June 24, 2011)

Signature:

A handwritten signature in black ink, appearing to read "J. A. K. Jr.", written over a horizontal line.

Annual EEO Public File Report
WTTG/WDCA IS AN EQUAL OPPORTUNITY EMPLOYER

Coverage Period: June 1, 2010 – May 31, 2011

Station's Comprising Station Employment Unit: WTTG/Fox 5 & WDCA/My20 – Washington, DC

Section 1: Vacancy Information

Full-time Positions Filled by Job Title	Date of Hire	Recruitment Source of Hiree
Producer, 6pm	06/17/10	Current Fox O&O Employee
Senior Promotions Producer	06/17/10	Former Employee Referral
Promotions Writer/Producer	07/08/10	Employee Referral
Staff Accountant	07/29/10	www.washingtonpost.com
Information Systems Manager	07/29/10	Employee Referral
Writer/Weekend Producer	08/09/10	www.TVJobs.com
Account Executive	09/02/10	Employee Referral
Writer/Weekend Producer	09/13/10	www.NewsBlues.com
Account Executive	09/17/10	Spots n'Dots
Director, Human Resources	10/01/10	www.SHRM.org
Planning Editor	10/06/10	Fox O&O posting
Assignment Editor	10/18/10	Employee Referral
Staff Accountant	12/03/10	www.washingtonpost.com
Local Sales Coordinator	12/13/10	Indeed.com
Vice President, Creative Services	12/21/10	Fox O&O Employee Referral
Log Editor	01/25/11	Myfoxdc.com
Tape Producer	01/31/11	Internal Promotion
Tape Producer	03/18/11	Employee Referral
Human Resources Coordinator	03/22/11	Position Elimination
WTTG Promotion Manager	03/28/11	Internal Promotion
WDCA Promotion Manager	04/01/11	Internal Promotion
Writer/Weekend Producer	04/11/11	Myfoxdc.com
Sales Coordinator	05/31/11	Current Fox O&O Employee

Total Number of Persons Interviewed During Applicable Period: 92

Myfoxdc.com serves the community by providing Washingtonians with the latest news, weather, and traffic information including breaking news, severe weather alerts and traffic jams. Through this vital and active tool, news and information is widely disseminated. Station information available on the website includes: internship program, employment opportunities listing, and the Annual EEO Public File Report. In addition, the website also has direct links to many national sites. Myfoxdc.com attracts approximately 4 million page views and over 700,000 unique visitors per month.

Section 2: Recruitment Source Information

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Recruitment Source (Company, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During this Period (If Any)	Full-time Positions For Which Source Was Utilized
Station Website www.myfoxdc.com 5151 Wisconsin Avenue, NW Washington, DC 20016 I. Henry (202) 895-3232	22	All positions
Fox Station Sales New York, NY R. Barranda (212) 452-4873	0	All positions
Fox News Channel New York, NY B. Boyle (212) 301-5043 www.foxnews.com	1	All positions
Minority & Women Organizations		
America's Job Bank DC Department of Employment Services 64 New York Avenue, NE Suite #300 Washington, DC 20002 (202) 724-7000 http://does.dc.gov	0	All positions
National Association of Black Journalists 8701-A Adelphi Road Adelphi, MD (866) 479-6225 www.nabj.org	0	All positions
National Association of Hispanic Journalists 1000 National Press Building 529 14 th Street, NW Washington, DC 20045 (202) 662-7145 www.nahj.org	0	All positions
National Lesbian & Gay Journalists Association 1420 K Street, NW Suite #910 Washington, DC 20005 (202) 588-9888 www.nlgja.org	0	All positions
Women in Film & Video 3628 12 th Street, NE Washington, DC 20017 M. Houghton (202) 429-9438 www.wifv.org	0	All positions
Women Empowered Against Violence, Inc. 1111 16 th Street, NW Suite #200 Washington, DC 20036 (202) 452-9550 www.weaveincorp.org	0	All positions

National Council of Negro Women 633 Pennsylvania Avenue, NW Washington, DC 20004 (202) 737-0120 www.ncnw.org	0	All positions
Asian Women's Self-Help Association P.O. Box 2084 Rockville, MD 20847 (301) 207-1248 www.ashaforwomen.org	0	All positions
Hispanic Committee of Virginia 5827 Columbia Pike Suite #200 Falls Church, VA 22041 F. Fernandini (703) 671-5666 http://hcva.org	0	All positions
House of Ruth 5 Thomas Circle, NW Washington, DC 20005 (202) 667-7001 www.houseofruth.org	0	All positions
Japanese American Citizens League 1828 L Street, NW Suite #802 Washington, DC 20036 F. Mori (202) 223-1240 www.jacl.org	0	All positions
Korean Community Service Center 7700 Little River Turnpike Suite #406 Annandale, VA 22003 J. H. Jung (703) 354-6345 www.kcscqw.org	0	All positions
Southeast Asian Resource Action Center 1628 16 th Street, NW 3 rd Floor Washington, DC 20009 P. Sychitkokhong (202) 667-4690 www.searac.org	0	All positions
WIDER Opportunities for Women 1001 Connecticut Avenue, NW Suite #930 Washington, DC 20036 M. Streznewski (202) 464-1596 www.wowonline.org	0	All positions
Forty Plus of Greater Washington 1718 P Street, NW Suite T-2 Washington, DC 20036 A. Rotz (202) 387-1582 www.40plus-dc.org	0	All positions
National Diversity Newspaper Job Bank	0	All positions

P.O. Box 936 Augusta, GA 30903 (800) 622-6358 www.newsjobs.com		
Second Chance Employment Services 818 18 th Street, NW Suite #420 Washington, DC 20006 (202) 331-7451 www.scesnet.org	0	All positions
Uplift Community Foundation Job Referral Services P.O. Box 56484 Washington, DC 20040 (202) 291-4688 www.upliftfoundation.org	0	All positions
National Hispanic Media Coalition 55 S. Grand Avenue Pasadena, CA 91105 A. Nogales (626) 792-6462 www.nhmc.org	0	All positions
Federation of Hispanic Organizations P.O. Box 25915 Baltimore, MD 21224 B. Pineyro (410) 931-1640 www.hispanicfederation.org	0	All positions
Goodwill of Greater Washington Career Services 2200 South Dakota Avenue, NE Washington, DC 20018 C. Paletta (202) 636-4225 www.dcgoodwill.org	0	All positions
www.Linkedin.com 2029 Stierlin Court Mountain View, CA 94043	0	Staff Accountant
Industry/Trade		
TV Jobs/Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 M. Holloway (800) 374-0119 www.tvjobs.com	9	All positions
Medialine P.O. Box 51909 Pacific Grove, CA 93950 M. Shilstone (800) 237-8073 www.medialine.com	0	All positions
The National Academy of Television Arts & Sciences 111 West 57 th Street Suite #600 New York, NY 10019 (212) 586-8424	0	All positions

www.emmyonline.org		
National Association of Broadcasters 1771 N Street, NW Washington, DC 20036 (202) 429-5300 www.nab.org	0	All positions
Spots'n'Dots SND Publishing, LLC 600 West Peachtree Street, NW Suite #350 Atlanta, GA 30308 E. McKay (888) 884-2630 www.spotsndots.com	2	Account Executive
The Washington Post 1150 15 th Street, NW Washington, DC 20071 J. San Marco (202) 334-5719 www.washingtonpost.com	15	All positions
602 Communications Graeme Newell S. Lizik 4349 E. Coulter Street Phoenix, AZ 85018	4	Promotions Manager, WTTG
NewsBlues www.Newsblues.com DIG 8895 NW 18 th Lane Reddick, FL 32688	1	Writer/Weekend Producer
Society for Human Resources Management SHRM www.SHRM.org 1800 Duke Street Alexandria, VA 22314 (800)283-7476	5	Human Resources Director; Human Resources Coordinator
wwwIndeed.com 177 Broad Street, 16 th Floor Stamford, CT 06901	1	Job Website Aggregator
College/University		
Syracuse University – Alumni Email Office of Alumni Relations Syracuse University 401 University Place Syracuse, NY 13244 E. King (315) 443-3258 http://students.syr.edu	0	All positions
American University Career Center 4400 Massachusetts Avenue, NW 5 th Floor, Butler Pavilion Washington, DC 20016 (202) 885-1804 www.american.edu	0	All positions
Bowie State University Career, Co-op & International Services	0	All positions

J. Alexander Wiseman Centre, Room #126 Bowie, MD 20715 (301) 860-3825 www.bowiestate.edu		
Catholic University of America Career Services 620 Michigan Avenue, NE Pryzbyla Center, Room #202 Washington, DC 20064 www.cua.edu	0	All positions
George Mason University University Career Services 4400 University Drive SUB, Room #348, MSN 3B6 Fairfax, VA 22030 (703) 993-2370 http://careers.gmu.edu	0	All positions
Georgetown University Career Education Center One Leavey Center Box 571086 Washington, DC 20057 (202) 687-3493 www.georgetown.edu	0	All positions
Capitol College Career Services 11301 Springfield Road Laurel, MD 20708 (301) 369-2800 ext. 3105 http://capitol-college.edu	0	All positions
Coppin State University Career Services Center J. Millard Tawes Center, 1 st Floor 2500 West North Avenue Baltimore, MD 21216 L. Bowie (410) 951-3919 www.coppin.edu	0	All positions
Goucher College Career Development Office 1021 Dulaney Valley Road Baltimore, MD 21204 (410) 337-6191 www.goucher.edu/cdo	0	All positions
Hampton University Career Center 114 Wigwam Building Hampton, VA 23668 (757) 727-5331 www.hampton.edu	0	All positions
Johns Hopkins University Career Center Garland Hall, 3 rd Floor 3400 N. Charles Street Baltimore, MD 21218 (410) 516-8056 www.jhu.edu	0	All positions
Sojourner Douglass College	0	All positions

Job Placement Services 200 N. Central Avenue Baltimore, MD 21202 (410) 276-0306 www.sdc.edu		
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In addition to the above recruitment source information, employment opportunities are sent to the Human Resources contact for each owned and operated Fox Television Stations nationwide in an effort to increase the opportunity for company internal promotions and expand the recruiting area.

WNYW/WWOR 205 E. 67 th Street New York, NY 10065 I. Sierra www.myfoxny.com	1	All positions
KTTV/KCOP 1999 S. Bundy Drive Los Angeles, CA 90025 V. Rodriguez www.myfoxla.com	0	All positions
WFLD/WPWR 205 N. Michigan Avenue Chicago, IL 60601 C. Allison [Temporary HRD] www.myfoxchicago.com	0	All positions
WTXF 330 Market Street Philadelphia, PA 19106 A. Ali www.myfoxphilly.com	0	All positions
KDFW/KDFI 400 N. Griffin Street Dallas, TX 75202 C. Allison www.myfoxdfw.com	0	All positions
WFXT 25 Fox Drive Dedham, MA 02026 M. Kerr www.myfoxboston.com	0	All positions
WAGA 1551 Briarcliff Road, NE Atlanta, GA 30306 R. Davis www.myatlanta.com	2	All positions
KRIV/KTXH 4261 Southwest Freeway Houston, TX 77027 R. Hudson www.myfoxboston.com	0	All positions
WJBK 16550 W. Nine Mile Road Southfield, MI 48075 C. Smith www.myfoxdetroit.com	0	All positions
KSAZ/KUTP 511 W. Adams Street Phoenix, AZ 85003 D. Pike	0	All positions

www.myfoxphoenix.com		
WTVT 3213 W. Kennedy Boulevard Tampa, FL 33609 C. Armstrong www.myfoxtampa.com	0	All positions
KMSP/WFTC 11358 Viking Drive Eden Prairie, MN 55344 K. O'Hara www.myfoxtwincities.com	0	All positions
WOFL/WRBW/WOGX 35 Skyline Drive Lake Mary, FL 32746 J. Fromm www.myfoxorlando.com	0	All positions
WHBQ 485 S. Highland Memphis, TN 38111 R. Hudson www.myfoxmemphis.com	0	All positions
KTBC 119 E 10 th Street Austin, TX 78701 L. Cordes www.myfoxaustin.com	0	All positions

In addition, the station had 27 interviewees through employee referral and 2 interviewees through employee self-referral.

Section 3: Supplemental Outreach Activities - June 1, 2010 – May 31, 2011

Provide Detailed description of each Supplemental Outreach Activity

1. (i) Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Our Stations regularly participate in local and national career/job fairs. Job Fairs provide applicants and potential candidates with the opportunity to learn about Fox Television Stations and the job opportunities and internship/mentoring programs available within our group. A list of current job openings and station contact information is available upon request. For this reporting period, the stations participated in the following career/job fairs:

- National Association of Hispanic Journalists – June 24, 2010
Attended by Human Resources Director, KTTV & KCOP
- National Association of Black Journalists Convention & Career Expo – July 28- August 1, 2010
Attended by Human Resources Director, 20th Century FOX
- Howard University Job Fair – October 21, 2010
Attended by WTTG/WDCA Human Resources Coordinator and WTTG/WDCA News Coordinator
- Women in Film & Video Job Fair – February 12, 2011
Attended by WTTG/WDCA Human Resources Director

2. (iv) Participation in at least four events sponsored by organizations representing groups in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.

WTTG/WDCA is dedicated to community involvement and promoting higher education and diversity. Ongoing outreach efforts are supported by public speaking engagements by our staff which includes, but is not limited to schools, local college/universities, civic, non-profit organizations and community events.

- 06/10/10 PM Anchor participated as emcee for Dress for Success Art Benefit at Hotel Palomar.
- 06/24/10 AM Weather Anchor assisted with a class at American University that introduces high school students to the broadcasting industry. Gave the students a tour of the Studios and the Weather Center.
- During 4th Quarter 2010 – WTTG produced two (2) Public Service Announcements for the Juvenile Diabetes Research Foundation's "Walk for the Cure" held in Washington DC and Virginia respectively.
- 07/29/10 AM Anchor was Guest Moderator for the National Urban League's 2010 Annual Conference "Big Money for Small Businesses".
- 08/07/10 AM Anchor made a guest appearance at the Legends Ball Weekend in Winchester, VA to help raise funds for Douglas High School, the first and only African-American high school in Winchester and on the National Register of Historic Places.
- 09/18/10 AM Anchor made a guest appearance to kick off Nauck Association's Community Pride Day in Arlington, VA- "Strengthening our Community Through Diversity and Unity".
- 09/20/10 Weekend Weather Anchor was guest speaker at the Women in Film & Video Talent Roundtable.
- 09/30/10 PM Weather Anchor spoke to students from John H. Johnson School of Communications about working in the media field.
- During 1st Quarter 2010 – WTTG produced a: 30 PSA for Fox 5's "Mentoring Monday" Phone-a-thon held on August 16, 2010.
- 10/13/10 PM Anchor participated in fundraising luncheon for "Dress for Success".
- 11/07/10 AM Anchor served as Celebrity Auctioneer for the 27th Annual Auction and Soul Food Feast for the Washington Alumni Chapter of Kappa Alpha Psi Fraternity, Inc.
- 11/11/10 PM Anchor played a speaking role in Bella Bethesda's Hair Benefit for Women of N St. Village.
- 11/14/10 Reporter served as Co-Host for "Fashion with a Purpose" charity event to benefit the Cinderella Foundation.
- 11/11/10 Weekend Anchor was an emcee for New Endeavors by Women annual reception and silent auction fundraiser.
- 11/11/10 PM Weather Anchor was an emcee at the annual Abruzzo and Molise Heritage Society annual gala.
- During 2nd Quarter 2011 – WTTG produced a: 30 PSA for "Making Strides against Breast Cancer.
 - i. A: 30 PSA for SAFEO (Student Athletes for Educational Opportunities) Fitness Festival and Celebrity Basketball game.
 - ii. Two (2) :30 PSA for "Stuff-A-Truck" food drive for the Capitol area Food Bank.
- 01/17/11 Reporter was Master of Ceremonies at SPEAK! 2011 Dr. Martin Luther King, Jr. Oratorical Competition.
- 01/22/11 Engineer gave a one hour tour of the Station to a Cub Scout group.
- 01/28/11 Weekend Weather Anchor delivered Commencement Address to the winter graduating class of the University of the District of Columbia.
- 01/28/11 Photographer gave a tour of the Station and News room to a Cub Scout group.
- 12/14/11 AM Anchor and News room Coordinator spoke at a Black History Luncheon for the government agency- Pension Benefit Guarantee Corporation.
- 02/24/11 AM Anchor read to students at Arlington County Public School for their annual Read-In event in celebration of the African-American Read-In across the country.
- 03/20/11 Weekend Anchor participated in Leadership training session for the Generations on Class, in conjunction with the Points of Light Institute tribute event.
- 03/22/11 AM Anchor was Speaker at the Northern Virginia Community College Loudoun campus for its annual Leadership lecture series in honor of Women's History month.
- 03/28/11 Weekend Anchor was Speaker at the annual Diversity and Multiculturalism Conference.
- 03/31/11 News room Coordinator was Mistress of Ceremonies for Rockledge Before and After School education learning program, "An Afternoon with the Stars" event.
- During 3rd Quarter 2011- WTTG produced a :30 PSA for "Mentoring Monday" campaign.
- 04/27/11 PM Anchor was a Speaker at the Student State Leadership Conference for the Future Business Leaders of America.
- 05/12/11 Reporter served as a Judge for the DC Association of Chartered Public Schools and the Washington Association of Black Journalists "High School Student Writer of the Year".

- 05/13/11 AM Anchor was Keynote Speaker for the 4th Annual "She Matters" Girls' Empowerment Conference and Expo at the 4H Conference Center.
 - 05/17/11 Reporter delivered Keynote Address at the Asian Pacific American Heritage Month Program for the U.S. Census Bureau.
3. (v) Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Internship Program

WTTG/FOX 5 & WDCA/My20 continues to offer an academic credit internship program for college/university, junior, senior and graduate students. The students work approximately 16-24 hours per week and receive college credit upon successful completion of their internship. Students are evaluated at the end of the internship and the evaluations are submitted to their respective college or university. Generally, internships are available in the following departments: News (including Sports, Weather and Web News), Creative Services (including Promotions), Research/Programming, IT, Sales (including Web Sales) Human Resources and Community Affairs.

Program Objectives:

- Provide students majoring in journalism, communications, media and related disciplines the opportunity to receive on-site exposure to and training from experienced television broadcast professionals who are in job positions to which students aspire.
- Provide students majoring in journalism, communications, and media and related disciplines the opportunity to garner practical application experience and exposure to a work environment in their desired career.
- Identify students for the Station's job applicant pool for employment opportunities.
- The Station regularly distributes internship information to colleges, universities, and other education programs either through email or by posting directly on the websites / list services as requested by the organization.

Eligibility Requirements:

- College junior and senior, and graduate students
- Receipt of academic credit

The internship program was managed by Heather Frascella, Human Resources Coordinator. In this reporting year, we had a total of forty eight (48) academic credit only interns.

Summer Semester 2010:	23 interns (News: 10; Web News: 1; Sports: 4; Research: 2; Promotions: 4)
Fall Semester 2010:	6 interns (News: 4; Sports: 2)
Spring Semester 2011:	19 interns (News: 10; Sports: 5; Promotions: 4)

We accepted students from the following colleges/universities: Towson University, George Mason University, Ohio State University, Dickinson College, James Madison University, San Diego City College, Washington University- MO, University of Virginia, Cedarville University, Wilmington University, Tulane University, University of Maryland, Howard University, Montgomery College, Wittenberg University, University of Delaware, American University, Syracuse University, Wake Forest University, University of the Incarnate Word, Emerson College, Washington University, Ohio University, College of William & Mary, James Madison University

4. (vii) Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.

Emma L. Bowen Foundations for Minority Interests in Media, Inc.

Established in 1989, the Emma L. Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both wages and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five (5) years, the students experience numerous aspects of Company operations and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the students interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board.

Eligibility Requirements:

- Good academic standing and record
- Recommendation from principal, teachers and guidance counselors
- Interested in pursuing a career in media

WTTG/WDCA is currently sponsoring one (1) scholarship student in the Emma L. Bowen program: For the Summer Semester 2010, the station received a new work study student; Chanel Tate of Montgomery College; as Christopher Robinson graduated May 2010.

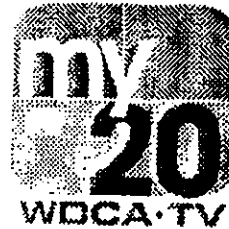
Benjamin L. Hooks Fellowship Award

Fox Television Stations, Inc. in conjunction with the New York University Tisch School of the Arts provides an annual monetary award to eight (8) minority students who are majoring in a media-related field. This grant is used towards the cost of tuition.

5. (viii) Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.

WTTG/WDCA encourages employees to apply for promotions for which they are qualified. In an effort to increase internal promotions, the station offers many internal cross-training opportunities. This enables the employees to acquire the necessary skills and experience needed to be considered for advancement opportunities. In this reporting period, the station has trained and promoted internally the following positions: Promotions Manager (WDCA) to Promotions Manager (WTTG) and Creative Services Writer/Producer to Promotions Manager (WDCA); and Tape Producer (Freelance) to Tape Producer (Full time).

- Fox Stations Sales, an in-house national sales organization, maintains a program to train new sales account executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to the Company's television Stations and sales offices throughout the United States. Lisa Rafferty, Vice President of Legal Affairs conducted Legal Seminars to WTTG/WDCA News personnel March 9-10, 2011.
- WTTG/WDCA Engineering department underwent Miranda iTX Master Control training which provided basic standard operating procedures for the new iTX Master Control system. Topics covered but not limited to: Play out, Ingest, Log Preparation and Station Interfaces.



WTTG/FOX5 & WDCA/My20
Annual EEO Public File Report
June 1, 2010 – May 31, 2011

Date Annual EEO Public File Report placed in Public File:

June 1, 2011

Signature:

[Handwritten Signature]

Date Annual EEO Public File Report posted on the WTTG/WDCA website:

June 1, 2011

Signature:

[Handwritten Signature]

Annual EEO Public File Report
WTTG/WDCA IS AN EQUAL OPPORTUNITY EMPLOYER

Coverage Period: June 1, 2010 – May 31, 2011

Station's Comprising Station Employment Unit: WTTG/Fox 5 & WDCA/My20 – Washington, DC

Section 1: Vacancy Information		
Full-time Positions Filled by Job Title	Date of Hire	Recruitment Source of Hire
✓ Producer, 6pm	06/17/10	Current Fox O&O Employee ✓
✓ Senior Promotions Producer	06/17/10	Former Employee Referral ✓
✓ Promotions Writer/Producer	07/08/10	Employee Referral ✓
✓ Staff Accountant	07/29/10	www.washingtonpost.com ✓
✓ Information Systems Manager	07/29/10	Employee Referral ✓
✓ Writer/Weekend Producer	08/09/10	www.TVJobs.com ✓
✓ Account Executive	09/02/10	Employee Referral ✓
✓ Writer/Weekend Producer	09/13/10	www.NewsBlues.com ✓
✓ Account Executive	09/17/10	Spots n' Dots ✓
✓ Director, Human Resources	10/01/10	www.SHRM.org ✓
✓ Planning Editor	10/06/10	Fox O&O posting ✓
✓ Assignment Editor	10/18/10	Employee Referral ✓
✓ Staff Accountant	12/03/10	www.washingtonpost.com ✓
✓ Local Sales Coordinator	12/13/10	Indeed.com ✓
✓ Vice President, Creative Services	12/21/10	Fox O&O Employee Referral ✓
✓ Log Editor	01/25/11	Myfoxdc.com ✓
✓ Tape Producer	01/31/11	Internal Promotion ✓
✓ Tape Producer	03/18/11	Employee Referral ✓
✓ Human Resources Coordinator	03/22/11	Position Elimination ✓
✓ WTTG Promotion Manager	03/28/11	Internal Promotion ✓
✓ WDCA Promotion Manager	04/01/11	Internal Promotion ✓
✓ Writer/Weekend Producer	04/11/11	Myfoxdc.com ✓
✓ Sales Coordinator	05/31/11	Current Fox O&O Employee ✓

Total Number of Persons Interviewed During Applicable Period: 90

Myfoxdc.com serves the community by providing Washingtonians with the latest news, weather, and traffic information including breaking news, severe weather alerts and traffic jams. Through this vital and active tool, news and information is widely disseminated. Station information available on the website includes: internship program, employment opportunities listing, and the Annual EEO Public File Report. In addition, the website also has direct links to many national sites. Myfoxdc.com attracts approximately 4 million page views and over 700,000 unique visitors per month.

Section 2: Recruitment Source Information		

Referral Source (Name, Address, Phone Number, E-mail)	Total Number of Interviewees (That Used the Referral Source)	Full-Time Positions for Which Source Was Utilized
Station Website www.myfoxdc.com 5151 Wisconsin Avenue, NW Washington, DC 20016 J. Henry (202) 895-3232	23	All positions
Fox Station Sales New York, NY R. Barranda (212) 452-4873	0	All positions
Fox News Channel New York, NY B. Boyle (212) 301-5043 www.foxnews.com	1	All positions
Minority & Women Organizations		
America's Job Bank DC Department of Employment Services 64 New York Avenue, NE Suite #300 Washington, DC 20002 (202) 724-7000 http://does.dc.gov	0	All positions
National Association of Black Journalists 8701-A Adelphi Road Adelphi, MD (866) 479-6225 www.nabj.org	0	All positions
National Association of Hispanic Journalists 1000 National Press Building 529 14 th Street, NW Washington, DC 20045 (202) 662-7145 www.nahj.org	0	All positions
National Lesbian & Gay Journalists Association 1420 K Street, NW Suite #910 Washington, DC 20005 (202) 588-9888 www.nlgja.org	0	All positions
Women in Film & Video 3628 12 th Street, NE Washington, DC 20017 M. Houghton (202) 429-9438 www.wifv.org	0	All positions
Women Empowered Against Violence, Inc. 1111 16 th Street, NW Suite #200 Washington, DC 20036 (202) 452-9550 www.weaveincorp.org	0	All positions

National Council of Negro Women 633 Pennsylvania Avenue, NW Washington, DC 20004 (202) 737-0120 www.ncnw.org	0	All positions
Asian Women's Self-Help Association P.O. Box 2084 Rockville, MD 20847 (301) 207-1248 www.ashaforwomen.org	0	All positions
Hispanic Committee of Virginia 5827 Columbia Pike Suite #200 Falls Church, VA 22041 F. Fernandez (703) 671-5666 http://heva.org	0	All positions
House of Ruth 5 Thomas Circle, NW Washington, DC 20005 (202) 667-7001 www.houseofruth.org	0	All positions
Japanese American Citizens League 1828 L Street, NW Suite #802 Washington, DC 20038 F. Mori (202) 223-1240 www.jacl.org	0	All positions
Korean Community Service Center 7700 Little River Turnpike Suite #406 Annandale, VA 22003 J. H. Jung (703) 354-6345 www.kcscgw.org	0	All positions
Southeast Asian Resource Action Center 1628 16th Street, NW 3rd Floor Washington, DC 20009 P. Sychitkhong (202) 667-4690 www.searac.org	0	All positions
WIDER Opportunities for Women 1001 Connecticut Avenue, NW Suite #930 Washington, DC 20036 M. Strezewski (202) 464-1596 www.wowonline.org	0	All positions
Forty Plus of Greater Washington 1718 P Street, NW Suite T-2 Washington, DC 20036 A. Rotz (202) 387-1582 www.40plus-dc.org	0	All positions
National Diversity Newspaper Job Bank	0	All positions

P.O. Box 936 Augusta, GA 30903 (800) 622-6358 www.newsjobs.com		
Second Chance Employment Services 818 18 th Street, NW Suite #420 Washington, DC 20006 (202) 331-7451 www.scesnet.org	0	All positions
Uplift Community Foundation Job Referral Services P.O. Box 56484 Washington, DC 20040 (202) 291-4688 www.upliftfoundation.org	0	All positions
National Hispanic Media Coalition 55 S. Grand Avenue Pasadena, CA 91105 A. Nogales (626) 792-6462 www.nhmc.org	0	All positions
Federation of Hispanic Organizations P.O. Box 25915 Baltimore, MD 21224 B. Pineyro (410) 931-1640 www.hispanicfederation.org	0	All positions
Goodwill of Greater Washington Career Services 2200 South Dakota Avenue, NE Washington, DC 20018 C. Palatta (202) 636-4225 www.dcgoodwill.org	0	All positions
www.linkedin.com 2029 Sierlin Court Mountain View, CA 94043	0	Staff Accountant
Industry/Trade		
TV Jobs/Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 M. Holloway (800) 374-0119 www.tvjobs.com	9	All positions
Medialine P.O. Box 51909 Pacific Grove, CA 93950 M. Shilstone (800) 237-8073 www.medialine.com	0	All positions
The National Academy of Television Arts & Sciences 111 West 57 th Street Suite #600 New York, NY 10019 (212) 586-8424	0	All positions

www.emmyonline.org		
National Association of Broadcasters 1771 N Street, NW Washington, DC 20036 (202) 429-5300 www.nab.org	0	All positions
Spots'n'Dots SND Publishing, LLC 600 West Peachtree Street, NW Suite #350 Atlanta, GA 30308 E. McKay (888) 884-2630 www.spotsndots.com	2	Account Executive
The Washington Post 1150 15 th Street, NW Washington, DC 20071 J. San Marco (202) 334-5719 www.washingtonpost.com	14	All positions
602 Communications Graeme Newell S. Lizik 4349 E. Coulter Street Phoenix, AZ 85018	4	Promotions Manager, WTTG
NewsBlues www.Newsblues.com DIG 8895 NW 18 th Lane Reddick, FL 32688	1	Writer/Weekend Producer
Society for Human Resources Management SHRM www.SHRM.org 1800 Duke Street Alexandria, VA 22314 (800)283-7476	5	Human Resources Director; Human Resources Coordinator
www.Indeed.com 177 Broad Street, 16 th Floor Stamford, CT 06901	1	Job Website Aggregator
College/University		
Syracuse University – Alumni Email Office of Alumni Relations Syracuse University 401 University Place Syracuse, NY 13244 E. King (315) 443-3258 http://students.syr.edu	0	All positions
American University Career Center 4400 Massachusetts Avenue, NW 5 th Floor, Butler Pavilion Washington, DC 20016 (202) 885-1804 www.american.edu	0	All positions
Bowie State University Career, Co-op & International Services	0	All positions

J. Alexander Wiseman Centre, Room #126 Bowie, MD 20715 (301) 860-3825 www.bowiestate.edu		
Catholic University of America Career Services 620 Michigan Avenue, NE Pryzbyla Center, Room #202 Washington, DC 20064 www.cua.edu	0	All positions
George Mason University University Career Services 4400 University Drive SUB, Room #348, MSN 3B6 Fairfax, VA 22030 (703) 993-2370 http://careers.gmu.edu	0	All positions
Georgetown University Career Education Center One Leavey Center Box 571086 Washington, DC 20057 (202) 687-3493 www.georgetown.edu	0	All positions
Capitol College Career Services 11301 Springfield Road Laurel, MD 20708 (301) 369-2800 ext. 3105 http://capitol-college.edu	0	All positions
Coppin State University Career Services Center J. Millard Tawes Center, 1 st Floor 2500 West North Avenue Baltimore, MD 21216 L. Bowie (410) 951-3919 www.coppin.edu	0	All positions
Goucher College Career Development Office 1021 Dulaney Valley Road Baltimore, MD 21204 (410) 337-6191 www.goucher.edu/cdo	0	All positions
Hampton University Career Center 114 Wigwam Building Hampton, VA 23668 (757) 727-5331 www.hampton.edu	0	All positions
Johns Hopkins University Career Center Garland Hall, 3 rd Floor 3400 N. Charles Street Baltimore, MD 21218 (410) 516-8056 www.jhu.edu	0	All positions
Sojourner Douglass College	0	All positions

Job Placement Services 200 N. Central Avenue Baltimore, MD 21202 (410) 278-0306 www.sdc.edu		
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In addition to the above recruitment source information, employment opportunities are sent to the Human Resources contact for each owned and operated Fox Television Stations nationwide in an effort to increase the opportunity for company internal promotions and expand the recruiting area.

WNYW/WWOR 205 E. 67 th Street New York, NY 10065 J. Sierra www.myfoxny.com	0	All positions
KTTV/KCOP 1999 S. Bundy Drive Los Angeles, CA 90025 V. Rodriguez www.myfoxla.com	0	All positions
WFLD/WPWR 205 N. Michigan Avenue Chicago, IL 60601 C. Allison [Temporary HRD] www.myfoxchicago.com	0	All positions
WTXF 330 Market Street Philadelphia, PA 19106 A. Ali www.myfoxphilly.com	0	All positions
KDFW/KDFI 400 N. Griffin Street Dallas, TX 75202 C. Allison www.myfoxdfw.com	0	All positions
WFXT 25 Fox Drive Dedham, MA 02026 M. Kerr www.myfoxboston.com	0	All positions
WAGA 1551 Briarcliff Road, NE Atlanta, GA 30306 R. Davis www.myatlanta.com	1	All positions
KRIV/KTXH 4261 Southwest Freeway Houston, TX 77027 R. Hudson www.myfoxboston.com	0	All positions
WJBK 16550 W. Nine Mile Road Southfield, MI 48075 C. Smith www.myfoxdetroit.com	0	All positions
KSAZ/KUTP 511 W. Adams Street Phoenix, AZ 85003 D. Pike	0	All positions

www.myfoxphoenix.com		
WTVT 3213 W. Kennedy Boulevard Tampa, FL 33609 C. Armstrong www.myfoxtampa.com	0	All positions
KMSP/WFTC 11358 Viking Drive Eden Prairie, MN 55344 K. O'Hara www.myfoxtwincities.com	0	All positions
WOFL/WRBW/WOXX 35 Skyline Drive Lake Mary, FL 32746 J. Fromm www.myfoxorlando.com	0	All positions
WHBQ 485 S. Highland Memphis, TN 38111 R. Hudson www.myfoxmemphis.com	0	All positions
KTBC 119 E 10 th Street Austin, TX 78701 L. Cordes www.myfoxaustin.com	0	All positions

In addition, the station had 27 interviewees through employee referral and 2 interviewees through employee self-referral.

Section 3: Supplemental Outreach Activities -- June 1, 2010 – May 31, 2011

Provide Detailed description of each Supplemental Outreach Activity

1. (i) Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Our Stations regularly participate in local and national career/job fairs. Job Fairs provide applicants and potential candidates with the opportunity to learn about Fox Television Stations and the job opportunities and internship/mentoring programs available within our group. A list of current job openings and station contact information is available upon request. For this reporting period, the stations participated in the following career/job fairs:

- National Association of Hispanic Journalists – June 24, 2010
Attended by Human Resources Director, KTTV & KCOP
- National Association of Black Journalists Convention & Career Expo – July 28- August 1, 2010
Attended by Human Resources Director, 20th Century FOX
- Howard University Job Fair – October 21, 2010
Attended by WTTG/WDCA Human Resources Coordinator and WTTG/WDCA News Coordinator
- Women in Film & Video Job Fair – February 12, 2011
Attended by WTTG/WDCA Human Resources Director

2. (iv) Participation in at least four events sponsored by organizations representing groups in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.

WTTG/WDCB is dedicated to community involvement and promoting higher education and diversity. Ongoing outreach efforts are supported by public speaking engagements by our staff which includes, but is not limited to schools, local college/universities, civic, non-profit organizations and community events.

- 06/10/10 PM Anchor participated as emcee for Dress for Success Art Benefit at Hotel Palomar.
- 06/24/10 AM Weather Anchor assisted with a class at American University that introduces high school students to the broadcasting industry. Gave the students a tour of the Studios and the Weather Center.
- During 4th Quarter 2010 – WTTG produced two (2) Public Service Announcements for the Juvenile Diabetes Research Foundation's "Walk for the Cure" held in Washington DC and Virginia respectively.
- 07/29/10 AM Anchor was Guest Moderator for the National Urban League's 2010 Annual Conference "Big Money for Small Businesses".
- 08/07/10 AM Anchor made a guest appearance at the Legends Ball Weekend in Winchester, VA to help raise funds for Douglas High School, the first and only African-American high school in Winchester and on the National Register of Historic Places.
- 09/18/10 AM Anchor made a guest appearance to kick off Nauck Association's Community Pride Day in Arlington, VA- "Strengthening our Community Through Diversity and Unity".
- 09/20/10 Weekend Weather Anchor was guest speaker at the Women in Film & Video Talent Roundtable.
- 09/30/10 PM Weather Anchor spoke to students from John H. Johnson School of Communications about working in the media field.
- During 1st Quarter 2010 – WTTG produced a: 30 PSA for Fox 5's "Mentoring Monday" Phone-a-thon held on August 16, 2010.
- 10/13/10 PM Anchor participated in fundraising luncheon for "Dress for Success".
- 11/07/10 AM Anchor served as Celebrity Auctioneer for the 27th Annual Auction and Soul Food Feast for the Washington Alumni Chapter of Kappa Alpha Psi Fraternity, Inc.
- 11/11/10 PM Anchor played a speaking role in Belia Bethesda's Hair Benefit for Women of N St. Village.
- 11/14/10 Reporter served as Co-Host for "Fashion with a Purpose" charity event to benefit the Cinderella Foundation.
- 11/11/10 Weekend Anchor was an emcee for New Endeavors by Women annual reception and silent auction fundraiser.
- 11/11/10 PM Weather Anchor was an emcee at the annual Abruzzo and Molise Heritage Society annual gala.
- During 2nd Quarter 2011 – WTTG produced a: 30 PSA for "Making Strides against Breast Cancer."
 - i. A: 30 PSA for SAFEO (Student Athletes for Educational Opportunities) Fitness Festival and Celebrity Basketball game.
 - ii. Two (2) :30 PSA for "Stuff-A-Truck" food drive for the Capitol area Food Bank.
- 01/17/11 Reporter was Master of Ceremonies at SPEAK! 2011 Dr. Martin Luther King, Jr. Oratorical Competition.
- 01/22/11 Engineer gave a one hour tour of the Station to a Cub Scout group.
- 01/28/11 Weekend Weather Anchor delivered Commencement Address to the winter graduating class of the University of the District of Columbia.
- 01/28/11 Photographer gave a tour of the Station and News room to a Cub Scout group.
- 12/14/11 AM Anchor and News room Coordinator spoke at a Black History Luncheon for the government agency- Pension Benefit Guarantee Corporation.
- 02/24/11 AM Anchor read to students at Arlington County Public School for their annual Read-In event in celebration of the African-American Read-In across the country.
- 03/20/11 Weekend Anchor participated in Leadership training session for the Generations on Class, in conjunction with the Points of Light Institute tribute event.
- 03/22/11 AM Anchor was Speaker at the Northern Virginia Community College Loudoun campus for its annual Leadership lecture series in honor of Women's History month.
- 03/28/11 Weekend Anchor was Speaker at the annual Diversity and Multiculturalism Conference.
- 03/31/11 News room Coordinator was Mistress of Ceremonies for Rockledge Before and After School education learning program, "An Afternoon with the Stars" event.
- During 3rd Quarter 2011- WTTG produced a :30 PSA for "Mentoring Monday" campaign.
- 04/27/11 PM Anchor was a Speaker at the Student State Leadership Conference for the Future Business Leaders of America.
- 05/12/11 Reporter served as a Judge for the DC Association of Chartered Public Schools and the Washington Association of Black Journalists "High School Student Writer of the Year".

- 05/13/11 AM Anchor was Keynote Speaker for the 4th Annual "She Matters" Girls' Empowerment Conference and Expo at the 4H Conference Center.
 - 05/17/11 Reporter delivered Keynote Address at the Asian Pacific American Heritage Month Program for the U.S. Census Bureau.
3. (v) Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Internship Program

WTTG/FOX 5 & WDCA/My20 continues to offer an academic credit internship program for college/university, junior, senior and graduate students. The students work approximately 16-24 hours per week and receive college credit upon successful completion of their internship. Students are evaluated at the end of the internship and the evaluations are submitted to their respective college or university. Generally, internships are available in the following departments: News (including Sports, Weather and Web News), Creative Services (including Promotions), Research/Programming, IT, Sales (including Web Sales) Human Resources and Community Affairs.

Program Objectives:

- Provide students majoring in journalism, communications, media and related disciplines the opportunity to receive on-site exposure to and training from experienced television broadcast professionals who are in job positions to which students aspire.
- Provide students majoring in journalism, communications, and media and related disciplines the opportunity to garner practical application experience and exposure to a work environment in their desired career.
- Identify students for the Station's job applicant pool for employment opportunities.
- The Station regularly distributes internship information to colleges, universities, and other education programs either through email or by posting directly on the websites / list services as requested by the organization.

Eligibility Requirements:

- College junior and senior, and graduate students
- Receipt of academic credit

The internship program was managed by Heather Frascella, Human Resources Coordinator. In this reporting year, we had a total of forty eight (48) academic credit only interns.

Summer Semester 2010:	23 interns (News: 10; Web News: 1; Sports: 4; Research: 2; Promotions: 4)
Fall Semester 2010:	6 interns (News: 4; Sports: 2)
Spring Semester 2011:	19 interns (News: 10; Sports: 5; Promotions: 4)

We accepted students from the following colleges/universities: Towson University, George Mason University, Ohio State University, Dickinson College, James Madison University, San Diego City College, Washington University- MO, University of Virginia, Cedarville University, Wilmington University, Tulane University, University of Maryland, Howard University, Montgomery College, Wittenberg University, University of Delaware, American University, Syracuse University, Wake Forest University, University of the Incarnate Word, Emerson College, Washington University, Ohio University, College of William & Mary, James Madison University

4. (vii) Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.

Emma L. Bowen Foundations for Minority Interests in Media, Inc.

Established in 1989, the Emma L. Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both wages and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five (5) years, the students experience numerous aspects of Company operations and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the students interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board.

Eligibility Requirements:

- Good academic standing and record
- Recommendation from principal, teachers and guidance counselors
- Interested in pursuing a career in media

WTTGWDCA is currently sponsoring one (1) scholarship student in the Emma L. Bowen program: For the Summer Semester 2010, the station received a new work study student; Chanel Tate of Montgomery College; as Christopher Robinson graduated May 2010.

Benjamin L. Hooks Fellowship Award

Fox Television Stations, Inc. in conjunction with the New York University Tisch School of the Arts provides an annual monetary award to eight (8) minority students who are majoring in a media-related field. This grant is used towards the cost of tuition.

5. (viii) Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.

WTTGWDCA encourages employees to apply for promotions for which they are qualified. In an effort to increase internal promotions, the station offers many internal cross-training opportunities. This enables the employees to acquire the necessary skills and experience needed to be considered for advancement opportunities. In this reporting period, the station has trained and promoted internally the following positions: Promotions Manager (WDCA) to Promotions Manager (WTTG) and Creative Services Writer/Producer to Promotions Manager (WDCA); and Tape Producer (Freelance) to Tape Producer (Full time).

- Fox Stations Sales, an in-house national sales organization, maintains a program to train new sales account executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to the Company's television Stations and sales offices throughout the United States. Lisa Rafferty, Vice President of Legal Affairs conducted Legal Seminars to WTTGWDCA News personnel March 9-10, 2011.
- WTTGWDCA Engineering department underwent Miranda iTX Master Control training which provided basic standard operating procedures for the new iTX Master Control system. Topics covered but not limited to: Play out, Ingest, Log Preparation and Station Interfaces.

Exhibit B

EQUAL OPPORTUNITIES

WTTG/ FOX5- DC WDCA/My20- DC

The following represents brief/broad position descriptions. It is not intended, nor should it be construed, to represent a comprehensive and/or exhaustive description of all duties/responsibilities and requisite skills for each position.

PRODUCER-6PM [NEWS]: Regular Full-Time: Produces assigned newscast. Selects stories, assembles them in a line-up, orders and reviews graphics, writes and copy-edits the stories and coordinates reporter presentation. Responsible for taking the show into the control room and timing it so that it includes commercial breaks. Must participate in the editorial process that leads to story assignments. Occasionally, produces content in the field. Occasionally produces long form stories for air. Also manages website content. Must have exceptional news judgment, strong writing and copy-editing abilities, strong communication skills, ability to develop and assemble content in an understandable fashion, ability to work under pressure and meet deadlines. Exceptionally creative. Able to think out of the box and find new ways to present information. Must be self-motivated and able to work without supervision. Good and quick decision maker. Able to supervise the work of others. At least three (3) years of newsroom experience, preferably as a line producer.

WRITER/PRODUCER [NEWS]: Regular Full-Time [2 positions]: Writes for assigned newscast. Collects information, reviews videos and then assembles content for newscast. Additionally will work as a fill-in producer. Selects stories, assembles them in a line-up, orders and reviews graphics, writes and copy-edits the stories and coordinates reporter presentation. Responsible for taking the show into the control room and timing it so that it includes commercial breaks. Must participate in the editorial process that leads to story assignments. May occasionally produce either content in the field and/or long form stories for air. Other duties as deemed appropriate and assigned. Must have exceptional news judgment, strong writing and copy-editing abilities, strong communication skills, ability to develop and assemble content in an understandable fashion, ability to work under pressure and meet deadlines. Exceptionally creative. Able to think outside of the box and find new ways to present information. Must be self-motivated and able to work without supervision. Good and quick decision maker. Able to supervise the work of others. At least three (3) years of newsroom experience, preferably as a line producer.

SENIOR PROMOTIONS PRODUCER [CREATIVE SERVICES]: Regular Full-Time: Writer/Producer/Editor with experience in News, Programming and Sales promotion and branding/image promotion. Proven ability to produce unique, effective, and compelling promotional spots. Experience in developing/executing an overall marketing strategy across multiple platforms(TV, radio, online, mobile). Ability to guide projects through all aspects of production, from initial concept formulation to final spot production. Additional duties may include coordinating contest promotions with outside media outlets, filling promotion logs and developing creative marketing plans using social networking sites. Candidate should have a minimum of 3-5 years experience producing topicals, news series and image advertising in a medium to large television market. Must have strong writing and conceptual skills. Must be able to produce high-end news topicals under challenging deadlines. Avid editing skills a plus.

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

JOBS OPPORTUNITIES

STAFF ACCOUNTANT [FINANCE]: Regular Full-Time: Responsibilities include the station's monthly General Ledger close, including account analysis and reconciliation. Will also be responsible for some external reporting, including fixed asset maintenance and assisting in the preparation of the annual business plan for the station. Position requires a degree in Accounting with at least three (3) years of financial accounting experience (broadcast industry preferred). Solid proficiency with Excel and Word essential. Ability to work in deadline oriented environment and strong analytical skills a must. Individual must be detail oriented and be able to handle numerous projects simultaneously with little supervision. Requires strong organizational skills, and good written and verbal communication skills.

HUMAN RESOURCES DIRECTOR [HR]: Regular Full-Time: Responsibilities include performing all generalist duties for the Fox O&O duopoly, including but not limited to direct and manage the Stations' employee relations and employment programs and initiatives, recruiting/applicant tracking, performance evaluation administration, FMLA, worker's compensation, policy administration, and affirmative action compliance and monitoring. Candidate will work in concert with Station management and Corporate Human Resources to ensure that all employment regulatory requirements are met and that all Company policies are adhered to. Position requires at least five (5) years HR Management experience, Bachelors degree in HR Management, Organizational Development or related discipline, or equivalent work experience. Required skill set includes effective written/verbal communications, creative problem solving and conflict management, and strong computer skills. Must also have strong leadership skills. Prior experience working with collective bargaining agreements a plus.

For consideration, please forward resume and letter of interest to: Human Resources Department, WTTG & WDCA FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-895-3286 email: WTTG-HR@foxtv.com Web site: www.MYFOXDC.com NO PHONE CALLS PLEASE.

EOE/M/F/D/V

WTTG & WDCA offers an academic credit internship program for college juniors, seniors and graduate students. For additional information, please contact the Human Resources Department at 202/895-3232.

Posted: 05/28/10

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

Heather Frascella

From: Heather Frascella
Sent: Friday, May 28, 2010 4:16 PM
To: Roselyn Barranda; Vivian Rodriguez; Tonia Carter(Fox); Salina Arslanovski; Aameena K. Ali; Cheryl Allison; Linda Distefano; Roberta Hudson; Cynthia Smith; Diana Pike; Cynthia Armstrong; Kate O'Hara; Jean Fromm; Lisa Cordes; 'Boyle, Brigitte'; Krista Gambacorta (FoxNews); Regina Davis
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 05-28-10.doc

Tracking:	Recipient	Delivery
	Roselyn Barranda	Delivered: 5/28/2010 4:16 PM
	Vivian Rodriguez	Delivered: 5/28/2010 4:16 PM
	Tonia Carter(Fox)	
	Salina Arslanovski	Delivered: 5/28/2010 4:16 PM
	Aameena K. Ali	Delivered: 5/28/2010 4:16 PM
	Cheryl Allison	Delivered: 5/28/2010 4:16 PM
	Linda Distefano	Delivered: 5/28/2010 4:16 PM
	Roberta Hudson	Delivered: 5/28/2010 4:16 PM
	Cynthia Smith	Delivered: 5/28/2010 4:16 PM
	Diana Pike	Delivered: 5/28/2010 4:16 PM
	Cynthia Armstrong	Delivered: 5/28/2010 4:16 PM
	Kate O'Hara	Delivered: 5/28/2010 4:16 PM
	Jean Fromm	Delivered: 5/28/2010 4:16 PM
	Lisa Cordes	Delivered: 5/28/2010 4:16 PM
	'Boyle, Brigitte'	
	Krista Gambacorta(FoxNews)	
	Regina Davis	Delivered: 5/28/2010 4:16 PM

Good Afternoon!

Attached is an updated posting for WTTG/WDCA Washington DC.

Please share with your employees.

Thank you.

Have a great holiday weekend!

Heather Frascella Human Resources Information Corporation
 11000 W. 4th Avenue, Suite 200, Fort Worth, Texas 76134
 Washington, DC 20006 Tel: 202.595.1212 Fax: 202.595.1286

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6/6/2011

Heather Frascella

From: Heather Frascella
Sent: Friday, May 28, 2010 4:18 PM
To: '40 Plus'; 'American University Career'; 'Bowie State Careers'; 'Capitol College Careers'; 'Catholic University Careers'; 'Coppin Career Development'; 'DC Goodwill'; 'George Mason University Careers'; 'Georgetown University Careers'; 'Goucher College Careers'; 'Hampton University'; 'Johns Hopkins Career Development'; 'Mark (Medialine)'; 'NABJ'; 'NAHJ'; 'NATAS'; 'News Jobs'; 'Second Chance Employment'; 'TVJobs'; 'Uplift'; 'WIDER Opportunities for Women'; 'WIF'; 'info@nlqja.org'; 'director@wifv.org'; 'info@weaveincorp.org'; 'nab@nab.org'; 'ncnwinfo@ncnw.org'; 'coordinator@ashaforwomen.org'; 'employmentcoord@heva.org'; 'houseofruth@houseofruth.org'; 'natdir@jacl.org'; 'jjung@kcscgw.org'; 'searac@searac.org'; 'does@dc.gov'; 'marcoap@comcast.net'; 'info@nhmc.org'; 'mubdi@host.sdc.edu'
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 05-28-10.doc

Good Afternoon!

Attached is the updated job posting for WTTG/WDCA Washington DC.

Please share with your members / clients / students / alumni.

Thank you.

Heather Frascella | Human Resources | Career Step Corporation
10000 N. 10th Avenue, Suite 100 | Denver, Colorado 80231
Phone: 303.555.5555 | Fax: 303.555.5556

This communication, including attachments, is for the exclusive use of the person or entity to which it is addressed and contains confidential, proprietary and/or privileged information. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited. If you receive this in error, please contact the sender by return email and delete this from any computer.

WTTG/FOX5-DC WDCA/My20-DC

WTTG/ FOX5- DC WDCA/My20- DC

The following represents brief/broad position descriptions. It is not intended, nor should it be construed, to represent a comprehensive and/or exhaustive description of all duties/responsibilities and requisite skills for each position.

WRITER/PRODUCER [NEWS]: Regular Full-Time [2 positions]: Writes for assigned newscast. Collects information, reviews videos and then assembles content for newscast. Additionally will work as a fill-in producer. Selects stories, assembles them in a line-up, orders and reviews graphics, writes and copy-edits the stories and coordinates reporter presentation. Responsible for taking the show into the control room and timing it so that it includes commercial breaks. Must participate in the editorial process that leads to story assignments. May occasionally produce either content in the field and/or long form stories for air. Other duties as deemed appropriate and assigned. Must have exceptional news judgment, strong writing and copy-editing abilities, strong communication skills, ability to develop and assemble content in an understandable fashion, ability to work under pressure and meet deadlines. Exceptionally creative. Able to think outside of the box and find new ways to present information. Must be self-motivated and able to work without supervision. Good and quick decision maker. Able to supervise the work of others. At least three (3) years of newsroom experience, preferably as a line producer.

ASSIGNMENT EDITOR [NEWS]: Regular Full-Time: Responsibilities include gathering news story ideas via telephone, fax, e-mail and internet, monitoring police scanners and other sources for breaking news, dispatching [news] crews to cover breaking news, developing viable sources to contact during breaking news. Must be able to advance stories beyond the basics. Successful candidate must possess Assignment Editor experience, excellent news judgment, strong sense of urgency, and able to make quick decisions, as well as aggressive, extremely competitive, highly organized, and efficient at multitasking. Knowledge of the Washington, DC ADI an important plus.

PROMOTIONS WRITER/PRODUCER [CREATIVE SERVICES]: Regular Full-Time: Fox 5/My20 is looking for a talented writer/producer to join our team of marketing specialists. Candidate will write/produce on-air promotions for both stations of duopoly. Responsibilities include promotions for news topicals, network shows, syndicated programming, Public Service and occasionally radio. Candidate must be a strong communicator with exceptional visual and scriptwriting skills. Must be able to produce high-end news topicals under challenging deadlines. Avid editing skills a plus. A college degree and a minimum of 3-5 years experience producing topicals, news series and image advertising in medium to large television market preferred.

STAFF ACCOUNTANT [FINANCE]: Regular Full-Time: Responsibilities include the station's monthly General Ledger close, including account analysis and reconciliation. Will also be responsible for some external reporting, including fixed asset maintenance and assisting in the preparation of the annual business plan for the station. Position requires a degree in

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

FOX OPPORTUNITIES

Accounting with at least three (3) years of financial accounting experience (broadcast industry preferred). Solid proficiency with Excel and Word essential. Ability to work in deadline oriented environment and strong analytical skills a must. Individual must be detail oriented and be able to handle numerous projects simultaneously with little supervision. Requires strong organizational skills, and good written and verbal communication skills.

HUMAN RESOURCES DIRECTOR [HR]: Regular Full-Time: Responsibilities include performing all generalist duties for the Fox O&O duopoly, including but not limited to direct and manage the Stations' employee relations and employment programs and initiatives, recruiting/applicant tracking, performance evaluation administration, FMLA, worker's compensation, policy administration, and affirmative action compliance and monitoring. Candidate will work in concert with Station management and Corporate Human Resources to ensure that all employment regulatory requirements are met and that all Company policies are adhered to. Position requires at least five (5) years HR Management experience, Bachelors degree in HR Management, Organizational Development or related discipline, or equivalent work experience. Required skill set includes effective written/verbal communications, creative problem solving and conflict management, and strong computer skills. Must also have strong leadership skills. Prior experience working with collective bargaining agreements a plus.

For consideration, please forward resume and letter of interest to: Human Resources Department, WTTG & WDCA FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-895-3286 email: WTTG-HR@foxtv.com Web site: www.MYFOXDC.com NO PHONE CALLS PLEASE.

EOE/M/F/D/V

WTTG & WDCA offers an academic credit internship program for college juniors, seniors and graduate students. For additional information, please contact the Human Resources Department at 202/895-3232.

Posted: 06/25/10

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

Heather Frascella

From: Heather Frascella
Sent: Friday, June 25, 2010 4:05 PM
To: '40 Plus'; 'American University Career'; 'Bowie State Careers'; 'Capitol College Careers'; 'Catholic University Careers'; 'Coppin Career Development'; 'DC Goodwill'; 'George Mason University Careers'; 'Georgetown University Careers'; 'Goucher College Careers'; 'Hampton University'; 'Johns Hopkins Career Development'; 'Mark (Medialine)'; 'NABJ'; 'NAHJ'; 'NATAS'; 'News Jobs'; 'Second Chance Employment'; 'TVJobs'; 'Uplift'; 'WIDER Opportunities for Women'; 'WIF'; 'info@nlgja.org'; 'director@wifv.org'; 'info@weaveincorp.org'; 'nab@nab.org'; 'ncnwinfo@ncnw.org'; 'coordinator@ashaforwomen.org'; 'employmentcoord@heva.org'; 'houseofruth@houseofruth.org'; 'natdir@jacl.org'; 'jjung@kcscgw.org'; 'searac@searac.org'; 'does@dc.gov'; 'marcoap@comcast.net'; 'info@nhmc.org'; 'mubdi@host.sdc.edu'
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 06-25-10.doc

Good Afternoon!

Attached is the updated job posting for WTTG/WDCA Washington DC.

Please share with your members / clients / students / alumni.

Thank you.

Heather Frascella Human Resources Internship Coordinator
WTTG-TV, DC's Fox Television Stations, Inc. 151 Wisconsin Avenue, NW
Washington, DC 20006 Tel: 202-895-3232 Fax: 202-895-4286

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6/6/2011

Heather Frascella

From: Heather Frascella
Sent: Friday, June 25, 2010 4:08 PM
To: Roselyn Barranda; Vivian Rodriguez; Tonia Carter(Fox); Salina Arslanovski; Ameen K. Ali; Cheryl Allison; Linda Distefano; Roberta Hudson; Cynthia Smith; Diana Pike; Cynthia Armstrong; Kate O'Hara; Jean Fromm; Lisa Cordes; 'Boyle, Brigitte'; Krista Gambacorta (FoxNews); Regina Davis
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 06-25-10.doc

Tracking:	Recipient	Delivery	Read
	Roselyn Barranda	Delivered: 6/25/2010 4:08 PM	
	Vivian Rodriguez	Delivered: 6/25/2010 4:08 PM	
	Tonia Carter(Fox)		
	Salina Arslanovski	Delivered: 6/25/2010 4:08 PM	
	Ameen K. Ali	Delivered: 6/25/2010 4:08 PM	Read: 6/25/2010 4:09 PM
	Cheryl Allison	Delivered: 6/25/2010 4:08 PM	
	Linda Distefano	Delivered: 6/25/2010 4:08 PM	
	Roberta Hudson	Delivered: 6/25/2010 4:08 PM	
	Cynthia Smith	Delivered: 6/25/2010 4:08 PM	
	Diana Pike	Delivered: 6/25/2010 4:08 PM	
	Cynthia Armstrong	Delivered: 6/25/2010 4:08 PM	
	Kate O'Hara	Delivered: 6/25/2010 4:08 PM	
	Jean Fromm	Delivered: 6/25/2010 4:08 PM	
	Lisa Cordes	Delivered: 6/25/2010 4:08 PM	
	'Boyle, Brigitte'		Read: 6/25/2010 4:09 PM
	Krista Gambacorta(FoxNews)		
	Regina Davis	Delivered: 6/25/2010 4:08 PM	

Good Afternoon!

Attached is an updated posting for WTTG/WDCA Washington DC.

Please share with your employees.

Thank you.

Have a great weekend!

Heather Frascella Human Resources Internship Coordinator
 WTTG/WDCA Fox Television Stations, Inc. 1101 Wisconsin Avenue, NW
 Washington, DC 20006 Tel: 202.895.3232 Fax: 202.895.3286

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6/6/2011

NON-OPPORTUNITIES

WTTG/ FOX5- DC WDCA/My20- DC

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ACCOUNT EXECUTIVE [SALES]: Regular Full-Time: Responsible for all aspects of accounts, including web and TV sales, generating new business, and the creation and sale of unique promotional sponsorships. Requires college degree and three (3) years of sales experience, TV sales preferred. Requires strong communications, organization, computer skills, ability to work under pressure and a high motivation to succeed. Must be detail oriented.

IS MANAGER [FINANCE]: Regular Full-Time: Responsible for the overall Information Systems function for the Fox O&O duopoly. Duties include assisting personnel with the installation, configuration, and ongoing usability of desktop computers, peripheral equipment and software within established standards and guidelines. Work with vendors to resolve technical problems. Work with Corporate IT and/or Station Engineers as appropriate to determine and resolve problems and/or meet project objectives. Work with numerous hardware, software and network products in a multi-layered distributed computing environment. Ensure desktop computers interconnect seamlessly with diverse systems including associated file servers, email servers, Internet, news management, broadcast services and business systems. Orient staff on use of hardware and software as needed. Recommends and/or performs upgrades on systems to ensure reliability, performance and longevity. Assist with the procurement of hardware and software. Maintain LAN infrastructure following Corporate guidelines. Maintain records, audits trails, and documentation to support policy and procedure and contribute to the general operating efficiency of the job. Assist in the ordering and configuration of wireless devices within

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

FOX OPPORTUNITIES

defined standards. Develop procedures and/or processes to manage workload. Participate in corporate governance programs as required by policy. Assist with support and deployment of telecom infrastructure. A Bachelors degree in Computer Science or other related field and seven to ten years related experience in technical operations and/or engineering including two or more years in a supervisory or technical lead role is required. Must be detail oriented and effectively multi-task several complex projects. Must exhibit sound and accurate judgment and logical reasoning and have strong verbal and written communication skills. Requires in depth technical familiarity on the deployment, support and effective use of standard technologies including, but not limited to: Microsoft Windows XP and Office, System and component for Intel based workstations and laptop computers, Apple Mac and basics of Graphics software, Windows File Servers, Backup software (Netbackup, Backup-Exec, etc.), Diagnostic tools for PC's and networks, Ethernet and TCP/IP, Cisco Switches and routers, principles of firewalls, Network printers, fax machines, scanners, and multi-function devices. Must have experience with networks running multiple nodes and workstations utilizing multiple Microsoft operating systems.

STAFF ACCOUNTANT [FINANCE]: Regular Full-Time: Responsibilities include the station's monthly General Ledger close, including account analysis and reconciliation. Will also be responsible for some external reporting, including fixed asset maintenance and assisting in the preparation of the annual business plan for the station. Position requires a degree in Accounting with at least three (3) years of financial accounting experience (broadcast industry preferred). Solid proficiency with Excel and Word essential. Ability to work in deadline oriented environment and strong analytical skills a must. Individual must be detail oriented and be able to handle numerous projects simultaneously with little supervision. Requires strong organizational skills, and good written and verbal communication skills.

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EOE/M/F/D/V

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Posted: 07/12/10

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

Heather Frascella

From: Heather Frascella
Sent: Monday, July 12, 2010 3:34 PM
To: '40 Plus'; 'American University Career'; 'Bowie State Careers'; 'Capitol College Careers'; 'Catholic University Careers'; 'Coppin Career Development'; 'DC Goodwill'; 'George Mason University Careers'; 'Georgetown University Careers'; 'Goucher College Careers'; 'Hampton University'; 'Johns Hopkins Career Development'; 'Mark (Medialine)'; 'NABJ'; 'NAHJ'; 'NATAS'; 'News Jobs'; 'Second Chance Employment'; 'TVJobs'; 'Uplift'; 'WIDER Opportunities for Women'; 'WIF'; 'info@nlga.org'; 'director@wifv.org'; 'info@weaveincorp.org'; 'nab@nab.org'; 'ncnwinfo@ncnw.org'; 'coordinator@ashaforwomen.org'; 'employmentcoord@heva.org'; 'houseofruth@houseofruth.org'; 'natdir@jacl.org'; 'jjung@kcscgw.org'; 'searac@searac.org'; 'does@dc.gov'; 'marcoap@comcast.net'; 'info@nhmc.org'; 'mubdi@host.sdc.edu'
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 07-12-10.doc

Good Afternoon!

Attached is the updated job posting for WTTG/WDCA Washington DC.

Please share with your members / clients / students / alumni.

Thank you.

Heather Frascella Human Resources / Internship Coordinator
777 E. WDC Way Television Stations, Inc. 151 Wisconsin Avenue, NW
Washington, DC 20006 Tel: 202.595.4332 Fax: 202.595.4786

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6/6/2011

Heather Frascella

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To: Roselyn Barranda; Vivian Rodriguez; Tonia Carter(Fox); Salina Arslanovski; Ameena K. Ali; Cheryl Allison; Linda Distefano; Roberta Hudson; Cynthia Smith; Diana Pike; Cynthia Armstrong; Kate O'Hara; Jean Fromm; Lisa Cordes; 'Boyle, Brigitte'; Krista Gambacorta (FoxNews); Regina Davis
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 07-12-10.doc

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Please share with your employees.

Thank you.

Heather Frascella Human Resources, Internship Coordinator
WTTG/WDCA Fox Corporation Stations, Inc., 5151 Wisconsin Avenue, NW
Washington, DC 20016 Tel: 202,895,3232 Fax: 202,895,3236

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6/6/2011

FOX OPPORTUNITIES

WTTG/ FOX5- DC WDCA/My20- DC

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HUMAN RESOURCES DIRECTOR [HR]: Regular Full-Time: Responsibilities include performing all generalist duties for the Fox O&O duopoly, including but not limited to direct and manage the Stations' employee relations and employment programs and initiatives, recruiting/applicant tracking, performance

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

FOX OPPORTUNITIES

evaluation administration, FMLA, worker's compensation, policy administration, and affirmative action compliance and monitoring. Candidate will work in concert with Station management and Corporate Human Resources to ensure that all employment regulatory requirements are met and that all Company policies are adhered to. Position requires at least five (5) years HR Management experience, Bachelors degree in HR Management, Organizational Development or related discipline, or equivalent work experience. Required skill set includes effective written/verbal communications, creative problem solving and conflict management, and strong computer skills. Must also have strong leadership skills. Prior experience working with collective bargaining agreements a plus.

For consideration, please forward resume and letter of interest to: Human Resources Department, WTTG & WDCA FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-895-3288 email: WTTG-HR@foxtv.com Web site: www.MYFOXDC.com NO PHONE CALLS PLEASE.

EOE/M/F/D/V

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Posted: 08/06/10

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

Heather Frascella

From: Heather Frascella
Sent: Friday, August 06, 2010 3:40 PM
To: Roselyn Barranda; Vivian Rodriguez; Tonia Carter(Fox); Salina Arslanovski; Ameena K. Ali; Cheryl Allison; Linda Distefano; Roberta Hudson; Cynthia Smith; Diana Pike; Cynthia Armstrong; Kate O'Hara; Jean Fromm; Lisa Cordes; Brigitte Boyle(FoxNews); Krista Gambacorta(FoxNews); Regina Davis
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 08-06-10.doc

Good Afternoon!

Attached is an updated posting for WTTG/WDCA Washington DC.

Please share with your employees.

Thank you.

Heather Frascella Human Resources Internship Coordinator
WTTG/WDCA Fox Television Stations, Inc. 1015 Wisconsin Avenue, NW
Washington, DC 20016 Tel: 202,895,4232 Fax: 202,895,4286

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Heather Frascella

From: Heather Frascella
Sent: Friday, August 06, 2010 3:48 PM
To: '40 Plus'; 'American University Career'; 'Bowie State Careers'; 'Capitol College Careers'; 'Catholic University Careers'; 'Coppin Career Development'; 'DC Goodwill'; 'George Mason University Careers'; 'Georgetown University Careers'; 'Goucher College Careers'; 'Hampton University'; 'Johns Hopkins Career Development'; 'Mark (Medialine)'; 'NABJ'; 'NAHJ'; 'NATAS'; 'News Jobs'; 'Second Chance Employment'; 'TVJobs'; 'Uplift'; 'WIDER Opportunities for Women'; 'WIF'; 'info@nlga.org'; 'director@wifv.org'; 'info@weaveincorp.org'; 'nab@nab.org'; 'ncnwinfo@ncnw.org'; 'coordinator@ashaforwomen.org'; 'employmentcoord@heva.org'; 'houseofruth@houseofruth.org'; 'natdir@jacl.org'; 'jjung@kcscgw.org'; 'searac@searac.org'; 'does@dc.gov'; 'marcoap@comcast.net'; 'info@nhmc.org'; 'mubdi@host.sdc.edu'
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 08-06-10.doc

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Thank you.

Heather Frascella Human Resources/Literacy Coordinator
WTTG, WDC & Fox Television Stations, Inc. 5151 Wisconsin Avenue, NW
Washington, DC 20016-1141 Phone: 202.334.3333 Fax: 202.334.3256

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FOX OPPORTUNITIES

WTTG/ FOX5- DC WDCA/My20- DC

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VP/CREATIVE SERVICES [CREATIVE SERVICES]: Regular Full-Time: Responsible for on-air presentation, program promotion, news promotion and advertising (including radio promotion) for both WTTG/Fox 5 and WDCA/My 20. Development of duopoly Stations' promotional activities within the community. Individual must have solid, progressive and demonstrated experience in developing and implementing innovative, contemporary and creative concepts and "on-air look." Candidate must have a minimum of five (5) to seven (7) years of promotions experience in a major television market. Strong strategic management, organizational and communication skills required.

WRITER/PRODUCER [NEWS]: Regular Full-Time: Writes for assigned newscast. Collects information, reviews videos and then assembles content for newscast. Additionally will work as a fill-in producer. Selects stories, assembles them in a line-up, orders and reviews graphics, writes and copy-edits the stories and coordinates reporter presentation. Responsible for taking the show into the control room and timing it so that it includes commercial breaks. Must participate in the editorial process that leads to story assignments. May occasionally produce either content in the field and/or long form stories for air. Must have exceptional news judgment, strong writing and copy-editing abilities, strong communication skills, ability to develop and assemble content in an understandable fashion, ability to work under pressure and meet deadlines. Exceptionally creative. Able to think outside of the box and find new ways to present information. Must be self-motivated and able to work without supervision. Good and quick decision maker. Able to supervise the work of others. At least three (3) years of newsroom experience, preferably as a line producer.

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A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

JOBS OPPORTUNITIES

ACCOUNT EXECUTIVE [SALES]: Regular Full-Time: Responsible for all aspects of accounts, including web and TV sales, generating new business, and the creation and sale of unique promotional sponsorships. Requires college degree and three (3) years of sales experience, TV sales preferred. Requires strong communications, organization, computer skills, ability to work under pressure and a high motivation to succeed. Must be detail oriented.

HUMAN RESOURCES DIRECTOR [HR]: Regular Full-Time: Responsibilities include performing all generalist duties for the Fox O&O duopoly, including but not limited to direct and manage the Stations' employee relations and employment programs and initiatives, recruiting/applicant tracking, performance evaluation administration, FMLA, worker's compensation, policy administration, and affirmative action compliance and monitoring. Candidate will work in concert with Station management and Corporate Human Resources to ensure that all employment regulatory requirements are met and that all Company policies are adhered to. Position requires at least five (5) years HR Management experience, Bachelors degree in HR Management, Organizational Development or related discipline, or equivalent work experience. Required skill set includes effective written/verbal communications, creative problem solving and conflict management, and strong computer skills. Must also have strong leadership skills. Prior experience working with collective bargaining agreements a plus. **Please include salary requirements.**

For consideration, please forward resume and letter of interest to: Human Resources Department, WTTG & WDCA FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-895-3286 email: WTTG-HR@foxtv.com Web site: www.MYFOXDC.com NO PHONE CALLS PLEASE.

EOE/M/F/D/V

WTTG & WDCA offers an academic credit internship program for college juniors, seniors and graduate students. For additional information, please contact the Human Resources Department at 202/895-3232.

Posted: 08/30/10

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

Heather Frascella

From: Heather Frascella
Sent: Monday, August 30, 2010 6:24 PM
To: Roselyn Barranda; Vivian Rodriguez; Tonia Carter(Fox); Salina Arslanovski; Ameen K. Ali; Cheryl Allison; Linda Distefano; Roberta Hudson; Cynthia Smith; Diana Pike; Cynthia Armstrong; Kate O'Hara; Jean Fromm; Lisa Cordes; Brigitte Boyle(FoxNews); Krista Gambacorta(FoxNews); Regina Davis; Doris Crowell
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 08-30-10.doc

Good Afternoon!

Attached is an updated posting for WTTG/WDCA Washington DC.

Please share with your employees.

Thank you.

Heather Frascella Human Resources Internship Coordinator
WTTG/WDCA Fox Television Stations, Inc. 131 Wisconsin Avenue, NW
Washington, DC 20016 Tel: 202,395,3232 Fax: 202,395,3280

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Heather Frascella

From: Heather Frascella
Sent: Monday, August 30, 2010 6:25 PM
To: '40 Plus'; 'American University Career'; 'Bowie State Careers'; 'Capitol College Careers'; 'Catholic University Careers'; 'Coppin Career Development'; 'DC Goodwill'; 'George Mason University Careers'; 'Georgetown University Careers'; 'Goucher College Careers'; 'Hampton University'; 'Johns Hopkins Career Development'; 'Mark (Medialine)'; 'NABJ'; 'NAHJ'; 'NATAS'; 'News Jobs'; 'Second Chance Employment'; 'TVJobs'; 'Uplift'; 'WIDER Opportunities for Women'; 'WIF'; 'info@nlga.org'; 'director@wifv.org'; 'info@weaveincorp.org'; 'nab@nab.org'; 'ncnwinfo@ncnw.org'; 'coordinator@ashaforwomen.org'; 'employmentcoord@heva.org'; 'houseofruth@houseofruth.org'; 'natdir@jacl.org'; 'jjung@kcscgw.org'; 'searac@searac.org'; 'does@dc.gov'; 'marcoap@comcast.net'; 'info@nhmc.org'; 'mubdi@host.sdc.edu'; 'kcam@his.com'
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 08-30-10.doc

Good Afternoon!

Attached is the updated job posting for WTTG/WDCA Washington DC.

Please share with your members / clients / students / alumni.

Thank you.

Heather Frascella Human Resources Internship Coordinator
WTTG/WDCA Fox Television Stations, Inc. 3451 Wisconsin Avenue, NW
Washington, DC 20016 Tel: 202,395,3232 Fax: 202,395,4236

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6/6/2011

FOX OPPORTUNITIES

WTTG/ FOX5- DC WDCA/My20- DC

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ASSIGNMENT EDITOR [NEWS]: Regular Full-Time: Responsibilities include gathering news story ideas via telephone, fax, e-mail and internet, monitoring police scanners and other sources for breaking news, dispatching [news] crews to cover breaking news, developing viable sources to contact during breaking news. Must be able to advance stories beyond the basics. Successful candidate must possess Assignment Editor experience, excellent news judgment, strong sense of urgency, and able to make quick decisions, as well as aggressive, extremely competitive, highly organized, and efficient at multitasking. Knowledge of the Washington, DC ADI an important plus.

PLANNING EDITOR [NEWS]: Regular Full-Time: The Planning Editor locates and sets up news stories, guests, gathers information, pulls video, produces segments, writes lead-ins and questions for guests, conducts interviews, writes and produces packages and coordinates reporter presentations. Must participate in editorial process that leads to story assignments. Candidate must have exceptional news judgment, strong writing and copy-editing abilities, strong communication skills, ability to develop and assemble content in an understandable fashion, ability to work under pressure and meet deadlines. Individual must also be exceptionally creative and have the ability to think out of the box and find new ways to present information. Must be self-motivated and able to work with little supervision and a good and quick decision maker. Must have three (3) years of newsroom experience.

ACCOUNT EXECUTIVE [SALES]: Regular Full-Time: Responsible for all aspects of accounts, including web and TV sales, generating new business, and the creation and sale of unique promotional sponsorships. Requires college degree and three (3) years of sales experience, TV sales preferred. Requires strong communications, organization, computer skills, ability to work under pressure and a high motivation to succeed. Must be detail oriented.

SALES COORDINATOR [SALES]: Regular Full-Time: Position provides a high volume of administrative support to Sales Managers and Account Executives. Responsible for maintaining account files, processing orders, revisions and calculations. Responsibilities also include researching and resolving discrepancies, competitive checks and handling credit issues for accounts. Excellent communication, organization and multi-tasking skills required. Proficiency in Microsoft Office and ability to work well under pressure are also required. Familiarity with

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

FOX OPPORTUNITIES

programming, rates and demographics a plus. 1-2 years of broadcast experience, knowledge of broadcast software including Donovan and college degree preferred.

HUMAN RESOURCES DIRECTOR [HR]: Regular Full-Time: Responsibilities include performing all generalist duties for the Fox O&O duopoly, including but not limited to direct and manage the Stations' employee relations and employment programs and initiatives, recruiting/applicant tracking, performance evaluation administration, FMLA, worker's compensation, policy administration, and affirmative action compliance and monitoring. Candidate will work in concert with Station management and Corporate Human Resources to ensure that all employment regulatory requirements are met and that all Company policies are adhered to. Position requires at least five (5) years HR Management experience, Bachelors degree in HR Management, Organizational Development or related discipline, or equivalent work experience. Required skill set includes effective written/verbal communications, creative problem solving and conflict management, and strong computer skills. Must also have strong leadership skills. Prior experience working with collective bargaining agreements a plus. **Please include salary requirements.**

For consideration, please forward resume and letter of interest to: Human Resources Department, WTTG & WDCA FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-895-3286 email: WTTG-HR@foxtv.com Web site: www.MYFOXDC.com NO PHONE CALLS PLEASE.

EOE/M/F/D/V

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Posted: 09/21/10

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

Heather Frascella

From: Heather Frascella
Sent: Tuesday, September 21, 2010 12:39 PM
To: Roselyn Barranda; Vivian Rodriguez; Tonia Carter(Fox); Salina Arslanovski; Ameen K. Ali; Cheryl Allison; Linda Distefano; Roberta Hudson; Cynthia Smith; Diana Pike; Cynthia Armstrong; Kate O'Hara; Jean Fromm; Lisa Cordes; Brigitte Boyle(FoxNews); Krista Gambacorta(FoxNews); Regina Davis; Doris Crowell
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 09-21-10.doc

Good Afternoon!

Attached is an updated posting for WTTG/WDCA Washington DC.

Please share with your employees.

Thank you.

Heather Frascella Human Resources Internship Coordinator
WTTG/WDCA Local Television Stations, Inc. 1181 Wisconsin Avenue, NW
Washington, DC 20016 Tel: 202,895,3232 Fax: 202,895,3286

This communication, including attachments, is for the exclusive use of the person or entity to which it is addressed and contains confidential, proprietary and/or privileged information. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited. If you receive this in error, please contact the sender by return email and delete this from any computer.

Heather Frascella

From: Heather Frascella
Sent: Tuesday, September 21, 2010 12:40 PM
To: '40.Plus'; 'American University Career'; 'Bowie State Careers'; 'Capitol College Careers'; 'Catholic University Careers'; 'Coppin Career Development'; 'DC Goodwill'; 'George Mason University Careers'; 'Georgetown University Careers'; 'Goucher College Careers'; 'Hampton University'; 'Johns Hopkins Career Development'; 'Mark (Medialine)'; 'NABJ'; 'NAHJ'; 'NATAS'; 'News Jobs'; 'Second Chance Employment'; 'TVJobs'; 'Uplift'; 'WIDER Opportunities for Women'; 'WIF'; 'info@nlqja.org'; 'director@wifv.org'; 'info@weaveincorp.org'; 'nab@nab.org'; 'ncnwinfo@ncnw.org'; 'coordinator@ashaforwomen.org'; 'employmentcoord@heva.org'; 'houseofruth@houseofruth.org'; 'natdir@jacl.org'; 'jjung@kcscgw.org'; 'searac@searac.org'; 'does@dc.gov'; 'marcoap@comcast.net'; 'info@nhmc.org'; 'mubdi@host.sdc.edu'; 'kcam@his.com'
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 09-21-10.doc

Good Afternoon!

Attached is the updated job posting for WTTG/WDCA Washington DC.

Please share with your members / clients / students / alumni.

Thank you.

Heather Frascella / Human Resources Internship Coordinator
WTTG, WDC A Fox Television Stations, Inc. / 7151 Wisconsin Avenue, NW
Washington, DC 20016 / Tel: 202.395.3232 / Fax: 202.395.3286 /

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6/6/2011

WTTG OPPORTUNITIES

WTTG/ FOX5- DC WDCA/My20- DC

The following represents brief/broad position descriptions. It is not intended, nor should it be construed, to represent a comprehensive and/or exhaustive description of all duties/responsibilities and requisite skills for each position.

VP/CREATIVE SERVICES [CREATIVE SERVICES]: Regular Full-Time: Responsible for on-air presentation, program promotion, news promotion and advertising (including radio promotion) for both WTTG/Fox 5 and WDCA/My 20. Development of duopoly Stations' promotional activities within the community. Individual must have solid, progressive and demonstrated experience in developing and implementing innovative, contemporary and creative concepts and "on-air look." Candidate must have a minimum of five (5) to seven (7) years of promotions experience in a major television market. Strong strategic management, organizational and communication skills required. In addition, knowledge and experience using social media for promotion and advertising a must.

ASSIGNMENT EDITOR [NEWS]: Regular Full-Time: Responsibilities include gathering news story ideas via telephone, fax, e-mail and internet, monitoring police scanners and other sources for breaking news, dispatching [news] crews to cover breaking news, developing viable sources to contact during breaking news. Must be able to advance stories beyond the basics. Successful candidate must possess Assignment Editor experience, excellent news judgment, strong sense of urgency, and able to make quick decisions, as well as aggressive, extremely competitive, highly organized, and efficient at multitasking. Knowledge of the Washington, DC ADI an important plus.

PLANNING EDITOR [NEWS]: Regular Full-Time: The Planning Editor locates and sets up news stories, guests, gathers information, pulls video, produces segments, writes lead-ins and questions for guests, conducts interviews, writes and produces packages and coordinates reporter presentations. Must participate in editorial process that leads to story assignments. Candidate must have exceptional news judgment, strong writing and copy-editing abilities, strong communication skills, ability to develop and assemble content in an understandable fashion, ability to work under pressure and meet deadlines. Individual must also be exceptionally creative and have the ability to think out of the box and find new ways to present information. Must be self-motivated and able to work with little supervision and a good and quick decision maker. Must have three (3) years of newsroom experience.

SALES COORDINATOR [SALES]: Regular Full-Time: Position provides a high volume of administrative support to Sales Managers and Account Executives. Responsible for maintaining account files, processing orders, revisions and calculations. Responsibilities also include researching and resolving discrepancies, competitive checks and handling credit issues for accounts. Excellent communication, organization and multi-tasking skills required. Proficiency in Microsoft Office and ability to work well under pressure are also required. Familiarity with programming, rates and demographics a plus. 1-2 years of broadcast experience, knowledge of broadcast software including Donovan and college degree preferred.

STAFF ACCOUNTANT [FINANCE]: Regular Full-Time: Responsibilities include the station's monthly General Ledger close, including account analysis and reconciliation. Will also be responsible for some external reporting, including fixed asset maintenance and assisting in the

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

JOBS OPPORTUNITIES

preparation of the annual business plan for the station. Position requires a degree in Accounting with at least three (3) years of financial accounting experience (broadcast industry preferred). Solid proficiency with Excel and Word essential. Ability to work in deadline oriented environment and strong analytical skills a must. Individual must be detail oriented and be able to handle numerous projects simultaneously with little supervision. Requires strong organizational skills, and good written and verbal communication skills.

For consideration, please forward resume and letter of interest to: Human Resources Department, WTTG & WDCA FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-895-3286 email: WTTG-HR@foxtv.com Web site: www.MYFOXDC.com NO PHONE CALLS PLEASE.

EOE/M/F/D/V

WTTG & WDCA offers an academic credit internship program for college juniors, seniors and graduate students. For additional information, please contact the Human Resources Department at 202/895-3232.

Posted: 10/01/10

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

Heather Frascella

From: Heather Frascella
Sent: Friday, October 01, 2010 2:53 PM
To: Roselyn Barranda; Vivian Rodriguez; Tonia Carter(Fox); Salina Arslanovski; Aameena K. Ali; Cheryl Allison; Linda Distefano; Roberta Hudson; Cynthia Smith; Diana Pike; Cynthia Armstrong; Kate O'Hara; Jean Fromm; Lisa Cordes; Brigitte Boyle(FoxNews); Krista Gambacorta (FoxNews); Regina Davis; Doris Crowell
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 10-01-10.doc

Tracking:	Recipient	Delivery	Read
	Roselyn Barranda	Delivered: 10/1/2010 2:53 PM	
	Vivian Rodriguez	Delivered: 10/1/2010 2:53 PM	Read: 10/1/2010 2:56 PM
	Tonia Carter(Fox)		
	Salina Arslanovski	Failed: 10/1/2010 2:53 PM	
	Ameena K. Ali	Delivered: 10/1/2010 2:53 PM	
	Cheryl Allison	Delivered: 10/1/2010 2:53 PM	Read: 10/1/2010 3:17 PM
	Linda Distefano	Delivered: 10/1/2010 2:53 PM	Read: 10/1/2010 4:08 PM
	Roberta Hudson	Delivered: 10/1/2010 2:53 PM	
	Cynthia Smith	Delivered: 10/1/2010 2:53 PM	
	Diana Pike	Delivered: 10/1/2010 2:53 PM	Read: 10/1/2010 3:21 PM
	Cynthia Armstrong	Delivered: 10/1/2010 2:53 PM	
	Kate O'Hara	Delivered: 10/1/2010 2:53 PM	
	Jean Fromm	Delivered: 10/1/2010 2:53 PM	
	Lisa Cordes	Delivered: 10/1/2010 2:53 PM	
	Brigette Boyle(FoxNews)		
	Krista Gambacorta(FoxNews)		
	Regina Davis	Delivered: 10/1/2010 2:53 PM	
	Doris Crowell	Delivered: 10/1/2010 2:53 PM	Read: 10/1/2010 3:13 PM
	Boyle, Brigitte		Read: 10/1/2010 3:07 PM

Good Afternoon!

Attached is an updated posting for WTTG/WDCa Washington DC.

Please share with your employees.

Thank you.

I have a great weekend!

Heather Frascella Director of Sales & Exhibitions, Just Good Interiors
 1410 Lexington Ave., 10th Floor, New York, NY 10017-3209
 Tel: 212.691.0100 Fax: 212.691.0105 E-mail: hfrascella@justgood.com

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6/6/2011

Heather Frascella

From: Heather Frascella
Sent: Friday, October 01, 2010 2:54 PM
To: '40 Plus'; 'American University Career'; 'Bowie State Careers'; 'Capitol College Careers'; 'Catholic University Careers'; 'Coppin Career Development'; 'DC Goodwill'; 'George Mason University Careers'; 'Georgetown University Careers'; 'Goucher College Careers'; 'Hampton University'; 'Johns Hopkins Career Development'; 'Mark (Medialine)'; 'NABJ'; 'NAHJ'; 'NATAS'; 'News Jobs'; 'Second Chance Employment'; 'TVJobs'; 'Uplift'; 'WIDER Opportunities for Women'; 'WIF'; 'info@nlga.org'; 'director@wifv.org'; 'info@weaveincorp.org'; 'nab@nab.org'; 'ncnwinfo@ncnw.org'; 'coordinator@ashaforwomen.org'; 'employmentcoord@heva.org'; 'houseofruth@houseofruth.org'; 'natdir@jacl.org'; 'jjung@kcscgw.org'; 'searac@searac.org'; 'does@dc.gov'; 'marcoap@comcast.net'; 'info@nhmc.org'; 'mubdi@host.sdc.edu'; 'kcam@his.com'
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 10-01-10.doc

Good Afternoon!

Attached is the updated job posting for WTTG/WDCA Washington DC.

Please share with your members / clients / students / alumni.

Thank you.

Have a great weekend!

Heather Frascella | Human Resources Info & Support Coordinator
1101 14th St NW, 14th Floor, Union Station, Inc., 1101 Wisconsin Avenue, NW
Washington, DC 20004 | Tel: 202, 795-1232 | Fax: 202, 795-1236

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FOX OPPORTUNITIES

WTTG/ FOX5- DC WDCA/My20- DC

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ASSIGNMENT EDITOR [NEWS]: Regular Full-Time: Responsibilities include gathering news story ideas via telephone, fax, e-mail and internet, monitoring police scanners and other sources for breaking news, dispatching [news] crews to cover breaking news, developing viable sources to contact during breaking news. Must be able to advance stories beyond the basics. Successful candidate must possess Assignment Editor experience, excellent news judgment, strong sense of urgency, and able to make quick decisions, as well as aggressive, extremely competitive, highly organized, and efficient at multitasking. Knowledge of the Washington, DC ADI an important plus.

WRITER/PRODUCER [NEWS]: Regular Full-Time: Writes for assigned newscast. Collects information, reviews videos and then assembles content for newscast. Additionally will work as a fill-in producer. Selects stories, assembles them in a line-up, orders and reviews graphics, writes and copy-edits the stories and coordinates reporter presentation. Responsible for taking the show into the control room and timing it so that it includes commercial breaks. Must participate in the editorial process that leads to story assignments. May occasionally produce either content in the field and/or long form stories for air. Must have exceptional news judgment, strong writing and copy-editing abilities, strong communication skills, ability to develop and assemble content in an understandable fashion, ability to work under pressure and meet deadlines. Exceptionally creative. Able to think outside of the box and find new ways to present information. Must be self-motivated and able to work without supervision. Good and quick decision maker. Able to supervise the work of others. At least three (3) years of newsroom experience, preferably as a line producer.

SALES COORDINATOR [SALES]: Regular Full-Time: Position provides a high volume of administrative support to Sales Managers and Account Executives. Responsible for maintaining account files, processing orders, revisions and calculations. Responsibilities also include researching and resolving discrepancies, competitive checks and handling credit issues for accounts. Excellent communication, organization and multi-tasking skills required. Proficiency in Microsoft Office and ability to work well under pressure are also required. Familiarity with programming, rates and demographics a plus. 1-2 years of broadcast experience, knowledge of broadcast software including Donovan and college degree preferred.

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

FOX OPPORTUNITIES

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Posted: 10/13/10

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

Heather Frascella

From: Heather Frascella
Sent: Thursday, October 14, 2010 4:41 PM
To: Roselyn Barranda; Vivian Rodriguez; Tonia Carter(Fox); Salina Arslanovski; Ameena K. Ali; Cheryl Allison; Linda Distefano; Roberta Hudson; Cynthia Smith; Diana Pike; Cynthia Armstrong; Kate O'Hara; Jean Fromm; Lisa Cordes; Brigitte Boyle(FoxNews); Krista Gambacorta (FoxNews); Regina Davis; Doris Crowell
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 10-13-10.doc

Tracking:	Recipient	Delivery	Read
	Roselyn Barranda	Delivered: 10/14/2010 4:41 PM	
	Vivian Rodriguez	Delivered: 10/14/2010 4:41 PM	Read: 10/14/2010 4:43 PM
	Tonia Carter(Fox)		
	Salina Arslanovski	Failed: 10/14/2010 4:41 PM	
	Ameena K. Ali	Delivered: 10/14/2010 4:41 PM	
	Cheryl Allison	Delivered: 10/14/2010 4:41 PM	Read: 10/14/2010 4:42 PM
	Linda Distefano	Delivered: 10/14/2010 4:41 PM	Read: 10/1/2010 4:08 PM
	Roberta Hudson	Delivered: 10/14/2010 4:41 PM	
	Cynthia Smith	Delivered: 10/14/2010 4:41 PM	
	Diana Pike	Delivered: 10/14/2010 4:41 PM	Read: 10/14/2010 4:50 PM
	Cynthia Armstrong	Delivered: 10/14/2010 4:41 PM	
	Kate O'Hara	Delivered: 10/14/2010 4:41 PM	
	Jean Fromm	Delivered: 10/14/2010 4:41 PM	
	Lisa Cordes	Delivered: 10/14/2010 4:41 PM	
	Brigitte Boyle(FoxNews)		
	Krista Gambacorta(FoxNews)		
	Regina Davis	Delivered: 10/14/2010 4:41 PM	
	Doris Crowell	Delivered: 10/14/2010 4:41 PM	Read: 10/14/2010 4:53 PM
	Boyle, Brigitte		Read: 10/14/2010 4:41 PM
	Gambacorta, Krista		Read: 10/14/2010 4:50 PM

Good Afternoon!

Attached is an updated posting for WTTG/WDCA Washington DC.

Please share with your employees.

Thank you.

Heather Frascella : Human Resources & Employment Coordinator
 WTTG/WDCA Fox Television Stations, Inc. 4331 Wisconsin Avenue, NW
 Washington, DC 20004 Tel: 202-895-3232 Fax: 202-895-3286

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Heather Frascella

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Sent: Thursday, October 14, 2010 4:41 PM
To: '40 Plus'; 'American University Career'; 'Bowie State Careers'; 'Capitol College Careers'; 'Catholic University Careers'; 'Coppin Career Development'; 'DC Goodwill'; 'George Mason University Careers'; 'Georgetown University Careers'; 'Goucher College Careers'; 'Hampton University'; 'Johns Hopkins Career Development'; 'Mark (Medialine)'; 'NABJ'; 'NAHJ'; 'NATAS'; 'News Jobs'; 'Second Chance Employment'; 'TVJobs'; 'Uplift'; 'WIDER Opportunities for Women'; 'WIF'; 'info@nlqja.org'; 'director@wifv.org'; 'info@weaveincorp.org'; 'nab@nab.org'; 'ncnwinfo@ncnw.org'; 'coordinator@ashaforwomen.org'; 'employmentcoord@heva.org'; 'houseofruth@houseofruth.org'; 'natdir@jacl.org'; 'jjung@kcscgw.org'; 'searac@searac.org'; 'does@dc.gov'; 'marcoap@comcast.net'; 'info@nhmc.org'; 'mubdi@host.sdc.edu'; 'kcam@his.com'
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 10-13-10.doc

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Thank you.

Heather Frascella Human Resources Interceptor Coordinator
2010 MUBU A Day Extension Sessions, etc. 1151 Wisconsin Avenue, NW
Washington, DC 20016 Tel: 202.395.5242 Fax: 202.395.1236

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WTTG OPPORTUNITIES

WTTG/ FOX5- DC WDCA/My20- DC

The following represents brief/broad position descriptions. It is not intended, nor should it be construed, to represent a comprehensive and/or exhaustive description of all duties/responsibilities and requisite skills for each position.

VP/CREATIVE SERVICES [CREATIVE SERVICES]: Regular Full-Time: Responsible for on-air presentation, program promotion, news promotion and advertising (including radio promotion) for both WTTG/Fox 5 and WDCA/My 20. Development of duopoly Stations' promotional activities within the community. Individual must have solid, progressive and demonstrated experience in developing and implementing innovative, contemporary and creative concepts and "on-air look." Candidate must have a minimum of five (5) to seven (7) years of promotions experience in a major television market. Strong strategic management, organizational and communication skills required. In addition, knowledge and experience using social media for promotion and advertising a must.

WRITER/PRODUCER [NEWS]: Regular Full-Time: Writes for assigned newscast. Collects information, reviews videos and then assembles content for newscast. Additionally will work as a fill-in producer. Selects stories, assembles them in a line-up, orders and reviews graphics, writes and copy-edits the stories and coordinates reporter presentation. Responsible for taking the show into the control room and timing it so that it includes commercial breaks. Must participate in the editorial process that leads to story assignments. May occasionally produce either content in the field and/or long form stories for air. Must have exceptional news judgment, strong writing and copy-editing abilities, strong communication skills, ability to develop and assemble content in an understandable fashion, ability to work under pressure and meet deadlines. Exceptionally creative. Able to think outside of the box and find new ways to present information. Must be self-motivated and able to work without supervision. Good and quick decision maker. Able to supervise the work of others. At least three (3) years of newsroom experience, preferably as a line producer.

STAFF ACCOUNTANT [FINANCE]: Regular Full-Time: Responsibilities include the station's monthly General Ledger close, including account analysis and reconciliation. Will also be responsible for some external reporting, including fixed asset maintenance and assisting in the preparation of the annual business plan for the station. Position requires a degree in Accounting with at least three (3) years of financial accounting experience (broadcast industry preferred). Solid proficiency with Excel and Word essential. Ability to work in deadline oriented environment and strong analytical skills a must. Individual must be detail oriented and be able to handle numerous projects simultaneously with little supervision. Requires strong organizational skills, and good written and verbal communication skills.

SALES COORDINATOR [SALES]: Regular Full-Time: Position provides a high volume of administrative support to Sales Managers and Account Executives. Responsible for maintaining account files, processing orders, revisions and calculations. Responsibilities also include researching and resolving discrepancies, competitive checks and handling credit issues for accounts. Excellent communication, organization and multi-tasking skills required. Proficiency in Microsoft Office and ability to work well under pressure are also required. Familiarity with

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

FOX OPPORTUNITIES

programming, rates and demographics a plus. 1-2 years of broadcast experience, knowledge of broadcast software including Donovan and college degree preferred.

LOG EDITOR [TRAFFIC]: Regular Full-Time: Responsibilities includes liaising between Sales and Engineering departments, organizing and maintaining commercial copy and library information, generating reports, communicating with agencies and data entry. Strong attention to detail, sense of urgency and immediacy, deadline adherence and high level of accuracy required. Excellent communications, organization, prioritization, and multi-tasking skills also required. Knowledge of TV sales contracts helpful. Traffic experience and knowledge of Enterprise Traffic Software required. Will use IBM AS400, IBM Compatible PC, Enterprise System Traffic Software and MS Office Suite. Experience with Windows and MS Office Software highly preferred.

For consideration, please forward resume and letter of interest to: Human Resources Department, WTTG & WDCA FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-895-3286 email: WTTG-HR@foxtv.com Web site: www.MYFOXDC.com NO PHONE CALLS PLEASE.

EOE/M/F/D/V

WTTG & WDCA offers an academic credit internship program for college juniors, seniors and graduate students. For additional information, please contact the Human Resources Department at 202/895-3232.

Posted: 11/23/10

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

Heather Frascella

From: Heather Frascella
Sent: Tuesday, November 23, 2010 1:27 PM
To: Roselyn Barranda; Vivian Rodriguez; Tonia Carter(Fox); open; Ameena K. Ali; Cheryl Allison; Linda Distefano; Roberta Hudson; Cynthia Smith; Diana Pike; Cynthia Armstrong; Kate O'Hara; Jean Fromm; Lisa Cordes; Brigitte Boyle(FoxNews); Krista Gambacorta (FoxNews); Regina Davis; Doris Crowell
Cc: Iesha Henry
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 11-23-10.doc

Good Afternoon!

Attached is an updated posting for WTTG/WDCA Washington DC.

Please share with your employees.

Thank you.

Heather Frascella - Human Resources Internship Coordinator
WTTG/WDCA Fox Television Stations, Inc. 3131 Wisconsin Avenue, NW
Washington, DC 20016 Tel: 202.395.3232; Fax: 202.395.3236

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Heather Frascella

From: Heather Frascella
Sent: Tuesday, November 23, 2010 1:28 PM
To: '40 Plus'; 'American University Career'; 'Bowie State Careers'; 'Capitol College Careers'; 'Catholic University Careers'; 'Coppin Career Development'; 'DC Goodwill'; 'George Mason University Careers'; 'Georgetown University Careers'; 'Goucher College Careers'; 'Hampton University'; 'Johns Hopkins Career Development'; 'Mark (Medialine)'; 'NABJ'; 'NAHJ'; 'NATAS'; 'News Jobs'; 'Second Chance Employment'; 'TVJobs'; 'Uplift'; 'WIDER Opportunities for Women'; 'WIF'; 'info@nlqja.org'; 'director@wifv.org'; 'info@weaveincorp.org'; 'nab@nab.org'; 'ncnwinfo@ncnw.org'; 'coordinator@ashaforwomen.org'; 'employmentcoord@heva.org'; 'houseofruth@houseofruth.org'; 'natdir@jacl.org'; 'jjung@kcscgw.org'; 'searac@searac.org'; 'does@dc.gov'; 'marcoap@comcast.net'; 'info@nhmc.org'; 'mubdi@host.sdc.edu'; 'kcam@his.com'
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 11-23-10.doc

Good Afternoon!

Attached is the updated job posting for WTTG/WDCA Washington DC.

Please share with your members / clients / students / alumni.

Thank you.

Heather Frascella • Human Resources • Internet/HR Coordinator
WDCA, c/o Educational Media Services, Inc. • 7181 W. Spaulding Avenue, NW
Washington, DC 20016 • Tel: 202.775.5233 • Fax: 202.595.3296

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6/6/2011

NON OPPORTUNITIES

WTTG/ FOX5- DC WDCA/My20- DC

The following represents brief/broad position descriptions. It is not intended, nor should it be construed, to represent a comprehensive and/or exhaustive description of all duties/responsibilities and requisite skills for each position.

PLANNING SUPERVISOR [NEWS]: Regular Full-Time: Responsibilities include locating and setting up news stories, guests, gathering information, pulling videotape, producing segments, writing lead ins and questions for guests, conducting interviews, writing and producing packages and coordinating reporter presentations. Participation in editorial process that leads to story assignments is required. Must have exceptional news judgment, strong writing and copy-editing abilities, strong communication skills, ability to develop and assemble content in an understandable fashion, ability to work under pressure and meet deadlines. Must be exceptionally creative and have ability to think out of the box and find new ways to present information. Must be self-motivated and able to work with little supervision. Good and quick decision maker. At least three (3) years of newsroom experience.

TAPE PRODUCER [NEWS]: Regular Full-Time: Position organizes and coordinates editing work flow for newscasts and assists in the selection of video. Individual will work closely with reporters, editors, writers and producers before and during the broadcasts to ensure that the correct video is in place. Duties also include functioning as back-up to the control room assistant director. Must be familiar with media manager/technical operations and have broadcast experience. Must also be able to work well under significant deadline pressure.

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LOG EDITOR [TRAFFIC]: Regular Full-Time: Responsibilities includes liaising between Sales and Engineering departments, organizing and maintaining commercial copy and library information, generating reports, communicating with agencies and data entry. Strong attention to detail, sense of urgency and immediacy, deadline adherence and high level of accuracy required. Excellent communications, organization, prioritization, and multi-tasking skills also required. Knowledge of TV sales contracts helpful. Must have Traffic experience and knowledge of Enterprise Traffic Software. Will use IBM AS400, IBM Compatible PC, Enterprise System Traffic Software and MS Office Suite. Experience with Windows and MS Office Software highly preferred.

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

FOX OPPORTUNITIES

For consideration, please forward resume and letter of interest to: Human Resources Department, WTTG & WDCA FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-395-3286 email: WTTG-HR@foxtv.com Web site: www.MYFOXDC.com NO PHONE CALLS PLEASE.

EOE/M/F/D/V

WTTG & WDCA offers an academic credit internship program for college juniors, seniors and graduate students. For additional information, please contact the Human Resources Department at 202/895-3232.

Posted: 01/18/11

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

Heather Frascella

From: Heather Frascella
Sent: Tuesday, January 18, 2011 6:06 PM
To: Roselyn Barranda; Tonia Carter(Fox); Ameena K. Ali; Cheryl Allison; Roberta Hudson; Diana Pike; Cynthia Armstrong; Kate O'Hara; Jean Fromm; Lisa Cordes; Brigitte Boyle(FoxNews); Krista Gambacorta(FoxNews); Regina Davis; Doris Crowell; Marguerite Kerr; Vivian Rodriguez; Cynthia Smith
Cc: Iesha Henry
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 01-18-11.doc

Tracking:	Recipient	Delivery	Read
	Roselyn Barranda	Delivered: 1/18/2011 6:06 PM	
	Tonia Carter(Fox)		
	Ameena K. Ali	Delivered: 1/18/2011 6:06 PM	
	Cheryl Allison	Delivered: 1/18/2011 6:06 PM	Read: 1/18/2011 6:20 PM
	Roberta Hudson	Delivered: 1/18/2011 6:06 PM	
	Diana Pike	Delivered: 1/18/2011 6:06 PM	Read: 1/18/2011 6:48 PM
	Cynthia Armstrong	Delivered: 1/18/2011 6:06 PM	
	Kate O'Hara	Delivered: 1/18/2011 6:06 PM	
	Jean Fromm	Delivered: 1/18/2011 6:06 PM	
	Lisa Cordes	Delivered: 1/18/2011 6:06 PM	
	Brigitte Boyle(FoxNews)		
	Krista Gambacorta(FoxNews)		
	Regina Davis	Delivered: 1/18/2011 6:06 PM	Read: 1/19/2011 9:17 AM
	Doris Crowell	Delivered: 1/18/2011 6:06 PM	
	Marguerite Kerr	Delivered: 1/18/2011 6:06 PM	
	Vivian Rodriguez	Delivered: 1/18/2011 6:06 PM	Read: 1/18/2011 6:16 PM
	Cynthia Smith	Delivered: 1/18/2011 6:06 PM	
	Iesha Henry	Delivered: 1/18/2011 6:06 PM	Read: 1/19/2011 9:03 AM
	Gambacorta, Krista		Read: 1/19/2011 8:48 AM

Good Afternoon!

Attached is an updated posting for WTTG/WDCA Washington DC.

Please share with your employees.

Thank you.

Heather Frascella is a member of the National Association of Broadcasters (NAB) and is a member of the National Association of Television Broadcasters (NATV). She is also a member of the National Association of Broadcasters (NAB) and is a member of the National Association of Television Broadcasters (NATV). She is also a member of the National Association of Broadcasters (NAB) and is a member of the National Association of Television Broadcasters (NATV).

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6/6/2011

Heather Frascella

From: Heather Frascella
Sent: Tuesday, January 18, 2011 6:08 PM
To: '40 Plus'; 'American University Career'; 'Bowie State Careers'; 'Capitol College Careers'; 'Catholic University Careers'; 'Coppin Career Development'; 'DC Goodwill'; 'George Mason University Careers'; 'Georgetown University Careers'; 'Goucher College Careers'; 'Hampton University'; 'Johns Hopkins Career Development'; 'Mark (Medialine)'; 'NABJ'; 'NAHJ'; 'NATAS'; 'News Jobs'; 'Second Chance Employment'; 'TVJobs'; 'Uplift'; 'WIDER Opportunities for Women'; 'WIF'; 'info@nlcja.org'; 'director@wifv.org'; 'info@weaveincorp.org'; 'nab@nab.org'; 'ncnwinfo@ncnw.org'; 'coordinator@ashaforwomen.org'; 'employmentcoord@heva.org'; 'houseofruth@houseofruth.org'; 'natdir@jacl.org'; 'jjung@kcscgw.org'; 'searac@searac.org'; 'does@dc.gov'; 'marcoap@comcast.net'; 'info@nhmc.org'; 'mubdi@host.sdc.edu'; 'kcam@his.com'
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 01-18-11.doc

Good Afternoon!

Attached is the updated job posting for WTTG/WDCA Washington DC.

Please share with your members / clients / students / alumni.

Thank you.

Heather Frascella | Human Resources Interim Consultant
3410 MDC A Telecommunications, Inc. | 3410 MDC A - 4th Avenue, NW
Washington, DC 20006 | Tel: 202.895.3232 | Fax: 202.895.3236

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FOX OPPORTUNITIES

WTTG/ FOX5- DC WDCA/My20- DC

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TAPE PRODUCER [NEWS]: Regular Full-Time: Position organizes and coordinates editing work flow for newscasts and assists in the selection of video. Individual will work closely with reporters, editors, writers and producers before and during the broadcasts to ensure that the correct video is in place. Duties also include functioning as back-up to the control room assistant director. Must be familiar with media manager/technical operations and have broadcast experience. Must also be able to work well under significant deadline pressure.

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PROMOTIONS MANAGER [CREATIVE SERVICES]: Regular Full-Time: Assists the Vice President of Creative Services in the creation and development of all marketing strategies for WTTG/Fox 5 & WDCA/My 20. Must have strong organizational and communications skills. Supervises writer/producers and Technician: Editor. Must be a skilled troubleshooter and creative problem solver in day-to-day operations of the department. Hands-on writing, producing and editing of promotional messages (image/series/topical) a must, as well as a strong understanding of topical news promotion. Must meet deadlines in a fast-paced environment. Works closely with media buyer on outside media placement strategies. Produces and oversees all radio promotion and trafficking, as well as cable production and trafficking and other outside media. Instrumental in all aspects of branding creation and execution. Must be able to produce corporate presentations and serve as possible liaison with

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

FOX OPPORTUNITIES

syndicates, network and outside media representatives in regards to co-op, scheduling, spending and on-air product. Shift depends on topical production schedule. Must have ability to mentor and grow other producers. AVID editing experience a must. Three (3) to five (5) years of supervisory experience in a medium to top major market required.

For consideration, please forward resume and letter of interest to: Human Resources Department, WTTG & WDCA FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-895-3286 email: WTTG-HR@foxtv.com Web site: www.MYFOXDC.com NO PHONE CALLS PLEASE.

EOE/M/F/D/V

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Posted: 01/26/11

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

Heather Frascella

From: Heather Frascella
Sent: Wednesday, January 26, 2011 2:55 PM
To: Roselyn Barranda; Tonia Carter(Fox); Ameena K. Ali; Cheryl Allison; Roberta Hudson; Diana Pike; Cynthia Armstrong; Kate O'Hara; Jean Fromm; Lisa Cordes; Brigitte Boyle(FoxNews); Krista Gambacorta(FoxNews); Regina Davis; Doris Crowell; Marguerite Kerr; Vivian Rodriguez; Cynthia Smith
Cc: Iesha Henry
Subject: FW: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 01-26-11.doc

Good Afternoon!

Attached is an updated posting for WTTG/WDCA Washington DC.

Please share with your employees.

Thank you.

Heather Frascella • Human Resources Internship Coordinator
WTTG, WDCA, A-Plus Television Stations, Inc. • 5151 Wisconsin Avenue, NW
Washington, DC 20016 • Tel: 202.895.3232 • Fax: 202.895.3256

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Heather Frascella

From: Heather Frascella
Sent: Wednesday, January 26, 2011 2:56 PM
To: '40 Plus'; 'American University Career'; 'Bowie State Careers'; 'Capitol College Careers'; 'Catholic University Careers'; 'Coppin Career Development'; 'DC Goodwill'; 'George Mason University Careers'; 'Georgetown University Careers'; 'Goucher College Careers'; 'Hampton University'; 'Johns Hopkins Career Development'; 'Mark (Medialine)'; 'NABJ'; 'NAHJ'; 'NATAS'; 'News Jobs'; 'Second Chance Employment'; 'TVJobs'; 'Uplift'; 'WIDER Opportunities for Women'; 'WIF'; 'info@nlga.org'; 'director@wifv.org'; 'info@weaveincorp.org'; 'nab@nab.org'; 'ncnwinfo@ncnw.org'; 'coordinator@ashaforwomen.org'; 'employmentcoord@heva.org'; 'houseofruth@houseofruth.org'; 'natdir@jacl.org'; 'jjung@kcscgw.org'; 'searac@searac.org'; 'does@dc.gov'; 'marcoap@comcast.net'; 'info@nhmc.org'; 'mubdi@host.sdc.edu'; 'kcam@his.com'
Cc: Iesha Henry
Subject: FW: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 01-26-11.doc

Good Afternoon!

Attached is the updated job posting for WTTG/WDCA Washington DC.

Please share with your members / clients / students / alumni.

Thank you.

Heather Frascella, Human Resources Interim Coordinator
1111 WDC A Tree Education Services, Inc., 3751 Wisconsin Avenue, NW
Washington, DC 20007 Tel: 202.595.1232 Fax: 202.595.1286

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6/6/2011

FOX OPPORTUNITIES

WTTG/ FOX5- DC WDCA/My20- DC

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SENIOR TAPE PRODUCER [NEWS]: Regular Full-Time: Position oversees tape producing systems for all newscasts and serves as liaison to the News Library on archiving and retrieving stories and to editors for tape producing needs. Also responsible for coordinating go-reel requests. Organizes and coordinates editing work flow for newscasts and assists in the selection of video. Individual will work closely with reporters, editors, writers and producers before and during the broadcasts to ensure that the correct video is in place. Duties also include functioning as back-up to the control room assistant director. Must be familiar with media manager/technical operations and have broadcast experience. Must also be able to work well under significant deadline pressure.

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A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

FOX OPPORTUNITIES

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EOE/M/F/D/V

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Posted: 02/04/11

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

Heather Frascella

From: Heather Frascella
Sent: Friday, February 04, 2011 4:06 PM
To: Roselyn Barranda; Tonia Carter(Fox); Aameena K. Ali; Cheryl Allison; Roberta Hudson; Diana Pike; Cynthia Armstrong; Kate O'Hara; Jean Fromm; Lisa Cordes; Brigitte Boyle(FoxNews); Krista Gambacorta(FoxNews); Regina Davis; Doris Crowell; Marguerite Kerr; Vivian Rodriguez; Cynthia Smith
Cc: Iesha Henry
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 02-04-11.doc

Good Afternoon!

Attached is an updated posting for WTTG/WDCA Washington DC.

Please share with your employees.

Thank you.

Heather Frascella Human Resources/Internship Coordinator
WTTG/WDCA Fox Television Stations, Inc. 5451 Wisconsin Avenue, NW
Washington, DC 20016 Tel: 202.895.3232 Fax: 202.895.3296

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6/6/2011

Heather Frascella

From: Heather Frascella
Sent: Friday, February 04, 2011 4:06 PM
To: '40 Plus'; 'American University Career'; 'Bowie State Careers'; 'Capitol College Careers'; 'Catholic University Careers'; 'Coppin Career Development'; 'DC Goodwill'; 'George Mason University Careers'; 'Georgetown University Careers'; 'Goucher College Careers'; 'Hampton University'; 'Johns Hopkins Career Development'; 'Mark (Medialine)'; 'NABJ'; 'NAHJ'; 'NATAS'; 'News Jobs'; 'Second Chance Employment'; 'TVJobs'; 'Uplift'; 'WIDER Opportunities for Women'; 'WIF'; 'info@nljja.org'; 'director@wifv.org'; 'info@weaveincorp.org'; 'nab@nab.org'; 'ncnwinfo@ncnw.org'; 'coordinator@ashaforwomen.org'; 'employmentcoord@heva.org'; 'houseofruth@houseofruth.org'; 'natdir@jacl.org'; 'jjung@kcscgw.org'; 'searac@searac.org'; 'does@dc.gov'; 'marcoap@comcast.net'; 'info@nhmc.org'; 'mubdi@host.sdc.edu'; 'kcam@his.com'
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 02-04-11.doc

Good Afternoon!

Attached is the updated job posting for WTTG/WDCA Washington DC.

Please share with your members / clients / students / alumni.

Thank you.

Heather Frascella Human Resources Internship Coordinator
1100 E. WDC Avenue Television Stations, Inc. 1151 Wisconsin Avenue, NW
Washington, DC 20016 Tel: 202-395-1331 Fax: 202-395-1236

This communication, including attachments, is for the exclusive use of the person or entity to which it is addressed and contains confidential, proprietary and/or privileged information. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited. If you receive this in error, please contact the sender by return email and delete this from any computer.

WTTG/FOX5-DC WDCA/My20-DC

WTTG/ FOX5- DC WDCA/My20- DC

The following represents brief/broad position descriptions. It is not intended, nor should it be construed, to represent a comprehensive and/or exhaustive description of all duties/responsibilities and requisite skills for each position.

PLANNING SUPERVISOR [NEWS]: Regular Full-Time: Responsibilities include locating and setting up news stories, guests, gathering information, pulling videotape, producing segments, writing lead ins and questions for guests, conducting interviews, writing and producing packages and coordinating reporter presentations. Participation in editorial process that leads to story assignments is required. Must have exceptional news judgment, strong writing and copy-editing abilities, strong communication skills, ability to develop and assemble content in an understandable fashion, ability to work under pressure and meet deadlines. Must be exceptionally creative and have ability to think out of the box and find new ways to present information. Must be self-motivated and able to work with little supervision. Good and quick decision maker. At least three (3) years of newsroom experience.

SENIOR TAPE PRODUCER [NEWS]: Regular Full-Time: Position oversees tape producing systems for all newscasts and serves as liaison to the News Library on archiving and retrieving stories and to editors for tape producing needs. Also responsible for coordinating go-reel requests. Organizes and coordinates editing work flow for newscasts and assists in the selection of video. Individual will work closely with reporters, editors, writers and producers before and during the broadcasts to ensure that the correct video is in place. Duties also include functioning as back-up to the control room assistant director. Must be familiar with media manager/technical operations and have broadcast experience. Must also be able to work well under significant deadline pressure.

WRITER/PRODUCER [NEWS]: Regular Full-Time: Writes for assigned newscast. Collects information, reviews videos and then assembles content for newscast. Additionally will work as a fill-in producer. Selects stories, assembles them in a line-up, orders and reviews graphics, writes and copy-edits the stories and coordinates reporter presentation. Responsible for taking the show into the control room and timing it so that it includes commercial breaks. Must participate in the editorial process that leads to story assignments. May occasionally produce either content in the field and/or long form stories for air. Must have exceptional news judgment, strong writing and copy-editing abilities, strong communication skills, ability to develop and assemble content in an understandable fashion, ability to work under pressure and meet deadlines. Exceptionally creative. Able to think outside of the box and find new ways to present information. Must be self-motivated and able to work without supervision. Good and quick decision maker. Able to supervise the work of others. At least three (3) years of newsroom experience, preferably as a line producer.

PROMOTIONS MANAGER [CREATIVE SERVICES]: Regular Full-Time: Assists the Vice President of Creative Services in the creation and development of all marketing strategies for WTTG/Fox 5 & WDCA/My 20. Must have strong organizational and communications skills. Supervises writer/producers and Technician: Editor. Must be a skilled troubleshooter and creative problem solver in day-to-day operations of the department. Hands-on writing, producing and editing of promotional messages (image/series/topical) a must, as well as a strong understanding of topical news promotion. Must meet deadlines in a fast-paced environment. Works closely with media buyer on outside media placement strategies. Produces and oversees all radio promotion and trafficking, as well as cable

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

FOX OPPORTUNITIES

production and trafficking and other outside media. Instrumental in all aspects of branding creation and execution. Must be able to produce corporate presentations and serve as possible liaison with syndicates, network and outside media representatives in regards to co-op, scheduling, spending and on-air product. Shift depends on topical production schedule. Must have ability to mentor and grow other producers. AVID editing experience a must. Three (3) to five (5) years of supervisory experience in a medium to top major market required.

HUMAN RESOURCES COORDINATOR [HUMAN RESOURCES]: Regular Full-Time: Immediate opportunity for an individual to provide a high volume of administrative support to Human Resources Department. Responsibilities include but are not limited to: prepare personnel paperwork including personnel action forms and position requisitions. Conduct new hire and out-processing procedures. Maintain file systems (manual and electronic). Process needed reports from HRIS system. Update and maintain job postings and applicant tracking procedures and system. Assist employees in understanding station policies and procedures and benefits. Manage station's internship program including interviewing, placement and tracking. Applicant must have a minimum of three (3) years HR administrative experience. Experience with HR practices and policies required. Must have strong customer service, communication, attention to detail and organizational skills. Discretion and sensitivity in handling confidential information is essential. Must have a working knowledge of MicroSoft Office Suite (Word, Excel, PowerPoint). Experience with PeopleSoft a plus.

For consideration, please forward resume and letter of interest to: Human Resources Department, WTTG & WDCA FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-895-3286 email: WTTG-HR@foxtv.com Web site: www.MYFOXDC.com NO PHONE CALLS PLEASE.

EOE/M/F/D/V

WTTG & WDCA offers an academic credit internship program for college juniors, seniors and graduate students. For additional information, please contact the Human Resources Department at 202/895-3232.

Posted: 03/01/11

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

Heather Frascella

From: Heather Frascella
Sent: Tuesday, March 01, 2011 3:54 PM
To: Roselyn Barranda; Tonia Carter(Fox); Ameena K. Ali; Cheryl Allison; Roberta Hudson; Diana Pike; Cynthia Armstrong; Kate O'Hara; Jean Fromm; Lisa Cordes; Brigitte Boyle(FoxNews); Krista Gambacorta(FoxNews); Regina Davis; Doris Crowell; Marguerite Kerr; Vivian Rodriguez; Cynthia Smith
Cc: Iesha Henry
Subject: FW: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 03-01-11.doc

Tracking:	Recipient	Delivery	Read
	Roselyn Barranda	Delivered: 3/1/2011 3:54 PM	
	Tonia Carter(Fox)		
	Ameena K. Ali	Delivered: 3/1/2011 3:54 PM	Read: 3/1/2011 4:09 PM
	Cheryl Allison	Delivered: 3/1/2011 3:54 PM	Deleted: 3/1/2011 3:59 PM
	Roberta Hudson	Delivered: 3/1/2011 3:54 PM	
	Diana Pike	Delivered: 3/1/2011 3:54 PM	Read: 3/1/2011 3:54 PM
	Cynthia Armstrong	Delivered: 3/1/2011 3:54 PM	
	Kate O'Hara	Delivered: 3/1/2011 3:54 PM	
	Jean Fromm	Delivered: 3/1/2011 3:54 PM	
	Lisa Cordes	Delivered: 3/1/2011 3:54 PM	
	Brigitte Boyle(FoxNews)		
	Krista Gambacorta(FoxNews)		
	Regina Davis	Delivered: 3/1/2011 3:54 PM	Read: 1/19/2011 9:17 AM
	Doris Crowell	Delivered: 3/1/2011 3:54 PM	Read: 3/1/2011 4:01 PM
	Marguerite Kerr	Delivered: 3/1/2011 3:54 PM	Read: 3/1/2011 4:47 PM
	Vivian Rodriguez	Delivered: 3/1/2011 3:54 PM	Read: 1/18/2011 6:16 PM
	Cynthia Smith	Delivered: 3/1/2011 3:54 PM	
	Iesha Henry	Delivered: 3/1/2011 3:54 PM	Read: 3/1/2011 4:26 PM
	Tonia Carter		Read: 3/1/2011 4:33 PM

Good Afternoon!

Attached is an updated posting for WTTG/WDCA Washington DC.

Please share with your employees.

Thank you.

Heather Frascella Communications Director, Human Resources Coordinator
 WTTG, WDCB, WDCB-TV, WDCB-FM, WDCB-TV, WDCB-FM, WDCB-TV, WDCB-FM
 Washington, DC 20004-1100 Tel: 202-555-1212 Fax: 202-555-1212

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6/6/2011

Heather Frascella

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Sent: Tuesday, March 01, 2011 3:55 PM
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Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 03-01-11.doc

Good Afternoon!

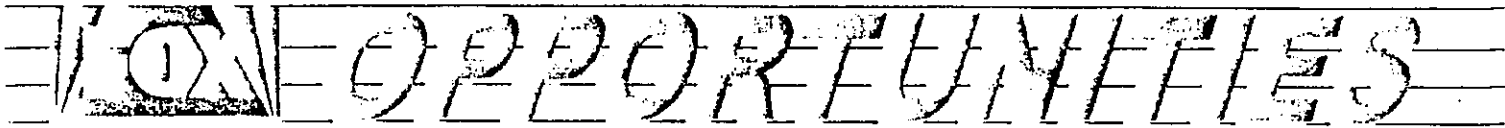
Attached is the updated job posting for WTTG/WDCA Washington DC.

Please share with your members / clients / students / alumni.

Thank you.

Heather Frascella Human Resources Internship Coordinator
AETG/WDCA Box Television Stations, Inc. - USA Network - 2001
Washington, DC 20016-1111 Tel: 202.895.3232 Fax: 202.895.3236

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WTTG/ FOX5· DC

WDCA/My20· DC

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ANCHOR-AM [NEWS]: Regular Full-Time: The News Department has an immediate opening for a morning news Anchor. Responsibilities include generating story ideas, set up/produce/write news stories and occasional field and series reporting. Individual must be an excellent communicator who takes a creative approach to story telling. Must also be able to gather information by phone and in the field, write exceptional news copy and develop story ideas. Ability to meet deadlines, work under extreme pressure and multi-task assignments is required. Individual must have a strong knowledge of national and international events. Candidate should have three (3) to five (5) years experience in a mid to major market.

PLANNING SUPERVISOR [NEWS]: Regular Full-Time: Responsibilities include locating and setting up news stories, guests, gathering information, pulling videotape, producing segments, writing lead ins and questions for guests, conducting interviews, writing and producing packages and coordinating reporter presentations. Participation in editorial process that leads to story assignments is required. Must have exceptional news judgment, strong writing and copy-editing abilities, strong communication skills, ability to develop and assemble content in an understandable fashion, ability to work under pressure and meet deadlines. Must be exceptionally creative and have ability to think out of the box and find new ways to present information. Must be self-motivated and able to work with little supervision. Good and quick decision maker. At least three (3) years of newsroom experience.

WRITER/PRODUCER [NEWS]: Regular Full-Time: Writes for assigned newscast. Collects information, reviews videos and then assembles content for newscast. Additionally will work as a fill-in producer. Selects stories, assembles them in a line-up, orders and reviews graphics, writes and copy-edits the stories and coordinates reporter presentation. Responsible for taking the show into the control room and timing it so that it includes commercial breaks. Must participate in the editorial process that leads to story assignments. May occasionally produce either content in the field and/or long form stories for air. Must have exceptional news judgment, strong writing and copy-editing abilities, strong communication skills, ability to develop and assemble content in an understandable fashion, ability to work under pressure and meet deadlines. Exceptionally creative. Able to think outside of the box and find new ways to present information. Must be self-motivated and able to work without supervision. Good and quick decision maker. Able to supervise the work of others. At least three (3) years of newsroom experience, preferably as a line producer.

PROMOTIONS WRITER/PRODUCER [CREATIVE SERVICES]: Regular Full-Time: Fox 5/My20 is looking for a talented writer/producer to join our team of marketing specialists. Candidate will write/produce on-air promotions for both stations of duopoly. Responsibilities include promotions for news topicals, network shows, syndicated programming, Public Service and occasionally radio. Candidate must be a strong communicator with exceptional visual and scriptwriting skills. Must be able to produce high-end news topicals under challenging deadlines. Avid editing skills a plus. A college degree and a minimum of 3-5 years experience

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

FOX OPPORTUNITIES

producing topicals, news series and image advertising in medium to large television market preferred.

SALES COORDINATOR [SALES]: Regular Full-Time: Provides a high volume of administrative support to the VP/General Sales Manager, Sales Managers and Account Executives. Also maintains account files, processes orders, revisions and cancellations. Also responsible for researching and resolving discrepancies, competitive checks and handling credit issues for accounts. Excellent communication, organization, multi-tasking skills and ability to work well under pressure are required. Must be proficient in Microsoft Office. Familiarity with programming, rates and demographics a plus. College degree and/or one (1) to two (2) years Broadcast experience and knowledge of Software including Donovan preferred.

For consideration, please forward resume and letter of interest to: Human Resources Department, WTTG & WDCA FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-895-3288 email: WTTG-HR@foxtv.com Web site: www.MYFOXDC.com NO PHONE CALLS PLEASE.

EOE/M/F/D/V

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Posted: 03/30/11

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

Heather Frascella

From: Heather Frascella
Sent: Wednesday, March 30, 2011 11:07 AM
To: Roselyn Barranda; Tonia Carter(Fox); Ameena K. Ali; Cheryl Allison; Roberta Hudson; Diana Pike; Cynthia Armstrong; Kate O'Hara; Jean Fromm; Lisa Cordes; Brigitte Boyle(FoxNews); Krista Gambacorta(FoxNews); Regina Davis; Doris Crowell; Marguerite Kerr; Vivian Rodriguez; Cynthia Smith
Cc: Iesha Henry
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 03-30-11.doc

Good Morning!

Attached is an updated posting for WTTG/WDCA Washington DC.

Please share with your employees.

Thank you.

Heather Frascella Human Resources Administration & Compliance Director
Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW
Washington, DC 20006, Tel: 202,895,3232 Fax: 202,895,3286

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Heather Frascella

From: Heather Frascella
Sent: Wednesday, March 30, 2011 11:08 AM
To: '40 Plus'; 'American University Career'; 'Bowie State Careers'; 'Capitol College Careers'; 'Catholic University Careers'; 'Coppin Career Development'; 'DC Goodwill'; 'George Mason University Careers'; 'Georgetown University Careers'; 'Goucher College Careers'; 'Hampton University'; 'Johns Hopkins Career Development'; 'Mark (Medialine)'; 'NABJ'; 'NAHJ'; 'NATAS'; 'News Jobs'; 'Second Chance Employment'; 'TVJobs'; 'Uplift'; 'WIDER Opportunities for Women'; 'WIF'; 'info@nlga.org'; 'director@wifv.org'; 'info@weaveincorp.org'; 'nab@nab.org'; 'ncnwinfo@ncnw.org'; 'coordinator@ashaforwomen.org'; 'employmentcoord@heva.org'; 'houseofruth@houseofruth.org'; 'natdir@jacl.org'; 'jjung@kcscgw.org'; 'searac@searac.org'; 'does@dc.gov'; 'marcoap@comcast.net'; 'info@nhmc.org'; 'mubdi@host.sdc.edu'; 'kcam@his.com'
Subject: WTTG/WDCA Job Postings
Attachments: WTTG-WDCA 03-30-11.doc

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Attached is the updated job posting for WTTG/WDCA Washington DC.

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Thank you.

Heather Frascella, Human Resources Internship Coordinator
FTE, WDC A Day Television Stations, Inc., 151 Wisconsin Avenue, NW
Washington, DC 20006 Tel: 202.595.4232 Fax: 202.595.4286

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FOX OPPORTUNITIES

WTTG/ FOX5- DC WDCA/My20- DC

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PLANNING EDITOR [NEWS]: Regular Full-Time: The Planning Editor locates and sets up news stories, guests, gathers information, pulls video, produces segments, writes lead-ins and questions for guests, conducts interviews, writes and produces packages and coordinates reporter presentations. Must participate in editorial process that leads to story assignments. Candidate must have exceptional news judgment, strong writing and copy-editing abilities, strong communication skills, ability to develop and assemble content in an understandable fashion, ability to work under pressure and meet deadlines. Individual must also be exceptionally creative and have the ability to think out of the box and find new ways to present information. Must be self-motivated and able to work with little supervision and a good and quick decision maker. Must have three (3) years of newsroom experience.

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A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

NO OPPORTUNITIES

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EOE/M/F/D/V

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Posted: 03/31/11

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

Heather Frascella

From: Heather Frascella
Sent: Thursday, March 31, 2011 10:08 AM
To: Roselyn Barranda; Tonia Carter(Fox); Ameena K. Ali; Cheryl Allison; Roberta Hudson; Diana Pike; Cynthia Armstrong; Kate O'Hara; Jean Fromm; Lisa Cordes; Brigitte Boyle(FoxNews); Krista Gambacorta(FoxNews); Regina Davis; Doris Crowell; Marguerite Kerr; Vivian Rodriguez; Cynthia Smith
Cc: Iesha Henry
Subject: WTTG/WDCA & WUTB Job Postings
Attachments: WTTG-WDCA 03-31-11.doc; WUTB 03-30-11.doc

Tracking:	Recipient	Delivery	Read
	Roselyn Barranda	Delivered: 3/31/2011 10:08 AM	
	Tonia Carter(Fox)		
	Ameena K. Ali	Delivered: 3/11/2011 1:05 PM	Read: 3/1/2011 4:09 PM
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	Diana Pike	Delivered: 3/11/2011 1:05 PM	Read: 3/1/2011 3:54 PM
	Cynthia Armstrong	Delivered: 3/31/2011 10:08 AM	
	Kate O'Hara	Delivered: 3/31/2011 10:08 AM	
	Jean Fromm	Delivered: 3/31/2011 10:08 AM	
	Lisa Cordes	Delivered: 3/11/2011 1:05 PM	
	Brigitte Boyle(FoxNews)		
	Krista Gambacorta(FoxNews)		
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	Cynthia Smith	Delivered: 3/31/2011 10:08 AM	
	Iesha Henry	Delivered: 3/31/2011 10:08 AM	

Good Morning!

Attached is an updated posting for WTTG/WDCA Washington DC and a corrected posting for WUTB Baltimore MD.

Please share with your employees.

Thank you.

Heather Frascella - Human Resources Administration & Contracts Director
 Fox Corporation Stations, Inc. 3151 Avenue of the Americas, NW
 Washington, DC 20006 Tel: 202.598.3232 Fax: 202.598.3286

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6/6/2011

Heather Frascella

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Cc: Iesha Henry
Subject: WTTG/WDCA & WUTB Job Postings
Attachments: WTTG-WDCA 03-31-11.doc; WUTB 03-30-11.doc

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Please share with your members / clients / students / alumni.

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Heather Frascella : Human Resources Administration & Contracts Director
Fox Television Stations, Inc. 5151 Wisconsin Avenue, NW
Washington, DC 20016 Tel: 202.595.3232 Fax: 202.595.1256

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WTTG/ FOX5- DC WDCA/My20- DC

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ANCHOR-AM [NEWS]: Regular Full-Time: The News Department has an immediate opening for a morning news Anchor. Responsibilities include generating story ideas, set up/produce/write news stories and occasional field and series reporting. Individual must be an excellent communicator who takes a creative approach to story telling. Must also be able to gather information by phone and in the field, write exceptional news copy and develop story ideas. Ability to meet deadlines, work under extreme pressure and multi-task assignments is required. Individual must have a strong knowledge of national and international events. Candidate should have three (3) to five (5) years experience in a mid to major market.

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PROMOTIONS WRITER/PRODUCER [CREATIVE SERVICES]: Regular Full-Time: Fox 5/My20 is looking for a talented writer/producer to join our team of marketing specialists. Candidate will write/produce on-air promotions for both stations of duopoly. Responsibilities include promotions for news topicals, network shows, syndicated programming, Public Service and occasionally radio. Candidate must be a strong communicator with exceptional visual and scriptwriting skills. Must be able to produce high-end news topicals under challenging deadlines. Avid editing skills a plus. A college degree and a minimum of 3-5 years experience producing topicals, news series and image advertising in medium to large television market preferred.

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

FOX OPPORTUNITIES

SALES COORDINATOR [SALES]: Regular Full-Time: Provides a high volume of administrative support to the VP/General Sales Manager, Sales Managers and Account Executives. Also maintains account files, processes orders, revisions and cancellations. Also responsible for researching and resolving discrepancies, competitive checks and handling credit issues for accounts. Excellent communication, organization, multi-tasking skills and ability to work well under pressure are required. Must be proficient in Microsoft Office. Familiarity with programming, rates and demographics a plus. College degree and/or one (1) to two (2) years Broadcast experience and knowledge of Software including Donovan preferred.

For consideration, please forward resume and letter of interest to: Human Resources Department, WTTG & WDCA FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-895-3286 email: WTTG-HR@foxtv.com Web site: www.MYFOXDC.com NO PHONE CALLS PLEASE.

EOE/M/F/D/V

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Posted: 04/20/11

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

Iesha Henry

From: Iesha Henry

Sent: Friday, April 29, 2011 11:03 AM

To: American University; Bowie State University; Capital College; Coppin State College; George Mason University; Georgetown University; Goucher College; Hampton University; Johns Hopkins Career Center; Loyola University; Sojourner Douglass College; The Catholic University of America; Towson University; University of Maryland @ Baltimore County; 40 Plus of Greater Washington; America's Job Bank; Asian Women's Self Help Association; Federation of Hispanic Organizations; Goodwill of Greater Washington (Career Services); Hispanic Committee of Virginia; House of Ruth; Japanese American Citizens League; Korean Community Service Center; Medialine; National Academy of Television Arts & Science (NATAS); National Association of Black Journalists; National Association of Broadcasters; National Association of Hispanic Journalists; National Council for Negro Women; National Diversity Newspaper Job Bank; National Hispanic Media Coalition; National Lesbian & Gay Journalist Association; Second Chance Employment Services; Southeast Asian Resource Action center; TV Jobs/Broadcast Employment Services; Uplift Community Foundation Job Referral Services; Women Empowered Against Violence, Inc; Women in Film & Video

Subject: WTTG/WDCA & WUTB Job Postings

Good Morning!

Attached is the updated job posting for WTTG/WDCA Washington DC and a corrected posting for WUTB Baltimore MD.

Please share with your members / clients / students / alumni.

Thank you.

Iesha A. Henry | **Director, Human Resources** | WTTG-FOX5/WDCA-My20 & WUTB-My24 Baltimore | Fox Television Stations, Inc. | 5151 Wisconsin Avenue, NW | Washington, DC 20016 | Tel: 202.895.3242 | Fax: 202.895.3286 | Iesha.Henry@Foxtv.com

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6/7/2011



WTTG/ FOX5- DC WDCA/My20- DC

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A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

FOX OPPORTUNITIES

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EOE/M/F/D/V

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Posted: 04/29/11

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

Iesha Henry

From: Iesha Henry
Sent: Friday, April 29, 2011 4:26 PM
To: 'The Career Center'
Subject: RE: WTTG/WDCA & WUTB Job Postings

Thank you Pamela

Have a great weekend

From: Pamela Helmstetter [mailto:PHelmstetter@loyola.edu] **On Behalf Of** The Career Center
Sent: Friday, April 29, 2011 3:50 PM
To: Iesha Henry
Subject: RE: WTTG/WDCA & WUTB Job Postings

Hello Iesha,

Thank you for your interest in Loyola University Maryland. Your position have been posted. If you need any assistance please don't hesitate to contact me.

Pamela Helmstetter
Data Analyst
The Career Center
410-617-5641



Loyola University Maryland
4501 North Charles Street
Baltimore, MD 21210
410-617-2232

phelmstetter@loyola.edu
thecareercentr@loyola.edu
www.loyola.edu



From: Iesha Henry [mailto:Iesha.Henry@FOXTV.COM]
Sent: Friday, April 29, 2011 11:03 AM
To: American University; Bowie State University; Capital College; Coppin State College; George Mason University; Georgetown University; Goucher College; Hampton University; Johns Hopkins Career Center; The Career Center; Sojourner Douglass College; The Catholic University of America; Towson University; University of Maryland @ Baltimore County; 40 Plus of Greater Washington; America's Job Bank; Asian Women's Self Help Association; Federation of Hispanic Organizations; Goodwill of Greater Washington (Career Services); Hispanic Committee of Virginia; House of Ruth; Japanese American Citizens League; Korean Community Service Center; Medialine; National Academy of Television Arts & Science (NATAS); National Association of Black Journalists; National

6/7/2011

Association of Broadcasters; National Association of Hispanic Journalists; National Council for Negro Women; National Diversity Newspaper Job Bank; National Hispanic Media Coalition; National Lesbian & Gay Journalist Association; Second Chance Employment Services; Southeast Asian Resource Action center; TV Jobs/Broadcast Employment Services; Uplift Community Foundation Job Referral Services; Women Empowered Against Violence, Inc; Women in Film & Video

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Good Morning!

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Thank you.

Jesha A. Henry | **Director, Human Resources** | WTTG-FOX5/WDCA-My20 & WUTB-My24 Baltimore | Fox Television Stations, Inc. | 5151 Wisconsin Avenue, NW | Washington, DC 20016 | Tel: 202.895.3242 | Fax: 202.895.3286 | Jesha.Henry@Foxtv.com

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Iesha Henry

From: Iesha Henry
Sent: Thursday, May 05, 2011 5:47 PM
To: Roselyn Barranda; Doris Crowell; Krista Gambacorta(FoxNews); Ameena K. Ali; Cheryl Allison; Cynthia Armstrong; Cynthia Smith; Diana Pike; Heather Frascella; Iris Sierra; Jean Fromm; Kate O'Hara; Linda Distefano; Lisa Cordes; Marguerite Kerr; Regina Davis; Roberta Hudson; Vivian Rodriguez
Subject: WTTG/WDCA & WUTB Job Postings

Good Afternoon,

Attached are updated postings for WTTG/WDCA Washington DC & WUTB Baltimore.

Please share with your employees.

Thanks

Iesha

Iesha A. Henry | **Director, Human Resources** | WTTG-FOX5/WDCA-My20 & WUTB-My24 Baltimore | Fox Television Stations, Inc. | 5151 Wisconsin Avenue, NW | Washington, DC 20016 | Tel: 202.895.3242 | Fax: 202.895.3286 | Iesha.Henry@Foxtv.com

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WTTG/ FOX5- DC WDCA/My20- DC

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A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

OPPORTUNITIES

Reporter presentation. Responsible for taking the show into the Control Room and timing it so that it includes commercial breaks. Must participate in the editorial process that leads to story assignments. Occasionally produces content in the field. Occasionally produces long form stories for Air. Also manages website content. Other duties as deemed appropriate and assigned. Must have exceptional news judgment, strong writing and copy-writing abilities; strong communication skills; ability to develop and assemble content in an understandable fashion; an ability to work under pressure and meet deadlines. **Must** possess at least three (3) years of Newsroom experience, preferably as a Line Producer.

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EOE/M/F/D/V

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Posted: 05/06/11

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

Iesha Henry

From: Iesha Henry
Sent: Tuesday, May 10, 2011 2:33 PM
To: 'The Career Center'
Subject: RE: WTTG/WDCA & WUTB Job Postings as of May 6, 2011

As always, thank you so much Pamela

From: Pamela Helmstetter [mailto:PHelmstetter@loyola.edu] **On Behalf Of** The Career Center
Sent: Tuesday, May 10, 2011 2:28 PM
To: Iesha Henry
Subject: RE: WTTG/WDCA & WUTB Job Postings as of May 6, 2011

Hello Iesha,
Thank you for your interest in Loyola University. Your positions have been posted. If you need any assistance please don't hesitate to contact me at 410-617-5641, my direct number.

Sincerely,

Pamela Helmstetter
Data Analyst
The Career Center
410-617-5641



LOYOLA
UNIVERSITY MARYLAND

Loyola University Maryland
4501 North Charles Street
Baltimore, MD 21210
410-617-2232

phelmstetter@loyola.edu
thecareercentr@loyola.edu
www.loyola.edu



From: Iesha Henry [mailto:Iesha.Henry@FOXTV.COM]
Sent: Tuesday, May 10, 2011 11:23 AM
To: 40 Plus of Greater Washington; America's Job Bank; Asian Women's Self Help Association; Federation of Hispanic Organizations; Goodwill of Greater Washington (Career Services); Hispanic Committee of Virginia; House of Ruth; Japanese American Citizens League; Korean Community Service Center; Medialine; National Academy of Television Arts & Science (NATAS); National Association of Black Journalists; National Association of Broadcasters; National Association of Hispanic Journalists; National Council for Negro Women; National Diversity Newspaper Job Bank; National Hispanic Media Coalition; National Lesbian & Gay Journalist Association; Second Chance Employment Services; Southeast Asian Resource Action center; TV Jobs/Broadcast Employment Services; Uplift Community Foundation Job Referral Services; Women Empowered Against Violence, Inc; Women in Film & Video;

6/7/2011

American University; Bowie State University; Capital College; Coppin State College; George Mason University; Georgetown University; Goucher College; Hampton University; Johns Hopkins Career Center; The Career Center; Sojourner Douglass College; The Catholic University of America; Towson University; University of Maryland @ Baltimore County

Subject: WTTG/WDCA & WUTB Job Postings as of May 6, 2011

Good Morning,

Attached are updated postings for WTTG/WDCA Washington DC & WUTB- Baltimore as of May 6, 2011.

Please share our opportunities with staff/students/alumni.

Thank you.

Iesha A. Henry | **Director, Human Resources** | WTTG-FOX5/WDCA-My20 & WUTB-My24.Baltimore | Fox Television Stations, Inc. | 5151 Wisconsin Avenue, NW | Washington, DC 20016 | Tel: 202.895.3232 | Fax: 202.895.3286 | Iesha.Henry@Foxtv.com

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Iesha Henry

From: Iesha Henry
Sent: Thursday, May 26, 2011 5:05 PM
To: Aameena K. Ali; Cheryl Allison; Cynthia Armstrong; Cynthia Smith; Diana Pike; Heather Frascella; Iris Sierra; Jean Fromm; Kate O'Hara; Linda Distefano; Lisa Cordes; Marguerite Kerr; Regina Davis; Roberta Hudson; Vivian Rodriguez
Subject: WTTG/WDCA & WUTB Job Postings

Good Afternoon,

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Please share with your employees.

Thanks

Iesha

Iesha A. Henry

Director of Human Resources
WTTG-FOX5/WDCA-My20 Washington, DC
WUTB-My24 Baltimore, MD
Fox Television Stations, Inc.
5151 Wisconsin Avenue, NW
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WTTG/ FOX5- DC WDCA/My20- DC

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A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

OPPORTUNITIES

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WRITER/FILL-IN PRODUCER [NEWS]: Regular Full-Time: Writes for assigned newscasts. Collects information, reviews videos and assembles content for newscasts. Incumbent will also be a Fill-In Producer. Selects stories, assembles them in a line-up, orders and reviews graphics, writes and copy edits the stories and coordinates Reporter presentation. Responsible for taking the show into the Control room and time it to include commercial breaks. Must participate in the Editorial process which leads to story assignments. Occasionally produce content in the field and/or long form stories for Air. Other duties as deemed appropriate and assigned. Must have exceptional news judgment, strong writing and copy editing abilities; strong communication skills, work under pressure and meet deadlines. Must have the ability to develop and assemble content in an understandable fashion; a creative thinker with the ability to think "outside of the box" and find new ways to present information. Candidates **must** possess at least three (3) years of Newsroom experience preferably as a Line Producer.

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Posted: 05/24/11

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Ilesha Henry

From: Ilesha Henry
Sent: Thursday, May 26, 2011 5:58 PM
To: American University; Bowie State University; Capital College; Coppin State College; George Mason University; Georgetown University; Goucher College; Hampton University; Johns Hopkins Career Center; Loyola University; Sojourner Douglass College; Towson University; University of Maryland @ Baltimore County
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Please share with your members / clients / students / alumni.

Thank you.

Ilesha H. Henry

Director of Human Resources
WTTG-FOX5/WDCA-My20 Washington, DC
WUTB-My24 Baltimore, MD
Fox Television Stations, Inc.
5151 Wisconsin Avenue, NW
Washington, DC 20016
Tel: 202.895.3232 | Fax: 202.895.3286
ilesha.Henry@Foxtv.com

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6/7/2011

Ilesha Henry

From: Ilesha Henry

Sent: Thursday, May 26, 2011 6:00 PM

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Director of Human Resources
WTTG-FOX5/WDCA-My20 Washington, DC
WUTB-My24 Baltimore, MD
Fox Television Stations, Inc.
5151 Wisconsin Avenue, NW
Washington, DC 20016
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6/7/2011



WTTG/ FOX5· DC WDCA/My20· DC

The following represents brief/broad position descriptions. It is not intended, nor should it be construed, to represent a comprehensive and/or exhaustive description of all duties/responsibilities and requisite skills for each position.

ANCHOR-AM [NEWS]: Regular Full-Time: The News Department has an immediate opening for a morning news Anchor. Responsibilities include generating story ideas, set up/produce/write news stories and occasional field and series reporting. Individual must be an excellent communicator who takes a creative approach to story telling. Must also be able to gather information by phone and in the field, write exceptional news copy and develop story ideas. Ability to meet deadlines, work under extreme pressure and multi-task assignments is required. Individual must have a strong knowledge of national and international events. Candidate should have three (3) to five (5) years experience in a mid to major market.

PLANNING SUPERVISOR [NEWS]: Regular Full-Time: Responsibilities include locating and setting up news stories, guests, gathering information, pulling videotape, producing segments, writing lead ins and questions for guests, conducting interviews, writing and producing packages and coordinating reporter presentations. Participation in editorial process that leads to story assignments is required. Must have exceptional news judgment, strong writing and copy-editing abilities, strong communication skills, ability to develop and assemble content in an understandable fashion, ability to work under pressure and meet deadlines. Must be exceptionally creative and have ability to think out of the box and find new ways to present information. Must be self-motivated and able to work with minimal supervision. Good and quick decision maker. Must possess at least three (3) years of newsroom experience.

PLANNING EDITOR [NEWS]: Regular Full-Time: The Planning Editor locates and sets up news stories, guests, gathers information, pulls video, produces segments, writes lead-ins and questions for guests, conducts interviews, writes and produces packages and coordinates reporter presentations. Must participate in editorial process that leads to story assignments. Candidate must have exceptional news judgment, strong writing and copy-editing abilities, strong communication skills, and ability to develop and assemble content in an understandable fashion, ability to work under pressure and meet deadlines. Individual must also be exceptionally creative and have the ability to think out of the box and find new ways to present information. Must be self-motivated and able to work with little supervision and a good and quick decision maker. Must have three (3) years of newsroom experience.

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A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

FOX OPPORTUNITIES

PRODUCER-AM [NEWS]: Regular Full-Time: Produces Morning newscasts, Selects stories, assembles them in a line-up, orders and reviews graphics; writes, copy-edits the Stories and coordinates Reporter presentation. Responsible for taking the show into the Control Room and timing it so that it includes commercial breaks. Must participate in the editorial process that leads to story assignments. Occasionally produces content in the field. Occasionally produces long form stories for Air. Also manages website content. Other duties as deemed appropriate and assigned. Must have exceptional news judgment, strong writing and copy-writing abilities; strong communication skills; ability to develop and assemble content in an understandable fashion; an ability to work under pressure and meet deadlines. ***Must*** possess at least three (3) years of Newsroom experience, preferably as a Line Producer.

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For consideration, please forward resume and letter of interest to: Human Resources Department, WTTG & WDCA FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-895-3286 email:WTTG-HR@foxtv.com Web site: www.MYFOXDC.com NO PHONE CALLS PLEASE.

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Posted: 05/24/11

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

Iesha Henry

From: Iesha Henry
Sent: Thursday, May 26, 2011 6:02 PM
To: 'avalenzuela@nhmc.org'
Subject: Job Postings- WTTG/WDCA & WUTB

Good Afternoon!

Attached is the updated job posting for WTTG/WDCA Washington, DC & WUTB- Baltimore.

Please share with your members / clients / students / alumni.

Thank you

Iesha H. Henry

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Ilesha Henry

From: Ilesha Henry

Sent: Friday, May 27, 2011 8:56 AM

To: American University; Bowie State University; Capital College; Coppin State College; George Mason University; Georgetown University; Goucher College; Hampton University; Johns Hopkins Career Center; Loyola University; Sojourner Douglass College; Towson University; University of Maryland @ Baltimore County

Subject: WTTG/WDCA Job Postings

Good Morning!

Attached is the updated job posting for WTTG/WDCA Washington, DC.

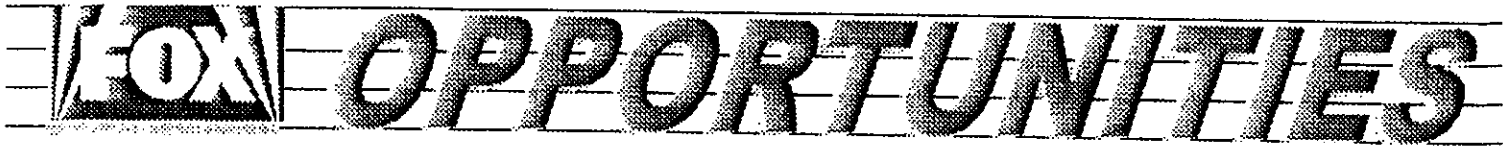
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Ilesha A. Henry

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