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## **WTTG/FOX 5 & WDCA/UPN 20 Washington DC**

### **Job Fairs**

WTTG/FOX 5 & WDCA/UPN 20 participates in annual national job fairs. For the period June 1, 2004 through May 31, 2005, WTTG/FOX 5 & WDCA/UPN 20 participated in the following job fairs:

- **UNITY: Journalist of Color Convention** - UNITY host a joint convention of 4 minority journalist associations including Asian American Journalists Association (AAJA), National Association of Black Journalists (NABJ), National Association of Hispanic Journalists (NAHJ), and the Native American Journalists Association (NAJA). The convention was held on August 4-6, 2004 in Washington DC
- **Howard University Job Fair** – The communications department at Howard University host an annual job fair for communications students in the Metro DC area. Fox Television Stations Inc participated in the job fair and representatives from several NewsCorp companies attended and spoke on different panels. This job fair was held October 21-22, 2004 on the Howard University Campus, Washington DC.

Job fairs provide applicants and potential candidates with the opportunity to learn about Fox Television Stations, Inc. and the job opportunities within the station group. A list of current job openings and station contact information is available upon request.

### **Internship Program (Exhibit 1)**

**Description:** WTTG/FOX 5 & WDCA/UPN 20 continues to offer an academic credit internship program for college/university, junior, senior and graduate students. Generally, internships are available in the following departments: News (including Sports), Creative Services (including Promotions and Graphic Design), Research/Programming, Human Resources, Legal and Community Affairs.

The objectives of the program are to:

- Provide students majoring in journalism, communications, media and related disciplines the opportunity to receive on-site exposure to and training from experienced television broadcast professionals who are in job positions to which students aspire.
- Provide students majoring in journalism, communications, and media and related disciplines the opportunity to garner practical application experience and exposure to a work environment in their desired career.
- Identify students for the Station's job applicant pool for employment opportunities.

### **Eligibility Criteria:**

- College junior and senior, and graduate students
- Receipt of academic credit

## Work Study Scholarship Program

Current Work Study Student: Christopher Williams

**Description:** The Work Study Scholarship Program provides minorities, interested in pursuing careers in media, an opportunity to garner practical application work experience during their high school and college years to assist them in preparing to obtain jobs in the media.

In practice, WTTG/FOX 5 & WDCA/UPN 20 selects a college bound high school student, preferably a junior or senior to work at the Station during their summer, semester and holiday break periods, through completion of a four-year undergraduate college program. Typically, the student is assigned to work in various departments, on rotation, for exposure to the various operations of the Station.

In addition to providing this paid opportunity, the Stations match the student's gross earning, placing the funds in an interest bearing account, to be used toward the student's college expenses.

### **Eligibility Requirements:**

- Good academic standing and record
- Recommendation from principal, teachers and guidance counselors
- Interested in pursuing a career in media

### **Minority & Women Referral Sources (Exhibit 2)**

WTTG/FOX 5 & WDCA/UPN 20 regularly sends a list of current employment opportunities (attached) to minority and women organizations as part of its recruitment initiatives designed to increase the pool of minority and female applicants.

### **Training Management:**

Human Resources Managers facilitated a Sexual Harassment Awareness training for employees at WTTG FOX 5 & WDCA / UPN 20 throughout January 2005.

### **Job Line**

WTTG/FOX 5 & WDCA/UPN 20 maintains and regularly updates a twenty-four (24) hour, seven (7) day a week job line that provides a brief description of the Station's current employment opportunities. The job line number is 202-895-3233.

### **Web Site**

WTTG/FOX 5 & WDCA/UPN 20 maintains and regularly updates a twenty-four (24) hour, seven (7) day a week web site that provides a brief description of the Station's current employment opportunities. The web site address is [www.fox5dc.com](http://www.fox5dc.com)

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 4/8/2004  
**Position/Job Title:** On-Air Promotions Manager **Job Classification:** Professional - C  
**Recruitment Source 1:** Current FTS Employee, WJBK  
**Contact Person:** G. Wann  
**Address:** 16550 W. Nine Mile Road  
Southfield, MI 48075  
**Phone #:** 248-557-2000  
**Total # of Interviewees:** 4

Referral Sources 2				No. of Interviewees	
Name:	Self-Referral, D. Weig			1	
Contact Person:	C/o Human Resources		Phone #:		202-859-3232
Address:	5151 Wisconsin Ave, NW				
City:	Washington DC	State:	Zipcode:		20016
Name:	Self-Referral, J. McNulty			1	
Contact Person:	C/o Human Resources		Phone #:		202-859-3232
Address:	5151 Wisconsin Ave, NW				
City:	Washington DC	State:	Zipcode:		20016
Name:	Current WDCA Employee, J. Malone			1	
Contact Person:	C/o Human Resources		Phone #:		202-859-3232
Address:	5151 Wisconsin Ave, NW				
City:	Washington DC	State:	Zipcode:		20016
Name:	Current WJBK Employee			1	
Contact Person:	G. Wann		Phone #:		248-557-2000
Address:	16550 W. Nine Mile Road				
City:	Southfield	State:	MI		Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

Station: WTTG Date Position Filled: 6/23/2004

Position/Job Title: National Sales Manage Job Classification: Officials & Manager

Recruitment Source 1 : Current WTTG / WDCA Employee

Contact Person: Jennifer Cheadle

Address: 5151 Wisconsin Avenue, NW  
Washington DC 20016

Phone #: 202-244-5151

Total # of Interviewees: 2

Referral Sources 2				No. of Interviewees
Name:	Current WTTG / WDCA Employee			1
Contact Person:	Jennifer Cheadle	Phone #:	202-244-5151	
Address:	5151 Wisconsin Avenue, NW			
City:	Washington	State:	DC Zipcode: 20016	
Name:	Current WUTB Employee			1
Contact Person:	B.Knopf	Phone #:	410-585-2400	
Address:	4820 Seton Drive, Suite M-N			
City:	Baltimore	State:	MD Zipcode: 21215	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>2</sup> Referral Source: Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 5/26/2004  
**Position/Job Title:** Traffic Coordiantor **Job Classification:** Clerical - Administrat  
**Recruitment Source 1 :** Self-Referral  
**Contact Person:** Jerome Matthews  
**Address:** c/o Human Resources, 5151 Wisconsin Ave, NW  
Washington DC 20071  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 10

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Washington Post	<b>Phone #:</b>	202-334-4100	5
<b>Contact Person:</b>	Robin Wilkerson			
<b>Address:</b>	1115 15th Street, NW			
<b>City:</b>	Washington DC	<b>State:</b>	20016	
<b>Name:</b>	WTTG Website	<b>Phone #:</b>	770-671-0200	2
<b>Contact Person:</b>	Keith Meade, Whats Up			
<b>Address:</b>	1200 Ashwood Parkway Suite 135			
<b>City:</b>	Atlanta	<b>State:</b>	GA	
<b>Name:</b>	WTTG Job Line	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	Mary Talley, Regional VP, HR			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	20016	
<b>Name:</b>	Self Referral - Jerome Matthews	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	20016	
<b>Name:</b>	Self Referral - D.Billups	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	20016	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 5/16/2004  
**Position/Job Title:** Traffic Coordinantor **Job Classification:** Clerical - Administrative  
**Recruitment Source 1:** Washington Post  
**Contact Person:** Robin Wilkerson  
**Address:** 1115 15th Street, NW  
Washington DC 20071  
**Phone #:** 202-334-4100  
**Total # of interviewees:** 10

Referral Sources <sup>2</sup>				No. of Interviewees
<b>Name:</b>	Washington Post			5
<b>Contact Person:</b>	Robin Wilkerson	<b>Phone #:</b>	202-334-4100	
<b>Address:</b>	1115 15th Street, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>	WTTG Website			2
<b>Contact Person:</b>	Keith Meade, Whats Up	<b>Phone #:</b>	770-671-0200	
<b>Address:</b>	1200 Ashwood Parkway Suite 135			
<b>City:</b>	Atlanta	<b>State:</b> GA	<b>Zipcode:</b> 30335	
<b>Name:</b>	WTTG Job Line			1
<b>Contact Person:</b>	Mary Talley, Regional VP, HR	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b> 20016	<b>Zipcode:</b> 20016	
<b>Name:</b>	Self Referral - Jerome Matthews			1
<b>Contact Person:</b>	c/o Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b> 20016	<b>Zipcode:</b> 20016	
<b>Name:</b>	Self Referral - D. Billups			1
<b>Contact Person:</b>	c/o Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b> 20016	<b>Zipcode:</b> 20016	
<b>Name:</b>				
<b>Contact Person:</b>		<b>Phone #:</b>		
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 6/2/2004  
**Position/Job Title:** Account Executive **Job Classification:** Salesperson  
**Recruitment Source 1:** WJW, General Sales Manager  
**Contact Person:** Paul Perozini  
**Address:** 5800 S. Marginal Road  
Cleveland, OH 44103  
**Phone #:** 216-431-8888  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees	
Name:	WJW, General Sales Manager			1	
Contact Person:	Paul Perozini		Phone #:		216-431-8888
Address:	5800 S. Marginal Road				
City:	Cleveland	State:	OH		Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

Station: WTTG Date Position Filled: 6/28/2004

Position/Job Title: Writer Job Classification: Professional

Recruitment Source 1 : Current WTTG Freelance Employee

Contact Person: Javier DeDeigo

Address: 5151 Wisconsin Avenue, NW

Washington DC 20016

Phone #: 202-895-3000

Total # of Interviewees: 1

Referral Sources 2				No. of Interviewees
Name:	Current WTTG Freelance Employee			1
Contact Person:	Javier DeDeigo	Phone #:	202-895-3000	
Address:	5151 Wisconsin Avenue, NW			
City:	Washington	State:	DC Zipcode: 20016	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	

1 Recruitment Source: Identify by name the source that referred the successful job candidate.

2 Referral Source: Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 5/17/2004  
**Position/Job Title:** Technician: Photog/Editor **Job Classification:** Technician  
**Recruitment Source 1 :** Director of News Operations, WTTG FOX 5  
**Contact Person:** Peter Greer  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3092  
**Total # of Interviewees:** 8

Referral Sources 2					No. of Interviewees
Name:	Director of News Operations, WTTG/Fox5				3
Contact Person:	Peter Greer		Phone #:	202-895-3092	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:	Chief Photographer				1
Contact Person:	Carlos Hernandez		Phone #:	202-895-3000	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:	WTTG Website				1
Contact Person:	Keith Meade, Whats Up, Inc		Phone #:	770-671-0200	
Address:	1200 Ashwood Parkway, Suite 135				
City:	Atlanta	State:	GA	Zipcode:	
Name:	Self Referral - G. Ros				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3092	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:	Self Referral - M. Campbell				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3092	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:	WTTG Employee, Technician				1
Contact Person:	Carlos Castro		Phone #:	202-895-3000	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 6/28/2004  
**Position/Job Title:** Weather Producer / Weekend Anchor **Job Classification:** Professional - Creative  
**Recruitment Source 1:** NS Beinstock  
**Contact Person:** Ezra Marcus  
**Address:** 1740 Broadway  
New York, NY 10019  
**Phone #:** 212-765-3040  
**Total # of Interviewees:** 9

Referral Sources 2					No. of Interviewees
Name:	Self-Referral				1
Contact Person:	I. Pinson		Phone #:	202-895-3232	
Address:	C/O Human Resources, 5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:	Self-Referral				1
Contact Person:	M.Moreno		Phone #:	202-895-3232	
Address:	C/O Human Resources, 5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:	Self-Referral				1
Contact Person:	R. Lopicola		Phone #:	202-895-3232	
Address:	C/O Human Resources, 5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:	NS Beinstock				2
Contact Person:	Ezra Marcus		Phone #:	212-695-3040	
Address:	1740 Broadway				
City:	New York	State:	NY	Zipcode:	
Name:	Willinger Talent Agency				2
Contact Person:	Gregg Willinger		Phone #:	212-695-1950	
Address:	875 Avenue of the Americas				
City:	New York	State:	NY	Zipcode:	
Name:	Current WTTG Employee				1
Contact Person:	S. Palka		Phone #:		
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	

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**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 6/28/2004  
**Position/Job Title:** Weather Producer / Weekend Anchor **Job Classification:** Professional - Creative  
**Recruitment Source 1 :** NS Beinstock  
**Contact Person:** Ezra Marcus  
**Address:** 1740 Broadway  
New York, NY 10019  
**Phone #:** 212-765-3040  
**Total # of Interviewees:** 9

Referral Sources 2				No. of Interviewees
<b>Name:</b>	David Crane Agency	<b>Phone #:</b>	918-447-3040	1
<b>Contact Person:</b>	S. Swienckowski			
<b>Address:</b>	124 Ammons Drive			
<b>City:</b>	Raleigh	<b>State:</b>	NC	
	<b>Zipcode:</b>		27615	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
	<b>Zipcode:</b>			
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
	<b>Zipcode:</b>			
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
	<b>Zipcode:</b>			

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 8/24/2004  
**Position/Job Title:** Account Executive **Job Classification:** Salesperson  
**Recruitment Source 1:** Spots N Dots  
**Contact Person:** Dai Korba  
**Address:** 167 Oakdale Road  
Johnson City, NY 13790  
**Phone #:** 888-884-2630  
**Total # of Interviewees:** 7

Referral Sources 2					No. of Interviewees
Name:	Spots N Dots				4
Contact Person:	Dai Korba		Phone #:	888-884-2630	
Address:	167 Oakdale Road				
City:	Johnson City	State:	NY	Zipcode:	
Name:	WUTB Employee				1
Contact Person:	Pat Jones		Phone #:	410-358-2400	
Address:	4820 Seton Drivem Suite M-N				
City:	Baltimore	State:	MD	Zipcode:	
Name:	WTTG, Local Sales Manager				2
Contact Person:	Jim Roland		Phone #:	202-895-3062	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC	Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 7/8/2004  
**Position/Job Title:** Producer **Job Classification:** Professional  
**Recruitment Source 1 :** WTTG - Producer  
**Contact Person:** Joy Marcelle  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3000  
**Total # of Interviewees:** 2

Referral Sources 2					No. of Interviewees
Name:	WTTG Producer				1
Contact Person:	Joy Marcelle		Phone #:	202-895-3000	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC	Zipcode:	
Name:	WTTG Assistant News Director				1
Contact Person:	Holly Gauntt		Phone #:	202-895-3000	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC	Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 7/8/2004  
**Position/Job Title:** Senior Assignment Editor **Job Classification:** Professional - Creati  
**Recruitment Source 1 :** WTTG / FOX 5, Assistant News Director  
**Contact Person:** Holly Gauntt  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3000  
**Total # of Interviewees:** 9

Referral Sources 2				No. of Interviewees	
Name:	WTTG Website			1	
Contact Person:	Keith Meade, Whats Up, Inc		Phone #:		770-671-0200
Address:	1200 Ashwood Parkway, Suite 135				
City:	Atlanta	State:	GA		Zipcode:
Name:	Assistant News Director			1	
Contact Person:	Holly Gauntt		Phone #:		202-895-3000
Address:	WTTG / Fox 5, 5151 Wisconsin Avenue, NW				
City:	Washington DC	State:			Zipcode:
Name:	News Director			2	
Contact Person:	Katherine Green		Phone #:		202-895-3000
Address:	WTTG / Fox 5, 5151 Wisconsin Avenue, NW				
City:	Washington DC	State:			Zipcode:
Name:	Senior Assignment Editor			1	
Contact Person:	Brendon O'Connell		Phone #:		202-895-3000
Address:	WTTG / Fox 5, 5151 Wisconsin Avenue, NW				
City:	Washington DC	State:			Zipcode:
Name:	Michael Porter			2	
Contact Person:	Former WTTG Employee		Phone #:		202-895-3000
Address:	c/o Katherine Green WTTG / Fox 5, 5151 Wisconsin Avenue, NW				
City:	Washington DC	State:			Zipcode:
Name:	Self Referral - M. Gorseger			1	
Contact Person:	c/o Human Resources		Phone #:		202-895-3000
Address:	WTTG / Fox 5, 5151 Wisconsin Avenue, NW				
City:	Washington DC	State:			Zipcode:

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**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG / FOX 5 **Date Position Filled:** 7/8/2004  
**Position/Job Title:** Senior Assignment Editor **Job Classification:** Professional - Cr  
**Recruitment Source 1 :** WTTG / FOX 5, Assistant News Director  
**Contact Person:** Holly Gauntt  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3000  
**Total # of Interviewees:** 9

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Self Referral - S. Kosmas	<b>Phone #:</b>	202-895-3000	1
<b>Contact Person:</b>	Katherine Green			
<b>Address:</b>	WTTG / Fox 5, 5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	Zipcode: 20016	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	Zipcode:	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	Zipcode:	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	Zipcode:	

Page 2 of 2

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WTTG/WDCA **Date Position Filled:** 07/19/04  
**Position/Job Title:** News Staff Accountant **Job Classification:** Professional  
**Recruitment Source 1 :** The Washington Post  
**Contact Person:** Robin Wilkerson  
**Address:** 11150 15th Street, NW  
Washington, DC 20071  
**Phone #:** (202) 334-6200  
**Total # of Interviewees:** 6

Referral Sources 2					No. of Interviewees
Name:	The Washington Post				6
Contact Person:	Robin Wilkerson		Phone #:	(202) 334-6200	
Address:	11150 15th Street, NW				
City:	Washington	State:	DC	Zipcode: 20071	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 5/17/2004  
**Position/Job Title:** Technician: Photg/Edito **Job Classification:** Technician  
**Recruitment Source 1 :** Director of News Operations  
**Contact Person:** Peter Greer  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3000  
**Total # of Interviewees:** 8

Referral Sources 2					No. of Interviewees
Name:	Director of News Operations				3
Contact Person:	Peter Greer		Phone #:	202-895-3000	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:	Chief Photographer				1
Contact Person:	C. Hernandez		Phone #:	202-895-3000	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:	WTTG Website				1
Contact Person:	Keith Meade, Whats Up, Inc		Phone #:	770-671-0200	
Address:	1200 Ashwood Parkway				
City:	Atlanta	State:	GA	Zipcode:	
Name:	Self- Referral - G. Ross				1
Contact Person:	Human Resources		Phone #:	202-895-3000	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:	self- Referral - M. Campbell				1
Contact Person:	Human Resources		Phone #:	202-895-3000	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:	WTTG Employee - Technician				1
Contact Person:	C. Castro		Phone #:	202-895-3000	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 08/04/04  
**Position/Job Title:** Anchor-PM **Job Classification:** Professional-Creative  
**Recruitment Source 1:** Current WTTG Employee  
**Contact Person:** Shawn Yancy  
**Address:** WTTG/WDCA - Fox Television Stations, Inc.  
5151 Wisconsin Avenue, NW, Washington, DC 20016  
**Phone #:** (202) 895-3000  
**Total # of Interviewees:** 18

Referral Sources 2				No. of Interviewees	
Name:	Current WTTG Employee			1	
Contact Person:	S. Yancy		Phone #:		(202) 895-3000
Address:	WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:	Current WTTG Employee			1	
Contact Person:	L.Evans		Phone #:		(202) 895-3000
Address:	WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:	Current WTTG Employee			1	
Contact Person:	A.Seymour		Phone #:		(202) 895-3000
Address:	WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:	N. S. Bienstock, Inc.			4	
Contact Person:	Peter Goldberg		Phone #:		(212) 765-3040
Address:	1740 Broadway, 24th Floor				
City:	New York	State:	NY		Zipcode:
Name:	Pam Pulner & Associates			1	
Contact Person:	Pam Pulner		Phone #:		(703) 299-4998
Address:	208 N. Washington Street, 2nd Floor				
City:	Alexandria	State:	VA		Zipcode:
Name:	Ken Lindner & Associates			1	
Contact Person:	Ken Lindner		Phone #:		(310) 277-9223
Address:	2049 Century Park East, Suite #3050				
City:	Los Angeles	State:	CA		Zipcode:

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 08/04/04  
**Position/Job Title:** Anchor-PM **Job Classification:** Professional-Creative  
**Recruitment Source 1:** Current WTTG Employee  
**Contact Person:** Shawn Yancy  
**Address:** WTTG/WDCA - Fox Television Stations, Inc.  
5151 Wisconsin Avenue, NW, Washington, DC 20016  
**Phone #:** (202) 895-3000

Referral Sources 2					No. of Interviewees
Name:	Geller Media Management, Inc.				1
Contact Person:	M. Kane		Phone #:	(212) 246-1212	
Address:	250 West 57th Street				
City:	New York	State:	NY	Zipcode:	
Name:	Headline Media Management				1
Contact Person:	M. Glantz		Phone #:	(212) 728-2010	
Address:	220 West 42nd Street, 10th Floor				
City:	New York	State:	NY	Zipcode:	
Name:	Napoli Management Group				1
Contact Person:	M. Napoli		Phone #:	(310) 385-8222	
Address:	8844 West Olympic Boulevard, Suite #100				
City:	Beverly Hills	State:	CA	Zipcode:	
Name:	Willinger Talent Agency				1
Contact Person:	G. Willinger		Phone #:	(212) 695-1950	
Address:	875 Avenue of the Americas, Suite #1909				
City:	New York	State:	NY	Zipcode:	
Name:	Self-Referral				1
Contact Person:	S. Jackson		Phone #:	(202) 895-3232	
Address:	c/o WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC	Zipcode:	
Name:	Self-Referral				1
Contact Person:	D. Bell		Phone #:	(202) 895-3232	
Address:	c/o WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC	Zipcode:	

Page 2 of 3

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 08/04/04  
**Position/Job Title:** Anchor-PM **Job Classification:** Professional-Creative  
**Recruitment Source 1 :** Current WTTG Employee  
**Contact Person:** Shawn Yancy  
**Address:** WTTG/WDCA - Fox Television Stations, Inc.  
5151 Wisconsin Avenue, NW, Washington, DC 20016  
**Phone #:** (202) 895-3000

Referral Sources 2				No. of Interviewees
Name: Self-Referral				1
Contact Person: K. Lynn		Phone #: (202) 895-3232		
Address: c/o WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City: Washington	State: DC	Zipcode: 20016		
Name: Self-Referral				1
Contact Person: A.Blake		Phone #: (202) 895-3232		
Address: c/o WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City: Washington	State: DC	Zipcode: 20016		
Name: Self-Referral				1
Contact Person: M. Shiozaki		Phone #: (202) 895-3232		
Address: c/o WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City: Washington	State: DC	Zipcode: 20016		
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		

Page 3 of 3

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 11/04/04  
**Position/Job Title:** Traffic Coordinator **Job Classification:** Clerical-Administrati  
**Recruitment Source 1 :** The Washington Post  
**Contact Person:** Robin Wilkerson  
**Address:** 1115 15th Street, NW  
Washington, DC 20016  
**Phone #:** (202) 334-4100  
**Total # of Interviewees:** 10

Referral Sources 2				No. of Interviewees	
Name:	The Washington Post			5	
Contact Person:	Robin Wilkerson		Phone #:		(202) 334-4100
Address:	1115 15th Street, NW				
City:	Washington	State:	DC		Zipcode:
Name:	WTTB Jobline			1	
Contact Person:	Mary Talley		Phone #:		(202) 895-3232
Address:	WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:	WTTG Website			4	
Contact Person:	Keith Meade		Phone #:		(202) 895-3232
Address:	1200 Ashwood Parkway, Suite #135				
City:	Washington	State:	DC		Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG/FOX5 **Date Position Filled:** 10/18/2004  
**Position/Job Title:** Technician: Photog/Editor **Job Classification:** \_\_\_\_\_  
**Recruitment Source 1 :** Director of News Operations  
**Contact Person:** Peter Greer  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3000  
**Total # of Interviewees:** 3

Referral Sources 2					No. of Interviewees
Name:	Director of News Operations				2
Contact Person:	Peter Greer		Phone #:	202-895-3000	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC	Zipcode:	
Name:	Self Referral - M. Campbell				1
Contact Person:	Carolyn Sheedy, Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC	Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG/FOX5 **Date Position Filled:** 10/4/2004  
**Position/Job Title:** Technician: Editor (Promo) **Job Classification:** Technician  
**Recruitment Source 1 :** Self-Referral  
**Contact Person:** K. McAdams  
**Address:** c/o - WTTG/FOX5 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 2

Referral Sources 2				No. of Interviewees	
Name:	Self-Referral - K. McAdams			1	
Contact Person:	Carolyn Sheedy, Human Resources		Phone #:		202-895-3232
Address:	c/o 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:	Current WTTG Employee			1	
Contact Person:	C. Moxley		Phone #:		202-895-3232
Address:	c/o 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 11/04/04  
**Position/Job Title:** Traffic Coordinator **Job Classification:** Clerical-Administrati  
**Recruitment Source 1 :** WTTG Website  
**Contact Person:** Keith Meade  
**Address:** Whats Up  
1200 Ashwood Parkway, Suite #135, Washington, DC 20071  
**Phone #:** (202) 895-3232  
**Total # of Interviewees:** 11

Referral Sources 2				No. of Interviewees
<b>Name:</b>	WTTG Website			6
<b>Contact Person:</b>	Keith Meade	<b>Phone #:</b>	(202) 895-3232	
<b>Address:</b>	1200 Ashwood Parkway, Suite #135			
<b>City:</b>	Washington	<b>State:</b>	DC	
		<b>Zipcode:</b>	20071	
<b>Name:</b>	WTTB Jobline			1
<b>Contact Person:</b>	Mary Talley	<b>Phone #:</b>	(202) 895-3232	
<b>Address:</b>	WTTG/WDCA - Fox Television Stations, Inc.,		5151 Wisconsin Avenue, NW	
<b>City:</b>	Washington	<b>State:</b>	DC	
		<b>Zipcode:</b>	20016	
<b>Name:</b>	The Washington Post			4
<b>Contact Person:</b>	Robin Wilkerson	<b>Phone #:</b>	(202) 334-4100	
<b>Address:</b>	1115 15th Street, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
		<b>Zipcode:</b>	20016	
<b>Name:</b>				
<b>Contact Person:</b>		<b>Phone #:</b>		
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
		<b>Zipcode:</b>		
<b>Name:</b>				
<b>Contact Person:</b>		<b>Phone #:</b>		
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
		<b>Zipcode:</b>		

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 10/29/04  
**Position/Job Title:** Writer / News Assistant **Job Classification:** Clerical-Administrati  
**Recruitment Source 1:** WTTG Employee  
**Contact Person:** Joe Feeney  
**Address:** WTTG/WDCA - Fox Television Stations, Inc.  
5151 Wisconsin Avenue, NW, Washington, DC 20016  
**Phone #:** (202) 895-3232  
**Total # of Interviewees:** 3

Referral Sources 2				No. of Interviewees	
Name:	WTTG Employee			1	
Contact Person:	Joe Feeney		Phone #:		(202) 895-3232
Address:	WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:	Current WTTG Employee			1	
Contact Person:	T. Logan		Phone #:		(202) 895-3232
Address:	WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:	Fox News Channel			1	
Contact Person:	H. Jasmine		Phone #:		(202) 824-6369
Address:	Fox News Channel, 400 N. Capitol Street, NW				
City:	Washington	State:	DC		Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 11/01/04  
**Position/Job Title:** Managing Editor **Job Classification:** Management  
**Recruitment Source 1 :** WTTG Employee  
**Contact Person:** Katherine Green  
**Address:** WTTG/WDCA - Fox Television Stations, Inc.  
5151 Wisconsin Avenue, NW, Washington, DC 20016  
**Phone #:** (202) 895-3000  
**Total # of Interviewees:** 4

Referral Sources 2				No. of Interviewees
Name: WTTG Employee				2
Contact Person: Katherine Green		Phone #: (202) 895-3232		
Address: WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City: Washington		State: DC Zipcode: 20016		
Name: Self-Referral				1
Contact Person: R. Hitchcock		Phone #: (202) 895-3232		
Address: c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City: Washington		State: DC Zipcode: 20016		
Name: Self-Referral				1
Contact Person: G. Jones		Phone #: (202) 895-3232		
Address: c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City: Washington		State: DC Zipcode: 20016		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG/FOX 5 **Date Position Filled:** 11/1/2004  
**Position/Job Title:** Special Projects Producer **Job Classification:** Professional - Cr  
**Recruitment Source 1 :** VP, News Director  
**Contact Person:** Katherine Green  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3000  
**Total # of Interviewees:** 4

Referral Sources 2				No. of Interviewees
Name:	Self-Referral - A. Repke			1
Contact Person:	Carolyn Sheedy, Human Resources			
Address:	c/o 5151 Wisconsin Avenue, NW			
City:	Washington DC	State:	Zipcode: 20016	
Name:	Self-Referral - H. Sheppard			1
Contact Person:	Carolyn Sheedy, Human Resources			
Address:	c/o 5151 Wisconsin Avenue, NW			
City:	Washington DC	State:	Zipcode: 20016	
Name:	VP, News Director			2
Contact Person:	Katherine Green			
Address:	c/o 5151 Wisconsin Avenue, NW			
City:	Washington DC	State:	Zipcode: 20016	
Name:				
Contact Person:				
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:				
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:				
Address:				
City:		State:	Zipcode:	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG/FOX5 **Date Position Filled:** 11/1/2004  
**Position/Job Title:** Anchor, AM News **Job Classification:** Professional  
**Recruitment Source 1 :** VP, News Director  
**Contact Person:** Katherine Green  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3000  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees
<b>Name:</b>	VP, News Director	<b>Phone #:</b>	202-895-3000	1
<b>Contact Person:</b>	Katherine Green			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	Zipcode: 20016	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	Zipcode:	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	Zipcode:	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	Zipcode:	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	Zipcode:	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG/FOX5 **Date Position Filled:** 12/7/2004  
**Position/Job Title:** Sr. Broadcast Designer **Job Classification:** Professional  
**Recruitment Source 1 :** Creative Planet Communities  
**Contact Person:** www.vfxpro.com  
**Address:** 1551 S. Robertson Blvd. Suite 201  
Los Angeles, CA 90035  
**Phone #:** 310-284-3418  
**Total # of Interviewees:** 4

Referral Sources 2				No. of Interviewees	
Name:	Creative {Planet Communities			1	
Contact Person:		Phone #:	310-284-3418		
Address:	1551 S. Robertson Blvd Suite 201				
City:	Los Angeles	State:	CA		
		Zipcode:	90035		
Name:	WTTG Website			3	
Contact Person:	Keith Meade, Whats Up		Phone #:		770-671-0200
Address:	1200 Ashwood Parkway, Suite 135				
City:	Atlanta	State:	GA		
		Zipcode:	30338		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:			
		Zipcode:			
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:			
		Zipcode:			
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:			
		Zipcode:			

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG/FOX 5 **Date Position Filled:** 12/23/2004

**Position/Job Title:** Technician: Photog/Editor **Job Classification:** Technician

**Recruitment Source 1:** Director of News Operations

**Contact Person:** Peter Greer

**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016

**Phone #:** 202-895-3000

**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees
<b>Name:</b> Director of News Operations				1
<b>Contact Person:</b> Peter Greer		<b>Phone #:</b> 202-895-3000		
<b>Address:</b> 5151 Wisconsin Avenue, NW				
<b>City:</b> Washington	<b>State:</b> DC	<b>Zipcode:</b> 20016		
<b>Name:</b>				
<b>Contact Person:</b>		<b>Phone #:</b>		
<b>Address:</b>				
<b>City:</b>	<b>State:</b>	<b>Zipcode:</b>		
<b>Name:</b>				
<b>Contact Person:</b>		<b>Phone #:</b>		
<b>Address:</b>				
<b>City:</b>	<b>State:</b>	<b>Zipcode:</b>		
<b>Name:</b>				
<b>Contact Person:</b>		<b>Phone #:</b>		
<b>Address:</b>				
<b>City:</b>	<b>State:</b>	<b>Zipcode:</b>		
<b>Name:</b>				
<b>Contact Person:</b>		<b>Phone #:</b>		
<b>Address:</b>				
<b>City:</b>	<b>State:</b>	<b>Zipcode:</b>		

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG/FOX 5 **Date Position Filled:** 12/28/2004  
**Position/Job Title:** Technician: Photog/Editor **Job Classification:** Technician  
**Recruitment Source 1 :** Director of News Operations  
**Contact Person:** Peter Greer  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3000  
**Total # of Interviewees:** 2

Referral Sources 2				No. of Interviewees	
Name:	Director of News Operations			2	
Contact Person:	Peter Greer		Phone #:		202-895-3000
Address:	5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WTTG/FOX 5 **Date Position Filled:** 12/26/2004  
**Position/Job Title:** Weather Producer **Job Classification:** Professional - Cr  
**Recruitment Source 1 :** WTTG/FOX 5, VP, News Director  
**Contact Person:** Katherine Green  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 5

Referral Sources 2					No. of Interviewees
Name:	WTTG/FOX5, VP, News Director				1
Contact Person:	Katherine Green		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:	Self Referral				1
Contact Person:	T. Herzog		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:	Self Referral				1
Contact Person:	E. Finch		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:	Geller Media Management, Inc.				1
Contact Person:	David Bordelon		Phone #:	212-246-1212	
Address:	250 West 57th Street				
City:	New York	State:	NY	Zipcode:	
Name:	NS Beinstock				1
Contact Person:	Ezra Marcus		Phone #:	212-765-3040	
Address:	1740 Broadway, 24th Floor				
City:	New York	State:	NY	Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

Station: WTTG Date Position Filled: 12/22/04

Position/Job Title: Traffic Coordinator Job Classification: Clerical-Administrati

Recruitment Source 1 : Howard University Career Fair

Contact Person: Carol Dudley

Address: Howard University, Office of the Dean, C.B. Powell Bldg., 2400 6th Street,  
Washington, DC 20059

Phone #: (202) 806-5806

Total # of Interviewees: 2

Referral Sources 2				No. of Interviewees	
Name:	Howard University Career Fair			1	
Contact Person:	Carol Dudley		Phone #:		(202) 806-5806
Address:	Howard Univ., Office of the Dean, C.B. Powell Bldg., 2400 6th Street, NW				
City:	Washington	State:	DC		Zipcode:
Name:	Current WTTG Employee			1	
Contact Person:	Duffy Dyer		Phone #:		(202) 895-3187
Address:	WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>2</sup> Referral Source: Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 01/07/05  
**Position/Job Title:** Director of Finance **Job Classification:** Management  
**Recruitment Source 1:** The Washington Post  
**Contact Person:** Robin Wilkerson  
**Address:** 1115 15th Street, NW  
Washington, DC 20016  
**Phone #:** (202) 334-4100  
**Total # of Interviewees:** 4

Referral Sources 2					No. of Interviewees
Name:	The Washington Post				1
Contact Person:	Robin Wilkerson	Phone #:	(202) 334-4100		
Address:	1115 15th Street, NW				
City:	Washington	State:	DC	Zipcode: 20016	
Name:	The Baltimore Sun				1
Contact Person:	Cathy, Classified Advertising	Phone #:	(410) 539-7700		
Address:	501 North Calvert Street				
City:	Baltimore	State:	MD	Zipcode: 21278	
Name:	BCFM				1
Contact Person:	Pam Marsh	Phone #:	(847) 716-7000		
Address:	550 Frontage Road, Suite #3600				
City:	Northfield	State:	IL	Zipcode: 60093	
Name:	WTTG Website				1
Contact Person:	Keith Meade	Phone #:	(202) 895-3232		
Address:	1200 Ashwood Parkway, Suite #135				
City:	Washington	State:	DC	Zipcode: 20071	
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:		Zipcode:	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 01/25/05  
**Position/Job Title:** Account Executive **Job Classification:** Salesperson  
**Recruitment Source 1 :** WTXF Employee  
**Contact Person:** Michael Conway  
**Address:** c/o of Ameena Ali, WTXF-Fox Television Stations, Inc.  
330 Market Street, Philadelphia, PA 19106  
**Phone #:** (215) 925-7157  
**Total # of Interviewees:** 2

Referral Sources 2				No. of Interviewees	
Name:	WTXF Employee			1	
Contact Person:	Michael Conway		Phone #:		(215) 925-7157
Address:	c/o of Ameena Ali, WTXF-Fox Television Stations, Inc., 330 Market Street				
City:	Philadelphia	State:	PA		Zipcode:
Name:	Self-Referral			1	
Contact Person:	D. Andrews		Phone #:		(202) 895-3232
Address:	c/o of Mary Talley, WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Ave., NW				
City:	Washington	State:	DC		Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG/FOX 5 **Date Position Filled:** 11/1/2004  
**Position/Job Title:** Special Projects Producer **Job Classification:** Professional - Cr  
**Recruitment Source 1:** VP, News Director  
**Contact Person:** Katherine Green  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3000  
**Total # of Interviewees:** 5

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> Self-Referral - A. Repke <b>Contact Person:</b> Carolyn Sheedy, Human Resources <b>Phone #:</b> 202-895-3232 <b>Address:</b> c/o 5151 Wisconsin Avenue, NW <b>City:</b> Washington DC <b>State:</b> <b>Zipcode:</b> 20016	1
<b>Name:</b> Self-Referral - H. Sheppard <b>Contact Person:</b> Carolyn Sheedy, Human Resources <b>Phone #:</b> 202-895-3232 <b>Address:</b> c/o 5151 Wisconsin Avenue, NW <b>City:</b> Washington DC <b>State:</b> <b>Zipcode:</b> 20016	1
<b>Name:</b> VP, News Director <b>Contact Person:</b> Katherine Green <b>Phone #:</b> 202-895-3000 <b>Address:</b> c/o 5151 Wisconsin Avenue, NW <b>City:</b> Washington DC <b>State:</b> <b>Zipcode:</b> 20016	3
<b>Name:</b> <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>City:</b> <b>State:</b> <b>Zipcode:</b>	
<b>Name:</b> <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>City:</b> <b>State:</b> <b>Zipcode:</b>	
<b>Name:</b> <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>City:</b> <b>State:</b> <b>Zipcode:</b>	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

Station: WTTG/WDCA Date Position Filled: 02/25/05

Position/Job Title: Traffic Coordinator Job Classification: Clerical-Administrati

Recruitment Source 1: The Washington Post

Contact Person: Robin Wilkerson

Address: 1115 15th Street, NW  
Washington, DC 20016

Phone #: (202) 334-4100

Total # of Interviewees: 6

Referral Sources 2				No. of Interviewees
Name:	The Washington Post			5
Contact Person:	Robin Wilkerson	Phone #:	(202) 334-4100	
Address:	1115 15th Street, NW			
City:	Washington	State:	DC Zipcode: 20016	
Name:	WTTG Website			1
Contact Person:	Keith Meade	Phone #:	(202) 895-3232	
Address:	1200 Ashwood Parkway, Suite #135			
City:	Washington	State:	DC Zipcode: 20071	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	

1 Recruitment Source: Identify by name the source that referred the successful job candidate.

2 Referral Source: Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG/FOX 5 **Date Position Filled:** 3/28/2005

**Position/Job Title:** National Sales Coordinator **Job Classification:** Office & Clerical

**Recruitment Source 1:** Current WTTG/FOX5 VP, General Sales Manager

**Contact Person:** Patrick Paolini

**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016

**Phone #:** 202-895-3223

**Total # of Interviewees:** 1

Referral Sources 2	No. of Interviewees
Name: Current WTTG/FOX 5 VP, General Sales Manager Contact Person: Patrick Paolini Phone #: 202-895-3232 Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016	1
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 03/04/05  
**Position/Job Title:** Asst. News Director **Job Classification:** Management  
**Recruitment Source 1 :** Self-Referral  
**Contact Person:** Rena Popp  
**Address:** c/o WTTG/WDCA-Fox Television Stations, Inc.  
5151 Wisconsin Avenue, NW, Washington, DC 20016  
**Phone #:** (202) 895-3232  
**Total # of Interviewees:** 17

Referral Sources 2				No. of Interviewees	
Name:	Self-Referral			1	
Contact Person:	Rena Popp		Phone #:		(202) 895-3232
Address:	c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:	Self-Referral			1	
Contact Person:	M. Gordon		Phone #:		(202) 895-3232
Address:	c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:	Self-Referral			1	
Contact Person:	M. Merritt		Phone #:		(202) 895-3232
Address:	c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:	Self-Referral			1	
Contact Person:	A. Wiggins		Phone #:		(202) 895-3232
Address:	c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:	Self-Referral			1	
Contact Person:	G. Jones		Phone #:		(202) 895-3232
Address:	c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:	Self-Referral			1	
Contact Person:	P. Casey		Phone #:		(202) 895-3232
Address:	c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:

Page 1 of 3

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 03/04/05  
**Position/Job Title:** Asst. News Director **Job Classification:** Management  
**Recruitment Source 1 :** Self-Referral  
**Contact Person:** Rena Popp  
**Address:** c/o WTTG/WDCA-Fox Television Stations, Inc.  
5151 Wisconsin Avenue, NW, Washington, DC 20016  
**Phone #:** (202) 895-3232  
**Total # of Interviewees:** 17

Referral Sources 2				No. of Interviewees	
Name:	Self-Referral			1	
Contact Person:	D. Hatcher		Phone #:		(202) 895-3232
Address:	c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:	Self-Referral			1	
Contact Person:	T. Castrilli		Phone #:		(202) 895-3232
Address:	c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:	Self-Referral			1	
Contact Person:	J.Parsons		Phone #:		(202) 895-3232
Address:	c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:	TVJobs.com			1	
Contact Person:	Broadcast Employment Services		Phone #:		(760) 754-8177
Address:	P.O. Box 4116				
City:	Oceanside	State:	CA		Zipcode:
Name:	Unity 2004 Career Fair			1	
Contact Person:	N. Plaid		Phone #:		(206) 292-9198
Address:	Convention Services Northwest, 1809 Seventh Avenue, Suite #1414				
City:	Seattle	State:	WA		Zipcode:
Name:	Fox Televisions Stations			1	
Contact Person:	C. Ford		Phone #:		(407) 644-3535
Address:	WOFL-Fox Television Stations, Inc., 35 Skyline Drive				
City:	Lake Mary	State:	FL		Zipcode:

Page 2 of 3

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 03/04/05  
**Position/Job Title:** Asst. News Director **Job Classification:** Management  
**Recruitment Source 1 :** Self-Referral  
**Contact Person:** Rena Popp  
**Address:** c/o WTTG/WDCA-Fox Television Stations, Inc.  
5151 Wisconsin Avenue, NW, Washington, DC 20016  
**Phone #:** (202) 895-3232  
**Total # of Interviewees:** 17

Referral Sources 2				No. of Interviewees	
Name:	WJW Employee			1	
Contact Person:	G. Easterly		Phone #:		(216) 432-4239
Address:	WJW-Fox Television Stations, Inc., 5800 S. Marginal Road				
City:	Cleveland	State:	OH		Zipcode:
Name:	Current WDAF Employee			1	
Contact Person:	L. Meier		Phone #:		(816) 753-4567
Address:	WDAF-Fox Television Stations, Inc., 3030 Summit Street, Signal Hill				
City:	Kansas City	State:	MO		Zipcode:
Name:	WTTG Employee			1	
Contact Person:	W. Thomas		Phone #:		(202) 895-3000
Address:	WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:	Current WDIV Employee			1	
Contact Person:	K. Voet		Phone #:		(313) 962-9348
Address:	WDIV-TV, 550 W. Lafayette Boulevard				
City:	Detroit	State:	MI		Zipcode:
Name:	WTTG Employee			1	
Contact Person:	Katherine Green		Phone #:		(202) 895-3000
Address:	WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG/FOX 5 **Date Position Filled:** 3/15/2005  
**Position/Job Title:** Accounts Payable Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1 :** Self- Referral - P. Cohen  
**Contact Person:** Carolyn Sheedy  
**Address:** c/o Human Resources 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 5

Referral Sources 2				No. of Interviewees
Name:	Self - Referral - P Cohen			1
Contact Person:	Carolyn Sheedy, Human Resources			
Address:	c/o 5151 Wisconsin Avenue, NW			
City:	Washington DC	State:	Zipcode: 20016	
Name:	Washington Post			4
Contact Person:	Robin Wilkerson			
Address:	11150 15th Street, NW			
City:	Washington DC	State:	Zipcode: 20071	
Name:				
Contact Person:				
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:				
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:				
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:				
Address:				
City:		State:	Zipcode:	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

Station: WTTG Date Position Filled: 02/24/05

Position/Job Title: Technician: Editor Job Classification: Technician

Recruitment Source 1: Current WTTG Freelance Employee

Contact Person: David Gedney

Address: WTTG/WDCA - Fox Television Stations, Inc.  
5151 Wisconsin Avenue, NW, Washington, DC 20016

Phone #: (202) 895-3232

Total # of Interviewees: 1

Referral Sources 2				No. of Interviewees	
Name:	Current WTTG Freelance Employee			1	
Contact Person:	David Gedney		Phone #:		(202) 895-3232
Address:	WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:

1 Recruitment Source: Identify by name the source that referred the successful job candidate.

2 Referral Source: Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 2/10/2005  
**Position/Job Title:** Account Executive (Trainee) **Job Classification:** Salesperson  
**Recruitment Source 1:** Current WTTG Employee  
**Contact Person:** Nicole Davis  
**Address:** WTTG/WDCA-Fox Television Stations, Inc.  
5151 Wisconsin Avenue, NW, Washington, DC 20016  
**Phone #:** (202) 895-3232  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees
Name: Current WTTG Employee				1
Contact Person: Nicole Davis		Phone #: (202) 895-3232		
Address: WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City: Washington		State: DC Zipcode: 20016		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 4/11/2005  
**Position/Job Title:** Sales Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1 :** WTTG Website  
**Contact Person:** Keith Meade, On Line Manager  
**Address:** 1200 Ashwood Parkway, Suite 135  
Atlanta, GA 30338  
**Phone #:** 770-671-0200  
**Total # of Interviewees:** 5

Referral Sources 2			No. of Interviewees
<b>Name:</b> Current WTTG Employee			1
<b>Contact Person:</b> A. Scott, Research Director	<b>Phone #:</b> 202-895-3232		
<b>Address:</b> WTTG/FOX 5 5151 Wisconsin Avenue, NW			
<b>City:</b> Washington DC <b>State:</b>	<b>Zipcode:</b> 20016		
<b>Name:</b> WTTG Website			1
<b>Contact Person:</b> Keith Meade, Whats Up Inc	<b>Phone #:</b> 770-671-0200		
<b>Address:</b> 1200 Ashwood Parkway, Suite 135			
<b>City:</b> Atlanta <b>State:</b> GA	<b>Zipcode:</b> 30338		
<b>Name:</b> Washington Post			3
<b>Contact Person:</b> R. Wilkerson	<b>Phone #:</b> 202-334-5475		
<b>Address:</b> 11150 15th Street NW			
<b>City:</b> Washington DC <b>State:</b>	<b>Zipcode:</b> 2071		
<b>Name:</b>			
<b>Contact Person:</b>	<b>Phone #:</b>		
<b>Address:</b>			
<b>City:</b> <b>State:</b>	<b>Zipcode:</b>		
<b>Name:</b>			
<b>Contact Person:</b>	<b>Phone #:</b>		
<b>Address:</b>			
<b>City:</b> <b>State:</b>	<b>Zipcode:</b>		
<b>Name:</b>			
<b>Contact Person:</b>	<b>Phone #:</b>		
<b>Address:</b>			
<b>City:</b> <b>State:</b>	<b>Zipcode:</b>		

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 03/10/05  
**Position/Job Title:** Engineering Manager **Job Classification:** Management  
**Recruitment Source 1 :** TV Technology Website  
**Contact Person:** Tom Butts  
**Address:** IMAS Publishing, Inc., P.O. Box 1214  
Falls Church, VA 22041  
**Phone #:** (703) 998-7600  
**Total # of Interviewees:** 2

Referral Sources 2				No. of Interviewees
Name:	TV Technology Website			1
Contact Person:	Tom Butts	Phone #:	(703) 998-7600	
Address:	IMAS Publishing, Inc., P.O. Box 1214			
City:	Falls Church	State:	VA	
		Zipcode:	22041	
Name:	WTTG Employee			1
Contact Person:	Jeff Andrew	Phone #:	(202) 895-3232	
Address:	WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW			
City:	Washington	State:	DC	
		Zipcode:	20016	
Name:				
Contact Person:				
Address:				
City:		State:		
		Zipcode:		
Name:				
Contact Person:				
Address:				
City:		State:		
		Zipcode:		
Name:				
Contact Person:				
Address:				
City:		State:		
		Zipcode:		

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 4/4/2005  
**Position/Job Title:** Assignment Editor **Job Classification:** Professional - Creati  
**Recruitment Source 1 :** Current WTTG Employee  
**Contact Person:** Katherine Green, VP, News Director  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3000  
**Total # of Interviewees:** 2

Referral Sources 2	No. of Interviewees
<b>Name:</b> Other - Current WTTG Employee <b>Contact Person:</b> Katherine Green, VP, News Director <b>Phone #:</b> 202-895-3000 <b>Address:</b> 5151 Wisconsin Avenue, NW <b>City:</b> Washington DC <b>State:</b> <b>Zipcode:</b> 20016	1
<b>Name:</b> Other - Current WTTG Employee <b>Contact Person:</b> Elisa Berkowitz, EP, Planning <b>Phone #:</b> 202-895-3000 <b>Address:</b> 5151 Wisconsin Avenue, NW <b>City:</b> Washington DC <b>State:</b> <b>Zipcode:</b> 20016	1
<b>Name:</b> <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>City:</b> <b>State:</b> <b>Zipcode:</b>	
<b>Name:</b> <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>City:</b> <b>State:</b> <b>Zipcode:</b>	
<b>Name:</b> <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>City:</b> <b>State:</b> <b>Zipcode:</b>	
<b>Name:</b> <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>City:</b> <b>State:</b> <b>Zipcode:</b>	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 4/22/2005  
**Position/Job Title:** Special Projects Producer **Job Classification:** Professional - Creati  
**Recruitment Source 1:** Self - Referral  
**Contact Person:** L. Green  
**Address:** C/O Human Resources, WTTG/FOX 5, 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Self-Referral - L. Green	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Summary Form

**Reporting Period:** 06/01/04 to 05/31/05

**Total Hires Reporting Period:** 40

*\*\* Dates reflect when position filled, not start date. Actual start date within reporting period*

Position/Job Title	Job Classification	Referral Source
On-Air Promotions Manager (4/8/04)	Professional	WJBK Employee, G. Wann 16550 W. Nine Mile Road Southfield, MI 48075
National Sales Manager (6/23/04)	Officials & Managers	WTTG/Fox 5- J. Cheadle, 5151 Wisconsin Avenue, NW Washington DC 20016
Traffic Coordinator (5/26/04)	Office & Clerical	Self Referral – J. Matthews, c/o Human Resources 5151 Wisconsin Avenue, NW Washington DC 20016
Traffic Coordinator (5/16/04)	Office & Clerical	Washington Post, Robin 11150 15 <sup>th</sup> Street, NW, Washington DC 20071
Account Executive (6/2/04)	Salesperson	WJW, VP, GSM – P. Perozini, 5800 S. Marginal Road Cleveland, OH 44103
Writer (6/28/04)	Professional	WTTG/Fox 5- J. DeDeigo, 5151 Wisconsin Avenue, NW Washington DC 20016
Technician: Photographer / Editor (5/17/04)	Technician	WTTG/Fox 5- P. Greer, 5151 Wisconsin Avenue, NW Washington DC 20016
Weather Producer / Weekend Anchor (6/28/04)	Professional	NS Beinstock, E. Marcus 1740 Broadway, New York, NY 10019
Account Executive (8/24/04)	Salesperson	Spots n Dots, D. Korba 167 Oakdate Road Johnson City, NY 13790
Producer (7/8/04)	Professional	WTTG/Fox 5- J. Marcelle, 5151 Wisconsin Avenue, NW Washington DC 20016
Sr. Assignment Editor (7/8/04)	Professional	WTTG/Fox 5- H. Gauntt, 5151 Wisconsin Avenue, NW Washington DC 20016
News Staff Accountant (7/19/04)	Professional	Washington Post, Robin 11150 15 <sup>th</sup> Street, NW, Washington DC 20071
Technician: Photographer / Editor (8/17/04)	Technician	WTTG/Fox 5- P. Greer, 5151 Wisconsin Avenue, NW Washington DC 20016
Anchor PM (8/4/04)	Professional	WTTG/Fox 5- S. Yancy, 5151 Wisconsin Avenue, NW Washington DC 20016
Traffic Coordinator (11/4/04)	Office & Clerical	Washington Post, Robin 11150 15 <sup>th</sup> Street, NW, Washington DC 20071
Technician: Photographer / Editor (10/18/04)	Technician	WTTG/Fox 5- P. Greer, 5151 Wisconsin Avenue, NW Washington DC 20016
Technician: Editor (Promo) (10/4/04)	Technician	Self Referral – K. MCAdams, c/o Human Resources 5151 Wisconsin Avenue, NW Washington DC 20016

# Recruitment Summary Form

Traffic Coordinator (11/4/04)	Office & Clerical	WTTG Website, Keith Meade 1200 Ashwood Pkwy., Suite 135, Atlanta, GA 30338
News Assistant / Writer (10/29/04)	Professional	WTTG/Fox 5- J. Feeney, 5151 Wisconsin Avenue, NW Washington DC 20016
Managing Editor (11/1/04)	Professional	WTTG/Fox 5- K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016
Special Projects Producer (11/1/04)	Professional	WTTG/Fox 5- K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016
Anchor, AM (11/1/04)	Professional	WTTG/Fox 5- K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016
Sr. Broadcast Designer (12/7/04)	Professional	Creative Planet Communities, 1551 S. Robertson Blvd Suite 201, Los Angeles, CA 90035
Technician: Photog / Editor (12/23/04)	Technician	WTTG/Fox 5- P. Greer, 5151 Wisconsin Avenue, NW Washington DC 20016
Technician: Photographer / Editor (12/23/04)	Technician	WTTG/Fox 5- P. Greer, 5151 Wisconsin Avenue, NW Washington DC 20016
Weather Producer (12/26/04)	Professional	WTTG/Fox 5- K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016
Traffic Coordinator (12/22/04)	Office & Clerical	Howard University Career Fair, C. Dudley Howard University Powell Building 2400 6 <sup>th</sup> St. Washington DC
Director of Finance (1/7/05)	Officials & Managers	Washington Post, Robin 11150 15 <sup>th</sup> Street, NW, Washington DC 20071
Account Executive (1/25/05)	Salesperson	WTFX, Human Resources 330 Market St., Philadelphia, PA 19106
Special Projects Producer (11/1/04)	Professional	WTTG/Fox 5- K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016
Traffic Coordinator (2/25/05)	Office & Clerical	Washington Post, Robin 11150 15 <sup>th</sup> Street, NW, Washington DC 20071
National Sales Coordinator (3/28/05)	Office & Clerical	WTTG/Fox 5- P. Paolini, 5151 Wisconsin Avenue, NW Washington DC 20016
Assistant News Director (3/4/05)	Officials & Managers	Self Referral – R. Popp, c/o Human Resources 5151 Wisconsin Avenue, NW Washington DC 20016
Accounts Payable Coordinator (3/15/05)	Office & Clerical	Self Referral – P. Cohen, c/o Human Resources 5151 Wisconsin Avenue, NW Washington DC 20016
Technician: Editor (Promo) (10/4/04)	Technician	WTTG/Fox 5- D. Gedney 5151 Wisconsin Avenue, NW Washington DC 20016
Account Executive (Trainee) (2/10/05)	Salesperson	WTTG/Fox 5- N. Davis 5151 Wisconsin Avenue, NW Washington DC 20016
Sales Coordinator (4/11/05)	Office & Clerical	WTTG Website, Keith Meade 1200 Ashwood Pkwy., Suite 135, Atlanta, GA 30338
Engineering Manager (3/10/05)	Officials & Managers	TV Technology Website, PO Box 1214 Falls Church, VA 22041
Assignment Editor (4/4/05)	Professional	WTTG/Fox 5- K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016
Special Projects Producer (4/22/05)	Professional	Self Referral – L. Green, c/o Human Resources 5151 Wisconsin Avenue, NW Washington DC 20016

# **FOX OPPORTUNITIES**

## **Academic Credit Internship Program**

**FOX5/WTTG • DC** offers an academic credit internship program for college/university juniors seniors and graduate students.

Internships are available in the following departments:

- News Department
  - Fox Morning News
  - Fox News @ Ten
  - Sports Department
  - Library
- Creative Services Department
  - Promotion
  - Design
- Research/Programming
- Sales
- Human Resources
- Legal
- Community Affairs

The deadline for submitting your Internship materials:

<u>Semester</u>	<u>Deadline Date</u>
Summer 2005	March 25, 2005
Fall 2005	July 1, 2005
Winter 2006	September 30, 2005
Spring 2006	December 2, 2005

If you are interested in receiving additional information or have any questions about our Academic Credit Internship Program, Please contact the Human Resources Department at (202) 895-3232 or address written correspondence to:

**Fox 5 WTTG / UPN 20 WDCA  
DC/Fox Television Stations, Inc.  
Human Resources Department  
5151 Wisconsin Avenue, NW  
Washington, DC 20016**

(Over)

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

**NEWS DEPARTMENT:** Under the supervision of the Assignment Editors all News student interns will gain hands-on experience in the day-to-day operation of a fast-paced news environment. Overall, a internship with the News Department will involve assisting the news staff with compiling packets of information, answering phones and other duties that will be useful in the news gathering process. This internship may include some field experience with News Reporters to cover developing stories. Student interns are expected to assist producer with researching, and preparing news packets for News Anchors and scanning wires. Also, student interns will assist Assignment Desk Editors and News Producers with phone calls to assist in the development of stories, as well as filing press releases, sorting scripts and writing practice scripts as needed. This internship requires learning the news computer system.

**SPORTS DEPARTMENT:** Under the supervision of the Sports Producers, the student intern(s) will gain hands-on experience in the day-to-day operations of the Sports Department. Student intern(s) will be exposed to how the Sports Department covers stories; and edit and air sports for the Ten O'clock News. Student intern(s) will assist in all facets of production. Duties include but are not limited to: checking wire reports, logging feeds and games, preparing initial scripts, working with editors to produce highlights, and retrieving and achieving videotapes. This internship may include some field experience to cover sport events with a camera crew and Sportscaster. Student intern(s) must be self-starters, organized, and able to work evening and weekends hours.

**NEWS LIBRARY:** Student intern will provide support to the librarian while assisting with file tapes request, cataloging tapes, searching databases and assisting with the general operation of the library. Will interact with news talent and handle their requests. Student intern should have a desire to work in a news library and enjoy working in a fast-paced environment.

**DESIGN DEPARTMENT:** Under the supervision of the Creative Director, student intern(s) will assist in the creation of broadcast graphics. Familiarity with MACINTOSH computer programs such as: Adobe After Effects, Adobe Illustrator, Adobe PhotoShop is highly preferred. Student intern(s) must be enrolled in a Graphic Design or comparable curriculum.

**PROMOTIONS DEPARTMENT:** Student interns will be responsible for time coding tapes, monitoring and coding squeezebacks, screening promos for content and choosing video and music for specific promotions. Student interns will be required to perform basic administrative assistance duties, including logging tapes for producers. They will have the opportunity to write scripts, participate in daily editing sessions and go out into the field on various promo shoots offering the student a birds-eye view of on-air promotions.

**RESEARCH/PROGRAMMING DEPARTMENT:** Under the supervision of the Research Director, the student intern(s) will assist with the daily operations of the Research Department. The student intern(s) will assist with the ratings analysis of television shows, distribute the ratings to various departments, and write some copy for sales presentations. The student intern(s) may be exposed to programming meetings, and provide administrative support as needed. Will learn the various research tools Nielsen, Scarborough, and BAR reports.

**HUMAN RESOURCES DEPARTMENT:** Under the supervision of the Human Resources Manager, the student intern will receive practical application experience and exposure to fundamental human resources generalist functions including applicant tracking, applicant screening and interviewing, referencing and employee in-processing and out-processing. Administrative/clerical duties may include word-processing, assisting with the phone (e.g. answering screening, referring, and making calls), handling incoming and outgoing mail, and maintaining jobline, job postings, mailing lists, and various administrative/clerical assignments. Student intern must be customer service oriented, highly confidential, and possess good verbal, written, organizational, and multi-tasking skills, and high level of attention to details.

**LEGAL DEPARTMENT:** The Fox Washington office provides legal representation, primarily before the federal Congress and regulatory agencies, for all of the News Corporation companies, including 20th Century Fox Film Corp., 20th Century Fox Television, Fox Broadcasting Company, Fox Television Stations, HarperCollins, Delphi Internet Services, TV Guide, and the New York Post, among others. The Office comprises one full-time attorney, one full-time lobbyist, three affiliate relations representatives, their assistants and their supervisor, and the President of Network Distribution. The legal functions involves preparation and filing of FCC license applications, day-to-day regulatory and legal counseling of television station staff, program clearance, preparation of FCC pleadings and filings before other regulatory agencies, analysis of legislative proposals in terms of News Corporation's varied interests and similar tasks. Student interns are involved in all the above, to the extent possible and appropriate. No attempts is made to provide an academic program, but rather a hands-on view of the functioning of a small Washington Office representing a large, entrepreneurial media conglomerate. Student interns are involved in all aspects of the legal work of the office, from mundane tasks to complicated issue analysis and preparation of filing and testimony. An attempt is made to include student interns in meetings and hearings and to expose student interns to substantive aspects of our businesses.

**COMMUNITY AFFAIRS:** Under the supervision of the Community Affairs Manager the student intern(s) will participate in every aspect of the Community Affairs office. The student intern(s) will handle inquiries from the public, and will be involved in some production work. The student intern(s) will provide administrative support for community affairs campaigns, log incoming PSA tapes, write/change orders for Master Control, update mailing lists of community organizations and compile FCC Quarterly Issues Reports. This internship will also include pre-production work to develop WTTG'S Community Events Calendar write scripts for the calendar, as well as conduct control room production sessions for Public Service Announcements. Student intern(s) will recommend music for graphics, screen, and critique and recommend incoming videotapes for airing. Student intern(s) will be exposed to the practices and procedures of public relations in broadcasting. Will assist with gathering information from news talent for press releases. Student intern(s) should be a self-starters, detailed-oriented and have good phone skills.

**SALES:** The Sales Department is responsible for generating revenue via negotiations with commercial advertisers. Student intern(s) will provide administrative support to account executives and sales coordinators. Internship activities may include typing, faxing, filing, copying, etc. There will also be telephone interaction with clients and advertising agencies. There may be opportunities for the student intern(s) to spend time in the Traffic and Research departments as well. Student intern(s) must have a desire to work in Sales and enjoy working in a fast-paced environment.

### **For consideration –**

**Applicants should forward resume, letter of interest and academic credit confirmation to: Human Resources Department, WTTG-FOX Television Stations, Inc., 5151 Wisconsin Ave., NW, Washington, DC 20016. For additional information you may contact the Human Resources Department at 202/895-3232.**

Elaine Bourne Heath  
Chairperson Communications  
Bowie State College  
Bowie, MD 20715

Yvonne Carter  
Chairperson  
University of the District of Columbia -  
Dept. of Mass Media  
4200 Connecticut Avenue, NW Suite 7900  
Washington, D.C. 20008

Marie Spaulding  
Co-op Education, American University  
4400 Massachusetts Avenue, NW  
Washington, D.C. 20016

Mary Schwanky  
Fine Arts Department  
Towson University  
Towson, MD 21204-7079

Fine and Performing Arts Department  
Morgan State University  
Baltimore, MD 21239

Jean Folkerts  
Professor of Journalism  
George Washington University - Journalism  
Department  
801 - 22nd Street, NW Suite T-409  
Washington, D.C. 20052

Juliet Dee  
Associate Professor  
University of Delaware - Department of  
Communication  
250 Newark Hall  
Newark, DE 19716-2534

Madan Batra  
Marketing Internship Coordinator/Associate  
Professor  
Indiana University of Pennsylvania  
102 Uhler Hall  
Indiana, PA 15705-1087

Patrick Miller  
Internship Coordinator  
California State University of Pennsylvania  
250 University Avenue  
California, PA 15419-1394

Linda Hazen  
JLD Coordinator  
University of Florida  
G-1 J Wayne Reitz Union - P.O. Box 118507  
Gainesville, FL 32611-8507

Edward Funkhouser  
Associate Head - Department of  
Communication  
North Carolina State University  
Box 8104  
Raleigh, NC 27695-8104

W. Wat Hopkins  
Internship Coordinator - Department of  
Communications  
Virginia Polytechnic Institute  
11 Agnew Hall  
Blacksburg, VA 24061-0311

Sherrie Goodwin  
Internship Coordinator  
Virginia State University - Mass  
Communication  
Petersburg, VA 23803

Annie Lewis  
Coordinator  
Virginia Commonwealth University  
827 West Franklin Street - Founders Hall  
Richmond, VA 23284-2508

J. Scott King  
Chairman  
Delaware State University - Department of  
English/Communication  
1200 N. Dupont Highway  
Dover, DE 19901-2277

Karen Stoddard  
Professor and Chair - Communication  
College of Notre Dame of Maryland  
4701 N. Charles Street  
Baltimore, MD 21210-2476

Brian Murchison  
Professor of Law  
Washington & Lee University - School of  
Law  
Lexington, VA 24450

Leah Joppy  
Student Development Coordinator  
Southeastern University  
501 Eye Street, SW  
Washington, D.C. 20024

Paul Scovall  
Department of Communications Arts  
Salisbury State  
Salisbury, MD 21801-6837

Bishetta Merritt  
School of Communications  
Howard University  
525 Bryant Street, NW  
Washington, D.C. 20059

Janet Fallon  
School of Arts & Science  
Marymount University  
2807 North Glebe Road  
Arlington, VA 22207

Robert Martin  
Director of Career Placement and Internship  
Office of Multicultural Affairs  
College of Communications  
204 Carnegie Building  
University Park, PA 16802-5101

Bebe Kinnett  
Counseling and Career Center  
Mariette College  
215 Fifth Street  
Mariette, OH 45750-4000

Arlene Quaratiello  
Emerson College  
150 Beacon Street  
Boston, MA 02116

Renee Richardson  
Co-Op Education 301  
Prince Georges Community College  
Largo, MD 20772-2199

Shelly Gismondi  
OBoyle Hall - Department of Education  
The Catholic University of America  
Washington, D.C. 20064

Kimberly Davis  
Career Counseling and Planning Center  
Hampton University  
Wigwam Building Room 114  
Hampton, VA 23668

Carolyn Everton  
Vanderbilt University  
221 Midvale Street  
Falls Church, VA 22046

Career Services  
George Mason University  
4400 University Drive - M/S 3B6  
Fairfax, VA 22030-4444

Communications Department  
University of Maryland - Eastern Shore  
Princess Anne, MD 21853

Rebecca Emery  
Career Services  
Salisbury State College  
University Center Room 263  
Salisbury, MD 21801

Mary DeManss  
Career Development Center  
Loyola College  
4501 North Charles Street  
Baltimore, MD 21210

Christina Baumann  
Career Center  
Columbia Union College  
7600 Flower Avenue  
Takoma Park, MD 20912

Fine and Performing Arts  
University of Delaware  
Newark, DE 19176

Communications Department  
Johnson C. Smith University  
Charlotte, NC 28216

Jurnalism Department  
Benedict College  
Columbia, SC 29204

Renee Richardson  
Prince Georges Community College - 301  
Largo, MD 20772-2199

Cary Rheder  
IEL  
1901 Pennsylvania Avenue, NW  
Suite 707  
Washington, DC 20006

Public Service Intern Program  
The University of Michigan  
Career Planning and Placement  
Division of Student Affairs  
3200 Student Activities Building  
515 E. Jefferson Street  
Ann Arbor, Michigan 48109-1316

O.J. McGhee  
Florida A&M Univeristy  
University Teleconference Center  
Tallahassee, FL 32307

Jane McCourt  
Marymount University  
2807 North Glebe Road  
Arlington, VA 22207

Maryland College of Art and Design  
10500 Georgia Avenue  
Silver Springs, MD 20902

Marie Volkert Parsons  
College of Communications  
309 Reese Phifer Hall - Box 870172  
Tuscaloosa, AL 35487-0172

Fine and Performing Arts Department  
Virginia Wesleyan College  
Norfolk, VA 23502

Exhibit 1A continued

January 5, 2005

«FirstName» «LastName»  
«JobTitle»  
«Company»  
«Address1»  
«Address2»

Dear «FirstName»:

Enclosed is updated information on WTTG/FOX5's Academic Credit Internship Program. Please feel free to publish the listing on your school's Career Opportunities bulletin board or in your school newspaper/newsletter. Please note that the deadline for the Summer 2005 semester is **March 26, 2005**.

If you have any questions regarding our Academic Credit Internship Program, or if I may be of any assistance, please do not hesitate to contact me at 202/895-3232.

Thank you, in advance, for your assistance and consideration.

Best regards,

Carolyn Sheedy  
Human Resources Manager

enclosure



**List of Internship Program Participants  
Summer 2004 – Spring 2005**

**Summer 2004**

Name: Shannon Augustus  
Department: News  
Commencement Date: 6/3/04  
Completion Date: 8/20/04

Name: Yurie Park  
Department: News  
Commencement date: 6/7/04  
Completion date: 9/1/04

Name: Oda Solms-Baruth  
Department: News  
Commencement date: 6/1/04  
Completion date: 8/25/04

Name: Catherine Robinson  
Department: News  
Commencement date: 5/26/04  
Completion date: 8/16/04

Name: Ariel Davis  
Department: News  
Commencement date: 6/10/04  
Completion date: 8/16/04

Name: Eva Henninger  
Department: News  
Commencement date: 6/2/04  
Completion date: 8/26/04

Name: Kristin Wilson  
Department: News  
Commencement date: 5/25/04  
Completion date: 8/15/04

Name: Ebony Jackson  
Department: News  
Commencement date: 5/26/04  
Completion date: 8/25/04

Name: Jennifer Thomas  
Department: News  
Commencement date: 5/25/04  
Completion date: 7/30/04

Name: Jennifer Non  
Department: News  
Commencement date: 5/27/04  
Completion date: 7/20/04

Name: Whitney Toombs  
Department: News  
Commencement date: 6/9/04  
Completion date: 7/30/04

Name: Ellen Bateman  
Department: News  
Commencement date: 5/26/04  
Completion date: 9/15/04

Name: Joy Clark  
Department: News  
Commencement date: 6/4/04  
Completion date: 8/24/04

Name: Tameka Russell  
Department: News  
Commencement date: 5/25/04  
Completion date: 7/15/04

Name: Lauren Ricketts  
Department: Weather  
Commencement date: 6/2/04  
Completion date: 7/30/04

Name: Mike Reiter  
Department: Sports  
Commencement date: 5/27/04  
Completion date: 8/23/04

Name: Kristin Simonetti  
Department: Sports  
Commencement date: 6/1/04  
Completion date: 8/23/04

Name: Chris Mader  
Department: Sports  
Commencement date: 6/1/04  
Completion date: 11/25/04

Name: Angela Ramirez  
Department: Sports  
Commencement date: 6/2/04  
Completion date: 8/15/04

Name: Brian Seery  
Department: Promotions  
Commencement date: 5/24/04  
Completion date: 7/16/04

Name: Annie McQuaid  
Department: Programming / Community Affairs  
Commencement date: 6/7/04  
Completion date: 8/15/04

Name: Oksana Shmet  
Department: Graphics  
Commencement date: 5/25/04  
Completion date: 9/15/04

Name: Matt Eganhouse  
Department: Graphics  
Commencement date: 5/26/05  
Completion date: 8/30/04

**Fall 2004**

Name: Erica Watson  
Department: News  
Commencement Date: 8/30/04  
Completion Date: 12/7/04

Name: D. Washington-Fontaine  
Department: News  
Commencement date: 8/31/04  
Completion date: 12/20/04

Name: Amie McLain  
Department: News  
Commencement date: 8/30/04  
Completion date: 12/1/04

Name: La'Trisha Gomer  
Department: News  
Commencement date: 9/3/04

Name: Robin Davis  
Department: News  
Commencement date: 9/2/04  
Completion date: 11/30/04

Name: Matt Ray  
Department: News  
Commencement date: 9/3/04  
Completion date: 11/22/04

Name: Sophia Lau  
Department: News  
Commencement date: 9/22/04  
Completion date: 12/20/04

Name: Elizabeth Jurinka  
Department: News  
Commencement date: 9/14/04  
Completion date: 12/20/04

Name: Jessica Marcus  
Department: News  
Commencement date: 9/21/04  
Completion date: 12/20/04

Name: Alex Ely-Hachana  
Department: Sports  
Commencement date: 9/9/04  
Completion date: 12/4/04

Name: Danielle Jones  
Department: Promotions  
Commencement date: 8/27/04  
Completion date: 12/17/04

Name: Krista Lundburg  
Department: Sales / Research / Community Affairs  
Commencement date: 9/7/04  
Completion date: 12/10/04

#### Winter 2004

Name: Amanda Johnson  
Department: News  
Commencement Date: 12/20/04  
Completion Date: 01/11/05

Name: Makeda Knott  
Department: News  
Commencement Date: 12/20/04  
Completion Date: 01/31/05

Name: Aisea Laungaue  
Department: News  
Commencement Date: 01/04/05  
Completion Date: 03/11/05

Name: Patricia Barba  
Department: News  
Commencement Date: 12/15/04  
Completion Date: 01/28/05

Name: An Pham  
Department: Promotions  
Commencement Date: 12/15/04  
Completion Date: 01/10/05

Name: LaTasha Jones  
Department: Sports  
Commencement Date: 12/20/04  
Completion Date: 01/18/05

**Spring 2005**

Name: Crystal Tate  
Department: News  
Commencement Date: 02/02/05  
Completion Date: 04/20/05

Name: Jenny Nowatzke  
Department: News  
Commencement Date: 02/10/05  
Completion Date: 04/26/05

Name: Chelsea Bordeaux  
Department: News  
Commencement Date: 02/02/05  
Completion Date: 04/28/05

Name: Samantha Swinson  
Department: News  
Commencement Date: 02/01/05  
Completion Date: 04/30/05

Name: Kari Slafka  
Department: News  
Commencement Date: 02/02/05  
Completion Date: 04/21/05

Name: Venus Holland  
Department: News  
Commencement Date: 02/02/05  
Completion Date: 03/14/05

Name: Candice Fulgencio  
Department: News  
Commencement Date: 03/01/05  
Completion Date: 05/12/05

Name: Joy Schwartz  
Department: News  
Commencement Date: 01/31/05  
Completion Date: 04/29/05

Name: Feza Malikidogo  
Department: News  
Commencement Date: 02/04/05  
Completion Date: 04/30/05

Name: April Vance  
Department: News  
Commencement Date: 02/04/05  
Completion Date: 04/21/05

Name: Janet Kim  
Department: News  
Commencement Date: 02/05/05  
Completion Date: 04/27/05

Name: Terrence Brown  
Department: Sports  
Commencement Date: 01/24/05  
Completion Date: 05/01/05

Name: Brian Jackson  
Department: Sports  
Commencement Date: 02/09/05  
Completion Date: 04/24/05

Name: Daniel Lyght  
Department: Sports  
Commencement Date: 02/08/05  
Completion Date: 05/05/05

Name: Letitia Lang  
Department: Promotions  
Commencement Date: 01/24/05  
Completion Date: 04/15/05

Name: Candace Copeland  
Department: Research/Community Affairs/Sales  
Commencement Date: 01/24/05  
Completion Date: 04/01/05

**Summer 2005**

Name: Raynel Burner  
Department: News  
Commencement Date: 05/18/05  
Completion Date:

Name: Vanessa Henderson  
Department: News  
Commencement Date: 05/16/05  
Completion Date:

Name: Allene Moody  
Department: News  
Commencement Date: 05/17/05  
Completion Date:

Name: Meaghan Leister  
Department: News  
Commencement Date: 05/30/05  
Completion Date:

Name: Crystal Calloway  
Department: News  
Commencement Date: 05/19/05  
Completion Date:

Name: Courtney Laydon  
Department: News  
Commencement Date: 05/30/05  
Completion Date:

Name: Melinda Pryor  
Department: News  
Commencement Date: 05/31/05  
Completion Date:

Name: Patricia Bennett  
Department: News  
Commencement Date: 05/19/05  
Completion Date:

Name: Derrick Reeves  
Department: News  
Commencement Date: 05/21/05  
Completion Date:

Name: Eric Morales  
Department: News  
Commencement Date: 05/16/05  
Completion Date:

Name: Tamika Smith  
Department: News  
Commencement Date: 05/24/05  
Completion Date:

Name: Julie Day  
Department: News  
Commencement Date: 05/31/05  
Completion Date:

Name: Courtney Larson  
Department: News  
Commencement Date: 05/16/05  
Completion Date:

Name: Brittany Robinson  
Department: News  
Commencement Date: 06/04/05  
Completion Date:

Name: Andrew Iszard  
Department: Sports  
Commencement Date: 05/23/05  
Completion Date:

Name: Jumoke Davis  
Department: Sports  
Commencement Date: 06/10/05  
Completion Date:

Name: Tanya Green  
Department: Sports  
Commencement Date: 05/17/05  
Completion Date:

Name: Fred Howze  
Department: Sports  
Commencement Date: 06/01/05  
Completion Date:

Name: Steve Layman  
Department: Sports  
Commencement Date: 05/18/05  
Completion Date:

Name: Brian Allen  
Department: Sports  
Commencement Date: 05/31/05  
Completion Date:

Name: Ryan Korby  
Department: Sports  
Commencement Date: 05/31/05  
Completion Date:

Name: Katie Jackson  
Department: Weather  
Commencement Date: 06/06/05  
Completion Date:



Name: Justina Shih

Department: Promotions/Programming/Community Affairs

Commencement Date: 06/21/05

Completion Date:

Name: Erin Dietzel

Department: Research

Commencement Date: 05/16/05

Completion Date:

Exhibit 2

Olomon Miles  
Uplift Community Foundation Job  
Referral Services  
6426 – 6th Street, NW  
Washington, D.C. 20012-2662

April Brabach  
Opportunities in Public Affairs  
P.O. Box 34949  
Bethesda, MD 20827-0949

Terry Lampkin  
Multicultural Career Internship Progr  
3145 Hiatt Place, NW  
Washington, D.C. 20010

Cheryl Stevens  
National Association of Black Journalists  
8701 Adelphi Road  
Adelphi, MD 20783

Karen Swing  
Asian American Journalist Association  
1182 Market Street, Suite 320  
San Francisco, CA 94102

Becky Fauver  
Native American Public Consortium  
Broadcasting  
P.O. Box 83111  
Lincoln, NE 68501

Lisa Ringer  
Arlington Employment Center  
3033 Wilson Blvd.  
Arlington, VA 22201

Tom Ehnlé  
Japan American Citizen League  
1765 Sutter Street  
San Francisco, CA 94115

Pearl Murphy  
African American Media Incubator  
2164 Wisconsin Avenue, NW  
Washington, D.C. 20007

Johnice Graves-Bey  
Greater Washington Urban League  
3501 – 14th Street, NW  
Washington, D.C. 20010

Lizette Jennes  
National Association of Hispanic  
Journalists - Job Exchange Program  
1193 National Press Building  
Washington, D.C. 20045-2100

Sandra Rice  
The Emma L. Bowen Foundation for  
Minority Interest in Media, Inc.  
524 West 57<sup>th</sup> Street  
New York, NY 10019

Leo Pet  
Virginia Department of Corrections  
10398 Democracy Lane, Suite 101  
Fairfax, VA 22030

Debbie Kanafani  
Women in Film & Video  
1700 Connecticut Avenue, Suite 104  
Washington, D.C. 20009

Bernadette Tolson  
Director of Customer Relations  
Washington D.C. Department of  
Employment Services  
500 C Street, NW Room 100  
Washington, D.C. 20001

Rosanna Toledo  
National Council of La Raza  
1111 – 19th Street, NW Suite 1000  
Washington, D.C. 20036

Myrtle Wilburn  
NAACP  
1000 U Street, NW Suite 100  
Washington, D.C. 20001

Wanda Franklin  
Personnel Office  
Department of Social Services  
805 Brightseat Road  
Landover, MD 20785

Carlos Erickson  
Hispanic Links News Services  
1420 N Street, NW  
Washington, D.C. 20005

Keith McCallister  
Organization of Chinese Americans  
1001 Connecticut Avenue, NW  
Suite 707  
Washington, D.C. 20036

Jacci Duncan  
American Women in Radio & Televis  
1595 Spring Hill Road, Suite 330  
Vienna, VA 22182

Charles Quinn  
National Association of Black  
Accountants  
7249-A Hanover Parkway  
Greenbelt, MD 20770

Wayne Josey  
National Black MBA Association  
180 N. Michigan Avenue, Suite 1400  
Chicago, IL 60601

Dr. Debyii Thomas  
Howard University  
School of Communications  
525 Bryant Street, NW  
Washington, D.C. 20059

Exhibit 2 continued

May 27, 2005

«FirstName» «LastName»  
«Company»  
«Address1»  
«Address2»

Dear «FirstName»:

Attached is a list of employment opportunities (**posted as May 15, 2004**), currently available at WTTG-FOX 5/WDCA-UPN 20, located in Washington, DC. Please feel free to publish the listing in your organization's newsletter or journal, and/or announce it through your jobline, whichever is applicable. Any applicant referrals will be greatly appreciated.

If you have any questions regarding our employment opportunities, or if I may be of any assistance, please do not hesitate to contact me at 202/895-3232.

Thank you, in advance, for your assistance and consideration.

Sincerely,

Carolyn Sheedy  
Human Resources Manager



# ***OPPORTUNITIES***

## Exhibit 2A

### **FOX5/WTTG • DC UPN20/WDCA • DC**

The following represents brief/broad descriptions. It is not intended, nor should it be construed, to represent a comprehensive and/or exhaustive description of all duties/responsibilities and requisite skills of each position.

#### **ASSISTANT NEWS DIRECTOR (REG. FULL TIME)**

Assists the VP, News Director in the overall management of the News Department including supervision of the Executive Producer, Managing Editor, Executive Planning Producer, Executive Producer of Sports and the Special Projects department. Works closely with Director of News Operations on scheduling of news department employees to maximize talent and resources of news room to maximize impact on newscasts and newsgathering. Recruits, manages, evaluates and monitors employee performance. Must have excellent supervisory and management skills. Must be a good coach and willing to train and mentor less experienced managers and employees. Must have exceptional editorial judgement and the ability to deliver compelling live television. Must have at least ten (10) years progressive news experience working in a mid to major market. Experience working with news room budgets. Must have strong background in legal and ethical issues as it relates to the news gathering process. Able to challenge employees to grow and develop newsgathering and reporting skills to consistently deliver informative, compelling and accurate newscasts.

#### **ENGINEERING MANAGER (REG. FULL TIME)**

Experienced hands-on technical manager to assist the VP Engineering with overseeing the day-to-day technical operations of this fast-paced duopoly, news station. Requires minimum 6 years experience providing Engineering and IT support to broadcast News and Master Control / On-Air operations at a major market television station. Managerial responsibilities include employee supervision. Must be knowledgeable in complex digital video, digital audio and LAN systems, with proven ability to quickly and accurately diagnose and resolve problems. Must be knowledgeable in users' workflow requirements and provide training on new systems. Requires excellent communication skills. Must be able to effectively work with others in challenging situations. Strong background in video, audio, RF and IT components and systems. Project management experience required. Experience working with collective bargaining agreements in a union represented facility preferred.

## **INFORMATION SYSTEMS MANAGER**

### **(REG. FULL TIME)**

Information Systems Manager for duopoly market, maintains network infrastructure, installs software, updates and performs backups. Also, designs and implements changes to local Intranet following Corporate guidelines. Administers Email, Netware Servers, AS400, routers, switches and hubs. Interacts with other departments on sales, accounting, automation weather and newsroom systems problems. Responsible to enforce network standards, security, and company policies and provide desktop support for a variety of products including, but not limited to, Windows OS, DOS, Unix, Office 2000, Rumba, SalesView and Adobe products. Responds to emergencies. Determines annual IS department goals and allocates the necessary funds to achieve those goals. Candidate must have a BS in information technology / related field, Microsoft OS, NT 4/2000 Server, Exchange Server 5.5 and Netware 5.1 Certification. MSOffice 2000 Certification. Three to five years of progressive administration and development responsibility for a Novell NDS controlled LAN environment and Microsoft NT server required. Experience with networks running multiple nodes and workstations utilizing multiple operating systems.

## **CREDIT & COLLECTIONS MANAGER**

### **(REG. FULL TIME)**

Responsible for all credit applications and collection calls, weekly projections for VP of Finance, oversee cash transactions, initiate billing discrepancies paperwork, create all agency & advertiser numbers, maintain A/R aging, input billing discrepancies, and maintain all reports associated with the Credit function. Special projects are directed by the VP of Finance. Varied hours and overtime required. College degree preferred. Three years credit experience preferred. Must be detail oriented and be able to work independently within specific time requirements. Must be able to work efficiently with the sales department to manage the credit function. Proficiency with MSOffice and related industry software. Experience with JDE preferred.

## **SPECIAL PROJECTS PRODUCER / WRITER**

### **(REG. FULL TIME) - News**

Special Projects Producer / Writer will collect information, review video, assemble content, select and assemble stories, order and review graphics, write and copy-edit stories and coordinate reporter presentations. This position will also work as a fill in producer. Candidate must have 3 years newsroom experience, preferably as a line producer. Requires exceptional news judgement, strong writing and copy-editing abilities, communication skills and an ability to work fast and accurately under significant deadline pressure.

**SR. ASSIGNMENT / ASSIGNMENT EDITOR**

**(REG. FULL-TIME) – News**

Assignment Editor will oversee the operation of the assignment desk. Responsibilities include coordinating field crews throughout the newsgathering process. Candidate must communicate with photographers and reporters, make beat checks, receive phone calls from viewers and check out potential stories. Must be able to gather news / information by phone and in person. Candidate must have excellent news judgement, be creative, organized, detail oriented and have strong communication skills. Must be able to work well under pressure and meet deadlines. 3-5 years previous experience in broadcast television is required.

**SALES COORDINATOR**

**(REG. FULL TIME)**

Sales Coordinator provides a high volume of administrative support to Sales Managers and Account Executives. Individual will maintain account files, process orders, revisions and cancellations and also handle competitive checks and credit issues for accounts. Candidate must have excellent communication, organization and multi-tasking skills and be able to work well under pressure. Must be proficient in Microsoft Office. Experience with programming, rates and demographics preferred. College degree, 1-2 years of TV Broadcast experience and knowledge of broadcast software, including Donovan, a plus.

**ACCOUNTS PAYABLE COORDINATOR**

**(REG. FULL TIME) - Finance**

The Accounts Payable Coordinator maintains the duopoly stations accounts payable cycle, from the receipt of original invoices to the distribution of the payable checks. The primary responsibility of this position is to maintain positive relations with our vendors and to protect the stations credit standing within that community. Payments must be kept current and discrepancies resolved timely. Individual must be detail oriented and be able to handle numerous projects simultaneously with little supervision. Proficiency in Excel and Word required. Experience with JD Edwards A/P System preferred. Requires strong organizational skills, good written and verbal communication skills, and prior administrative experience

For consideration, please forward resume and letter of interest to: Mary Talley, Regional VP/Human Resources, FOX 5/WTTG · DC/FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Jobline: 202/895-3233. Fax:202-895-3286 email:WTTG-HR@foxtv.com Web site: [www.fox5dc.com](http://www.fox5dc.com) EOE/M/F/D/V.

FOX 5/WTTG · DC offers an academic credit internship program for college juniors, seniors and graduate students. For additional information, contact the Human Resources Department at 202/895-3232.

**Posted: 2/25/05**

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R