

Annual EEO Public File Report

WTTG/WDCA IS AN EQUAL OPPORTUNITY EMPLOYER

Coverage Period: June 1, 2012 – May 31, 2013

Station's Comprising Station Employment Unit: WTTG/Fox 5 & WDCA/My20 – Washington, DC

Section 1: Vacancy Information		
Full-time Positions Filled by Job Title	Date of Hire	Recruitment Source of Hiree
Planning Editor	06/14/12	Employee Referral
Senior Promotions Producer	06/19/12	www.myfoxdc.com
Special Projects Producer	07/16/12	www.myfoxdc.com
National Sales Coordinator	08/21/12	www.myfoxdc.com
Sports Anchor/Director	08/22/12	Talent Agency- 3 Kings Entertainment
Writer	08/23/12	www.myfoxdc.com
National Sales Coordinator	10/03/12	Employee Referral
Senior Promotions Producer	11/01/12	www.myfoxdc.com
Writer/Weekend Producer	11/08/12	www.myfoxdc.com
Staff Accountant	12/03/12	Randstad Finance & Accounting
Writer	12/03/12	www.myfoxdc.com
Producer, AM	01/07/13	www.myfoxdc.com
Writer/Weekend Producer	01/16/13	Current Fox O&O Employee
Accounting Coordinator	02/04/13	Randstad Finance & Accounting
Traffic Coordinator/Log Editor	02/11/13	www.myfoxdc.com
Research Director	02/19/13	Employee Referral
Account Executive	04/01/13	Current Fox O&O Employee
Special Projects Producer	04/22/13	Employee Referral
National Sales Manager	04/29/13	Internal Promotion
Writer/Fill-In Producer	05/13/13	Internal Promotion
Writer	05/20/13	www.myfoxdc.com

Total Number of Persons Interviewed During Applicable Period: 71

Section 2: Recruitment Source Information

Recruitment Source (Company, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During this Period (If Any)	Full-time Positions For Which Source Was Utilized
Station Website www.myfoxdc.com 5151 Wisconsin Avenue, NW Washington, DC 20016 I. Mason (202) 895-3232	39	All positions
<u>Minority & Women Organizations</u>		
America's Job Bank DC Department of Employment Services 64 New York Avenue, NE Suite #300 Washington, DC 20002 (202) 724-7000 http://does.dc.gov	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Special Projects Producer, National Sales Manager, Research Director, Traffic Coordinator/Log Editor
Asian Women's Self-Help Association P.O. Box 2084 Rockville, MD 20847 (301) 207-1248 www.ashaforwomen.org	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
Federation of Hispanic Organizations P.O. Box 25915 Baltimore, MD 21224 B. Pineyaro (410) 931-1640 www.hispanicfederation.org	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill-In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
Forty Plus of Greater Washington 1718 P Street, NW Suite T-2 Washington, DC 20036 A. Rotz (202) 387-1582 www.40plus-dc.org	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
Goodwill of Greater Washington Career Services 2200 South Dakota Avenue, NE Washington, DC 20018 (202) 636-4225 www.dcgoodwill.org	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator Traffic Coordinator/Log Editor, National Sales Manager, Research Director, Special Projects Producer, Writer/Fill-In Producer
House of Ruth 5 Thomas Circle, NW Washington, DC 20005 (202) 667-7001 www.houseofruth.org	0	Writer/Weekend Producer, Producer-10PM, Sports Anchor, Writer[2 Positions], Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director

Japanese American Citizens League 1828 L Street, NW Suite #802 Washington, DC 20036 (202) 223-1240 www.jacl.org	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
Korean Community Service Center 7700 Little River Turnpike Suite #406 Annandale, VA 22003 (703) 354-6345 www.kcscgw.org	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
LULAC-League of United Latin American Citizens 1133 19 th Street NW Suite 1000 Washington DC 20036 (202)833-6130 www.lulac.org	0	Producer, 10PM, Writer/Fill In Producer, Reporter, Special Projects Producer, Account Executive [2 Positions], National Sales Manager, Writer/Fill In Producer, Special Projects Producer, National Sales Manager
National Association of Black Journalists 8701-A Adelphi Road Adelphi, MD (866) 479-6225 www.nabj.org	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
National Association of Hispanic Journalists 1000 National Press Building 529 14 th Street, NW Washington, DC 20045 (202) 662-7145 www.nahj.org	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Special Projects Producer, Traffic Coordinator/Log Editor
National Council of Negro Women 633 Pennsylvania Avenue, NW Washington, DC 20004 (202) 737-0120 www.ncnw.org	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
National Diversity Newspaper Job Bank P.O. Box 936 Augusta, GA 30903 (800) 622-6358 www.artistsresourceguide.org	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
National Hispanic Media Coalition 55 S. Grand Avenue Pasadena, CA 91105 A. Nogales (626) 792-6462 www.nhmc.org	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director

National Lesbian & Gay Journalists Association 1420 K Street, NW Suite #910 Washington, DC 20005 (202) 588-9888 www.nlgja.org	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
Second Chance Employment Services 818 18 th Street, NW Suite #420 Washington, DC 20006 (202) 331-7451 www.scesnet.org	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
Southeast Asian Resource Action Center 1628 16 th Street, NW 3 rd Floor Washington, DC 20009 P. Sychitkokhong (202) 667-4690 www.searac.org	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
Uplift Community Foundation, Inc. P.O. Box 56484 Washington, DC 20040-6484 (202) 452-9550 www.upliftfoundation.org	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
Washington Association of Black Journalists PO Box 77130 Washington DC 20013 www.wabj-dc.org	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
WIDER Opportunities for Women 1001 Connecticut Avenue, NW Suite #930 Washington, DC 20036 M. Streznewski (202) 464-1596 www.wowonline.org	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
Women Empowered Against Violence, Inc. 1111 16 th Street, NW Suite #200 Washington, DC 20036 (202) 452-9550 www.weaveincorp.org	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
Women in Film & Video 3628 12 th Street, NE Washington, DC 20017 (202) 429-9438 www.mlinker-estes@wif.org	0	Producer-10PM, Account Executive, Writer/Fill In Producer, Special Projects Producer, National Sales Manager

<u>Industry/Trade Sources</u>		
Amy Ryter Randstad Finance & Accounting 1850 M Street NW Suite 950 Washington, DC 20036 (202) 463-7210 www.randstadfinance.com	2	Staff Accountant; Accounting Coordinator
Broadcasting & Cable (NewBay Media, LLC) 28 East 28 th Street 12 th Floor New York, NY 10016 (212) 378-0400 www.broadcastingcable.com	0	Senior Promotions Producer
Matthew Kingsley 3 Kings Entertainment Talent Agency 4502 Cheery Lynn Road Phoenix, AZ 85018 (713) 248-1210 www.3kingsentertainment.net	1	Sports Director
Medialine P.O. Box 51909 Pacific Grove, CA 93950 M. Shilstone (800) 237-8073 www.medialine.com	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
National Association of Broadcasters 1771 N Street, NW Washington, DC 20036 (202) 429-5300 www.nab.org	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
Spots 'n' Dots SND Publishing, LLC 600 West Peachtree Street, NW Suite #350 Atlanta, GA 30308 E. McKay (888) 884-2630 www.spotsndots.com	3	Account Executive [2], Research Director, National Sales Manager
The National Academy of Television Arts & Sciences 111 West 57th Street Suite #600 New York, NY 10019 (212) 586-8424 www.emmyonline.org	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director

The Washington Post 1150 15 th Street, NW Washington, DC 20071 J. San Marco (202) 334-5719 www.washingtonpost.com	0	Sales Coordinator, Account Executive
TV Jobs/Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 M. Halloway (800) 374-0119 www.tvjobs.com	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
www.Indeed.com 177 Broad Street, 16th Floor Stamford, CT 06901	0	All
College/University Sources		
American University Career Center 4400 Massachusetts Avenue, NW 5th Floor, Butler Pavilion Washington, DC 20016 (202) 885-1804 www.american.edu	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
Bowie State University Career, Co-op & International Services J. Alexander Wiseman Centre, Room #126 Bowie, MD 20715 (301) 860-3825 www.bowiestate.edu	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
Capitol College Career Services 11301 Springfield Road Laurel, MD 20708 (301) 369-2800 ext. 3105 http://capitol-college.edu	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
Catholic University of America Career Services 620 Michigan Avenue, NE Pryzbyla Center, Room #202 Washington, DC 20064 www.cua.edu	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
Coppin State University Career Services Center J. Millard Tawes Center, 1st Floor 2500 West North Avenue Baltimore, MD 21216 L. Bowie (410) 951-3919 www.coppin.edu	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director

George Mason University University Career Services 4400 University Drive SUB, Room #348, MSN 3B6 Fairfax, VA 22030 (703) 993-2370 http://careers.gmu.edu / recruit@gmu.edu	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
Georgetown University Career Education Center One Leavey Center Box 571086 Washington, DC 20057 (202) 687-3493 www.georgetown.edu	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
Goucher College Career Development Office 1021 Dulaney Valley Road Baltimore, MD 21204 (410) 337-6191 www.goucher.edu/cdo	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
Hampton University Career Center 114 Wigwam Building Hampton, VA 23668 (757) 727-5331 www.hampton.edu	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
Johns Hopkins University Career Center Garland Hall, 3 rd Floor 3400 N. Charles Street Baltimore, MD 21218 (410) 516-8056 www.jhu.edu	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
Loyola University 4501 North Charles Street Baltimore, MD 21210 (410) 617-2000 www.loyola.edu	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
Radford University-Office of Career Services 801 East Main Street Radford, VA 24142 (540) 831-5000 www.radford.edu	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director
Sojourner Douglass College Job Placement Services 200 N. Central Avenue Baltimore, MD 21202 (410) 276-0306 www.sdc.edu	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director

Towson University 8000 York Road Towson, MD 21252 (410) 704-2000 www.towson.edu	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, National Sales Manager, Research Director
University of Maryland at Baltimore County 1000 Hilltop Circle Baltimore, MD 21250 (410) 455-1000 www.umbc.edu	0	Writer/Weekend Producer, Producer-10PM, Writer[2 Positions], Sports Anchor, Sr. Promo Producer, Accounting Coordinator, Account Executive, Sales Coordinator, Writer/Fill In Producer, Traffic Coordinator/Log Editor, Special Projects Producer, National Sales Manager, Research Director

In addition to the above recruitment source information, employment opportunities are sent to the Human Resources contact for each owned and operated Fox Television Stations nationwide in an effort to increase the opportunity for company internal promotions and expand the recruiting area.

TVHO 1211 Avenue of the Americas 21st Floor New York, NY 10036 (212) 301-5853	0	All positions
Fox Station Sales New York, NY R. Barranda (212) 452-4873	3	All positions
Fox News Channel New York, NY B. Boyle (212) 301-5043 www.foxnews.com	2	All positions
WNYW/WWOR 205 E. 67 th Street New York, NY 10065 www.myfoxny.com	0	All positions
KTTV/KCOP 1999 S. Bundy Drive Los Angeles, CA 90025 V. Rodriguez www.myfoxla.com	0	All positions
WFLD/WPWR 205 N. Michigan Avenue Chicago, IL 60601 D. Kasuba www.myfoxchicago.com	0	All positions
WTFX 330 Market Street Philadelphia, PA 19106 M. Yamen-Afshar www.myfoxphilly.com	0	All positions
KDFW/KDFI 400 N. Griffin Street Dallas, TX 75202 www.myfoxdfw.com	0	All positions

WFXT 25 Fox Drive Dedham, MA 02026 M. Kerr www.myfoxboston.com	0	All positions
WAGA 1551 Briarcliff Road, NE Atlanta, GA 30306 R. Davis www.myatlanta.com	0	All positions
KRIV/KTXH 4261 Southwest Freeway Houston, TX 77027 www.myfoxboston.com	0	All positions
WJBK 16550 W. Nine Mile Road Southfield, MI 48075 C. Smith www.myfoxdetroit.com	0	All positions
KSAZ/KUTP 511 W. Adams Street Phoenix, AZ 85003 D. Pike www.myfoxphoenix.com	0	All positions
WTVT 3213 W. Kennedy Boulevard Tampa, FL 33609 C. Armstrong www.myfoxtampa.com	0	All positions
KMSP/WFTC 11358 Viking Drive Eden Prairie, MN 55344 K. O'Hara www.myfoxtwincities.com	0	All positions
WOFL/WRBW/WOGX 35 Skyline Drive Lake Mary, FL 32746 J. Fromm www.myfoxorlando.com	0	All positions
KTBC 119 E 10th Street Austin, TX 78701 L. Cordes www.myfoxaustin.com	0	All positions
WHBQ 485 S. Highland Memphis, TN 38111 www.myfoxmemphis.com	0	All positions

In addition to the above, the station had 4 interviewees through employee referrals, 16 interviewees through internal candidates, and 1 interviewee through industry referral.

1. (i) Participation in four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Our Stations regularly participate in local and national career/job fairs. Job Fairs provide applicants and potential candidates with the opportunity to learn about Fox Television Stations and the job opportunities and internship/mentoring programs available within our group. A list of current job openings and station contact information is available upon request. For this reporting period, the stations participated in the following career/job fairs:

- **Emma Bowen Career Fair** – New York, NY – 06/27/12
(Attended by Roselyn Barranda, Manager Human Resources-WNYW)
- **Howard University Career Fair** – Washington, DC – 10/25/12
(Attended by Iesha Mason, Director Human Resources-WTTG and Micheline Bowman, News Coordinator-WTTG)
- **National Association of Black Journalists** – New Orleans, LA – 06/20/12 to 06/24/12
(Attended by Ameena Ali, Director Human Resources-WTXF, Mike McClain, VP News Director-WAGA, and Ken Jobe, VP News Director-WHBQ)
- **UNITY** – Las Vegas, NV – 08/01/12 to 08/04/12
(Attended by Vivian Rodriguez, Director Human Resources-KTTV, Tonia Carter, Director Human Resources-20thTV, Phil Metlin, VP News Director-WTTG, and Pam Vaught, VP News Director-KTBC)
- **The Daily Job Fair** – New York, NY – 12/19/12
(Attended by Heather Frascella, Director Human Resources Administration-TVHO)
- **IRTS Multi-Cultural Career Fair** – New York, NY – 03/01/13
(Attended by Heather Frascella, Director Human Resources Administration-TVHO and Roselyn Barranda, Manager Human Resources-WNYW)

2. (iv) Participation in at least four events sponsored by organizations representing groups in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.

WTTG/WDCA is dedicated to community involvement and promoting higher education and diversity. Ongoing outreach efforts are supported by public speaking engagements by our staff which includes, but is not limited to schools, local college/universities, civic, non-profit organizations and community events.

- 08/25/12 AM Anchor was keynote speaker at Sanford Brown College event.
- 09/14/12 AM Anchor was Honorary Co-Chair of the Betty T. Wooten Breast Cancer Awareness Fundraiser.
- 09/21/12 PM Reporter was Emcee for Street Re-naming Ceremony at Quackenbos near Fort Stevens.
- 09/22/12 AM Anchor was participant in the Celebrating Women event at Potomac Mills.
- 09/27/12 AM Anchor was panelist for the "Northern Virginia Success in the City" Luncheon
- 10/01/12 PM Reporter was a panelist for the "Meet the Media" session at the International Parking Institute conference.
- 10/13/12 Weather Anchor was Mistress of Ceremonies for the 2012 Annual Holy Cross Hospital Gala.
- 11/16/12 Weather Anchor was Emcee for Catholic Business Network Gala.
- 11/13/12 Weekend Weather Anchor was Emcee for the New Endeavors by Women Annual Reception and Silent Auction Fundraiser.
- 11/29/12 Weekend Anchor was Mistress of Ceremonies for 2012 Women of Vision Awards Celebration.
- 12/07/12 AM & PM Anchors & Reporters hosted live broadcasts at various Stuff-A-Truck locations for Capital Area Food Bank annual event.
- 01/12/13 AM Anchors & Newsroom Coordinator were Co-Hosts of the Delta Sigma Theta Sorority Inc. Founder's Day Fashion Show at the Washington DC Convention Center.
- 02/01/13 AM Anchor was Emcee and served as "Pronouncer" for the Forestville Elementary School Spelling Bee in Great Falls, VA.
- 02/15/13 AM Anchor was the Special "Invited Reader" For Black History Month's Read-A-Thon program in Alexandria, VA.
- 02/28/13 Newsroom Coordinator was guest speaker for the Parent Leadership Awards in Washington DC.
- 03/09/13 Newsroom Coordinator was guest speaker at the Butterfly Beautiful Conference in Upper Marlboro, MD.
- 03/15/13 Newsroom Coordinator was speaker at Women's History Month event at Fairmount Heights High School.
- 03/16/13 Weather Anchor & AM Anchor were the "Newsbreak" guest at the Hexagon show to benefit the ALS Association [Lou Gehrig's disease] in Montgomery College in Takoma Park, MD.
- 03/22/13 AM Anchor was the Emcee for "Nova Idol" singing competition at the Northern Virginia Community College in Alexandria, VA.
- 03/23/13 Weekend Anchor/Reporter was the Co-Emcee for the "Saturday Night Blues" event for the Leukemia & Lymphoma Society.

3. (v) Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Internship Program

WTTG/FOX 5 & WDCA/My20 continues to offer an academic credit internship program for college/university, junior, senior and graduate students. The students work approximately 16-24 hours per week and receive college credit upon successful completion of their internship. Students are evaluated at the end of the internship and the evaluations are submitted to their respective college or university. Generally, internships are available in the following departments: News (including Sports, Weather and Web News), Creative Services (including Promotions), Research/Programming, IT, Sales (including Web Sales) and Human Resources.

Program Objectives:

- Provide students majoring in journalism, communications, media and related disciplines the opportunity to receive on-site exposure to and training from experienced television broadcast professionals who are in job positions to which students aspire.
- Provide students majoring in journalism, communications, and media and related disciplines the opportunity to garner practical application experience and exposure to a work environment in their desired career.
- Identify students for the Station's job applicant pool for employment opportunities.
- The Station regularly distributes internship information to colleges, universities, and other education programs either through email or by posting directly on the websites / list services as requested by the organization.

Eligibility Requirements:

- College junior and senior, and graduate students
- Receipt of academic credit

The internship program was managed by Iesha A. Mason, Human Resources Director. In this reporting year, we had a total of thirty-two (32) academic credit only interns.

Summer Semester 2012: 20 interns (News-7;; Web News-1;; Sports-9 ;;Weather-1 ;; Promotions-1 ;; Web Sales-1)

Fall Semester 2012: 4 interns (News – 4;; Sports-0;; Web News- 0:)

Spring Semester 2013: 8 interns (News – 6;; Web News - 0;; Sports- 2;; Weather - 0:)

We accepted students from the following colleges/universities: Appalachian State University, Arizona State University, George Mason University, California State University-Fullerton, Liberty University, Randolph College, Delaware State University, University of Alabama, University of Rhode Island, The College of Charleston, Virginia Tech, University of Missouri, George Washington University, Hood College, Pennsylvania State University, Syracuse University, University of Maryland-College Park, Howard University, , American University , Mississippi State University, Valparaiso University, Elon University.

4. (vii) Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.

Emma L. Bowen Foundations for Minority Interests in Media, Inc.

Established in 1989, the Emma L. Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both wages and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five (5) years, the students experience numerous aspects of Company operations and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the students interned. Fox

Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board.

Eligibility Requirements:

- Good academic standing and record
- Recommendation from principal, teachers and guidance counselors
- Interested in pursuing a career in media

WTTG/WDCA sponsored one (1) scholarship student in the Emma L. Bowen program for the summer 2012 semester: Darrin Brown, Jr. of the University of Maryland-College Park.

5. (viii) Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.

WTTG/WDCA encourages employees to apply for promotions for which they are qualified. In an effort to increase internal promotions, the station offers many internal cross-training opportunities. This enables the employees to acquire the necessary skills and experience needed to be considered for advancement opportunities. In this reporting period, the station has trained and promoted nine (9) employees internally for the following positions: Reporter to Anchor, AM; National Sales Coordinator to Executive Assistant; Writer to Reporter; Technician to Maintenance Technician; Technician (Freelance) to Technician (Full time); Photographer/Editor to Chief Photographer; Staff Reporter/Fill-In Anchor to PM Anchor; Writer (Freelance) to Writer (Full time); and Account Executive to National Sales Manager.

Fox Stations Sales, an in-house national sales organization, maintains a program to train new sales account executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to the Company's television Stations and sales offices throughout the United States. In this reporting year, we hired one of the Trainees into an Account Executive position at WTTG/WDCA.

- WTTG/WDCA Engineering department continues to undergo Miranda iTX Master Control training which provides basic standard operating procedures for the new iTX Master Control system. Topics covered but not limited to: Play out, Ingest, Log Preparation and Station Interfaces.

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