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Account Executive (WTTG)	Account Executive (WTTG)
Broadcast Designer (WTTG)	Traffic Coordinator (WTTG)
Traffic Coordinator (WTTG)	VP Finance (WTTG)
Traffic Coordinator (WTTG)	Traffic Coordinator (WDCA)
Writer (WTTG)	Traffic Coordinator (WDCA)
Assistant Director (WTTG)	Staff Accountant (WDCA)
Promotions Writer Producer (WDCA)	Traffic Coordinator (WTTG)
EP, Morning News (WTTG)	Reporter (WTTG)
Technician: Photographer/Editor (WTTG)	Research Analyst (WTTG)
Technician: Photographer/Editor (WTTG)	Broadcast Designer (WTTG)
Writer (WTTG)	Sales Coordinator (WDCA)
Technician: Editor (WTTG)	Tape Producer (WTTG)
Special Projects Producer (WTTG)	Writer (WTTG)
Technician: Master Control (WTTG)	Technician: Master Control (WTTG)
Writer (WTTG)	Director of News Operations (WTTG)
Promotion Manager (WDCA)	Program Analyst (WDCA)
Writer (WTTG)	Technician: Photographer/Editor (WTTG)
Producer (WTTG)	Traffic Coordinator (WTTG)
Special Projects Producer (WTTG)	Local Sales Coordinator (WDCA)
Sr. Assignment Editor (WTTG)	Writer (WTTG)
Assistant Director (WTTG)	Reporter (WTTG)
Broadcast Designer (WTTG)	Traffic Coordinator (WTTG)
Traffic Manager (WTTG)	Promotions Writer / Producer (WTTG)
Anchor (WTTG)	

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## **WTTG/FOX 5 & WDCA 20 Washington DC**

### **Job Fairs**

WTTG/FOX 5 & WDCA 20 participates in annual national job fairs. For the period June 1, 2006 through May 31, 2007, WTTG/FOX 5 & WDCA 20 participated in the following job fairs:

- National Hispanic Journalist Conference (NAHJ) June 14-17, 2006, Ft. Lauderdale, FL
- National Association of Black Journalist (NABJ) August 17-19, 2006 Indianapolis, IN
- Howard University Job Fair – The communications department at Howard University host an annual job fair for communications students in the Metro DC area. Fox Television Stations Inc participated in the job fair and representatives from several NewsCorp companies attended. This job fair was held October 19-20 2006 on the Howard University Campus, Washington DC.

Job fairs provide applicants and potential candidates with the opportunity to learn about Fox Television Stations, Inc. and the job opportunities within the station group. A list of current job openings and station contact information is available upon request.

### **Internship Program (Exhibit 1)**

**Description:** WTTG/FOX 5 & WDCA 20 continues to offer an academic credit internship program for college/university, junior, senior and graduate students. Generally, internships are available in the following departments: News (including Sports), Creative Services (including Promotions and Graphic Design), Research/Programming, Human Resources, Legal and Community Affairs.

The objectives of the program are to:

- Provide students majoring in journalism, communications, media and related disciplines the opportunity to receive on-site exposure to and training from experienced television broadcast professionals who are in job positions to which students aspire.
- Provide students majoring in journalism, communications, and media and related disciplines the opportunity to garner practical application experience and exposure to a work environment in their desired career.
- Identify students for the Station's job applicant pool for employment opportunities.

### **Eligibility Criteria:**

- College junior and senior, and graduate students
- Receipt of academic credit

## **Work Study Scholarship Program**

Current Work Study Student: Christopher Williams

**Description:** The Work Study Scholarship Program provides minorities, interested in pursuing careers in media, an opportunity to garner practical application work experience during their high school and college years to assist them in preparing to obtain jobs in the media.

In practice, WTTG/FOX 5 & WDCA 20 selects a college bound high school student, preferably a junior or senior to work at the Station during their summer, semester and holiday break periods, through completion of a four-year undergraduate college program. Typically, the student is assigned to work in various departments, on rotation, for exposure to the various operations of the Station.

In addition to providing this paid opportunity, the Stations match the student's gross earning, placing the funds in an interest bearing account, to be used toward the student's college expenses.

### **Eligibility Requirements:**

- Good academic standing and record
- Recommendation from principal, teachers and guidance counselors
- Interested in pursuing a career in media

### **Minority & Women Referral Sources (Exhibit 2)**

WTTG/FOX 5 & WDCA 20 regularly sends a list of current employment opportunities (attached) to minority and women organizations as part of its recruitment initiatives designed to increase the pool of minority and female applicants.

### **Training Management:**

Human Resources Managers facilitated Sexual Harassment Awareness training for new employees at WTTG / FOX 5 & WDCA 20.

### **Job Line**

WTTG/FOX 5 & WDCA 20 maintains and regularly updates a twenty-four (24) hour, seven (7) day a week job line that provides a brief description of the Station's current employment opportunities. The job line number is 202-895-3233.

### **Web Site**

WTTG/FOX 5 & WDCA 20 maintains and regularly updates a twenty-four (24) hour, seven (7) day a week web site that provides a brief description of the Station's current employment opportunities. The web site address is [www.MyFoxDC.com](http://www.MyFoxDC.com)



# OPPORTUNITIES

## Academic Credit Internship Program

**WTTG & WDCA – DC** Offers an academic credit internship program for college/university juniors, seniors and graduate students.

Internships are available in the following departments:

- **News Department:**
  - Fox Morning News*
  - Fox News @ Ten*
  - Sports Department*
  - Weather*
- **Creative Services Department:**
  - Promotion*
- **Research/Programming**
- **Sales**
- **Human Resources**
- **Community Affairs**
- **IT**

The deadline for submitting your Internship materials:

Semester	Deadline Date
Winter 2006	October 6, 2006
Spring 2007	December 1, 2006
Summer 2007	March 30, 2007
Fall 2007	June 29, 2007
Winter 2007	October 5, 2007

If you are interested in receiving additional information or have any questions about our Academic Credit Internship Program, Please contact the Human Resources Department at (202) 895-3232 or address written correspondence to:

**WTTG/WDCA - Fox Television Stations, Inc.**  
**Human Resources Department**  
**5151 Wisconsin Avenue, NW**  
**Washington, DC 20016**

**NEWS DEPARTMENT:** Under the supervision of the Assignment Editors all News student interns will gain hands-on experience in the day-to-day operations of a fast-paced news environment. Overall, an internship with the News Department will involve assisting the news staff with compiling packets of information, answering phones and other duties that will be useful in the news gathering process. This internship may include some field experience with News Reporters to cover developing stories. Student interns are expected to assist producer with researching, and preparing news packets for News Anchors and scanning wires. Also, student interns will assist Assignment Desk Editors and News Producers with phone calls to assist in the development of stories, as well as filing press releases, sorting scripts and writing practice scripts as needed. This internship requires learning the news computer system.

**SPORTS DEPARTMENT:** Under the supervision of the Sports Producers, the student intern(s) will gain hands-on experience in the day-to-day operations of the Sports Department. Student intern(s) will be exposed to how the Sports Department covers stories; and edit and air sports for the Ten O'clock News. Student intern(s) will assist in all facets of production. Duties include but are not limited to: checking wire reports, logging feeds and games, preparing initial scripts, working with editors to produce high-lights, and retrieving and achieving videotapes. This internship may include some field experience to cover sports events with a camera crew and Sportscaster. Student intern(s) must be self-starters, organized, and able to work evening and weekends hours.

**WEATHER:** Under the supervision of the Weather Producers, Meteorologists, and Weather Anchors, weather interns will learn to operate WSI weather graphics system and be capable of creating a ready-for-broadcast weather show by the end of the internship. Interns will learn the Baron Fastrac and Viper Radar systems in addition to FOX 5's live Doppler Radar and be capable of assisting the on-air Meteorologists in tracking and analyzing severe storms. Interns will also learn the Skyalert crawl system for weather alerts and will assist the on-air Meteorologists with preparing crawls (with strict supervision) for broadcast. Interns will study meteorological model data and create local forecast for comparison with the on-air Meteorologists forecast. As time permits, interns will practice delivering a weathercast at the Chromakey Wall and in the WeatherCenter.

**NEWS LIBRARY:** Student intern will provide support to the librarian while assisting with file tapes request, cataloging tapes, searching databases and assisting with the general operation of the library. Will interact with news talent and handle their requests. Student intern should have a desire to work in a news library and enjoy working in a fast-paced environment.

**PROMOTIONS DEPARTMENT:** Student interns will be responsible for time coding tapes, monitoring and coding squeezebacks, screening promos for content and choosing video and music for specific promotions. Student interns will be required to perform basic administrative assistance duties, including logging tapes for producers. They will have the opportunity to write scripts, participate in daily editing sessions and go out into the field on various promo shoots, offering the student a birds-eye view of on-air promotions.

**RESEARCH/PROGRAMMING DEPARTMENT:** Under the supervision of the Research Director, the student intern(s) will assist with the daily operations of the Research Department. The student intern(s) will assist with the ratings analysis of television shows, distribute the ratings to various departments, and write some copy for sales presentations. The student intern(s) may be exposed to programming meetings, and provide administrative support as needed. Will learn the various research tools Nielsen, Scarborough, and BAR reports.

**HUMAN RESOURCES DEPARTMENT:** Under the supervision of the Human Resources Manager, the student intern will receive practical application experience and exposure to fundamental human resources generalist functions including applicant tracking, applicant screening and interviewing, referencing, and employee in-processing and out-processing. Administrative/clerical duties may include word-processing, assisting with the phone (e.g. answering, screening, referring, and making calls), handling incoming and outgoing mail, and maintaining jobline, job postings, mailing lists, and various administrative/clerical assignments. Student intern must be customer service oriented, highly confidential, and possess good verbal, written, organizational, and multi-tasking skills, and high level of attention to details.

**COMMUNITY AFFAIRS:** *Note: This internship is combined with the Sales Department Internship to create one full internship.* Under the supervision of the Community Affairs Manager the student intern(s) will participate in every aspect of the Community Affairs office. The student intern(s) will handle inquiries from the public, and will be involved in some production work. The student intern(s) will provide administrative support for community affairs campaigns, log incoming PSA tapes, write/change orders for Master Control, update mailing lists of community organizations and compile FCC Quarterly Issues Reports. This internship will also include pre-production work to develop WTTG'S Community Events Calendar, write scripts for the calendar, as well as conduct control room production sessions for Public Service Announcements. Student intern(s) will recommend music for graphics, screen, and critique and recommend incoming videotapes for airing. Student intern(s) will be exposed to the practices and procedures of public relations in broadcasting. Will assist with gathering information from news talent for press releases. Student intern(s) should be a self-starters, detailed-oriented, and have good phone skills.

**SALES:** *Note: This internship is combined with the Community Affairs Department Internship to create one full internship.* The Sales Department is responsible for generating revenue via negotiations with commercial advertisers. Student intern(s) will provide administrative support to account executives and sales coordinators. Internship activities may include typing, faxing, filing, copying, etc. There will also be telephone interaction with clients and advertising agencies. There may be opportunities for the student intern(s) to spend time in the Traffic and Research departments as well. Student intern(s) must have a desire to work in Sales and enjoy working in a fast-paced environment.

**IT:** Under the supervision of the IT Manager, student interns will gain hands on IT experience helping provide basic level support to administrative and News staff on hardware/software, printers, client network connectivity problems and other interface peripherals; Student intern(s) will perform hardware/software testing and installation using Norton Ghost and assist with asset management. Student intern(s) should have good communication, client interface skills, and patient manner in dealing with user questions and problems required. Student intern should also possess good technical, multi-tasking and problem solving skills, along with superior oral and written communication skills and the ability to effectively use web applications and MS Office products.

**For consideration:**

Applicants should forward resume, letter of interest, an application and academic credit confirmation to: Human Resources Department, WTTG/WDCa – Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, DC 20016. For additional information and an application you may contact the Human Resources Department at 202/895-3232 or visit our website at [www.myfoxdc.com](http://www.myfoxdc.com) (click on "About Us", then "Careers" and finally "Academic Credit Internship").

Elaine Bourne Heath  
Chairperson Communications  
Bowie State College  
Bowie, MD 20715

Yvonne Carter  
Chairperson  
University of the District of Columbia -  
Dept. of Mass Media  
4200 Connecticut Avenue, NW Suite 7900  
Washington, D.C. 20008

Marie Spaulding  
Co-op Education, American University  
4400 Massachusetts Avenue, NW  
Washington, D.C. 20016

Mary Schwanky  
Fine Arts Department  
Towson University  
Towson, MD 21204-7079

Fine and Performing Arts Department  
Morgan State University  
Baltimore, MD 21239

Jean Folkerts  
Professor of Journalism  
George Washington University - Journalism  
Department  
801 - 22nd Street, NW Suite T-409  
Washington, D.C. 20052

Juliet Dee  
Associate Professor  
University of Delaware - Department of  
Communication  
250 Newark Hall  
Newark, DE 19716-2534

Madan Batra  
Marketing Internship Coordinator/Associate  
Professor  
Indiana University of Pennsylvania  
102 Uhler Hall  
Indiana, PA 15705-1087

Patrick Miller  
Internship Coordinator  
California State University of Pennsylvania  
250 University Avenue  
California, PA 15419-1394

Linda Hazen  
JLD Coordinator  
University of Florida  
G-1 J Wayne Reitz Union - P.O. Box 118507  
Gainesville, FL 32611-8507

Edward Funkhouser  
Associate Head - Department of  
Communication  
North Carolina State University  
Box 8104  
Raleigh, NC 27695-8104

W. Wat Hopkins  
Internship Coordinator - Department of  
Communications  
Virginia Polytechnic Institute  
11 Agnew Hall  
Blacksburg, VA 24061-0311

Sherrie Goodwin  
Internship Coordinator  
Virginia State University - Mass  
Communication  
Petersburg, VA 23803

Annie Lewis  
Coordinator  
Virginia Commonwealth University  
827 West Franklin Street - Founders Hall  
Richmond, VA 23284-2508

J. Scott King  
Chairman  
Delaware State University - Department of  
English/Communication  
1200 N. Dupont Highway  
Dover, DE 19901-2277

Karen Stoddard  
Professor and Chair - Communication  
College of Notre Dame of Maryland  
4701 N. Charles Street  
Baltimore, MD 21210-2476

Brian Murchison  
Professor of Law  
Washington & Lee University - School of  
Law  
Lexington, VA 24450

Leah Joppy  
Student Development Coordinator  
Southeastern University  
501 Eye Street, SW  
Washington, D.C. 20024

Paul Scovall  
Department of Communications Arts  
Salisbury State  
Salisbury, MD 21801-6837

Bishetta Merritt  
School of Communications  
Howard University  
525 Bryant Street, NW  
Washington, D.C. 20059

Janet Fallon  
School of Arts & Science  
Marymount University  
2807 North Glebe Road  
Arlington, VA 22207

Robert Martin  
Director of Career Placement and Internship  
Office of Multicultural Affairs  
College of Communications  
204 Carnegie Building  
University Park, PA 16802-5101

Bebe Kinnett  
Counseling and Career Center  
Mariette College  
215 Fifth Street  
Mariette, OH 45750-4000

Arlene Quaratiello  
Emerson College  
150 Beacon Street  
Boston, MA 02116

Renee Richardson  
Co-Op Education 301  
Prince Georges Community College  
Largo, MD 20772-2199

Shelly Gismondi  
OBoyle Hall - Department of Education  
The Catholic University of America  
Washington, D.C. 20064

Kimberly Davis  
Career Counseling and Planning Center  
Hampton University  
Wigwam Building Room 114  
Hampton, VA 23668

Carolyn Everton  
Vanderbilt University  
221 Midvale Street  
Falls Church, VA 22046

Career Services  
George Mason University  
4400 University Drive - M/S 3B6  
Fairfax, VA 22030-4444

Communications Department  
University of Maryland - Eastern Shore  
Princess Anne, MD 21853

Rebecca Emery  
Career Services  
Salisbury State College  
University Center Room 263  
Salisbury, MD 21801

Mary DeManss  
Career Development Center  
Loyola College  
4501 North Charles Street  
Baltimore, MD 21210

Christina Baumann  
Career Center  
Columbia Union College  
7600 Flower Avenue  
Takoma Park, MD 20912

Fine and Performing Arts  
University of Delaware  
Newark, DE 19176

Communications Department  
Johnson C. Smith University  
Charlotte, NC 28216

Jurnalism Department  
Benedict College  
Columbia, SC 29204

Renee Richardson  
Prince Georges Community College - 301  
Largo, MD 20772-2199

Cary Rheder  
IEL  
1901 Pennsylvania Avenue, NW  
Suite 707  
Washington, DC 20006

Public Service Intern Program  
The University of Michigan  
Career Planning and Placement  
Division of Student Affairs  
3200 Student Activities Building  
515 E. Jefferson Street  
Ann Harbor, Michigan 48109-1316

O.J. McGhee  
Florida A&M Univeristy  
University Teleconference Center  
Tallahassee, FL 32307

Jane McCourt  
Marymount University  
2807 North Glebe Road  
Arlington, VA 22207

Maryland College of Art and Design  
10500 Georgia Avenue  
Silver Springs, MD 20902

Marie Volkert Parsons  
College of Communications  
309 Reese Phifer Hall - Box 870172  
Tuscaloosa, AL 35487-0172

Fine and Performing Arts Department  
Virginia Wesleyan College  
Norfolk, VA 23502



Exhibit 1A continued

February 21, 2007

«FirstName» «LastName»  
«JobTitle»  
«Company»  
«Address1»  
«Address2»

Dear «FirstName»:

Enclosed is updated information on WTTG/FOX5's Academic Credit Internship Program. Please feel free to publish the listing on your school's Career Opportunities bulletin board or in your school newspaper/newsletter. Please note that the deadline for the Summer 2007 semester is **March 30, 2007**.

If you have any questions regarding our Academic Credit Internship Program, or if I may be of any assistance, please do not hesitate to contact me at 202/895-3232.

Thank you, in advance, for your assistance and consideration.

Best regards,

Carolyn Sheedy  
Human Resources Director

enclosure

**List of Internship Program Participants  
Summer 2006– Summer 2007**

**Summer 2006**

Name: Ashley Alcorn  
Department: Promotions  
Supervisor: Terry Wheelock  
Commencement Date: 05/22/06  
Completion Date: 08/24/06

Name: Brayden Billbe  
Department: Sports  
Supervisor: Diane Roberts  
Commencement Date: 05/22/06  
Completion Date: 07/28/06

Name: Patricia Borna  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 06/20/06  
Completion Date: 09/01/06

Name: Jan Carabeo  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/23/06  
Completion Date: 08/10/06

Name: Jessica Chapin  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/25/06  
Completion Date: 08/11/06

Name: Frantz Charles  
Department: Sports  
Supervisor: Diane Roberts  
Commencement Date: 06/06/06  
Completion Date: 08/31/06

Name: Jennifer Clark  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 06/06/06  
Completion Date: 08/17/06

Name: Kacey Coburn  
Department: Promotions  
Supervisor: Terry Wheelock  
Commencement Date: 06/22/06  
Completion Date: 08/29/06

Name: Kristina D'Ambrosio  
Department: Sports  
Supervisor: Diane Roberts  
Commencement Date: 05/25/06  
Completion Date: 08/10/06

Name: Christie Garton  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 06/05/06  
Completion Date: 08/14/06

Name: Riccard Gavilan  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/22/06  
Completion Date: 08/04/06

Name: Jonathan Ginsburg  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 06/07/06  
Completion Date: 08/11/06

Name: Araina Holloway  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/23/06  
Completion Date: 08/10/06

Name: Hope Hollenbeck  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/22/06  
Completion Date: 08/11/06

Name: Amanda Schwartz  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/25/06  
Completion Date: 06/16/06

Name: Yannick Skerritt  
Department: Sports  
Supervisor: Diane Roberts  
Commencement Date: 05/22/06  
Completion Date: 08/24/06

Name: Allison Tarka  
Department: Weather  
Supervisor: Sue Palka  
Commencement Date: 05/23/06  
Completion Date: 08/10/06

Name: Sherah Thompson  
Department: Research  
Supervisor: Artie Scott  
Commencement Date: 05/30/06  
Completion Date: 07/07/06

Name: Matt Walenciak  
Department: Sports  
Supervisor: Diane Roberts  
Commencement Date: 05/26/06  
Completion Date: 08/04/06

Name: Victoria Wilson  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/22/06  
Completion Date: 08/09/06

Name: Kristy Wolski  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/22/06  
Completion Date: 08/16/06

Name: Krystle Washington  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/23/06  
Completion Date: 07/22/06

#### **Fall 2006**

Name: Katie Crosbie  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 09/07/06  
Completion Date: 12/15/06

Name: Tori Daniel  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 09/06/06  
Completion Date: 12/13/06

Name: Harry Hoa Dang  
Department: Sports  
Supervisor: Diane Roberts  
Commencement Date: 09/07/06  
Completion Date: 12/08/06

Name: Tyanice Jackson  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 09/05/06  
Completion Date: 12/14/06

Name: Heather Martyn  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 09/07/06  
Completion Date: 12/08/06

Name: Amber Smith  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 09/08/06  
Completion Date: 12/15/06

Name: Jeremy Thompson  
Department: Promotions  
Supervisor: Terry Wheelock  
Commencement Date: 09/05/06  
Completion Date: 12/05/06

Name: Amelia Woessner  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 09/06/06  
Completion Date: 01/19/07

#### Winter 2006

Name: Rachel Grant  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 12/19/06  
Completion Date: 01/03/07

Name: Kristen Guth  
Department: Promotions  
Supervisor: Terry Wheelock  
Commencement Date: 12/11/06  
Completion Date: 01/19/07

Name: Simons Swanson  
Department: Community Affairs/Sales  
Supervisor: Nancy Krantz/Carol Milligan  
Commencement Date: 01/03/07  
Completion Date: 01/25/07

#### Spring 2006

Name: Antoine Anderson  
Department: Sports  
Supervisor: Bill Kistner  
Commencement Date: 01/31/07  
Completion Date: 04/19/07

Name: Kanayo Anekwe  
Department: Sports  
Supervisor: Bill Kistner  
Commencement Date: 02/01/07  
Completion Date: 05/10/07

Name: Abihssera Caryl  
Department: Promotions  
Supervisor: Brad Crum  
Commencement Date: 02/01/07  
Completion Date: 04/20/07

Name: Rachel Claytor  
Department: Sports  
Supervisor: Bill Kistner  
Commencement Date: 01/17/07  
Completion Date: 05/02/07

Name: Cassandra Cutno  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 01/17/07  
Completion Date: 04/26/07

Name: Linda Forsberg  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 01/29/07  
Completion Date: 04/25/07

Name: Laurese Gerald  
Department: IT  
Supervisor: Lamar Tyler  
Commencement Date: 12/20/06  
Completion Date: 04/27/07

Name: Courtney Haran  
Department: Sports  
Supervisor: Bill Kistner  
Commencement Date: 01/26/07  
Completion Date: 04/29/07

Name: Rhonda Hesckstall  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 01/16/07  
Completion Date: 05/09/07

Name: Jonathan Kay  
Department: Promotions  
Supervisor: Terry Wheelock  
Commencement Date: 01/24/07  
Completion Date: 04/30/07

Name: Kenneth Levy  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 02/07/07  
Completion Date: 04/25/07

Name: Danielle March  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 01/18/07  
Completion Date: 05/03/07

Name: Jessica Schiaretta  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 01/19/07  
Completion Date: 05/09/07

Name: Anne Smadja  
Department: Community Affairs/Sales  
Supervisor: Nancy Krantz/Carol Milligan  
Commencement Date: 02/08/07  
Completion Date: 04/20/07

Name: Lorie Thompson  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 01/16/07  
Completion Date: 04/27/07

#### Summer 2007

Name: Matthew Berbert  
Department: Sports  
Supervisor: Diane Roberts  
Commencement Date: 05/23/07  
Completion Date:

Name: Sydney Cameron  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/14/07  
Completion Date:

Name: Michael Chauvin  
Department: Sports  
Supervisor: Diane Roberts  
Commencement Date: 06/04/07  
Completion Date:

Name: Jonathan Conn  
Department: Sports  
Supervisor: Diane Roberts  
Commencement Date: 05/24/07  
Completion Date:

Name: Jaha Crossdale  
Department: Promotions  
Supervisor: Terry Wheelock  
Commencement Date: 06/04/07  
Completion Date:

Name: Nadya Costas  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 06/06/07  
Completion Date:

Name: Rebecca Dodson  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/15/07  
Completion Date:

Name: Lee Dreyfuss  
Department: Promotions  
Supervisor: Brad Crum  
Commencement Date: 05/21/07  
Completion Date:

Name: Matthew DuBroff  
Department: Sports  
Supervisor: Diane Roberts  
Commencement Date: 05/28/07  
Completion Date:

Name: Brian Fagin  
Department: News  
Supervisor: Micheline  
Commencement Date: 05/30/07  
Completion Date:

Name: Meredith Griffanti  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/14/07  
Completion Date:

Name: Lindsey Hill  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/29/07  
Completion Date:

Name: Ericka Holmes  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/21/07  
Completion Date:

Name: Michael Hyland  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/29/07  
Completion Date:



Name: Taquaila Jackson  
Department: Sports  
Supervisor: Diane Roberts  
Commencement Date: 05/27/07  
Completion Date:

Name: Alexander Morse  
Department: Sports  
Supervisor: Diane Roberts  
Commencement Date: 06/04/07  
Completion Date:

Name: Karina Petersen  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/16/07  
Completion Date:

Name: Courtney Rhodes  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/18/07  
Completion Date:

Name: Erin Ruberry  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/25/07  
Completion Date:

Name: Megan Shores  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/21/07  
Completion Date:

Name: Sabrina Stacy  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/15/07  
Completion Date:

Name: Dana Wacter  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 06/05/07  
Completion Date:

Name: Jordan Wanicwski  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 06/13/07  
Completion Date:

Solomon Miles  
Uplift Community Foundation Job  
Referral Services  
6426 – 6th Street, NW  
Washington, D.C. 20012-2662

Cheryl Stevens  
National Association of Black Journalists  
8701 Adelphi Road  
Adelphi, MD 20783

Lisa Ringer  
Arlington Employment Center  
3033 Wilson Blvd.  
Arlington, VA 22201

Johnice Graves-Bey  
Greater Washington Urban League  
3501 – 14th Street, NW  
Washington, D.C. 20010

Leo Pet  
Virginia Department of Corrections  
10398 Democracy Lane, Suite 101  
Fairfax, VA 22030

Rosanna Toledo  
National Council of La Raza  
1111 – 19th Street, NW Suite 1000  
Washington, D.C. 20036

Carlos Erickson  
Hispanic Links News Services  
1420 N Street, NW  
Washington, D.C. 20005

Charles Quinn  
National Association of Black  
Accountants  
7249-A Hanover Parkway  
Greenbelt, MD 20770

April Brabach  
Opportunities in Public Affairs  
P.O. Box 34949  
Bethesda, MD 20827-0949

Karen Swing  
Asian American Journalist Association  
1182 Market Street, Suite 320  
San Francisco, CA 94102

Tom Ehnlé  
Japan American Citizen League  
1765 Sutter Street  
San Francisco, CA 94115

Lizette Jennes  
National Association of Hispanic  
Journalists - Job Exchange Program  
1193 National Press Building  
Washington, D.C. 20045-2100

Debbie Kanafani  
Women in Film & Video  
1700 Connecticut Avenue, Suite 104  
Washington, D.C. 20009

Myrtle Wilburn  
NAACP  
1000 U Street, NW Suite 100  
Washington, D.C. 20001

Keith McCallister  
Organization of Chinese Americans  
1001 Connecticut Avenue, NW  
Suite 707  
Washington, D.C. 20036

Wayne Josey  
National Black MBA Association  
180 N. Michigan Avenue, Suite 1400  
Chicago, IL 60601

## Exhibit 2

Terry Lampkin  
Multicultural Career Internship Progr  
3145 Hiatt Place, NW  
Washington, D.C. 20010

Becky Fauver  
Native American Public Consortium  
Broadcasting  
P.O. Box 83111  
Lincoln, NE 68501

Pearl Murphy  
African American Media Incubator  
2164 Wisconsin Avenue, NW  
Washington, D.C. 20007

Sandra Rice  
The Emma L. Bowen Foundation for  
Minority Interest in Media, Inc.  
524 West 57<sup>th</sup> Street  
New York, NY 10019

Bernadette Tolson  
Director of Customer Relations  
Washington D.C. Department of  
Employment Services  
500 C Street, NW Room 100  
Washington, D.C. 20001

Wanda Franklin  
Personnel Office  
Department of Social Services  
805 Brightseat Road  
Landover, MD 20785

Jacci Duncan  
American Women in Radio & Televis  
1595 Spring Hill Road, Suite 330  
Vienna, VA 22182

Dr. Debyii Thomas  
Howard University  
School of Communications  
525 Bryant Street, NW  
Washington, D.C. 20059

Exhibit 2 continued

April 16, 2007

«FirstName» «LastName»  
«Company»  
«Address1»  
«Address2»

Dear «FirstName»:

Attached is a list of employment opportunities (**posted as April 16, 2007**), currently available at WTTG-FOX 5/WDCA-My20, located in Washington, DC. Please feel free to publish the listing in your organization's newsletter or journal, and/or announce it through your jobline, whichever is applicable. Any applicant referrals will be greatly appreciated.

If you have any questions regarding our employment opportunities, or if I may be of any assistance, please do not hesitate to contact me at 202/895-3232.

Thank you, in advance, for your assistance and consideration.

Sincerely,

Carolyn Sheedy  
Human Resources Director



# OPPORTUNITIES

Exhibit 2A

## **WTTG/ FOX5- DC WDCA My20- DC**

The following represents brief/broad position descriptions. It is not intended, nor should it be construed, to represent a comprehensive and/or exhaustive description of all duties/responsibilities and requisite skills of each position.

**DIRECTOR OF FINANCE: REGULAR FULL TIME** Oversees the day to day operations of the accounting department including General Ledger, Payroll, Billing, Accounts Receivable, Accounts Payable, Fixed Assets and weekly/monthly Financial Reporting requirements. Must have ability to supervise staff, adhere to and enforce company policies and procedures as well as accounting principles and policies. Coordination of month-end closes, preparation of weekly and monthly forecasts, development of market share reports as well as revenue and costs variance analyses. Assists VP of Finance and Administration in development of budgets, special projects and various analyses as needed. Must be detail oriented and should possess a BA/BS in Accounting with five years experience in broadcasting or related field. Must adhere to strict deadlines and have a high level of computer literacy (Excel a must). Familiarity with Integrated accounting (Peoplesoft) and traffic (Encoda/Pilat) systems is a plus. Must have excellent communication skills and a strong desire to work in a fast paced environment needed.

**TECHNICIAN: EDITOR / PHOTOGRAPHER (Creative Services) REGULAR FULL TIME** Works closely with Promotions Writers / Producers to conceptualize the video and audio elements of Station Promotions. Digitize source tapes, assemble rough cuts, integrate producer notes into cuts, sweeten final audio for broadcast, on-line edit final show segments, deliver final show product and record all incoming feeds. Candidate will also be responsible for shooting Station promotions. Must be willing to work flexible hours. Must be proficient with the operation of non-linear editing equipment which includes AVID Media Composer. Also, additional knowledge of the shared storage unit – Unity, a plus. Ability to produce creative use of television effects, and experience with Adobe Photoshop. A basic knowledge of Media management preferred. Knowledge of the digital standard such as DVC PRO and the ability to convert various tape formats and digital file formats. College degree preferred or comparable experience. At least five years experience in the editorial and / or commercial environment. Ability to work well under tight deadline pressure.

**WRITER: REGULAR FULL TIME:** Writer will collect information, review video, assemble content, select and assemble stories, order and review graphics, write and copy-edit stories and coordinate reporter presentations. This position will also work as a fill in producer. Candidate must have 3 years newsroom experience, preferably as a line producer. Position requires exceptional news judgment, strong writing and copy-editing abilities, communication skills and an ability to work fast and accurately under significant deadline pressure.

**ACCOUNT EXECUTIVE: REGULAR FULL TIME:** Individual sells commercial airtime and services accounts. Candidate will also generate new business for the Station and will be responsible for the creation and sale of sports, news, and promotional sponsorships. Candidate must have strong written/verbal communication skills and solid organizational and computer skills. Requires college degree and three years sales experience.

**TRAFFIC COORDINATOR: REGULAR FULL TIME:** Traffic Coordinator will organize and maintain commercial copy information to ensure accuracy of commercials aired. Will be a liaison between Sales and Engineering, and to outside agencies. Generates reports as needed and organizes and maintains commercial library files. Previous traffic experience and knowledge of Enterprise Traffic Software preferred. Must have excellent communication, organization and multi-tasking skills. Must be able to meet deadlines with high level of accuracy. Must be detail oriented.

For consideration, please forward resume and letter of interest to: Mary Talley, Regional VP/Human Resources, WTTG & WDCA FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-895-3286 email:WTTG-HR@foxtv.com Web site: [www.MYFOXDC.com](http://www.MYFOXDC.com) NO PHONE CALLS PLEASE.EOE/M/F/D/V

WTTG & WDCA offers an academic credit internship program for college juniors, seniors and graduate students. For additional information, please contact the Human Resources Department at 202/895-3232.

**Posted: 04/16/07**

A N E Q U A L O P P O R T U N I T Y E M P L O Y E R

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 06/05/06  
**Position/Job Title:** Account Executive **Job Classification:** Salesperson  
**Recruitment Source 1 :** Self Referral - P. Charles  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees	
Name:	Self Referral - P. Charles			1	
Contact Person:	c/o Human Resources		Phone #:		202-895-3232
Address:	5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 05/30/06  
**Position/Job Title:** Broadcast Designer **Job Classification:** Professional  
**Recruitment Source 1:** Current WTTG Employee  
**Contact Person:** L. Margolies  
**Address:** c/o Human Resources 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 16

Referral Sources 2					No. of Interviewees
Name:	Self Referral -C. Shu-Chen				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC	Zipcode:	
Name:	Self Referral - R. Shade				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC	Zipcode:	
Name:	Self Referral - L. Sentelle				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC	Zipcode:	
Name:	Self Referral - D. Robinson				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC	Zipcode:	
Name:	WTTG Website				3
Contact Person:	C. Sheedy, Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC	Zipcode:	
Name:	WTTG Employee - L. Margolies				3
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC	Zipcode:	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 5/30/2006  
**Position/Job Title:** Broadcast Designer **Job Classification:** Professional  
**Recruitment Source 1:** Current WTTG Employee  
**Contact Person:** L. Margolies  
**Address:** c/o Human Resources 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 16

Referral Sources 2					No. of Interviewees
Name: WTTG Employee - J. Leonard					2
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue, NW					
City: Washington		State: DC	Zipcode: 20016		
Name: WTTG Employee - J. Roland					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue, NW					
City: Washington		State: DC	Zipcode: 20016		
Name: WTTG Employee - J. Ladas					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue, NW					
City: Washington		State: DC	Zipcode: 20016		
Name: WTTG Employee - T. Wheelock					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue, NW					
City: Washington		State: DC	Zipcode: 20016		
Name: WJBK Employee					1
Contact Person: C. Smith, Human Resources		Phone #: 248-552-5233			
Address: 16550 W. Nine Mile Road					
City: Southfield		State: MI	Zipcode: 48075		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 06/07/06  
**Position/Job Title:** Traffic Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1:** Craigslist  
**Contact Person:** Posting via the website  
**Address:** 1381 9th Avenue  
San Francisco, CA 94122  
**Phone #:** N/A  
**Total # of Interviewees:** 7

Referral Sources 2					No. of Interviewees
Name:	Self- Referral - C. Robinson				1
Contact Person:	c/o Human Resources		Phone #: 202-895-3232		
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:	Self- Referral - A. Spellman				1
Contact Person:	c/o Human Resources		Phone #: 202-895-3232		
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:	Self- Referral - L. Hunter				1
Contact Person:	c/o Human Resources		Phone #: 202-895-3232		
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:	Self- Referral - D. Linn				1
Contact Person:	c/o Human Resources		Phone #: 202-895-3232		
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:	Washington Post				2
Contact Person:	E. Martin		Phone #: 202-334-6200		
Address:	11150 15th Street, NW				
City:	Washington DC	State:	Zipcode:	20071	
Name:	Craigslist				1
Contact Person:	Posting via the website		Phone #: N/A		
Address:	181 9th Avenue				
City:	San Francisco	State:	CA	Zipcode: 94122	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 06/07/06  
**Position/Job Title:** Traffic Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1:** Washington Post  
**Contact Person:** E. Martin  
**Address:** 11150 15th Street, NW  
Washington DC 20071  
**Phone #:** N/A  
**Total # of Interviewees:** 7

Referral Sources 2					No. of Interviewees
Name: Self- Referral - C. Robinson					1
Contact Person:		c/o Human Resources	Phone #: 202-895-3232		
Address: 5151 Wisconsin Avenue, NW					
City:		Washington DC	State:	Zipcode: 20016	
Name: Self- Referral - A. Spellman					1
Contact Person:		c/o Human Resources	Phone #: 202-895-3232		
Address: 5151 Wisconsin Avenue, NW					
City:		Washington DC	State:	Zipcode: 20016	
Name: Self- Referral - L. Hunter					1
Contact Person:		c/o Human Resources	Phone #: 202-895-3232		
Address: 5151 Wisconsin Avenue, NW					
City:		Washington DC	State:	Zipcode: 20016	
Name: Self- Referral - D. Linn					1
Contact Person:		c/o Human Resources	Phone #: 202-895-3232		
Address: 5151 Wisconsin Avenue, NW					
City:		Washington DC	State:	Zipcode: 20016	
Name: Washington Post					3
Contact Person:		E. Martin	Phone #: 202-334-6200		
Address: 0 15th Street, NW					
City:		Washington DC	State:	Zipcode: 20071	
Name:					
Contact Person:			Phone #:		
Address:					
City:			State:	Zipcode:	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 05/31/06  
**Position/Job Title:** Assistant Director **Job Classification:** Professionals  
**Recruitment Source 1 :** WTTG Website  
**Contact Person:** R. Murphy  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 2

Referral Sources 2				No. of Interviewees
<b>Name:</b>	WTTG Website			1
<b>Contact Person:</b>	R. Murphy	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>	WTTG Employee			1
<b>Contact Person:</b>	K. Frank	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>				
<b>Contact Person:</b>		<b>Phone #:</b>		
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	
<b>Name:</b>				
<b>Contact Person:</b>		<b>Phone #:</b>		
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	
<b>Name:</b>				
<b>Contact Person:</b>		<b>Phone #:</b>		
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 06/05/06  
**Position/Job Title:** Promotions Writer / Pr **Job Classification:** Professionals  
**Recruitment Source 1 :** Self Referral - K. Goryl  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Self Referral - K. Goryl	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>City:</b>		<b>State:</b>		
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 07/10/06  
**Position/Job Title:** Executive Producer **Job Classification:** Professionals  
**Recruitment Source 1:** Former Fox News Director - J. Geisler  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 3

Referral Sources 2				No. of Interviewees	
Name:	Current WTTG Employee - M. Gaffney			1	
Contact Person:	c/o Human Resources		Phone #:		202-895-3232
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:		20016
Name:	Former Fox News Director - J. Geisler			1	
Contact Person:	c/o Human Resources		Phone #:		202-895-3232
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:		20016
Name:	Current WBRC Employee			1	
Contact Person:	E. Hood		Phone #:		205-322-6666
Address:	1720 Valley View Drive				
City:	Birmingham	State:	AL		Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 07/24/06  
**Position/Job Title:** Technician: Photographer/Editor **Job Classification:** Technicians  
**Recruitment Source <sup>1</sup>:** Current WTTG Freelance Employee  
**Contact Person:** C. LoBreglio  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 2

Referral Sources 2				No. of Interviewees
Name: Current WTTG Employee				1
Contact Person: R. Murphy, Sr. Web Producer		Phone #: 202-895-3232		
Address: 5151 Wisconsin Avenue, NW				
City: Washington DC		State: Zipcode: 20016		
Name: Current WTTG Freelance Employee				1
Contact Person: C. LoBreglio		Phone #: 202-895-3232		
Address: 5151 Wisconsin Avenue, NW				
City: Washington DC		State: Zipcode: 20016		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 07/24/06  
**Position/Job Title:** Technician: Photographer/Editor **Job Classification:** Technicians  
**Recruitment Source 1:** Current WTTG Freelance Employee  
**Contact Person:** A. Reeves  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 2

Referral Sources 2				No. of Interviewees		
Name:	Current WTTG Employee			1		
Contact Person:	R. Murphy, Sr. Web Producer		Phone #:		202-895-3232	
Address:	5151 Wisconsin Avenue, NW					
City:	Washington DC	State:	Zipcode:		20016	
Name:	Current WTTG Freelance Employee			1		
Contact Person:	A. Reeves		Phone #:		202-895-3232	
Address:	5151 Wisconsin Avenue, NW					
City:	Washington DC	State:	Zipcode:		20016	
Name:						
Contact Person:					Phone #:	
Address:						
City:		State:	Zipcode:			
Name:						
Contact Person:					Phone #:	
Address:						
City:		State:	Zipcode:			
Name:						
Contact Person:					Phone #:	
Address:						
City:		State:	Zipcode:			
Name:						
Contact Person:					Phone #:	
Address:						
City:		State:	Zipcode:			

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 07/17/06  
**Position/Job Title:** Writer **Job Classification:** Professionals  
**Recruitment Source 1:** Current WTTG Freelance Employee - J. Cooper  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 2

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Self Referral - A. Salsman	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o - Human Resources			
<b>Address:</b>	5151 Wisconsin Ave, NW			
<b>City:</b>	Washington DC	<b>State:</b>	Zipcode: 20016	
<b>Name:</b>	Current WTTG Freelance Employee - J. Cooper	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o - Human Resources			
<b>Address:</b>	5151 Wisconsin Ave, NW			
<b>City:</b>	Washington DC	<b>State:</b>	Zipcode: 20016	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	Zipcode:	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	Zipcode:	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	Zipcode:	

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 07/24/06  
**Position/Job Title:** Technician: Photographer/Editor **Job Classification:** Technicians  
**Recruitment Source 1:** Current WTTG Employee  
**Contact Person:** R. Murphy  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 2

Referral Sources 2				No. of Interviewees
Name: Current WTTG Employee				1
Contact Person: R. Murphy, Sr. Web Producer		Phone #: 202-895-3232		
Address: 5151 Wisconsin Avenue, NW				
City: Washington DC		State: Zipcode: 20016		
Name: Current WTTG Freelance Employee				1
Contact Person: C. LoBregilo		Phone #: 202-895-3232		
Address: 5151 Wisconsin Avenue, NW				
City: Washington DC		State: Zipcode: 20016		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 08/01/06  
**Position/Job Title:** Special Projects Producer **Job Classification:** Professionals  
**Recruitment Source <sup>1</sup>:** Internal Transfer from Fox O&O - KDFW  
**Contact Person:** M. Patrick  
**Address:** 400 N. Griffin Street  
Dallas, TX 75202  
**Phone #:** 214-720-4444  
**Total # of Interviewees:** 2

Referral Sources 2				No. of Interviewees
Name: Internal Transfer from Fox O&O - KDFW				1
Contact Person: M. Patrick		Phone #:	214-720-4444	
Address: 400 N. Griffin Street				
City:	Dallas	State:	TX	
Zipcode: 75202				1
Name: Current WTTG Employee				
Contact Person: A. Wische		Phone #:	202-895-3232	
Address: 5151 Wisconsin Avenue, NW				
City:	Washington DC	State:		
Zipcode: 20016				
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:		
Zipcode:				
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:		
Zipcode:				
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:		
Zipcode:				
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:		
Zipcode:				
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:		
Zipcode:				

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 08/28/06  
**Position/Job Title:** Technician: Master Control **Job Classification:** Technicians  
**Recruitment Source 1:** Current WTTG Freelance Employee - A. Taylor  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 2

Referral Sources 2					No. of Interviewees
Name:	Current WTTG Freelance Employee - A. Taylor				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:	Self- Referral - R. Taylor				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 08/02/06  
**Position/Job Title:** Writer **Job Classification:** Professionals  
**Recruitment Source 1:** Self Referral - M. Brooke  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 2

Referral Sources 2				No. of Interviewees
Name:	Self Referral - M. Brooke			1
Contact Person:	c/o - Human Resources	Phone #:	202-895-3232	
Address:	5151 Wisconsin Ave, NW			
City:	Washington DC	State:	Zipcode: 20016	
Name:	Current WTTG Freelance Employee - J. Cooper			1
Contact Person:	c/o - Human Resources	Phone #:	202-895-3232	
Address:	5151 Wisconsin Ave, NW			
City:	Washington DC	State:	Zipcode: 20016	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 08/07/06  
**Position/Job Title:** Promotions Manager **Job Classification:** Professionals  
**Recruitment Source <sup>1</sup>:** Current WTTG Freelance Employees  
**Contact Person:** B. Crum  
**Address:** 5151 Wisconsin Avenue NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 2

Referral Sources <sup>2</sup>				No. of Interviewees
<b>Name:</b>	Current WTTG Employee			1
<b>Contact Person:</b>	B. Crum	<b>Phone #:</b>	202-8953232	
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>	Self-Referral - H. Strock			1
<b>Contact Person:</b>	Human Resources, C. Sheedy	<b>Phone #:</b>	202-8953232	
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>				
<b>Contact Person:</b>		<b>Phone #:</b>		
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	
<b>Name:</b>				
<b>Contact Person:</b>		<b>Phone #:</b>		
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	
<b>Name:</b>				
<b>Contact Person:</b>		<b>Phone #:</b>		
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 08/28/06  
**Position/Job Title:** Writer **Job Classification:** Professional  
**Recruitment Source 1:** Self Referral - A. Yu  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2					No. of Interviewees
Name: Self Referral - A. Yu					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue, NW					
City: Washington		State: DC	Zipcode: 20016		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 08/28/06  
**Position/Job Title:** Producer **Job Classification:** Professionals  
**Recruitment Source 1:** Self-Referral - W. King  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 4

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Current WTTG Employee - M. Gaffney			1
<b>Contact Person:</b>	c/o Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>		
		<b>Zipcode:</b>	20016	
<b>Name:</b>	Former Fox News Director - J. Geisler			1
<b>Contact Person:</b>	c/o Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>		
		<b>Zipcode:</b>	20016	
<b>Name:</b>	Current WBRC Employee			1
<b>Contact Person:</b>	E. Hood	<b>Phone #:</b>	205-322-6666	
<b>Address:</b>	1720 Valley View Drive			
<b>City:</b>	Birmingham	<b>State:</b>	AL	
		<b>Zipcode:</b>	35209	
<b>Name:</b>	Self-Referral - W. King			1
<b>Contact Person:</b>	c/o Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>		
		<b>Zipcode:</b>	20016	
<b>Name:</b>				
<b>Contact Person:</b>		<b>Phone #:</b>		
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
		<b>Zipcode:</b>		
<b>Name:</b>				
<b>Contact Person:</b>		<b>Phone #:</b>		
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
		<b>Zipcode:</b>		

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 08/08/06  
**Position/Job Title:** Special Projects Producer **Job Classification:** Professionals  
**Recruitment Source <sup>1</sup>:** Current WTTG Employee  
**Contact Person:** A. Wische  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 2

Referral Sources 2					No. of Interviewees
Name: Internal Transfer from Fox O&O - KDFW					1
Contact Person: M. Patrick		Phone #: 214-720-4444			
Address: 400 N. Griffin Street					
City: Dallas	State: TX	Zipcode: 75202			
Name: Current WTTG Employee					1
Contact Person: A. Wische		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue, NW					
City: Washington DC	State:	Zipcode: 20016			
Name:					
Contact Person:		Phone #:			
Address:					
City:	State:	Zipcode:			
Name:					
Contact Person:		Phone #:			
Address:					
City:	State:	Zipcode:			
Name:					
Contact Person:		Phone #:			
Address:					
City:	State:	Zipcode:			
Name:					
Contact Person:		Phone #:			
Address:					
City:	State:	Zipcode:			
Name:					
Contact Person:		Phone #:			
Address:					
City:	State:	Zipcode:			

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 09/01/06  
**Position/Job Title:** Assignment Editor **Job Classification:** Professionals  
**Recruitment Source 1 :** Current WTTG Employee  
**Contact Person:** E. Berkowitz  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Current WTTG Employee	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	E. Berkowitz			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 08/10/06  
**Position/Job Title:** Assistant Director **Job Classification:** Professionals  
**Recruitment Source 1:** WTTG Employee  
**Contact Person:** K. Frank  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 2

Referral Sources 2				No. of Interviewees
<b>Name:</b>	WTTG Website			1
<b>Contact Person:</b>	R. Murphy	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>	WTTG Employee			1
<b>Contact Person:</b>	K. Frank	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>				
<b>Contact Person:</b>		<b>Phone #:</b>		
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	
<b>Name:</b>				
<b>Contact Person:</b>		<b>Phone #:</b>		
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	
<b>Name:</b>				
<b>Contact Person:</b>		<b>Phone #:</b>		
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 09/11/06  
**Position/Job Title:** Broadcast Designer **Job Classification:** Professional  
**Recruitment Source 1:** Current WTTG Employee  
**Contact Person:** L. Margolies  
**Address:** c/o Human Resources 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 10

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Self Referral - T. Watkins	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>Zipcode:</b>	20016			3
<b>Name:</b>	WTTG Website	<b>Phone #:</b>	202-895-3232	
<b>Contact Person:</b>	C. Sheedy, Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	1
<b>Zipcode:</b>	20016			
<b>Name:</b>	WJBK Employee	<b>Phone #:</b>	248-552-5233	
<b>Contact Person:</b>	C. Smith, Human Resources			
<b>Address:</b>	16550 W. Nine Mile Road			1
<b>City:</b>	Southfield	<b>State:</b>	MI	
<b>Zipcode:</b>	48075			
<b>Name:</b>	WTTG Employee - T. Wheelock	<b>Phone #:</b>	202-895-3232	
<b>Contact Person:</b>	c/o Human Resources			1
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>Zipcode:</b>	20016			
<b>Name:</b>	WTTG Employee - J. Ladas	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>Zipcode:</b>	20016			1
<b>Name:</b>	WTTG Employee - L. Margolies	<b>Phone #:</b>	202-895-3232	
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>Zipcode:</b>	20016			

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 9/11/2006  
**Position/Job Title:** Broadcast Designer **Job Classification:** Professional  
**Recruitment Source <sup>1</sup>:** Current WTTG Employee  
**Contact Person:** L. Margolies  
**Address:** c/o Human Resources 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 10

Referral Sources <sup>2</sup>				No. of Interviewees
<b>Name:</b>	WTTG Employee - B. Crum	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>Name:</b>	WTTG Employee - L. Ing	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 09/01/06  
**Position/Job Title:** Traffic Manager **Job Classification:** Professionals  
**Recruitment Source <sup>1</sup>:** Current WUTB Employee - C. Eaves  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources <sup>2</sup>				No. of Interviewees
<b>Name:</b>	Current WUTB Employee - C. Eaves	<b>Phone #:</b>	3202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	Zipcode: 20016	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	Zipcode:	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	Zipcode:	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	Zipcode:	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 09/15/06  
**Position/Job Title:** Anchor-AM **Job Classification:** Professionals  
**Recruitment Source 1:** Current Employee of the FoxNewsChannel  
**Contact Person:** B. Sellers  
**Address:** C/O HR - 5151 Wisconsin Avenue NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 4

Referral Sources 2				No. of Interviewees
<b>Name:</b>	NS Beinstock	<b>Phone #:</b>	212-765-3040	2
<b>Contact Person:</b>	E. Marcus			
<b>Address:</b>	1740 Broadway, 24th Floor			
<b>City:</b>	New York	<b>State:</b>	NY	
	<b>Zipcode:</b>		10019	1
<b>Name:</b>	Current WTTG Employee	<b>Phone #:</b>	202-895-3232	
<b>Contact Person:</b>	R. Murphy			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>		1
	<b>Zipcode:</b>		20016	
<b>Name:</b>	Current Fox NewsChannel Employee	<b>Phone #:</b>	202-895-3232	
<b>Contact Person:</b>	B. Sellers			
<b>Address:</b>	c/o HR 5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>		
	<b>Zipcode:</b>		20016	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
	<b>Zipcode:</b>			
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
	<b>Zipcode:</b>			

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTTG **Date Position Filled:** 10/09/06  
**Position/Job Title:** Account Executive **Job Classification:** Professionals  
**Recruitment Source 1:** Self- Referral - D. Baylog  
**Contact Person:** Human Resources, C. Sheedy  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Self- Referral - D. Baylog	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	Human Resources, C. Sheedy			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 10/2/2006  
**Position/Job Title:** Traffic Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1:** Self-Referral - G. Flowers  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 7

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Self- Referral - G. Flowers	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>	Self- Referral - R. Powell	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>	Self- Referral - K. Danielika	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>	Self- Referral - G. Darden	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>	WTTG Website	<b>Phone #:</b>	202-895-3232	2
<b>Contact Person:</b>	R. Murphy			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>	Craigslist	<b>Phone #:</b>	N/A	1
<b>Contact Person:</b>	Posting via the website			
<b>Address:</b>	181 9th Avenue			
<b>City:</b>	San Francisco	<b>State:</b> CA	<b>Zipcode:</b> 94122	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 10/01/06  
**Position/Job Title:** VP/Finance **Job Classification:** Officials & Managers  
**Recruitment Source 1:** Internal Candidate from KTVI - C. Ghiotti  
**Contact Person:** c/o Human Resources  
**Address:** 5915 Berthold Ave  
St. Louis, MO 63110  
**Phone #:** 314-647-2222  
**Total # of Interviewees:** 1

Referral Sources 2					No. of Interviewees
Name: Internal Candidate from KTVI - C. Ghiotti					1
Contact Person: C. Ghiotti		Phone #: 314-647-2222			
Address: 5915 Berthold Ave					
City: St. Louis		State: MO	Zipcode: 63110		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 10/05/06  
**Position/Job Title:** Traffic Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1 :** Washington Post  
**Contact Person:** W. Martin  
**Address:** 11150 15th Street, NW  
Washington DC 20071  
**Phone #:** 202-334-6200  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Washington Post	<b>Phone #:</b>	202-334-6200	1
<b>Contact Person:</b>	E. Martin			
<b>Address:</b>	11150 15th Street, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20071	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 10/2/2006  
**Position/Job Title:** Traffic Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1:** Craigslist  
**Contact Person:** Posting via the website  
**Address:** 1381 9th Avenue  
San Francisco, CA 94122  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 6

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Washington Post	<b>Phone #:</b>	202-334-6200	1
<b>Contact Person:</b>	E. Martin			
<b>Address:</b>	1150 15th Street			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20071	
<b>Name:</b>	Current WTTG Employee	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>	Self- Referral - K. Danielika	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>	Self- Referral - G. Darden	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>	WTTG Website	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	R. Murphy			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>	Craigslist	<b>Phone #:</b>	N/A	1
<b>Contact Person:</b>	Posting via the website			
<b>Address:</b>	181 9th Avenue			
<b>City:</b>	San Francisco	<b>State:</b> CA	<b>Zipcode:</b> 94122	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 10/15/06  
**Position/Job Title:** Staff Accountant **Job Classification:** Professionals  
**Recruitment Source 1:** Current WUTB Employee - K. Reid  
**Contact Person:** Human Resources, C. Sheedy  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees	
Name:	Current WUTB Employee - K. Reid			1	
Contact Person:	Human Resources, C. Sheedy		Phone #:		202-895-3232
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:		20016
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 11/1/2006  
**Position/Job Title:** Traffic Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1:** Craigslist  
**Contact Person:** Posting via the website  
**Address:** 1381 9th Avenue  
San Francisco, CA 94122  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 6

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Washington Post	<b>Phone #:</b>	202-334-6200	1
<b>Contact Person:</b>	E. Martin			
<b>Address:</b>	1150 15th Street			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20071	
<b>Name:</b>	Current WTTG Employee	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>	Self- Referral - K. Danielika	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>	Self-Referral - G. Darden	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>	WTTG Website	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	R. Murphy			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>	Craigslist	<b>Phone #:</b>	N/A	1
<b>Contact Person:</b>	Posting via the website			
<b>Address:</b>	181 9th Avenue			
<b>City:</b>	San Francisco	<b>State:</b> CA	<b>Zipcode:</b> 94122	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 08/28/06  
**Position/Job Title:** Reporter **Job Classification:** Professionals  
**Recruitment Source 1:** Current WTTG Freelance Employee - E. Chang  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees
Name: Current WTTG Freelance Employee - E. Chang				1
Contact Person: c/o Human Resources		Phone #: 202-895-3232		
Address: 5151 Wisconsin Avenue, NW				
City: Washington DC 20016		State: Zipcode: 20016		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 10/02/06  
**Position/Job Title:** Research Analyst **Job Classification:** Professional  
**Recruitment Source 1:** Self Referral - J. Sconyers  
**Contact Person:** Human Resources - Carolyn Sheedy  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 5

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Self Referral - C. Wills	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	Carolyn Sheedy, Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	Zipcode: 20016	
<b>Name:</b>	Self-Referral - J. Sconyers	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	Carolyn Sheedy, Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	Zipcode: 20016	
<b>Name:</b>	WTTG Employee - G. Pollack	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	Carolyn Sheedy, Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	Zipcode: 20016	
<b>Name:</b>	WTTG Website	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	Carolyn Sheedy, Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	Zipcode: 20016	
<b>Name:</b>	Cynthia Turner Cynopsis	<b>Phone #:</b>	203-926-9878	1
<b>Contact Person:</b>	Trish Pihonak, Operations Manager			
<b>Address:</b>	One Corporate Drive, Suite 724			
<b>City:</b>	Shelton	<b>State:</b> CT	Zipcode: 6484	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	Zipcode:	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 11/01/06  
**Position/Job Title:** Broadcast Designer **Job Classification:** Professional  
**Recruitment Source 1:** Self-Referral  
**Contact Person:** K. Knisley  
**Address:** c/o Human Resources 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 6

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Self Referral - T. Watkins	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>City:</b>	Washington	<b>Zipcode:</b>	20016	1
<b>Name:</b>	Self Referral - G. Knisley	<b>Phone #:</b>	202-895-3232	
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	2
<b>City:</b>	Washington	<b>Zipcode:</b>	20016	
<b>Name:</b>	WTTG Website	<b>Phone #:</b>	202-895-3232	
<b>Contact Person:</b>	C. Sheedy, Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			1
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>City:</b>	Washington	<b>Zipcode:</b>	20016	
<b>Name:</b>	WTTG Employee - L. Ing	<b>Phone #:</b>	202-895-3232	
<b>Contact Person:</b>	c/o Human Resources			1
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>City:</b>	Washington	<b>Zipcode:</b>	20016	
<b>Name:</b>	WTTG Employee - B. Crum	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>City:</b>	Washington	<b>Zipcode:</b>	20016	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
<b>City:</b>		<b>Zipcode:</b>		

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 11/27/06  
**Position/Job Title:** Sales Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1:** Current WTTG Freelance Employee - T. Atkins  
**Contact Person:** Human Resources - C. Sheedy  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees
Name: Current WTTG, Freelance Employee - T. Atkins Contact Person: Human Resources, C. Sheedu Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016				1
Name: Contact Person: Address: City: State: Zipcode:				
Name: Contact Person: Address: City: State: Zipcode:				
Name: Contact Person: Address: City: State: Zipcode:				
Name: Contact Person: Address: City: State: Zipcode:				
Name: Contact Person: Address: City: State: Zipcode:				
Name: Contact Person: Address: City: State: Zipcode:				

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 12/18/06  
**Position/Job Title:** Tape Producer **Job Classification:** Professionals  
**Recruitment Source 1:** Current WTTG Freelance Employee - M. Gardner  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees
Name: Current WTTG Freelance Employee - M. Gardner Contact Person: c/o Human Resources Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016				1
Name: Contact Person: Address: City: State: Zipcode:				
Name: Contact Person: Address: City: State: Zipcode:				
Name: Contact Person: Address: City: State: Zipcode:				
Name: Contact Person: Address: City: State: Zipcode:				
Name: Contact Person: Address: City: State: Zipcode:				
Name: Contact Person: Address: City: State: Zipcode:				

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 12/18/06  
**Position/Job Title:** Writer **Job Classification:** Professionals  
**Recruitment Source 1:** Current WTTG Freelance Employee - A. Oakley  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees
Name:	Current WTTG Freelance Employee - A. Oakley		Phone #:	1
Contact Person:	c/o Human Resources			
Address:	5151 Wisconsin Avenue, NW		Zipcode:	
City:	Washington DC	State:	20016	
Name:			Phone #:	
Contact Person:				
Address:			Zipcode:	
City:		State:		
Name:			Phone #:	
Contact Person:				
Address:			Zipcode:	
City:		State:		
Name:			Phone #:	
Contact Person:				
Address:			Zipcode:	
City:		State:		
Name:			Phone #:	
Contact Person:				
Address:			Zipcode:	
City:		State:		

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 01/08/07  
**Position/Job Title:** Technician: Master Control **Job Classification:** Technicians  
**Recruitment Source 1:** Current WTTG Freelance Employee - A. DiRubbio  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees	
Name:	Current WTTG Freelance Employee - A. DiRubbio			1	
Contact Person:	c/o Human Resources		Phone #:		202-895-3232
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:		20016
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 11/01/06  
**Position/Job Title:** Director of News Operations **Job Classification:** Professionals  
**Recruitment Source <sup>1</sup>:** Internal FTS Employee  
**Contact Person:** B. Beyer  
**Address:** c/o Human Resources 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources <sup>2</sup>				No. of Interviewees
Name:	Internal Trasfer (WGHP)	Phone #:	202-895-3232	1
Contact Person:	B. Beyer			
Address:	c/o Human Resources 5151 Wisconsin Avenue, NW			
City:	Washington DC	State:	Zipcode: 20016	
Name:		Phone #:		
Contact Person:				
Address:				
City:		State:	Zipcode:	
Name:		Phone #:		
Contact Person:				
Address:				
City:		State:	Zipcode:	
Name:		Phone #:		
Contact Person:				
Address:				
City:		State:	Zipcode:	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 1/8/07  
**Position/Job Title:** Program Analyst **Job Classification:** Professionals  
**Recruitment Source <sup>1</sup>:** Self-Referral - S. Knight  
**Contact Person:** Human Resources - C. Sheedy  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 14

Referral Sources <sup>2</sup>				No. of Interviewees
<b>Name:</b>	Self Referral - Y. Simmons	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	Human Resources, C. Sheedy			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>Name:</b>	Self Referral - S. Shrajal	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	Human Resources, C. Sheedy			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>Name:</b>	Self Referral - J. Martin	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	Human Resources, C. Sheedy			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>Name:</b>	Self Referral - N. Davis	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	Human Resources, C. Sheedy			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>Name:</b>	Self Referral - S. Knight	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	Human Resources, C. Sheedy			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>Name:</b>	Self Referral - J. James	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	Human Resources, C. Sheedy			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 1/8/07  
**Position/Job Title:** Program Analyst **Job Classification:** Professionals  
**Recruitment Source 1:** Self-Referral - S. Knight  
**Contact Person:** Human Resources - C. Sheedy  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 14

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Self Referral - H. Wang	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	Human Resources, C. Sheedy			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>City:</b>	Washington	<b>State:</b>	DC	1
<b>Name:</b>	Self Referral - J. Mallory	<b>Phone #:</b>	202-895-3232	
<b>Contact Person:</b>	Human Resources, C. Sheedy			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	2
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>Name:</b>	WTTG Website - www.MyFoxDC.com	<b>Phone #:</b>	202-895-3232	
<b>Contact Person:</b>	Human Resources, C. Sheedy			
<b>Address:</b>	5151 Wisconsin Avenue, NW			1
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>Name:</b>	Washington Post	<b>Phone #:</b>	202-334-6200	
<b>Contact Person:</b>	E. Martin			1
<b>Address:</b>	11150 15th Street, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>Name:</b>	Current WTTG Employee - Y. Reynoso	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	Human Resources, C. Sheedy			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>Name:</b>	Current WTTG Employee - M. Cephas	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	Human Resources, C. Sheedy			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 1/8/07  
**Position/Job Title:** Program Analyst **Job Classification:** Professionals  
**Recruitment Source 1:** Self-Referral - S. Knight  
**Contact Person:** Human Resources - C. Sheedy  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 14

Referral Sources 2				No. of Interviewees
Name:	ACSYS	Phone #:	202-463-7210	1
Contact Person:	C. Joseph			
Address:	1850 M Street NW #950	Zipcode:	20036	
City:	Washington DC	State:		
Name:		Phone #:		
Contact Person:				
Address:		Zipcode:		
City:		State:		
Name:		Phone #:		
Contact Person:				
Address:		Zipcode:		
City:		State:		
Name:		Phone #:		
Contact Person:				
Address:		Zipcode:		
City:		State:		

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 02/05/07  
**Position/Job Title:** Technician: Photographer/Editor **Job Classification:** Technicians  
**Recruitment Source 1:** Current WTTG Freelance Employee  
**Contact Person:** R. Huebler  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Current WTTG Freelance Employee	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	R. Huebler			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 02/08/07  
**Position/Job Title:** Traffic Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1 :** Self-Referral - A. Dobbs  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 4

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Self-Referral - A. Dobbs	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>	Self-Referral - J. Killon	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>	Current WTTG Employee - T. Logan	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>	WTTG Website	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	R. Murphy			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 02/12/07  
**Position/Job Title:** Sales Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1:** Current WTTG Freelance Employee - A. Moody  
**Contact Person:** Human Resources - C. Sheedy  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 3

Referral Sources 2				No. of Interviewees	
Name:	Current WTTG, Freelance Employee - A. Moody			1	
Contact Person:	Human Resources, C. Sheedu		Phone #:		202-895-3232
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:		20016
Name:	Self Referral -S. Collins			1	
Contact Person:	Human Resources, C. Sheedu		Phone #:		202-895-3232
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:		20016
Name:	Self Referral -L. West			1	
Contact Person:	Human Resources, C. Sheedu		Phone #:		202-895-3232
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:		20016
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 03/12/07  
**Position/Job Title:** Writer **Job Classification:** Professionals  
**Recruitment Source 1:** Current WTTG Freelance Employee - A. Oakley  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees
Name: Current WTTG Freelance Employee - A. Oakley				1
Contact Person: c/o Human Resources		Phone #: 202-895-3232		
Address: 5151 Wisconsin Avenue, NW				
City: Washington DC		State: Zipcode: 20016		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 03/26/07  
**Position/Job Title:** Reporter **Job Classification:** Professionals  
**Recruitment Source <sup>1</sup>:** Current WTTG Freelance Employee - C. Coffey  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees
Name: Current WTTG Freelance Employee - C. Coffey				1
Contact Person: c/o Human Resources		Phone #: 202-895-3232		
Address: 5151 Wisconsin Avenue, NW				
City: Washington DC		State: Zipcode: 20016		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 03/26/07  
**Position/Job Title:** Traffic Coordinator **Job Classification:** Professionals  
**Recruitment Source 1 :** Self Referral - N. Gravely  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Self Referral - N. Gravely	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 03/26/07  
**Position/Job Title:** Promotion Producer **Job Classification:** Professionals  
**Recruitment Source 1:** Currently WTTG Employee - J. Ladas  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees	
Name:	Currently WTTG Employee - J. Ladas			1	
Contact Person:	c/o Human Resources		Phone #:		202-895-3232
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC	State:	Zipcode:		20016
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Summary Form

**Reporting Period:** 06/01/06 to 05/31/07

**Total Hires Reporting Period:** 47

*\*\* Dates reflect when position filled, not start date. Actual start date within reporting period*

Position/Job Title	Job Classification	Referral Source
Account Executive (06/05/06)	Salesperson	Self-referral - P. Charles WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Broadcast Designer (05/30/06)	Professional	WTTG/Fox 5- L. Margolies, 5151 Wisconsin Avenue, NW Washington DC 20016
Traffic Coordinator (06/07/06)	Office & Clerical	Craigslist.com, 1381 9 <sup>th</sup> Avenue, San Francisco, CA 94122
Traffic Coordinator (06/07/06)	Office & Clerical	Washington Post, E. Martin 11150 15 <sup>th</sup> Street, NW, Washington DC 20071
Assistant Director (05/31/06)	Professional	WTTG Website, R. Murphy - WTTG/Fox 5 , 5151 Wisconsin Avenue, NW Washington DC 20016
Promotions Writer / Producer(06/5/06)	Professional	Self-referral – K. Goryl WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Executive Producer (07/10/06)	Professional	Former FOX News Director, J. Geisler, c/o WTTG/Fox 5- 5151 Wisconsin Avenue, NW Washington DC 20016
Technician: Photographer / Editor (07/24/06)	Technician	Current WTTG Freelance Employee, C. LoBreglio WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Technician: Photographer / Editor (07/24/06)	Technician	Current WTTG Freelance Employee, A. Reeves WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Writer (07/17/06)	Professional	Current WTTG Freelance Employee, J. Cooper WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Technician: Photographer / Editor (07/24/06)	Technician	WTTG/Fox 5- R. Murphy, 5151 Wisconsin Avenue, NW Washington DC 20016
Special Projects Producer (08/01/06)	Professional	Internal Transfer from FOX O&O, M. Patrick, KDFW, 400 N. Griffin Street, Dallas, TX 75202
Technician: Master Control (08/28/06)	Professional	Current WTTG Freelance Employee, A. Taylor WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Writer (08/02/06)	Professional	Self-referral – M. Brooke WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Promotions Manager (08/07/06)	Professional	Current WTTG Freelance Employee, B. Crum WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Writer (08/02/06)	Professional	Self-referral – A. Yu WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Writer (08/28/06)	Professional	Self-referral – W. King WTTG/Fox 5- ,



# Recruitment Summary Form

		5151 Wisconsin Avenue, NW Washington DC 20016
Special Projects Producer (08/08/06)	Professional	WTTG/Fox 5- A. Wische, 5151 Wisconsin Avenue, NW Washington DC 20016
Assignment Editor (09/01/06)	Professional	WTTG/Fox 5- E. Berkowitz, 5151 Wisconsin Avenue, NW Washington DC 20016
Assistant Director (08/10/06)	Professional	WTTG/Fox 5- K. Frank, 5151 Wisconsin Avenue, NW Washington DC 20016
Broadcast Designer (09/11/06)	Professional	WTTG/Fox 5- L. Margolies, 5151 Wisconsin Avenue, NW Washington DC 20016
Traffic Manager (09/01/06)	Professional	Current WUTB Employee, C. Eaves, 5151 Wisconsin Avenue, NW, Washington DC 20016
Anchor, AM (09/15/06)	Professional	Current Employee Fox News Channel, B. Sellers, c/o HR 5151 Wisconsin Avenue, NW Washington DC 20016
Account Executive (10/09/06)	Professional	Self-referral – D. Baylog, WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Traffic Coordinator (10/02/06)	Office & Clerical	Self-referral – G. Flowers, WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
VP, Finance (10/01/06)	Officials & Managers	Internal Candidate, FOX O&O KTVI, C. Ghiotti 5915 Berthold Avenue, St. Louis, MO 63110
Traffic Coordinator (10/05/06)	Office & Clerical	Washington Post, E. Martin 11150 15 <sup>th</sup> Street, NW, Washington DC 20071
Traffic Coordinator (10/02/06)	Office & Clerical	Craigslist.com, 1381 9 <sup>th</sup> Avenue, San Francisco, CA 94122
Staff Accountant (10/15/06)	Professional	Current WUTB Employee, K. Reid, 5151 Wisconsin Avenue, NW, Washington DC 20016
Traffic Coordinator (11/1/06)	Office & Clerical	Craigslist.com, 1381 9 <sup>th</sup> Avenue, San Francisco, CA 94122
Reporter (08/28/06)	Professional	Current WTTG Freelance Employee, E. Chang WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Research Analyst (10/02/06)	Professional	Self-referral – J. Sconyers, WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Broadcast Designer (10/01/06)	Professional	Self-referral – G. Knisley, WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Sales Coordinator (11/27/06)	Office & Clerical	Current WTTG Freelance Employee, T. Atkins WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Tape Producer (12/18/06)	Professionals	Current WTTG Freelance Employee, M. Garnder WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Writer (12/18/06)	Professionals	Current WTTG Freelance Employee, A. Oakley WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Technician: Master Control (01/08/07)	Professionals	Current WTTG Freelance Employee, A. DiRubbio WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Director of News	Professionals	Internal Transfer From FOX O&O, B. Beyer WTTG/Fox

# Recruitment Summary Form

Operations (11/01/06)		5, 5151 Wisconsin Avenue, NW Washington DC 20016
Program Analyst (1/8/07)	Professionals	Self-referral – S. Knight, WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Technician: Photographer / Editor (02/05/07)	Technician	Current WTTG Freelance Employee, R. Huebler WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Traffic Coordinator (02/08/07)	Professionals	Self-referral – A. Dobbs, WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Sales Coordinator (2/12/07)	Office & Clerical	Current WTTG Freelance Employee, A. Moody WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Writer (03/12/07)	Professionals	WTTG Employee, A. Moody WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Reporter (03/26/07)	Professionals	Current WTTG Freelance Employee, C. Coffey WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Traffic Coordinator (03/26/07)	Office & Clerical	Self-referral – N. Gravely, WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Promotion Producer (03/26/07)	Professionals	WTTG Employee, J. Ladas, WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016

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#### **Work Study Scholarship Program**

Minority & Women Referral Sources	
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Current Job Posting	Exhibit 2A

#### **Job Line**

#### **Web Site**

### **Recruitment Reconciliation Form**

Technician: Creative Services (WTTG)	VP, General Sales Manager (WTTG)
Traffic Coordinator (WTTG)	A/P Coordinator (WTTG)
National Sales Coordinator (WTTG)	Local Sales Manager (WTTG)
Traffic Coordinator (WDCA)	VP, News Director (WTTG)
Producer (WTTG)	Tape Producer (WTTG)
Producer (WTTG)	Traffic Coordinator (WTTG)
Writer (WTTG)	Traffic Coordinator (WTTG)
Account Executive (WDCA)	Planning Supervisor (WTTG)
Traffic Coordinator (WDCA)	Finance Manager (WDCA)
Writer (WTTG)	Account Executive (WDCA)
Traffic Manager (WTTG)	Account Executive (WDCA)
Writer (WTTG)	Local Sales Coordinator (WTTG)
Account Executive (WTTG)	Senior Sports Producer (WTTG)
Traffic Coordinator (WTTG)	Traffic Coordinator (WTTG)
Special Projects Reporter (WTTG)	Promotion Producer (WDCA)
Sports Reporter (WTTG)	Assignment Editor (WTTG)
Assignment Editor (WTTG)	Writer (WTTG)
Web Producer (WTTG)	Writer (WTTG)
Producer (WTTG)	Producer (WTTG)
Director of Finance (WDCA)	Assistant Director (WTTG)
Payroll Coordinator (WTTG)	Promotions Producer (WDCA)
Writer (WTTG)	Web Producer (WTTG)
Local Sales Coordinator (WDCA)	Writer (WTTG)

### **Recruitment Summary Form**

## **WTTG/FOX 5 & WDCA 20 Washington DC**

### **Job Fairs**

WTTG/FOX 5 & WDCA 20 participates in annual national job fairs. For the period June 1, 2007 through May 31, 2008, WTTG/FOX 5 & WDCA 20 participated in the following job fairs:

- National Hispanic Journalist Conference (NAHJ) June 15-18, 2007, San Jose, CA
- National Association of Black Journalist (NABJ) August 8-11, 2007 Las Vegas, NV
- Howard University Job Fair – The communications department at Howard University host an annual job fair for communications students in the Metro DC area. Fox Television Stations Inc participated in the job fair and representatives from several NewsCorp companies attended. This job fair was held October 25-26, 2007 on the Howard University Campus, Washington DC.
- Morgan State University Career Fair – The School of Communications Career Fair April 17, 2008

Job fairs provide applicants and potential candidates with the opportunity to learn about Fox Television Stations, Inc. and the job opportunities within the station group. A list of current job openings and static contact information is available upon request.

### **Internship Program (Exhibit 1)**

**Description:** WTTG/FOX 5 & WDCA 20 continues to offer an academic credit internship program for college/university, junior, senior and graduate students. Generally, internships are available in the following departments: News (including Sports), Creative Services (including Promotions and Graphic Design), Research/Programming, Human Resources, Legal and Community Affairs.

The objectives of the program are to:

- Provide students majoring in journalism, communications, media and related disciplines the opportunity to receive on-site exposure to and training from experienced television broadcast professionals who are in job positions to which students aspire.
- Provide students majoring in journalism, communications, and media and related disciplines the opportunity to garner practical application experience and exposure to a work environment in their desired career.
- Identify students for the Station's job applicant pool for employment opportunities.

### **Eligibility Criteria:**

- College junior and senior, and graduate students
- Receipt of academic credit

## **Work Study Scholarship Program**

Current Work Study Student: Christopher Williams

**Description:** The Work Study Scholarship Program provides minorities, interested in pursuing careers in media, an opportunity to garner practical application work experience during their high school and college years to assist them in preparing to obtain jobs in the media.

In practice, WTTG/FOX 5 & WDCA 20 selects a college bound high school student, preferably a junior or senior to work at the Station during their summer, semester and holiday break periods, through completion of a four-year undergraduate college program. Typically, the student is assigned to work in various departments on rotation, for exposure to the various operations of the Station.

In addition to providing this paid opportunity, the Stations match the student's gross earnings, placing the funds in an interest bearing account, to be used toward the student's college expenses.

### **Eligibility Requirements:**

- Good academic standing and record
- Recommendation from principal, teachers and guidance counselors
- Interested in pursuing a career in media

## **Minority & Women Referral Sources (Exhibit 2)**

WTTG/FOX 5 & WDCA 20 regularly sends a list of current employment opportunities (attached) to minority and women organizations as part of its recruitment initiatives designed to increase the pool of minority and female applicants.

### **Job Line**

WTTG/FOX 5 & WDCA 20 maintains and regularly updates a twenty-four (24) hour, seven (7) day a week job line that provides a brief description of the Station's current employment opportunities. The job line number is 202-895-3233.

### **Web Site**

WTTG/FOX 5 & WDCA 20 maintains and regularly updates a twenty-four (24) hour, seven (7) day a week web site that provides a brief description of the Station's current employment opportunities. The web site address is [www.MyFoxDC.com](http://www.MyFoxDC.com)



# **OPPORTUNITIES**

## **Academic Credit Internship Program**

**WTTG & WDCA – DC** Offers an academic credit internship program for college/university juniors, seniors and graduate students. Internships are available in the following departments:

- News Department:
  - Fox Morning News
  - Fox News @ Ten
  - Web News
  - Sports Department
  - Weather
- Creative Services Department: Promotion
- Research/Programming
- Sales
- Human Resources
- Community Affairs
- IT

The deadline for submitting your Internship materials:

Semester	Deadline Date
Fall 2008	June 27, 2008
Winter 2008	October 3, 2008
Spring 2009	November 27, 2008
Summer 2009	March 27, 2009
Fall 2009	July 3, 2009

If you are interested in receiving additional information or have any questions about our Academic Credit Internship Program, Please contact the Human Resources Department at (202) 895-3232 or address written correspondence to:

**WTTG/WDCA - Fox Television Stations, Inc.**  
**Human Resources Department**  
**5151 Wisconsin Avenue, NW**  
**Washington, DC 20016**

**For consideration:**

Applicants should forward resume, letter of interest, an application and academic credit confirmation to: Human Resources Department, WTTG/WDCA – Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington DC 20016. For additional information and an application you may contact the Human Resources Department at 202/895-3232 or visit our website at [www.myfoxdc.com](http://www.myfoxdc.com) (click on “About Us”, then “Careers” and finally “Academic Credit Internship”).

**NEWS DEPARTMENT:** Under the supervision of the Assignment Editors, all News student interns will gain hands-on experience in the day-to-day operation of a fast-paced news environment. Overall, an internship with the News Department will involve assisting the news staff with compiling packets of information, answering phones and other duties that will be useful in the news gathering process. This internship may include some field experience with News Reporters covering developing stories. Student interns are expected to assist producer with researching, and preparing news packets for News Anchors and scanning wire. Also, student interns will assist Assignment Desk Editors and News Producers with phone calls to assist in the development of stories, as well as filing press releases, sorting scripts and writing practice scripts as needed. Base knowledge of broadcast journalism, including terms, structure, various duties/positions required. This internship requires learning the news computer system.

**WEB NEWS:** Under the supervision of the Web Producers, student interns will gain hands-on experience in the day-to-day operations of a fast-paced web news environment. Overall, an internship with web news will involve assisting the web producers with compiling packets of information, researching, scanning wires and other duties that will be useful in the news gathering web posting process. Student intern should possess an awareness that journalism has moved into multimedia platforms and understand that they may need to apply journalistic skills across many mediums. Student intern should be well versed in computer skills and file organization. Good editorial judgment is needed. Strong writing and organizational skills required. Interns should have an understanding of Web standards, design and usability with knowledge of common Web and application architectures. Interns should have background knowledge of print and broadcast newsroom standards and styles. Familiarity of audio/video digitizing, editing and encoding techniques, background knowledge of Internet publishing software and content management systems HTML, Dreamweaver, FLASH and Photoshop a plus. This internship requires learning the news computer system.

**SPORTS DEPARTMENT:** Under the supervision of the Sports Producers, the student intern(s) will gain hands-on experience in the day-to-day operations of the Sports Department. Student intern(s) will be exposed to how the Sports Department covers stories; and edit and air sports for the Ten O'clock New Student intern(s) will assist in all facets of production. Duties include but are not limited to: checking wire reports, logging feeds and games, preparing initial scripts, working with editors to produce high-lights, and retrieving and achieving videotapes. This internship may include some field experience to cover sports events with a camera crew and Sportscaster. Student intern(s) must be self-starters, organized, and able to work evening and weekends hours. This internship requires learning the news computer system.

**WEATHER:** Under the supervision of the Weather Producers, Meteorologists, and Weather Anchors, weather interns will learn to operate WSI weather graphics system and be capable of creating a ready-for-broadcast weather show by the end of the internship. Interns will learn the Baron Fastrac and Viper Radar systems in addition to FOX 5's live Doppler Radar and be capable of assisting the on-air Meteorologists in tracking and analyzing severe storms. Interns will also learn the SkyAlert crawl system for weather alerts and will assist the on-air Meteorologists with preparing crawls (with strict supervision) for broadcast. Interns will study meteorological model data and create local forecast for comparison with the on-air Meteorologists forecast. As time permits, interns will practice delivering a weathercast at the Chromakey Wall and in the WeatherCenter.

**PROMOTIONS DEPARTMENT:** Student interns will be responsible for time coding tapes, monitoring and coding squeezebacks, screening promos for content and choosing video and music for specific promotions. Student interns will be required to perform basic administrative assistance duties, including logging tapes for producers. They will have the opportunity to write scripts, participate in daily editing sessions and go out into the field on various promo shoots offering the student a birds-eye view of on-air promotions.

**RESEARCH/PROGRAMMING DEPARTMENT:** Under the supervision of the Research Director, the student intern(s) will assist with the daily operations of the Research Department. The student intern(s) will assist with the ratings analysis of television shows, distribute the ratings to various departments, and write some copy for sales presentations. The student intern(s) may be exposed to programming meetings, and provide administrative support as needed. Will learn the various research tools Nielsen, Scarborough, and BAR reports.

**COMMUNITY AFFAIRS:** *Note: For some semesters, this internship is combined with the Sales Department Internship to create one full internship.* Under the supervision of the Community Affairs Manager the student intern(s) will participate in every aspect of the Community Affairs office. The student intern(s) will handle inquiries from the public, and will be involved in some production work. The student intern(s) will provide administrative support for community affairs campaigns, log incoming PSA tapes, write/change orders for Master Control, update mailing lists of community organizations and compile FCC Quarterly Issues Reports. This internship will also include pre-production work to develop WTTG's Community Events Calendar, write scripts for the calendar, as well as conduct control room production sessions for Public Service Announcements. Student intern(s) will recommend music for graphics, screen and critique and recommend incoming videotapes for airing. Student intern(s) will be exposed to the practices and procedures of public relations in broadcasting. Will assist in gathering information from news talent for press releases. Student intern(s) should be a self-starter, detailed-oriented, and have good phone skills.

**SALES:** *Note: For some Semesters, this Internship is combined with the Community Affairs Department Internship to create one full Internship.* The Sales Department is responsible for generating revenue via negotiations with commercial advertisers. Student intern(s) will provide administrative support to account executives and sales coordinators. Internship activities may include typing, faxing, filing, copying, etc. There will also be telephone interaction with clients and advertising agencies. There may be opportunities for the student intern(s) to spend time in the Traffic and Research departments as well. Student intern(s) must have a desire to work in Sales and enjoy working in a fast-paced environment.

**IT:** Under the supervision of the IT Manager, student interns will gain hands on IT experience helping provide basic level support to administrative and News staff on hardware/software, printers, client network connectivity problems and other interface peripherals; Student intern(s) will perform hardware/software testing and installation using Norton Ghost and assist with asset management. Student intern(s) should have good communication, client interface skills, and a patient manner in dealing with user questions and problems required. Student intern should also possess good technical, multi-tasking and problem solving skills, along with superior oral and written communication skills and the ability to effectively use web applications and MS Office products.

**HUMAN RESOURCES DEPARTMENT:** Under the supervision of the Human Resources Manager, the student intern will receive practical application experience and exposure to fundamental human resources generalist functions including applicant tracking, applicant screening and interviewing, referencing and employee in-processing and out-processing. Administrative/clerical duties may include word-processing, assisting with the phone (e.g. answering screening, referring, and making calls), handling incoming and outgoing mail, and maintaining jobline, job postings, mailing lists, and various administrative/clerical assignments. Student intern must be customer service oriented, highly confidential, and possess good verbal, written, organizational, and multi-tasking skills, and high level of attention to details.

Exhibit 1A**Colleges & University Posting Sites**

<b>Name</b>	<b>Dept</b>	<b>Street Address</b>	<b>City</b>	<b>State</b>	<b>Zip Code</b>
American University Baltimore City Community College	5th floor Butler Pavilion Human Resources Office Career Co-op and International Services	4400 Massachusetts Ave, NW	Washington	DC	20016
Bowie State University Broadcasting Institute of MD		14000 Jericho Park Rd. 7200 Harford Road	Bowie Baltimore	MD	20715 21234
Columbia Union College		7600 Flower Ave	Takoma Park	MD	
Community College of Baltimore		2901 Liberty Heights Avenue	Baltimore	MD	21215
Coppin State College	Director of Career Development Career Services On Campus Recruiting Coordinator	2500 W. North Avenue	Baltimore	MD	21216
George Mason University George Washington Career Center		4400 University Dr.	Fairfax	VA	22030
Georgetown University	Career Information Coordinator Career Education Center One Leavey Center	1922 F. St, NW (Old Main) Box 571086	Washington	DC	20052 20057
Goucher College	Career Development Office	1021 Dulaney Valley Rd.	Baltimore	MD	21204
Hampton University	Career Center		Hampton	VA	23668
Howard University	Career Planning Services	PO Box 667, Admin Building 525 Bryant St. NW	Washington	DC	20059
ITT Technical Institute Johns Hopkins Career Center		7300 Boston Blvd.	Springfield,	VA	22153
Loyola College Marymount Career Services	Garland Hall 3rd Floor Career Center Career Resources Coordinator	3400 N. Charles Street 4501 N. Charles Street Gerard Phelan Hall, 3rd Floor 2807 N. Glebe Road	Baltimore Baltimore Arlington	MD MD VA	21218 21210 22207
McDaniel College	Career Development Center	2 College Hall	Westminster	MD	21177
Montgomery College/Career Placement		20200 Observation Drive	Germantown	MD	20876
Morgan State University	Montebello Complex-C224	1700 E. Cold Spring Lane	Baltimore	MD	21251
Notre Dame College Southeastern University Career Services		4701 N. Charles Street	Baltimore	MD	21210
The Catholic University of America	Director, Career Services Office of Career Services 202 Pryzbyla Ctr.	501 I St. SW 620 Michigan Ave., NE	Washington Washington	DC	20024 20064
Towson University Career Center		8000 York Road	Towson	MD	21252
Trinity College		125 Michigan Ave. NE	Washington	DC	20017
University of Baltimore Career Center		1420 N. Charles Street	Baltimore	MD	21201
University of Maryland	Robert H. Smith School of Business	Van Munching Hall	College Park	MD	20742
University of Maryland Career Center		3121 Hornbake South	College Park	MD	20742
University of the District of Columbia	University Career Service Office	4200 Connecticut Ave., NW	Washington	DC	20008
University of Virginia	914 Emmet Street	P.O. Box 400127	Charlottesville	VA	22904
Villa Julie College	Career Development Office	1525 Greenspring Valley Rd	Stevenson	MD	21153





February 21, 2007

To Whom It May Concern:

Enclosed is updated information on WTTG/FOX5's Academic Credit Internship Program. Please feel free to publish the listing on your school's Career Opportunities bulletin board or in your school newspaper/newsletter. Please note that the deadline for the Summer 2007 semester is **March 30, 2007**.

If you have any questions regarding our Academic Credit Internship Program, or if I may be of any assistance, please do not hesitate to contact me at 202/895-3232.

Thank you, in advance, for your assistance and consideration.

Best regards,

Carolyn Sheedy  
Human Resources Director

enclosure

**List of Internship Program Participants  
Summer 2007– Summer 2008**

**Summer 2007 Interns**

Name: Matthew Berbert  
Department: Sports  
Supervisor: Diane Roberts  
Commencement Date: 05/23/07  
Completion Date: 08/13/07

Name: Sydney Cameron  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/14/07  
Completion Date: 08/13/07

Name: Michael Chauvin  
Department: Sports  
Supervisor: Diane Roberts  
Commencement Date: 06/04/07  
Completion Date: 07/24/07

Name: Jonathan Conn  
Department: Sports  
Supervisor: Diane Roberts  
Commencement Date: 05/24/07  
Completion Date: 08/09/07

Name: Jaha Crossdale  
Department: Promotions  
Supervisor: Terry Wheelock  
Commencement Date: 06/04/07  
Completion Date: 07/23/07

Name: Nadya Costas  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 06/06/07  
Completion Date: 08/10/07

Name: Rebecca Dodson  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/15/07  
Completion Date: 08/14/07

Name: Lee Dreyfuss  
Department: Promotions  
Supervisor: Brad Crum  
Commencement Date: 05/21/07  
Completion Date: 08/21/07

Name: Matthew DuBroff  
Department: Sports  
Supervisor: Diane Roberts  
Commencement Date: 05/28/07  
Completion Date: 07/29/07

Name: Brian Fagin  
Department: News  
Supervisor: Micheline  
Commencement Date: 05/30/07  
Completion Date: 08/03/07

Name: Meredith Griffanti  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/14/07  
Completion Date: 08/10/07

Name: Lindsey Hill  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/29/07  
Completion Date: 08/09/07

Name: Ericka Holmes  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/21/07  
Completion Date: 08/03/07

Name: Michael Hyland  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/29/07  
Completion Date: 08/16/07

Name: Taquaila Jackson  
Department: Sports  
Supervisor: Diane Roberts  
Commencement Date: 05/27/07  
Completion Date: 07/22/07

Name: Alexander Morse  
Department: Sports  
Supervisor: Diane Roberts  
Commencement Date: 06/04/07  
Completion Date: 08/31/07

Name: Karina Petersen  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/16/07  
Completion Date: 08/13/07

Name: Courtney Rhodes  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/18/07  
Completion Date: 08/03/07

Name: Erin Ruberry  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/25/07  
Completion Date: 08/10/07

Name: Megan Shores  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/21/07  
Completion Date: 08/09/07

Name: Sabrina Stacy  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/15/07  
Completion Date: 07/19/07

Name: Dana Wacter  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 06/05/07  
Completion Date: 08/09/07

Name: Jordan Waniewski  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 06/13/07  
Completion Date: 08/10/07

**Fall 2007 Interns**

Name: Kara Hardy  
Department: Sales/Promotions  
Supervisor: Anita Delaney/Terry Wheelock  
Commencement Date: 09/06/07  
Completion Date: 12/12/07

Name: John Kurty, II  
Department: Sports  
Supervisor: Diane Roberts/Rich Dunn  
Commencement Date: 09/22/07  
Completion Date: 01/20/08

Name: Brittany Lewis  
Department: Promotions  
Supervisor: Terry Wheelock  
Commencement Date: 09/05/07  
Completion Date: 12/05/07

Name: Jessica Littles  
Department: Promotions  
Supervisor: Brad Crum  
Commencement Date: 09/07/07  
Completion Date: 09/28/07

Name: Stephanie Luu  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 09/06/07  
Completion Date: 12/07/07

Name: Debbie Origho  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 09/05/07  
Completion Date: 12/07/07

**Spring 2008 Interns**

Name: Greta Andersson  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 01/22/08  
Completion Date: 02/22/08

Name: Amber Bolden  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 01/30/08  
Completion Date: 04/13/08

Name: Bryce Dahnert  
Department: Sports  
Supervisor: Rich Dunn  
Commencement Date: 01/24/08  
Completion Date: 04/30/08

Name: Angelica Deoudes  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 01/22/08  
Completion Date: 04/22/08

Name: Stacie Elliott  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 01/14/08  
Completion Date: 04/29/08

Name: Sharon Fullilove  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 01/14/08  
Completion Date: 03/24/08

Name: Martine Marshall  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 02/13/08  
Completion Date: 04/25/08

Name: Jeff Matthews  
Department: Sports  
Supervisor: Rich Dunn  
Commencement Date: 01/31/08  
Completion Date: 04/25/08

Name: Megan McNair  
Department: Weather  
Supervisor: Gwen Tolbart  
Commencement Date: 02/15/08  
Completion Date: 05/09/08

Name: Andriana Palmaro  
Department: Promotions  
Supervisor: Brad Crum  
Commencement Date: 01/22/08  
Completion Date: 04/17/08

Name: Daniel Porter  
Department: Weather  
Supervisor: Gwen Tolbart  
Commencement Date: 02/15/08  
Completion Date: 05/30/08

Name: Ashley Southall  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 01/16/08  
Completion Date: 03/26/08

Name: Shartanique Watson  
Department: Promotions  
Supervisor: Terry Wheelock  
Commencement Date: 01/30/08  
Completion Date: 04/18/08

**Summer 2008 Interns**

Name: Cory Alexander  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 06/09/08

Name: Stacey Cason  
Department: Sports  
Supervisor: Rich Dunne  
Commencement Date: 06/02/08

Name: Kyle Cox  
Department: Sports  
Supervisor: Rich Dunne  
Commencement Date: 06/11/08

Name: Kerry Duffy  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/21/08

Name: Stacey Gallarde  
Department: Research  
Supervisor: Artie Scott  
Commencement Date: 05/12/08

Name: Radina Gigova  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/22/08

Name: Giovanni Graziano  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/20/08

Name: Kristin Hodges  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 06/04/08

Name: Danyelle Jackson  
Department: Promotions  
Supervisor: Terry Wheelock/Brad Crum  
Commencement Date: 05/28/08

Name: Ebone Jamison  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/22/08

Name: Alencia Johnson  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 06/09/08

Name: Alicia Jones  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 06/06/08

Name: Brittany Lee-Robinson  
Department: Sports  
Supervisor: Rich Dunne  
Commencement Date: 06/02/08

Name: Tracy Loope  
Department: Programming  
Supervisor: Sonya Shaw  
Commencement Date: 06/09/08

Name: Lamin Mansaray  
Department: Sports  
Supervisor: Rich Dunne  
Commencement Date: 05/20/08

Name: Curtis McCloud  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/27/08

Name: George Mesthos  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 06/02/08

Name: Jennifer Mundschenk  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 06/04/08

Name: Uzo Nnabuihe  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/20/08

Name: Bethany Ploger  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/20/08

Name: Sarah Rumbaugh  
Department: Sales  
Supervisor: Anita DeLaney  
Commencement Date: 05/22/08

Name: Will Schleichert  
Department: Sports  
Supervisor: Rich Dunne  
Commencement Date: 06/05/08

Name: Kia Scruggs  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 06/09/08

Name: Evan Seymour  
Department: Web News  
Supervisor: Rich Murphy  
Commencement Date: 06/10/08

Name: Stephanie Shin  
Department: Promotions  
Supervisor: Terry Wheelock/Brad Crum  
Commencement Date: 05/19/08

Name: Matthew Siltan  
Department: News  
Supervisor: Micheline Bowman  
Commencement Date: 05/19/08

Name: Eileen Whelan  
Department: Weather  
Supervisor: Sue Palka  
Commencement Date: 06/03/08

**Exhibit 2****Free Posting Sites**

<b>Name</b>	<b>Street Address</b>	<b>City</b>	<b>State</b>	<b>Zip Code</b>
<b>Minority &amp; Women Posting Services</b>				
40Plus of Greater Washington	1718 P Street, NW, Suite T-2	Washington	DC	20036
America's Job Bank / DC Dept. of Employment Services	1500 Franklin St. NE	Washington	DC	20018
DC Dept. of Employment Services / America's Job Bank	1500 Franklin St. NE 11002 Veir Mill Rd., South Building, Suite 408	Washington	DC	20018
MD Workforce Exchange		Wheaton,	MD	20902
Montgomery Works	701 Russell Ave. E 205	Galthersburg	MD	20877
National Association of Hispanic Journalists	529 14th Street NW	Washington	DC	20045
National Diversity Newspaper Job Bank	PO Box 936	Augusta	GA	30903
National Lesbian & Gay Journalist Association	1420 K Street Suite 910	Washington	DC	20005
Second Chance Employment Services	818 18th St. N.W., Suite 420	Washington	DC	20006
Uplift Community Foundation Job Referral Services	PO Box 56484 1001 Connecticut Avenue, NW Suite 930	Washington	DC	20040
WIDER Opportunities for Women		Washington	DC	20036
Women in Film and Video	3628 12th Street, NE	Washington	DC	20017
Workforce Organizations for Regional Collaboration Inc	10 South Glebe Road	Arlington	VA	22201
<b>Industry / Trade Posting Services</b>				
Broadcast Employment Services	P.O. Box 4116	Oceanside	CA	92052
Creative Cow				
Creative Planet Communities	865 South Figueroa St. Ste. 2330	Los Angeles	CA	90017
Graeme Newell- 602 Marketing Ideanet Newsletter	6839 Charter Hills Road	Charlotte	NC	28877
Medialine	Box 51909	Pacific Grove	CA	93950
NATAS - National Capital Chesapeake Bay	9405 Russell Road	Silver Spring	MD	20910
National Association of Broadcasters	1771 N St., NW	Washington	DC	20036
National Press Photographers Association	3200 Croasdalle Dr Ste 306	Durham	NC	27705
Native American Journalists Association (NAJA)	3359 36th Avenue South	Minneapolis	MN	55406
Promax/BDA	9000 W. Sunset Blvd Suite 900	Los Angeles	CA	90069
Society of Broadcast Engineers	9102 North Meridian Street Suite 150	Indianapolis	IN	46260
TV Jobs	Broadcast Employment Services			
Tvgigsonline	2233 Wisconsin Avenue NW 400	Washington	DC	20007

**Paid Posting Sites**

<b>Name</b>	<b>Street Address</b>	<b>City</b>	<b>State</b>	<b>Zip Code</b>
<b>Minority &amp; Women Posting Services</b>				
Asian American Journalist Association	1765 Sutter Street Suite 100	San Francisco	CA	94115
Business & Professional Women / USA	1620 Eye Street NW, Suite 210	Washington	DC	20006
National Association of Black Journalists (NABJ)	8701-A Adelphi Road	Adelphi	MD	20783
<b>Industry / Trade Posting Services</b>				
Broadcast Engineering Magazine	9800 Metcalf	Overland Park, North	KS	66212
Broadcasting and Cable Magazine	PO Box 15157	Hollywood	CA	96151

Craigslist	P.O. Box 225159	San Francisco	CA	94122
Cynopsis Media LLC	One Corporate Drive Suite 724	Shelton	CT	06484
Greater Urban League	3501 14th Street, NW	Washington	DC	20010
Monster.com	5 Clock Tower Place, Ste 500	Maynard	MA	01754
Newsroom jobs				
Spots'n Dots	167 Oakdale Road	Johnson City	NY	13790
TV Technology	IMAS Publishing (USA) Inc. PB Box 1214	Falls Church	VA	22041
Washington Post	1150 15th Street NW	Washington	DC	20071

Exhibit 2 continued



April 16, 2007

To Whom It May Concern:

Attached is a list of employment opportunities (**posted as April 16, 2007**), currently available at WTTG-FOX 5/WDCA-My20, located in Washington, DC. Please feel free to publish the listing in your organization's newsletter or journal, and/or announce it through your jobline, whichever is applicable. Any applicant referrals will be greatly appreciated.

If you have any questions regarding our employment opportunities, or if I may be of any assistance, please do not hesitate to contact me at 202/895-3232.

Thank you, in advance, for your assistance and consideration.

Sincerely,

Carolyn Sheedy  
Human Resources Director





# ***OPPORTUNITIES***

Exhibit 2A

**WTTG/ FOX5· DC  
WDCA/My20· DC**

The following represents brief/broad position descriptions. It is not intended, nor should it be construed, to represent a comprehensive and/or exhaustive description of all duties/responsibilities and requisite skills of each position.

**ENGINEERING MANAGER: Regular Full-Time:** WTTG/WDCA is seeking an experienced, hands-on technical manager who will assist the VP of Engineering, and Director of Engineering by overseeing the day-to-day technical operations of fast-paced, news-oriented stations. WTTG/WDCA is in the process of transitioning its technical facilities to High Definition, including HD digital video and audio systems built around 3 gigabit technology for both Master Control and Production Control. We are looking for an individual with a solid technical background to assist in the design, operation, and maintenance of these systems. The successful candidate will need to have 6 or more years experience providing Engineering and IT support to broadcast News and Master Control/On-Air operations at a major market television station. This position includes managerial responsibilities as well as the need to understand complex digital video, digital audio, and LAN systems, with a proven ability to diagnose and rectify problems quickly. The need to understand users' workflow requirements and provide training on new systems requires that the candidate have excellent communications skills and a proven ability to work well with others under pressure. A solid background in video, audio, RF, and IT components and systems, and project management experience, is a must. Experience with Harris/Louth Automation and Avid ISIS systems would be beneficial. A college degree in an Engineering field is preferred, SBE certification, as well as prior experience working with labor contracts in a represented facility. Responsibilities include the following: Develops Video, Audio, and IT solutions and conceptual engineering design specifications that meet the stations requirements. Helps generate cost-to-complete budgets, timelines, equipment lists, floor plans, and rack and console elevations. Assists Operations, Maintenance, and IT with solutions to on-air problems. Schedules Master Control and Production Control Room crews. Responsible for the successful completion of one or more major capital projects, and/or short term operating funded project. Must be detail oriented with the ability to multi-task and prioritize in a fast-paced News environment.

**EXECUTIVE PLANNING PRODUCER: Regular Full-Time:** Oversees the Assignment Desk and Planning in the day-to-day process of gathering news. Works with news managers to implement vision for newsroom. Guides direction of editorial meetings. Works with the Managing editor to determine story selection and long-range story planning. Oversees planning for daily and well as for special events, particularly logistics. Works with Assignment Editors to direct field crews to story locations. Works with reporters to develop stories. Approves reporter scripts. Assist in coverage of breaking news. Other duties as deemed appropriate, and as assigned. Must have excellent supervisory and management skills. Must have exceptional editorial judgment and the ability to deliver compelling live television. Must have strong writing and storytelling skills and a thorough understanding of market/news dynamics. Must be a strong communicator. Must be able to copy-edit and conceptualize stories. Must be able to read and interpret ratings and research data. Organized. Detail-oriented. Ability to meet deadlines and work under pressure. Able to challenge employees to grow and develop newsgathering and reporting skills to consistently deliver informative, compelling and accurate newscasts. Must have at least five (5) years progressive news experienced working in a mid to major market.

**PRODUCER: Regular Full-Time:** Produces assigned newscasts. Selects stories, assembles them in a line-up, orders and reviews graphics, writes and copy-edits stories and coordinates reporter presentations. Responsible for taking the show into the control room and timing it so that it includes commercial breaks. Must participate in the editorial process that leads to story assignments. Occasionally produces content in the field and produces long form stories for air. Must have exceptional news judgment, strong writing and copy-editing abilities, strong communication skills, and ability to develop and assemble content in an understandable fashion. Must be able to work well under pressure and meet deadlines. Must be exceptionally creative and able to find new ways to present information. Must be self-motivated and able to work without supervision. Good and quick decision maker. Able to supervise the work of others. At least three years of newsroom experience, preferably as a line producer.

**WEB PRODUCER (NEWS): Regular Full-Time:** The Web Producer is part of the Web team responsible for all aspects of the Stations' web sites, including but not limited to ad sales content, production of special sections including news, advertising, style, interface design and update. The local web staff allows local stations to focus on local content and local events and campaigns. Work in concert with a National Team to create the most innovative and dynamic web sites. Work closely with National Sales and Editorial team to manage all production/quality aspects of Stations' web sites. Conceptualize/produce high profile creative on-line material. Perform duties of on-line writer/producer, specializing in print style writing, copy editing and editorial gathering. Facilitate the editorial gathering of local web news, glean information from various sources and contacts and reproducing the above material into strong compelling web material. Applications include HTML, JSP, FLASH and photoshop. Interface with Editorial managers and supervisors from the Broadcasting side of newsroom to create a cohesive working atmosphere, managing the delivery of content using new distribution platforms. Ensure Web sites are coded to standards consistent with web style guides set by National in-house team. Bachelor's degree plus 2-3 years of web production experience. Expert knowledge of web production, traffic reporting and ad serving systems. Solid understanding of web standards, design and usability. Knowledge of common web and application architectures. Knowledge of print and broadcast newsroom standards and styles. Understanding of user on-line behavior. Highly skilled in all areas of a/v digitizing, editing and encoding techniques. Advanced knowledge of internet publishing software and content management systems. Position demands excellent print/web writing, web editing, interface design and web production skills. Handle multiple demands and competing priorities simultaneously in a strict deadline-oriented environment. Excellent communication skills. Ability to work under pressure as a cohesive member of a team. Knowledge of HTML, JSP, FLASH and Photoshop. Please include with resume URL samples of work.

**WRITER / FILL-IN PRODUCER (NEWS): Regular Full-Time:** Writer will collect information, review video, assemble content, select and assemble stories, order and review graphics, write and copy-edit stories and coordinate reporter presentations. This position will also work as a fill in producer. Candidate must have 3 years newsroom experience, preferably as a line producer. Prior experience in planning or special project preferred. Position requires exceptional news judgment, strong writing and copy-editing abilities, communication skills and an ability to work fast and accurately under significant deadline pressure

**STAFF ACCOUNTANT: Regular Full-Time:** The Staff Accountant will be responsible for WTTG monthly General Ledger close, including account analysis and reconciliation. Candidate will also be responsible for some external reporting, including fixed asset maintenance and assisting in the preparation of the annual business plan for the station. Degree in Accounting with at least 3 years of financial accounting experience (broadcast industry preferred). Solid proficiency with Excel and Word essential. Ability to work in deadline oriented environment and strong analytical skills a must. Individual must be detail oriented and be able to handle numerous projects simultaneously with little supervision. Requires strong organizational skills and good written and verbal communication skills.

**SALES COORDINATOR: Regular Full-Time:** Sales Coordinator provides a high volume of administrative support to Local Sales Managers. Individual will maintain account files, process orders, revisions and cancellations and also handle competitive checks and credit issues for accounts. Candidate must have excellent communication, organization and multi-tasking skills and be able to work well under pressure. Must be proficient in Power Point and Excel. Assists in presentation preparation. Experience with programming, rates and demographics preferred. College degree, 1-2 years of TV Broadcast experience and knowledge of broadcast software, including Donovan, a plus.

For consideration, please forward resume and letter of interest to: Human Resources, WTTG & WDCA FOX Television Stations, Inc., 5151 Wisconsin Avenue, NW, Washington, D.C. 20016. Fax: 202-895-3286 email:WTTG-HR@foxtv.com Web site: [www.MYFOXDC.com](http://www.MYFOXDC.com) NO PHONE CALLS PLEASE. EOE/M/F/D/V

WTTG & WDCA offers an academic credit internship program for college juniors, seniors and graduate students. For additional information, please contact the Human Resources Department at 202/895-3232.

**Posted: 05/06/08**

**A N E Q U A L O P P O R T U N I T Y E M P L O Y E R**

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 05/23/07  
**Position/Job Title:** Technician: Photographer/Editor (Creative Services) **Job Classification:** Technician  
**Recruitment Source 1:** WTTG Website  
**Contact Person:** C. Sheedy - Human Resources  
**Address:** WTTG-Fox Television Stations, Inc.  
5151 Wisconsin Avenue, NW, Washington, DC 20016  
**Phone #:** (202) 895-3232  
**Total # of Interviewees:** 4

Referral Sources 2				No. of Interviewees
Name: WTTG Website				1
Contact Person: C. Sheedy - Human Resources		Phone #: (202) 895-3232		
Address: WTTG-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City: Washington		State: DC Zipcode: 20016		
Name: Current WTVT Employee				1
Contact Person: C. Armstrong - Human Resources		Phone #: (202) 895-3232		
Address: WTVT-Fox Television Stations, Inc., 3213 W. Kennedy Boulevard				
City: Tampa		State: FL Zipcode: 33609		
Name: Current WTTG Employee				1
Contact Person: C. Sheedy - Human Resources		Phone #: (202) 895-3232		
Address: WTTG-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City: Washington		State: DC Zipcode: 20016		
Name: Current WTTG Freelancer				1
Contact Person: C. Sheedy - Human Resources		Phone #: (202) 895-3232		
Address: WTTG-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City: Washington		State: DC Zipcode: 20016		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:		State: Zipcode:		

1 of 1

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 05/23/07  
**Position/Job Title:** Traffic Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1:** Current WTTG Employee - T. Logan  
**Contact Person:** C/O Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 10

Referral Sources 2					No. of Interviewees
Name:	Current WTTG Employee - T. Logan				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue NW				
City:	Washington	State:	DC	Zipcode:	
Name:	Self Referral - T. Martin				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue NW				
City:	Washington	State:	DC	Zipcode:	
Name:	Self Referral - E. Busey				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue NW				
City:	Washington	State:	DC	Zipcode:	
Name:	Self Referral - K. Campbell				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue NW				
City:	Washington	State:	DC	Zipcode:	
Name:	Self Referral - F. McCleure				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue NW				
City:	Washington	State:	DC	Zipcode:	
Name:	Self Referral - T. May				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue NW				
City:	Washington	State:	DC	Zipcode:	

1 of 2

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 05/23/07  
**Position/Job Title:** Traffic Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1:** Current WTTG Employee - T. Logan  
**Contact Person:** C/O Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 10

Referral Sources 2					No. of Interviewees
Name: WTTG Website www.MyFoxDC.com					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington		State: DC	Zipcode: 20016		
Name: Craigslist					3
Contact Person: Posting via the website		Phone #: N/A			
Address: 181 9th Avenue					
City: San Francisco		State: CA	Zipcode: 94122		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		

2 of 2

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 06/15/07  
**Position/Job Title:** National Sales Coordinator **Job Classification:** Office Clerical  
**Recruitment Source 1:** Self-Referral - S. Fennell  
**Contact Person:** C. Sheedy - Human Resources  
**Address:** WTTG-Fox Television Stations, Inc.  
5151 Wisconsin Avenue, NW, Washington, DC 20016  
**Phone #:** (202) 895-3232  
**Total # of Interviewees:** 2

Referral Sources 2				No. of Interviewees	
Name:	Self-Referral - S. Fennell			1	
Contact Person:	C. Sheedy - Human Resources		Phone #:		(202) 895-3232
Address:	WTTG-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC		Zipcode:
Name:	Current KDVR Employee - T. DeCanto			1	
Contact Person:	J. Takayama - Human Resources		Phone #:		(303) 566-7503
Address:	KDVR-Fox Television Stations, Inc., 100 E. Spreer Boulevard				
City:	Denver	State:	CO		Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:			Zipcode:

1 of 1

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 06/01/07  
**Position/Job Title:** Traffic Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1:** Self-Referral - S. Berry  
**Contact Person:** C/O Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 10

Referral Sources 2					No. of Interviewees
Name: Self Referral - S. Berry					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington	State: DC	Zipcode: 20016			
Name: Self Referral - T. Martin					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington	State: DC	Zipcode: 20016			
Name: Self Referral - E. Busey					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington	State: DC	Zipcode: 20016			
Name: Self Referral - K. Campbell					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington	State: DC	Zipcode: 20016			
Name: Self Referral - F. McCleure					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington	State: DC	Zipcode: 20016			
Name: Self Referral - T. May					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington	State: DC	Zipcode: 20016			

1 of 2

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 06/01/07  
**Position/Job Title:** Traffic Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1 :** Self-Referral - S. Berry  
**Contact Person:** C/O Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 10

Referral Sources 2					No. of Interviewees
Name: WTTG Website www.MyFoxDC.com					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington		State: DC	Zipcode: 20016		
Name: Craigslist					3
Contact Person: Posting via the website		Phone #: N/A			
Address: 181 9th Avenue					
City: San Francisco		State: CA	Zipcode: 94122		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		

2 of 2

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 06/11/07  
**Position/Job Title:** Producer 5PM **Job Classification:** Professional  
**Recruitment Source 1 :** Current WTTG Employee - J. DeDiego (Promotion)  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue NW  
Washington DC 20016  
**Phone #:** 202-895-3223  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees
Name: Current WTTG Employee - J. DeDiego (Promotion)				1
Contact Person: c/o Human Resources		Phone #: 202-895-3232		
Address: 5151 Wisconsin Avenue NW				
City: Washington DC		State:	Zipcode: 20016	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	

1 of 1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 04/20/07  
**Position/Job Title:** Producer - AM News **Job Classification:** Professional  
**Recruitment Source 1 :** Internal Transfer  
**Contact Person:** S. Van Aernum  
**Address:** 5151 Wisconsin Avenue NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Internal Transfer	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	S. Van Aernum			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>City:</b>		<b>State:</b>		
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		

1 of 1

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 06/15/07  
**Position/Job Title:** Writer **Job Classification:** Professionals  
**Recruitment Source 1:** Transfer from Fox O&O WBRC  
**Contact Person:** Human Resources - R. Davis  
**Address:** 1720 Valley View Drive  
Birmingham, AL 35209  
**Phone #:** 205-322-6666  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees
Name: Transfer from Fox O&O WBRC				1
Contact Person: Human Resources - R. Davis		Phone #:	205-322-6666	
Address: 1720 Valley View Drive				
City: Birmingham	State: AL	Zipcode:	35209	
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		

1 of 1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 04/30/07  
**Position/Job Title:** Account Executive **Job Classification:** Sales Worker  
**Recruitment Source 1 :** WTTG Employee - M. McLaughlin  
**Contact Person:** C. Sheedy - Human Resources  
**Address:** WTTG-Fox Television Stations, Inc.  
5151 Wisconsin Avenue, NW, Washington, DC 20016  
**Phone #:** (202) 895-3232  
**Total # of Interviewees:** 2

Referral Sources 2					No. of Interviewees
Name: WTTG Employee - M. McLaughlin					1
Contact Person: C. Sheedy - Human Resources		Phone #: (202) 895-3232			
Address: WTTG-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW					
City: Washington		State: DC	Zipcode: 20016		
Name: Self-Referral - D. Bennett					1
Contact Person: C. Sheedy - Human Resources		Phone #: (202) 895-3232			
Address: WTTG-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW					
City: Washington		State: DC	Zipcode: 20016		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		

1 of 1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 05/23/07  
**Position/Job Title:** Traffic Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1:** Craigslist  
**Contact Person:** Posting via website  
**Address:** 1381 9th Avenue  
San Francisco, CA 94122  
**Phone #:** N/A  
**Total # of Interviewees:** 10

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Craigslist			4
<b>Contact Person:</b>	Posting via the website	<b>Phone #:</b>	N/A	
<b>Address:</b>	181 9th Avenue			
<b>City:</b>	San Francisco	<b>State:</b>	CA	
		<b>Zipcode:</b>	94122	
<b>Name:</b>	Self Referral - T. Martin			1
<b>Contact Person:</b>	c/o Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
		<b>Zipcode:</b>	20016	
<b>Name:</b>	Self Referral - E. Busey			1
<b>Contact Person:</b>	c/o Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
		<b>Zipcode:</b>	20016	
<b>Name:</b>	Self Referral - K. Campbell			1
<b>Contact Person:</b>	c/o Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
		<b>Zipcode:</b>	20016	
<b>Name:</b>	Self Referral - F. McCleure			1
<b>Contact Person:</b>	c/o Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
		<b>Zipcode:</b>	20016	
<b>Name:</b>	Self Referral - T. May			1
<b>Contact Person:</b>	c/o Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
		<b>Zipcode:</b>	20016	

1 of 2

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 05/23/07  
**Position/Job Title:** Traffic Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1 :** Craigslist  
**Contact Person:** Posting via website  
**Address:** 1381 9th Avenue  
San Francisco, CA 94122  
**Phone #:** N/A  
**Total # of Interviewees:** 10

Referral Sources 2				No. of Interviewees
<b>Name:</b>	WTTG Website www.MyFoxDC.com	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>Zipcode:</b>	20016			
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
<b>Zipcode:</b>				
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
<b>Zipcode:</b>				
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
<b>Zipcode:</b>				

2 of 2

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 07/02/07  
**Position/Job Title:** Writer / Wknd Produce **Job Classification:** Professional  
**Recruitment Source 1:** Current WTTG Employee - K. Frank  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 4

Referral Sources 2				No. of Interviewees
Name: Current WTTG Employee - K. Frank				1
Contact Person: Human Resources - C. Sheedy		Phone #:	202-895-3232	
Address: 5151 Wisconsin Ave., NW				
City: Washington DC		State:	Zipcode: 20016	
Name: Self Referral - J. Rogers				2
Contact Person: Human Resources - C. Sheedy		Phone #:	202-895-3232	
Address: 5151 Wisconsin Ave., NW				
City: Washington DC		State:	Zipcode: 20016	
Name: WTTG Website www.MyFoxDC.com				1
Contact Person: Human Resources - C. Sheedy		Phone #:	202-895-3232	
Address: 5151 Wisconsin Ave., NW				
City: Washington DC		State:	Zipcode: 20016	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	

1 of 1

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 06/19/07  
**Position/Job Title:** Traffic Manager **Job Classification:** \_\_\_\_\_  
**Recruitment Source 1 :** WTTG Website  
**Contact Person:** C. Sheedy - Human Resources  
**Address:** WTTG - Fox Television Stations, Inc.  
5151 Wisconsin Avenue, NW, Washington, DC 20016  
**Phone #:** (202) 895-3232  
**Total # of Interviewees:** 7

Referral Sources 2	No. of Interviewees
<b>Name:</b> WTTG Website <b>Contact Person:</b> C. Sheedy - Human Resources <b>Phone #:</b> (202) 895-3232 <b>Address:</b> WTTG-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW <b>City:</b> Washington <b>State:</b> DC <b>Zipcode:</b> 20016	2
<b>Name:</b> Spots-N-Dots <b>Contact Person:</b> April Causey <b>Phone #:</b> (888) 884-2630 <b>Address:</b> SND Publishing, LLC, 600 West Peachtree Street, NW, Suite #350 <b>City:</b> Atlanta <b>State:</b> GA <b>Zipcode:</b> 30308	1
<b>Name:</b> Current WUTB Employee <b>Contact Person:</b> C. Sheedy - Human Resources <b>Phone #:</b> (202) 895-3232 <b>Address:</b> WTTG-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW <b>City:</b> Washington <b>State:</b> DC <b>Zipcode:</b> 20016	1
<b>Name:</b> Self-Referral - D. Pfister <b>Contact Person:</b> C. Sheedy - Human Resources <b>Phone #:</b> (202) 895-3232 <b>Address:</b> WTTG-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW <b>City:</b> Washington <b>State:</b> DC <b>Zipcode:</b> 20016	1
<b>Name:</b> Self-Referral - T. May <b>Contact Person:</b> C. Sheedy - Human Resources <b>Phone #:</b> (202) 895-3232 <b>Address:</b> WTTG-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW <b>City:</b> Washington <b>State:</b> DC <b>Zipcode:</b> 20016	1
<b>Name:</b> Self-Referral -D. Walker <b>Contact Person:</b> C. Sheedy - Human Resources <b>Phone #:</b> (202) 895-3232 <b>Address:</b> WTTG-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW <b>City:</b> Washington <b>State:</b> DC <b>Zipcode:</b> 20016	1

1 of 1

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 06/11/07  
**Position/Job Title:** Writer / Wknd Produce **Job Classification:** Professional  
**Recruitment Source 1 :** Current WTTG Employee - J. Gyga  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees
Name: Current WTTG Employee - J. Gyga				1
Contact Person: Human Resources - C. Sheedy		Phone #:	202-895-3232	
Address: 5151 Wisconsin Ave., NW				
City: Washington DC	State:	Zipcode:	20016	
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		

1 of 1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 08/27/07  
**Position/Job Title:** Account Executive **Job Classification:** Sales Worker  
**Recruitment Source 1:** Current WDCA Employee - A. Moran  
**Contact Person:** C. Sheedy - Human Resources  
**Address:** WTTG-Fox Television Stations, Inc.  
5151 Wisconsin Avenue, NW, Washington, DC 20016  
**Phone #:** (202) 895-3232  
**Total # of Interviewees:** 2

Referral Sources 2				No. of Interviewees
Name: Current WDCA Employee - A. Moran				1
Contact Person: C. Sheedy - Human Resources		Phone #: (202) 895-3232		
Address: WTTG-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City: Washington		State: DC	Zipcode: 20016	
Name: Self Referral - D. Bennett				1
Contact Person: C. Sheedy - Human Resources		Phone #: (202) 895-3232		
Address: WTTG-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City: Washington		State: DC	Zipcode: 20016	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	

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1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 09/10/07  
**Position/Job Title:** Traffic Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1:** Self-Referral - L. Coutinho  
**Contact Person:** C/O Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 4

Referral Sources 2					No. of Interviewees
Name: Self Referral - L. Coutinho					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington		State: DC	Zipcode: 20016		
Name: Self Referral - L. Jones					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington		State: DC	Zipcode: 20016		
Name: Self Referral - A. Hughes					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington		State: DC	Zipcode: 20016		
Name: WTTG Employee N Ohanian					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington		State: DC	Zipcode: 20016		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		

1 of 1

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 07/01/08  
**Position/Job Title:** Special Projects Reporter **Job Classification:** Professionals  
**Recruitment Source 1:** Current WTTG Employee - K. Green  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2					No. of Interviewees
Name: Current WTTG Employee - K. Green					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue, NW					
City: Washington DC 20016		State:		Zipcode: 20016	
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:		Zipcode:	

1 of 1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 09/19/07  
**Position/Job Title:** Sports Reporter / Anch **Job Classification:** Professionals  
**Recruitment Source 1:** Former RSN Employee - Rocky Mt. Sports Net / Transfer  
**Contact Person:** c/o Human Resources  
**Address:** 100 E. Speer Blvd  
Denver, CO 80203  
**Phone #:** 303-595-3131  
**Total # of Interviewees:** 3

Referral Sources 2					No. of Interviewees
Name:	Former RSN Employee - Rocky Mt. Sports Net / Transfer				1
Contact Person:	c/o Human Resources		Phone #:	303-595-3131	
Address:	100 E. Speer Blvd				
City:	Denver	State:	CO	Zipcode:	
Name:	Self Referral - Confidential applicant				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC 20016	State:		Zipcode:	
Name:	David Crane Agency				1
Contact Person:			Phone #:	919-870-9121	
Address:	124 Ammons Drive				
City:	Raleigh	State:	NC	Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	

1 of 1

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 09/14/07  
**Position/Job Title:** Assignment Editor **Job Classification:** Professionals  
**Recruitment Source 1:** Self-Referral - Y. Fournelis  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 2 1 of 1

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Self Referral - Y. Fournelis	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC 20016	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>	Self Referral - A. Papson	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC 20016	<b>State:</b>	<b>Zipcode:</b> 20016	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	<b>Zipcode:</b>	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 09/25/07  
**Position/Job Title:** Web Producer **Job Classification:** Professional  
**Recruitment Source 1:** Current WTTG Employee - K. Frank  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue NW  
Washington DC 20016  
**Phone #:** 202-895-3223  
**Total # of Interviewees:** 1

Referral Sources 2					No. of Interviewees
Name:	Current WTTG Employee - K. Frank				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		

1 of 1

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 08/27/07  
**Position/Job Title:** Producer **Job Classification:** Professional  
**Recruitment Source 1:** Current WTTG Employee - R. Amparo (Promotion)  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees	
Name:	Current WTTG Employee - R. Amparo (Promotion)			1	
Contact Person:	Human Resources - C. Sheedy		Phone #:		202-895-3232
Address:	5151 Wisconsin Ave., NW				
City:	Washington DC	State:	Zipcode:		20016
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		

1 of 1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 10/22/07  
**Position/Job Title:** Director of Finance (WDCA) **Job Classification:** Professional  
**Recruitment Source 1:** WTTG Website  
**Contact Person:** C. Sheedy - Human Resources  
**Address:** WTTG/WDCA - Fox Television Stations, Inc.  
5151 Wisconsin Avenue, NW, Washington, DC 20016  
**Phone #:** (202) 895-3232  
**Total # of Interviewees:** 4

Referral Sources 2				No. of Interviewees
Name: WTTG Website				2
Contact Person: C. Sheedy - Human Resources		Phone #: (202) 895-3232		
Address: WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City: Washington		State: DC	Zipcode: 20016	
Name: Accountants, Inc.				1
Contact Person: M. Selfridge		Phone #: (301) 258-8212		
Address: 702 King Farm Boulevard, #150				
City: Rockville		State: MD	Zipcode: 20850	
Name: Self Referral - Candidate withdrew				1
Contact Person: C. Sheedy - Human Resources		Phone #: (202) 895-3232		
Address: WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW				
City: Washington		State: DC	Zipcode: 20016	
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		

1 of 1

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 11/01/07  
**Position/Job Title:** Payroll Coordinator **Job Classification:** Office Clerical  
**Recruitment Source 1 :** Monster.com  
**Contact Person:** Monster Specialist  
**Address:** P.O. Box 90362  
Chicago, IL 60696  
**Phone #:** (800) 666-7837  
**Total # of Interviewees:** 9

Referral Sources 2					No. of Interviewees
Name:	Monster.com				2
Contact Person:	Monster Specialist		Phone #:	(800) 666-7837	
Address:	P.O. Box 90362				
City:	Chlcago	State:	IL	Zipcode:	
Name:	Craigslislist.org				3
Contact Person:	Posting via the website		Phone #:	N/A	
Address:	881 9th Avenue				
City:	San Francisco	State:	CA	Zipcode:	
Name:	Current WUTB Employee - N. Warner				1
Contact Person:	C. Sheedy - Human Resources		Phone #:	(202) 895-3232	
Address:	WTTG-Fox Televisions Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC	Zipcode:	
Name:	Self-Referral - A. Narron				1
Contact Person:	C. Sheedy - Human Resources		Phone #:	(202) 895-3232	
Address:	WTTG-Fox Televisions Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC	Zipcode:	
Name:	Self-Referral - C. Allen				1
Contact Person:	C. Sheedy - Human Resources		Phone #:	(202) 895-3232	
Address:	WTTG-Fox Televisions Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC	Zipcode:	
Name:	Self-Referral - B.Scott				1
Contact Person:	C. Sheedy - Human Resources		Phone #:	(202) 895-3232	
Address:	WTTG-Fox Televisions Stations, Inc., 5151 Wisconsin Avenue, NW				
City:	Washington	State:	DC	Zipcode:	

1 of 1

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 10/22/07  
**Position/Job Title:** Writer / Wknd Produce **Job Classification:** Professional  
**Recruitment Source 1:** Self-Referral - M. Royster  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 5

Referral Sources 2					No. of Interviewees
Name:	Self Referral - M. Royster				1
Contact Person:	Human Resources - C. Sheedy		Phone #:	202-895-3232	
Address:	5151 Wisconsin Ave., NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:	Self Referral - J. Rogers				1
Contact Person:	Human Resources - C. Sheedy		Phone #:	202-895-3232	
Address:	5151 Wisconsin Ave., NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:	WTTG Website www.MyFoxDC.com				3
Contact Person:	Human Resources - C. Sheedy		Phone #:	202-895-3232	
Address:	5151 Wisconsin Ave., NW				
City:	Washington DC	State:	Zipcode:	20016	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		

1 of 1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 12/03/07  
**Position/Job Title:** Sales Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1:** Craigslist  
**Contact Person:** Posted via the website  
**Address:** 1381 9th Avenue  
San Francisco, CA 94122  
**Phone #:** N/A  
**Total # of Interviewees:** 7

Referral Sources 2					No. of Interviewees
Name: Current WTTG Employee - S. Solomon					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington	State: DC	Zipcode: 20016			
Name: Craigslist					2
Contact Person: Posting via the website		Phone #: N/A			
Address: 181 9th Avenue					
City: San Francisco	State: CA	Zipcode: 94122			
Name: Self Referral - D. Bagley					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington	State: DC	Zipcode: 20016			
Name: Self Referral - K. Jones					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington	State: DC	Zipcode: 20016			
Name: Self Referral - L. Schneider					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington	State: DC	Zipcode: 20016			
Name: Self Referral -K. Davis					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington	State: DC	Zipcode: 20016			

1 of 1

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 11/26/07  
**Position/Job Title:** VP/General Sales Manager **Job Classification:** 1st/Mid-Level Managers  
**Recruitment Source 1:** Fox Employee - J. Burke  
**Contact Person:** C. Sheedy - Human Resources  
**Address:** WTTG - Fox Television Stations, Inc.  
5151 Wisconsin Avenue, NW, Washington, DC 20016  
**Phone #:** (202) 895-3232  
**Total # of Interviewees:** 4

Referral Sources 2	No. of Interviewees
<b>Name:</b> Fox Employee - J. Burke <b>Contact Person:</b> C. Sheedy - Human Resources <b>Phone #:</b> (202) 895-3232 <b>Address:</b> WTTG-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW <b>City:</b> Washington <b>State:</b> DC <b>Zipcode:</b> 20016	1
<b>Name:</b> Fox Employee - D. Swanson <b>Contact Person:</b> C. Sheedy - Human Resources <b>Phone #:</b> (202) 895-3232 <b>Address:</b> WTTG-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW <b>City:</b> Washington <b>State:</b> DC <b>Zipcode:</b> 20016	1
<b>Name:</b> Self-Referral - C. Shenkan <b>Contact Person:</b> C. Sheedy - Human Resources <b>Phone #:</b> (202) 895-3232 <b>Address:</b> WTTG-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW <b>City:</b> Washington <b>State:</b> DC <b>Zipcode:</b> 20016	1
<b>Name:</b> Self-Referral - W. Lane <b>Contact Person:</b> C. Sheedy - Human Resources <b>Phone #:</b> (202) 895-3232 <b>Address:</b> WTTG-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW <b>City:</b> Washington <b>State:</b> DC <b>Zipcode:</b> 20016	1
<b>Name:</b> <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>City:</b> <b>State:</b> <b>Zipcode:</b>	
<b>Name:</b> <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>City:</b> <b>State:</b> <b>Zipcode:</b>	

1 of 1

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 11/21/07  
**Position/Job Title:** A/P Coordinator **Job Classification:** Office Clerical  
**Recruitment Source 1:** Self-Referral - D. Rice  
**Contact Person:** Human Resources - Carolyn Sheedy  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 14

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Monster.com			1
<b>Contact Person:</b>	Monster Specialist	<b>Phone #:</b>	(800) 666-7837	
<b>Address:</b>	P.O. Box 90362			
<b>City:</b>	Chicago	<b>State:</b>	IL	
		<b>Zipcode:</b>	60696	
<b>Name:</b>	Craigslist.org			2
<b>Contact Person:</b>	Posting via the website	<b>Phone #:</b>	N/A	
<b>Address:</b>	881 9th Avenue			
<b>City:</b>	San Francisco	<b>State:</b>	CA	
		<b>Zipcode:</b>	94122	
<b>Name:</b>	Washington Post			1
<b>Contact Person:</b>	E. Martin	<b>Phone #:</b>	202-334-4100	
<b>Address:</b>	1115 15th Street NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
		<b>Zipcode:</b>	20071	
<b>Name:</b>	WTTG Website - Human Resources			1
<b>Contact Person:</b>	H. Frascella	<b>Phone #:</b>	(202) 895-3232	
<b>Address:</b>	WTTG-Fox Televisions Stations, Inc., 5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
		<b>Zipcode:</b>	20016	
<b>Name:</b>	Self-Referral - R. Richards			1
<b>Contact Person:</b>	C. Sheedy - Human Resources	<b>Phone #:</b>	(202) 895-3232	
<b>Address:</b>	WTTG-Fox Televisions Stations, Inc., 5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
		<b>Zipcode:</b>	20016	
<b>Name:</b>	Self-Referral - A. Carmen			1
<b>Contact Person:</b>	C. Sheedy - Human Resources	<b>Phone #:</b>	(202) 895-3232	
<b>Address:</b>	WTTG-Fox Televisions Stations, Inc., 5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
		<b>Zipcode:</b>	20016	

1 of 3

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 11/21/07  
**Position/Job Title:** A/P Coordinator **Job Classification:** Office Clerical  
**Recruitment Source 1 :** Self-Referral - D. Rice  
**Contact Person:** Human Resources - Carolyn Sheedy  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 14

Referral Sources 2				No. of Interviewees
Name:	Self-Referral - M. Jullien			1
Contact Person:	C. Sheedy - Human Resources	Phone #:	(202) 895-3232	
Address:	WTTG-Fox Televisions Stations, Inc., 5151 Wisconsin Avenue, NW			
City:	Washington	State:	DC	
		Zipcode:	20016	
Name:	Self-Referral - D. Rice			1
Contact Person:	C. Sheedy - Human Resources	Phone #:	(202) 895-3232	
Address:	WTTG-Fox Televisions Stations, Inc., 5151 Wisconsin Avenue, NW			
City:	Washington	State:	DC	
		Zipcode:	20016	
Name:	Self-Referral - L. Spurrill			1
Contact Person:	C. Sheedy - Human Resources	Phone #:	(202) 895-3232	
Address:	WTTG-Fox Televisions Stations, Inc., 5151 Wisconsin Avenue, NW			
City:	Washington	State:	DC	
		Zipcode:	20016	
Name:	Self-Referral - C. Fowler			1
Contact Person:	C. Sheedy - Human Resources	Phone #:	(202) 895-3232	
Address:	WTTG-Fox Televisions Stations, Inc., 5151 Wisconsin Avenue, NW			
City:	Washington	State:	DC	
		Zipcode:	20016	
Name:	Self-Referral - J. Barney			1
Contact Person:	C. Sheedy - Human Resources	Phone #:	(202) 895-3232	
Address:	WTTG-Fox Televisions Stations, Inc., 5151 Wisconsin Avenue, NW			
City:	Washington	State:	DC	
		Zipcode:	20016	
Name:	Self-Referral - C. Smith			1
Contact Person:	C. Sheedy - Human Resources	Phone #:	(202) 895-3232	
Address:	WTTG-Fox Televisions Stations, Inc., 5151 Wisconsin Avenue, NW			
City:	Washington	State:	DC	
		Zipcode:	20016	

2 of 3

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 11/21/07  
**Position/Job Title:** A/P Coordinator **Job Classification:** Office Clerical  
**Recruitment Source 1 :** Self-Referral - D. Rice  
**Contact Person:** Human Resources - Carolyn Sheedy  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 14

Referral Sources 2	No. of Interviewees
<b>Name:</b> Self-Referral - C. Barnes <b>Contact Person:</b> C. Sheedy - Human Resources <b>Phone #:</b> (202) 895-3232 <b>Address:</b> WTTG-Fox Televisions Stations, Inc., 5151 Wisconsin Avenue, NW <b>City:</b> Washington <b>State:</b> DC <b>Zipcode:</b> 20016	1
<b>Name:</b> <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>City:</b> <b>State:</b> <b>Zipcode:</b>	
<b>Name:</b> <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>City:</b> <b>State:</b> <b>Zipcode:</b>	
<b>Name:</b> <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>City:</b> <b>State:</b> <b>Zipcode:</b>	
<b>Name:</b> <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>City:</b> <b>State:</b> <b>Zipcode:</b>	
<b>Name:</b> <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>City:</b> <b>State:</b> <b>Zipcode:</b>	

3 of 3

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 12/19/07  
**Position/Job Title:** Local Sales Manager **Job Classification:** Officials & Managers  
**Recruitment Source 1:** Current WDCA Employee - A. Moran (Promotion)  
**Contact Person:** C. Sheedy - Human Resources  
**Address:** WTTG-Fox Television Stations, Inc.  
5151 Wisconsin Avenue, NW, Washington, DC 20016  
**Phone #:** (202) 895-3232  
**Total # of Interviewees:** 3

Referral Sources 2				No. of Interviewees
Name:	Current WDCA Employee - A. Moran			1
Contact Person:	C. Sheedy - Human Resources	Phone #:	(202) 895-3232	
Address:	WTTG-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW			
City:	Washington	State:	DC Zipcode: 20016	
Name:	Current WTTG Employee			1
Contact Person:	C. Sheedy - Human Resources	Phone #:	(202) 895-3232	
Address:	WTTG-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW			
City:	Washington	State:	DC Zipcode: 20016	
Name:	Current WTTG Employee			1
Contact Person:	C. Sheedy - Human Resources	Phone #:	(202) 895-3232	
Address:	WTTG-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW			
City:	Washington	State:	DC Zipcode: 20016	
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	
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City:		State:	Zipcode:	
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Contact Person:		Phone #:		
Address:				
City:		State:	Zipcode:	

1 of 1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 12/12/07  
**Position/Job Title:** VP/News Director **Job Classification:** 1st/Mid Level Managers  
**Recruitment Source 1:** Current WTXF Employee  
**Contact Person:** A. Ali - Human Resources  
**Address:** WTXF-Fox Television Stations, Inc.  
330 Market Street, Philadelphia, PA 19106  
**Phone #:** (215) 982-5215  
**Total # of Interviewees:** 5

Referral Sources 2					No. of Interviewees
Name: Current WTXF Employee					1
Contact Person: A. Ali - Human Resources		Phone #: (215) 982-5215			
Address: WTXF-Fox Television Stations, Inc., 330 Market Street					
City: Philadelphia		State: PA	Zipcode: 19106		
Name: Current KTBC Employee					1
Contact Person: L. Cordes - Human Resources		Phone #: (512) 495-7024			
Address: KTBC-Fox Television Stations, Inc. 119 E 10th Street					
City: Austin		State: TX	Zipcode: 78701		
Name: Current KSTU Employee					1
Contact Person: K. Hart - Human Resources		Phone #: (801) 536-1317			
Address: KSTU - Fox Television Stations, Inc., 5020 W. Amelia Earhart Drive					
City: Salt Lake City		State: UT	Zipcode: 84116		
Name: WTXF Employee					1
Contact Person: A. Ali - Human Resources		Phone #: (215) 982-5215			
Address: WTXF-Fox Television Stations, Inc., 330 Market Street					
City: Philadelphia		State: PA	Zipcode: 19106		
Name: Current KDVR Employee -					1
Contact Person: J. Takayama - Human Resources		Phone #: (303) 566-7503			
Address: KDVR-Fox Television Stations, Inc., 100 E. Speer Boulevard					
City: Denver		State: CO	Zipcode: 80203		
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:	Zipcode:		

1 of 1

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 01/21/08  
**Position/Job Title:** Tape Producer **Job Classification:** Professional  
**Recruitment Source 1 :** Current WTTG Employee - C. Kenney (Promotion)  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue NW  
Washington DC 20016  
**Phone #:** 202-895-3223  
**Total # of Interviewees:** 1

Referral Sources 2					No. of Interviewees
Name: Current WTTG Employee - C. Kenney (Promotion)					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington DC		State:		Zipcode: 20016	
Name:					
Contact Person:		Phone #:			
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1 of 1

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 02/15/08  
**Position/Job Title:** Traffic Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1:** Self-Referral - T. Bailey  
**Contact Person:** C/O Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 3

Referral Sources 2				No. of Interviewees
Name: Self Referral - T. Bailey				1
Contact Person: c/o Human Resources		Phone #:	202-895-3232	
Address: 5151 Wisconsin Avenue NW				
City:	Washington	State:	DC	
Zipcode:		20016		
Name: Craigslist				2
Contact Person: Posting via the website		Phone #:	N/A	
Address: 181 9th Avenue				
City:	San Francisco	State:	CA	
Zipcode:		94122		
Name:				
Contact Person:		Phone #:		
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Contact Person:		Phone #:		
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City:		State:		
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Address:				
City:		State:		
Zipcode:				
Name:				
Contact Person:		Phone #:		
Address:				
City:		State:		
Zipcode:				
Name:				
Contact Person:				

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 02/15/08  
**Position/Job Title:** Traffic Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1:** Craigslist  
**Contact Person:** posted via website  
**Address:** 1381 9th Avenue  
San Francisco, CA 34122  
**Phone #:** N/A  
**Total # of Interviewees:** 3

Referral Sources 2					No. of Interviewees
Name:	Self Referral - T. Bailey				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue NW				
City:	Washington	State:	DC	Zipcode:	
Name:	Craigslist				2
Contact Person:	Posting via the website		Phone #:	N/A	
Address:	1381 9th Avenue				
City:	San Francisco	State:	CA	Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:		Zipcode:	

1 of 1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 01/15/08  
**Position/Job Title:** Planning Supervisor **Job Classification:** Professionals  
**Recruitment Source 1:** Current WTTG Employee - J. Feeney (Promotion)  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2					No. of Interviewees
Name:	Current WTTG Employee - J. Feeney (Promotion)				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC 20016	State:	Zipcode:	20016	
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Person:			Phone #:		
Address:					
City:		State:	Zipcode:		

1 of 1

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 02/27/08  
**Position/Job Title:** Finance Manager **Job Classification:** Officials & Managers  
**Recruitment Source 1:** Current WTTG Employee (V. Easter) (Promotion)  
**Contact Person:** Carolyn Sheedy, Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2	No. of Interviewees
<b>Name:</b> Current WTTG Employee (V. Easter) (Promotion) <b>Contact Person:</b> Carolyn Sheedy, Human Resources <b>Phone #:</b> 202-895-3232 <b>Address:</b> 5151 Wisconsin Avenue, NW <b>City:</b> Washington DC <b>State:</b> <b>Zipcode:</b> 20016	1
<b>Name:</b> <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>City:</b> <b>State:</b> <b>Zipcode:</b>	
<b>Name:</b> <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>City:</b> <b>State:</b> <b>Zipcode:</b>	
<b>Name:</b> <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>City:</b> <b>State:</b> <b>Zipcode:</b>	
<b>Name:</b> <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>City:</b> <b>State:</b> <b>Zipcode:</b>	
<b>Name:</b> <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>City:</b> <b>State:</b> <b>Zipcode:</b>	
<b>Name:</b> <b>Contact Person:</b> <b>Phone #:</b> <b>Address:</b> <b>City:</b> <b>State:</b> <b>Zipcode:</b>	

1 of 1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 02/15/08  
**Position/Job Title:** Account Executive **Job Classification:** Salesworker  
**Recruitment Source 1 :** Self-Referral - E. Brody  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 4

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Self-Referral - E. Brody			1
<b>Contact Person:</b>	C/O Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue NW			
<b>City:</b>	Washington DC	<b>State:</b>	Zipcode: 20016	
<b>Name:</b>	Self-Referral - L. Donald			1
<b>Contact Person:</b>	C/O Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue NW			
<b>City:</b>	Washington DC	<b>State:</b>	Zipcode: 20016	
<b>Name:</b>	Self-Referral - Confidential Applicant			1
<b>Contact Person:</b>	C/O Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue NW			
<b>City:</b>	Washington DC	<b>State:</b>	Zipcode: 20016	
<b>Name:</b>	Current WTTG Employee - A. Moran			1
<b>Contact Person:</b>	C/O Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue NW			
<b>City:</b>	Washington DC	<b>State:</b>	Zipcode: 20016	
<b>Name:</b>				
<b>Contact Person:</b>		<b>Phone #:</b>		
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	Zipcode:	
<b>Name:</b>				
<b>Contact Person:</b>		<b>Phone #:</b>		
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	Zipcode:	

1 of 1

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 03/05/08  
**Position/Job Title:** Account Executive **Job Classification:** Salesworker  
**Recruitment Source 1:** Current WTTG Employee - A. Moran  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 5

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Self-Referral - E. Brody			1
<b>Contact Person:</b>	C/O Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue NW			
<b>City:</b>	Washington DC	<b>State:</b>	Zipcode: 20016	
<b>Name:</b>	Self-Referral - L. Donald			1
<b>Contact Person:</b>	C/O Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue NW			
<b>City:</b>	Washington DC	<b>State:</b>	Zipcode: 20016	
<b>Name:</b>	Self-Referral - Confidential Applicant			1
<b>Contact Person:</b>	C/O Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue NW			
<b>City:</b>	Washington DC	<b>State:</b>	Zipcode: 20016	
<b>Name:</b>	Current WTTG Employee - A. Moran			2
<b>Contact Person:</b>	C/O Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue NW			
<b>City:</b>	Washington DC	<b>State:</b>	Zipcode: 20016	
<b>Name:</b>				
<b>Contact Person:</b>		<b>Phone #:</b>		
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	Zipcode:	
<b>Name:</b>				
<b>Contact Person:</b>		<b>Phone #:</b>		
<b>Address:</b>				
<b>City:</b>		<b>State:</b>	Zipcode:	

1 of 1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 02/25/08  
**Position/Job Title:** Sales Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1:** Self Referral - K. Jones  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 7

Referral Sources 2					No. of Interviewees
Name: Current WTTG Employee - S. Solomon					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington	State: DC	Zipcode: 20016			
Name: Craigslist					2
Contact Person: Posting via the website		Phone #: N/A			
Address: 181 9th Avenue					
City: San Francisco	State: CA	Zipcode: 94122			
Name: Self Referral - D. Bagley					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington	State: DC	Zipcode: 20016			
Name: Self Referral - K. Jones					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington	State: DC	Zipcode: 20016			
Name: Self Referral - L. Schneider					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington	State: DC	Zipcode: 20016			
Name: Self Referral -K. Davis					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue NW					
City: Washington	State: DC	Zipcode: 20016			

1 of 1

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 03/24/08  
**Position/Job Title:** Senior Sports Producer **Job Classification:** Professionals  
**Recruitment Source 1:** WTTG Website - Human Resources  
**Contact Person:** H. Frascella  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2				No. of Interviewees
<b>Name:</b>	WTTG Website - Human Resources	<b>Phone #:</b>	202-895-3232	2
<b>Contact Person:</b>	H. Frascella			
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC 20016	<b>State:</b>	20016	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		

1 of 1

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 03/10/08  
**Position/Job Title:** Traffic Coordinator **Job Classification:** Office & Clerical  
**Recruitment Source 1:** Craigslist  
**Contact Person:** posted via website  
**Address:** 1381 9th Avenue  
San Francisco, CA 34122  
**Phone #:** N/A  
**Total # of Interviewees:** 3

Referral Sources 2				No. of Interviewees
<b>Name:</b>	Self Referral - T. Bailey	<b>Phone #:</b>	202-895-3232	1
<b>Contact Person:</b>	c/o Human Resources			
<b>Address:</b>	5151 Wisconsin Avenue NW			
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>City:</b>	Washington	<b>State:</b>	DC	
<b>Name:</b>	Craigslist	<b>Phone #:</b>	N/A	2
<b>Contact Person:</b>	Posting via the website			
<b>Address:</b>	1381 9th Avenue			
<b>City:</b>	San Francisco	<b>State:</b>	CA	
<b>City:</b>	San Francisco	<b>State:</b>	CA	
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
<b>City:</b>		<b>State:</b>		
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
<b>City:</b>		<b>State:</b>		
<b>Name:</b>		<b>Phone #:</b>		
<b>Contact Person:</b>				
<b>Address:</b>				
<b>City:</b>		<b>State:</b>		
<b>City:</b>		<b>State:</b>		

1 of 1

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 3/31/2008  
**Position/Job Title:** Promotions Writer/Producer **Job Classification:** Professional  
**Recruitment Source <sup>1</sup>:** Current WTTG Employee - M. Brooke  
**Contact Person:** C. Sheedy - Human Resources  
**Address:** WTTG - Fox Television Stations, Inc.  
5151 Wisconsin Avenue, NW, Washington, DC 20016  
**Phone #:** (202) 895-3232  
**Total # of Interviewees:** 6

Referral Sources 2					No. of Interviewees
Name:	Current WTTG Employee - M. Brooke				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC 20016	State:	Zipcode:	20016	
Name:	Current WTTG Employee - T. Thompson				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC 20016	State:	Zipcode:	20016	
Name:	Self Referral - J. Rankin				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC 20016	State:	Zipcode:	20016	
Name:	Self Referral - N. Dhillon				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC 20016	State:	Zipcode:	20016	
Name:	Self Referral - A. Artist				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC 20016	State:	Zipcode:	20016	
Name:	Self Referral - D. Verdieu				1
Contact Person:	c/o Human Resources		Phone #:	202-895-3232	
Address:	5151 Wisconsin Avenue, NW				
City:	Washington DC 20016	State:	Zipcode:	20016	

1 of 1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 03/31/08  
**Position/Job Title:** Assignment Editor **Job Classification:** Professionals  
**Recruitment Source <sup>1</sup>:** Current WTTG Employee - Y. Fournelis  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 1

Referral Sources 2					No. of Interviewees
Name: Current WTTG Employee - Y. Fournelis					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue, NW					
City: Washington DC 20016		State:		Zipcode: 20016	
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:		Zipcode:	

1 of 1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 3/21/2008  
**Position/Job Title:** Writer **Job Classification:** Professionals  
**Recruitment Source 1 :** Self-Referral - C. Arnold  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 3

Referral Sources 2				No. of Interviewees
Name: WTTG Website - www.MyFoxDC.com				1
Contact Person: c/o Human Resources - H. Frascella		Phone #:	202-895-3232	
Address: 5151 Wisconsin Avenue, NW				
City: Washington DC	State:	Zipcode:	20016	
Name: Self-Referral - C. Arnold				1
Contact Person: c/o Human Resources		Phone #:	202-895-3232	
Address: 5151 Wisconsin Avenue, NW				
City: Washington DC	State:	Zipcode:	20016	
Name: Current WTTG Employee - K. Kayhart				1
Contact Person: c/o Human Resources		Phone #:	202-895-3232	
Address: 5151 Wisconsin Avenue, NW				
City: Washington DC	State:	Zipcode:	20016	
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		

1 of 1

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 3/21/2008  
**Position/Job Title:** Writer **Job Classification:** Professionals  
**Recruitment Source 1:** WTTG Website - www.MyFoxDC.com  
**Contact Person:** c/o Human Resources - H. Frascella  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 3

Referral Sources 2				No. of Interviewees
Name: WTTG Website - www.MyFoxDC.com				1
Contact Person: c/o Human Resources - H. Frascella		Phone #:	202-895-3232	
Address: 5151 Wisconsin Avenue, NW				
City: Washington DC	State:	Zipcode:	20016	
Name: Self-Referral - C. Arnold				1
Contact Person: c/o Human Resources		Phone #:	202-895-3232	
Address: 5151 Wisconsin Avenue, NW				
City: Washington DC	State:	Zipcode:	20016	
Name: Current WTTG Employee - K. Kayhart				1
Contact Person: c/o Human Resources		Phone #:	202-895-3232	
Address: 5151 Wisconsin Avenue, NW				
City: Washington DC	State:	Zipcode:	20016	
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		

1 of 1

**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

Station: WTTG Date Position Filled: 3/31/2008

Position/Job Title: Producer AM News Job Classification: Professionals

Recruitment Source 1 : Current WTTG Employee - C. Harris

Contact Person: c/o Human Resources

Address: 5151 Wisconsin Avenue, NW

Washington DC 20016

Phone #: 202-895-3232

Total # of Interviewees: 1

Referral Sources 2				No. of Interviewees
Name: Current WTTG Employee - C. Harris				1
Contact Person: c/o Human Resources		Phone #:	202-895-3232	
Address: 5151 Wisconsin Avenue, NW				
City: Washington DC	State:	Zipcode:	20016	
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:		Phone #:		
Address:				
City:	State:	Zipcode:		

1 of 1

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 05/02/08  
**Position/Job Title:** Assistant Director **Job Classification:** Professionals  
**Recruitment Source <sup>1</sup>:** Self-Referral  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 2

Referral Sources 2					No. of Interviewees
Name: Self Referral - C. Keller					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue, NW					
City: Washington DC 20016		State:		Zipcode: 20016	
Name: Self Referral - B. Hill					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue, NW					
City: Washington DC 20016		State:		Zipcode: 20016	
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:		Zipcode:	

1 of 1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 5/9/2008  
**Position/Job Title:** Promotions Writer/Producer **Job Classification:** Professional  
**Recruitment Source <sup>1</sup>:** Self Referral - N. Dhillon  
**Contact Person:** C. Sheedy - Human Resources  
**Address:** WTTG - Fox Television Stations, Inc.  
5151 Wisconsin Avenue, NW, Washington, DC 20016  
**Phone #:** (202) 895-3232  
**Total # of Interviewees:** 7

Referral Sources <sup>2</sup>				No. of Interviewees
<b>Name:</b>	Current WTTG Employee - M. Brooke			1
<b>Contact Person:</b>	c/o Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC 20016	<b>State:</b>	Zipcode: 20016	
<b>Name:</b>	Current WTTG Employee - T. Thompson			1
<b>Contact Person:</b>	c/o Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC 20016	<b>State:</b>	Zipcode: 20016	
<b>Name:</b>	Self Referral - J. Rankin			1
<b>Contact Person:</b>	c/o Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC 20016	<b>State:</b>	Zipcode: 20016	
<b>Name:</b>	Self Referral - N. Dhillon			1
<b>Contact Person:</b>	c/o Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC 20016	<b>State:</b>	Zipcode: 20016	
<b>Name:</b>	Self Referral - A. Artist			1
<b>Contact Person:</b>	c/o Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC 20016	<b>State:</b>	Zipcode: 20016	
<b>Name:</b>	Self Referral - D. Verdieu			1
<b>Contact Person:</b>	c/o Human Resources	<b>Phone #:</b>	202-895-3232	
<b>Address:</b>	5151 Wisconsin Avenue, NW			
<b>City:</b>	Washington DC 20016	<b>State:</b>	Zipcode: 20016	

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<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WDCA **Date Position Filled:** 5/9/2008  
**Position/Job Title:** Promotions Writer/Producer **Job Classification:** Professional  
**Recruitment Source 1:** Self Referral - N. Dhillon  
**Contact Person:** C. Sheedy - Human Resources  
**Address:** WTTG - Fox Television Stations, Inc.  
5151 Wisconsin Avenue, NW, Washington, DC 20016  
**Phone #:** (202) 895-3232  
**Total # of Interviewees:** \_\_\_\_\_

Referral Sources 2					No. of Interviewees
Name: Current WTTG Employee - T. Adkins					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue, NW					
City: Washington DC 20016		State:		Zipcode: 20016	
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:		Zipcode:	
Name:					
Contact Person:		Phone #:			
Address:					
City:		State:		Zipcode:	

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**1 Recruitment Source:** Identify by name the source that referred the successful job candidate.

**2 Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 05/14/08  
**Position/Job Title:** Web Producer **Job Classification:** Professionals  
**Recruitment Source 1 :** Current WTTG Employee - P. Metlin  
**Contact Person:** c/o Human Resources  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 4

Referral Sources 2					No. of Interviewees
Name: Current WTTG Employee - P. Metlin					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue, NW					
City: Washington DC 20016	State:	Zipcode: 20016			
Name: Former WTTG Employee - G. Knisley					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue, NW					
City: Washington DC 20016	State:	Zipcode: 20016			
Name: Current WTTG Employee - A. Bernhardt					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue, NW					
City: Washington DC 20016	State:	Zipcode: 20016			
Name: Self Referral - L. D'Augustine					1
Contact Person: c/o Human Resources		Phone #: 202-895-3232			
Address: 5151 Wisconsin Avenue, NW					
City: Washington DC 20016	State:	Zipcode: 20016			
Name:					
Contact Person:		Phone #:			
Address:					
City:	State:	Zipcode:			
Name:					
Contact Person:		Phone #:			
Address:					
City:	State:	Zipcode:			

1 of 1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WTTG **Date Position Filled:** 4/30/2008  
**Position/Job Title:** Writer **Job Classification:** Professionals  
**Recruitment Source 1:** Current WTTG Employee - K. Kayhart  
**Contact Person:** c/o Human Resources - H. Frascella  
**Address:** 5151 Wisconsin Avenue, NW  
Washington DC 20016  
**Phone #:** 202-895-3232  
**Total # of Interviewees:** 3

Referral Sources 2				No. of Interviewees
<b>Name:</b>	WTTG Website - www.MyFoxDC.com	<b>Contact Person:</b>	c/o Human Resources - H. Frascella	1
<b>Address:</b>	5151 Wisconsin Avenue, NW	<b>Phone #:</b>	202-895-3232	
<b>City:</b>	Washington DC	<b>State:</b>		
<b>Zipcode:</b>	20016			
<b>Name:</b>	Self-Referral - C. Arnold	<b>Contact Person:</b>	c/o Human Resources	1
<b>Address:</b>	5151 Wisconsin Avenue, NW	<b>Phone #:</b>	202-895-3232	
<b>City:</b>	Washington DC	<b>State:</b>		
<b>Zipcode:</b>	20016			
<b>Name:</b>	Current WTTG Employee - K. Kayhart	<b>Contact Person:</b>	c/o Human Resources	1
<b>Address:</b>	5151 Wisconsin Avenue, NW	<b>Phone #:</b>	202-895-3232	
<b>City:</b>	Washington DC	<b>State:</b>		
<b>Zipcode:</b>	20016			
<b>Name:</b>		<b>Contact Person:</b>		
<b>Address:</b>		<b>Phone #:</b>		
<b>City:</b>		<b>State:</b>		
<b>Zipcode:</b>				
<b>Name:</b>		<b>Contact Person:</b>		
<b>Address:</b>		<b>Phone #:</b>		
<b>City:</b>		<b>State:</b>		
<b>Zipcode:</b>				
<b>Name:</b>		<b>Contact Person:</b>		
<b>Address:</b>		<b>Phone #:</b>		
<b>City:</b>		<b>State:</b>		
<b>Zipcode:</b>				

1 of 1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Summary Form

**Reporting Period:** 06/01/07 to 05/31/08

**Total Hires Reporting Period:** 46

*\*\* Dates reflect when position filled, not start date. Actual start date within reporting period*

Position/Job Title	Job Classification	Referral Source
Technician: Editor (05/23/07)	Technician	WTTG Website – Human Resources WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Traffic Coordinator (5/23/07)	Office & Clerical	Current WTTG Employee, WTTG/Fox 5- T. Logan, 5151 Wisconsin Avenue, NW Washington DC 20016
Sales Coordinator (06/15/07)	Office & Clerical	Self-Referral, S. Fennall c/o WTTG/Fox 5 – HR, 5151 Wisconsin Avenue, NW Washington DC 20016
Traffic Coordinator (06/01/07)	Office & Clerical	Self-Referral, S. Berry c/o WTTG/Fox 5 – HR, 5151 Wisconsin Avenue, NW Washington DC 20016
Producer, 5 PM (06/11/07)	Professional	Current WTTG Employee, WTTG/Fox 5- J. DeDiego, 5151 Wisconsin Avenue, NW Washington DC 20016
Producer, AM News (04/20/07)	Professional	Current WTTG Employee, - S. VanAernum, 5151 Wisconsin Avenue, NW Washington DC 20016
Writer (06/15/07)	Professional	Transfer from FOX O&O 1720 Valley View Drive, Birmingham, AL 35209
Account Executive (04/30/07)	Sales Worker	Current WTTG Employee, M. McLaughlin, 5151 Wisconsin Avenue, NW Washington DC 20016
Traffic Coordinator (05/23/07)	Office & Clerical	Craigslist.com, 1381 9 <sup>th</sup> Avenue, San Francisco, CA 94122
Writer (07/02/07)	Professional	Current WTTG Employee, K. Frank, 5151 Wisconsin Avenue, NW Washington DC 20016
Traffic Manager (06/19/07)	Professional	WTTG Website – Human Resources WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Writer (6/11/07)	Professional	Current WTTG Employee, J. Gygax, 5151 Wisconsin Avenue, NW Washington DC 20016
Account Executive (08/27/07)	Sales Worker	Current WTTG Employee, A. Moran, 5151 Wisconsin Avenue, NW Washington DC 20016
Traffic Coordinator (09/10/07)	Office & Clerical	Self-Referral, L. Coutinho c/o WTTG/Fox 5 – HR, 5151 Wisconsin Avenue, NW Washington DC 20016
Special Projects Reporter (07/01/07)	Professional	Current WTTG Employee, K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016
Sports Reporter (09/19/07)	Professional	Former RSN Employee – Rocky Mt Sports Net c/o HR, 100 E. Speer Blvd. Denver, CO 80203
Assignment Editor (09/14/07)	Professional	Self-referral – Y. Fournelis WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Web Producer (09/25/07)	Professional	Current WTTG Employee, K. Frank, 5151 Wisconsin Avenue, NW Washington DC 20016
Producer (08/27/07)	Professional	Current WTTG Employee, R. Amparo, 5151 Wisconsin Avenue, NW Washington DC 20016



# Recruitment Summary Form

Director of Finance (10/22/07)	Officials & Managers	WTTG Website – Human Resources WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Payroll Coordinator (11/01/07)	Office & Clerical	Monster.com P.O. Box 90362 Chicago, IL 60696
Weekend Producer (10/22/07)	Professional	Self-referral – M. Royster, WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Sales Coordinator (12/03/07)	Office & Clerical	Craigslist.com, 1381 9 <sup>th</sup> Avenue, San Francisco, CA 94122
VP, General Sales Manager (11/26/07)	Officials & Managers	Fox Employee J. Burke c/o Human Resources 5151 Wisconsin Avenue, NW Washington DC 20016
Accounts Payable Coordinator (11/21/07)	Office & Clerical	Self-referral – D. Rice, WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Local Sales Manager (12/19/07)	Officials & Managers	Current WTTG Employee, M. McLaughlin, 5151 Wisconsin Avenue, NW Washington DC 20016
VP, News Director (12/12/07)	Officials & Managers	Current WTTX Employee, 330 Market Street, Philadelphia, PA 19106
Tape Producer (1/21/08)	Professionals	Current WTTG Employee, C. Kenney, 5151 Wisconsin Avenue, NW Washington DC 20016
Traffic Coordinator (02/15/08)	Office & Clerical	Self-referral – T. Bailey, WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Traffic Coordinator (02/15/08)	Office & Clerical	Craigslist.com, 1381 9 <sup>th</sup> Avenue, San Francisco, CA 94122
Planning Supervisor (1/15/08)	Professional	Current WTTG Employee, J. Feeney WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Finance Manager (02/27/08)	Officials & Managers	Current WTTG Employee, V. Easter WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Account Executive (02/15/08)	Sales Worker	Self-referral – E. Brody, WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Account Executive (03/05/08)	Sales Worker	Current WTTG Employee A. Moran WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Sales Coordinator (02/25/08)	Office & Clerical	Self-referral – K. Jones, WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Senior Sports Producer (03/24/08)	Professionals	WTTG Website – Human Resources WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Traffic Coordinator (03/10/08)	Office & Clerical	Craigslist.com, 1381 9 <sup>th</sup> Avenue, San Francisco, CA 94122
Promotions Producer (3/31/08)	Professionals	Current WTTG Employee M. Brooke WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Assignment Editor (03/31/08)	Professionals	Current WTTG Employee Y. Fournelis WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Writer (03/21/08)	Professionals	Self-referral – C. Arnold, WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Writer (03/21/08)	Professionals	WTTG Website – Human Resources WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Producer (3/31/08)	Professionals	Current WTTG Employee - C. Harris WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016

# Recruitment Summary Form

Assistant Director (05/02/08)	Professionals	Self-referral – B. Hill, WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Promotions Producer (05/09/08)	Professionals	Self-referral – N. Dhillon, WTTG/Fox 5- , 5151 Wisconsin Avenue, NW Washington DC 20016
Web Producer (05/14/08)	Professionals	Current WTTG Employee – P. Metlin WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Writer (4/30/08)	Professionals	Current WTTG Employee – K. Kayhart WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016