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May 15, 2018

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**VIA POSTING TO FCC ONLINE PUBLIC INSPECTION FILE**

Lewis C. Pulley  
Assistant Chief, Policy Division  
Media Bureau  
Federal Communications Commission

Re: **Response to Broadcast EEO Audit Letter  
WGEX(FM), Bainbridge, GA, Fac. ID No. 52402**

Dear Mr. Pulley:

On behalf of CC Licenses, LLC, as debtor in possession, licensee of WGEX(FM), Bainbridge, GA and the commonly owned stations in the Albany, GA station employment unit (“SEU”), the undersigned submits the SEU’s response to your letter of February 26, 2018 concerning compliance with the Commission’s Equal Employment Opportunity rules, 47 C.F.R. § 73.2080.<sup>1</sup> Per your request, this submission consists of a sworn statement by Jennifer Newman, Market President, with copies of documentation responsive to your inquiry.

Should any questions arise concerning this submission, kindly contact the undersigned.

Respectfully submitted,

  
Elizabeth E. Goldin

*Counsel to CC Licenses, LLC, as debtor in possession*

<sup>1</sup> The SEU was granted an extension of time to file its response through May 15, 2018.

## DECLARATION OF JENNIFER NEWMAN – MARKET PRESIDENT

I, Jennifer Newman, hereby declare as follows:

1. I am a Market President for CC Licenses LLC, as debtor in possession, the licensee of Station WGEX(FM), Bainbridge, Georgia (Fac ID 52402) which is part of a station employment unit based in Albany, Georgia and which includes WJYZ(AM), Albany, Georgia (Fac. ID 6617), WJIZ-FM, Albany, Georgia (Fac. ID 6616), WMRZ(FM), Dawson, Georgia (Fac. ID 88542), and WOBB(FM), Tifton, Georgia (Fac. ID 74182) (the “SEU” or “Unit”). The stations in this SEU are commonly owned through subsidiaries ultimately owned and controlled by iHeartMedia, Inc., as debtor in possession (collectively, “iHeartMedia”). This Statement and relevant attachments are being submitted in response to the February 26, 2018 letter of Lewis C. Pulley, Assistant Chief of the Policy Division of the Commission’s Media Bureau, concerning a random audit of the SEU’s EEO compliance (the “EEO Audit Letter”).

2. This SEU employs five or more full-time employees as the term is defined in the broadcast EEO rule of the Federal Communication Commission (“FCC” or the “Commission”), 47 C.F.R. § 73.2080(e)(1).

3. In response to Question 3(a) of the EEO Audit Letter, copies of the SEU’s two most recent EEO Public File Reports, as described in 47 C.F.R. § 73.2080(c)(6), are appended at Attachment A.

The web addresses of the stations in this SEU are as follows: [www.power973.com](http://www.power973.com) (WGEX); [www.wjyz.com](http://www.wjyz.com) (WJYZ); [www.wjiz.com](http://www.wjiz.com) (WJIZ-FM); [www.kissalbany.com](http://www.kissalbany.com) (WMRZ); and [www.b100wobb.com](http://www.b100wobb.com) (WOBB). A copy of the current EEO Public File Report is included on or linked to each of these websites.

The date of each full-time hire listed in the SEU’s two most recent EEO Public File Reports, as required by 47 C.F.R. § 73.2080(c)(5)(vi), is included in the internal business records appended at Attachment B.

4. In response to Question 3(b) of the EEO Audit Letter, the licensee acknowledges that it is required to retain records to document its outreach to the recruitment sources used to fill its full-time positions, including the recruitment reflected in the above EEO Public File Reports. However, pursuant to the EEO Audit Letter, only one such job notice per position is included at Attachment B.

5. In response to Question 3(c) of the EEO Audit Letter, the internal business records appended at Attachment B also provide data concerning (a) the total number of interviewees for each vacancy and (b) the referral source for each interviewee for each full-time vacancy filled during the period covered by the above EEO Public File Reports.

6. In response to Question 3(d) of the EEO Audit Letter, documentation concerning the Unit’s performance of two points worth of recruitment initiative activity as described in § 73.2080(c)(2) during this time period is appended at Attachment C with participating personnel

noted therein. This SEU employs a total of six (6) full-time employees and is located in a market with a population less than 250,000. Accordingly, the SEU is required to perform at least two points worth of recruitment initiative activity during a two-year period measured from the date the stations in the SEU are required to file license renewal applications and the second, fourth or sixth anniversary of that date.

7. In response to Question 3(e) of the EEO Audit Letter, the licensee affirms that it is not aware of any complaints alleging unlawful discrimination in the employment practices of the stations in this SEU based on race, color, religion, national origin or sex filed before a body with jurisdiction under federal, state, territorial or local law during the current license term.

8. In response to Question 3(f) of the EEO Audit Letter, the licensee affirms that iHeartMedia deployed an EEO compliance plan, with the assistance of outside communications counsel, known as the Broadcast Diversity Recruitment Plan (the "Recruitment Plan" or "Plan") in conjunction with the effective date of the current EEO regulations. The Plan contains directives as to how iHeartMedia SEUs are to engage in broad recruitment for job vacancies and undertake recruitment initiatives, details the required recordkeeping requirements and provides a quarterly self-assessment program.

At the corporate level, iHeartMedia assists SEUs in understanding and following the Recruitment Plan, employing a team of corporate HR specialists that respond to SEU requests for FCC EEO compliance assistance and/or that call upon outside counsel for additional guidance when warranted. Furthermore, iHeartMedia has a team of internal public inspection file auditors that surveys FCC EEO performance of iHeartMedia SEUs as part of their routine review of overall public file compliance. Finally, in connection with the deployment of HR software throughout the company, iHeartMedia HR's department has conducted training sessions for its SEUs on its hiring policies and procedures, including compliance with the FCC's EEO broad outreach rules, and continues to provide access to training on FCC EEO matters to SEUs via its online HR portal.

This SEU's compliance efforts include identifying iHeartMedia's efforts to afford equal employment opportunities to employees through statements disseminated in job applications and posted in conspicuous areas within the workplace.

9. In response to Question 3(g) of the EEO Audit Letter, the licensee affirms that the SEU understands that it must periodically analyze the effectiveness of its EEO recruitment program by reviewing the productivity of sources on its recruitment list and the outcome of its recruitment initiatives. The company's Recruitment Plan, through the quarterly self-assessment mechanism, provides SEUs with a regular opportunity to consult the corporate headquarters about these issues. To boost the effectiveness of outreach efforts on an ongoing basis, the SEU includes language on its station websites encouraging qualified community organizations to contact the SEU to request its job notices. Further, this SEU engages broadly within the community. Our SEU regularly participates in job and career fairs hosted at a local university or community center. The SEU also seeks to inspire and stimulate interest in radio and broadcasting careers more generally by providing informative station tours. We host young adult students and community groups from nearby high schools and colleges and engage in discussions about job

opportunities, various roles and responsibilities in the market, and how to obtain a position in the field.

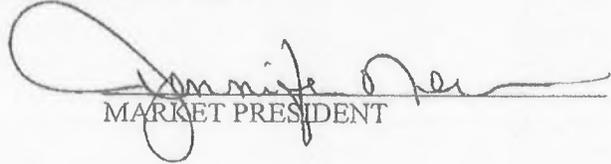
10. In response to Question 3(h) of the EEO Audit Letter, this SEU strives to comply with all federal, state and/or local laws regarding pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that the unit provides equal opportunity and does not discriminate against employees or applicants. This SEU's employment practices are my ultimate responsibility, working in conjunction with in-house counsel at iHeartMedia corporate headquarters and, when applicable, outside employment and labor counsel.

Dated: May 15, 2018

[SIGNATURE PAGE FOLLOWS]

**SIGNATURE PAGE TO  
DECLARATION OF JENNIFER NEWMAN – MARKET PRESIDENT**

As of the date set forth above, I hereby declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge, information and belief.

  
MARKET PRESIDENT

A

**WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2015 - November 30, 2016<sup>1</sup>**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Assistant Program Director	1-30	17

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<sup>1</sup> This Report was modified in May 2017 and 2018 to address reporting issues.

**WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB**  
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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	2nd African Baptist Church 123 Houston St Savannah, Georgia 31404 Phone : 233-6163 Email : jholmes3166@hotmail.com Fax : 1-912-233-2949 CMegill Brown	N	0
2	Albany Herald 126 N. Washington St Albany, Georgia 31701 Phone : 229-888-9344 Fax : 1-229-438-3200 Classified Dept	N	0
3	Albany State University 504 COLLEGE DR. Albany, Georgia 31702 Phone : 229-430-4654 Email : careerservices@asurams.edu Tracy Williams	N	0
4	Armstrong Atlantic State University 11935 Abercorn St. Savannah, Georgia 31419 Phone : 912-344-3248 Email : elizabeth.wilson@armstrong.edu Fax : 1-912-344-3475 Elizabeth Wilson	N	0
5	Army Career Alumni Program Building 253 Suite 2056 Fort Stewart, Georgia 31314 Phone : 912-767-2611 Fax : 1-912-767-8689 Transition Services	N	0
6	Augusta State University Placement Office 2500 Walton Way AUGUSTA, Georgia 30904 Phone : 706 396 7000 Fax : 1-706-731-7097 THOMAS GENTRY	N	0

**WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB**  
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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Augusta Technical College 3200 Augusta Tech Drive Augusta, Georgia 30906 Phone : 706-771-4146 Email : dwendt@augustatech.edu Fax : 1-706-771-4034 Donna Wendt	N	0
8	Clark Atlanta University 223 James P. Brawley Drive Atlanta, Georgia 30314 Phone : 404 880-8000 Email : cppc@cau.edu Ernita Hemmitt	N	0
9	GA Dept of Labor -Brunswick 2517 Tara Lane Brunswick, Georgia 31520-2758 Phone : 912-264-7244 Email : Ronnie.Bivins@dol.state.ga.us Fax : 1-912-262-3334 Ronnie Bivins	N	0
10	GA Dept of Labor-Hinesville 740 General Stewart Way Suite 202 Hinesville, Georgia 31313-3217 Phone : 912-370-2595 Email : Gary.Varner@dol.state.ga.us Fax : 1-912-370-2598 Gary Varner	N	0
11	GA Dept of Labor-Jesup 263 N. Brunswick St. Jesup, Georgia 31545-2840 Phone : 912-427-5842 Email : Donna.McCullough@dol.state.ga.us Fax : 1-912-427-5881 Donna McCullough	N	0
12	GA Dept of Labor-Savannah 5520 White Bluff Road Savannah, Georgia 31405-6908 Phone : 912-356-2773 Email : Kimberly.Brown@dol.state.ga.us Fax : 1-912-351-3800 Kimberly Brown	N	0

**WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB**  
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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	GA Dept of Labor-Statesboro 62 Packinghouse Rd Statesboro, Georgia 30458-4116 Phone : 912-681-5156 Email : Monty.Craft@dol.state.ga.us Fax : 1-912-681-5228 Monty Craft	N	0
14	GA. Department of Labor-Albany Branch 1608 S. Slaphey Blvd. Albany, Georgia 31706 Phone : (229) 430-5010 Fax : 1-229-430-5027 Lynne Jones	N	0
15	Georgia Dept. of Labor Placement Office 601 Greene Street Augusta, Georgia 30901 Phone : 706.721.2165 Email : gregory.criste@dol.state.ga.us Fax : 1-706-721-7680 Gregory Criste	N	0
16	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	0
17	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
18	International Women's Media Foundation 1625 K Street NW Suite 1275 Washington, District of Columbia 20006 Phone : 202-496-1992 Email : <a href="mailto:info@iwmf.org">info@iwmf.org</a> Career Services	N	0

**WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB**  
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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Job Shop 218 Oak Street Suite F Martinez, Georgia 30907 Phone : 706.860.4820 Fax : 1-706-860-4871 Amy Gray	N	0
20	NAACP P.O. Box 951 Savannah, Georgia 31402 Phone : 233-4161 Fax : 1-912-233-3088 Prince Jackson	N	0
21	National Association of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Email : eric@nabjcareers.org Eric Wee	N	0
22	Savannah State University-Career Counseling P.O. Box 20254 Savannah, Georgia 31404 Phone : 912-356-2202 Email : rileys@savannahstate.edu Fax : 1-912-356-2464 Shaunce Riley	N	0
23	South Asian Journalist Association 2950 Broadway New York, New York 10027 Email : saja@columbia.edu Career Services	N	0
24	The Columbus Times 2230 Buena Vista Road Classified Advertising Columbus, Georgia 31906 Phone : 706-324-2404 Fax : 1-706-596-0657 Carol Gerdes	N	0
25	Troy State University 2743 Perimeter Parkway Suite 201 Augusta, Georgia 30909 Phone : 706.210-2554 Email : frankenj@troyst.edu Fax : 1-706-210-3803 James Franken	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
26	Valdosta State University 1500 N. Patterson St. Valdosta, Georgia 31698 Phone : 229-333-7099 Fax : 1-229-249-2602 Frank Barnas	N	0
27	Walk-in/Self-Referral 809 S. Westover Blvd Albany, Georgia 31707 Phone : 706-257-6709 Jennifer Newman Manual Posting	N	0
28	Wesleyan College 4760 Forsyth Road Macon, Georgia 31210 Phone : 478 477-1110 Fax : 1-478-757-4030 Wendy Stanley	N	0
29	Wilson HCG 400N. Ashley Drive. Ste 3000 Tampa, Florida 33602 Phone : 813-337-0195 Url : WilsonHCG.com Email : Erica.Potts@wilsonHCG.com Erica Potts	N	0
30	WTOC.com 11 The News Place Savannah, Georgia 31405 Phone : 912-238-8375 Fax : 1-912-231-9109 Tom Wichman	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>1</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participant</b>	<b>Participant Title</b>
1	5/7/2016	Participation in Job Fairs	SW Georgia College and Career Fair: The Operations Manager and an On-Air Personality attended the SW Georgia College and Career Fair held at the Hilton Garden Inn. They discussed radio careers and opportunities at iHeart Radio, encouraging attendees to check the iHeartMediaCareers website for current openings.	2	See Description
2	9/22/2016	Participation in Job Fairs	Business Expo Career Fair: The Operations Manager and an On-Air Personality attended the Business Expo Career Fair sponsored by the Albany Chamber of Commerce. They discussed radio careers and opportunities at iHeart Radio, encouraging attendees to check the iHeartMediaCareers website for current openings.	2	See Description
3	10/5/2016	Participation in events or programs sponsored by educational institutions	Albany High School: Two On-Air Personalities made a presentation for students at Albany High School about the radio business and career opportunities.	2	See Description
4	10/5/2016	Participation in events or programs sponsored by educational institutions	Turner Job Corp Center: Students from the Turner Job Corp Center were provided a tour of the Albany iHeart Radio facilities by 3 staff members including the Assistant Program Director, an On-Air Personality, and a Board Operator. They discussed the various jobs at the radio stations including sales, programming, administration, and engineering. They spent time in the studio during a live on-air show, observing the work of the On-Air Personality.	3	See Description

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**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Program Director WJIZ-FM/WMRZ-FM	1-7	3

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<sup>1</sup> This Report was modified in May 2018 to address reporting issues.

**WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB**  
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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Albany State University 504 COLLEGE DR. Albany, Georgia 31702 Phone : 229-430-4654 Email : careerservices@asurams.edu Tracy Williams	N	0
2	Georgia Association of Broadcasters 8010 Roswell Rd Suite 150 Atlanta, Georgia 30350 Phone : 770-395-7200 Email : bhoughton@gab.org Bob Houghton	N	0
3	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	5
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
5	Indeed.com (not directly contacted by the SEU) 7501 Capital of Texas Hwy Austin, Texas 78311 Phone : 800-462-5842 Online Source Manual Posting	N	0
6	Internal Posting 809 South Westover Blvd Albany, Georgia 31707 Phone : 706-257-6731 Terri Avery Manual Posting	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
7	National Association of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Email : eric@nabjcareers.org Eric Wee	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>5</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participant</b>	<b>Participant Title</b>
1	10/26/2017	Participation in Job Fairs	Our SEU participated in a career fair at Albany State University in Albany, Georgia. SEU participants included our Program Director (WJIZ-FM) and an On-Air Personality, who spoke with those in attendance about career opportunities in radio and broadcasting.	2	On-Air/Part Time Program Director (WJIZ-FM)
2	11/3/2017	Participation in events or programs sponsored by educational institutions	Our SEU hosted a station tour for Westover High School senior cheerleaders. A Program Director provided a tour of our facilities, giving an overview of various SEU positions, roles, and responsibilities. The group discussed radio sales, traffic, and programming and also had an opportunity to talk on the mic during one of the station's shows. The session included a question and answer period, where students were able to ask questions about job opportunities and other areas of interest in the radio careers and the broadcasting field.	1	Program Director
3	11/17/2017	Participation in events or programs sponsored by educational institutions	Our SEU hosted a station tour for Albany State University, Hall 5. A Program Director provided a tour of our facilities, giving an overview of various SEU positions, roles, and responsibilities. The students were mass communications majors or interested in the field and discussion circulated around promotions and sales. The session included a question and answer period, where students were able to ask questions about job opportunities and other areas of interest in the radio careers and the broadcasting field.	1	Program Director

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**III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participant	Participant Title
4	11/28/2017	Participation in events or programs sponsored by educational institutions	Our SEU hosted a station tour for students from Dougherty County High School. A Program Director provided a tour of our facilities, giving an overview of various SEU positions, roles, and responsibilities. The group included a multimedia class, with students interested in the field of media. The discussion focused on promotions, sales, marketing, programming, and becoming an On-Air Personality. The session included a question and answer period, where students were able to ask questions about job opportunities and other areas of interest in the radio careers and the broadcasting field.	1	Program Director
5	11/29/2017	Participation in events or programs sponsored by educational institutions	Our SEU hosted a station tour for Albany State University students of the "Million Dollar Network" (MDN). A SEU Program Director provided a tour of our facilities, giving an overview of various SEU positions, roles, and responsibilities. The MDN group consists of students interested in marketing and promotions and discussion circulated around opportunities in radio. The session included a question and answer period, where students were able to ask questions about job opportunities and other areas of interest in the radio careers and the broadcasting field.	1	Program Director
6	11/29/2017	Participation in events sponsored by community groups	Our SEU hosted a station tour for the community group "6 Figures Before 30." Our SEU Program Director provided a tour of our facilities, giving an overview of various SEU positions, roles, and responsibilities. The group consists of young adults interested in entrepreneurship, and discussion focused on opportunities in radio, programming, music and more. The session included a question and answer period, where members of the group were able to ask questions about job opportunities and other areas of interest in the radio careers and the broadcasting field.	1	Program Director

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participant</b>	<b>Participant Title</b>
7	11/30/2017	Participation in events or programs sponsored by educational institutions	<p>Our SEU hosted station tours for four (4) separate groups from Turner Job Corps. Turner Job Corps is a no-cost educational and technical training program administered by the U.S. Department of Labor, which benefits young people ages 16-24, with a focus on improving the quality of their lives and career prospects with academic and technical training. A Program Director provided the four sessions at different times throughout the day to program participants representing:</p> <ul style="list-style-type: none"> <li>o CB King Residence Hall;</li> <li>o Reddick Hall;</li> <li>o Robinson Hall; and</li> <li>o Power Hall.</li> </ul> <p>Discussion focused on job opportunities in radio, programming, traffic, and becoming an On-Air Personality. The session included a question and answer period, where the groups were each able to ask questions about job opportunities and other areas of interest in the radio careers and the broadcasting field.</p>	1	Program Director

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# WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB

## Vacancy Data Form

### Assistant Program Director

Recruitment source referring hiree: iHeartMediaCareers.com

Date of hire: 5/9/2016

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	2nd African Baptist Church 123 Houston St Savannah, Georgia 31404 Phone : 233-6163 Email : jholmes3166@hotmail.com Fax : 1-912-233-2949 CMegill Brown	N	0
2	Albany Herald 126 N. Washington St Albany, Georgia 31701 Phone : 229-888-9344 Fax : 1-229-438-3200 Classified Dept	N	0
3	Albany State University 504 COLLEGE DR. Albany, Georgia 31702 Phone : 229-430-4654 Email : careerservices@asurams.edu Tracy Williams	N	0
4	Armstrong Atlantic State University 11935 Abercorn St. Savannah, Georgia 31419 Phone : 912-344-3248 Email : elizabeth.wilson@armstrong.edu Fax : 1-912-344-3475 Elizabeth Wilson	N	0
5	Army Career Alumni Program Building 253 Suite 2056 Fort Stewart, Georgia 31314 Phone : 912-767-2611 Fax : 1-912-767-8689 Transition Services	N	0

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## Vacancy Data Form

### Assistant Program Director

Recruitment source referring hiree: iHeartMediaCareers.com

Date of hire: 5/9/2016

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Augusta State University Placement Office 2500 Walton Way AUGUSTA, Georgia 30904 Phone : 706 396 7000 Fax : 1-706-731-7097 THOMAS GENTRY	N	0
7	Augusta Technical College 3200 Augusta Tech Drive Augusta, Georgia 30906 Phone : 706-771-4146 Email : dwendt@augustatech.edu Fax : 1-706-771-4034 Donna Wendt	N	0
8	Clark Atlanta University 223 James P. Brawley Drive Atlanta, Georgia 30314 Phone : 404 880-8000 Email : cppc@cau.edu Ernita Hemmitt	N	0
9	GA Dept of Labor -Brunswick 2517 Tara Lane Brunswick, Georgia 31520-2758 Phone : 912-264-7244 Email : Ronnie.Bivins@dol.state.ga.us Fax : 1-912-262-3334 Ronnie Bivins	N	0
10	GA Dept of Labor-Hinesville 740 General Stewart Way Suite 202 Hinesville, Georgia 31313-3217 Phone : 912-370-2595 Email : Gary.Varner@dol.state.ga.us Fax : 1-912-370-2598 Gary Varner	N	0

# WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB

## Vacancy Data Form

### Assistant Program Director

Recruitment source referring hiree: iHeartMediaCareers.com

Date of hire: 5/9/2016

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
11	GA Dept of Labor-Jesup 263 N. Brunswick St. Jesup, Georgia 31545-2840 Phone : 912-427-5842 Email : Donna.McCullough@dol.state.ga.us Fax : 1-912-427-5881 Donna McCullough	N	0
12	GA Dept of Labor-Savannah 5520 White Bluff Road Savannah, Georgia 31405-6908 Phone : 912-356-2773 Email : Kimberly.Brown@dol.state.ga.us Fax : 1-912-351-3800 Kimberly Brown	N	0
13	GA Dept of Labor-Statesboro 62 Packinghouse Rd Statesboro, Georgia 30458-4116 Phone : 912-681-5156 Email : Monty.Craft@dol.state.ga.us Fax : 1-912-681-5228 Monty Craft	N	0
14	GA. Department of Labor-Albany Branch 1608 S. Slappey Blvd. Albany, Georgia 31706 Phone : (229) 430-5010 Fax : 1-229-430-5027 Lynne Jones	N	0
15	Georgia Dept. of Labor Placement Office 601 Greene Street Augusta, Georgia 30901 Phone : 706.721.2165 Email : gregory.criste@dol.state.ga.us Fax : 1-706-721-7680 Gregory Criste	N	0

# WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB

## Vacancy Data Form

### Assistant Program Director

Recruitment source referring hiree: iHeartMediaCareers.com  
Date of hire: 5/9/2016

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
16	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	0
17	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
18	International Women's Media Foundation 1625 K Street NW Suite 1275 Washington, District of Columbia 20006 Phone : 202-496-1992 Email : <a href="mailto:info@iwmf.org">info@iwmf.org</a> Career Services	N	0
19	Job Shop 218 Oak Street Suite F Martinez, Georgia 30907 Phone : 706.860.4820 Fax : 1-706-860-4871 Amy Gray	N	0
20	NAACP P.O. Box 951 Savannah, Georgia 31402 Phone : 233-4161 Fax : 1-912-233-3088 Prince Jackson	N	0

# WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB

## Vacancy Data Form

### Assistant Program Director

Recruitment source referring hiree: iHeartMediaCareers.com

Date of hire: 5/9/2016

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
21	National Association of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Email : eric@nabjcareers.org Eric Wee	N	0
22	Savannah State University-Career Counseling P.O. Box 20254 Savannah, Georgia 31404 Phone : 912-356-2202 Email : rileys@savannahstate.edu Fax : 1-912-356-2464 Shaunce Riley	N	0
23	South Asian Journalist Association 2950 Broadway New York, New York 10027 Email : saja@columbia.edu Career Services	N	0
24	The Columbus Times 2230 Buena Vista Road Classified Advertising Columbus, Georgia 31906 Phone : 706-324-2404 Fax : 1-706-596-0657 Carol Gerdes	N	0
25	Troy State University 2743 Perimeter Parkway Suite 201 Augusta, Georgia 30909 Phone : 706.210-2554 Email : frankenj@troyst.edu Fax : 1-706-210-3803 James Franken	N	0

# WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB

## Vacancy Data Form

### Assistant Program Director

Recruitment source referring hiree: iHeartMediaCareers.com

Date of hire: 5/9/2016

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
26	Valdosta State University 1500 N. Patterson St. Valdosta, Georgia 31698 Phone : 229-333-7099 Fax : 1-229-249-2602 Frank Barnas	N	0
27	Walk-in/Self-Referral 809 S. Westover Blvd Albany, Georgia 31707 Phone : 706-257-6709 Jennifer Newman Manual Posting	N	0
28	Wesleyan College 4760 Forsyth Road Macon, Georgia 31210 Phone : 478 477-1110 Fax : 1-478-757-4030 Wendy Stanley	N	0
29	Wilson HCG 400N. Ashley Drive. Ste 3000 Tampa, Florida 33602 Phone : 813-337-0195 Url : WilsonHCG.com Email : Erica.Potts@wilsonHCG.com Erica Potts	N	0
30	WTOC.com 11 The News Place Savannah, Georgia 31405 Phone : 912-238-8375 Fax : 1-912-231-9109 Tom Wichman	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>1</b>

**WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB**  
**Fax and E-mail verification summary report for Assistant Program Director**

**Position: Assistant Program Director**

**Hire Date: May 9, 2016**

This report, generated by Broadcast1Source, verifies that WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

iHeartMedia Stations

**Job Summary:**

Shadows and supports Program Director in all aspects of radio station's on air experience including: talent, content, tone, programming, production, sound & theme, and online presence.

**Responsibilities**

- Assists the Director by coordinating with Programming and Sales to plan and execute marketing, promotions, events, and image campaigns.
- Monitors programming activities in conformance with FCC rules and regulations, iHeartMedia policy and applicable federal, state and local laws.
- Informs Program Director of any anomalies or deficiencies that may warrant correction or resolution.
- Coordinates reviews and approvals for commercial and paid programming content.
- Establishes and maintains professional relationships with producers, artists' managers, composers and other industry contacts.
- Assists in preparation and management of department's budget by overseeing expenditures and maintaining invoice records and related documentation.
- Adequately prepares for an air shift with use of creativity, imagination and exercise of independent professional judgment in writing, producing, interviewing, taping or broadcasting of on-air material.

**WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB**  
**Fax and E-mail verification summary report for Assistant Program Director**

- Ensure logged commercials, promotions and any other programming essential to the stations operation are aired
- Adheres to all company policies and procedures regarding indecency and obscenity.
- Works an approved and previously agreed upon air shift.
- Keeps up-to-date with relevant material appropriate for the station.
- Searches out and shares all possible web content with Program Director and Online Content Director of the given station.
- Participates in regular listening/air check sessions for critique with the Program Director.
- Participates in required station Programming, Promotions, and Sales staff meetings and events.
- Makes regular approved appearances at paid, and non-paid, station events.
- Is an ambassador for radio station when out in public; maintains a positive and approachable attitude when around listeners and clients.
- May work flexible hours and weekends and be on call for possible disasters, breaking news, or acts of nature.
- May monitor record label calls, schedule music, and check social media to ensure music remains consistent with station's brand, and may collaborate with production to provide musical direction and options that meet editorial scope.

Qualifications

Competencies/Skills

- Proficient in Microsoft Office suite and social media platforms
- Knowledge of Diary data analysis, RCS products including GSelector and NexGen, Vox Pro, and Pro Tools
- Extensive knowledge of FCC broadcast rules and regulations; knowledge of federal, state and local contesting rules and regulations
- Knowledge and appreciation of diverse music genres
- Demonstrated ability to be engaging on the air and to work across various formats; is upbeat, informative and entertaining, and can relate to station's audience
- High degree of planning and organizing skills; can multi task and meet specific deadlines in a fast-paced environment
- Flexible, creative, and innovative in using technology to deepen listener relationships
- Ability to work independently and collaboratively with others

## WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB

### Fax and E-mail verification summary report for Assistant Program Director

- Superior oral and written communication skills; excellent grammar; can adjust communications style based on audience needs

#### Work Experience

- Minimum 3 years' on-air radio experience, promotions and marketing
- Air demo required
- Imaging production experience a plus; samples required

#### Education

- 4-year college degree in Telecommunications, Marketing or a related field preferred

#### Certifications

- Valid driver's license

#### Location

ALBANY, GA: 809 S WESTOVER BLVD, 31707

#### Position Type

Regular

The Company is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, protected veteran status, genetic information, or any other legally protected classification or status.

#### Requirements:

#### Experience:

#### Additional Information:

#### Contact:

[https://iheartmedia.wd5.myworkdayjobs.com/External\\_iHM/job/ALBANY-GA/Assistant-Program-Director\\_Req1966](https://iheartmedia.wd5.myworkdayjobs.com/External_iHM/job/ALBANY-GA/Assistant-Program-Director_Req1966)

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

**WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB**

**Fax and E-mail verification summary report for Assistant Program Director**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1 Source. If you want to change your contact details, please email Anetra Strickland at [anetrastrickland@iheartmedia.com](mailto:anetrastrickland@iheartmedia.com)

**WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB**  
**Fax and E-mail verification summary report for Assistant Program Director**

RS Number	Recruiting Source	Date and Time
1	<b>2nd African Baptist Church</b> Fax: 1-912-233-2949	Sent: 2/25/2016 3:19:30 PM
2	<b>Albany Herald</b> Fax: 1-229-438-3200	Sent: 2/25/2016 4:12:36 PM
3	<b>Albany State University</b> Fax: 1-229-430-3826	Sent: 2/25/2016 4:14:51 PM
4	<b>Armstrong Atlantic State University</b> Fax: 1-912-344-3475	Sent: 2/25/2016 3:23:40 PM
5	<b>Army Career Alumni Program</b> Fax: 1-912-767-8689	Sent: 2/25/2016 3:21:45 PM
6	<b>Augusta State University</b> Fax: 1-706-731-7097	Sent: 2/25/2016 3:28:14 PM
7	<b>Augusta Technical College</b> Fax: 1-706-771-4034 E-mail: <a href="mailto:dwendt@augustatech.edu">dwendt@augustatech.edu</a>	Sent: 2/25/2016 3:26:00 PM Sent: 2/25/2016 2:57:30 PM
8	<b>Clark Atlanta University</b> E-mail: <a href="mailto:cppc@cau.edu">cppc@cau.edu</a>	Sent: 2/25/2016 2:57:30 PM
9	<b>GA Dept of Labor -Brunswick</b> Fax: 1-912-262-3334	Sent: 2/25/2016 3:30:45 PM
10	<b>GA Dept of Labor-Hinesville</b> Fax: 1-912-370-2598	Sent: 2/25/2016 3:35:29 PM
11	<b>GA Dept of Labor-Jesup</b> Fax: 1-912-427-5881	Sent: 2/25/2016 3:37:12 PM
12	<b>GA Dept of Labor-Savannah</b> Fax: 1-912-351-3800	Sent: 2/25/2016 3:32:59 PM
13	<b>GA Dept of Labor-Statesboro</b> Fax: 1-912-681-5228	Sent: 2/25/2016 3:41:25 PM

**WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB**  
**Fax and E-mail verification summary report for Assistant Program Director**

RS Number	Recruiting Source	Date and Time
14	<b>GA. Department of Labor-Albany Branch</b> Fax: 1-229-430-5027	Sent: 2/25/2016 3:39:42 PM
15	<b>Georgia Dept. of Labor Placement Office</b> Fax: 1-706-721-7680	Sent: 2/25/2016 3:43:55 PM
18	<b>International Women's Media Foundation</b> E-mail: info@iwmf.org	Sent: 2/25/2016 2:57:43 PM
19	<b>Job Shop</b> Fax: 1-706-860-4871	Sent: 2/25/2016 3:48:28 PM
20	<b>NAACP</b> Fax: 1-912-233-3088	Sent: 2/25/2016 3:46:14 PM
21	<b>National Association of Black Journalists</b> Fax: 1-301-314-1714	Sent: 2/25/2016 4:17:55 PM
22	<b>Savannah State University-Career Counseling</b> E-mail: rileys@savannahstate.edu	Sent: 2/25/2016 2:57:36 PM
23	<b>South Asian Journalist Association</b> E-mail: saja@columbia.edu	Sent: 2/25/2016 2:57:42 PM
24	<b>The Columbus Times</b> Fax: 1-706-596-0657	Sent: 2/25/2016 3:51:01 PM
25	<b>Troy State University</b> Fax: 1-706-210-3803	Sent: 2/25/2016 3:57:49 PM
26	<b>Valdosta State University</b> Fax: 1-229-249-2602	Sent: 2/25/2016 4:08:44 PM
28	<b>Wesleyan College</b> Fax: 1-478-757-4030	Sent: 2/25/2016 4:00:09 PM
29	<b>Wilson HCG</b> E-mail: Erica.Potts@wilsonHCG.com	Sent: 2/25/2016 2:57:43 PM
30	<b>WTOC.com</b> Fax: 1-912-231-9109	Sent: 2/25/2016 3:55:10 PM

# WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB

## Vacancy Data Form

### Program Director WJIZ-FM/WMRZ-FM

Recruitment source referring hiree: iHeartMedia.jobs

Date of hire: 10/16/2017

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Albany State University 504 COLLEGE DR. Albany, Georgia 31702 Phone : 229-430-4654 Email : careerservices@asurams.edu Tracy Williams	N	0
2	Georgia Association of Broadcasters 8010 Roswell Rd Suite 150 Atlanta, Georgia 30350 Phone : 770-395-7200 Email : bhoughton@gab.org Bob Houghton	N	0
3	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	5
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
5	Indeed.com (not directly contacted by SEU) 7501 Capital of Texas Hwy Austin, Texas 78311 Phone : 800-462-5842 Online Source Manual Posting	N	0

**WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB**

**Vacancy Data Form**

**Program Director WJIZ-FM/WMRZ-FM**

Recruitment source referring hiree: iHeartMedia.jobs

Date of hire: 10/16/2017

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Internal Posting 809 South Westover Blvd Albany, Georgia 31707 Phone : 706-257-6731 Terri Avery Manual Posting	N	0
7	National Association of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Email : eric@nabjcareers.org Eric Wee	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>5</b>

[Sign In](#)

# Job Postings

## Program Director WJIZ-FM/WMRZ-FM

 Albany, GA

Posted 5 Days Ago

[Apply](#)

[Apply with LinkedIn](#)

Full time

Req7773

Current employees and contingent workers click [here](#) to apply and search by the Job Posting Title.

### iHeartMedia Stations

#### Job Summary:

Leads all aspects of radio station's on-air experience in a leadership and operations role, responsible for talent, content, programming, and online presence.

#### Responsibilities

- Reviews and determines all commercial and paid programming content; decides music play lists; schedules programming in conformance with FCC rules and regulations, company policy and applicable federal, state, and local laws; protects station license.
- Plans and oversees tone, programming, production, sound & theme, website, online presence, and social media.
- Collaborates with Production to enlist musical direction and seeks options that meet editorial scope.
- Fields record label calls, schedules music, and checks social media to ensure music remains consistent with station's brand.
- Identifies, recruits, and coaches on-air talent, producers, news directors, and reporters, e.g., frequently listens/airchecks sessions with on-air talent,
- Provides direction to DJ and audio engineer on content
- Partners with Market President, Programming and Sales in support of local and corporate business goals to increase market share, listeners, ratings, advertiser satisfaction, and revenue while aligning programming fit with client, station, and audience; creates talent and station marketing, promotion, and image campaigns.

### About Us

iHeartMedia, Inc. is one of the leading global media and entertainment companies specializing in radio, digital, outdoor, mobile, live events, and on-demand entertainment and information services across the nation and providing premier opportunities for advertisers.

*Click Here To Learn More About Us:*

[www.iheartmedia.com](http://www.iheartmedia.com)

- Determines and maintains creative vision for station(s) to enhance station image and visibility within the community.
- Evaluates programming available from distributors, syndicators, and independent producers to recommend acquisitions for broadcast.
- Schedules staff for on-air shifts, remotes, and appearances.
- Ensures staff has taken/passed/maintained all company programs, plans, and training (e.g., RBI, Payola/Plugola).
- Prepares and manages Programming Department budget on a yearly, quarterly, and monthly basis.
- Establishes and maintains professional relationships with producers, artists' managers, composers and other industry contacts.
- Handles all payables according to company policy and in a prompt fashion.

#### Qualifications

- Extensive knowledge of FCC broadcast rules and regulations; knowledge of federal, state and local contesting rules and regulations
- Demonstrated ability to use tools to gather and analyze ratings data, make business decisions based on analysis; sound judgment and quality decision-making skills
- Extensive knowledge of Diary data analysis; working knowledge of RCS products including GSelector and NexGen
- Knowledge and appreciation of diverse music genres, excellent on-air performance, familiarity with radio programming
- Excellent team leadership and delegation skills, including motivation of staff; can set goals & expectations, provide honest feedback and manage performance
- Strong interpersonal skills
- High degree of planning and organizing skills; can multi-task and meet specific deadlines
- Flexible, creative, and innovative in using technology to deepen listener relationships
- Ability to think both tactically and strategically
- Ability to work independently and collaboratively with others
- Superior oral and written communication skills; excellent grammar; can adjust communications style based on audience needs
- Entrepreneurial and assertive in meeting goals
- Ability to influence others, inspire innovation and ensure a client focus

#### Work Experience

- Prior experience directing and managing a team
- Experience with local formats preferred
- Prior experience as a broadcaster, either in news, sports, or as a DJ preferred
- Prior experience as a Program Director or Assistant Program Director preferred

#### Education

- 4-year college degree preferred

Certifications

- None required

Location

Albany, GA: 809 S Westover Blvd, 31707

Position Type

Regular

The Company is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, protected veteran status, genetic information, or any other legally protected classification or status.

Our organization participates in E-Verify. Click [here](#) to learn about E-Verify.

Current employees and contingent workers click [here](#) to apply and search by the Job Posting Title.

[Apply](#)

[Apply with LinkedIn](#)

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**WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB**

**RECRUITMENT INITIATIVES FORM**

*December 1, 2015 – November 30, 2016*

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Date</b>	<b>Brief Description of Activity &amp; Scope of Broadcaster's Participation</b> <i>(where applicable, include job title(s) of station staff involved in the activity)</i>
1.	Participation in Job Fairs	5/7/2016	SW Georgia College and Career Fair: The Operations Manager and an On-Air Personality attended the SW Georgia College and Career Fair held at the Hilton Garden Inn. They discussed radio careers and opportunities at iHeart Radio, encouraging attendees to check the iHeartMediaCareers website for current openings.
2.	Participation in Job Fairs	9/22/2016	Business Expo Career Fair: The Operations Manager and an On-Air Personality attended the Business Expo Career Fair sponsored by the Albany Chamber of Commerce. They discussed radio careers and opportunities at iHeart Radio, encouraging attendees to check the iHeartMediaCareers website for current openings.
3.	Participation in events of programs sponsored by educational institutions	10/5/2016	Albany High School: Two On-Air Personalities made a presentation for students at Albany High School about the radio business and career opportunities.
4.	Participation in events or programs sponsored by educational institutions	10/5/2016	Turner Job Corp Center: Students from the Turner Job Corp Center were provided a tour of the Albany iHeart Radio facilities by 3 staff members including the Assistant Program Director, an On-Air Personality, and a Board Operator. They discussed the various jobs at the radio stations including sales, programming, administration, and engineering. They spent time in the studio during a live on-air show, observing the work of the On-Air Personality.

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**From:** Monique, Miss  
**Sent:** Monday, September 19, 2016 12:09:34 PM  
**To:** Jessica  
**Subject:** RE: AHS Presentation

Okay thanks I will let you know after or during the meeting tomorrow.

Have a blessed day!!

**Miss Monique**  
Program Director  
WMRZ/WJIZ Albany, GA  
Midday Personality/96.3 WJIZ/Albany & Power 107/Augusta  
iHeartMedia  
Office 229.439.9704 Ext. 20  
*iHeartRadio Named Hottest Music App of 2014 by Adweek*

**From:** Jessica  
**Sent:** Monday, September 19, 2016 12:03 PM  
**To:** Monique, Miss  
**Subject:** AHS Presentation

I spoke to Ms. [redacted] over the media classes at AHS. We scheduled a presentation at Albany High School on Wednesday, October 5th at 2:00pm -2:50pm. Please let me know who will be able to present (you and either [redacted] or [redacted] hopefully) but either way two presenters would be ideal. I'll be there as the photographer :-)

I also asked her about them coming to tour but she said it's not possible before October 10th.

I'll keep you posted on as other presentations/ tours are scheduled.

~

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2:47 PM



Thank you all so much for coming to speak to my babies. You two really made their day and were very insightful on things I try to tell them all the time; like most children or people they receive truth from others better than the person or people closest to them. Thanks again. 🕊️ 📱

2:55 PM

Thanks so much for having us we enjoyed it and are glad the students received

Have a blessed day!!

**Miss Monique**

Program Director

WMRZ/WJIZ Albany, GA

Midday Personality/96.3 WJIZ/Albany & Power 107/Augusta

iHeartMedia

Office 229.439.9704 Ext. 20

*iHeartRadio Named Hottest Music App of 2014 by Adweek*

**From:** Jessica  
**Sent:** Monday, October 10, 2016 2:27 AM  
**To:** Monique, Miss  
**Subject:** Fwd: RECREATION NEWS

This is what it's all about! Aww

From: Lavetta  
Sent: Monday, October 10, 1:02 AM  
Subject: RECREATION NEWS  
To: , Jessica

Good morning, thanks so much!!!!!!!!!!!!!! the students had a great time!!! Please read Coach overview. I will be sending the students overview this week. GREAT JOB!!!

Last week IHeart Radio was so kindly to do a presentation and invite our TJCC student on tour of their Radio Station.

, and all attended the presentation and tour. There was a wealth of information given in the presentation, and hand on learning throughout the tour. Our Student Employees had and great time in studio and were guest DJ's on 96.3 Thursday night with DJ Tripp as they hosted the Top 8 @ 8 and was also featured on 98.1 Friday. Our Student employees gained memories that will last a lifetime. We want to thank DJ Tipp and aka Ms. for the opportunity given to our Student employees. (Mr. Jonathan )



**iheartradio**



**iheartradio**



**iheartradio**



## WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB

## RECRUITMENT INITIATIVES FORM

December 1, 2016 – November 30, 2017

	Type of Recruitment Initiative (Menu Selection)	Date	Brief Description of Activity & Scope of Broadcaster's Participation <i>(where applicable, include job title(s) of station staff involved in the activity)</i>
1.	Participation in Job Fairs	10/26/2017	Our SEU participated in a career fair at Albany State University in Albany, Georgia. SEU participants included our Program Director (WJIZ-FM) and an On-Air Personality, who spoke with those in attendance about career opportunities in radio and broadcasting.
2.	Participation in events or programs sponsored by educational institutions	11/3/2017	Our SEU hosted a station tour for Westover High School senior cheerleaders. A Program Director provided a tour of our facilities, giving an overview of various SEU positions, roles, and responsibilities. The group discussed radio sales, traffic, and programming and also had an opportunity to talk on the mic during one of the station's shows. The session included a question and answer period, where students were able to ask questions about job opportunities and other areas of interest in the radio careers and the broadcasting field.
3.	Participation in events or programs sponsored by educational institutions	11/17/2017	Our SEU hosted a station tour for Albany State University, Hall 5. A Program Director provided a tour of our facilities, giving an overview of various SEU positions, roles, and responsibilities. The students were mass communications majors or interested in the field and discussion circulated around promotions and sales. The session included a question and answer period, where students were able to ask questions about job opportunities and other areas of interest in the radio careers and the broadcasting field.
4.	Participation in events of programs sponsored by educational institutions	11/28/2017	Our SEU hosted a station tour for students from Dougherty County High School. A Program Director provided a tour of our facilities, giving an overview of various SEU positions, roles, and responsibilities. The group included a multimedia class, with students interested in the field of media. The discussion focused on promotions, sales, marketing, programming, and becoming an On-Air Personality. The session included a question and answer period, where students were able to ask questions about job opportunities and other areas of interest in the radio careers and the broadcasting field.
5.	Participation in events or programs sponsored by educational institutions	11/29/2017	Our SEU hosted a station tour for Albany State University students of the "Million Dollar Network" (MDN). A SEU Program Director provided a tour of our facilities, giving an overview of various SEU positions, roles, and responsibilities. The MDN group consists of students interested in marketing and promotions and discussion circulated around opportunities in radio. The session included a question and answer period, where students were able to ask questions about job opportunities and other areas of interest in the radio careers and the broadcasting field.
6.	Participation in events sponsored by community groups	11/29/2017	Our SEU hosted a station tour for the community group "6 Figures Before 30." Our SEU Program Director provided a tour of our facilities, giving an overview of various SEU positions, roles, and responsibilities. The group consists of young adults interested in entrepreneurship, and discussion focused on opportunities in radio, programming, music and more. The session included a question and answer period, where members of the group were able to ask questions about job opportunities and other areas of interest in the radio careers and the broadcasting field.

7.	Participation in events or programs sponsored by educational institutions	11/30/2017	<p>Our SEU hosted station tours for four (4) separate groups from Turner Job Corps. Turner Job Corps is a no-cost educational and technical training program administered by the U.S. Department of Labor, which benefits young people ages 16-24, with a focus on improving the quality of their lives and career prospects with academic and technical training. A Program Director provided the four sessions at different times throughout the day to program participants representing:</p> <ul style="list-style-type: none"><li>o CB King Residence Hall;</li><li>o Reddick Hall;</li><li>o Robinson Hall; and</li><li>o Power Hall.</li></ul> <p>Discussion focused on job opportunities in radio, programming, traffic, and becoming an On-Air Personality. The session included a question and answer period, where the groups were each able to ask questions about job opportunities and other areas of interest in the radio careers and the broadcasting field.</p>
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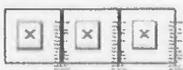
Travon,

Thank you for your participation in partnering with us for our Fall Career Fair. We appreciate all of our sponsors for helping to make this event a success for our students. We look forward to working with you again next semester during our Spring Career Fair.

Thanks again,



**Ali'Yah Arnold-Martin**  
*Career Development Coordinator*  
Career Services  
[aliyah.arnold@asurams.edu](mailto:aliyah.arnold@asurams.edu)  
229.430.4668 (office)



**Albany State University ~ East Campus**  
504 College Drive  
Albany, GA 31705  
<https://www.asurams.edu>



Albany State University Career Fair (10/26/2017)

WESTOVER HIGH SCHOOL SENIOR CHEERLEADERS  
11/03/17

- - 12th grade
- ; - - 12th grade
- 12<sup>th</sup> grade
- ! - -12th grade
- -12th grade
- 12th grade



November 17, 2017  
Albany State University, Hall 5

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.
- 11.
- 12.
- 13.



November 28, 2017

Dougherty County High School Multimedia Class

Name:	Grade:
1.	12
2.	11
3.	11
4.	12
5.	12
6.	12
7.	12
8.	10
9.	12
10.	12
11.	10
12.	10
13.	10
14.	12
15.	10
16.	12
17.	12
18.	11
19.	11
20.	9
21.	9
22.	11
23.	10
24.	11
25.	12
26.	12



Station Tour  
November 29, 2017  
Million Dollar Network

Attendees:

1. 20
2. 21
3. 23
4. 21



**Travon "DJ Tray" Duhart**  
**Program Director WJIZ 96.3 & WMRZ 98.1**  
iHeartMedia Albany  
809 South Westover Blvd.  
Albany, GA 31707  
229-439-9704 EXT 20

November 29, 2017

6 Figures Before 30 (Community Group)

Attendees:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_ h
4. \_\_\_\_\_



**Travon "DJ Tray" Duhart**

**Program Director WJIZ 96.3 & WMRZ 98.1**

iHeartMedia Albany

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