

EEO Public File Report
Cox Communications - Gulf Coast
October 1, 2017 - September 30, 2018
Full-Time Positions Filled

Requisition	Date Opened	Start Date	Applicant Recruitment Source	Interviewed	Hired
1710730, Account Executive 1, Cox Business	6/15/2017	10/3/2017	Cox Career Site	2	1
			Job Board - Glassdoor	0	0
			Job Board - Indeed	0	0
			Referral (Employee Referral)	2	0
			Directly Sourced By Cox Recruiter	0	0
			Job Board - Beyond	0	0
1710145, Sales Associate - Cox Media Inc.	5/31/2017	10/9/2017	Referral (Employee Referral)	2	1
			Job Board - Glassdoor	0	0
			Job Board - Indeed	0	0
			Social Network - LinkedIn	0	0
			Job Board - ZipRecruiter	0	0
			Cox Career Site	0	0
			Directly Sourced By Cox Recruiter	0	0
			Job Board - Beyond	0	0
			Job Board - RatRaceRebellion	0	0
			Job Board - DiversityInc.com	0	0
1714189, Indirect Retail Sales Associate	9/8/2017	10/9/2017	Referral (Employee Referral)	2	2
			Job Board - Indeed	0	0
			Social Network - Facebook	1	0
			Cox Career Site	0	0
			Job Board - Beyond	1	0
1711480, Retail Store Manager II	7/5/2017	11/20/2017	Cox Career Site	5	1
			Job Board - Glassdoor	0	0
			Job Board - Indeed	2	0
			Job Board - Monster	0	0
			Social Network - LinkedIn	1	0
			Referral (Employee Referral)	0	0
			Job Board - Beyond	0	0
			Job Board - America's Job Exchange	0	0
1716086, Inside Retention Representative - Cox Business	10/5/2017	11/6/2017	Referral (Employee Referral)	3	1
			Job Board - Indeed	0	0
			Social Network - LinkedIn	0	0
			Cox Career Site	1	0
			Job Board - Beyond	0	0
			Job Board - State Job Bank	0	0
1714453, Outside Sales Representative Single Family	9/6/2017	12/18/2017	Referral (Employee Referral)	2	1
			Job Board - Craigslist	0	0
			Job Board - Glassdoor	0	0
			Job Board - Indeed	3	0
			Social Network - Facebook	0	0
			Billboards - Outdoor Advertising	0	0
			Job Board - ZipRecruiter	0	0
			Cox Career Site	0	0
			Job Board - Beyond	1	0
1714635, Advertising Account Executive - Cox Media Inc.	9/8/2017	12/4/2017	Job Board - Glassdoor	1	1
			Referral (Employee Referral)	1	1
			Job Board - CareerBuilder	1	0
			Job Board - Indeed	2	0
			Job Board - Monster	0	0
			Cox Career Site	0	0
			Directly Sourced By Cox Recruiter	3	0
1715581, Account Executive 2, Cox Business	9/27/2017	12/18/2017	Referral (Employee Referral)	2	1
			Job Board - Indeed	1	0
			Job Board - Monster	0	0
			Social Network - LinkedIn	1	0
			Cox Career Site	0	0
			Directly Sourced By Cox Recruiter	2	0
Job Board - Beyond	0	0			
1716051, Indirect Retail Sales Associate	10/6/2017	12/18/2017	Cox Career Site	4	1
			Job Board - Craigslist	0	0
			Job Board - Glassdoor	0	0

			Job Board - Indeed	2	0
			Referral (Employee Referral)	1	0
			Magazines and Trade Publications	0	0
			Job Board - State Job Bank	1	0
1717039, Cox Media Sales Associate	10/23/2017	12/4/2017	Cox Career Site	2	1
			Job Board - Indeed	0	0
			Referral (Employee Referral)	0	0
			Job Board - State Job Bank	0	0
1717426, Advertising Account Executive II	10/30/2017	1/2/2018	Job Board - Indeed	1	1
			Social Network - LinkedIn	0	0
1717932, Universal Home Technician - In Training	11/6/2017	2/12/2018	Job Board - Indeed	3	3
			Referral (Employee Referral)	4	4
			Cox Career Site	9	1
			Job Board - CareerBuilder	1	0
			Job Board - Glassdoor	1	0
			Job Board - Indeed	14	0
			Social Network - Facebook	0	0
			Social Network - LinkedIn	0	0
			Billboards - Outdoor Advertising	0	0
			Job Board - ZipRecruiter	1	0
			Referral (Employee Referral)	6	0
			Internal	1	0
			Job Board - Nexxt.com	0	0
			Job Board - Florida - Employ Florida Marketplace	1	0
1719179, Universal Home Technician - In Training	11/28/2017	2/12/2018	Cox Career Site	6	3
			Referral (Employee Referral)	6	1
			Job Board - CareerBuilder	0	0
			Job Board - Indeed	3	0
			Job Board - Monster	1	0
			Social Network - LinkedIn	0	0
			Directly Sourced By Cox Recruiter	0	0
			Job Board - State Job Bank	0	0
			Internal	0	0
			Job Board - Nexxt.com	0	0
182986, Advertising Account Executive	2/12/2018	3/12/2018	Referral (Employee Referral)	1	1
			Social Network - LinkedIn	0	0
			Cox Career Site	1	0
182481, Digital Media Specialist - Cox Media Inc.	2/5/2018	4/9/2018	Referral (Employee Referral)	2	1
			Job Board - CareerBuilder	0	0
			Job Board - Glassdoor	0	0
			Job Board - Indeed	1	0
			Cox Career Site	2	0
			Internal	1	0
			Social Network - LinkedIn	1	0
182839, Universal Home Technician - In Training	2/12/2018	4/9/2018	Job Board - Indeed	2	1
			Cox Career Site	6	1
			Job Board - CareerBuilder	0	0
			Job Board - Glassdoor	0	0
			Social Network - LinkedIn	0	0
			Referral (Employee Referral)	2	0
			Job Board - Nexxt.com	0	0
182840, Universal Home Technician - In Training	2/12/2018	4/9/2018	Job Board - Indeed	13	1
			Cox Career Site	12	4
			Referral (Employee Referral)	9	4
			Directly Sourced By Cox Recruiter	6	1
			Advertisement - Radio	1	1
			Job Board - CareerBuilder	1	0
			Social Network - LinkedIn	1	0
			Advertisement - Newspaper	1	0
			Internal	1	0
184674, Indirect Retail Sales Associate	3/16/2018	4/9/2018	Cox Career Site	3	1
			Job Board - Glassdoor	0	0
			Job Board - Indeed	2	0
			Job Board - State Job Bank	1	0
			Job Board - Florida - Employ Florida Marketplace	1	0

183186, Cox Media Sales Associate	2/16/2018	4/23/2018	Cox Career Site	1	1
			Job Board - Indeed	0	0
			Social Network - LinkedIn	0	0
			Referral (Employee Referral)	0	0
			Job Board - State Job Bank	0	0
			Internal	0	0
181622, Sales Associate - Cox Media Inc.	1/26/2018	6/4/2018	Referral (Employee Referral)	1	1
			Job Board - Indeed	1	0
			Job Board - ZipRecruiter	0	0
			Cox Career Site	2	0
			Job Board - ULoop.com	0	0
			Job Board - Nexxt.com	0	0
182908, Strategic Accounts Specialist, Cox Business	2/11/2018	5/21/2018	Referral (Employee Referral)	2	1
			Job Board - Indeed	1	0
			Social Network - LinkedIn	2	0
			Cox Career Site	1	0
			Directly Sourced By Cox Recruiter	2	0
			Job Board - State Job Bank	0	0
			Internal	6	0
			Job Board - Nexxt.com	1	0
184791, Retail Sales Associate	3/16/2018	6/4/2018	Directly Sourced By Cox Recruiter	2	1
			Job Board - CareerBuilder	0	0
			Job Board - Indeed	1	0
			Cox Career Site	4	0
			Referral (Employee Referral)	0	0
			Job Board - Florida - Employ Florida Marketplace	0	0
186510, Order Management Specialist I, Cox Business	4/17/2018	5/21/2018	Cox Career Site	2	1
			Job Board - Glassdoor	0	0
			Job Board - Indeed	0	0
			Referral (Employee Referral)	1	0
			Internal	1	0
188228, Retail Sales Associate	5/14/2018	6/4/2018	Referral (Employee Referral)	1	1
			Cox Career Site	1	1
		7/2/2018	Job Board - Indeed	0	0
			Social Network - Facebook	0	0
			Directly Sourced By Cox Recruiter	0	0
185394, Outside Sales Representative Single Family	3/26/2018	7/2/2018	Cox Career Site	3	1
			Job Board - Indeed	4	0
			Referral (Employee Referral)	1	0
			Directly Sourced By Cox Recruiter	1	0
188954, Retail Sales Associate	5/25/2018	6/18/2018	Referral (Employee Referral)	1	1
			Job Board - Indeed	0	0
			Social Network - LinkedIn	0	0
			Cox Career Site	0	0
			Internal	0	0
189029, Inside Retention Representative - Cox Business	5/29/2018	7/9/2018	Referral (Employee Referral)	3	1
			Job Board - Glassdoor	0	0
			Job Board - Indeed	3	0
			Social Network - LinkedIn	0	0
			Cox Career Site	2	0
			Directly Sourced By Cox Recruiter	2	0
			Job Board - State Job Bank	0	0
			Internal	1	0
188401, Media Sales Services Specialist I - Cox Media Inc.	5/17/2018	7/16/2018	Social Network - LinkedIn	1	1
			Job Board - CareerBuilder	0	0
			Job Board - Glassdoor	0	0
			Job Board - Indeed	1	0
			Cox Career Site	0	0
			Directly Sourced By Cox Recruiter	2	0
			Referral (Employee Referral)	0	0
			Job Board - Mississippi Department of Employment Security	0	0
1810123, Retail Sales Associate	6/20/2018	8/27/2018	Cox Career Site	5	1
			Job Board - Glassdoor	0	0
			Job Board - Indeed	7	0
			Referral (Employee Referral)	3	0

			Advertisement - Newspaper	0	0
			Job Board - Nexxt.com	0	0
			Job Board - Florida - Employ Florida Marketplace	0	0
			Outreach Partner - Arizona Rehabilitation Services	0	0
1810172, Retail Sales Associate	6/22/2018	8/27/2018	Referral (Employee Referral)	1	1
			Job Board - Indeed	1	0
			Job Board - Monster	0	0
			Billboards - Outdoor Advertising	0	0
			Cox Career Site	1	0
			Job Board - Florida - Employ Florida Marketplace	0	0
1811982, Spot Producer/Director I - Cox Media	7/27/2018	8/27/2018	Referral (Employee Referral)	1	1
			Job Board - Indeed	0	0
			Social Network - LinkedIn	0	0
			Cox Career Site	0	0
1812825, Outside Sales Representative Single Family	8/15/2018	9/10/2018	Job Board - Indeed	1	1
			Job Board - Glassdoor	0	0
			Cox Career Site	0	0
			Directly Sourced By Cox Recruiter	0	0
			Job Board - Nexxt.com	0	0
182564, Director of Sales (Cox Media)	2/6/2018	9/10/2018	Directly Sourced By Cox Recruiter	1	1
			Job Board - Glassdoor	0	0
			Job Board - Indeed	0	0
			Job Board - Monster	0	0
			Job Board - RecruitMilitary	0	0
			Social Network - LinkedIn	0	0
			Job Board - ZipRecruiter	0	0
			Cox Career Site	7	0
			Referral (Employee Referral)	2	0
			Directly Sourced By Cox Recruiter	2	0
			Internal	1	0
			Job Board - Nexxt.com	0	0
			Job Board - Diversity Inc.	0	0
			Job Board - Media Bistro	0	0
1811615, Spot Producer/Director II	7/20/2018	9/24/2018	Social Network - LinkedIn	2	1
			Job Board - Glassdoor	0	0
			Job Board - Indeed	5	0
			Social Network - Facebook	0	0
			Cox Career Site	2	0
			Referral (Employee Referral)	3	0
			Job Board - State Job Bank	0	0
			Job Board - Diversity Inc.	1	0