

KAYS(AM), KHAZ(FM), KJLS(FM), KKQY(FM)**EEO PUBLIC FILE REPORT****February 1, 2014 - January 31, 2015****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales	1-54	42
Sales	1-54	42

KAYS(AM), KHAZ(FM), KJLS(FM), KKQY(FM)**EEO PUBLIC FILE REPORT**

February 1, 2014 - January 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Indian Chamber of Commerce in Kansas P.O. Box 750222 Topeka, Kansas 66675 Phone : (785) 749-8434 Fax : (785) 832-6605 Marilyn Bread	N	0
2	Baker University Harter Union PO Box 65 Baldwin City, Kansas 66006 Phone : (785) 594-8382 Url : www.bakeru.edu/cdc/employer.htm Email : Eva.Durand@bakeru.edu Fax : 1-785-594-4568 Erica Johnson-Wanzer	N	0
3	Barton County Community College 245 NE 30th Rd - Room 102 Library Great Bend, Kansas 67530 Phone : (620) 792-9349 Url : www.barton.cc.ks.us/careerplanning/employerservice Email : ankerholzj@bartonccc.edu Fax : (620) 792-3238 Jennifer Ankerholz	N	0
4	Benedictine College Room 204 Student Union-1020 N. Second St. Atchison, Kansas 66002 Phone : (913) 360-7578 Url : www2.benedictine.edu/students.asp?pgID=572 Email : bgilmore@benedictine.edu Fax : (913) 367-6178 Director of Placement	N	0
5	Brown Mackie College 2106 S. 9th St. Salina, Kansas 67401 Phone : (888) 242-2971 Url : www.bmcaec.com Fax : (785) 827-7623 Director of Placement	N	0

KAYS(AM), KHAZ(FM), KJLS(FM), KKQY(FM)**EEO PUBLIC FILE REPORT**

February 1, 2014 - January 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Central Christian College 1200 S. Main, P.O. Box 1403 McPherson, Kansas 67460 Phone : (620) 241-0723 Url : http://www.centralchristian.edu/guidance.html Email : patricia.muntz@centralchristian.edu Fax : 1-620-241-6032 Pat Muntz	N	0
7	Coffeyville Community College 400 West 11th Coffeyville, Kansas 67337 Phone : (620) 251-7700 Url : www.ccc.cc.ks.us/academics/programs/commbroad.htm Email : billyd@coffeyville.edu Fax : (620) 252-7098 Billy Durham	N	0
8	Cowley County Community College 125 S. 2nd Arkansas City, Kansas 67005 Phone : (620) 441-5312 Url : www.cowley.edu/student/career Fax : (620) 441-5350 Kim Biddle	N	0
9	El Centro, Inc. Macias-Flores Family Ctr. - 290 S. 10th St. Kansas City, Kansas 66101 Phone : (913) 281-1186 Url : www.elcentroinc.com/english/family_improvement/adu Email : Amartinez@ElCentroInc.com Fax : (913) 362-8513 Anita Martinez	N	0
10	Emporia State University 1200 Commercial-433 S. Morse Hall Emporia, Kansas 66801 Phone : (620) 341-5407 Url : http://www.emporia.edu/cdceps/employer.htm Elizabeth Nuessen	N	0

KAYS(AM), KHAZ(FM), KJLS(FM), KKQY(FM)**EEO PUBLIC FILE REPORT**

February 1, 2014 - January 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	Flint Hills Technical College 3301 W. 18th Ave. Emporia, Kansas 66801 Phone : (800) 711-6947 Url : www.fhtc.kansas.net Fax : 1-620-343-4610 Placement Director	N	0
12	Ft. Hays State University 600 Park St - Rm 214 Sheridan Hall Hays, Kansas 67601 Phone : (785) 628-4260 Url : www.fhsu.edu/career Email : careers@fhsu.edu Daniel B.	N	0
13	Garden City Community College 801 Campus Dr - Saffell Library Garden City, Kansas 67846 Phone : (620) 276-9640 Url : www.gccc.cc.ks.us/ Email : ryan.ruda@gccccks.edu Ryan J.	N	0
14	Garden City Community College 801 Campus Drive Garden City, Kansas 67846 Phone : (620) 276-9500 Email : laura.york@gccccks.edu Laura York	N	0
15	Hutchinson Community College 1300 North Plum - Parker Student Union Hutchinson, Kansas 67501 Phone : (620) 665-3579 Url : www.hutchcc.edu/gc/ Email : myersr@hutchcc.edu Fax : 1-620-728-8155 Randy Myers	N	0
16	Hutchinson Community College 1300 North Plum - Bldg 12 Hutchinson, Kansas 67501 Phone : (620) 665-3433 Url : www.hutchcc.edu/dept/6/CommTech/TelComFr.htm Email : tyrellv@hutchcc.edu Fax : 1-620-665-3310 Vance Tyrell	N	0

KAYS(AM), KHAZ(FM), KJLS(FM), KKQY(FM)**EEO PUBLIC FILE REPORT**

February 1, 2014 - January 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	Independence Community College College Ave and Brookside Dr Independence, Kansas 67301 Phone : (620) 331-4100 Url : www.indycc.edu Email : jfischer@indycc.edu Jim Fischer	N	0
18	Iowa Tribe of Kansas and Nebraska Route 1 Box 58A White Cloud, Kansas 66094 Phone : (785) 595-3258 Fax : (785) 595-6610 Director of Placement	N	0
19	Junction City Workforce Center 1012 W 6th St, Suite A Junction City, Kansas 66441 Phone : (785) 762-8870 Url : www.workforcecenters.com/junctioncity/ Fax : (785) 762-3078 David Brennan	N	0
20	Kansas African-American Affairs Commission 512 W. 6th Street Topeka, Kansas 66612 Phone : (785) 296-4874 Url : www.hr.state.ks.us/kaaa/html/index.html Email : aaa@hr.state.ks.us Fax : (785) 296-1795 Robert Bugg	N	0
21	Kansas City Community College 7250 State Avenue Kansas City, Kansas 66112 Phone : (913) 288-7644 Url : www.kckcc.edu/cc/employers.psp Email : lwyatt@toto.net Fax : 1-913-288-7624 Linda Wyatt	N	0
22	Kansas City Workforce Development Center 552 State Avenue Kansas City, Kansas 66101 Phone : (913) 281-3000 Email : jcasner@hr.state.ks.us Fax : 1-913-281-0069 John Casner	N	0

KAYS(AM), KHAZ(FM), KJLS(FM), KKQY(FM)**EEO PUBLIC FILE REPORT**

February 1, 2014 - January 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone : 785-532-1691 Email : mba@mbaweb.org Fax : 1-785-532-6802 Kerri Keller	N	0
24	Kansas State University 105 Kedzie Hall Manhattan, Kansas 66506 Phone : (785) 532-6890 Url : www.jmc.ksu.edu/employers/ Fax : 1-785-532-5484 Dr. Steven Smethers	N	0
25	Kansas Wesleyan University 100 E. Claflin Ave - Pioneer Hall Rm 160 Salina, Kansas 67401 Phone : (785) 827-5541 Url : www.kwu.edu/campuslife/careerservices.htm Email : bevcobb@kwu.edu Director of Placement NA	N	0
26	KANSASWORKS Hays 332 E. 8th St. Hays, Kansas 67601 Phone : 785-625-5654 Email : haysjobs@kansasworks.com Fax : 1-785-625-0092 KANSASWORKS Hays	Y	0
27	Kickapoo Tribe of Kansas P.O. Box 271 Horton, Kansas 66349 Phone : (877) 864-2746 Url : www.kiikaapoa.com Fax : (785) 486-2801 Director of Placement	N	0
28	KSU College of Technology and Aviation 2310 Centennial Road Salina, Kansas 67401 Phone : (785) 826-2623 Url : www.sal.ksu.edu/student-services/careerservices/ Fax : (785) 826-2948 Lucy Crowell	N	0

KAYS(AM), KHAZ(FM), KJLS(FM), KKQY(FM)**EEO PUBLIC FILE REPORT**

February 1, 2014 - January 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
29	Lawrence Workforce Center 2540 Iowa Street, Suite R Lawrence, Kansas 66046 Phone : (785) 840-9675 Url : www.workforcecenters.com/lawrence/ Fax : 1-785-865-5465 David Brennan	N	0
30	Leavenworth Workforce Development Center 515 Limit Street, Suite 200 Leavenworth, Kansas 66048 Phone : (913) 682-4152 Email : dmsutter@hr.state.ks.us Fax : 1-913-682-1804 Dennis Sutter	N	0
31	McPherson College P.O. Box 1402 -1st Floor Miller Library McPherson, Kansas 67460 Phone : (620) 241-0742 Url : www.mcpherson.edu/careers/index.asp Email : schneidm@mcpherson.edu Fax : (620) 241-8443 Michael Schneider	N	0
32	Mid-America Nazarene University Campus Center - 2030 E. College Way Olathe, Kansas 66062 Phone : 913-971-3540 Url : www.mnu.edu/career/ Email : bbatten@mnu.edu Billie Batten	N	0
33	Newman University 3100 McCormick Ave. - Admin Bldg Rm 302 Wichita, Kansas 67213 Phone : (316) 942-4291 Url : www.newmanu.edu/sss Fax : (316) 942-4483 Susan Miller	N	0

KAYS(AM), KHAZ(FM), KJLS(FM), KKQY(FM)**EEO PUBLIC FILE REPORT**

February 1, 2014 - January 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
34	North Central Kansas Technical College P.O. Box 507 Beloit, Kansas 67420 Phone : (800) 658-4655 Url : www.ncktc.tec.ks.us Email : webmaster@ncktc.tec.ks.us Fax : (785) 738-2903 Director of Placement	N	0
35	Ottawa University 1001 South Cedar Street Ottawa, Kansas 66067 Phone : 785-242-5200 Email : mba@mbaweb.org Fax : 1-785-229-1017 Susan Webb	N	0
36	Overland Park Workforce Development Center 8417 Santa Fe Drive, Suite 100 Overland Park, Kansas 66212 Phone : (913) 642-8484 Email : lmwood@hr.state.ks.us Fax : 1-913-642-7260 Lavera M.	N	0
37	Pittsburg One-Stop Center 105 W. Euclid Pittsburg, Kansas 66762 Phone : (620) 231-4250 Email : jdewing@hr.state.ks.us Fax : (620) 231-6448 Doug Ewing	N	0
38	Pittsburg State University 1701 South Broadway-202 Horace Mann Pittsburg, Kansas 66762 Phone : (620) 235-4140 Url : www.pittstate.edu/car/empserv.html Email : car@pittstate.edu Fax : 1-620-235-4008 David Hogard	N	0

KAYS(AM), KHAZ(FM), KJLS(FM), KKQY(FM)**EEO PUBLIC FILE REPORT**

February 1, 2014 - January 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
39	Regional Workforce Center 120 W Ash PO Box 586 Salina, Kansas 67401 Phone : (785) 827-9301 Url : www.salinakansas.org/RWC/workforce_2000.htm Email : lsloan@informatics.net Fax : (785) 827-9758 Lynda K.	N	0
40	Sac and Fox Nation of Missouri R.R. 1 Box 60 Reserve, Kansas 66434 Phone : (785) 742-7471 Fax : (785) 742-3785 Director of Placement	N	0
41	Self Referral	N	3
42	Station On-Air Advertisement	N	6
43	Station Website	N	3
44	Tabor College 400 South Jefferson Hillsboro, Kansas 67063 Phone : 620-947-3121 Email : mba@mbaweb.org Fax : 1-620-947-2607 Daryl Baltzer	N	0
45	The Association for Women in Communications Kansas City, Kansas Phone : (913) 248-8458 Url : www.kcwomcom.org Email : lacruse@sbcglobal.net Linda Cruse	N	0
46	Topeka Workforce Center 1430 SW Topeka Blvd Topeka, Kansas 66612 Phone : (785) 235-5627 Url : www.workforcecenters.com/topeka/ Fax : (785) 233-5899 David Brennan	N	0

KAYS(AM), KHAZ(FM), KJLS(FM), KKQY(FM)**EEO PUBLIC FILE REPORT**

February 1, 2014 - January 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
47	University of Kansas 210 Stauffer-Flint 1435 Jayhawk Blvd Lawrence, Kansas 66045 Phone : (785) 864-7648 Url : www.ku.edu/~jschool/careers/careers.shtml Email : pnoland@ku.edu Patty Noland	N	0
48	University of Saint Mary 4100 S. 4th St. - Berchmans Hall Rm 113 Leavenworth, Kansas 66048 Phone : (913) 758-6142 Url : www.stmary.edu/stulife/career/htm Email : dales@stmary.edu Fax : 1-913-758-6297 Sandi Dale	N	0
49	Washburn University of Topeka 1700 Southwest College Ave. Topeka, Kansas 66621 Phone : 785-231-1010 Email : career-services@washburn.edu Fax : 1-785-232-2397 Career Services	N	0
50	Western Kansas One Stop Workforce Development Center 801 Campus Drive Garden City, Kansas 67846 Phone : (620) 275-3223 Email : deb.parker@gcccks.edu Fax : (620) 276-9523 Deb Parker	N	0
51	Wichita Indochinese Center 2502 E. Douglas Wichita, Kansas 67214 Phone : (316) 689-8729 Fax : (316) 689-8274 Mohan Kambampati	N	0
52	Wichita State University 1845 Fairmount Wichita, Kansas 67260 Phone : (316) 978-6831 Url : http://www.HireKansasTalent.com Email : career.services@wichita.edu Fax : 1-316-978-3511 Karen Gillenwater	N	0

KAYS(AM), KHAZ(FM), KJLS(FM), KKQY(FM)**EEO PUBLIC FILE REPORT**

February 1, 2014 - January 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
53	Word of Mouth Referral	N	1
54	Workforce Development Center 1300 N Plum Hutchinson, Kansas 67501 Phone : (620) 665-3559 Url : www.hutchcc.edu/bandi/wdc_index.htm Email : robertsk@hutchcc.edu Fax : (620) 728-8161 Kathy Roberts	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			13

KAYS(AM), KHAZ(FM), KJLS(FM), KKQY(FM)**EEO PUBLIC FILE REPORT****February 1, 2014 - January 31, 2015****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/18/2014	Participation in events or programs sponsored by educational institutions	Participated in Fort Hays State University Spring Internship Fair. Administrative personnel and operations personnel were available to answer questions about the industry.	2	Director of Operations Administrative
2	4/14/2014	Participation in events or programs sponsored by educational institutions	Our station hosted an opportunity for a student from Thunderridge High School. The student spent the day observing our programming, news, promotions and advertising departments. The student was able to observe the morning show and participate on air and went out to cover a story with the news department.	4	Director of Operations General Manager Program Director of KKQY News
3	4/30/2014	Participation in Job Fairs	Participated in Career Fair hosted by the Mall. General Manager was available to answer questions about the industry. Hays area job fair at The Mall from 3pm -6pm	1	General Manager
4	9/10/2014	Participation in events or programs sponsored by educational institutions	Participated in Fort Hays State University Fall Career Fair. The Director of Operations was available to answer questions about the industry.	1	Director of Operations
5	11/13/2014	Participation in events or programs sponsored by educational institutions	Sports Director spoke to a marketing principle class at Fort Hays State University on Thursday November 13h about his job, marketing in general, imaging a business, personal branding, and other media related topics.	1	Sports Director