

KAYS(AM), KHAZ(FM), KJLS(FM), KKQY(FM)**EEO PUBLIC FILE REPORT**

February 1, 2013 - January 31, 2014

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Full & Part-time On-Air	1-4, 6-30, 32-77, 79-95, 97	30
Programming News Sports	4, 8-10, 13, 15-19, 21, 23, 31, 35-37, 39-41, 44, 48-51, 53, 55, 57, 59-60, 64, 66-70, 72-82, 84-88, 90, 92-97	44
News Assistant	4-6, 8-10, 13, 17-18, 21, 23, 31, 35-37, 39-41, 48-50, 53, 55, 57, 59-60, 64, 66-70, 72-77, 79-82, 84-87, 90, 92-97	31

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	A.Q.Miller School of Journalism and Mass Communication 105 Kedzie Hall Manhattan , Kansas 66506 Phone : 785-532-6890 Email : smethers@ksu.edu Fax : 1-785-532-5484 Dr. Steve Smethers	N	0
2	A.Q.Miller School of Journalism and Mass Communication 105 Kedzie Hall Manhattan, Kansas 66506 Phone : 785-532-6890 Email : kermit@ksu.edu Fax : 1-785-532-5484 Erin Moore	N	0
3	AFRICAN-AMERICAN FAMILY PRESERVATION 1631 E. 17TH WICHITA, Kansas 67202 Phone : 316-269-0488 Fax : 1-316-269-2744 JENNIFER JONES	N	0
4	Allen County Community College 1801 N. Cottonwood Iola, Kansas 66749 Phone : (620) 365-5116 Url : www.allencc.edu/web/service/work/work.htm Email : bswinney@allencc.edu Fax : (620) 365-7406 Bill Swinney	N	0
5	American Indian Chamber of Commerce in Kansas P.O. Box 750222 Topeka, Kansas 66675 Phone : (785) 749-8434 Fax : (785) 832-6605 Marilyn Bread	N	0

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6	Baker University Harter Union PO Box 65 Baldwin City, Kansas 66006 Phone : (785) 594-8382 Url : www.bakeru.edu/cdc/employer.htm Email : Eva.Durand@bakeru.edu Fax : 1-785-594-4568 Erica Johnson-Wanzer	N	0
7	Baker University P.O. Box 65 Baldwin City, Kansas 66006 Phone : 785-594-8435 Url : www.bakeru.edu Email : susan.wade@bakeru.edu Susan Wade	N	0
8	Barton County Community College 245 NE 30th Rd - Room 102 Library Great Bend, Kansas 67530 Phone : (620) 792-9349 Url : www.barton.cc.ks.us/careerplanning/employerservice Email : ankerholzj@bartonccc.edu Fax : (620) 792-3238 Jennifer Ankerholz	N	0
9	Benedictine College Room 204 Student Union-1020 N. Second St. Atchison, Kansas 66002 Phone : (913) 360-7578 Url : www2.benedictine.edu/students.asp?pgID=572 Email : bgilmore@benedictine.edu Fax : (913) 367-6178 Director of Placement	N	0
10	Bethel College 300 E. 27th St. - Fine Arts Ctr. North Newton, Kansas 67117 Phone : (316) 284-5271 Url : www.bethelks.edu/academics/commarts/ Email : cecrouse-dick@bethelks.edu Fax : 316-284-5286 Christine Crouse-Dick	N	0

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11	Black Womens Network 703 SE Hackberry Topeka, Kansas 66607 Phone : 785-232-0008 Email : BKCushinberry@yahoo.com Beverly Cushinberry	N	0
12	Bott Radio Network 10550 Barkley Suite 100 Overland Park, Kansas 66212 Phone : 913-642-7770 Url : www.bottradionetwork.com Email : kccv@bottradionetwork.com Fax : 1-913-642-2424 Sam Rinearson	N	0
13	Brown Mackie College 2106 S. 9th St. Salina, Kansas 67401 Phone : (888) 242-2971 Url : www.bmcaec.com Fax : (785) 827-7623 Director of Placement	N	0
14	Butler Community College 901 South Haverhill Rd. El Dorado, Kansas 67042 Phone : (620) 733-3190 Email : lhayes@butlercc.edu Lance Hayes	N	0
15	Butler County Community College 901 S. Haverhill Rd - Rm 619 Hubbard Ctr El Dorado, Kansas 67042 Phone : (316) 733-3294 Url : http://www.butlercc.edu/career_services/index.htm Loretta Patterson	N	0
16	Butler County Workforce Development Center 2318 W. Central El Dorado, Kansas 67042 Phone : (316) 321-4030 Mary Moon	N	0

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17	Central Christian College 1200 S. Main, P.O. Box 1403 McPherson, Kansas 67460 Phone : (620) 241-0723 Url : http://www.centralchristian.edu/guidance.html Email : patricia.muntz@centralchristian.edu Fax : 1-620-241-6032 Pat Muntz	N	0
18	Chanute One-Stop Workforce Development Center 119 N Grant Street Chanute, Kansas 66720 Phone : (620) 431-4950 Email : reneely@hr.state.ks.us Fax : (620) 431-2375 Randal Neely	N	0
19	Cloud County Community College P.O. Box 1002 - 2221 Campus Dr. Concordia, Kansas 66901 Phone : (785) 243-1435 Url : http://www.cloud.edu/activities/KVCO.HTM John Chapin	N	0
20	Cloud county Community College 2221 Campus Dr Concordia, Kansas 66901 Phone : 785-243-1435 Email : bhanson@cloud.edu Fax : 1-785-243-9321 Brenda Hanson	N	0
21	Coffeyville Community College 400 West 11th Coffeyville, Kansas 67337 Phone : (620) 251-7700 Url : www.ccc.cc.ks.us/academics/programs/commbroad.htm Email : billyd@coffeyville.edu Fax : (620) 252-7098 Billy Durham	N	0
22	Colby Community College 1255 S. Range Ave Colby, Kansas 67701 Phone : 785-462-3984 Fax : 1-785-460-4691 Leisa Hansen	N	0

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23	Cowley County Community College 125 S. 2nd Arkansas City, Kansas 67005 Phone : (620) 441-5312 Url : www.cowley.edu/student/career Fax : (620) 441-5350 Kim Biddle	N	0
24	Department of Communications Heather Hall Hays, Kansas 67601 Phone : 785-628-5365 Email : sjrobson@fhsu.edu Fax : 1-785-628-4075 Scott Robson	N	0
25	Dodge City Community College 2501 N. 14th Ave Dodge City, Kansas 67801 Phone : 620-225-1321 Fax : 1-620-227-9380 Danny Gillum	N	0
26	Dodge City Workforce Center 2308 1st Avenue Dodge City, Kansas 67801 Phone : 620-227-2149 Url : www.kansasjoblink.com Email : cvincent@kansascommerce.com Carl Vincent	N	0
27	Donnelly College 608 N. 18th Kansas City, Kansas 66102 Phone : 913-621-8780 Email : mblevins@donnelly.edu Fax : 1-913-621-0354 Mark Blevins	N	0
28	Douglass Center 901 Yuma Street Manhattan, Kansas 66502 Phone : 785-587-2774 Email : nicholsonl@ci.manhattan.ks.us Fax : 1-785-587-2727 Larry Nicholson	N	0

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29	Douglass Center City Wide 11 Poyntz City Hall Manhattan, Kansas 66502 Phone : 785-587-2445 Fax : 1-785-587-2464 Crystal Malchose	N	0
30	E-mail Inquiry	N	3
31	Eagle Communications 2703 Hall St Suite 15 Hays, Kansas 67601 Phone : 785-625-4000 Url : www.eaglecom.net Email : eaglehr@eaglecom.net Shannon Ellenberger	N	3
32	Eagle Radio of Hays On Air Eagle Radio of Hays Hays, Kansas Phone : 785-625-2578 Scott Boomer Manual Posting	N	0
33	Eagle Radio On-air announcements Box 1036 Hutchinson, Kansas 67504 Phone : 620-662-4486 Email : Terry.Drouhard@EagleRadio.net Terry Drouhard	N	0
34	ECTV Channel 8 ECTV Hays, Kansas 67601 Phone : 785-628-0467 Harrison Brent Manual Posting	N	0
35	El Centro, Inc. Macias-Flores Family Ctr. - 290 S. 10th St. Kansas City, Kansas 66101 Phone : (913) 281-1186 Url : www.elcentroinc.com/english/family_improvement/adu Email : Amartinez@ElCentroInc.com Fax : (913) 362-8513 Anita Martinez	N	0

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36	Emporia State University 1200 Commercial-433 S. Morse Hall Emporia, Kansas 66801 Phone : (620) 341-5407 Url : http://www.emporia.edu/cdceps/employer.htm Elizabeth Nuessen	N	0
37	Flint Hills Technical College 3301 W. 18th Ave. Emporia, Kansas 66801 Phone : (800) 711-6947 Url : www.fhtc.kansas.net Fax : 1-620-343-4610 Placement Director	N	0
38	Fort Hays State University 600 Park St Rm 214 Sheridan Hall Hays, Kansas 67601 Phone : 785-628-4260 Fax : 1-785-628-4093 Dan Rice	N	0
39	Ft. Hays State University 600 Park St - Rm 214 Sheridan Hall Hays, Kansas 67601 Phone : (785) 628-4260 Url : www.fhsu.edu/career Email : careers@fhsu.edu Daniel B.	N	0
40	Garden City Community College 801 Campus Dr - Saffell Library Garden City, Kansas 67846 Phone : (620) 276-9640 Url : www.gccc.cc.ks.us/ Email : ryan.ruda@gccccks.edu Ryan J.	N	0
41	Garden City Community College 801 Campus Drive Garden City, Kansas 67846 Phone : (620) 276-9500 Email : laura.york@gccccks.edu Laura York	N	0

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42	Garden City Community College 801 Campus Dr Saffell Library Garden City, Kansas 67846 Phone : 620-275-3243 Email : colin.lamb@gcccks.edu Colin Lamb	N	0
43	Great Bend Work Force Center 1025 Main Great Bend, Kansas 67530 Phone : 620-793-5445 Email : greatbendjobs@kansasworks.com Fax : 1-620-793-3188 Heidi Brittain	N	0
44	Hays Post hayspost.com Hays, Kansas 67601 Phone : 785-625-2578 Url : http://hayspost.com Todd Haskell Manual Posting	N	3
45	Heartland Works 1430 SW Topeka Blvd Topeka, Kansas 66612-1853 Phone : (785) 235-5627 Email : gcozadd@hr.state.ks.us Fax : 1-785-233-3433 Gert Cozad	N	0
46	Highland Community College Irvin Hall 606 W. Main Highland, Kansas 66035 Phone : (785) 442-6056 Url : www.highlandcc.edu Email : tcrary@highlandcc.edu Fax : 1-785-442-6057 Therese Crary	N	0
47	Highland Community College 606 W. Main Manhattan, Kansas 66502 Phone : 785-442-6057 Email : rgormley@highlandcc.edu Fax : 1-785-442-6057 Roger Gormley	N	0

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48	Hutchinson Community College 1300 North Plum - Parker Student Union Hutchinson, Kansas 67501 Phone : (620) 665-3579 Url : www.hutchcc.edu/gc/ Email : myersr@hutchcc.edu Fax : 1-620-728-8155 Randy Myers	N	0
49	Hutchinson Community College 1300 North Plum - Bldg 12 Hutchinson, Kansas 67501 Phone : (620) 665-3433 Url : www.hutchcc.edu/dept/6/CommTech/TelComFr.htm Email : tyrellv@hutchcc.edu Fax : 1-620-665-3310 Vance Tyrell	N	0
50	Independence Community College College Ave and Brookside Dr Independence, Kansas 67301 Phone : (620) 331-4100 Url : www.indycc.edu Email : jfischer@indycc.edu Jim Fischer	N	0
51	Iowa Tribe of Kansas and Nebraska Route 1 Box 58A White Cloud, Kansas 66094 Phone : (785) 595-3258 Fax : (785) 595-6610 Director of Placement	N	0
52	JOB SERVICE OF SALINA 203 N. 10TH STREET SALINA, Kansas 67401 Phone : 785-827-0385 Fax : 1-785-827-2307 username: kclykfrm password: kelyradio	N	0
53	Junction City Workforce Center 1012 W 6th St, Suite A Junction City, Kansas 66441 Phone : (785) 762-8870 Url : www.workforcecenters.com/junctioncity/ Fax : (785) 762-3078 David Brennan	N	0

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54	Junction City Workforce Center 1012 W. 6th Street Ste. A Junction City, Kansas 66441 Phone : 785-762-8870 Url : www.hr.state.ks.us Email : wivory@hr.state.ks.us Fax : 1-785-762-3078 Willie Ivory	N	0
55	Kansas African-American Affairs Commission 512 W. 6th Street Topeka, Kansas 66612 Phone : (785) 296-4874 Url : www.hr.state.ks.us/kaaa/html/index.html Email : aaa@hr.state.ks.us Fax : (785) 296-1795 Robert Bugg	N	0
56	Kansas Association of Broadcasters 2709 SW 29th Topeka, Kansas 66614 Phone : (785) 235-1307 Email : kent@kab.net Kent Cornish	N	0
57	Kansas City Community College 7250 State Avenue Kansas City, Kansas 66112 Phone : (913) 288-7644 Url : www.kckcc.edu/cc/employers.psp Email : lwyatt@toto.net Fax : 1-913-288-7624 Linda Wyatt	N	0
58	Kansas City Workforce Development Center 552 State Avenue Kansas City, Kansas 66101 Phone : (913) 281-3000 Email : jcasner@hr.state.ks.us Fax : 1-913-281-0069 John Casner	N	0

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59	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone : 785-532-1691 Email : mba@mbaweb.org Fax : 1-785-532-6802 Kerri Keller	N	0
60	Kansas State University 105 Kedzie Hall Manhattan, Kansas 66506 Phone : (785) 532-6890 Url : www.jmc.ksu.edu/employers/ Fax : 1-785-532-5484 Dr. Steven Smethers	N	0
61	Kansas State University 104 Kedzie Hall Manhattan, Kansas 66506 Phone : (785) 532-6890 Email : kermit@ksu.edu Erin Moore	N	0
62	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone : 785.532.6506 Url : http://www.k-state.edu/ces/ Email : jobs@ksu.edu Fax : 1-785-532-6802 Linda Diehl	N	0
63	Kansas University University Career & Employment Services 1601 Irving Hill Rd, 110 Burge Union Lawrence, Kansas 66045 Phone : 785.864.7672 Url : http://www.ku.edu/~uces/ Email : kucareer@ku.edu Liz Caldwell	N	0
64	Kansas Wesleyan University 100 E. Claflin Ave - Pioneer Hall Rm 160 Salina, Kansas 67401 Phone : (785) 827-5541 Url : www.kwu.edu/campuslife/careerservices.htm Email : bevcobb@kwu.edu Director of Placement NA	N	0