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BROADCAST & MEDIA LEGAL SERVICES

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March 24, 2015

*Via Federal Express*

EEO Staff, Policy Division  
Media Bureau  
Federal Communications Commission  
445 12<sup>th</sup> Street, SW  
Washington, DC 20554

Attn: Lewis C. Pulley, Assistant Chief

RECEIVED - FCC  
MAR 24 2015

Federal Communications Commission  
Bureau / Office

Re: EEO Audit Response  
WDTV(DT), Weston, WV (FIN: 70592)  
W31CQ, Elkins, WV (FIN: 125365)

Dear Mr. Pulley:

Withers Broadcasting Company of West Virginia, LLC ("Licensee"), licensee of television station WDTV(DT), Weston, WV (FIN: 70592) and low power television station W31CQ, Elkins, WV (FIN: 125365) (the "Stations") hereby responds to the Commission's February 6, 2015 EEO Audit Letter (the "Audit Letter"). The Licensee provides the following information in response to the Audit Letter:

1. Both Stations are part of the same Station Employment Unit ("SEU"). The SEU of which the Stations are a part is comprised of the following additional stations:
  - a. WVFX(DT), Clarksburg, WV (FIN:); and
  - b. WDCI(FM), Bridgeport, WV (FIN:).
2. WDTV's most recent license renewal was granted on September 27, 2012. W31CQ's most recent license renewal was granted on October 10, 2012. The SEU employs approximately 51 fulltime employees.
3. In response to Question 3(a):

5425 TREE LINE DR. CENTREVILLE, VA 20120-1676  
703.991.7120 (FAX)

\*Of Counsel • †Admitted in District of Columbia but not Virginia • ‡Admitted in Maryland

- a. The Licensee's Annual EEO Public File Report for the period June 1, 2013 to May 31, 2014 is attached hereto as **Exhibit One**.
  - b. The Licensee's Annual EEO Public File Report for the period June 1, 2012 to May 31, 2013 is attached hereto as **Exhibit Two**.
  - c. WDTV maintains a website at <http://www.wdtv.com/>. A banner at the top of the home page includes a link to "FCC File," which in turn leads to a link to the EEO Public File Report. W31CQ does not maintain a website.
4. In response to Question 3(b): In addition to the listing of organizations contacted for each vacancy provided in **Exhibits One and Two**, documentation of recruitment efforts in response to Question 3(b) is provided in **Exhibit Three** (for vacancies described in **Exhibit One**) and **Exhibit Four** (for the vacancies described in **Exhibit Two**). No organizations have notified the SEU that they would like to be notified of job openings.
  5. In response to Question 3(c): The EEO Public File Reports attached hereto as **Exhibits One and Two** contain the date of each fulltime hire listed in the Audit Period, including the referral source of the person hired. Information regarding the persons interviewed for various vacancies and the referral source for such persons, along with copies of announcements,<sup>1</sup> is included in **Exhibits Three and Four**.
  6. In response to Question 3(d): The Licensee's non-vacancy specific recruitment initiatives are described in the EEO Public File Reports, attached as **Exhibits One and Two**. Additional materials documenting the Licensee's non-vacancy specific recruitment efforts are attached as **Exhibit Five**; any further documentation which Licensee may locate regarding these initiatives will be provided to the Commission as a supplement. The personnel involved in each initiative are identified on those Exhibits. No station in the SEU operates in a market with a population of 250,000 or more. Therefore, the SEU was required to perform two initiatives within a two-year period.
  7. In response to Question 3(e): There are no pending or resolved complaints against the Station or any station in the SEU during the current license term alleging unlawful discrimination in employment practices by the Station or the SEU on the basis of race, color, religion, national origin or sex.
  8. In response to Question 3(f), (g), and (h): Patricia Scott, Business Manager of the Stations is primarily responsible for day-to-day monitoring and enforcement of the Licensee's EEO Policies. Ms. Scott reports to the General Manager on these matters.

Management department meetings are held throughout the year, and these meetings regularly include review of compliance with the FCC's EEO rules and policies, along

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<sup>1</sup> If additional announcements and backup material are located, they will be submitted as a supplement.

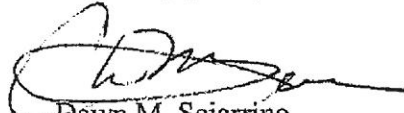
with other employment non-discrimination regulations and policies. Outreach activities and record-keeping requirements are also among the topics discussed at these meetings.

The Licensee does not employ selection tests in its hiring practices and does not have union representation.

9. In response to Question 3(i): The Licensee is not a religious broadcaster; therefore, Question 3(i) is not applicable.
10. In response to Question 4: No station in the SEU is subject to a time brokerage agreement; therefore, Question 4 is not applicable.
11. Pursuant to Question 6 and Section 74.3526(e)(10) of the Commission's Rules, a copy of the Audit Letter has been placed in the SEU Stations' local public inspection files. A copy of this response will also be placed in the SEU Stations' local public inspection files upon submission to the Commission.
12. A declaration certifying to the accuracy and completeness of this response signed by an officer of the Licensee is attached hereto as Exhibit Six.

Should you have further questions regarding this matter, please contact the undersigned counsel.

Very truly yours,



Dawn M. Sciarrino  
Christine McLaughlin

**EXHIBIT ONE**

## EEO Public File Report

A. Employment Unit Covered

WDTV (TV), Weston, West Virginia  
WVFX(TV), Clarksburg, West Virginia  
WETT(FM), Bridgeport, West Virginia

**B. Reporting Period**

June 1, 2013 to June 1, 2014

**C. Full Time Vacancies Filled During Reporting Period**

[illegible]

**D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy**

(1) News Reporter

Date Filled: 06-5-2013

**Recruitment Source:** TV Jobs.com

<u>Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Telephone No.</u>	<u>Number of Interviewees Referred</u>	<u>Did Recruitment Source Request Notification?</u>
WDTV.com	Nathan Smail	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
TVJobs.com		PO Box 4116, Oceanside, CA	800-374-0119	5	N/A

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		92052			
Careerservices.syr.edu	Syracuse University Career Services	303 University Place, Syracuse, NY 13244	315-443-3616		N/A

Total Number of Interviewees from all sources for this position: 5

(2) News Producer

Date Filled: 01-31-14

Recruitment Source: In House

<u>Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Telephone No.</u>	<u>Number of Interviewees Referred</u>	<u>Did Recruitment Source Request Notification?</u>
WDTV.com	Nathan Smail	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000	1	N/A
Exponent-Telegram Newspaper		324 Hewes Ave. Clarksburg, WV	800-982-6034	3	N/A
Careerservices.syr.edu	Syracuse University Career Services	303 University Place, Syracuse, NY 13244	315-443-3616		N/A

Total Number of Interviewees from all sources for this position: 4

(3) News Reporter

Date Filled: 09-16-2013

Recruitment Source: TV Jobs.com

<u>Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Telephone No.</u>	<u>Number of Interviewees Referred</u>	<u>Did Recruitment Source Request Notification?</u>
WDTV.com	Nathan Smail	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
TVJobs.com		PO Box 4116, Oceanside, CA 92052	800-374-0119	5	N/A
Careerservices.syr.edu	Syracuse University Career Services	303 University Place, Syracuse, NY 13244	315-443-3616	1	N/A

Total Number of Interviewees from all sources for this position: 6

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(7) Sales

Date Filled: 04-21-2014

Recruitment Source: Referral

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WDTV.com	Nathan Smail	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000	1	N/A

Total Number of Interviewees from all sources for this position: 1

(8) Sales

Date Filled: 05-01-2014

Recruitment Source: Walk In

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WDTV.com	Nathan Smail	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000	1	N/A

Total Number of Interviewees from all sources for this position: 1

E. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Reporting Period: 22

F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Source: 22

Newspaper 3  
WDTV.com 0  
TVJobs.com 13  
Walk In 5  
Syracuse 1

G. Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location
Internship Programs	High school and college students get "hands on" experience in Production, News and/or Promotions. This helps them to acquire the skills needed for employment in the broadcast industry. During this reporting period, WDTV had 1 person in

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	the Web Dept.	
Community Calendar	Calendar posted on air with entertainment, educational opportunities, support groups information and other related topics.	
2014 Job/Career Fair	Job/Career Fair hosted by WVFX 4-14 Withers hosted and also participated in a job fair held at the Meadowbrook Mall for the community. The job fair was promoted on air on WDTV, WVFX and EVFX stations. Over 1000 members of the community participated.	
2014 Job/Career Fair	Job/Career Fair hosted by Alderson Broaddus College 3-14. Withers stations participated in a job fair which help students to find gainful employment.	

#### **Training of Equal Opportunity and preventing discrimination**

Patricia Scott, Business Manager, routinely provides updates to the management team on ensuring equal employment opportunities. This is done during the management department meeting as needed throughout the year. Included is a review of FCC EEO Rules and Policies and any other EEO and/or Anti-Discrimination methods. Also discuss proper recordkeeping and meeting the required Outreach Methods. These meetings are attended by the General Manager, Business Manager, Promotions Director, General Sales Manager, News Director, Production Manager, Web/Internet Manager, and Chief Engineer.

Training Programs are also provided to the production department to ensure that employees are well educated and trained on the proper use of master control equipment and maintenance. This also ensures that personnel could qualify for higher level positions.

#### **Sponsorship of Events to Inform the Community**

Withers Broadcasting opens its studio to community groups, including but not limited to colleges, public schools, boy/girl scouts and other local organizations. These tours include general information about the industry and the technology that is used. They are able to talk with employees within different departments and ask questions regarding these jobs. During the reporting time we had 23 tour groups of all ages and also many individual tours.

#### **Other Activities Designed to further the Goal of Disseminating Information about Employment Opportunities**

Staff of Withers Broadcasting visit local schools in an effort to let children know of the many different careers in the broadcasting field and in their community. We traveled to 9 middle schools with our Meteorologists and talked with the class about the weather and what it would take to become a meteorologist and how important their education is to their future goals.

We also traveled to 15 elementary schools and recorded individual classes from kindergarten to 2<sup>nd</sup> grade reciting the Pledge of Allegiance. These recordings aired each morning at 6am on our morning news program.

Withers Broadcasting stations run a 30 second spot on air to notify all community groups and organizations of the availability of vacancy and disseminates information about equal employment opportunities. During this reporting period the spot ran numerous times and at a variety of the day.

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**EXHIBIT TWO**

## EEO Public File Report

**A. Employment Unit Covered**

WDTV (TV), Weston, West Virginia  
WVFX(TV), Clarksburg, West Virginia  
WDCI(FM), Bridgeport, West Virginia

### B. Reporting Period

June 1, 2012 to June 1, 2013

**C. Full Time Vacancies Filled During Reporting Period**

[illegible]

**D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy**

**(1) Reporter/Weather**

**Date Filled: 01-3-2013**

**Recruitment Source:** TV Jobs.com

<u>Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Telephone No.</u>	<u>Number of Interviewees Referred</u>	<u>Did Recruitment Source Request Notification?</u>
WDTV.com	Nathan Smail	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
TVJobs.com		PO Box 4116, Oceanside, CA	800-374-0119	7	N/A

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		92052			
Medialine.com		PO Box 51909, Pacific Grove, CA 93950	800-237-8073		N/A

Total Number of Interviewees from all sources for this position: 7

(2) News Anchor

Date Filled: 03-25-2013

Recruitment Source: Rehire

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WDTV.com	Nathan Smail	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000	1	N/A

Total Number of Interviewees from all sources for this position: 1

(3) News Producer

Date Filled: 04-15-2013

Recruitment Source: In House

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WDTV.com	Nathan Smail	5 Television Dr, Bridgeport, WV	304-848-5000	1	N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
TVJobs.com		PO Box 4116, Oceanside, CA 92052	800-374-0119	5	N/A

Total Number of Interviewees from all sources for this position: 3

(3) Sales

Date Filled: 05-20-2013

Recruitment Source: Referral

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WDTV.com	Nathan Smail	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000	1	N/A

Total Number of Interviewees from all sources for this position: 1

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	<b>topics.</b>	
<b>2013 Job/Career Fair</b>	<b>Job/Career Fair hosted by WVFX 4-13</b>	<b>Cassie Busdeker, Promotion Manager</b>

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**EXHIBIT THREE**

## HIRINGS FORM

Date: 5-15-13

Circle Appropriate Response:

Hiring

Full-Time

Part-Time

Job Title News Reporter FCC Job Category \_\_\_\_\_

Person Hired Jared Pelletier Date Hired 6-5-13

Referral Source TVJobs.com

Other Applicants Considered (List all applicants for this opening and use additional sheet if necessary):

- |     |                            |                          |
|-----|----------------------------|--------------------------|
| 1.  | <u>WDIV.com</u>            | Referral Source _____    |
| 2.  | <u>TVJobs.com</u>          | Referral Source <u>5</u> |
| 3.  | <u>Syracuse University</u> | Referral Source _____    |
| 4.  | _____                      | Referral Source _____    |
| 5.  | _____                      | Referral Source _____    |
| 6.  | _____                      | Referral Source _____    |
| 7.  | _____                      | Referral Source _____    |
| 8.  | _____                      | Referral Source _____    |
| 9.  | _____                      | Referral Source _____    |
| 10. | _____                      | Referral Source _____    |
| 11. | _____                      | Referral Source _____    |
| 12. | _____                      | Referral Source _____    |
| 13. | _____                      | Referral Source _____    |

Other Referral Sources Contacted \_\_\_\_\_; \_\_\_\_\_;

\_\_\_\_\_;

(Attachment C)



Broadcast Employment Services

## WDTV (CBS) Bridgeport, West Virginia

<b>Position</b>	<b>Reporter</b>
<b>Station Ownership</b>	Withers Broadcasting
<b>Reference #</b>	TVJ#34234922
<b>Type</b>	Television
<b>Full / Part</b>	Full Time - Regular
<b>Experience</b>	Entry Level
<b>Posted</b>	1/3/2014
<b>Closes</b>	2/15/2014
<b>Time Left</b>	0 Days
<b>DMA</b>	#169
<b>Found In</b>	News / Talent - General Assignment Reporter



### Reporter

5 News is looking for a reporter for our evening news programs.

Duties include one-man-band reporting for the 5, 530, and 6 pm news programs. The successful candidate must be detail oriented, organized and understand how to report on a daily basis.

You must be willing and able to adjust to job demands on the fly, and go the extra mile for the team!

In addition, let me emphasize this is a TEAM. We are not looking for divas or applicants who are more concerned with themselves than the rest of the group. We work and operate as a unit. If you can not do so, then please do not apply.

Please send your resume through tvjobs' eresume service. That is the preferred method. If that is not possible for you, then send your tape, resume, and cover letter to:

Nate Smail  
News Director/Anchor  
WDTV/WFX



### Supplemental Information

<b>Salary Type</b>	Contract
<b>Salary Range</b>	
<b>Starting Salary / Year</b>	
<b>Starting Salary / Hour</b>	
<b>Job Type</b>	Full Time - Regular
<b>Hours</b>	
<b>Workweek</b>	
<b>Scheduled on Holidays</b>	
<b>Start Date</b>	This Winter
<b>Probation Period</b>	

**Benefits**  
**Benefit Premium**  
**401K Plan**  
**Vacation**  
**Paid Sick Leave**

**Phone Calls**  
**Agent Phone Calls**

**Résumé**  
**Cover Letter**  
**References**  
**Salary History**  
**Tape / Reel**  
**Tape Format**  
**Tape Return**  
**Director's Track**

<b>FAX Résumé</b>	No
<b>TVJobs.com E-Résumé</b>	Yes

**Degree Required**  
**Contract Required**

in:sent SYRACUSE

Gmail

Move to Inbox

## News Anchor Opening

Inbox x

### Inbox (4)

Starred

Important

Sent Mail

Drafts

### Spam (2)

Trash

[Gmail]Trash



Search people...

Andrew Havranek  
awiederspiel@wd...  
lwatson@wdtv.com  
mcasasanta@wdt...  
news@wdtv.com  
Psmith@wdtv.com  
Rebecca Robbins...  
Susan Zorn  
Susan Zorn  
Tim Defazio



**Nate Smail** <nateworkiphone@gmail.com>

to belichti

Hi, my name is Nate Smail. and I'm the news director at WDTV/WWFX in Bri

I was given your email address as a point of contact/assistance for a position

I need someone who already has a very strong command of the anchor desk, elsewhere to fill this vacancy.

But I need to fill this QUICKLY. If you have anyone who graduated this past immediately?

Thank you so much for your help!

Sincerely,

Nate Smail  
News Director/Anchor/Producer  
WDTV/WWFX  
Bridgeport, WV 26330  
[nsmail@wdtv.com](mailto:nsmail@wdtv.com)



**Nate Smail**

just checking to see if you saw my email - i am under a very tight deadline, ..

**Bridget E Lichtinger** <belichti@syr.edu>

to me

Hi Nate,

I just sent it out this morning. Hopefully will get some bites today.

Bridget

# HIRINGS FORM

Date: 5-15-13

Circle Appropriate Response:

Hiring

Full-Time

Part-Time

Job Title News Producer FCC Job Category \_\_\_\_\_

Person Hired Matthew Casanta Date Hired 6-8-13 P.T.

Referral Source In House Promotion 1-31-14 Fulltime

Other Applicants Considered (List all applicants for this opening and use additional sheet if necessary).

- |  |                          |
|--|--------------------------|
| 1. <u>WDTV.com</u>                         | Referral Source _____    |
| 2. <u>WDTV IN House</u>                    | Referral Source <u>1</u> |
| 3. <u>Exponent-Telegram Newspaper</u>      | Referral Source <u>3</u> |
| 4. _____                                   | Referral Source _____    |
| 5. <u>Careerservices @ Syracuse Unive.</u> | Referral Source _____    |
| 6. _____                                   | Referral Source _____    |
| 7. _____                                   | Referral Source _____    |
| 8. _____                                   | Referral Source _____    |
| 9. _____                                   | Referral Source _____    |
| 10. _____                                  | Referral Source _____    |
| 11. _____                                  | Referral Source _____    |
| 12. _____                                  | Referral Source _____    |
| 13. _____                                  | Referral Source _____    |

Executive Producer. Matt Casasanta was hired for this position/promoted from another department at WDTV. Interviewed <sup>three</sup> two people in all for this position; job was posted on tvjobs.com, as well the Exponent Telegram's classified section.

Date of Hire: February 2, 2014

(Attachment C)



Nate Smail &lt;nateworkiphone@gmail.com&gt;

## Your Job Posting Has Been Approved

**The Exponent-Telegram** <email@thejobnetwork.info>

Tue, Jan 21, 2014 at 10:19 AM

Reply-To: %%ReplyToName%% &lt;reply-feef13767d6c07-12\_HTML-30245984-6168341-1213@thejobnetwork.info&gt;

To: nateworkiphone@gmail.com

Hi Nate,

Thank you for your patience.



## Your Job Has Been Posted!



Congratulations!

Your job posting for Executive Producer is now live and accessible online to job seekers.

If applicants apply via our system, you will also be notified via email each time a new candidate applies to your job. To login to your account, use the following information:

Username: Company1728025

Password: tempPassword20140121101530

Best regards,  
Jobs.MYNCWW.Com

This email has been sent to nateworkiphone@gmail.com.

To unsubscribe from future emails, please [click here](#).



Broadcast Employment Services

## WDTV (CBS) Bridgeport, West Virginia

**Position** Executive Producer  
**Station Ownership** Wither's Broadcasting  
**Reference #** TVJ#34236276  
**Type** Television  
**Full / Part** Full Time - Regular  
**Experience** 0 to 2 Years  
**Posted** 1/20/2014  
**Closes** 2/20/2014  
**Time Left** 0 Days  
**DMA** #169  
**Found In** News - Producers



### Executive Producer

The award-winning 5 News team is looking for an executive producer who can start IMMEDIATELY!

We are looking for an aggressive, creative producer who has a real passion for news. Not just local news, either we want someone who checks national news sites obsessively, and cares about articulating national news events, and ordering reporters to localize those stories!

Duties include producing our 5, 5:30 and 6 p.m. newscasts, live shots and special projects. You will work closely on a day-to-day basis with the news director in the stacking/producing of shows.

This is a great opportunity for entry level candidates or current AP's to run their own shows. You will learn the tools it takes to succeed as a news producer.

E-resume is preferred. ONLY send resumes if it's not possible for you to send via the e-resume service. If mailed, RUSH THEM to:

Nate Smail  
 News Director



### Supplemental Information

Salary Type

Salary Range

Starting Salary / Year

Starting Salary / Hour

Job Type

Full Time - Regular

Hours

Workweek

Scheduled on Holidays

Start Date

Immediately

Probation Period

Benefits

Benefit Premium

401K Plan

Vacation

Paid Sick Leave

Phone Calls

Agent Phone Calls

Yes

Résumé

Cover Letter

References

Salary History

Tape / Reel

Tape Format

Tape Return

Director's Track

FAX Résumé

TVJobs.com E-Résumé

Yes

Degree Required

Contract Required

# HIRINGS FORM

Date: 8-1-13

Circle Appropriate Response:

Hiring

Full-Time

Part-Time

Job Title News Reporter FCC Job Category \_\_\_\_\_

Person Hired Rachel McDevitt Date Hired 9-16-13

Referral Source TVJobs.com

Other Applicants Considered (List all applicants for this opening and use additional sheet if necessary).

- |     |                               |                          |
|-----|-------------------------------|--------------------------|
| 1.  | <u>WPTV.com</u>               | Referral Source _____    |
| 2.  | <u>TVJobs.com</u>             | Referral Source <u>5</u> |
| 3.  | <u>Careerservices.syr.edu</u> | Referral Source <u>1</u> |
|     | <u>@ Syracuse Univ.</u>       |                          |
| 4.  | _____                         | Referral Source _____    |
| 5.  | _____                         | Referral Source _____    |
| 6.  | _____                         | Referral Source _____    |
| 7.  | _____                         | Referral Source _____    |
| 8.  | _____                         | Referral Source _____    |
| 9.  | _____                         | Referral Source _____    |
| 10. | _____                         | Referral Source _____    |
| 11. | _____                         | Referral Source _____    |
| 12. | _____                         | Referral Source _____    |
| 13. | _____                         | Referral Source _____    |

Other Referral Sources Contacted \_\_\_\_\_; \_\_\_\_\_;

General Assignment Reporter. Rachel McDevitt was hired for this position after interviewing eight candidates. Job was posted on [www.tvjobs.com](http://www.tvjobs.com).  
Date of Hire: February 20, 2014

# TV Jobs

Broadcast Employment Services

## WDTV (CBS) Bridgeport, West Virginia

**Position** News Reporter  
**Station Ownership** Withers Broadcasting  
**Reference #** TVJ#34215374  
**Type** Television  
**Full / Part** Full Time - Regular  
**Experience** 0  
**Posted** 4/29/2013  
**Closes** 5/29/2013  
**Time Left** 0 Days  
**DMA** #169  
**Found In** News / Talent - General Assignment Reporter



### News Reporter

5 News (CBS 5 in Bridgeport, WV) is looking for a general assignment reporter. This is a 5-day position, and applicant must be available by mid-May to start.

We're looking for someone with a positive attitude and the ability to multitask. One-man band reporting is required.

Please RUSH your DVD reel, resume and cover letter to:

Nate Smail  
 News Director  
 WDTV/WVFX  
 5 Television Drive  
 Bridgeport, WV 26330

NO PHONE CALLS!

When responding to this job ad, please mention you saw it listed at TVJobs.com

© Broadcast Employment Services 1994-2015



### Supplemental Information

**Salary Type**

**Salary Range**

**Starting Salary / Year**

**Starting Salary / Hour**

**Job Type**

Full Time -  
Regular

**Hours**

**Workweek**

**Scheduled on Holidays**

**Start Date**

ASAP!

**Probation Period**

**Benefits**

**Benefit Premium**

**401K Plan**

**Vacation**

**Paid Sick Leave**

**Phone Calls**

**Agent Phone Calls**

Preferred

**Résumé**

**Cover Letter**

**References**

**Salary History**

**Tape / Reel**

**Tape Format**

**Tape Return**

**Director's Track**

**FAX Résumé**

**TVJobs.com E-Résumé**

Preferred

**Degree Required**

**Contract Required**

in:sent SYRACUSE

Gmail

Move to Inbox

## News Anchor Opening

Inbox x

### Inbox (4)

Starred

Important

Sent Mail

Drafts

### Spam (2)

Trash

[Gmail] Trash



Search people...

Andrew Havranek  
awiederspiel@wd...  
lwatson@wdtv.com  
mcasasanta@wdt...  
news@wdtv.com  
Psmith@wdtv.com  
Rebecca Robbins...  
Susan Zorn  
Susan Zorn  
Tim Defazio



**Nate Smail** <nateworkiphone@gmail.com>  
to belichti

Hi, my name is Nate Smail. and I'm the news director at WDTV/WWFX in Bri

I was given your email address as a point of contact/assistance for a position

I need someone who already has a very strong command of the anchor desk, elsewhere to fill this vacancy.

But I need to fill this QUICKLY. If you have anyone who graduated this past i immediately?

Thank you so much for your help!

Sincerely,

Nate Smail  
News Director/Anchor/Producer  
WDTV/WWFX  
Bridgeport, WV 26330  
[nsmail@wdtv.com](mailto:nsmail@wdtv.com)



**Nate Smail**

just checking to see if you saw my email - i am under a very tight deadline, ..

**Bridget E Lichtinger** <belichti@syr.edu>  
to me

Hi Nate,

I just sent it out this morning. Hopefully will get some bites today.

Bridget



**WDTV Spot Placement by Line, Date, Time From: 05/22/13 To: 11/07/13**

<b>Contract:</b> 17124	<b>Estimate #:</b>	<b>Starting on:</b> 5/22/2013
<b>Advertiser:</b> SALES STAFF	<b>Description:</b> Local Jobs	<b>Ending on:</b> 11/7/2013
<b>Agency:</b> SALES STAFF	<b>Proposal #:</b>	<b>Selected Lines:</b> ALL
<b>Sales Person:</b> SWANN JOHN		

Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 3	WDTV	M - Su			10D 05:00:00 a - 01:59:59 a	\$0.00		Time Buy	
1995769	07/05/13	F	Regular	12:26:21 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995766	07/05/13	F	Regular	04:49:56 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995770	07/05/13	F	Regular	05:26:55 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995818	07/05/13	F	Regular	06:25:40 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995768	07/05/13	F	Regular	07:55:29 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995817	07/05/13	F	Regular	07:59:25 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995816	07/05/13	F	Regular	01:14:15 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995774	07/06/13	Sa	Regular	08:59:26 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995772	07/06/13	Sa	Regular	06:06:55 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995821	07/06/13	Sa	Regular	07:59:11 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995824	07/06/13	Sa	Regular	10:28:23 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995825	07/06/13	Sa	Regular	11:33:55 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995775	07/06/13	Sa	Regular	12:00:09 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995771	07/06/13	Sa	Regular	12:22:18 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995823	07/06/13	Sa	Regular	12:30:55 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995822	07/06/13	Sa	Regular	01:07:56 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995773	07/06/13	Sa	Regular	02:01:52 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995830	07/07/13	Su	Regular	07:24:21 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995829	07/07/13	Su	Regular	07:32:04 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995826	07/07/13	Su	Regular	08:13:23 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995776	07/07/13	Su	Regular	08:59:14 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995780	07/07/13	Su	Regular	01:29:00 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995779	07/07/13	Su	Regular	01:59:05 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995778	07/07/13	Su	Regular	06:19:41 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995777	07/07/13	Su	Regular	11:22:42 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995827	07/07/13	Su	Regular	11:29:55 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995828	07/07/13	Su	Regular	12:03:45 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995781	07/08/13	M	Regular	05:46:18 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995831	07/08/13	M	Regular	06:13:02 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995784	07/08/13	M	Regular	06:31:20 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995785	07/08/13	M	Regular	08:53:45 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995783	07/08/13	M	Regular	07:41:23 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995782	07/08/13	M	Regular	11:33:57 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995832	07/08/13	M	Regular	11:47:58 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995833	07/08/13	M	Regular	12:32:24 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995834	07/08/13	M	Regular	01:06:55 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995835	07/08/13	M	Regular	01:58:49 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995838	07/09/13	T	Regular	06:49:34 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995839	07/09/13	T	Regular	08:52:59 a	WDTV JOB PAGE	:30	PR2551	promo	PR



**WDTV Spot Placement by Line, Date, Time From: 05/22/13 To: 11/07/13**

<b>Contract:</b> 17124	<b>Estimate #:</b>	<b>Starting on:</b> 5/22/2013
<b>Advertiser:</b> SALES STAFF	<b>Description:</b> Local Jobs	<b>Ending on:</b> 11/7/2013
<b>Agency:</b> SALES STAFF	<b>Proposal #:</b>	<b>Selected Lines:</b> ALL
<b>Sales Person:</b> SWANN JOHN		

Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 3	WDTV	M,T,W			10D 05:00:00 a - 01:59:59 a	\$0.00		Time Buy	
1995788	07/09/13	T	Regular	09:51:57 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995837	07/09/13	T	Regular	04:56:03 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995836	07/09/13	T	Regular	05:57:45 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995790	07/09/13	T	Regular	07:29:26 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995789	07/09/13	T	Regular	07:55:33 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995840	07/09/13	T	Regular	07:58:55 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995786	07/09/13	T	Regular	10:37:43 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995787	07/09/13	T	Regular	11:09:14 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995793	07/10/13	W	Regular	06:10:27 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995794	07/10/13	W	Regular	06:22:17 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995842	07/10/13	W	Regular	12:13:46 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995844	07/10/13	W	Regular	05:25:20 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995792	07/10/13	W	Regular	06:48:37 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995795	07/10/13	W	Regular	07:25:57 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995845	07/10/13	W	Regular	12:11:40 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995791	07/10/13	W	Regular	12:42:59 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995843	07/10/13	W	Regular	01:06:23 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995841	07/10/13	W	Regular	01:49:07 a	WDTV JOB PAGE	:30	PR2551	promo	PR

Number of Spots: 100

Billable: \$0.00

Total Number of Spots: 968

Total Billable: \$0.00



**WDTV Spot Placement by Line, Date, Time From: 01/01/12 To: 01/15/12**

<b>Contract:</b> 13200	<b>Estimate #:</b>	<b>Starting on:</b> 1/1/2012
<b>Advertiser:</b> SALES STAFF	<b>Description:</b> Sales Position	<b>Ending on:</b> 1/15/2012
<b>Agency:</b> SALES STAFF	<b>Proposal #:</b>	<b>Selected Lines:</b> ALL
<b>Sales Person:</b> SWANN JOHN		

Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 1	WDTV	Su			10D 05:00:00 a - 01:59:59 a	\$0.00		Time Buy	
1455570	01/01/12	Su	Regular	07:23:32 a	SALES POSITION	:30	PR3001	promo	PR
1455568	01/01/12	Su	Regular	08:18:46 a	SALES POSITION	:30	PR3001	promo	PR
1455575	01/01/12	Su	Regular	08:57:59 a	SALES POSITION	:30	PR3001	promo	PR
1455572	01/01/12	Su	Regular	09:08:08 a	SALES POSITION	:30	PR3001	promo	PR
1455574	01/01/12	Su	Regular	09:54:20 a	SALES POSITION	:30	PR3001	promo	PR
1455577	01/01/12	Su	Regular	12:14:14 a	SALES POSITION	:30	PR3001	promo	PR
1455573	01/01/12	Su	Regular	12:30:02 a	SALES POSITION	:30	PR3001	promo	PR
1455569	01/01/12	Su	Regular	12:49:46 a	SALES POSITION	:30	PR3001	promo	PR
1455571	01/01/12	Su	Regular	01:33:54 a	SALES POSITION	:30	PR3001	promo	PR
1455576	01/01/12	Su	Regular	02:12:23 a	SALES POSITION	:30	PR3001	promo	PR
1455583	01/02/12	M	Regular	05:59:41 a	SALES POSITION	:30	PR3001	promo	PR
1455586	01/02/12	M	Regular	06:41:36 a	SALES POSITION	:30	PR3001	promo	PR
1455579	01/02/12	M	Regular	07:50:31 a	SALES POSITION	:30	PR3001	promo	PR
1455584	01/02/12	M	Regular	12:26:14 p	SALES POSITION	:30	PR3001	promo	PR
1455580	01/02/12	M	Regular	04:55:23 p	SALES POSITION	:30	PR3001	promo	PR
1455581	01/02/12	M	Regular	05:18:59 p	SALES POSITION	:30	PR3001	promo	PR
1455582	01/02/12	M	Regular	05:48:51 p	SALES POSITION	:30	PR3001	promo	PR
1455585	01/02/12	M	Regular	06:19:41 p	SALES POSITION	:30	PR3001	promo	PR
1455578	01/02/12	M	Regular	07:28:24 p	SALES POSITION	:30	PR3001	promo	PR
1455587	01/02/12	M	Regular	11:31:00 p	SALES POSITION	:30	PR3001	promo	PR
1455594	01/03/12	T	Regular	05:36:58 a	SALES POSITION	:30	PR3001	promo	PR
1455591	01/03/12	T	Regular	06:28:09 a	SALES POSITION	:30	PR3001	promo	PR
1455596	01/03/12	T	Regular	07:54:30 a	SALES POSITION	:30	PR3001	promo	PR
1455590	01/03/12	T	Regular	03:59:12 p	SALES POSITION	:30	PR3001	promo	PR
1455595	01/03/12	T	Regular	05:10:43 p	SALES POSITION	:30	PR3001	promo	PR
1455597	01/03/12	T	Regular	06:13:20 p	SALES POSITION	:30	PR3001	promo	PR
1455589	01/03/12	T	Regular	07:54:39 p	SALES POSITION	:30	PR3001	promo	PR
1455592	01/03/12	T	Regular	11:19:25 p	SALES POSITION	:30	PR3001	promo	PR
1455593	01/03/12	T	Regular	12:31:21 a	SALES POSITION	:30	PR3001	promo	PR
1455588	01/03/12	T	Regular	01:48:32 a	SALES POSITION	:30	PR3001	promo	PR
1455606	01/04/12	W	Regular	05:18:59 a	SALES POSITION	:30	PR3001	promo	PR
1455604	01/04/12	W	Regular	05:58:30 a	SALES POSITION	:30	PR3001	promo	PR
1455605	01/04/12	W	Regular	06:47:11 a	SALES POSITION	:30	PR3001	promo	PR
1455603	01/04/12	W	Regular	10:40:24 a	SALES POSITION	:30	PR3001	promo	PR
1455598	01/04/12	W	Regular	12:29:27 p	SALES POSITION	:30	PR3001	promo	PR
1455600	01/04/12	W	Regular	05:50:50 p	SALES POSITION	:30	PR3001	promo	PR
1455599	01/04/12	W	Regular	06:19:58 p	SALES POSITION	:30	PR3001	promo	PR
1455601	01/04/12	W	Regular	07:08:09 p	SALES POSITION	:30	PR3001	promo	PR
1455602	01/04/12	W	Regular	07:39:15 p	SALES POSITION	:30	PR3001	promo	PR



# **WDTV Spot Placement by Line, Date, Time From: 01/01/12 To: 01/15/12**

<b>Contract:</b> 13200	<b>Estimate #:</b>	<b>Starting on:</b> 1/1/2012
<b>Advertiser:</b> SALES STAFF	<b>Description:</b> Sales Position	<b>Ending on:</b> 1/15/2012
<b>Agency:</b> SALES STAFF	<b>Proposal #:</b>	<b>Selected Lines:</b> ALL
<b>Sales Person:</b> SWANN JOHN		

Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 1	WDTV	M - Su			10D 05:00:00 a - 01:59:59 a	\$0.00		Time Buy	
1455607	01/04/12	W	Regular	11:19:58 p	SALES POSITION	:30	PR3001	promo	PR
1455609	01/05/12	Th	Regular	05:37:26 a	SALES POSITION	:30	PR3001	promo	PR
1455612	01/05/12	Th	Regular	06:40:01 a	SALES POSITION	:30	PR3001	promo	PR
1455608	01/05/12	Th	Regular	07:28:56 a	SALES POSITION	:30	PR3001	promo	PR
1455614	01/05/12	Th	Regular	10:09:06 a	SALES POSITION	:30	PR3001	promo	PR
1455617	01/05/12	Th	Regular	11:59:26 a	SALES POSITION	:30	PR3001	promo	PR
1455616	01/05/12	Th	Regular	05:37:35 p	SALES POSITION	:30	PR3001	promo	PR
1455611	01/05/12	Th	Regular	05:57:38 p	SALES POSITION	:30	PR3001	promo	PR
1455610	01/05/12	Th	Regular	06:58:56 p	SALES POSITION	:30	PR3001	promo	PR
1455613	01/05/12	Th	Regular	09:37:52 p	SALES POSITION	:30	PR3001	promo	PR
1455615	01/05/12	Th	Regular	11:33:56 p	SALES POSITION	:30	PR3001	promo	PR
1455621	01/06/12	F	Regular	07:51:55 a	SALES POSITION	:30	PR3001	promo	PR
1455618	01/06/12	F	Regular	08:28:58 a	SALES POSITION	:30	PR3001	promo	PR
1455623	01/06/12	F	Regular	08:52:59 a	SALES POSITION	:30	PR3001	promo	PR
1455626	01/06/12	F	Regular	10:18:28 a	SALES POSITION	:30	PR3001	promo	PR
1455627	01/06/12	F	Regular	05:23:15 p	SALES POSITION	:30	PR3001	promo	PR
1455619	01/06/12	F	Regular	05:34:20 p	SALES POSITION	:30	PR3001	promo	PR
1455624	01/06/12	F	Regular	07:59:25 p	SALES POSITION	:30	PR3001	promo	PR
1455620	01/06/12	F	Regular	10:36:03 p	SALES POSITION	:30	PR3001	promo	PR
1455622	01/06/12	F	Regular	11:09:30 p	SALES POSITION	:30	PR3001	promo	PR
1455625	01/06/12	F	Regular	11:34:25 p	SALES POSITION	:30	PR3001	promo	PR
1455635	01/07/12	Sa	Regular	09:23:40 a	SALES POSITION	:30	PR3001	promo	PR
1455634	01/07/12	Sa	Regular	07:13:01 p	SALES POSITION	:30	PR3001	promo	PR
1455631	01/07/12	Sa	Regular	07:49:26 p	SALES POSITION	:30	PR3001	promo	PR
1455632	01/07/12	Sa	Regular	10:27:10 p	SALES POSITION	:30	PR3001	promo	PR
1455637	01/07/12	Sa	Regular	11:07:17 p	SALES POSITION	:30	PR3001	promo	PR
1455629	01/07/12	Sa	Regular	11:26:22 p	SALES POSITION	:30	PR3001	promo	PR
1455633	01/07/12	Sa	Regular	12:03:32 a	SALES POSITION	:30	PR3001	promo	PR
1455630	01/07/12	Sa	Regular	12:29:50 a	SALES POSITION	:30	PR3001	promo	PR
1455636	01/07/12	Sa	Regular	01:21:54 a	SALES POSITION	:30	PR3001	promo	PR
1455628	01/07/12	Sa	Regular	01:45:22 a	SALES POSITION	:30	PR3001	promo	PR
1455646	01/08/12	Su	Regular	07:24:17 a	SALES POSITION	:30	PR3001	promo	PR
1455642	01/08/12	Su	Regular	08:17:13 a	SALES POSITION	:30	PR3001	promo	PR
1455645	01/08/12	Su	Regular	08:58:09 a	SALES POSITION	:30	PR3001	promo	PR
1455641	01/08/12	Su	Regular	09:08:24 a	SALES POSITION	:30	PR3001	promo	PR
1455647	01/08/12	Su	Regular	09:45:02 a	SALES POSITION	:30	PR3001	promo	PR
1455640	01/08/12	Su	Regular	11:49:18 p	SALES POSITION	:30	PR3001	promo	PR
1455639	01/08/12	Su	Regular	12:04:38 a	SALES POSITION	:30	PR3001	promo	PR
1455638	01/08/12	Su	Regular	01:20:15 a	SALES POSITION	:30	PR3001	promo	PR



**WDTV Spot Placement by Line, Date, Time From: 01/01/12 To: 01/15/12**

<b>Contract:</b> 13200	<b>Estimate #:</b>	<b>Starting on:</b> 1/1/2012
<b>Advertiser:</b> SALES STAFF	<b>Description:</b> Sales Position	<b>Ending on:</b> 1/15/2012
<b>Agency:</b> SALES STAFF	<b>Proposal #:</b>	<b>Selected Lines:</b> ALL
<b>Sales Person:</b> SWANN JOHN		

Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 1	WDTV	M - Su			10D 05:00:00 a - 01:59:59 a	\$0.00		Time Buy	
1455643	01/08/12	Su	Regular	01:48:54 a	SALES POSITION	:30	PR3001	promo	PR
1455644	01/08/12	Su	Regular	02:12:47 a	SALES POSITION	:30	PR3001	promo	PR
1455653	01/09/12	M	Regular	05:18:06 a	SALES POSITION	:30	PR3001	promo	PR
1455652	01/09/12	M	Regular	05:44:42 a	SALES POSITION	:30	PR3001	promo	PR
1455657	01/09/12	M	Regular	06:11:23 a	SALES POSITION	:30	PR3001	promo	PR
1455654	01/09/12	M	Regular	06:41:26 a	SALES POSITION	:30	PR3001	promo	PR
1455648	01/09/12	M	Regular	09:38:41 a	SALES POSITION	:30	PR3001	promo	PR
1455650	01/09/12	M	Regular	12:18:19 p	SALES POSITION	:30	PR3001	promo	PR
1455655	01/09/12	M	Regular	05:43:06 p	SALES POSITION	:30	PR3001	promo	PR
1455651	01/09/12	M	Regular	06:09:11 p	SALES POSITION	:30	PR3001	promo	PR
1455656	01/09/12	M	Regular	07:53:00 p	SALES POSITION	:30	PR3001	promo	PR
1455649	01/09/12	M	Regular	11:49:44 p	SALES POSITION	:30	PR3001	promo	PR
1455663	01/10/12	T	Regular	05:23:59 a	SALES POSITION	:30	PR3001	promo	PR
1455658	01/10/12	T	Regular	05:51:00 a	SALES POSITION	:30	PR3001	promo	PR
1455659	01/10/12	T	Regular	06:22:55 a	SALES POSITION	:30	PR3001	promo	PR
1455662	01/10/12	T	Regular	08:24:30 a	SALES POSITION	:30	PR3001	promo	PR
1455661	01/10/12	T	Regular	10:36:47 a	SALES POSITION	:30	PR3001	promo	PR
1455660	01/10/12	T	Regular	12:28:32 p	SALES POSITION	:30	PR3001	promo	PR
1455666	01/10/12	T	Regular	05:49:15 p	SALES POSITION	:30	PR3001	promo	PR
1455667	01/10/12	T	Regular	07:11:01 p	SALES POSITION	:30	PR3001	promo	PR
1455664	01/10/12	T	Regular	09:44:26 p	SALES POSITION	:30	PR3001	promo	PR
1455665	01/10/12	T	Regular	12:13:39 a	SALES POSITION	:30	PR3001	promo	PR
1455675	01/11/12	W	Regular	05:38:56 a	SALES POSITION	:30	PR3001	promo	PR
1455670	01/11/12	W	Regular	06:16:31 a	SALES POSITION	:30	PR3001	promo	PR
1455677	01/11/12	W	Regular	06:54:45 a	SALES POSITION	:30	PR3001	promo	PR
1455671	01/11/12	W	Regular	08:08:41 a	SALES POSITION	:30	PR3001	promo	PR
1455674	01/11/12	W	Regular	10:10:39 a	SALES POSITION	:30	PR3001	promo	PR
1455673	01/11/12	W	Regular	10:58:26 a	SALES POSITION	:30	PR3001	promo	PR
1455672	01/11/12	W	Regular	05:15:32 p	SALES POSITION	:30	PR3001	promo	PR
1455669	01/11/12	W	Regular	05:42:36 p	SALES POSITION	:30	PR3001	promo	PR
1455676	01/11/12	W	Regular	11:57:27 p	SALES POSITION	:30	PR3001	promo	PR
1455668	01/11/12	W	Regular	01:06:11 a	SALES POSITION	:30	PR3001	promo	PR
1455678	01/12/12	Th	Regular	05:24:30 a	SALES POSITION	:30	PR3001	promo	PR
1455679	01/12/12	Th	Regular	06:11:08 a	SALES POSITION	:30	PR3001	promo	PR
1455680	01/12/12	Th	Regular	06:54:12 a	SALES POSITION	:30	PR3001	promo	PR
1455681	01/12/12	Th	Regular	09:54:48 a	SALES POSITION	:30	PR3001	promo	PR
1455686	01/12/12	Th	Regular	05:42:40 p	SALES POSITION	:30	PR3001	promo	PR
1455683	01/12/12	Th	Regular	05:58:26 p	SALES POSITION	:30	PR3001	promo	PR
1455682	01/12/12	Th	Regular	07:17:01 p	SALES POSITION	:30	PR3001	promo	PR

## HIRINGS FORM

Date: \_\_\_\_\_

Circle Appropriate Response:

Hiring

Full-Time

Part-Time

Job Title Sales FCC Job Category \_\_\_\_\_

Person Hired Sam Olivio Date Hired 1-27-14

Referral Source Walk-In

Other Applicants Considered (List all applicants for this opening and use additional sheet if necessary).

1. \_\_\_\_\_ Referral Source \_\_\_\_\_
2. \_\_\_\_\_ Referral Source \_\_\_\_\_

Sam Olivio

Interviewed two years prior and was offered a position and but did not accept at that time. When a position opened up I called Sam to make a new offer which he accepted.

9. \_\_\_\_\_ Referral Source \_\_\_\_\_
10. \_\_\_\_\_ Referral Source \_\_\_\_\_
11. \_\_\_\_\_ Referral Source \_\_\_\_\_
12. \_\_\_\_\_ Referral Source \_\_\_\_\_
13. \_\_\_\_\_ Referral Source \_\_\_\_\_

Other Referral Sources Contacted \_\_\_\_\_;

\_\_\_\_\_;

(Attachment C)

# HIRINGS FORM

Date: \_\_\_\_\_

Circle Appropriate Response:      Hiring      Full-Time      Part-Time

Job Title News Reporter      FCC Job Category \_\_\_\_\_

Person Hired Brian Donegan      Date Hired 3-19-14

Referral Source TVJobs.com

Other Applicants Considered (List all applicants for this opening and use additional sheet if necessary):

- |     |                        |                          |
|-----|------------------------|--------------------------|
| 1.  | <u>WDTV.com</u>        | Referral Source _____    |
| 2.  | <u>TVJobs.com</u>      | Referral Source <u>3</u> |
| 3.  | <u>Careerservices.</u> | Referral Source _____    |
| 4.  | <u>@Syracuse Univ.</u> | Referral Source _____    |
| 5.  | _____                  | Referral Source _____    |
| 6.  | _____                  | Referral Source _____    |
| 7.  | _____                  | Referral Source _____    |
| 8.  | _____                  | Referral Source _____    |
| 9.  | _____                  | Referral Source _____    |
| 10. | _____                  | Referral Source _____    |
| 11. | _____                  | Referral Source _____    |
| 12. | _____                  | Referral Source _____    |

Weekend Weather/Reporter. Brian Donegan was hired after interviewing <sup>three</sup> candidates.  
 Job was posted on tvjobs.com.  
 Date of Hire: February 27, 2014

\_\_\_\_\_ ; \_\_\_\_\_ ; \_\_\_\_\_

(Attachment C)



Broadcast Employment Services

**WDTV (CBS) Bridgeport, West Virginia**

**Position** Morning Meteorologist  
**Station Ownership** Withers Broadcasting Companies  
**Reference #** TVJ#34233542  
**Type** Television  
**Full / Part** Full Time - Regular  
**Experience** 0 to 5 Years Plus Degree  
**Posted** 12/10/2013  
**Closes** 1/30/2014  
**Time Left** 0 Days  
**DMA** #169  
**Found In** News / Talent - Meteorologist

**Morning Meteorologist**

5 news is looking for a morning/noon meteorologist!

Qualified candidate must love weather and weather forecasting. We are looking for someone who has the experience to take our weather product forward.

Also a must: an electric personality who knows how to interact with his/her fellow news anchors. This is a morning show a strong personality is a must!

NOTE: this job vacancy may morph into a weekend meteorologist/weekday reporter position. Candidates who are being considered will be told the finalized position during interviews.

If you REALLY want this position, and LOVE weather, rush your eresume and tape link via tvjobs' e-resume service. That is the preferred delivery method.

If that is not a possibility for you, then RUSH your resume and DVD to:

Nate Smail  
 News Director/Anchor

**Supplemental Information**

**Salary Type**  
**Salary Range**  
**Starting Salary / Year**  
**Starting Salary / Hour**  
**Job Type** Full Time - Regular  
**Hours**  
**Workweek**  
**Scheduled on Holidays**  
**Start Date** ASAP!  
**Probation Period**  
**Benefits**  
**Benefit Premium**  
**401K Plan**  
**Vacation**  
**Paid Sick Leave**  
**Phone Calls**  
**Agent Phone Calls** Yes  
**Résumé**  
**Cover Letter**  
**References**  
**Salary History**  
**Tape / Reel**  
**Tape Format**  
**Tape Return**  
**Director's Track**  
**FAX Résumé**  
**TVJobs.com E-Résumé** Yes  
**Degree Required**  
**Contract Required**

in:sent SYRACUSE

Gmail

Move to Inbox

## News Anchor Opening

Inbox x

Inbox (4)

Starred

Important

Sent Mail

Drafts

Spam (2)

Trash

[Gmail] Trash



Search people...

Andrew Havranek  
awiederspiel@wd...  
lwatson@wdtv.com  
mcasasanta@wdt...  
news@wdtv.com  
Psmith@wdtv.com  
Rebecca Robbins...  
Susan Zorn  
Susan Zorn  
Tim Defazio



**Nate Smail** <nateworkiphone@gmail.com>  
to belichtl

Hi, my name is Nate Smail, and I'm the news director at WDTV/WVFX in Bri

I was given your email address as a point of contact/assistance for a position

I need someone who already has a very strong command of the anchor desk, elsewhere to fill this vacancy.

But I need to fill this QUICKLY. If you have anyone who graduated this past immediately?

Thank you so much for your help!

Sincerely,

Nate Smail  
News Director/Anchor/Producer  
WDTV/WVFX  
Bridgeport, WV 26330  
[nsmail@wdtv.com](mailto:nsmail@wdtv.com)



**Nate Smail**

just checking to see if you saw my email - i am under a very tight deadline, ..

**Bridget E Lichtinger** <belichtl@syr.edu>  
to me

Hi Nate,

I just sent it out this morning. Hopefully will get some bites today.

Bridget

## HIRINGS FORM

Date: \_\_\_\_\_

Circle Appropriate Response:

Hiring

Full-Time

Part-Time

Job Title Web Designer FCC Job Category \_\_\_\_\_

Person Hired Tim Loughry Date Hired 3-24-14

Referral Source Walk-In

Other Applicants Considered (List all applicants for this opening and use additional sheet if necessary):

1. \_\_\_\_\_ Referral Source \_\_\_\_\_

2. \_\_\_\_\_ Referral Source \_\_\_\_\_

3. \_\_\_\_\_ Referral Source \_\_\_\_\_

Tim Loughry

Worked for another media company in our market and was losing his job. Came to Withers to discuss employment. After interviewing him Withers decided to create a new position in Web Designer for him.

8. \_\_\_\_\_ Referral Source \_\_\_\_\_

9. \_\_\_\_\_ Referral Source \_\_\_\_\_

10. \_\_\_\_\_ Referral Source \_\_\_\_\_

11. \_\_\_\_\_ Referral Source \_\_\_\_\_

12. \_\_\_\_\_ Referral Source \_\_\_\_\_

13. \_\_\_\_\_ Referral Source \_\_\_\_\_

Other Referral Sources Contacted \_\_\_\_\_;

\_\_\_\_\_;

(Attachment C)

## HIRINGS FORM

Date: \_\_\_\_\_

Circle Appropriate Response:

Hiring

Full-Time

Part-Time

Job Title Sales FCC Job Category \_\_\_\_\_

Person Hired Linda Hess Date Hired 4-21-14

Referral Source Walk-In (Referral)

Other Applicants Considered (List all applicants for this opening and use additional sheet if necessary).

- |          |                       |
|----------|-----------------------|
| 1. _____ | Referral Source _____ |
| 2. _____ | Referral Source _____ |
| 3. _____ | Referral Source _____ |

Linda Hess

Linda lost her current job and a client referred her to us. After interviewing her, we added a staff position for her.

- |           |                       |
|-----------|-----------------------|
| 4. _____  |                       |
| 5. _____  |                       |
| 6. _____  |                       |
| 7. _____  |                       |
| 8. _____  | Referral Source _____ |
| 9. _____  | Referral Source _____ |
| 10. _____ | Referral Source _____ |
| 11. _____ | Referral Source _____ |
| 12. _____ | Referral Source _____ |
| 13. _____ | Referral Source _____ |

Other Referral Sources Contacted \_\_\_\_\_;

\_\_\_\_\_;

(Attachment C)

## HIRINGS FORM

Date: \_\_\_\_\_

Circle Appropriate Response:      Hiring      Full-Time      Part-Time

Job Title Sales      FCC Job Category \_\_\_\_\_

Person Hired Heather Barardi      Date Hired 5-1-14

Referral Source Walk-In (Referral)

Other Applicants Considered (List all applicants for this opening and use additional sheet if necessary).

1. _____	Referral Source _____
2. _____	Referral Source _____
3. _____	Referral Source _____
	Referral Source _____

Heather Barardi

Worked for another media company in our market and she came to Withers stating she was leaving her current employer and wanted to give us first option. Hired her for her experience.

8. _____	Referral Source _____
9. _____	Referral Source _____
10. _____	Referral Source _____
11. _____	Referral Source _____
12. _____	Referral Source _____
13. _____	Referral Source _____

Other Referral Sources Contacted \_\_\_\_\_;

\_\_\_\_\_;

(Attachment C)

**EOE REPORT**  
**PREPARED BY NATE SMAIL, NEWS DIRECTOR**  
**FOR 2013-2014**

Executive Producer. Matt Casasanta was hired for this position/promoted from another department at WDTV. Interviewed two people in all for this position; job was posted on tvjobs.com, as well the Exponent Telegram's classified section.

Date of Hire: February 2, 2014

General Assignment Reporter. Rachel McDevitt was hired for this position after interviewing eight candidates. Job was posted on [www.tvjobs.com](http://www.tvjobs.com).

Date of Hire: February 20, 2014

Morning Anchor/Reporter. Lindsey Watson was promoted from within (reporter to anchor). Job was also posted on [www.tvjobs.com](http://www.tvjobs.com); two other candidates were considered, but Lindsey proved to be the most qualified for the position.

Date of Hire/Transfer: February 26, 2014

Weekend Weather/Reporter. Brian Donegan was hired after interviewing ten candidates. Job was posted on tvjobs.com.

Date of Hire: February 27, 2014

Weekend Anchor/Reporter. Erin MacPherson was promoted from within (reporter to anchor/reporter). Three other candidates were considered/interviewed, but Erin proved to be the best fit for the job. Job was posted on [www.tvjobs.com](http://www.tvjobs.com).

Date of Hire: April 25, 2014

General Assignment Reporter. Andrew Havranek was hired for this position after interviewing twenty candidates. Job was posted on [www.tvjobs.com](http://www.tvjobs.com). I also made visits to several schools, including Duquesne University and WVU to meet with interested candidates who were about to graduate.

Date of Hire: May 21, 2014

Re: employment sources

**Subject:** Re: employment sources

**From:** Nate Smail <nateworkiphone@gmail.com>

**Date:** 5/28/2014 11:48 AM

**To:** "tscott@wvfx.com" <tscott@wvfx.com>

1.

TVJOBS.COM - they don't provide a phone number. address: PO BOX 4116, Oceanside, CA 92052

2.

exponent-telegram newspaper - 324 Hewes Avenue, Clarksburg, WV 26301 1-800-982-6034

3.

Syracuse Graduate Job Connection - I don't have a phone number for this really, I just go to their website and post the info for the reporter jobs I have, and they distribute the job postings to their graduated broadcast students.

Nate

*careerservices@syr.edu*

*Syracuse University Career Services  
303 University Place, 235 Schine Student Center  
Syracuse NY 13244*

*315-443-3616*

*Careers@syr.edu*

P.O. Box 4116

Oceanside, CA 92052 P.O. Box 4116

Oceanside, CA 92052

On Wed, May 28, 2014 at 9:51 AM, Tricia Scott <tscott@wvfx.com> wrote:

Nate, Can you give me a list of employment sources you advertise with for new hires.

Name, address and phone number.

thanks - Tricia

Recruitment  
EXPO

WATSON, LINDSEY	05/20/2013	
PELLETIER, JARED	06/05/2013	NEWS TV (P) 5
CASASANTA, MATTHEW PRO	06/08/2013	Promotion 11 - NEWSPAPER 3
MCDEVITT, RACHEL E.	09/16/2013	" 11 - 5 1-SYC.
GURREY II, ROBERT J.	12/04/2013	
RADCLIFF, TYSON N.	12/04/2013	
AUVILL, ROSE	12/09/2013	
OLIVIO, SAM J	01/27/2014	SALES - WALKIN 6
MCMILLEN, LAUREN D	02/14/2014	PT - NEWS
GRIMLEY, IAN	03/16/2014	PT NEWS -
DONEGAN, BRIAN	03/19/2014	NEWS TV JOBS 3
LOUGHRY, TIMOTHY P	03/24/2014	WEB WALKIN 1
HESS, LINDA	04/21/2014	SALES WALKIN 6
BERARDI, HEATHER	05/01/2014	SALES WALKIN 6
STEWART, TYLER C	05/12/2014	PT



# **WDTV Spot Placement by Line, Date, Time From: 05/22/13 To: 11/07/13**

Contract: 17124	Estimate #:	Starting on: 5/22/2013
Advertiser: SALES STAFF	Description: Local Jobs	Ending on: 11/7/2013
Agency: SALES STAFF	Proposal #:	Selected Lines: ALL
Sales Person: SWANN JOHN		

Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 1	WDTV	M - Su			5D 05:00:00 a - 01:59:59 a	\$0.00		Time Buy	
1964922	09/23/13	M	Regular	12:31:58 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964927	09/24/13	T	Regular	09:22:44 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964924	09/24/13	T	Regular	10:29:22 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964926	09/24/13	T	Regular	04:54:33 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964925	09/24/13	T	Regular	07:12:24 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964923	09/24/13	T	Regular	01:33:21 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964928	09/25/13	W	Regular	09:24:27 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964930	09/25/13	W	Regular	10:07:57 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964932	09/25/13	W	Regular	12:20:13 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964931	09/25/13	W	Regular	04:40:02 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964929	09/25/13	W	Regular	01:34:22 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964936	09/26/13	Th	Regular	10:16:32 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964934	09/26/13	Th	Regular	12:31:11 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964937	09/26/13	Th	Regular	12:55:23 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964935	09/26/13	Th	Regular	01:36:55 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964933	09/26/13	Th	Regular	02:06:54 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964939	09/27/13	F	Regular	08:23:45 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964938	09/27/13	F	Regular	08:53:15 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964942	09/27/13	F	exception		CREDIT	:30	PR2551	promo	PR
1964940	09/27/13	F	Regular	12:08:53 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964941	09/27/13	F	Regular	12:54:05 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964946	09/28/13	Sa	Regular	11:59:26 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964944	09/28/13	Sa	exception		CREDIT	:30	PR2551	promo	PR
1964945	09/28/13	Sa	Regular	09:58:41 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964943	09/28/13	Sa	Regular	10:26:52 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964947	09/28/13	Sa	Regular	12:00:19 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964948	09/29/13	Su	Regular	09:42:26 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964952	09/29/13	Su	Regular	11:29:26 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964950	09/29/13	Su	Regular	05:57:59 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964949	09/29/13	Su	Regular	09:39:16 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964951	09/29/13	Su	Regular	12:03:57 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964956	09/30/13	M	Regular	09:50:08 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964953	09/30/13	M	Regular	10:06:59 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964955	09/30/13	M	Regular	04:50:15 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964957	09/30/13	M	Regular	05:56:30 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964954	09/30/13	M	Regular	11:33:57 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964962	10/01/13	T	Regular	06:09:22 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964960	10/01/13	T	Regular	06:57:59 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964959	10/01/13	T	Regular	09:53:52 a	WDTV JOB PAGE	:30	PR2551	promo	PR



# WDTV Spot Placement by Line, Date, Time From: 05/22/13 To: 11/07/13

Contract: 17124	Estimate #:	Starting on: 5/22/2013
Advertiser: SALES STAFF	Description: Local Jobs	Ending on: 11/7/2013
Agency: SALES STAFF	Proposal #:	Selected Lines: ALL
Sales Person: SWANN JOHN		

Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 1	WDTV	M - Su			5D 05:00:00 a - 01:59:59 a	\$0.00		Time Buy	
1964961	10/01/13	T	Regular	12:15:34 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964958	10/01/13	T	Regular	11:34:26 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964964	10/02/13	W	Regular	10:08:17 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964967	10/02/13	W	Regular	03:58:42 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964966	10/02/13	W	Regular	05:52:52 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964963	10/02/13	W	Regular	07:29:39 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964965	10/02/13	W	Regular	12:30:27 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964969	10/03/13	Th	Regular	05:36:00 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964970	10/03/13	Th	Regular	08:18:45 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964971	10/03/13	Th	Regular	10:55:00 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964972	10/03/13	Th	Regular	07:54:40 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964968	10/03/13	Th	Regular	11:30:30 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964973	10/04/13	F	Regular	08:23:59 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964976	10/04/13	F	Regular	06:26:29 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964974	10/04/13	F	Regular	07:42:04 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964977	10/04/13	F	Regular	08:33:16 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964975	10/04/13	F	Regular	11:07:08 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964980	10/05/13	Sa	Regular	08:29:26 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964978	10/05/13	Sa	exception		CREDIT	:30	PR2551	promo	PR
1964979	10/05/13	Sa	Regular	07:59:26 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964982	10/05/13	Sa	Regular	08:59:26 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964981	10/05/13	Sa	Regular	09:58:41 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964985	10/06/13	Su	Regular	10:24:55 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964983	10/06/13	Su	Regular	10:35:24 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964987	10/06/13	Su	Regular	11:20:15 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964986	10/06/13	Su	Regular	01:18:20 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964984	10/06/13	Su	Regular	01:32:15 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964991	10/07/13	M	Regular	06:14:07 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964990	10/07/13	M	Regular	08:29:30 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964989	10/07/13	M	Regular	10:48:10 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964992	10/07/13	M	Regular	11:45:30 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964988	10/07/13	M	Regular	12:32:03 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964995	10/08/13	T	Regular	09:52:19 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964996	10/08/13	T	Regular	10:09:44 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964997	10/08/13	T	Regular	10:48:33 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964994	10/08/13	T	Regular	07:58:41 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1964993	10/08/13	T	exception		CREDIT	:30	PR2551	promo	PR
1965001	10/09/13	W	Regular	10:17:29 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965002	10/09/13	W	Regular	06:22:15 p	WDTV JOB PAGE	:30	PR2551	promo	PR



**WDTV Spot Placement by Line, Date, Time From: 05/22/13 To: 11/07/13**

Contract: 17124	Estimate #:	Starting on: 5/22/2013
Advertiser: SALES STAFF	Description: Local Jobs	Ending on: 11/7/2013
Agency: SALES STAFF	Proposal #:	Selected Lines: ALL
Sales Person: SWANN JOHN		

Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 1	WDTV	M - Su			5D 05:00:00 a - 01:59:59 a	\$0.00		Time Buy	
1965000	10/09/13	W	Regular	12:09:43 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964999	10/09/13	W	Regular	01:33:34 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1964998	10/09/13	W	Regular	01:57:13 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965005	10/10/13	Th	Regular	12:28:54 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965004	10/10/13	Th	Regular	04:49:51 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965007	10/10/13	Th	Regular	07:17:53 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965003	10/10/13	Th	Regular	07:55:58 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965006	10/10/13	Th	Regular	12:15:42 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965009	10/11/13	F	Regular	06:09:37 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965010	10/11/13	F	Regular	08:24:15 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965008	10/11/13	F	Regular	05:20:00 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965011	10/11/13	F	Regular	09:48:39 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965012	10/11/13	F	Regular	12:11:30 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965016	10/12/13	Sa	Regular	11:29:26 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965013	10/12/13	Sa	Regular	05:08:09 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965014	10/12/13	Sa	Regular	12:33:59 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965015	10/12/13	Sa	Regular	12:55:41 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965017	10/12/13	Sa	Regular	01:25:14 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965020	10/13/13	Su	Regular	07:32:01 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965019	10/13/13	Su	Regular	11:58:30 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965021	10/13/13	Su	Regular	08:50:30 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965018	10/13/13	Su	Regular	12:24:16 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965022	10/13/13	Su	Regular	01:08:27 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965024	10/14/13	M	Regular	05:55:23 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965023	10/14/13	M	Regular	10:21:49 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965026	10/14/13	M	Regular	06:16:03 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965027	10/14/13	M	Regular	12:01:09 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965025	10/14/13	M	Regular	12:30:11 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965032	10/15/13	T	Regular	06:21:26 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965031	10/15/13	T	Regular	10:39:15 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965028	10/15/13	T	Regular	11:34:12 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965030	10/15/13	T	Regular	12:31:06 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965029	10/15/13	T	Regular	01:34:34 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965033	10/16/13	W	Regular	08:48:05 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965035	10/16/13	W	Regular	09:49:44 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965034	10/16/13	W	Regular	07:18:21 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965036	10/16/13	W	exception		CREDIT	:30	PR2551	promo	PR
1965037	10/16/13	W	Regular	01:10:48 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965039	10/17/13	Th	Regular	05:58:27 a	WDTV JOB PAGE	:30	PR2551	promo	PR



**WDTV Spot Placement by Line, Date, Time From: 05/22/13 To: 11/07/13**

Contract: 17124	Estimate #:	Starting on: 5/22/2013
Advertiser: SALES STAFF	Description: Local Jobs	Ending on: 11/7/2013
Agency: SALES STAFF	Proposal #:	Selected Lines: ALL
Sales Person: SWANN JOHN		

Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 1	WDTV	M - Su			5D 05:00:00 a - 01:59:59 a	\$0.00		Time Buy	
1965041	10/17/13	Th	Regular	10:20:53 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965042	10/17/13	Th	Regular	10:37:37 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965038	10/17/13	Th	Regular	12:11:14 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965040	10/17/13	Th	Regular	12:52:16 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965046	10/18/13	F	Regular	05:36:00 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965043	10/18/13	F	Regular	06:28:30 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965044	10/18/13	F	Regular	01:59:11 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965045	10/18/13	F	Regular	07:55:10 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965047	10/18/13	F	Regular	10:43:26 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965049	10/19/13	Sa	Regular	05:39:45 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965052	10/19/13	Sa	Regular	07:25:35 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965051	10/19/13	Sa	Regular	08:20:19 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965048	10/19/13	Sa	Regular	09:59:26 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965050	10/19/13	Sa	Regular	11:51:23 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965053	10/20/13	Su	Regular	12:58:41 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965054	10/20/13	Su	Regular	11:58:30 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965055	10/20/13	Su	Regular	12:50:45 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965056	10/20/13	Su	Regular	01:03:41 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965057	10/20/13	Su	Regular	01:20:00 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965061	10/21/13	M	Regular	06:20:49 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965058	10/21/13	M	Regular	10:08:50 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965062	10/21/13	M	Regular	05:20:11 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965060	10/21/13	M	Regular	06:44:46 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965059	10/21/13	M	Regular	11:29:55 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965066	10/22/13	T	Regular	06:42:18 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965064	10/22/13	T	Regular	09:37:27 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965067	10/22/13	T	Regular	10:20:34 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965063	10/22/13	T	Regular	12:28:41 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965065	10/22/13	T	Regular	06:19:40 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965072	10/23/13	W	Regular	05:58:01 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965070	10/23/13	W	Regular	06:57:54 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965071	10/23/13	W	Regular	09:21:46 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965069	10/23/13	W	Regular	10:33:33 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965068	10/23/13	W	Regular	12:16:35 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965073	10/24/13	Th	Regular	08:38:15 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965074	10/24/13	Th	Regular	10:28:39 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965076	10/24/13	Th	Regular	06:28:07 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965077	10/24/13	Th	Regular	11:34:25 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965075	10/24/13	Th	Regular	12:54:11 a	WDTV JOB PAGE	:30	PR2551	promo	PR



**WDTV Spot Placement by Line, Date, Time From: 05/22/13 To: 11/07/13**

Contract: 17124	Estimate #:	Starting on: 5/22/2013
Advertiser: SALES STAFF	Description: Local Jobs	Ending on: 11/7/2013
Agency: SALES STAFF	Proposal #:	Selected Lines: ALL
Sales Person: SWANN JOHN		

Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 1	WDTV	M - Su		5D	05:00:00 a - 01:59:59 a	\$0.00		Time Buy	
1965080	10/25/13	F	Regular	10:29:32 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965082	10/25/13	F	Regular	12:29:25 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965081	10/25/13	F	Regular	07:12:05 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965078	10/25/13	F	Regular	07:58:40 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965079	10/25/13	F	Regular	11:31:58 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965086	10/26/13	Sa	Regular	07:59:26 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965085	10/26/13	Sa	Regular	06:53:44 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965083	10/26/13	Sa	Regular	11:24:44 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965087	10/26/13	Sa	Regular	11:34:14 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965084	10/26/13	Sa	Regular	01:21:35 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965091	10/27/13	Su	Regular	08:59:14 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965092	10/27/13	Su	Regular	10:26:24 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965088	10/27/13	Su	Regular	11:28:53 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965090	10/27/13	Su	Regular	12:04:43 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965089	10/27/13	Su	Regular	12:38:41 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965093	10/28/13	M	Regular	08:50:30 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965096	10/28/13	M	Regular	10:27:00 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965094	10/28/13	M	Regular	06:15:57 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965095	10/28/13	M	Regular	11:57:08 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965097	10/28/13	M	Regular	12:30:27 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965100	10/29/13	T	Regular	06:09:32 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965098	10/29/13	T	Regular	10:29:55 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965102	10/29/13	T	Regular	12:14:36 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965101	10/29/13	T	Regular	03:58:57 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965099	10/29/13	T	Regular	12:42:49 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965104	10/30/13	W	Regular	05:52:16 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965107	10/30/13	W	Regular	05:58:19 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965103	10/30/13	W	Regular	08:48:05 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965105	10/30/13	W	Regular	08:53:06 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965106	10/30/13	W	Regular	06:20:53 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965109	10/31/13	Th	Regular	08:59:26 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965108	10/31/13	Th	Regular	01:28:56 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965111	10/31/13	Th	Regular	05:50:22 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965112	10/31/13	Th	Regular	10:47:51 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965110	10/31/13	Th	Regular	11:31:27 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965116	11/01/13	F	Regular	06:21:06 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965117	11/01/13	F	Regular	08:59:25 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965115	11/01/13	F	Regular	09:33:41 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965114	11/01/13	F	Regular	10:58:26 a	WDTV JOB PAGE	:30	PR2551	promo	PR



# **WDTV Spot Placement by Line, Date, Time From: 05/22/13 To: 11/07/13**

Contract: 17124	Estimate #:	Starting on: 5/22/2013
Advertiser: SALES STAFF	Description: Local Jobs	Ending on: 11/7/2013
Agency: SALES STAFF	Proposal #:	Selected Lines: ALL
Sales Person: SWANN JOHN		

Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 1	WDTV	M - Su		5D	05:00:00 a - 01:59:59 a	\$0.00		Time Buy	
1965113	11/01/13	F	Regular	03:58:12 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965120	11/02/13	Sa	Regular	07:59:26 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965121	11/02/13	Sa	Regular	11:29:26 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965122	11/02/13	Sa	Regular	07:25:23 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965119	11/02/13	Sa	Regular	08:59:12 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965118	11/02/13	Sa	Regular	10:28:56 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965127	11/03/13	Su	Regular	11:58:45 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965125	11/03/13	Su	Regular	12:57:05 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965124	11/03/13	Su	Regular	08:37:30 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965123	11/03/13	Su	Regular	10:50:49 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965126	11/03/13	Su	Regular	11:35:36 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965129	11/04/13	M	Regular	06:15:22 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965131	11/04/13	M	Regular	09:46:25 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965130	11/04/13	M	Regular	09:55:53 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965132	11/04/13	M	Regular	10:35:19 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965128	11/04/13	M	Regular	12:30:54 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965134	11/05/13	T	Regular	09:46:58 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965133	11/05/13	T	Regular	12:20:24 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965136	11/05/13	T	exception		CREDIT	:30	PR2551	promo	PR
1965135	11/05/13	T	Regular	07:28:53 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965137	11/05/13	T	Regular	11:17:40 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965139	11/06/13	W	Regular	09:36:19 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965142	11/06/13	W	Regular	10:20:26 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1965141	11/06/13	W	Regular	04:26:18 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965140	11/06/13	W	Regular	05:26:35 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1965138	11/06/13	W	Regular	10:28:39 p	WDTV JOB PAGE	:30	PR2551	promo	PR

Number of Spots: 828

Billable: \$0.00

Line: 2	WDTV	W,Th,F,Sa,Su		5D	05:00:00 a - 01:59:59 a	\$0.00		Time Buy	
1977856	06/05/13	W	Regular	06:09:37 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977855	06/05/13	W	Regular	09:51:46 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977857	06/05/13	W	Regular	10:24:00 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977858	06/05/13	W	Regular	12:25:21 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1977854	06/05/13	W	Regular	12:28:54 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1977861	06/06/13	Th	Regular	09:39:45 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977862	06/06/13	Th	Regular	09:55:14 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977863	06/06/13	Th	Regular	10:13:31 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977859	06/06/13	Th	Regular	07:41:58 p	WDTV JOB PAGE	:30	PR2551	promo	PR



**WDTV Spot Placement by Line, Date, Time From: 05/22/13 To: 11/07/13**

Contract: 17124	Estimate #:	Starting on: 5/22/2013
Advertiser: SALES STAFF	Description: Local Jobs	Ending on: 11/7/2013
Agency: SALES STAFF	Proposal #:	Selected Lines: ALL
Sales Person: SWANN JOHN		

Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 2	WDTV	W,Th,F,Sa,Su			5D 05:00:00 a - 01:59:59 a	\$0.00		Time Buy	
1977860	06/06/13	Th	Regular	12:44:24 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977868	06/07/13	F	Regular	06:22:20 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977864	06/07/13	F	Regular	06:42:46 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977866	06/07/13	F	Regular	09:48:20 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977867	06/07/13	F	Regular	10:11:09 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977865	06/07/13	F	Regular	01:56:54 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977873	06/08/13	Sa	Regular	12:59:16 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1977869	06/08/13	Sa	Regular	01:20:09 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1977870	06/08/13	Sa	Regular	10:27:20 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1977871	06/08/13	Sa	Regular	12:00:33 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977872	06/08/13	Sa	Regular	12:28:24 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977878	06/09/13	Su	Regular	07:29:25 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977876	06/09/13	Su	Regular	12:29:16 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1977874	06/09/13	Su	Regular	01:59:11 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1977875	06/09/13	Su	Regular	02:59:26 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1977877	06/09/13	Su	Regular	06:09:18 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1977882	06/10/13	M	Regular	06:11:04 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977881	06/10/13	M	Regular	06:44:09 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977879	06/10/13	M	Regular	11:10:33 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1977880	06/10/13	M	Regular	12:42:54 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977883	06/10/13	M	Regular	01:36:40 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977885	06/11/13	T	Regular	05:50:00 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977888	06/11/13	T	Regular	08:53:15 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977884	06/11/13	T	Regular	10:39:47 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977887	06/11/13	T	Regular	05:48:17 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1977886	06/11/13	T	Regular	11:31:01 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1977889	06/12/13	W	Regular	05:59:26 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977892	06/12/13	W	Regular	09:44:30 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1977890	06/12/13	W	Regular	04:20:02 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1977893	06/12/13	W	Regular	06:22:50 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1977891	06/12/13	W	Regular	12:05:12 a	WDTV JOB PAGE	:30	PR2551	promo	PR
Number of Spots: 40								Billable:	\$0.00
Line: 3	WDTV	M - Su			10D 05:00:00 a - 01:59:59 a	\$0.00		Time Buy	
1995746	07/01/13	M	Regular	05:54:30 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995750	07/01/13	M	Regular	06:29:07 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995798	07/01/13	M	Regular	08:18:48 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995799	07/01/13	M	Regular	08:59:26 a	WDTV JOB PAGE	:30	PR2551	promo	PR



**WDTV Spot Placement by Line, Date, Time From: 05/22/13 To: 11/07/13**

Contract: 17124	Estimate #:	Starting on: 5/22/2013
Advertiser: SALES STAFF	Description: Local Jobs	Ending on: 11/7/2013
Agency: SALES STAFF	Proposal #:	Selected Lines: ALL
Sales Person: SWANN JOHN		

Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 3	WDTV	M - Su			10D 05:00:00 a - 01:59:59 a	\$0.00		Time Buy	
1995796	07/01/13	M	Regular	09:34:13 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995797	07/01/13	M	Regular	09:44:55 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995749	07/01/13	M	Regular	12:11:52 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995748	07/01/13	M	Regular	05:46:29 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995800	07/01/13	M	Regular	05:58:11 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995747	07/01/13	M	Regular	06:28:10 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995753	07/02/13	T	Regular	05:24:30 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995754	07/02/13	T	Regular	06:28:53 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995755	07/02/13	T	Regular	06:57:26 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995805	07/02/13	T	Regular	09:55:50 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995804	07/02/13	T	Regular	10:47:46 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995751	07/02/13	T	Regular	05:27:13 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995752	07/02/13	T	Regular	11:33:04 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995803	07/02/13	T	Regular	11:48:08 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995802	07/02/13	T	Regular	12:29:55 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995801	07/02/13	T	Regular	01:08:51 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995756	07/03/13	W	Regular	06:16:48 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995758	07/03/13	W	Regular	08:12:09 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995810	07/03/13	W	Regular	10:22:34 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995757	07/03/13	W	Regular	10:33:17 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995760	07/03/13	W	Regular	10:55:12 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995809	07/03/13	W	Regular	12:29:13 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995808	07/03/13	W	Regular	05:47:19 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995806	07/03/13	W	Regular	07:23:50 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995759	07/03/13	W	Regular	07:54:44 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995807	07/03/13	W	Regular	12:32:15 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995765	07/04/13	Th	Regular	05:47:26 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995763	07/04/13	Th	Regular	06:16:40 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995811	07/04/13	Th	Regular	08:22:59 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995814	07/04/13	Th	Regular	08:59:12 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995762	07/04/13	Th	Regular	10:24:12 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995813	07/04/13	Th	Regular	12:27:03 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995815	07/04/13	Th	Regular	05:54:31 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995761	07/04/13	Th	Regular	06:16:40 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995764	07/04/13	Th	Regular	07:29:39 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995812	07/04/13	Th	Regular	11:30:21 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995819	07/05/13	F	Regular	06:16:29 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995767	07/05/13	F	Regular	08:44:32 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995820	07/05/13	F	Regular	10:47:01 a	WDTV JOB PAGE	:30	PR2551	promo	PR



**WDTV Spot Placement by Line, Date, Time From: 05/22/13 To: 11/07/13**

Contract: 17124	Estimate #:	Starting on: 5/22/2013
Advertiser: SALES STAFF	Description: Local Jobs	Ending on: 11/7/2013
Agency: SALES STAFF	Proposal #:	Selected Lines: ALL
Sales Person: SWANN JOHN		

Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 3	WDTV	M - Su			10D 05:00:00 a - 01:59:59 a	S0.00		Time Buy	
1995769	07/05/13	F	Regular	12:26:21 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995766	07/05/13	F	Regular	04:49:56 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995770	07/05/13	F	Regular	05:26:55 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995818	07/05/13	F	Regular	06:25:40 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995768	07/05/13	F	Regular	07:55:29 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995817	07/05/13	F	Regular	07:59:25 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995816	07/05/13	F	Regular	01:14:15 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995774	07/06/13	Sa	Regular	08:59:26 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995772	07/06/13	Sa	Regular	06:06:55 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995821	07/06/13	Sa	Regular	07:59:11 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995824	07/06/13	Sa	Regular	10:28:23 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995825	07/06/13	Sa	Regular	11:33:55 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995775	07/06/13	Sa	Regular	12:00:09 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995771	07/06/13	Sa	Regular	12:22:18 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995823	07/06/13	Sa	Regular	12:30:55 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995822	07/06/13	Sa	Regular	01:07:56 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995773	07/06/13	Sa	Regular	02:01:52 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995830	07/07/13	Su	Regular	07:24:21 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995829	07/07/13	Su	Regular	07:32:04 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995826	07/07/13	Su	Regular	08:13:23 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995776	07/07/13	Su	Regular	08:59:14 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995780	07/07/13	Su	Regular	01:29:00 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995779	07/07/13	Su	Regular	01:59:05 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995778	07/07/13	Su	Regular	06:19:41 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995777	07/07/13	Su	Regular	11:22:42 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995827	07/07/13	Su	Regular	11:29:55 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995828	07/07/13	Su	Regular	12:03:45 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995781	07/08/13	M	Regular	05:46:18 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995831	07/08/13	M	Regular	06:13:02 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995784	07/08/13	M	Regular	06:31:20 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995785	07/08/13	M	Regular	08:53:45 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995783	07/08/13	M	Regular	07:41:23 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995782	07/08/13	M	Regular	11:33:57 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995832	07/08/13	M	Regular	11:47:58 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995833	07/08/13	M	Regular	12:32:24 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995834	07/08/13	M	Regular	01:06:55 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995835	07/08/13	M	Regular	01:58:49 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995838	07/09/13	T	Regular	06:49:34 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995839	07/09/13	T	Regular	08:52:59 a	WDTV JOB PAGE	:30	PR2551	promo	PR



**WDTV Spot Placement by Line, Date, Time From: 05/22/13 To: 11/07/13**

Contract: 17124	Estimate #:	Starting on: 5/22/2013
Advertiser: SALES STAFF	Description: Local Jobs	Ending on: 11/7/2013
Agency: SALES STAFF	Proposal #:	Selected Lines: ALL
Sales Person: SWANN JOHN		

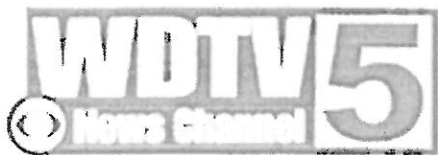
Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 3	WDTV	M,T,W			10D 05:00:00 a - 01:59:59 a	\$0.00		Time Buy	
1995788	07/09/13	T	Regular	09:51:57 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995837	07/09/13	T	Regular	04:56:03 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995836	07/09/13	T	Regular	05:57:45 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995790	07/09/13	T	Regular	07:29:26 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995789	07/09/13	T	Regular	07:55:33 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995840	07/09/13	T	Regular	07:58:55 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995786	07/09/13	T	Regular	10:37:43 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995787	07/09/13	T	Regular	11:09:14 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995793	07/10/13	W	Regular	06:10:27 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995794	07/10/13	W	Regular	06:22:17 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995842	07/10/13	W	Regular	12:13:46 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995844	07/10/13	W	Regular	05:25:20 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995792	07/10/13	W	Regular	06:48:37 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995795	07/10/13	W	Regular	07:25:57 p	WDTV JOB PAGE	:30	PR2551	promo	PR
1995845	07/10/13	W	Regular	12:11:40 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995791	07/10/13	W	Regular	12:42:59 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995843	07/10/13	W	Regular	01:06:23 a	WDTV JOB PAGE	:30	PR2551	promo	PR
1995841	07/10/13	W	Regular	01:49:07 a	WDTV JOB PAGE	:30	PR2551	promo	PR

Number of Spots: 100

Billable: \$0.00

Total Number of Spots: 968

Total Billable: \$0.00



**WDTV Spot Placement by Line, Date, Time From: 01/01/12 To: 01/15/12**

Contract: 13200	Estimate #:	Starting on: 1/1/2012
Advertiser: SALES STAFF	Description: Sales Position	Ending on: 1/15/2012
Agency: SALES STAFF	Proposal #:	Selected Lines: ALL
Sales Person: SWANN JOHN		

Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 1	WDTV	Su			10D 05:00:00 a - 01:59:59 a	\$0.00		Time Buy	
1455570	01/01/12	Su	Regular	07:23:32 a	SALES POSITION	:30	PR3001	promo	PR
1455568	01/01/12	Su	Regular	08:18:46 a	SALES POSITION	:30	PR3001	promo	PR
1455575	01/01/12	Su	Regular	08:57:59 a	SALES POSITION	:30	PR3001	promo	PR
1455572	01/01/12	Su	Regular	09:08:08 a	SALES POSITION	:30	PR3001	promo	PR
1455574	01/01/12	Su	Regular	09:54:20 a	SALES POSITION	:30	PR3001	promo	PR
1455577	01/01/12	Su	Regular	12:14:14 a	SALES POSITION	:30	PR3001	promo	PR
1455573	01/01/12	Su	Regular	12:30:02 a	SALES POSITION	:30	PR3001	promo	PR
1455569	01/01/12	Su	Regular	12:49:46 a	SALES POSITION	:30	PR3001	promo	PR
1455571	01/01/12	Su	Regular	01:33:54 a	SALES POSITION	:30	PR3001	promo	PR
1455576	01/01/12	Su	Regular	02:12:23 a	SALES POSITION	:30	PR3001	promo	PR
1455583	01/02/12	M	Regular	05:59:41 a	SALES POSITION	:30	PR3001	promo	PR
1455586	01/02/12	M	Regular	06:41:36 a	SALES POSITION	:30	PR3001	promo	PR
1455579	01/02/12	M	Regular	07:50:31 a	SALES POSITION	:30	PR3001	promo	PR
1455584	01/02/12	M	Regular	12:26:14 p	SALES POSITION	:30	PR3001	promo	PR
1455580	01/02/12	M	Regular	04:55:23 p	SALES POSITION	:30	PR3001	promo	PR
1455581	01/02/12	M	Regular	05:18:59 p	SALES POSITION	:30	PR3001	promo	PR
1455582	01/02/12	M	Regular	05:48:51 p	SALES POSITION	:30	PR3001	promo	PR
1455585	01/02/12	M	Regular	06:19:41 p	SALES POSITION	:30	PR3001	promo	PR
1455578	01/02/12	M	Regular	07:28:24 p	SALES POSITION	:30	PR3001	promo	PR
1455587	01/02/12	M	Regular	11:31:00 p	SALES POSITION	:30	PR3001	promo	PR
1455594	01/03/12	T	Regular	05:36:58 a	SALES POSITION	:30	PR3001	promo	PR
1455591	01/03/12	T	Regular	06:28:09 a	SALES POSITION	:30	PR3001	promo	PR
1455596	01/03/12	T	Regular	07:54:30 a	SALES POSITION	:30	PR3001	promo	PR
1455590	01/03/12	T	Regular	03:59:12 p	SALES POSITION	:30	PR3001	promo	PR
1455595	01/03/12	T	Regular	05:10:43 p	SALES POSITION	:30	PR3001	promo	PR
1455597	01/03/12	T	Regular	06:13:20 p	SALES POSITION	:30	PR3001	promo	PR
1455589	01/03/12	T	Regular	07:54:39 p	SALES POSITION	:30	PR3001	promo	PR
1455592	01/03/12	T	Regular	11:19:25 p	SALES POSITION	:30	PR3001	promo	PR
1455593	01/03/12	T	Regular	12:31:21 a	SALES POSITION	:30	PR3001	promo	PR
1455588	01/03/12	T	Regular	01:48:32 a	SALES POSITION	:30	PR3001	promo	PR
1455606	01/04/12	W	Regular	05:18:59 a	SALES POSITION	:30	PR3001	promo	PR
1455604	01/04/12	W	Regular	05:58:30 a	SALES POSITION	:30	PR3001	promo	PR
1455605	01/04/12	W	Regular	06:47:11 a	SALES POSITION	:30	PR3001	promo	PR
1455603	01/04/12	W	Regular	10:40:24 a	SALES POSITION	:30	PR3001	promo	PR
1455598	01/04/12	W	Regular	12:29:27 p	SALES POSITION	:30	PR3001	promo	PR
1455600	01/04/12	W	Regular	05:50:50 p	SALES POSITION	:30	PR3001	promo	PR
1455599	01/04/12	W	Regular	06:19:58 p	SALES POSITION	:30	PR3001	promo	PR
1455601	01/04/12	W	Regular	07:08:09 p	SALES POSITION	:30	PR3001	promo	PR
1455602	01/04/12	W	Regular	07:39:15 p	SALES POSITION	:30	PR3001	promo	PR



# **WDTV Spot Placement by Line, Date, Time From: 01/01/12 To: 01/15/12**

Contract: 13200	Estimate #:	Starting on: 1/1/2012
Advertiser: SALES STAFF	Description: Sales Position	Ending on: 1/15/2012
Agency: SALES STAFF	Proposal #:	Selected Lines: ALL
Sales Person: SWANN JOHN		

Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 1	WDTV	M - Su			10D 05:00:00 a - 01:59:59 a	S0.00		Time Buy	
1455607	01/04/12	W	Regular	11:19:58 p	SALES POSITION	:30	PR3001	promo	PR
1455609	01/05/12	Th	Regular	05:37:26 a	SALES POSITION	:30	PR3001	promo	PR
1455612	01/05/12	Th	Regular	06:40:01 a	SALES POSITION	:30	PR3001	promo	PR
1455608	01/05/12	Th	Regular	07:28:56 a	SALES POSITION	:30	PR3001	promo	PR
1455614	01/05/12	Th	Regular	10:09:06 a	SALES POSITION	:30	PR3001	promo	PR
1455617	01/05/12	Th	Regular	11:59:26 a	SALES POSITION	:30	PR3001	promo	PR
1455616	01/05/12	Th	Regular	05:37:35 p	SALES POSITION	:30	PR3001	promo	PR
1455611	01/05/12	Th	Regular	05:57:38 p	SALES POSITION	:30	PR3001	promo	PR
1455610	01/05/12	Th	Regular	06:58:56 p	SALES POSITION	:30	PR3001	promo	PR
1455613	01/05/12	Th	Regular	09:37:52 p	SALES POSITION	:30	PR3001	promo	PR
1455615	01/05/12	Th	Regular	11:33:56 p	SALES POSITION	:30	PR3001	promo	PR
1455621	01/06/12	F	Regular	07:51:55 a	SALES POSITION	:30	PR3001	promo	PR
1455618	01/06/12	F	Regular	08:28:58 a	SALES POSITION	:30	PR3001	promo	PR
1455623	01/06/12	F	Regular	08:52:59 a	SALES POSITION	:30	PR3001	promo	PR
1455626	01/06/12	F	Regular	10:18:28 a	SALES POSITION	:30	PR3001	promo	PR
1455627	01/06/12	F	Regular	05:23:15 p	SALES POSITION	:30	PR3001	promo	PR
1455619	01/06/12	F	Regular	05:34:20 p	SALES POSITION	:30	PR3001	promo	PR
1455624	01/06/12	F	Regular	07:59:25 p	SALES POSITION	:30	PR3001	promo	PR
1455620	01/06/12	F	Regular	10:36:03 p	SALES POSITION	:30	PR3001	promo	PR
1455622	01/06/12	F	Regular	11:09:30 p	SALES POSITION	:30	PR3001	promo	PR
1455625	01/06/12	F	Regular	11:34:25 p	SALES POSITION	:30	PR3001	promo	PR
1455635	01/07/12	Sa	Regular	09:23:40 a	SALES POSITION	:30	PR3001	promo	PR
1455634	01/07/12	Sa	Regular	07:13:01 p	SALES POSITION	:30	PR3001	promo	PR
1455631	01/07/12	Sa	Regular	07:49:26 p	SALES POSITION	:30	PR3001	promo	PR
1455632	01/07/12	Sa	Regular	10:27:10 p	SALES POSITION	:30	PR3001	promo	PR
1455637	01/07/12	Sa	Regular	11:07:17 p	SALES POSITION	:30	PR3001	promo	PR
1455629	01/07/12	Sa	Regular	11:26:22 p	SALES POSITION	:30	PR3001	promo	PR
1455633	01/07/12	Sa	Regular	12:03:32 a	SALES POSITION	:30	PR3001	promo	PR
1455630	01/07/12	Sa	Regular	12:29:50 a	SALES POSITION	:30	PR3001	promo	PR
1455636	01/07/12	Sa	Regular	01:21:54 a	SALES POSITION	:30	PR3001	promo	PR
1455628	01/07/12	Sa	Regular	01:45:22 a	SALES POSITION	:30	PR3001	promo	PR
1455646	01/08/12	Su	Regular	07:24:17 a	SALES POSITION	:30	PR3001	promo	PR
1455642	01/08/12	Su	Regular	08:17:13 a	SALES POSITION	:30	PR3001	promo	PR
1455645	01/08/12	Su	Regular	08:58:09 a	SALES POSITION	:30	PR3001	promo	PR
1455641	01/08/12	Su	Regular	09:08:24 a	SALES POSITION	:30	PR3001	promo	PR
1455647	01/08/12	Su	Regular	09:45:02 a	SALES POSITION	:30	PR3001	promo	PR
1455640	01/08/12	Su	Regular	11:49:18 p	SALES POSITION	:30	PR3001	promo	PR
1455639	01/08/12	Su	Regular	12:04:38 a	SALES POSITION	:30	PR3001	promo	PR
1455638	01/08/12	Su	Regular	01:20:15 a	SALES POSITION	:30	PR3001	promo	PR



**WDTV Spot Placement by Line, Date, Time From: 01/01/12 To: 01/15/12**

Contract: 13200	Estimate #:	Starting on: 1/1/2012
Advertiser: SALES STAFF	Description: Sales Position	Ending on: 1/15/2012
Agency: SALES STAFF	Proposal #:	Selected Lines: ALL
Sales Person: SWANN JOHN		

Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 1	WDTV	M - Su			10D 05:00:00 a - 01:59:59 a	\$0.00		Time Buy	
1455643	01/08/12	Su	Regular	01:48:54 a	SALES POSITION	:30	PR3001	promo	PR
1455644	01/08/12	Su	Regular	02:12:47 a	SALES POSITION	:30	PR3001	promo	PR
1455653	01/09/12	M	Regular	05:18:06 a	SALES POSITION	:30	PR3001	promo	PR
1455652	01/09/12	M	Regular	05:44:42 a	SALES POSITION	:30	PR3001	promo	PR
1455657	01/09/12	M	Regular	06:11:23 a	SALES POSITION	:30	PR3001	promo	PR
1455654	01/09/12	M	Regular	06:41:26 a	SALES POSITION	:30	PR3001	promo	PR
1455648	01/09/12	M	Regular	09:38:41 a	SALES POSITION	:30	PR3001	promo	PR
1455650	01/09/12	M	Regular	12:18:19 p	SALES POSITION	:30	PR3001	promo	PR
1455655	01/09/12	M	Regular	05:43:06 p	SALES POSITION	:30	PR3001	promo	PR
1455651	01/09/12	M	Regular	06:09:11 p	SALES POSITION	:30	PR3001	promo	PR
1455656	01/09/12	M	Regular	07:53:00 p	SALES POSITION	:30	PR3001	promo	PR
1455649	01/09/12	M	Regular	11:49:44 p	SALES POSITION	:30	PR3001	promo	PR
1455663	01/10/12	T	Regular	05:23:59 a	SALES POSITION	:30	PR3001	promo	PR
1455658	01/10/12	T	Regular	05:51:00 a	SALES POSITION	:30	PR3001	promo	PR
1455659	01/10/12	T	Regular	06:22:55 a	SALES POSITION	:30	PR3001	promo	PR
1455662	01/10/12	T	Regular	08:24:30 a	SALES POSITION	:30	PR3001	promo	PR
1455661	01/10/12	T	Regular	10:36:47 a	SALES POSITION	:30	PR3001	promo	PR
1455660	01/10/12	T	Regular	12:28:32 p	SALES POSITION	:30	PR3001	promo	PR
1455666	01/10/12	T	Regular	05:49:15 p	SALES POSITION	:30	PR3001	promo	PR
1455667	01/10/12	T	Regular	07:11:01 p	SALES POSITION	:30	PR3001	promo	PR
1455664	01/10/12	T	Regular	09:44:26 p	SALES POSITION	:30	PR3001	promo	PR
1455665	01/10/12	T	Regular	12:13:39 a	SALES POSITION	:30	PR3001	promo	PR
1455675	01/11/12	W	Regular	05:38:56 a	SALES POSITION	:30	PR3001	promo	PR
1455670	01/11/12	W	Regular	06:16:31 a	SALES POSITION	:30	PR3001	promo	PR
1455677	01/11/12	W	Regular	06:54:45 a	SALES POSITION	:30	PR3001	promo	PR
1455671	01/11/12	W	Regular	08:08:41 a	SALES POSITION	:30	PR3001	promo	PR
1455674	01/11/12	W	Regular	10:10:39 a	SALES POSITION	:30	PR3001	promo	PR
1455673	01/11/12	W	Regular	10:58:26 a	SALES POSITION	:30	PR3001	promo	PR
1455672	01/11/12	W	Regular	05:15:32 p	SALES POSITION	:30	PR3001	promo	PR
1455669	01/11/12	W	Regular	05:42:36 p	SALES POSITION	:30	PR3001	promo	PR
1455676	01/11/12	W	Regular	11:57:27 p	SALES POSITION	:30	PR3001	promo	PR
1455668	01/11/12	W	Regular	01:06:11 a	SALES POSITION	:30	PR3001	promo	PR
1455678	01/12/12	Th	Regular	05:24:30 a	SALES POSITION	:30	PR3001	promo	PR
1455679	01/12/12	Th	Regular	06:11:08 a	SALES POSITION	:30	PR3001	promo	PR
1455680	01/12/12	Th	Regular	06:54:12 a	SALES POSITION	:30	PR3001	promo	PR
1455681	01/12/12	Th	Regular	09:54:48 a	SALES POSITION	:30	PR3001	promo	PR
1455686	01/12/12	Th	Regular	05:42:40 p	SALES POSITION	:30	PR3001	promo	PR
1455683	01/12/12	Th	Regular	05:58:26 p	SALES POSITION	:30	PR3001	promo	PR
1455682	01/12/12	Th	Regular	07:17:01 p	SALES POSITION	:30	PR3001	promo	PR

**EXHIBIT FOUR**

**EOE REPORT**  
**PREPARED BY NATE SMAIL, NEWS DIRECTOR**  
**FOR 2012-2013**

Weekend Weather/reporter. Thomas Kippen was hired after interviewing seven candidates. Job was posted on tvjobs.com.

Date of Hire: January 3, 2013

Evening Anchor/Producer. Kristin Keeling was rehired for this position. Job was also posted on tvjobs.com.

Date of Rehire: March 25, 2013

Executive Producer. Tim Gregory was hired for this position/promoted from another department at WDTV. Interviewed three people in all for this position; job was posted on tvjobs.com, as well the Exponent Telegram's classified section.

Date of Hire: April 5, 2013

General Assignment Reporter. Lindsey Watson was hired for this position after interviewing sixteen candidates. Job was posted on [www.tvjobs.com](http://www.tvjobs.com).

Date of Hire: May 20, 2013

**EOE REPORT**  
**PREPARED BY NATE SMAIL, NEWS DIRECTOR**  
**FOR CALENDAR YEAR 2012**

Upshur/Barbour/Randolph Reporter – vacancy was created in May 2012 when Katie Lusso left the station. Put the position up on tvjobs.com for a call for resumes. Interviewed two applicants we had through tvjobs, but neither one of them measured up to an internal candidate we had, Lindsey Burnworth. Lindsey had worked part time here for several years. She was shifted to full time to take Katie's place, and a new part timer (Alex Wiederspiel) was hired to take Lindsey's place.

Weekend Weather/Reporter – Larry Hallock left his position in May 2012 to go home. Ad for job posted on tvjobs.com. We got about 50 resumes; interviewed three candidates, and the best one was Pierce Legeion. He started in <sup>May</sup>~~June~~ 2012.

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Morning Meteorologist – Brandon Stover left the station to go to Charleston, WV in November 2012. We put out a call for resumes for the position, but Pierce Legeion, our weekend meteorologist at the time, was the best candidate. He signed a contract for the morning weather job in December 2012.

Weekend Weather/Reporter – Because of Pierce taking over the morning job in December 2012, we needed to fill the weekend weather/reporter spot once again. Of all the candidates we received via tvjobs, one stood out the most – Tyler Southard. However, he turned down our offer because of a better money offer from another station. The next best candidate was a man by the name of Thomas Kippen. He was interviewed and offered a contract on December 19, 2012. H will start the position on January 4, 2013.

This concludes WDTV/WVFX's EOE report for calendar year 2012.

Nate Smail  
News Director  
12/31/2012

## NEW HIRE EEO REPORT

PERSON HIRED: Shawna Wilson  
DATE: 5-20-13 POSITION: Account Exec  
STATUS: FULL-TIME PART-TIME \_\_\_\_\_  
DATE JOB POSTED: Referral  
APPLICANTS INTERVIEWED:

Total Number: 1

### CHECK AND LIST RECRUITMENT SOURCES USED FOR THIS POSITION

\_\_\_\_ Newspaper (Specify) \_\_\_\_\_  
\_\_\_\_ Recruitment Organizations (Specify) \_\_\_\_\_  
\_\_\_\_ Referral from Employees \_\_\_\_\_  
\_\_\_\_ Recruitment Educational Institutions (Specify) \_\_\_\_\_  
\_\_\_\_ Internal Applicants

IF AN OFFER WAS MADE TO ANOTHER CANDIDATE WHO TURNED DOWN THE POSITION, PLEASE INDICATE BELOW:

Name: \_\_\_\_\_

Name: \_\_\_\_\_

### LIST BELOW ALL REFERENCES CHECKED ON THE PERSON HIRED:

Name	Organization/Company
_____	_____
_____	_____

Prepared by: \_\_\_\_\_ Date: \_\_\_\_\_

Reviewed by: \_\_\_\_\_ Date: \_\_\_\_\_

(Attachment E)

6-1-12 to 6-1-13

1-3-13	Reporter/Weather	Thomas Kippen
3-25-13	News Anchor	Kristin Keeling
4-15-13	News Producer	Tim Gregory
5-20-13	Sales	Shawna Wilson
6-20-13	News Reporter	Lindsey Watson



**WDTV Spot Placement by Line, Date, Time From: 01/01/12 To: 01/15/12**

Contract: 13200	Estimate #:	Starting on: 1/1/2012
Advertiser: SALES STAFF	Description: Sales Position	Ending on: 1/15/2012
Agency: SALES STAFF	Proposal #:	Selected Lines: ALL
Sales Person: SWANN JOHN		

Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 1	WDTV	M - Su			10D 05:00:00 a - 01:59:59 a	\$0.00		Time Buy	
1455684	01/12/12	Th	Regular	09:38:11 p	SALES POSITION	:30	PR3001	promo	PR
1455685	01/12/12	Th	Regular	11:31:15 p	SALES POSITION	:30	PR3001	promo	PR
1455687	01/12/12	Th	Regular	12:56:51 a	SALES POSITION	:30	PR3001	promo	PR
1455689	01/13/12	F	Regular	05:24:00 a	SALES POSITION	:30	PR3001	promo	PR
1455697	01/13/12	F	Regular	05:43:00 a	SALES POSITION	:30	PR3001	promo	PR
1455691	01/13/12	F	Regular	06:13:30 a	SALES POSITION	:30	PR3001	promo	PR
1455694	01/13/12	F	Regular	08:18:30 a	SALES POSITION	:30	PR3001	promo	PR
1455688	01/13/12	F	Regular	08:46:00 a	SALES POSITION	:30	PR3001	promo	PR
1455692	01/13/12	F	Regular	10:28:26 a	SALES POSITION	:30	PR3001	promo	PR
1455695	01/13/12	F	Regular	12:13:25 p	SALES POSITION	:30	PR3001	promo	PR
1455696	01/13/12	F	Regular	05:22:38 p	SALES POSITION	:30	PR3001	promo	PR
1455693	01/13/12	F	Regular	07:58:26 p	SALES POSITION	:30	PR3001	promo	PR
1455690	01/13/12	F	Regular	11:31:00 p	SALES POSITION	:30	PR3001	promo	PR
1455705	01/14/12	Sa	Regular	06:15:02 p	SALES POSITION	:30	PR3001	promo	PR
1455698	01/14/12	Sa	Regular	06:59:11 p	SALES POSITION	:30	PR3001	promo	PR
1455700	01/14/12	Sa	Regular	07:20:39 p	SALES POSITION	:30	PR3001	promo	PR
1455702	01/14/12	Sa	Regular	08:09:02 p	SALES POSITION	:30	PR3001	promo	PR
1455706	01/14/12	Sa	Regular	11:43:44 p	SALES POSITION	:30	PR3001	promo	PR
1455704	01/14/12	Sa	Regular	12:54:12 a	SALES POSITION	:30	PR3001	promo	PR
1455701	01/14/12	Sa	Regular	01:07:11 a	SALES POSITION	:30	PR3001	promo	PR
1455707	01/14/12	Sa	Regular	01:39:49 a	SALES POSITION	:30	PR3001	promo	PR
1455699	01/14/12	Sa	Regular	02:40:59 a	SALES POSITION	:30	PR3001	promo	PR
1455703	01/14/12	Sa	Regular	03:06:50 a	SALES POSITION	:30	PR3001	promo	PR
1455713	01/15/12	Su	Regular	07:34:25 a	SALES POSITION	:30	PR3001	promo	PR
1455708	01/15/12	Su	Regular	08:35:02 a	SALES POSITION	:30	PR3001	promo	PR
1455714	01/15/12	Su	Regular	09:28:22 a	SALES POSITION	:30	PR3001	promo	PR
1455709	01/15/12	Su	Regular	09:48:34 a	SALES POSITION	:30	PR3001	promo	PR
1455716	01/15/12	Su	Regular	12:58:29 p	SALES POSITION	:30	PR3001	promo	PR
1455717	01/15/12	Su	Regular	11:17:05 p	SALES POSITION	:30	PR3001	promo	PR
1455711	01/15/12	Su	Regular	12:23:17 a	SALES POSITION	:30	PR3001	promo	PR
1455715	01/15/12	Su	Regular	12:54:16 a	SALES POSITION	:30	PR3001	promo	PR
1455710	01/15/12	Su	Regular	01:30:13 a	SALES POSITION	:30	PR3001	promo	PR
1455712	01/15/12	Su	Regular	01:50:36 a	SALES POSITION	:30	PR3001	promo	PR

Number of Spots: 150

Billable: \$0.00

Total Number of Spots: 150

Total Billable: \$0.00



**WDTV Spot Placement by Line, Date, Time From: 01/01/12 To: 01/15/12**

Contract: 13201	Estimate #:	Starting on: 1/1/2012
Advertiser: SALES STAFF	Description: Sales Position	Ending on: 1/15/2012
Agency: SALES STAFF	Proposal #:	Selected Lines: ALL
Sales Person: SWANN JOHN		

Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 1	WVFX	Su			10D 08:00:00 a - 01:00:00 a	\$0.00		Time Buy	
1455724	01/01/12	Su	regular	11:29:29 a	SALES POSITION	:30	PR3001	promo	PR
1455718	01/01/12	Su	regular	12:18:53 p	SALES POSITION	:30	PR3001	promo	PR
1455725	01/01/12	Su	regular	12:59:14 p	SALES POSITION	:30	PR3001	promo	PR
1455721	01/01/12	Su	regular	08:49:40 p	SALES POSITION	:30	PR3001	promo	PR
1455723	01/01/12	Su	regular	10:50:57 p	SALES POSITION	:30	PR3001	promo	PR
1455720	01/01/12	Su	regular	11:53:40 p	SALES POSITION	:30	PR3001	promo	PR
1455722	01/01/12	Su	regular	12:14:49 a	SALES POSITION	:30	PR3001	promo	PR
1455726	01/01/12	Su	regular	12:28:30 a	SALES POSITION	:30	PR3001	promo	PR
1455727	01/01/12	Su	regular	12:44:19 a	SALES POSITION	:30	PR3001	promo	PR
1455719	01/01/12	Su	regular	12:58:30 a	SALES POSITION	:30	PR3001	promo	PR
1455728	01/02/12	M	regular	09:23:00 a	SALES POSITION	:30	PR3001	promo	PR
1455734	01/02/12	M	regular	11:15:48 a	SALES POSITION	:30	PR3001	promo	PR
1455731	01/02/12	M	regular	12:14:51 p	SALES POSITION	:30	PR3001	promo	PR
1455733	01/02/12	M	regular	01:37:12 p	SALES POSITION	:30	PR3001	promo	PR
1455732	01/02/12	M	regular	02:10:20 p	SALES POSITION	:30	PR3001	promo	PR
1455737	01/02/12	M	regular	03:02:44 p	SALES POSITION	:30	PR3001	promo	PR
1455735	01/02/12	M	regular	03:56:29 p	SALES POSITION	:30	PR3001	promo	PR
1455730	01/02/12	M	regular	05:26:49 p	SALES POSITION	:30	PR3001	promo	PR
1455729	01/02/12	M	regular	07:47:34 p	SALES POSITION	:30	PR3001	promo	PR
1455736	01/02/12	M	regular	11:23:25 p	SALES POSITION	:30	PR3001	promo	PR
1455738	01/03/12	T	regular	08:40:51 a	SALES POSITION	:30	PR3001	promo	PR
1455741	01/03/12	T	regular	09:54:37 a	SALES POSITION	:30	PR3001	promo	PR
1455747	01/03/12	T	regular	11:45:25 a	SALES POSITION	:30	PR3001	promo	PR
1455746	01/03/12	T	regular	01:53:37 p	SALES POSITION	:30	PR3001	promo	PR
1455743	01/03/12	T	regular	02:59:42 p	SALES POSITION	:30	PR3001	promo	PR
1455742	01/03/12	T	regular	04:24:06 p	SALES POSITION	:30	PR3001	promo	PR
1455740	01/03/12	T	regular	06:09:42 p	SALES POSITION	:30	PR3001	promo	PR
1455744	01/03/12	T	regular	07:40:53 p	SALES POSITION	:30	PR3001	promo	PR
1455745	01/03/12	T	regular	08:41:18 p	SALES POSITION	:30	PR3001	promo	PR
1455739	01/03/12	T	regular	12:40:19 a	SALES POSITION	:30	PR3001	promo	PR
1455748	01/04/12	W	regular	09:15:41 a	SALES POSITION	:30	PR3001	promo	PR
1455757	01/04/12	W	regular	01:08:36 p	SALES POSITION	:30	PR3001	promo	PR
1455756	01/04/12	W	regular	01:48:09 p	SALES POSITION	:30	PR3001	promo	PR
1455755	01/04/12	W	regular	02:41:31 p	SALES POSITION	:30	PR3001	promo	PR
1455750	01/04/12	W	regular	03:10:39 p	SALES POSITION	:30	PR3001	promo	PR
1455753	01/04/12	W	regular	05:50:23 p	SALES POSITION	:30	PR3001	promo	PR
1455749	01/04/12	W	regular	07:30:22 p	SALES POSITION	:30	PR3001	promo	PR
1455752	01/04/12	W	regular	08:23:11 p	SALES POSITION	:30	PR3001	promo	PR
1455751	01/04/12	W	regular	09:42:18 p	SALES POSITION	:30	PR3001	promo	PR



**WDTV Spot Placement by Line, Date, Time From: 01/01/12 To: 01/15/12**

Contract: 13201	Estimate #:	Starting on: 1/1/2012
Advertiser: SALES STAFF	Description: Sales Position	Ending on: 1/15/2012
Agency: SALES STAFF	Proposal #:	Selected Lines: ALL
Sales Person: SWANN JOHN		

Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 1	WVFX	M - Su			10D 08:00:00 a - 01:00:00 a	\$0.00		Time Buy	
1455790	01/08/12	Su	regular	12:24:24 a	SALES POSITION	:30	PR3001	promo	PR
1455795	01/08/12	Su	regular	12:44:27 a	SALES POSITION	:30	PR3001	promo	PR
1455799	01/09/12	M	regular	09:15:28 a	SALES POSITION	:30	PR3001	promo	PR
1455798	01/09/12	M	regular	01:58:44 p	SALES POSITION	:30	PR3001	promo	PR
1455800	01/09/12	M	regular	02:16:28 p	SALES POSITION	:30	PR3001	promo	PR
1455803	01/09/12	M	regular	03:46:18 p	SALES POSITION	:30	PR3001	promo	PR
1455801	01/09/12	M	regular	04:08:13 p	SALES POSITION	:30	PR3001	promo	PR
1455807	01/09/12	M	regular	05:59:22 p	SALES POSITION	:30	PR3001	promo	PR
1455802	01/09/12	M	regular	06:49:57 p	SALES POSITION	:30	PR3001	promo	PR
1455804	01/09/12	M	regular	07:19:26 p	SALES POSITION	:30	PR3001	promo	PR
1455806	01/09/12	M	regular	11:22:49 p	SALES POSITION	:30	PR3001	promo	PR
1455805	01/09/12	M	regular	12:28:27 a	SALES POSITION	:30	PR3001	promo	PR
1455808	01/10/12	T	regular	08:58:26 a	SALES POSITION	:30	PR3001	promo	PR
1455810	01/10/12	T	regular	10:45:25 a	SALES POSITION	:30	PR3001	promo	PR
1455817	01/10/12	T	regular	11:28:23 a	SALES POSITION	:30	PR3001	promo	PR
1455816	01/10/12	T	regular	01:36:37 p	SALES POSITION	:30	PR3001	promo	PR
1455812	01/10/12	T	regular	03:56:55 p	SALES POSITION	:30	PR3001	promo	PR
1455809	01/10/12	T	regular	04:56:59 p	SALES POSITION	:30	PR3001	promo	PR
1455811	01/10/12	T	regular	06:09:29 p	SALES POSITION	:30	PR3001	promo	PR
1455814	01/10/12	T	regular	06:58:59 p	SALES POSITION	:30	PR3001	promo	PR
1455813	01/10/12	T	regular	10:12:22 p	SALES POSITION	:30	PR3001	promo	PR
1455815	01/10/12	T	regular	11:45:36 p	SALES POSITION	:30	PR3001	promo	PR
1455826	01/11/12	W	regular	08:49:43 a	SALES POSITION	:30	PR3001	promo	PR
1455827	01/11/12	W	regular	09:37:33 a	SALES POSITION	:30	PR3001	promo	PR
1455818	01/11/12	W	regular	10:44:12 a	SALES POSITION	:30	PR3001	promo	PR
1455825	01/11/12	W	regular	01:29:35 p	SALES POSITION	:30	PR3001	promo	PR
1455819	01/11/12	W	regular	04:28:59 p	SALES POSITION	:30	PR3001	promo	PR
1455823	01/11/12	W	regular	05:25:33 p	SALES POSITION	:30	PR3001	promo	PR
1455824	01/11/12	W	regular	06:26:19 p	SALES POSITION	:30	PR3001	promo	PR
1455821	01/11/12	W	regular	11:17:09 p	SALES POSITION	:30	PR3001	promo	PR
1455820	01/11/12	W	regular	11:58:25 p	SALES POSITION	:30	PR3001	promo	PR
1455822	01/11/12	W	regular	12:28:25 a	SALES POSITION	:30	PR3001	promo	PR
1455837	01/12/12	Th	regular	08:55:58 a	SALES POSITION	:30	PR3001	promo	PR
1455828	01/12/12	Th	regular	09:28:56 a	SALES POSITION	:30	PR3001	promo	PR
1455835	01/12/12	Th	regular	01:17:43 p	SALES POSITION	:30	PR3001	promo	PR
1455830	01/12/12	Th	regular	01:48:38 p	SALES POSITION	:30	PR3001	promo	PR
1455834	01/12/12	Th	regular	04:17:08 p	SALES POSITION	:30	PR3001	promo	PR
1455836	01/12/12	Th	regular	04:56:47 p	SALES POSITION	:30	PR3001	promo	PR
1455831	01/12/12	Th	regular	06:16:34 p	SALES POSITION	:30	PR3001	promo	PR



**WDTV Spot Placement by Line, Date, Time From: 01/01/12 To: 01/15/12**

Contract: 13201	Estimate #:	Starting on: 1/1/2012
Advertiser: SALES STAFF	Description: Sales Position	Ending on: 1/15/2012
Agency: SALES STAFF	Proposal #:	Selected Lines: ALL
Sales Person: SWANN JOHN		

Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 1	WVFX	M - Su			10D 08:00:00 a - 01:00:00 a	\$0.00		Time Buy	
1455754	01/04/12	W	regular	12:54:12 a	SALES POSITION	:30	PR3001	promo	PR
1455766	01/05/12	Th	regular	09:37:45 a	SALES POSITION	:30	PR3001	promo	PR
1455761	01/05/12	Th	regular	10:53:48 a	SALES POSITION	:30	PR3001	promo	PR
1455764	01/05/12	Th	regular	11:28:24 a	SALES POSITION	:30	PR3001	promo	PR
1455767	01/05/12	Th	regular	02:01:13 p	SALES POSITION	:30	PR3001	promo	PR
1455765	01/05/12	Th	regular	02:32:27 p	SALES POSITION	:30	PR3001	promo	PR
1455760	01/05/12	Th	regular	04:18:16 p	SALES POSITION	:30	PR3001	promo	PR
1455758	01/05/12	Th	regular	05:01:47 p	SALES POSITION	:30	PR3001	promo	PR
1455759	01/05/12	Th	regular	07:16:52 p	SALES POSITION	:30	PR3001	promo	PR
1455763	01/05/12	Th	regular	10:42:22 p	SALES POSITION	:30	PR3001	promo	PR
1455762	01/05/12	Th	regular	11:16:11 p	SALES POSITION	:30	PR3001	promo	PR
1455774	01/06/12	F	regular	08:52:51 a	SALES POSITION	:30	PR3001	promo	PR
1455777	01/06/12	F	regular	10:14:12 a	SALES POSITION	:30	PR3001	promo	PR
1455768	01/06/12	F	regular	11:07:58 a	SALES POSITION	:30	PR3001	promo	PR
1455776	01/06/12	F	regular	12:14:21 p	SALES POSITION	:30	PR3001	promo	PR
1455775	01/06/12	F	regular	01:07:28 p	SALES POSITION	:30	PR3001	promo	PR
1455773	01/06/12	F	regular	01:55:13 p	SALES POSITION	:30	PR3001	promo	PR
1455769	01/06/12	F	regular	03:15:09 p	SALES POSITION	:30	PR3001	promo	PR
1455772	01/06/12	F	regular	03:43:54 p	SALES POSITION	:30	PR3001	promo	PR
1455771	01/06/12	F	regular	06:50:04 p	SALES POSITION	:30	PR3001	promo	PR
1455770	01/06/12	F	regular	10:16:39 p	SALES POSITION	:30	PR3001	promo	PR
1455784	01/07/12	Sa	regular	08:20:29 a	SALES POSITION	:30	PR3001	promo	PR
1455787	01/07/12	Sa	regular	11:42:49 a	SALES POSITION	:30	PR3001	promo	PR
1455783	01/07/12	Sa	regular	02:19:32 p	SALES POSITION	:30	PR3001	promo	PR
1455781	01/07/12	Sa	regular	02:48:30 p	SALES POSITION	:30	PR3001	promo	PR
1455780	01/07/12	Sa	regular	03:26:12 p	SALES POSITION	:30	PR3001	promo	PR
1455785	01/07/12	Sa	regular	06:29:26 p	SALES POSITION	:30	PR3001	promo	PR
1455779	01/07/12	Sa	regular	07:54:30 p	SALES POSITION	:30	PR3001	promo	PR
1455786	01/07/12	Sa	regular	09:43:30 p	SALES POSITION	:30	PR3001	promo	PR
1455782	01/07/12	Sa	regular	12:18:23 a	SALES POSITION	:30	PR3001	promo	PR
1455778	01/07/12	Sa	regular	12:58:21 a	SALES POSITION	:30	PR3001	promo	PR
1455789	01/08/12	Su	regular	11:29:12 a	SALES POSITION	:30	PR3001	promo	PR
1455792	01/08/12	Su	regular	01:00:05 p	SALES POSITION	:30	PR3001	promo	PR
1455794	01/08/12	Su	regular	04:28:49 p	SALES POSITION	:30	PR3001	promo	PR
1455796	01/08/12	Su	regular	06:50:12 p	SALES POSITION	:30	PR3001	promo	PR
1455793	01/08/12	Su	regular	08:58:30 p	SALES POSITION	:30	PR3001	promo	PR
1455791	01/08/12	Su	regular	10:43:37 p	SALES POSITION	:30	PR3001	promo	PR
1455788	01/08/12	Su	regular	10:56:56 p	SALES POSITION	:30	PR3001	promo	PR
1455797	01/08/12	Su	regular	11:35:29 p	SALES POSITION	:30	PR3001	promo	PR



**WDTV Spot Placement by Line, Date, Time From: 01/01/12 To: 01/15/12**

Contract: 13201	Estimate #:	Starting on: 1/1/2012
Advertiser: SALES STAFF	Description: Sales Position	Ending on: 1/15/2012
Agency: SALES STAFF	Proposal #:	Selected Lines: ALL
Sales Person: SWANN JOHN		

Spot ID	Date	Day	Schedule	Time	Exc. Reas. / ISCI	Length	House #	Brand	Spot Type
Line: 1	WVFX	M - Su			VarE 08:00:00 a - 01:00:00 a	\$0.00		Time Buy	
1455832	01/12/12	Th	regular	06:35:30 p	SALES POSITION	:30	PR3001	promo	PR
1455833	01/12/12	Th	regular	11:28:25 p	SALES POSITION	:30	PR3001	promo	PR
1455829	01/12/12	Th	regular	12:55:00 a	SALES POSITION	:30	PR3001	promo	PR
1455840	01/13/12	F	regular	09:24:23 a	SALES POSITION	:30	PR3001	promo	PR
1455842	01/13/12	F	regular	11:38:08 a	SALES POSITION	:30	PR3001	promo	PR
1455843	01/13/12	F	regular	12:50:37 p	SALES POSITION	:30	PR3001	promo	PR
1455839	01/13/12	F	regular	02:09:17 p	SALES POSITION	:30	PR3001	promo	PR
1455844	01/13/12	F	regular	04:17:28 p	SALES POSITION	:30	PR3001	promo	PR
1455838	01/13/12	F	regular	05:56:29 p	SALES POSITION	:30	PR3001	promo	PR
1455845	01/13/12	F	regular	06:59:27 p	SALES POSITION	:30	PR3001	promo	PR
1455846	01/13/12	F	regular	07:21:21 p	SALES POSITION	:30	PR3001	promo	PR
1455841	01/13/12	F	regular	11:45:15 p	SALES POSITION	:30	PR3001	promo	PR
1455847	01/13/12	F	regular	12:16:02 a	SALES POSITION	:30	PR3001	promo	PR
1455853	01/14/12	Sa	regular	11:59:01 a	SALES POSITION	:30	PR3001	promo	PR
1455855	01/14/12	Sa	regular	09:39:03 p	SALES POSITION	:30	PR3001	promo	PR
1455857	01/14/12	Sa	regular	10:28:01 p	SALES POSITION	:30	PR3001	promo	PR
1455856	01/14/12	Sa	regular	11:26:23 p	SALES POSITION	:30	PR3001	promo	PR
1455854	01/14/12	Sa	regular	12:23:03 a	SALES POSITION	:30	PR3001	promo	PR
1455867	01/15/12	Su	regular	01:48:20 p	SALES POSITION	:30	PR3001	promo	PR
1455863	01/15/12	Su	regular	02:45:09 p	SALES POSITION	:30	PR3001	promo	PR
1455864	01/15/12	Su	regular	03:45:40 p	SALES POSITION	:30	PR3001	promo	PR
1455865	01/15/12	Su	regular	08:05:02 p	SALES POSITION	:30	PR3001	promo	PR
1455866	01/15/12	Su	regular	10:28:01 p	SALES POSITION	:30	PR3001	promo	PR

Number of Spots: 140

Billable: \$0.00

Total Number of Spots: 140

Total Billable: \$0.00

**EXHIBIT SIX**

## CERTIFICATION

The undersigned hereby certifies under penalty of perjury that I have reviewed the foregoing EEO Audit Letter response, and it is accurate and complete to the best of my knowledge, information and belief.

By: 

Name: Dana Withers

Title: President

Date:

**EXHIBIT FIVE**

We do not advertise for the Internships program. But the internship is always available for student who need it. Students contract us when they need to intern or job shadow for a few hours or a few days. Attached is a request to job shadow from Lewis County High School.



# Lewis County High School

205 Minuteman Drive

Weston, WV 26452

Phone: 304-269-8315

Fax: 304-269-8319

## FAX COVER SHEET

Date:	9/5/2013
To:	John Breen
Attention:	WDTV
Fax Number:	842-7501
From:	Jena Pettit
RE	Job Shadowing
No. of pages including cover:	5

Comments:

Thanks!

## FORMS

## Application for Job Shadowing

Name of student Ross Harvey  
 Teacher Jana Pettit  
 Date of Visit Sept 7, 2013 Time(s) Game starts at 12:00  
Be 2 hours early  
 Job site(s) WDTV live broadcast of AB vs. Pace football game  
 Job site address Philippi (debut game)  
 Job site contact person/title John Bruen - news director  
 Occupation to be explored Sports media - broadcasting, announcing,  
reporting, field work  
 Person/employee to whom the student reports John Bruen

Students must complete one of these forms for each job site they want to shadow.

## Parent/Guardian Permission Form

I do not (circle one) give permission for Ross Harvey  
 to participate in the job shadowing experience described above.

Please check the appropriate responses. I understand it is my responsibility, and agree to:

- ☐ Provide transportation to and from the job site.  
☐ Assign a trusted adult to provide this transportation.  
☒ Allow my child to drive his/her car.  
☐ Provide proof of health or accident insurance. (Health insurance plan/group numbers or copy of insurance card)

I also understand that the student must present proof of a job site visit to be excused from school. I hereby release any and all liability from \_\_\_\_\_ school and the job site listed above.

Signature of parent/guardian Karen Randolph Date 8/26/13

Job Site WDTV Broadcast @ AB Football game

Driver's name Ross Harvey

## Student Contract

I understand the importance of the job shadow to my education at Lewis County High School. I know that it is a privilege to participate and that people outside of school are giving up valuable time to help me learn about their jobs and companies. By signing this contract, I agree to complete all requirements of the job shadow program, including:

1. I will return all signed permission slips including one from my parent or guardian and one from my teachers.
2. Other responsibilities:
  - Confirming my appointment.
  - Arriving on time at school and at the work site with my job shadow packet.
  - Writing a thank-you letter to the person I will be shadowing.
  - ~~Writing~~ Presenting a observation paper on my job shadow experience.
3. I also understand that I am responsible for making up work in classes that I miss for my Job Shadow.

Ross Harvey  
Student signature

Jana Little  
Advisor signature

Ross Harvey  
Student name (print)

8/27/13  
Date

8/26/2013  
Date

## FORMS

## Application for Job Shadowing

Name of student Alex Kraus  
 Teacher Jane Lottit  
 Date of Visit Sept. 7, 2013 Time(s) Game starts at 12:00  
Be 3 hours early.  
 Job site(s) WDTV Live Broadcast of AB vs. Pace football game (debut)  
 Job site address Philippi  
 Job site contact person/title John Bruer - news director  
 Occupation to be explored Sports media - broadcasting, engineering,  
reporting, field work  
 Person/employee to whom the student reports John Bruer

Students must complete one of these forms for each job site they want to shadow.

## Parent/Guardian Permission Form

I do/do not (circle one) give permission for Alex Kraus  
 to participate in the job shadowing experience described above.

Please check the appropriate responses. I understand it is my responsibility, and agree to:

- ☒ Provide transportation to and from the job site.  
☐ Assign a trusted adult to provide this transportation.  
☐ Allow my child to drive his/her car.  
☐ Provide proof of health or accident insurance. (Health insurance plan/group numbers or copy of insurance card)

I also understand that the student must present proof of a job site visit to be excused from school. I hereby release any and all liability from LCHS school and the job site listed above.

Signature of parent/guardian Shelly Kraus Date 8-26-2013

Job Site \_\_\_\_\_

Driver's name \_\_\_\_\_

## Student Contract

I understand the importance of the job shadow to my education at \_\_\_\_\_. I know that it is a privilege to participate and that people outside of school are giving up valuable time to help me learn about their jobs and companies. By signing this contract, I agree to complete all requirements of the job shadow program, including:

1. I will return all signed permission slips including one from my parent or guardian and one from my teachers.
2. Other responsibilities:
  - Confirming my appointment.
  - Arriving on time at school and at the work site with my job shadow packet.
  - Writing a thank-you letter to the person I will be shadowing.
  - ~~Writing~~ *Presenting* a observation paper on my job shadow experience.
3. I also understand that I am responsible for making up work in classes that I miss for my Job Shadow.

Alex Kraus  
Student signature

Jane Lott  
Advisor signature

Alex Kraus  
Student name (print)

8-26-13  
Date

8/26/2013  
Date

Continuity Department  
**Affidavit of Performance**

**Withers Broadcasting of West Virginia**  
 5 Television Drive • Bridgeport, WV 26330  
 Phone: 304.848.5000 • Fax: 304.842.7501  
 E-mail: sales@wdtv.com

<b>xWDTV</b>	<b>xWVFX</b>	<b>The CW</b>
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<b>Client:</b> FOX-10	
<b>Product:</b> Expo 2014 Recruiting	
<b>Length:</b> :30	
<b>Start:</b>	<b>Stop:</b>

Audio	Video
<p>The FOX 10 Employment Expo is one of the largest employee recruiting events of the year and it is coming again on April 24<sup>th</sup> at the Meadowbrook Mall.</p> <p>If you are a business owner or the head of HR and you have positions you need to fill, your best chance to find new employees is the FOX 10 Employment Expo.</p> <p>Several vendors mentioned last year's FOX 10 Employment Expo was simply fantastic as hundreds of job seekers came looking for a new career.</p> <p>Reserve a booth for your business to find the best workers in the area.</p> <p>Sign up today for the Fox 10 Employment Expo by calling 8-4-8-5000.</p>	<p>INVITATION            All Businesses            2014 FOX 10 Employment Expo</p> <p>File footage of previous years expo</p> <p><b>FIND NEW EMPLOYEES</b>            Date: April 24<sup>th</sup>            Location: Meadowbrook Mall</p> <p>More old expo footage</p> <p><b>RESERVE YOUR BOOTH</b></p> <p>Take Graphics Full Screen  <b>CALL FOR MORE INFORMATION</b>            (Up thru-out)            Employment Expo 2014            Fox 10 logo            Call 848-5000</p>

This announcement was broadcast a total of \_\_\_\_\_ times at the dates and time coded **CM6041**  
 on our attached invoice(s) numbered as entered in the station's log.  
 This announcement was billed to the station's client at the cost of \$ \_\_\_\_\_  
 Sworn and subscribed before me on this \_\_\_\_\_ day of \_\_\_\_\_

*WDTV aired 154 times*  
*WVFX aired 201 times*  
*EVERY aired 108 times*  
 Notarize Above

Signature of Station Official

FOX 10 and Meadowbrook Mall

2014  
EMPLOYMENT  
**expo**



Guide to  
Participating Employers





January 21, 2014

**ALDERSON-BROADDUS HOSTS SPRING JOB AND INTERNSHIP FAIR**

Local businesses invited to participate

PHILIPPI, W.Va. –The Office of Career Services at Alderson Broaddus is hosting its Spring Job and Internship Fair on Wednesday, March 5 from 9 am to 1 pm in Rex Pyles Arena. All local businesses are invited to participate.

The Spring Job and Internship Fair is an outstanding opportunity for businesses to meet with highly qualified candidates that will be able to make significant contributions to their organization as interns or full time employees.

"AB looks forward to providing businesses with a venue to visit with and collect resumes from students, soon-to-be graduates, and former students," said Teresa VanAlsbury, director of career services. "We realize organizations may not be hiring immediately and ask that they consider this as an opportunity to get acquainted with the skills that our graduates possess, and to network with our younger students to lay the groundwork for their future employment needs."

There is no registration fee to participate. To register, businesses are asked to contact Teresa VanAlsbury at 304/457-6380 or via e-mail at [vanalsburgtd@ab.edu](mailto:vanalsburgtd@ab.edu) . The deadline for registration is , Feb. 26. Information about parking and directions will be provided closer to the event.

Alderson Broaddus University  
Job & Internship Fair

Burbick Hall

Please check the appropriate line below:

☒ I will be able to attend the Job and Internship Fair as a representative from my organization

☐ I will not be able to attend the Job and Internship Fair, however, please send me information on future events.

Please provide the following information:

Name of Organization Withers Broadcasting

Contact Person Cassie Busdalen

Address 5 Television Drive

City Bridgeport State WV Zip 26330

Phone Number 304 848 5000

Email promotions@WDTV.com

\*\* Please complete and return by March 11, 2014 to:

Alderson Broaddus University  
Office of Career Services  
Attn: Teresa VanAlsburg  
101 College Hill Drive, Box 2006  
Philippi, WV 26416  
vanalsburgtd@ab.edu  
(304)457-6395

Re: Withers Broadcasting at Job Fair

**Subject:** Re: Withers Broadcasting at Job Fair  
**From:** Teresa VanAlsburg <wilsontd@ab.edu>  
**Date:** 3/4/2013 1:31 PM  
**To:** Cassie Busdeker <cbusdeker@wdtv.com>

Hi Cassie,

I sent an email to [promotions@wdtv.com](mailto:promotions@wdtv.com), and also including it below.

Thank you for registering to attend the Job and Internship Fair at Alderson-Broaddus College tomorrow! The event will be held in Rex Pyles Arena (the gymnasium building with a round section off to the side). When you get to the main entrance of the campus follow the signs to the arena/coliseum. The parking is limited, but there are spaces around the building and behind it. The campus security staff will not be issuing tickets tomorrow, so do not worry about parking in a space that is not designated for visitors. Also, there are two parking lots above the coliseum, so feel free to drop off materials at the coliseum and then park elsewhere if needed.

Please let me know if you have any questions or need further directions on getting to our campus.

Thank you,

Teresa VanAlsburg

On Mon, Mar 4, 2013 at 1:24 PM, Cassie Busdeker <[cbusdeker@wdtv.com](mailto:cbusdeker@wdtv.com)> wrote:

Teresa

I am just inquiring into information about the job fair tomorrow. I am planning on attending and needed further instructions. Thank you .

--

Teresa VanAlsburg  
Director of Career Services  
Alderson-Broaddus College  
101 College Hill Drive  
Philippi, WV 26416  
[www.ab.edu](http://www.ab.edu)  
[vanalsburgtd@ab.edu](mailto:vanalsburgtd@ab.edu)  
304.457.6380