

EEO Public File Report

A. Employment Unit Covered

WDTV(TV), Weston, West Virginia
WVFX(TV), Clarksburg, West Virginia
WDCI(FM), Bridgeport, West Virginia

Also: LPTV Stations W22CY and W30CH, Clarksburg, WV and W31CQ, Elkins, WV

B. Reporting Period

June 1, 2011 to May 31, 2012

C. Full Time Vacancies Filled During Reporting Period

Job Title	Date Filled	Recruitment Source
Sports Reporter	8/3/2011	TV Jobs.com
Reporter	8/8/2011	TV Jobs.com
Reporter	9/8/2011	TV Jobs.com
Producer	10/17/11	Clarksburg Exponent Newspaper
Sales	1/30/2012	WDTV.com
Sales	5/21/2012	WDTV.com
Reporter/Weather	5/21/2012	TV Jobs.com

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

(1) Sports Reporter

Date Filled: 08/03/2011

Recruitment Source: TV Jobs.com

<u>Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Telephone No.</u>	<u>Number of Interviewees Referred</u>	<u>Did Recruitment Source Request Notification?</u>
WDTV.com	Nathan Smail	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
TVJobs.com		PO Box 4116, Oceanside, CA 92052	800-374-0119	7	N/A
Medialine.com		PO Box 51909, Pacific Grove, CA 93950	800-237-8073		N/A

Total Number of Interviewees from all sources for this position: 7

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(2) Reporter

Date Filled: 08/08/2011

Recruitment Source: TV Jobs.com

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WDTV.com	Nathan Smail	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
TVJobs.com		PO Box 4116, Oceanside, CA 92052	800-374-0119	5	N/A
Medialine.com		PO Box 51909, Pacific Grove, CA 93950	800-237-8073		N/A

Total Number of Interviewees from all sources for this position: 5

(3) Reporter

Date Filled: 09/08/2011

Recruitment Source: TV Jobs.com

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WDTV.com	Nathan Smail	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
TVJobs.com		PO Box 4116, Oceanside, CA 92052	800-374-0119	3	N/A
Medialine.com		PO Box 51909, Pacific Grove, CA 93950	800-237-8073		N/A

Total Number of Interviewees from all sources for this position: 3

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(4) Producer _____

Date Filled: 10/17/2011

Recruitment Source: Clarksburg Exponent Newspaper

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WDTV.com	Nathan Smail	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
Clarksburg Exponent Newspaper		PO Box 2000, Clarksburg, WV		2	N/A

Total Number of Interviewees from all sources for this position: 2

(5) Sales _____

Date Filled: 1/30/2012

Recruitment Source: WDTV.com

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WDTV.com	John Swann	5 Television Dr, Bridgeport, WV	304-848-5000	3	N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
Clarksburg Exponent Newspaper		PO Box 2000, Clarksburg, WV			N/A

Total Number of Interviewees from all sources for this position: 3

(6) Sales _____

Date Filled: 05/21/2012

Recruitment Source: WDTV.com

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WDTV.com	John Swann	5 Television Dr, Bridgeport, WV	304-848-5000	1	N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
Clarksburg Exponent Newspaper		PO Box 2000, Clarksburg, WV			N/A
WDCI Radio	Tim DeFazio	5 Television Dr. Bridgeport, WV	304-848-7000		N/A

Total Number of Interviewees from all sources for this position: 1

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(7) Reporter _____
Recruitment Source: TV Jobs.com

Date Filled: 05/21/2012

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WDTV.com	Nathan Smail	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
TVJobs.com		PO Box 4116, Oceanside, CA 92052	800-374-0119	3	N/A
Medialine.com		PO Box 51909, Pacific Grove, CA 93950	800-237-8073		N/A

Total Number of Interviewees from all sources for this position: 3

E. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Reporting Period: 24

F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Source: 24

Newspaper 2
WDTV.com 4
TVJobs.com 18
WDCI Radio

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G. Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Station Staff Involved
Internship Programs	High school and college students get “hands on” experience in Production and/or Promotions. During this reporting period, WDTV had 1 person in the Promotion Dept.	Cassie Busdeker, Promotion Manager
Community Calendar	Calendar posted on air with entertainment, educational opportunities, support groups information and other related topics.	Cassie Busdeker, Promotion Manager
2012 Job/Career Fair	Job/Career Fair hosted by WVFX 4-12	Cassie Busdeker, Promotion Manager

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