

**WDTV/WVFX  
EEO PUBLIC FILE REPORT  
JUNE 1, 2021 TO MAY 31, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
News Director (1)	1-4	1
Producer (6)	1-4	1,1,1,1,1,1
Digital Content Producer (1)	1-4	1
Meteorologist (1)	1-5	1,1,1
Anchor (2)	1-5	1,1
MMJ Reporter (3)	1-5	1,5,5
MMJ Reporter Sports (2)	1-4	1,1
Sales Account Executive (1)	1,6	6

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	GRAY TV CAREERS SITE – <a href="https://gray.tv/careers#currentopenings">https://gray.tv/careers#currentopenings</a> ALL POSITION POSTED TO THIS SITE ARE AUTOMATICALLY POSTED TO <b>INDEED.COM</b>	NO	18
2	TV JOBS WEBSITE <a href="https://www.tvjobs.com/">https://www.tvjobs.com/</a>	NO	0
3	DIGITAL CAREER OPPORTUNITIES WORLDWIDE (FACEBOOK GROUP) <a href="https://www.facebook.com/groups/">https://www.facebook.com/groups/</a>	NO	18
4	WEST VIRGINIA UNIVERSITY Contact: Eric Minor/Gina Martino Francis Director of Student Careers and Opportunities West Virginia University Reed College of Media Room 104B Martin Hall 304-293-6117	NO	0
5	Linkedin.com/hiring/jobs	NO	10
6	Other Outside Referral	NO	8
7	Walk-In	NO	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>54</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Participated in a Career Day	On 2/11/22, WDTV/WVFX participated in a Career Day hosted by Johnston Elementary School. Our promotions Director and 2 News Anchors attended and spoke with participants about jobs in broadcasting.
<b>2</b>	EEO Recruitment Spots	During the reporting window our stations run a 30 second spot on air to notify all community groups and organizations of the availability of vacancies.
<b>3</b>	EEO Training	On 1/19/22, Joan Stewart, Wiley Rein LLP, conducted a webinar outlining the FCC EEO rules for Political Advertising. This was attended by WDTV office manager and general manager.
<b>4</b>	Hosted Job Fair	On 5/5/22, WVFX hosted and also participated in a job fair held at the Meadowbrook Mall for the community. The job fair was promoted on air on WDTV, WVFX, EVFX and EDTV stations. Our Promotions Director attended and spoke with participants about jobs in broadcasting.
<b>5</b>	Participate in events in the community designed to educate about jobs in broadcasting	<p>WDTV/WVFX opens it studio to community groups, including but not limited to colleges, public schools, boy/girl scouts and other local organizations. These tours include general information about the industry and the technology that is used. They are able to talk with employees within different departments and ask questions regarding these jobs. During the reporting time we had 1 tour groups.</p> <p>On 5/12/22 students from Simpson Elementary School.</p>