

Attachment 3: EEO Public File Report Format

WQCB, WBZN, WWMJ, WEZQ, WDEA
EEO PUBLIC FILE REPORT
December 1, 2016 – November 30, 2017

I. VACANCY LIST

SEE SECTION II, THE “MASTER RECRUITMENT SOURCE LIST” (“MRS�”) FOR RECRUITMENT SOURCE DATA

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Multi Media Marketing Executive	1,2,3,4,5,6,7,8,9,10,11,12,13,14,15,16	5
Multi Media Marketing Executive	1,2,3,4,6,7,8,9,10,11,12,13,14,15,16	15
On Air Personality	1,2,3,4,6,7,8,9,10,11,12,13,14,16	16

WQCB, WBZN, WWMJ, WEZQ, WDEA
EEO PUBLIC FILE REPORT
December 1, 2016 – November 30, 2017

III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Intern	Kaylyn Sampson from Husson University interned from January 16, 2017 through April 28, 2017.
2	Intern	Eric Cooper from Husson University began an internship on August 29, 2017.
3	Station Tour	The Promotions Manager conducted a tour in April for the George Stevens Academy's Independent Study and Internship program.
4	Job Shadow	Ethan Snow was part of an employee shadow program from February 27, 2017 to March 10, 2017 for the George Stevens Academy.
5	Career Fair	The Promotions Manager and Digital Managing Editor attended the Brewer High School Career day in January 2017.