

Townsquare Media Bangor License, LLC
WQCB, WBZN, WWMJ, WEZQ, WDEA
EEO PUBLIC FILE REPORT
December 1, 2018 – November 30, 2019

I. VACANCY LIST

SEE SECTION II, THE “MASTER RECRUITMENT SOURCE LIST” (“MRSL”) FOR RECRUITMENT SOURCE DATA

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	15	5
Assistant Business Manager	4,15,16, 20	4
Part Time Board Operator	1,4, 19	19
Account Executive	4,15,16	15
Embedded Ignite Sales	15,16	15

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	New England School of Communications/Husson University, 1 College Cir., Bangor, ME (Bill Devine) 941-7070 https://www.collegecentral.com/husson	N	
2	University of Maine, Department of Communication & Journalism 5724 Dunn Hall Orono, ME 04469 (207-581-1283 Michael Murphy via email: murph@maine.edu	N	
3	Allaccess.com	N	
4	On station websites on WQCB, WBZN, WWMJ, WEZQ, and WDEA-AM	N	1
5	In House Referrals	N	1
6	Maine Career Center online Job Bank	N	
7	University College, 214 Texas Ave., Bangor, ME 04401	N	
8	Beal College, 99 Farm Rd., Bangor, ME 04401	N	
9	University of Maine , Multicultural Student Affairs, 5748 Memorial Union, Orono, ME 04469-5748	N	
10	Penobscot Nation, 12 Wabanaki Way, Old Town, ME 04468	N	
11	Career Transition Specialist, Penobscot Job Corps Center, 1375 Union St., Bangor, ME 04401	N	
12	Greater Bangor National Organization of Women, 87 Sunset Strip, Brewer, ME 04412	N	
13	Passamaquoddy Indians, , PO Box 301, Princeton, ME 04688	N	
14	NAACP - Bangor Chapter, 531 South Brunswick St., Old Town, ME 04468	N	
15	Indeed.com (via Greenhouse)	N	2
16	On Air WQCB, WBZN, WWMJ, WEZQ, and WDEA-AM	N	
17	Walk In/Self-Referral	N	
18	External Referral (client/business contact)	N	
19	Face Book help wanted Ad	N	1
20	Linked In (via Greenhouse)	N	
			5

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Job Fair	Account Executive with WDEA attended Job Fair for Bar Harbor Chamber of Commerce on April 27, 2019
2	Intern	Intern from Husson University began an internship on July 18, 2019 and ended September 01/2019
3	Harassment & Discriminatin Prevention and Diversity Training	New management completed Harassment & Discrimination Prevention and Diversity Trainings