

Attachment 3: EEO Public File Report Format

WQCB, WBZN, WWMJ, WEZQ, WDEA
EEO PUBLIC FILE REPORT
December 1, 2014 – November 30, 2015

I. VACANCY LIST

SEE SECTION II, THE “MASTER RECRUITMENT SOURCE LIST” (“MRSL”) FOR RECRUITMENT SOURCE DATA

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Multi Media Marketing Executive	1,2,3,4,5,6,7,8,9,10,11,12,13,14,15,16	6
Multi Media Marketing Executive	1,2,3,4,5,7,8,9,10,11,12,13,14,15,16,18	18
Multi Media Marketing Executive	1,2,3,4,5,7,8,9,10,11,12,13,14,15,16,18	6
Multi Media Marketing Executive	1,2,3,4,5,6,7,8,9,10,11,12,13,14,15,16	6
Multi Media Marketing Executive	1,2,3,4,5,6,7,8,9,10,11,12,13,14,15,16	4
On Air Personality	1,2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,24	1
On Air Personality	1,2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,24	17
On Air Personality	1,3,4,7,8,9,10,11,12,13,14,15,16,17,19,20,21,22,23,25	3
Live Events Manager	4,5,18,19,20,21,22,23,25	18

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	New England School of Communications, 1 College Cir., Bangor, ME (Bill Devine) 941-7070 via email: Mark Nason nasonm@husson.edu	N	1
2	University of Maine, Department of Communication & Journalism 5724 Dunn Hall Orono, ME 04469 (207-581-1283 Michael Murphy via email: murph@maine.edu	N	0
3	Allaccess.com	N	2
4	On station websites on WQCB, WBZN, WWMJ, WEZQ, and WDEA-AM	N	1
5	On stations Facebook Pages	N	0
6	In House Referrals	N	4
7	Maine Career Center online Job Bank	N	0
8	Husson University, Career Development Office, One College Circle, Bangor, ME 04401	N	0
9	University College, 214 Texas Ave., , Bangor, ME 04401	N	0
10	Beal College, 99 Farm Rd., , Bangor, ME 04401	N	0
11	University of Maine , Multicultural Student Affairs, 5748 Memorial Union, Orono, ME 04469-5748	N	0
12	Penobscot Nation, 12 Wabanaki Way, , Old Town, ME 04468	N	0
13	Career Transition Specialist, Penobscot Job Corps Center, 1375 Union St., Bangor, ME 04401	N	0
14	Greater Bangor National Organization of Women, 87 Sunset Strip, , Brewer, ME 04412	N	0
15	Passamaquoddy Indians, , PO Box 301, , Princeton, ME 04688	N	0
16	NAACP - Bangor Chapter, 531 South Brunswick St., , Old Town, ME 04468	N	0
17	Indeed.com	N	1
18	Walk In / Self Referral	N	2
19	Simplyhired.com	N	0
20	Glassdoor.com	N	0
21	Oodle.com	N	0
22	www.facebook.com/TownsquareMedia	N	0
23	www.townsquaremedia.com/careers	N	0
24	Ohio Center for Broadcasting-Columbus 5330 East Main St, Ste 200 Columbus OH 43213 614-245-0555 via email twilson@beonair.com	N	0
25	Jobvite.com	N	0
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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Job Shadow	On February 23-March 6, 2015 Cora Gray, a student at George Stevens Academy did a work study program. Her work study was for 60 hours and was coordinated with her school guidance counselor.
2	Spoke to Students	May 2015, Thom Osborne, Production Director spoke to the MC 202 Advanced Radio Applications course at Husson University.
3	Intern	Heather Littlefield from Husson University interned from May 18-August 9, 2015.