

Townsquare License, LLC  
Bangor Employment Unit  
WQCB, WBZN, WWMJ, WEZQ, WDEA  
**EEO PUBLIC FILE REPORT**  
December 1, 2020 – November 30, 2021

**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	New England School of Communications/Husson University, 1 College Cir., Bangor, ME (Bill Devine) 941-7070 <a href="https://www.collegecentral.com/husson">https://www.collegecentral.com/husson</a>	N	0
2	University of Maine, Department of Communication & Journalism 5724 Dunn Hall Orono, ME 04469 (207-581-1283 Michael Murphy via email: <a href="mailto:murph@maine.edu">murph@maine.edu</a>	N	0
3	Allaccess.com	N	0
4	On station websites on WQCB, WBZN, WWMJ, WEZQ, and WDEA-AM	N	0
5	In House Referrals	N	0
6	Maine Career Center online Job Bank	N	0
7	University of Maine at Augusta, Bangor campus, 1 University Drive, Bangor, ME 04401	N	0
8	Beal College, 99 Farm Rd., Bangor, ME 04401	N	0
9	University of Maine , Multicultural Student Affairs, 5748 Memorial Union, Orono, ME 04469-5748	N	0
10	Penobscot Nation, 12 Wabanaki Way, Old Town, ME 04468	N	0
11	Career Transition Specialist, Penobscot Job Corps Center, 1375 Union St., Bangor, ME 04401	N	0
12	Greater Bangor National Organization of Women, 87 Sunset Strip, Brewer, ME 04412	N	0
13	Passamaquoddy Indians, PO Box 301, Princeton, ME 04688	N	0
14	NAACP - Bangor Chapter, 531 South Brunswick St., Old Town, ME 04468	N	0
15	Indeed.com (via Greenhouse)	N	1
16	On Air WQCB, WBZN, WWMJ, WEZQ, and WDEA-AM	N	0
17	Walk In/Self-Referral	N	0
18	External Referral (client/business contact)	N	0
19	Face Book help wanted Ad	N	0
20	Linked In (via Greenhouse)	N	1
<b>Total Number of Interviews</b>			<b>2</b>

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**I. VACANCY LIST**

SEE SECTION II, THE “MASTER RECRUITMENT SOURCE LIST” (“MRSL”) FOR RECRUITMENT SOURCE DATA

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Multimedia Account Executive	15, 20	15

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Participation in other activities designed to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities	Open house event hosted by station on 6/16/2021. Market President and Director of Digital Strategy and Sales were present to provide station tours and conduct interviews.
<b>2</b>	Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	The Market President participated in this webinar for training on FCC EEO obligations on January 13, 2021.
<b>3</b>		