

WQCB, WBZN, WWMJ, WEZQ, WDEA
EEO PUBLIC FILE REPORT
 December 1, 2015 – November 30, 2016

I. VACANCY LIST

SEE SECTION II, THE “MASTER RECRUITMENT SOURCE LIST” (“MRSL”) FOR RECRUITMENT SOURCE DATA

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Multi Media Marketing Executive	1,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21,22	5
Multi Media Marketing Executive	1,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21,22	5
Multi Media Marketing Executive	1,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21,22	16
Multi Media Marketing Executive	1,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21,22	22
On Air Personality	1.2.3.4.5.6.7.8.9.10.11.12.13.14.15.16.17.18.19.20.21	5
Account Manager	1,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21	5
Account Manager	1,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21,22	5
Account Manager	1,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21,22	22

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2	University of Maine, Department of Communication & Journalism 5724 Dunn Hall Orono, ME 04469 (207-581-1283 Michael Murphy via email: murph@maine.edu	N	0
3	Allaccess.com	N	0
4	On station websites on WQCB, WBZN, WWMJ, WEZQ, and WDEA-AM	N	0
5	In House Referrals	N	7
6	Maine Career Center online Job Bank	N	0
7	University College, 214 Texas Ave., , Bangor, ME 04401	N	0
8	Beal College, 99 Farm Rd., , Bangor, ME 04401	N	0
9	University of Maine , Multicultural Student Affairs, 5748 Memorial Union, Orono, ME 04469-5748	N	0
10	Penobscot Nation, 12 Wabanaki Way., Old Town, ME 04468	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	Career Transition Specialist, Penobscot Job Corps Center, 1375 Union St., Bangor, ME 04401	N	0
12	Greater Bangor National Organization of Women, 87 Sunset Strip, , Brewer, ME 04412	N	0
13	Passamaquoddy Indians, , PO Box 301, , Princeton, ME 04688	N	0
14	NAACP - Bangor Chapter, 531 South Brunswick St., , Old Town, ME 04468	N	0
15	Indeed.com	N	0
16	Walk In / Self Referral	N	1
17	Simplyhired.com	N	0
18	Glassdoor.com	N	0
19	Oodle.com	N	0
20	www.townsquaremedia.com/careers	N	0
21	Jobvite.com	N	0
22	On Air Advertising WQCB, WBZN, WWMJ, WEZQ, and WDEA-AM	N	4
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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Intern	Kelli Bailey from Husson University interned from May 16, 2016 through August 26, 2016.

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Account Manager	1,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21	5
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14	NAACP - Bangor Chapter, 531 South Brunswick St., , Old Town, ME 04468	N	0
15	Indeed.com	N	0
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19	Oodle.com	N	0
20	www.townsquaremedia.com/careers	N	0
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