

5 May 20

Narrative Statement for FCC form 396

Members of the WCLT management staff participated in equal opportunity employment seminars, job fairs, and provided speakers / presenters for programs in conjunction with Ohio State University Newark and Denison University during the last two years. Information concerning full time employment opportunities was widely disseminated, to ensure broad outreach and awareness, using our mailing list, advertising schedules broadcast on WCLT and WCLT-FM, postings on Internet job sites, and job postings within our building. Detailed below are the outreach programs that WCLT Radio Inc engaged in during this period.

- Our GM participated in the Ohio State University Newark lecture series for Communication Students on February 28, 2018.
- Our Program Director participated in the OSU Newark / Central Ohio Technical College Career Fair on April 4, 2018.
- Continuing Education / Training: Our Traffic manager, Copy Coordinator, Program Director, and two other employees attended the OAB sponsored webinar, 2018 Ohio Advertising Rules & Regulations, April 17, 2018.
- Continuing Education / Training: Our GSM & PD attended the OAB sponsored FCC EEO webinar, August 28, 2018 .
- Continuing Education / Training: Our Sales Manager, and Program Director, and one Account Executive attended the NAB & RAB Radio Conference, September 25th through the 29th, 2018.
- Our GM participated in the Ohio State University Newark lecture series for Communication Students on October 4th, 2018.
- Our GSM presented at the Rotary International Ethics Conference held November 8th, 2018 at Denison University.
- Our GM participated in the Ohio State University Newark lecture series for Communication Students on February 6th, 2019.
- Continuing Education / Training: Our Copy Coordinator and Traffic Assistance attended the OAB sponsored Legal webinar: Gambling, Smoking, and Advertising on March 12th, 2019.
- Our GSM participated in the OSU Newark / Central Ohio Technical College Career Fair on April 2, 2019.
- Continuing Education / Training: Our GSM & all Account Executives attended the OAB sponsored Sales continuing education seminar, August 28, 2019 .

- Continuing Education / Training: Our Sales Manager, and Program Director, and two Account Executive attended the NAB & RAB Radio Conference, September 24th through the 26th, 2019.

- Continuing Education / Training: Our GM and GSM attended the OAB Executive Conference in Columbus, October 22nd, 2019.

- Our GM participated in the Ohio State University Newark lecture series for Communication Students February 12th, 2020.

- Our GSM and PD participated in the Ohio State University Newark lecture series for Communication Students February 10th and 12th, 2020.

- WCLT widely disseminated employment opportunities for all full time positions occurring during the period. We utilized our mailing list, airwaves, Internet job sites, and internal job postings to ensure broad outreach and awareness.