

EEO Public File Report

26 May 20; Amended 13 Jul 20

This EEO Public File Report is filed in Station WCLT's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the period 1 June 19 through 26 May 20, the station filled 1 full-time position:

Account Executive

The hiree for the Account Executive position responded to our Indeed.com posting. 10 people were interviewed for the Account Executive position. The following is a list of the recruitment sources that provided interviewees:

WCLT Radio Advertising Schedules - 1

Referral - 1

Indeed.com - 8

The following is a list of contact information for the recruitment sources used in the recruitment process for the job opening that occurred during the report period:

Otterbein College, John Buckles, Communications Dept, 1 Otterbein College, Westerville OH 614-823-1456

Ohio University, Sarah Parker, School of Telecommunications, 9 South College St, Athens OH 740-593-1000

OSU School of J & C, Dr. Carroll Glynn, 3016 Derby Hall, 154 N. Oval Mall, Columbus OH 614-292-6291
COTC, Jane Williams, 1179 University Dr, Newark OH 740-366-1351

OSU Newark, Yvonne Bell, 1179 University Dr, Newark OH 740-366-3321

C-Tec, Beth Bronkar, 150 Price Road, Newark OH 740-366-3351

Ohio University Zanesville, Ken Conner, Student Services, 1425 Newark Rd, Zanesville OH 740-453-0762

Ohio Media School, Columbus, 5330 East Main St, Suite 200, Columbus OH 614 423-4945

Illinois Center for Broadcasting, Mike Kendall, 200 W 22nd Street, Suite 202 Lombard IL 630 916-1700

Mt. Vernon Nazarenne College, Joe Rhinehart, 800 Martinsburg Road, Mt. Vernon OH 43050

WCLT Radio Inc advertising schedules utilized.

Internal Job Posting.

OAB.org, contacted via the internet.

Indeed.com, contacted via the internet.

Linkedin.com, contacted via the internet.

The following is a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report:

- Continuing Education / Training: Our GSM & Sales Team attended the OAB sponsored Sales continuing education seminar, August 28, 2019 .
- Continuing Education / Training: Our Sales Manager, and Program Director, and two Account Executive attended the NAB & RAB Radio Conference in Dallas, September 24th through the 26th, 2019.
- Continuing Education / Training: Our GM and GSM attended the OAB Executive Conference in Columbus, October 22nd, 2019.
- Our GM participated in the Ohio State University Newark lecture series for Communication Students February 12th, 2020.
- Our GSM and PD participated in the Ohio State University Newark lecture series for Communication Students February 10th and 12th, 2020.
- Continuing Education / Training: Our GSM and the Sales Team attended the OAB sponsored continuing education webinar 'Working with Clients during Lockdown', March 27th, 2020.
- Continuing Education / Training: Our GSM and the Sales Team attended the OAB sponsored continuing education webinar 'Being Sales Leader during Unsettled Economy', April, 14th, 2020.
- Widely disseminated the employment opportunity for the position occurring during the reporting period. We utilized our mailing list, airwaves, Internet job sites, and internal job postings to ensure broad outreach and awareness.