

## **EEO Public File Report**

WAPE-FM, WFYV-FM, WJGL-FM, WXXJ-FM, WOKV-AM, WOKV-FM  
October 1, 2011 through September 30, 2012  
Positions Filled

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Sales Assistant	8/1/2011	12/6/2011	Bethune Cookman College		
				Jones College		
				Beach Blvd WORK SOURCE		
				Jacksonville University		
				University of North Florida		
				Jacksonville Urban League		
				FL Community College at Jacksonville		
				NAACP		
				A Phillip Randolph Academy of Tech		
				Edward Waters College		
				Sierra Marketing		
				Metro Traffic		
				Radio and Records (RNR)		
				Internal Candidate	2	
				Employee Referral	4	1
				Client Referral		
				Walk In / Prospected		
				Cox Career	5	
				Florida Times Union / jax.com		
				Inside Radio		
				<a href="http://www.allaccess.com">www.allaccess.com</a>		
				<a href="http://www.fab.com">www.fab.com</a>		
				<a href="http://www.rab.com">www.rab.com</a>		
				<a href="http://www.coxradio.com">www.coxradio.com</a>		
				<a href="http://www.wokv.com">www.wokv.com</a>		
				<a href="http://www.wape951.com">www.wape951.com</a>		
				<a href="http://www.rock105i.com">www.rock105i.com</a>		
				<a href="http://www.969theeagle.com">www.969theeagle.com</a>		
				<a href="http://www.1029i.com">www.1029i.com</a>		
				<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>		
				On Air spot - All stations		

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
2	Account Manager	2/1/2012	2/20/2012	Bethune Cookman College		
				Jones College		
				Beach Blvd WORK SOURCE		
				Jacksonville University		
				University of North Florida		
				Jacksonville Urban League		
				FL Community College at Jacksonville		
				NAACP		
				A Phillip Randolph Academy of Tech		
				Edward Waters College		
				Broadcasting Institute of Maryland		
				Sierra Marketing	3	
				Metro Traffic		
				Radio and Records (RNR)		
				Internal Candidate		
				Employee Referral	2	1
				Client Referral		
				Walk In / Prospected		
				Other		
				Florida Times Union / jax.com	1	
				Inside Radio		
				<a href="http://www.allaccess.com">www.allaccess.com</a>		
				<a href="http://www.fab.com">www.fab.com</a>		
				<a href="http://www.rab.com">www.rab.com</a>		
				<a href="http://www.monster.com">www.monster.com</a>		
				<a href="http://www.coxradio.com">www.coxradio.com</a>		
				<a href="http://www.wokv.com">www.wokv.com</a>		
				<a href="http://www.wape951.com">www.wape951.com</a>		
				<a href="http://www.rock105i.com">www.rock105i.com</a>		
				<a href="http://www.969theeagle.com">www.969theeagle.com</a>		
				<a href="http://www.1029i.com">www.1029i.com</a>		
				On Air spot - All stations		

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
3	Account Manager	3/1/2012	3/12/2012	Bethune Cookman College		
4	Account Manager		3/28/2012	Jones College		
5	Account Manager		4/3/2012	Beach Blvd WORK SOURCE		
				Jacksonville University		
				University of North Florida		
				Jacksonville Urban League		
				FL Community College at Jacksonville		
				NAACP		
				A Phillip Randolph Academy of Tech		
				Edward Waters College		
				Collegiate Broadcasters, Inc.		
				Broadcasting Institute of Maryland		
				Sierra Marketing	3	1
				Metro Traffic		
				Radio and Records (RNR)		
				Cox Career	4	1
				Internal Candidate		
				Employee Referral	2	1
				Client Referral		
				Prior Job Posting Information		
				Walk In / Prospected	1	
				Other - Radio Inc.		
				Florida Times Union / jax.com		
				Inside Radio		
				<a href="http://www.allaccess.com">www.allaccess.com</a>		
				<a href="http://www.fab.com">www.fab.com</a>		
				<a href="http://www.rab.com">www.rab.com</a>		
				<a href="http://www.monster.com">www.monster.com</a>		
				<a href="http://www.coxradio.com">www.coxradio.com</a>		
				<a href="http://www.wokv.com">www.wokv.com</a>		
				<a href="http://www.wape951.com">www.wape951.com</a>		
				<a href="http://www.rock105i.com">www.rock105i.com</a>		
				<a href="http://www.969theeagle.com">www.969theeagle.com</a>		
				<a href="http://www.1029i.com">www.1029i.com</a>		
				On Air spot - All stations		
				FMQB.com		

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
6	Business Assistant	2/1/2012	3/5/2012	Bethune Cookman College		
				Jones College		
				Beach Blvd WORK SOURCE		
				Jacksonville University		
				University of North Florida		
				Jacksonville Urban League		
				FL Community College at Jacksonville		
				NAACP		
				A Phillip Randolph Academy of Tech		
				Edward Waters College		
				Collegiate Broadcasters, Inc.		
				Broadcasting Institute of Maryland		
				Sierra Marketing		
				Metro Traffic		
				Radio and Records (RNR)		
				Cox Diversity Initiative		
				Internal Candidate	4	
				Employee Referral	1	1
				Client Referral		
				Prior Job Posting Information		
				Walk In / Prospected		
				Other - Consultant		
				Florida Times Union / jax.com		
				Inside Radio		
				<a href="http://www.allaccess.com">www.allaccess.com</a>		
				<a href="http://www.fab.com">www.fab.com</a>		
				<a href="http://www.rab.com">www.rab.com</a>		
				<a href="http://www.monster.com">www.monster.com</a>		
				<a href="http://www.coxradio.com">www.coxradio.com</a>		
				<a href="http://www.wokv.com">www.wokv.com</a>		
				<a href="http://www.wape951.com">www.wape951.com</a>		
				<a href="http://www.rock105i.com">www.rock105i.com</a>		
				<a href="http://www.969theeagle.com">www.969theeagle.com</a>		
				<a href="http://www.1029i.com">www.1029i.com</a>		
				On Air spot - All stations		
				<a href="http://www.mediabizjobs.com">www.mediabizjobs.com</a>		

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
7	WOKV Producer	1/12/2012	4/16/2012	Bethune Cookman College		
				Jones College		
				Beach Blvd WORK SOURCE		
				Jacksonville University		
				University of North Florida		
				Jacksonville Urban League		
				FL Community College at Jacksonville		
				NAACP		
				A Phillip Randolph Academy of Tech		
				Edward Waters College		
				Collegiate Broadcasters, Inc.		
				Broadcasting Institute of Maryland		
				Sierra Marketing		
				Metro Traffic		
				Radio and Records (RNR)		
				Cox Carrer Network	1	
				Internal Candidate		
				Employee Referral	2	1
				Client Referral		
				Prior Job Posting Information		
				Walk In / Prospected		
				Other -Former Intern for Cox Radio	1	
				Florida Times Union / jax.com		
				Inside Radio		
				<a href="http://www.allaccess.com">www.allaccess.com</a>	2	
				<a href="http://www.fab.com">www.fab.com</a>		
				<a href="http://www.rab.com">www.rab.com</a>		
				<a href="http://www.monster.com">www.monster.com</a>		
				<a href="http://www.coxradio.com">www.coxradio.com</a>		
				<a href="http://www.wokv.com">www.wokv.com</a>		
				<a href="http://www.wape951.com">www.wape951.com</a>		
				<a href="http://www.rock105i.com">www.rock105i.com</a>		
				<a href="http://www.969theeagle.com">www.969theeagle.com</a>		
				<a href="http://www.1029i.com">www.1029i.com</a>		
				On Air spot - All stations		

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*		
8	WOKV Reporter	1/1/2012	5/14/2012	Bethune Cookman College		
				Jones College		
				Beach Blvd WORK SOURCE		
				Jacksonville University		
				University of North Florida		
				Jacksonville Urban League		
				FL Community College at Jacksonville		
				NAACP		
				A Phillip Randolph Academy of Tech		
				Edward Waters College		
				Collegiate Broadcasters, Inc.		
				Broadcasting Institute of Maryland		
				Sierra Marketing		
				Metro Traffic		
				Radio and Records (RNR)		
				Cox Career	2	
				Internal Candidate		
				Employee Referral	2	
				Client Referral		
				Prior Job Posting Information		
				Walk In / Prospected		
				UNF college intern program	1	
				Florida Times Union / jax.com		
				Inside Radio		
				<a href="http://www.allaccess.com">www.allaccess.com</a>	6	1
				<a href="http://www.fab.com">www.fab.com</a>		
				<a href="http://www.rab.com">www.rab.com</a>		
				<a href="http://www.monster.com">www.monster.com</a>		
				<a href="http://www.coxradio.com">www.coxradio.com</a>		
				<a href="http://www.wokv.com">www.wokv.com</a>		
				<a href="http://www.wape951.com">www.wape951.com</a>		
				<a href="http://www.rock105i.com">www.rock105i.com</a>		
				<a href="http://www.969theeagle.com">www.969theeagle.com</a>		
				<a href="http://www.1029i.com">www.1029i.com</a>		
				On Air spot - All stations		
				<a href="http://mediarecruiter.com">mediarecruiter.com</a>		

Full Time Position	WJGL/	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*		
9	Account Manager	4/20/2012	5/17/2012	Bethune Cookman College		
				Jones College		
				Beach Blvd WORK SOURCE		
				Jacksonville University		
				University of North Florida		
				Jacksonville Urban League		
				FL Community College at Jacksonville		
				NAACP		
				A Phillip Randolph Academy of Tech		
				Edward Waters College		
				Collegiate Broadcasters, Inc.		
				Broadcasting Institute of Maryland		
				Sierra Marketing		
				Metro Traffic		
				Radio and Records (RNR)		
				Cox Diversity Initiative		
				Internal Candidate		
				Employee Referral	1	1
				Client Referral		
				Prior Job Posting Information		
				Walk In / Prospected		
				Other		
				Florida Times Union / jax.com		
				Inside Radio		
				<a href="http://www.allaccess.com">www.allaccess.com</a>		
				<a href="http://www.fab.com">www.fab.com</a>		
				<a href="http://www.rab.com">www.rab.com</a>		
				<a href="http://www.monster.com">www.monster.com</a>		
				<a href="http://www.coxradio.com">www.coxradio.com</a>		
				<a href="http://www.wokv.com">www.wokv.com</a>		
				<a href="http://www.wape951.com">www.wape951.com</a>		
				<a href="http://www.rock105i.com">www.rock105i.com</a>		
				<a href="http://www.969theeagle.com">www.969theeagle.com</a>		
				<a href="http://www.1029i.com">www.1029i.com</a>		
				On Air spot - All stations		

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*		
10	Account Manager	2/29/2012	5/29/2012	Bethune Cookman College		
				Jones College		
				Beach Blvd WORK SOURCE		
				Jacksonville University		
				University of North Florida		
				Jacksonville Urban League		
				FL Community College at Jacksonville		
				NAACP		
				A Phillip Randolph Academy of Tech		
				Edward Waters College		
				Collegiate Broadcasters, Inc.		
				Broadcasting Institute of Maryland		
				Sierra Marketing		
				Metro Traffic		
				Radio and Records (RNR)		
				Cox Career Network	1	
				Internal Candidate		
				Employee Referral	6	1
				Client Referral		
				Prior Job Posting Information		
				Walk In / Prospected		
				Other (mediarecruiter.com)		
				Florida Times Union / jax.com		
				Inside Radio		
				<a href="http://www.allaccess.com">www.allaccess.com</a>		
				<a href="http://www.fab.com">www.fab.com</a>		
				<a href="http://www.rab.com">www.rab.com</a>		
				<a href="http://www.monster.com">www.monster.com</a>		
				<a href="http://www.coxradio.com">www.coxradio.com</a>		
				<a href="http://www.wokv.com">www.wokv.com</a>		
				<a href="http://www.wape951.com">www.wape951.com</a>		
				<a href="http://www.rock105i.com">www.rock105i.com</a>		
				<a href="http://www.969theeagle.com">www.969theeagle.com</a>		
				<a href="http://www.1029i.com">www.1029i.com</a>		
				On Air spot - All stations		

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*		
11	Sales Assistant	6/1/2012	6/25/2012	Bethune Cookman College		
				Jones College		
				Beach Blvd WORK SOURCE		
				Jacksonville University		
				University of North Florida		
				Jacksonville Urban League		
				FL Community College at Jacksonville		
				NAACP		
				A Phillip Randolph Academy of Tech		
				Edward Waters College		
				Collegiate Broadcasters, Inc.		
				Broadcasting Institute of Maryland		
				Sierra Marketing		
				Job Fair (Job News)		
				Radio and Records (RNR)		
				Cox Career Network	2	
				Internal Candidate		
				Employee Referral	5	1
				Client Referral		
				Prior Job Posting Information		
				Walk In / Prospected		
				Other (mediarecruiter.com)		
				Florida Times Union / jax.com		
				<a href="http://www.employFL.com">www.employFL.com</a>		
				<a href="http://www.allaccess.com">www.allaccess.com</a>		
				<a href="http://www.fab.com">www.fab.com</a>		
				<a href="http://www.rab.com">www.rab.com</a>		
				<a href="http://www.monster.com">www.monster.com</a>		
				<a href="http://www.coxradio.com">www.coxradio.com</a>		
				<a href="http://www.wokv.com">www.wokv.com</a>		
				<a href="http://www.wape951.com">www.wape951.com</a>		
				<a href="http://www.rock105i.com">www.rock105i.com</a>		
				<a href="http://www.969theeagle.com">www.969theeagle.com</a>		
				<a href="http://www.1029i.com">www.1029i.com</a>		
				On Air spot - All stations		

### Information Regarding Recruitment Sources Contacted for Full-Time Vacancies

Number	Recruitment Source	Telephone Number	Contact	Total Interviewed	Entitled to Notification
1	Bethune Cookman College 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, FL 32114	386.481.2143	Davita Bonner Director, Career Counseling <a href="mailto:bonnerd@cookman.edu">bonnerd@cookman.edu</a>		y
2	Jones College 5353 Arlington Expressway Jacksonville, FL 32211 additionally posts at: 1195 Edgewood Avenue, South Jacksonville, FL 32205 x 271 (same # as above)	904.743.1122 x143	Rick Smith Director, Career Development <a href="mailto:rsmith1@jones.edu">rsmith1@jones.edu</a>		y
3	Beach Blvd WORK SOURCE 6800 Southpoint Parkway, Suite 950 Jacksonville, FL 32256	904.997.3100 x2312	Angela Richmond Business Consultant <a href="mailto:arichmond@worksourcefl.com">arichmond@worksourcefl.com</a>		y
4	Jacksonville University 2800 University Blvd. N Jacksonville, FL 32211	904.256.7184	Barbara Vick Director, Career Services <a href="mailto:bvick@ju.edu">bvick@ju.edu</a>		Y
5	Davis College of Business 2800 University Blvd. N Jacksonville, FL 32211	904.256.7821	Mary Anne Waikart Director, Graduate Program <a href="mailto:mwaikar@ju.edu">mwaikar@ju.edu</a>		n
6	University of North Florida 4567 St. Johns Bluff Road S. Jacksonville, FL 32224	904.620.2964	Rick Roberts Director for Career Svcs	1	y
7	Jacksonville Urban League 903 West Union Street Jacksonville, FL 32204	904.366.3473	Julia Henry-Wilson Director, Employment Services <a href="mailto:jh.wilson@jaxul.org">jh.wilson@jaxul.org</a>		y
8	100 Black Men of Jacksonville P. O. Box 2065 Jacksonville, FL 32203	904.764.2445	Dr. Levi H. McIntosh, Jr. Program Director <a href="mailto:dr.mac5@comcast.net">dr.mac5@comcast.net</a>		n
9	Florida Community College at Jacksonville 101 West State Street Jacksonville, FL 32202	904.633.8492	Betty Clarke Career Development Center <a href="mailto:bgclarke@fccj.edu">bgclarke@fccj.edu</a>		y
10	NAACP 1725 Oakhurst Avenue	904.764.7578	Sandra Thompson		y

	Suite 401 Jacksonville, FL 32208				
11	A Phillip Randolph Academy of Technology 1157 Golfair Blvd. Jacksonville, FL 32209	904.924.3011 x 124	Monet Gist Job Coach		y
12	Edward Waters College 1658 Kings Road Jacksonville, FL 32209	904.470.8218	Helen Britt Director, Career Development <a href="mailto:hbritt@ewc.edu">hbritt@ewc.edu</a>		y
13	Collegiate Broadcasters, Inc. UPS Hershey Square Center 1152 Mae Street Hummelstown, PA 17036	1.877.ASK-CBI1	Ron Bland Chair <a href="mailto:willr@ktru.org">willr@ktru.org</a>		n
14	Illinois Center for Broadcasting Dave Cogozzo Placement Director 455 Eisenhower Lane, South Suite 200 Lombard, IL 60148	630.916.1700	Dave Cogozzo <a href="mailto:cogozzo.d@beonair.com">cogozzo.d@beonair.com</a>		y
15	Scott Russell <a href="http://myaircheck.com">myaircheck.com</a> #1-771 Gibsons Way Gibsons, B.C. Canada VON 1Vo	604.740.1374	Scott Russell <a href="http://www.registration@myaircheck.com">www.registration@myaircheck.com</a>		y
16	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, MD 21234	410.254.2770 1.800.942.9246	<a href="mailto:nb@bim.org">nb@bim.org</a>		n
17	Sierra Marketing 1103 Halcyon Avenue Nashville, TN 37204	615.712.7605	Debbie C. Carter <a href="mailto:dccskisierra@aol.com">dccskisierra@aol.com</a>	6	n
18	Metro Traffic	904.396.7001	Penny Kamish, Dir of Operations <a href="http://radioandrecords.com">radioandrecords.com</a>		n
19	Radio and Records RNR				n
20	Cox Diversity Initiative	330.655.5191	Cox Radio thru Debbie Carter		n
21	Internal Candidate			6	y
22	Employee Referral			25	n
23	Client Referral				n
24	Intern / Former Intern			1	
25	Prior Job Posting Information				n/a

26	Walk In / Prospected			1	n/a
27	Career Fair				
28	Radio Inc.				n/a
29	Other				
	<b>PRINT PUBLICATIONS</b>				
30	Florida Times Union One Riverside Avenue Jacksonville, FL 32231	904.359.4321 Ext. 5115	Shannon Baird <a href="mailto:shannon.baird@jacksonville.com">shannon.baird@jacksonville.com</a>	1	n
31	Inside Radio P. O. Box 442 Littleton, NH 03561	603.444.5720	Gene McKay General Manager <a href="mailto:genemckay@insideradio.com">genemckay@insideradio.com</a>		n
	<b>WEBSITES</b>				
32	<a href="http://www.allaccess.com">www.allaccess.com</a>			8	n
33	<a href="http://www.fab.org">www.fab.org</a> Florida Association of Broadcasters	850.681.6444	Lindsay Tidwell Director, Membership		n
34	<a href="http://www.rab.com">www.rab.com</a>				n
35	<a href="http://www.monster.com">www.monster.com</a>				n
36	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>				
37	<a href="http://www.mediarecruiter.com">www.mediarecruiter.com</a>				
38	<a href="http://Craigslist.com">Craigslist.com</a>				
39	<a href="http://www.coxradio.com">www.coxradio.com</a>	678.645.4272			y
40	<a href="http://www.wokv.com">www.wokv.com</a>	904.245.1736			y
41	<a href="http://www.wape951.com">www.wape951.com</a>	904.245.1736			y
42	<a href="http://www.rock105i.com">www.rock105i.com</a>	904.245.1736			y
43	<a href="http://www.969theeagle.com">www.969theeagle.com</a>	904.245.1736			y
44	<a href="http://www.1029i.com">www.1029i.com</a>	904.245.1736			y
45	<a href="http://www.mediabizjobs.com">www.mediabizjobs.com</a>				
46	<a href="http://www.FMQB.com">www.FMQB.com</a>				
47	<a href="http://www.employFL.com">www.employFL.com</a>				
48	<a href="http://www.indeed.com">www.indeed.com</a>				
49	<a href="http://Cox Career">Cox Career</a>	678-645-0000	Rika Hioe	15	
49	<b>On Air Spots Placed on Following Stations</b> WAPE-FM, WFYV-FM, WMXQ-FM WJGL-FM, WOKV-AM Cox Radio - Jacksonville 8000 Belfort Parkway Jacksonville, FL 32256	904.245.8588	Gloria Bryant, Traffic Director		n

TOTAL INTERVIEWED

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No.	Date	Initiative	Description	Scope of Involvement
1	Ongoing	College Intern Program	CMG Jacksonville has an ongoing relationship with colleges to offer internship opportunities and possible employ to qualified students	Host interns from local colleges for broadcasting experience and/or credit hours
2	Ongoing	Career Shadow Program	CMG Jacksonville hosts a career "shadow" program to offer college students an understanding of day to day responsibilities of On-Air Personalities	Allows students to "shadow" the On-Air personality to gain broadcasting knowledge
3	2011-2013	University of North Florida College of Business Scholarship Program	Agreement with UNF College to provide scholarship for students in marketing department	Providing minority/women students an opportunity to partner with station that have an interest in the area of sales/marketing
4	October 27, 2011	Career Fair	CMG Jacksonville attended Job Fair at Valdosta State	Manned a booth at Valdosta and provided information to interested candidates to increase visibility in a more diverse environment
5	February, 2011	IRTS International Radio and Television Society's Cox Career Day	<i>A multicultural career workshop</i> focused on introducing diverse candidates to our company	Interacting with students of various colleges and schools providing recruitment materials and information to attract qualified candidates
6	November, 2011	FSU-Professional Selling Program	<i>A sponsorship to partner</i> with Florida State University exposing CMG	Exposing CMG to FSU student body so they become knowledgeable with company's services, products and benefits for employment consideration
7	May 22, 2012	MSI Florida A&M	Specialized Program	Sales Managers and HR Manager

		Media Sales Institute	to expose and groom college graduates in media sales	interviews over sixty students
8	June 6, 2012	Hispanic Chamber of Commerce	Job Fair to help the development of hispanic businesses and general public	Hosted table with company representation passing out recruitment materials to interested applicants
8	2012-On Going	Training	<i>Importance of reviews and personal development plans</i>	Program designed and implemented to give ALL employees the opportunity to plan for the development and growth of their future with company
9	Ongoing	Teaching College Students	Teaching college students about Communications and Marketing in Radio -- specifically Cox Radio	Recruitment efforts and initiatives geared toward college students interested in communications and marketing fields
10	2011-2012	Florida Statewide Mentoring Program	Corporate Mentoring Program giving Cox employees the opportunity to partner with senior level mentors who guide them in their career development	Leaders in Jacksonville partnering with employees to help them grow in their professional careers
11	2011-2012	2012 CMG Leadership Program	Leadership development program designed for managers of managers	Increase capabilities, close skill gaps accelerte leaders readiness to be effective and strengthen talent pipeline
12	2011-2012	Leadership Fundamentals	Designed to equip managers and supervisors or potential leaders with critical thinking skills to maximize performance and lead employees	Cox Enterprises provides this training on an on-going basis for managers and leaders in the company

13		CMG University	Thousands of available	Varies from 15 min coursework
			courses covering virtually	to several hours. Development
			every aspect of business	Plans available for Managers and
			operations or personal	their staff
			development	

**Personnel Involved**

All Stations / All Departments

All Stations / All Departments

Bill Hendrich, VP/Market Manager  
Jenny Sutton, General Sales Mngr

Jenny Sutton, General Sales Mngr  
Kristy Vinot

Jenny Sutton  
Stacey Williams  
Kristy Vinot

Bill Hendrich  
Jenny Sutton

Bob DeBlois, Sales Manager

Matt Urban, Sales Manager
Renee Driscoll, HR Manager
Jorge Estevez-News Anchor
Renee Driscoll, HR Manager
Linda Qualls, HR Manager
All Staff
Bill Hendrich
Renee Driscoll
Michaelene Cadiz
WAPE/WXXJ Account Manager
Bill Hendrich, VP, Market Manager
Tiffany Griffith, New Anchor
Todd Pitts, Operations Director
Beth Gettys, Promo Manager
Tiffany Griffith, Anchor
Jeremy Ratliff, Anchor
Laura Hermanson
Ashley Testa, Account Manager
AJ Vaughn, Sales Manager
Anthony Fargo, Sales Manager