**EEO PUBLIC FILE REPORT** Dates: April 1, 2013 to March 31, 2014

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
KVNE	18758	Tyler, Texas	KGLY	18757	Tyler, Texas
Call Sign	Fac. Id.	Community of License			
KHJA	174413	Tatum, Texas			

	ŀ	Recruitment Sources		
Source Contact		Address	Phone	
Tyler Business Expo		Tyler Chamber of Commerce	903.592.1661	
Job Fair		315 N. Broadway		
		Tyler, TX 75701		
Tyler Morning	NA	410 W. Erwin St. Tyler,	903.592.3818	
Telegraph		TX 75710		
United Way Non-	Jo McMahon	4000 Southpark Dr	903.581.6770	
Profit Development		Tyler, TX 75703		
Center				
University of Texas at	Cheryl Riley	3900 University Dr.	903.566.7170	
Tyler		Tyler, TX 75701		
LeTourneau	Cynthia Hellen	2100 South Mobberly Lane,	(855) 317-1416	
University		Longview, TX 75602		
Pine Cove Conference	Mario Zandstra	P.O.B. 9055	877.474.6326	
Center		Tyler, TX 75711		
4 <sup>th</sup> Partner Foundation	Dawn Franks	601 Shelley Dr. #201	903.509.1771	
Consultants		Tyler, TX 75701		
HisAir.Net	Ted Kelly	Hisair.net	225.744.3524	
National Religious	Judy Stephens	NRB.org	703.330.7000	
Broadcasters				
Christian Music		cmbonline.org	402.618.9231	
Broadcasters				
Tyler Junior College	Job Placement	1327 S Baxter Ave, Tyler, TX 75711	(800) 687-5680	

		Vacancies Filled During Period		
		Source	Interviewee(s)	Hiree
Position Filled:	Date Filled:	Staff referral	1	
Evening	4/15/2013	HisAir.net	6	1
Announcer/Music		KVNE.com web site	1	
Director		Tyler Morning Telegraph	0	
		National Religious Broadcasters	0	
		Tyler Junior College	0	
		University of Texas-Tyler	0	
		Letourneau University	0	
		Christian Music Broadcasters	0	
		Pine Cove Conference Center	0	
		4 <sup>th</sup> Partner Foundation	0	
			Total: 8	1

		Vacancies Filled During Period		
		Source	Interviewee(s)	Hiree
Position Filled:	Date Filled:			
Community	9/9/2013	Board member referral	4	
Connection		Pine Cove Conference Center	1	1
Coordinator		Current part-time employee	1	
		Tyler Morning Telegraph	3	
		University of Texas at Tyler	1	
		United Way	0	
		Tyler Junior College	0	
		4 <sup>th</sup> Partner Foundation	0	
		Letourneau University	0	
		KVNE.COM web site	0	
			<b>Total</b> : 10	1

		Vacancies Filled During Period		
Position Filled:	Date Filled:	Source	Interviewee(s)	Hiree
Executive Assistant	3/18/2014	KVNE.COM web site	1	1
		Staff referral	1	
		Current part-time employee	1	
		Tyler Morning Telegraph	7	
		University of Texas at Tyler	1	
		Pine Cove Conference Center	0	
		Tyler Junior College	0	
		4 <sup>th</sup> Partner Foundation	0	
		Letourneau University	0	
			<b>Total</b> : 12	1