EEO PUBLIC FILE REPORT

Dates: April 1, 2015 to March 31, 2016

Station Employment Unit						
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License	
KVNE	18758	Tyler, Texas	KGLY	18757	Tyler, Texas	
Call Sign	Fac. Id.	Community of License				
KHJA	174413	Tatum, Texas				

Recruitment Sources					
Source	Contact	Address	Phone		
Tyler Business Expo		Tyler Chamber of Commerce	903.592.1661		
Job Fair		315 N. Broadway			
		Tyler, TX 75701			
Tyler Morning	Want Ad	410 W. Erwin St. Tyler,	903.592.3818		
Telegraph	Department	TX 75710			
University of Texas at	Cheryl Riley	3900 University Dr.	903.566.7170		
Tyler		Tyler, TX 75701			
LeTourneau	Cynthia Hellen	2100 South Mobberly Lane,	(855) 317-1416		
University	-	Longview, TX 75602			
Pine Cove Conference	Matt Edwards	P.O.B. 9055	877.474.6326		
Center		Tyler, TX 75711			
HisAir.Net	Ted Kelly	Hisair.net	225.744.3524		
National Religious	Judy Stephens	NRB.org	703.330.7000		
Broadcasters					
Christian Music	Michelle	cmbonline.org	402.618.9231		
Broadcasters	Younkman				
Texas College	Job Placement	2404 N. Grand	903.593.8311		
		Tyler, TX			
Tyler Junior College	Job Placement	1327 S Baxter Ave, Tyler, TX 75711	(800) 687-5680		
Christian Radio		ChristianRadioCareers.com			
Careers					

Vacancies Filled During Period					
		Source	Interviewee(s)	Hiree	
Position Filled:	Date Filled:	Staff and board member referral	3	1	
Production Director	11/4/2015	HisAir.net	4		
		KVNE.com web site	1		
		Tyler Morning Telegraph	1		
		National Religious Broadcasters	0		
		Tyler Junior College	0		
		University of Texas-Tyler	0		
		Letourneau University	0		
		Christian Music Broadcasters	0		
		Pine Cove Conference Center	0		
		Texas College	0		
		Tyler Business Expo	0		
		ChristianRadioCareers.com	0		
			Total: 9	1	

		Source	Interviewee(s)	Hiree
Position Filled:	Date Filled:	Staff and board member referral	2	1
Assistant Program	1/19/2016	HisAir.net	3	
Director/Evening		KVNE.com web site	0	
Host		Tyler Morning Telegraph	0	
		National Religious Broadcasters	0	
		Tyler Junior College	0	
		University of Texas-Tyler	0	
		Letourneau University	0	
		Christian Music Broadcasters	0	
		Pine Cove Conference Center	0	
		Texas College	0	
		Tyler Business Expo	0	
		ChristianRadioCareers.com	0	
			Total: 5	1