

**EEO PUBLIC FILE REPORT**

This Report covers full-time vacancy recruitment data for the period April 1, 2022 to March 31, 2023

1) Employment Unit Location/Name: Gow Communications; Houston, Texas

2) Unit Members (List all station call signs and communities of license): KFNC-FM - Mont Belvieu, Texas

3) EEO Contact Information for Employment Unit:

Mailing Address: 5353 W. Alabama, Suite 415 Houston, Texas 77056	Telephone Number: 713-479-5330
	Contact Person: Laura Beavers
	Email Address: <a href="mailto:laura.beavers@gowmedia.com">laura.beavers@gowmedia.com</a>

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit

Full Time Positions Filled by Job Title		Recruitment Source Referring Each
1	Anchor	Industry Referral
2	Producer	Industry Referral
3	Radio Host	Industry Referral
4	Producer	Industry Referral

**KFNC (FM)**

Is an Equal Opportunity Employer