

April 1, 2024

Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080-c(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WPPA / WAVT in Pottsville, Pennsylvania and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning April 1, 2023 to and including March 31, 2024. (the "Applicable Period").

WPPA / WAVT had 1 full-time position to fill during the past year
April 1, 2023 to March 31, 2024

Job # 1
Full-time News Director

Wide Dissemination

2 people interviewed
1 person hired full-time
February 12, 2024

Referred by:
Job 1: Heard T-102 on-air radio ad

Job 1

of people referred
who were interviewed

- 1 WAVT on-air job commercial
- 0 WPPA on-air job commercial
- 0 WPPA / WAVT website
- 1 On-line job site
- 0 Work for WPPA/T-102 part-time
- 0 Friend working for WPPA/T-102
- 0 Former employee referred
- 0 WPPA / WAVT Job Fair
- 0 Walk-in
- 2 Total

Job # 1 Advertised 2/7/24 TO 2/11/24
WPPA / WAVT on-air and websites
212 South Centre St.
P.O. Box 540
Pottsville, PA 17901
Argie D. Tidmore
570-622-1360

On-line job site advertised 2/5/24 TO 2/7/24
Indeed.com

We have had NO groups ask to be notified regarding job availability
(We regularly advertise that this notification is available)

Outreach efforts as follows:

- 1 WPPA / WAVT participated in two job fairs --- April 19, 2023 and October 11, 2023
Held at Fairlane Village Mall in Pottsville, PA
Job Fairs hosted by Career Link
Event booth staffed by WPPA/WAVT staff
- 2 Tours of WPPA / WAVT offices and studios
Tours given by a member of the radio station staff.
Children and Adult groups toured our facility
Groups are told about job opportunities
- 3 Argie D. Tidmore conducted an EEO meeting with management on March 13, 2024
- 4 We have openings for internships throughout the year.
- 5 Members of our staff give speeches about the radio industry and jobs in radio to
the Chamber leadership class as well as other groups who request
a speaker.

This Report has been prepared by Argie D. Tidmore
Owner / GM / EEO Coordinator WPPA / WAVT