

TOWNSQUARE LICENSE, LLC
HANNIBAL-QUINCY EMPLOYMENT UNIT
KICK-FM / KRRY(FM) / WLIQ(AM) / KHMO(AM)
EEO PUBLIC FILE REPORT
August 1, 2022 – July 31, 2023

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

| Job Title | Recruitment Sources (RS) Used to Fill Vacancy | RS Referring Hiree |
|------------------------------------|--|-------------------------------|
| Account Executive (hired 5/8/2023) | 1-4 | 6 |

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|--|--|--|--|
| 1 | Townsquare Media corporate website (via Greenhouse) | N | 0 |
| 2 | Diversity Jobs (via Greenhouse) | N | 0 |
| 3 | LinkedIn (via Greenhouse) | N | 0 |
| 4 | Indeed (via Greenhouse) | N | 2 |
| 5 | LinkedIn (sourced) | N | 0 |
| 6 | Indeed (sourced) | N | 1 |
| TOTAL INTERVIEWEES OVER 12 MONTH PERIOD | | | 3 |

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III. RECRUITMENT INITIATIVES

| | TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION) | BRIEF DESCRIPTION OF ACTIVITY |
|----------|--|--|
| 1 | Participation in Job Fair | On October 13, 2022, the employment unit participated in the Hannibal Area Fall Job Fair held at the Admiral Coontz Armory in Hannibal, MO from 1pm-4pm. The station's Director of Content, who has significant influence over hiring, attended the event. |
| 2 | Participation in Job Fair | On April 13, 2023, the employment unit participated in the Hannibal Area Spring Job Fair held at the Admiral Coontz Armory in Hannibal, MO from 12pm-3pm. The station's Director of Content, who has significant influence over hiring, attended the event. |
| 3 | Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination | On June 15, 2023, Market President participated in an online training for Valuing Diversity provided by Mineral. The purpose of the course is to help employers understand the concept of diversity and know how to recognize diversity issues that can lead to legal liability under anti-discrimination and harassment laws. |