

EEO PUBLIC FILE REPORT

FOR

**Townsquare Media
Quincy-Hannibal License, LLC**

(WLIQ-AM / KICK-FM / KHMO-AM / KRRY-FM)

July 2014

EEO ANNUAL PUBLIC FILE REPORT

INFORMATION ON INTERVIEWEES FOR ALL FULL TIME HIRES

(August 1, 2013 to July 31, 2014)

WLIQ-AM, KICK-FM, KHMO-AM, and KRRY-FM hired eight full-time employees during the time period listed above. During the hiring process, 33 individuals were interviewed for those positions.

EEO ANNUAL PUBLIC FILE REPORT
EMPLOYMENT UNIT: QUINCY, IL – HANNIBAL, MO

1. Full-Time Jobs Filled From August 1, 2013 to July 31, 2014

Title of Position: Telemarketing

Date Filled: August 5, 2013

Recruitment Source That Referred the Individual Hired: Newspaper

Total Number of People Interviewed for Vacancy: 5

List All Recruitment Source(s) Used to Fill Vacancy: (next three pages)

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Lincoln University *	John Myer	304 Founder Hall Box 29 Jefferson City, Missouri 65101	0
Culver Stockton College *	Placement Office	One College Hill Canton, Missouri 63435	0
Quincy University *	Kristen Liesen	1800 College Avenue Quincy, Illinois 62301	0
Truman State University	Maureen Slauter	McClain Hall 106 Kirksville, Missouri 63501	0
John Wood Community College *	Millie Barry	150 South 48 th Street Quincy, Illinois 62301	0
Illinois Department of Employment Security *	Mark Lane	P.O. Box 889 Quincy, Illinois 62306	0

* Asterisk after source name indicates that the source is entitled to notification of vacancy

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
NAACP		601 Magnolia Hannibal, Missouri 63401	0
Missouri Career Center*	Kim Cull	203 North 6 th Street Hannibal, Missouri 63401 Kim.cull@dcd.mo.gov	0
Broadcast Center	John Carroll	2360 Hampton Avenue St. Louis, Missouri 63139	0
University of Missouri	Michael Hoeferlin	120 Neff Hall Columbia, Missouri 65211	0
Quincy Herald Whig		130 South 5 th Street Quincy, Illinois 62301	0
Hannibal Courier Post		200 North 3 rd Street Hannibal, Missouri 63401	5

* Asterisk after source name indicates that the source is entitled to notification of vacancies.

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Missouri Broadcasters Association	Connie Hiland	Box 1044 Jefferson City, Missouri 65110	0
Illinois Broadcasters Association		200 Missouri Avenue Carterville, Illinois 62918	0
KHMO/KICK/KRRY/WLIQ Radio	Ed Foxall	119 North 3 rd Street Hannibal, Missouri 63401	0
Monster.com			0

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EEO ANNUAL PUBLIC FILE REPORT
EMPLOYMENT UNIT: QUINCY, IL – HANNIBAL, MO

1. Full-Time Jobs Filled From August 1, 2013 to July 31, 2014

Title of Position: Sales Representative

Date Filled: September 20, 2013

Recruitment Source That Referred the Individual Hired: Newspaper

Total Number of People Interviewed for Vacancy: 6

List All Recruitment Source(s) Used to Fill Vacancy: (next three pages)

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Lincoln University *	John Myer	304 Founder Hall Box 29 Jefferson City, Missouri 65101	0
Culver Stockton College *	Placement Office	One College Hill Canton, Missouri 63435	0
Quincy University *	Kristen Liesen	1800 College Avenue Quincy, Illinois 62301	0
Truman State University	Maureen Slauter	McClain Hall 106 Kirksville, Missouri 63501	0
John Wood Community College *	Millie Barry	150 South 48 th Street Quincy, Illinois 62301	0
Illinois Department of Employment Security *	Mark Lane	P.O. Box 889 Quincy, Illinois 62306	0

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Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
NAACP		601 Magnolia Hannibal, Missouri 63401	0
Missouri Career Center*	Kim Cull	203 North 6 th Street Hannibal, Missouri 63401 Kim.cull@ded.mo.gov	0
Broadcast Center	John Carroll	2360 Hampton Avenue St. Louis, Missouri 63139	0
University of Missouri	Michael Hoeflerlin	120 Neff Hall Columbia, Missouri 65211	0
Quincy Herald Whig		130 South 5 th Street Quincy, Illinois 62301	0
Hannibal Courier Post		200 North 3 rd Street Hannibal, Missouri 63401	5

* Asterisk after source name indicates that the source is entitled to notification of vacancies.

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Missouri Broadcasters Association	Connie Hiland	Box 1044 Jefferson City, Missouri 65110	0
Illinois Broadcasters Association		200 Missouri Avenue Carterville, Illinois 62918	0
KHMO/KICK/KRRY/WLIQ Radio	Ed Foxall	119 North 3 rd Street Hannibal, Missouri 63401	0
Monster.com			1

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EEO ANNUAL PUBLIC FILE REPORT
EMPLOYMENT UNIT: QUINCY, IL – HANNIBAL, MO

1. Full-Time Jobs Filled From August 1, 2013 to July 31, 2014

Title of Position: Sales Representative

Date Filled: November 4, 2013

Recruitment Source That Referred the Individual Hired: Newspaper

Total Number of People Interviewed for Vacancy: 3

List All Recruitment Source(s) Used to Fill Vacancy: (next three pages)

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Lincoln University *	John Myer	304 Founder Hall Box 29 Jefferson City, Missouri 65101	0
Culver Stockton College *	Placement Office	One College Hill Canton, Missouri 63435	0
Quincy University *	Kristen Liesen	1800 College Avenue Quincy, Illinois 62301	0
Truman State University	Maureen Slauter	McClain Hall 106 Kirksville, Missouri 63501	0
John Wood Community College *	Millie Barry	150 South 48 th Street Quincy, Illinois 62301	0
Illinois Department of Employment Security *	Mark Lane	P.O. Box 889 Quincy, Illinois 62306	0

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Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
NAACP		601 Magnolia Hannibal, Missouri 63401	0
Missouri Career Center*	Kim Cull	203 North 6 th Street Hannibal, Missouri 63401 Kim.cull@ded.mo.gov	0
Broadcast Center	John Carroll	2360 Hampton Avenue St. Louis, Missouri 63139	0
University of Missouri	Michael Hoeferlin	120 Neff Hall Columbia, Missouri 65211	0
Quincy Herald Whig		130 South 5 th Street Quincy, Illinois 62301	0
Hannibal Courier Post		200 North 3 rd Street Hannibal, Missouri 63401	3

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Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Missouri Broadcasters Association	Connie Hiland	Box 1044 Jefferson City, Missouri 65110	0
Illinois Broadcasters Association		200 Missouri Avenue Carterville, Illinois 62918	0
KHMO/KICK/KRRY/WLIQ Radio	Ed Foxall	119 North 3 rd Street Hannibal, Missouri 63401	0
Monster.com			0

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EEO ANNUAL PUBLIC FILE REPORT
EMPLOYMENT UNIT: QUINCY, IL – HANNIBAL, MO

1. Full-Time Jobs Filled From August 1, 2013 to July 31, 2014

Title of Position: News/ Brand Manager

Date Filled: November 11, 2013

Recruitment Source That Referred the Individual Hired: Newspaper

Total Number of People Interviewed for Vacancy: 2

List All Recruitment Source(s) Used to Fill Vacancy: (next three pages)

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Lincoln University *	John Myer	304 Founder Hall Box 29 Jefferson City, Missouri 65101	0
Culver Stockton College *	Placement Office	One College Hill Canton, Missouri 63435	0
Quincy University *	Kristen Liesen	1800 College Avenue Quincy, Illinois 62301	0
Truman State University	Maureen Slauter	McClain Hall 106 Kirksville, Missouri 63501	0
John Wood Community College *	Millie Barry	150 South 48 th Street Quincy, Illinois 62301	0
Illinois Department of Employment Security *	Mark Lane	P.O. Box 889 Quincy, Illinois 62306	0

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Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
NAACP		601 Magnolia Hannibal, Missouri 63401	0
Missouri Career Center*	Kim Cull	203 North 6 th Street Hannibal, Missouri 63401 Kim.cull@ded.mo.gov	0
Broadcast Center	John Carroll	2360 Hampton Avenue St. Louis, Missouri 63139	0
University of Missouri	Michael Hoeferlin	120 Neff Hall Columbia, Missouri 65211	0
Quincy Herald Whig		130 South 5 th Street Quincy, Illinois 62301	0
Hannibal Courier Post		200 North 3 rd Street Hannibal, Missouri 63401	2

* Asterisk after source name indicates that the source is entitled to notification of vacancies.

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Missouri Broadcasters Association	Connie Hiland	Box 1044 Jefferson City, Missouri 65110	0
Illinois Broadcasters Association		200 Missouri Avenue Carterville, Illinois 62918	0
KHMO/KICK/KRRY/WLIQ Radio	Ed Foxall	119 North 3 rd Street Hannibal, Missouri 63401	0
Monster.com			0

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EEO ANNUAL PUBLIC FILE REPORT
EMPLOYMENT UNIT: QUINCY, IL – HANNIBAL, MO

1. Full-Time Jobs Filled From August 1, 2013 to July 31, 2014

Title of Position: Telemarketing

Date Filled: February 18, 2014

Recruitment Source That Referred the Individual Hired: Newspaper

Total Number of People Interviewed for Vacancy: 5

List All Recruitment Source(s) Used to Fill Vacancy: (next three pages)

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Lincoln University *	John Myer	304 Founder Hall Box 29 Jefferson City, Missouri 65101	0
Culver Stockton College *	Placement Office	One College Hill Canton, Missouri 63435	0
Quincy University *	Kristen Liesen	1800 College Avenue Quincy, Illinois 62301	0
Truman State University	Maureen Slauter	McClain Hall 106 Kirksville, Missouri 63501	0
John Wood Community College *	Millie Barry	150 South 48 th Street Quincy, Illinois 62301	0
Illinois Department of Employment Security *	Mark Lane	P.O. Box 889 Quincy, Illinois 62306	0

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Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
NAACP		601 Magnolia Hannibal, Missouri 63401	0
Missouri Career Center*	Kim Cull	203 North 6 th Street Hannibal, Missouri 63401 Kim.cull@ded.mo.gov	0
Broadcast Center	John Carroll	2360 Hampton Avenue St. Louis, Missouri 63139	0
University of Missouri	Michael Hoferlin	120 Neff Hall Columbia, Missouri 65211	0
Quincy Herald Whig		130 South 5 th Street Quincy, Illinois 62301	0
Hannibal Courier Post		200 North 3 rd Street Hannibal, Missouri 63401	5

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Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Missouri Broadcasters Association	Connie Hiland	Box 1044 Jefferson City, Missouri 65110	0
Illinois Broadcasters Association		200 Missouri Avenue Carterville, Illinois 62918	0
KHMO/KICK/KRRY/WLIQ Radio	Ed Foxall	119 North 3 rd Street Hannibal, Missouri 63401	0
Monster.com			0

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EEO ANNUAL PUBLIC FILE REPORT
EMPLOYMENT UNIT: QUINCY, IL – HANNIBAL, MO

1. Full-Time Jobs Filled From August 1, 2013 to July 31, 2014

Title of Position: Business Manager

Date Filled: April 18, 2014

Recruitment Source That Referred the Individual Hired: Newspaper

Total Number of People Interviewed for Vacancy: 3

List All Recruitment Source(s) Used to Fill Vacancy: (next three pages)

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Lincoln University *	John Myer	304 Founder Hall Box 29 Jefferson City, Missouri 65101	0
Culver Stockton College *	Placement Office	One College Hill Canton, Missouri 63435	0
Quincy University *	Kristen Liesen	1800 College Avenue Quincy, Illinois 62301	0
Truman State University	Maureen Slauter	McClain Hall 106 Kirksville, Missouri 63501	0
John Wood Community College *	Millie Barry	150 South 48 th Street Quincy, Illinois 62301	0
Illinois Department of Employment Security *	Mark Lane	P.O. Box 889 Quincy, Illinois 62306	0

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Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
NAACP		601 Magnolia Hannibal, Missouri 63401	0
Missouri Career Center*	Kim Cull	203 North 6 th Street Hannibal, Missouri 63401 Kim.cull@ded.mo.gov	0
Broadcast Center	John Carroll	2360 Hampton Avenue St. Louis, Missouri 63139	0
University of Missouri	Michael Hoeferlin	120 Neff Hall Columbia, Missouri 65211	0
Quincy Herald Whig		130 South 5 th Street Quincy, Illinois 62301	0
Hannibal Courier Post		200 North 3 rd Street Hannibal, Missouri 63401	3

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Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Missouri Broadcasters Association	Connie Hiland	Box 1044 Jefferson City, Missouri 65110	0
Illinois Broadcasters Association		200 Missouri Avenue Carterville, Illinois 62918	0
KHMO/KICK/KRRY/WLIQ Radio	Ed Foxall	119 North 3 rd Street Hannibal, Missouri 63401	0
Monster.com			0

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EEO ANNUAL PUBLIC FILE REPORT
EMPLOYMENT UNIT: QUINCY, IL – HANNIBAL, MO

1. Full-Time Jobs Filled From August 1, 2013 to July 31, 2014

Title of Position: Account Representative

Date Filled: April 21, 2014

Recruitment Source That Referred the Individual Hired: Individual

Total Number of People Interviewed for Vacancy: 7

List All Recruitment Source(s) Used to Fill Vacancy: (next three pages)

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Lincoln University *	John Myer	304 Founder Hall Box 29 Jefferson City, Missouri 65101	0
Culver Stockton College *	Placement Office	One College Hill Canton, Missouri 63435	0
Quincy University *	Kristen Liesen	1800 College Avenue Quincy, Illinois 62301	0
Truman State University	Maureen Slauter	McClain Hall 106 Kirksville, Missouri 63501	0
John Wood Community College *	Millie Barry	150 South 48 th Street Quincy, Illinois 62301	0
Illinois Department of Employment Security *	Mark Lane	P.O. Box 889 Quincy, Illinois 62306	0

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Missouri Career Center*	Kim Cull	203 North 6 th Street Hannibal, Missouri 63401 Kim.cull@ded.mo.gov	0
Broadcast Center	John Carroll	2360 Hampton Avenue St. Louis, Missouri 63139	0
University of Missouri	Michael Hoferlin	120 Neff Hall Columbia, Missouri 65211	0
Quincy Herald Whig		130 South 5 th Street Quincy, Illinois 62301	3
Hannibal Courier Post		200 North 3 rd Street Hannibal, Missouri 63401	1

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Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Missouri Broadcasters Association	Connie Hiland	Box 1044 Jefferson City, Missouri 65110	0
Illinois Broadcasters Association		200 Missouri Avenue Carterville, Illinois 62918	0
KHMO/KICK/KRRY/WLIQ Radio	Ed Foxall	119 North 3 rd Street Hannibal, Missouri 63401	0
Monster.com			2
Individual			1

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EEO ANNUAL PUBLIC FILE REPORT
EMPLOYMENT UNIT: QUINCY, IL – HANNIBAL, MO

1. Full-Time Jobs Filled From August 1, 2013 to July 31, 2014

Title of Position: Account Representative

Date Filled: June 15, 2014

Recruitment Source That Referred the Individual Hired: Newspaper

Total Number of People Interviewed for Vacancy: 5

List All Recruitment Source(s) Used to Fill Vacancy: (next three pages)

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Lincoln University *	John Myer	304 Founder Hall Box 29 Jefferson City, Missouri 65101	0
Culver Stockton College *	Placement Office	One College Hill Canton, Missouri 63435	0
Quincy University *	Kristen Liesen	1800 College Avenue Quincy, Illinois 62301	0
Truman State University	Maureen Slauter	McClain Hall 106 Kirksville, Missouri 63501	0
John Wood Community College *	Millie Barry	150 South 48 th Street Quincy, Illinois 62301	0
Illinois Department of Employment Security *	Mark Lane	P.O. Box 889 Quincy, Illinois 62306	0

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Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
NAACP		601 Magnolia Hannibal, Missouri 63401	0
Missouri Career Center*	Kim Cull	203 North 6 th Street Hannibal, Missouri 63401 Kim.cull@ded.mo.gov	0
Broadcast Center	John Carroll	2360 Hampton Avenue St. Louis, Missouri 63139	0
University of Missouri	Michael Hoeflerlin	120 Neff Hall Columbia, Missouri 65211	0
Quincy Herald Whig		130 South 5 th Street Quincy, Illinois 62301	3
Hannibal Courier Post		200 North 3 rd Street Hannibal, Missouri 63401	2

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Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Missouri Broadcasters Association	Connie Hiland	Box 1044 Jefferson City, Missouri 65110	0
Illinois Broadcasters Association		200 Missouri Avenue Carterville, Illinois 62918	0
KHMO/KICK/KRRY/WLIQ Radio	Ed Foxall	119 North 3 rd Street Hannibal, Missouri 63401	0
Monster.com			0
Individual			0

* Asterisk after source name indicates that the source is entitled to notification of vacancies.

3. LONGER TERM RECRUITMENT INITIATIVES

Type of initiative: Vatterott College Job Fair at the Quincy Mall

Date of Participation: Wednesday, March 19, 2014

Nature of Participation: Sponsored a Table

Station Personnel Involved: Operation's Manager, Jeff Dorsey

3. LONGER TERM RECRUITMENT INITIATIVES

Type of initiative: Quincy Mall Job Fair

Date of Participation: Wednesday, April 19, 2014

Nature of Participation: Sponsored a Table

Station Personnel Involved: Operation's Manager, Jeff Dorsey