

EEO PUBLIC FILE REPORT

FOR

**Townsquare Media
Quincy-Hannibal License, LLC**

(WLIQ-AM / KICK-FM / KHMO-AM / KRRY-FM)

July 2013

EEO ANNUAL PUBLIC FILE REPORT

INFORMATION ON INTERVIEWEES FOR ALL FULL TIME HIRES

(August 1, 2012 to July 31, 2013)

WLIQ-AM, KICK-FM, KHMO-AM, and KRRY-FM hired six full-time employees during the time period listed above. During the hiring process, 20 individuals were interviewed for those positions.

EEO ANNUAL PUBLIC FILE REPORT
EMPLOYMENT UNIT: QUINCY, IL – HANNIBAL, MO

1. Full-Time Jobs Filled From August 1, 2012 to July 31, 2013

Title of Position: Live Events Manager

Date Filled: August 27, 2012

Recruitment Source That Referred the Individual Hired: Newspaper

Total Number of People Interviewed for Vacancy: 4

List All Recruitment Source(s) Used to Fill Vacancy: (next three pages)

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Lincoln University *	John Myer	304 Founder Hall Box 29 Jefferson City, Missouri 65101	0
Culver Stockton College *	Placement Office	One College Hill Canton, Missouri 63435	0
Quincy University *	Kristen Liesen	1800 College Avenue Quincy, Illinois 62301	0
Truman State University	Maureen Slauter	McClain Hall 106 Kirksville, Missouri 63501	0
John Wood Community College *	Millie Barry	150 South 48 th Street Quincy, Illinois 62301	0
Illinois Department of Employment Security *	Mark Lane	P.O. Box 889 Quincy, Illinois 62306	0

* Asterisk after source name indicates that the source is entitled to notification of vacancy

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
NAACP		601 Magnolia Hannibal, Missouri 63401	0
Missouri Career Center*	Kim Cull	203 North 6 th Street Hannibal, Missouri 63401 Kim.cull@ded.mo.gov	0
Broadcast Center	John Carroll	2360 Hampton Avenue St. Louis, Missouri 63139	0
University of Missouri	Michael Hoeflerlin	120 Neff Hall Columbia, Missouri 65211	0
Quincy Herald Whig		130 South 5 th Street Quincy, Illinois 62301	4
Hannibal Courier Post		200 North 3 rd Street Hannibal, Missouri 63401	0

* Asterisk after source name indicates that the source is entitled to notification of vacancies.

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Missouri Broadcasters Association	Connie Hiland	Box 1044 Jefferson City, Missouri 65110	0
Illinois Broadcasters Association		200 Missouri Avenue Carterville, Illinois 62918	0
KHMO/KICK/KRRY/WLIQ Radio	Ed Foxall	119 North 3 rd Street Hannibal, Missouri 63401	0

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EEO ANNUAL PUBLIC FILE REPORT
EMPLOYMENT UNIT: QUINCY, IL – HANNIBAL, MO

1. Full-Time Jobs Filled From August 1, 2012 to July 31, 2013

Title of Position: Office Assistant

Date Filled: September 5, 2012

Recruitment Source That Referred the Individual Hired: Newspaper

Total Number of People Interviewed for Vacancy: 2

List All Recruitment Source(s) Used to Fill Vacancy: (next three pages)

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Lincoln University *	John Myer	304 Founder Hall Box 29 Jefferson City, Missouri 65101	0
Culver Stockton College *	Placement Office	One College Hill Canton, Missouri 63435	0
Quincy University *	Kristen Liesen	1800 College Avenue Quincy, Illinois 62301	0
Truman State University	Maureen Slauter	McClain Hall 106 Kirksville, Missouri 63501	0
John Wood Community College *	Millie Barry	150 South 48 th Street Quincy, Illinois 62301	0
Illinois Department of Employment Security *	Mark Lane	P.O. Box 889 Quincy, Illinois 62306	0

* Asterisk after source name indicates that the source is entitled to notification of vacancy

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
NAACP		601 Magnolia Hannibal, Missouri 63401	0
Missouri Career Center*	Kim Cull	203 North 6 th Street Hannibal, Missouri 63401 Kim.cull@ded.mo.gov	0
Broadcast Center	John Carroll	2360 Hampton Avenue St. Louis, Missouri 63139	0
University of Missouri	Michael Hoeferlin	120 Neff Hall Columbia, Missouri 65211	0
Quincy Herald Whig		130 South 5 th Street Quincy, Illinois 62301	0
Hannibal Courier Post		200 North 3 rd Street Hannibal, Missouri 63401	2

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Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Missouri Broadcasters Association	Connie Hiland	Box 1044 Jefferson City, Missouri 65110	0
Illinois Broadcasters Association		200 Missouri Avenue Carterville, Illinois 62918	0
KHMO/KICK/KRRY/WLIQ Radio	Ed Foxall	119 North 3 rd Street Hannibal, Missouri 63401	0

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EEO ANNUAL PUBLIC FILE REPORT
EMPLOYMENT UNIT: QUINCY, IL – HANNIBAL, MO

1. Full-Time Jobs Filled From August 1, 2012 to July 31, 2013

Title of Position: Radio Announcer

Date Filled: October 1, 2012

Recruitment Source That Referred the Individual Hired: Newspaper

Total Number of People Interviewed for Vacancy: 8

List All Recruitment Source(s) Used to Fill Vacancy: (next three pages)

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Lincoln University *	John Myer	304 Founder Hall Box 29 Jefferson City, Missouri 65101	0
Culver Stockton College *	Placement Office	One College Hill Canton, Missouri 63435	0
Quincy University *	Kristen Liesen	1800 College Avenue Quincy, Illinois 62301	0
Truman State University	Maureen Slauter	McClain Hall 106 Kirksville, Missouri 63501	0
John Wood Community College *	Millie Barry	150 South 48 th Street Quincy, Illinois 62301	0
Illinois Department of Employment Security *	Mark Lane	P.O. Box 889 Quincy, Illinois 62306	0

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Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
NAACP		601 Magnolia Hannibal, Missouri 63401	0
Missouri Career Center*	Kim Cull	203 North 6 th Street Hannibal, Missouri 63401 Kim.cull@ded.mo.gov	0
Broadcast Center	John Carroll	2360 Hampton Avenue St. Louis, Missouri 63139	0
University of Missouri	Michael Hoeferlin	120 Neff Hall Columbia, Missouri 65211	0
Quincy Herald Whig		130 South 5 th Street Quincy, Illinois 62301	8
Hannibal Courier Post		200 North 3 rd Street Hannibal, Missouri 63401	0

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Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Missouri Broadcasters Association	Connie Hiland	Box 1044 Jefferson City, Missouri 65110	0
Illinois Broadcasters Association		200 Missouri Avenue Carterville, Illinois 62918	0
KHMO/KICK/KRRY/WLIQ Radio	Ed Foxall	119 North 3 rd Street Hannibal, Missouri 63401	0

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EEO ANNUAL PUBLIC FILE REPORT
EMPLOYMENT UNIT: QUINCY, IL – HANNIBAL, MO

1. Full-Time Jobs Filled From August 1, 2012 to July 31, 2013

Title of Position: Office Staff

Date Filled: 12-5-12

Recruitment Source That Referred the Individual Hired: Newspaper

Total Number of People Interviewed for Vacancy: 3

List All Recruitment Source(s) Used to Fill Vacancy: (next three pages)

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Lincoln University *	John Myer	304 Founder Hall Box 29 Jefferson City, Missouri 65101	0
Culver Stockton College *	Placement Office	One College Hill Canton, Missouri 63435	0
Quincy University *	Kristen Liesen	1800 College Avenue Quincy, Illinois 62301	0
Truman State University	Maureen Slauter	McClain Hall 106 Kirksville, Missouri 63501	0
John Wood Community College *	Millie Barry	150 South 48 th Street Quincy, Illinois 62301	0
Illinois Department of Employment Security *	Mark Lane	P.O. Box 889 Quincy, Illinois 62306	0

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Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
NAACP		601 Magnolia Hannibal, Missouri 63401	0
Missouri Career Center*	Kim Cull	203 North 6 th Street Hannibal, Missouri 63401 Kim.cull@ded.mo.gov	0
Broadcast Center	John Carroll	2360 Hampton Avenue St. Louis, Missouri 63139	0
University of Missouri	Michael Hoeferlin	120 Neff Hall Columbia, Missouri 65211	0
Quincy Herald Whig		130 South 5 th Street Quincy, Illinois 62301	0
Hannibal Courier Post		200 North 3 rd Street Hannibal, Missouri 63401	3

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Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Missouri Broadcasters Association	Connie Hiland	Box 1044 Jefferson City, Missouri 65110	0
Illinois Broadcasters Association		200 Missouri Avenue Carterville, Illinois 62918	0
KHMO/KICK/KRRY/WLIQ Radio	Ed Foxall	119 North 3 rd Street Hannibal, Missouri 63401	0

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EEO ANNUAL PUBLIC FILE REPORT
EMPLOYMENT UNIT: QUINCY, IL – HANNIBAL, MO

1. Full-Time Jobs Filled From August 1, 2012 to July 31, 2013

Title of Position: Radio Announcer

Date Filled: February 12, 2013

Recruitment Source That Referred the Individual Hired: Newspaper

Total Number of People Interviewed for Vacancy: 1

List All Recruitment Source(s) Used to Fill Vacancy: (next three pages)

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Lincoln University *	John Myer	304 Founder Hall Box 29 Jefferson City, Missouri 65101	0
Culver Stockton College *	Placement Office	One College Hill Canton, Missouri 63435	0
Quincy University *	Kristen Liesen	1800 College Avenue Quincy, Illinois 62301	0
Truman State University	Maureen Slauter	McClain Hall 106 Kirksville, Missouri 63501	0
John Wood Community College *	Millie Barry	150 South 48 th Street Quincy, Illinois 62301	0
Illinois Department of Employment Security *	Mark Lane	P.O. Box 889 Quincy, Illinois 62306	0

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Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
NAACP		601 Magnolia Hannibal, Missouri 63401	0
Missouri Career Center*	Kim Cull	203 North 6 th Street Hannibal, Missouri 63401 Kim.cull@ded.mo.gov	0
Broadcast Center	John Carroll	2360 Hampton Avenue St. Louis, Missouri 63139	0
University of Missouri	Michael Hoferlin	120 Neff Hall Columbia, Missouri 65211	0
Quincy Herald Whig		130 South 5 th Street Quincy, Illinois 62301	1
Hannibal Courier Post		200 North 3 rd Street Hannibal, Missouri 63401	0

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Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Missouri Broadcasters Association	Connie Hiland	Box 1044 Jefferson City, Missouri 65110	0
Illinois Broadcasters Association		200 Missouri Avenue Carterville, Illinois 62918	0
KHMO/KICK/KRRY/WLIQ Radio	Ed Foxall	119 North 3 rd Street Hannibal, Missouri 63401	0

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EEO ANNUAL PUBLIC FILE REPORT
EMPLOYMENT UNIT: QUINCY, IL – HANNIBAL, MO

1. Full-Time Jobs Filled From August 1, 2012 to July 31, 2013

Title of Position: Sales Representative

Date Filled: February 19, 2013

Recruitment Source That Referred the Individual Hired: Newspaper

Total Number of People Interviewed for Vacancy: 3

List All Recruitment Source(s) Used to Fill Vacancy: (next three pages)

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Lincoln University *	John Myer	304 Founder Hall Box 29 Jefferson City, Missouri 65101	0
Culver Stockton College *	Placement Office	One College Hill Canton, Missouri 63435	0
Quincy University *	Kristen Liesen	1800 College Avenue Quincy, Illinois 62301	0
Truman State University	Maureen Slauter	McClain Hall 106 Kirksville, Missouri 63501	0
John Wood Community College *	Millie Barry	150 South 48 th Street Quincy, Illinois 62301	0
Illinois Department of Employment Security *	Mark Lane	P.O. Box 889 Quincy, Illinois 62306	0

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Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
NAACP		601 Magnolia Hannibal, Missouri 63401	0
Missouri Career Center*	Kim Cull	203 North 6 th Street Hannibal, Missouri 63401 Kim.cull@ded.mo.gov	0
Broadcast Center	John Carroll	2360 Hampton Avenue St. Louis, Missouri 63139	0
University of Missouri	Michael Hoferlin	120 Neff Hall Columbia, Missouri 65211	0
Quincy Herald Whig		130 South 5 th Street Quincy, Illinois 62301	3
Hannibal Courier Post		200 North 3 rd Street Hannibal, Missouri 63401	0

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Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Missouri Broadcasters Association	Connie Hiland	Box 1044 Jefferson City, Missouri 65110	0
Illinois Broadcasters Association		200 Missouri Avenue Carterville, Illinois 62918	0
KHMO/KICK/KRRY/WLIQ Radio	Ed Foxall	119 North 3 rd Street Hannibal, Missouri 63401	0

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EMPLOYMENT UNIT: QUINCY, IL – HANNIBAL, MO

1. Full-Time Jobs Filled From August 1, 2012 to July 31, 2013

Title of Position: Sales Representative

Date Filled: July 22, 2013

Recruitment Source That Referred the Individual Hired: Newspaper

Total Number of People Interviewed for Vacancy: 1

List All Recruitment Source(s) Used to Fill Vacancy: (next three pages)

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Lincoln University *	John Myer	304 Founder Hall Box 29 Jefferson City, Missouri 65101	0
Culver Stockton College *	Placement Office	One College Hill Canton, Missouri 63435	0
Quincy University *	Kristen Liesen	1800 College Avenue Quincy, Illinois 62301	0
Truman State University	Maureen Slauter	McClain Hall 106 Kirksville, Missouri 63501	0
John Wood Community College *	Millie Barry	150 South 48 th Street Quincy, Illinois 62301	0
Illinois Department of Employment Security *	Mark Lane	P.O. Box 889 Quincy, Illinois 62306	0

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Missouri Career Center*	Kim Cull	203 North 6 th Street Hannibal, Missouri 63401 Kim.cull@ded.mo.gov	0
Broadcast Center	John Carroll	2360 Hampton Avenue St. Louis, Missouri 63139	0
University of Missouri	Michael Hoeflerlin	120 Neff Hall Columbia, Missouri 65211	0
Quincy Herald Whig		130 South 5 th Street Quincy, Illinois 62301	1
Hannibal Courier Post		200 North 3 rd Street Hannibal, Missouri 63401	0

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Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Missouri Broadcasters Association	Connie Hiland	Box 1044 Jefferson City, Missouri 65110	0
Illinois Broadcasters Association		200 Missouri Avenue Carterville, Illinois 62918	0
KHMO/KICK/KRRY/WLIQ Radio	Ed Foxall	119 North 3 rd Street Hannibal, Missouri 63401	0

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3. LONGER TERM RECRUITMENT INITIATIVES

Type of initiative: Quincy University Job Fair

Date of Participation: Tuesday, March 19, 2013

Nature of Participation: Sponsored a Table

Station Personnel Involved: Operation's Manager, Jeff Dorsey

3. LONGER TERM RECRUITMENT INITIATIVES

Type of initiative: Vatterott College Job Fair

Date of Participation: Wednesday, March 20, 2013

Nature of Participation: Sponsored a Table

Station Personnel Involved: Operation's Manager, Jeff Dorsey