

**WGST(AM), WUBL(FM), WKLS(FM)/WWPW(FM), WWVA(FM), WBZY(FM),
WWLG(FM)**

EEO PUBLIC FILE REPORT

December 1, 2012 – November 30, 2013

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

| Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over Reporting Period |
|--------|---|---|--|
| 1 | Atlanta Journal Constitution P. O. Box 4689 Atlanta, GA 30302 fax number: 404-526-5904 Rose Retter – rretter@ajc.com www.ajc.com/hotjobs | N | 0 |
| 2 | Atlanta Daily World 145 Auburn Avenue NE Atlanta, GA 30303 email: classified@atlantadailyworld.com | N | 0 |
| 3 | Internal Posting | N | 0 |
| 4 | Station Websites (<i>one or more SEU stations</i>) | N | 0 |
| 5 | Clear Channel Clear Careers Website www.clearcareers.com | N | 4 |
| 6 | Word-of-Mouth Referral | N | 5 |
| 7 | Walk-In/Self-Referral | N | 1 |
| 8 | Inside Radio P. O. Box 12533 Cincinnati, OH 45212 www.insideradio.com | N | 0 |
| 9 | Clark College Job Placement Office 223 James P. Brawley Dr., SW Atlanta, GA 30314 | N | 0 |
| 10 | Spelman College Career Planning & Placement Office 350 Spelman Lane Atlanta, GA 30314 Toni Ireland – tireland@spelman.edu Http: //spelman.experience.com/emp.sblogin | N | 0 |
| 11 | Oglethorpe University Career Planning & Placement Office 4484 Peachtree Rd., NE Atlanta, GA 30319 Caroline Weimar – cweimar@oglethorpe.edu www.oglethorpe.edu/campus life/resources/career services/foremployers.asp | N | 0 |
| 12 | GA Association of Broadcasters 8010 Roswell Rd. Suite 260 Dunwoody, GA 30350 bhoughton@gab.org | N | 0 |
| 13 | WRAS Radio Placement Office, GA State University 33 Gilmer Street Atlanta, GA 30303 | N | 0 |

| Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over Reporting Period |
|--------|---|---|--|
| 14 | GA Institute of Technology Alumni Placement Office 225 North Avenue, NW Atlanta, GA 30332 Caroline Player – Caroline.player@alumni.gatech.edu | N | 0 |
| 15 | West Georgia College Job Placement Office 1600 Maple Street Carrollton, GA 30118 Libby Carter – lcarter@westga.edu www.careerweb.westga.edu | N | 0 |
| 16 | Morris Brown College Career Planning & Placement Office 643 Martin Luther King Dr., NW Atlanta, GA 30314 Sandra Patman – Sandra.patman@morrisbrown.edu | N | 0 |
| 17 | Morehouse College Career Planning & Placement Office 830 Westview Dr., SW Atlanta, GA 30314 Valeria Wyatt – vwyatt@morehouse.edu | N | 0 |
| 18 | Atlanta University Career Planning & Placement Office 440 Westview Dr., SW Atlanta, GA 30314 Monica Jones – mjones@aucenter.edu | N | 0 |
| 19 | Music Business Institute 3376 Peachtree Rd., NE Atlanta, GA 30326 | N | 0 |
| 20 | Connecticut School of Broadcasting Job Placement Office 1355 Terrell Mill Rd. Marietta, GA 30067 Michael Hessing – mhessing@gocsb.com | N | 0 |
| 21 | National Association of Media Women 1185 Nisky Lake Rd., SW Atlanta, GA 30331 Barbara Kirkpatrick – yost@msn.com | N | 0 |
| 22 | NAACP-Resource Center 1025 Vermont Avenue, NW, Suite 1120 Washington, DC 20005 | N | 0 |
| 23 | American Women in Radio & Television-Atlanta Chapter P.O. Box 11712 Atlanta, GA 30355 http://www.allwomeninmedia.org/careers/post-a-job.html | N | 0 |
| 24 | National Association of Broadcasters Employment Office 1771 N. Street, NW Washington, DC 20036 Amanda Smith – asmith@nab.org www.broadcastcareerlink.com | N | 0 |
| 25 | Women's Organizational Movement P. O. Box 42257 Atlanta, GA 30311 Ms. Evelyn Lowery | N | 0 |

| Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over Reporting Period |
|--------|---|---|--|
| 26 | Black Women's Coalition 1450 Gordon St., SW, Room 207 Atlanta, GA 30310 Ms. Shirley Williams | N | 0 |
| 27 | Latin American Assoc. Director of Employment Services 2665 Buford Highway, NE Atlanta, GA 30324 | N | 0 |
| 28 | Atlanta Urban League Employment Service Dept. 100 Edgewood Avenue, NE, Suite 600 Atlanta, GA 30303 Rashid Brown – rbrown@atlul.org | N | 0 |
| 29 | NAACP, Regional Director 970 Martin Luther King Dr., SW Atlanta, GA 30314 | N | 0 |
| 30 | United Youth Adult Conference 1040 Gordon St., SW Atlanta, GA 30310 | N | 0 |
| 31 | Dekalb Community College Career Planning Office 555 N. Indian Creek Drive Clarkston, GA 30021 | N | 0 |
| 32 | Clayton Junior College Career Planning Office 5900 N. Lee Street Morrow, GA 30260 | N | 0 |
| 33 | Emory University Career Planning Office 1380 S Oxford Road NE Atlanta, GA 30322 | N | 0 |
| 34 | Atlanta Association of Black Journalists P. O. Box 54128 Atlanta, GA 30308 | N | 0 |
| 35 | Gwinnett Technical Institute 1250 Atkinson Road, P. O. Box 1505 Lawrenceville, GA 30246 | N | 0 |
| 36 | Billboard.biz www.billboard.biz | N | 0 |
| 37 | Mundo Hispanico P. O. Box 13808 Atlanta, GA 30324 | N | 0 |
| 38 | Internship Program | N | |
| 39 | All Access Atlanta www.allaccess.com | N | 0 |
| 40 | Office Team Agency 3424 Peachtree Rd. Atlanta, GA 30326 | N | 0 |
| 41 | Craigs List www.atlanta.craigslist.org | N | |
| 42 | Monster.com www.monster.com | N | 0 |

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|---|--|---|--|
| 43 | Georgia Department of Labor North Metro Career Center 2943 North Druid Hills Road Atlanta, GA 30329 (posted on computer terminals in job centers and internet job bank) www.dol.state.ga.us/ | N | 0 |
| 44 | Resume Broadcaster.com www.resumebroadcaster.com | N | 0 |
| 45 | Clayton County Tribune P.O. Box 425 Clayton, GA 30525 | N | 0 |
| 46 | Talent Zoo www.talentzoo.com | N | 0 |
| 47 | Cambridge Professional Staffing Group Four Piedmont Cntr #200 Atlanta, GA 30305 (404) 842-2800 Attn: Brad Halhober, Staffing Agent | N | 0 |
| 48 | The Marquin Group www.marquin.com Atlanta, GA 30303 (678) 539-8330 Attn: Marlon Cousin, Recruiter | N | 0 |
| 49 | La Grange College 601 Broad Street LaGrange, GA 30240 Phone: 800-593-2885 Attn: Recruiter dgoldwire@lagrange.edu | N | 0 |
| 50 | Radio Jobs www.getradiojobs.com | N | |
| 51 | CareerBuilder | N | |
| 52 | Ebay Classified | N | 0 |
| 53 | All Star Jobs | N | 0 |
| 54 | College Career Center Posting | N | 1 |
| 55 | Linkedin | N | 4 |
| 56 | Jobnews.com | N | 0 |
| 57 | Indeed.com | N | |
| TOTAL INTERVIEWEES OVER REPORTING PERIOD | | | |

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III. RECRUITMENT INITIATIVES

| | TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION) | BRIEF DESCRIPTION OF ACTIVITY |
|---|--|--|
| 1 | Participate in Job Fair | 2 nd quarter SEU participated in the City Career Fair held in Atlanta, GA. 3 rd quarter SEU participated in National Career Fairs held in Atlanta, GA. 4 th quarter SEU participated in Choice Career Fair in Atlanta, GA. |
| 2 | Internship Program – Spring 2013 | This SEU conducts an ongoing internship program to provide college and graduate students interested in radio careers with the opportunity to obtain experience working in the radio industry. From Jan 1, 2013 to April 30, 2013, this SEU hosted 3 students from various schools. Kennesaw State Univ. (1), Atlanta Broadcast (2) working in various departments at our SEU stations. The interns were supervised by Program Manager, Promotions Manager. |
| 3 | Internship Program – Summer 2013 | This SEU conducts an ongoing internship program to provide college and graduate students interested in radio careers with the opportunity to obtain experience working in the radio industry. From May 1, 2013 to July 31, 2013, this SEU hosted 9 students from Full Sail University (2), Univ. of GA (3), Piedmont College (1), Kennesaw State Univ. (1), GA Southern Univ. (1), and Harding Univ. (1), in various departments at our SEU stations. The interns were supervised by Program Manager and Promotions Manager. |
| 4 | Internship Program – Fall 2013 | This SEU conducts an ongoing internship program to provide college and graduate students interested in radio careers with the opportunity to obtain experience working in the radio industry. From Aug 1, 2013 to Nov 30, 2013, this SEU hosted 2 students from Georgia State Univ. (2) in various departments at our SEU stations. The interns were supervised by Program Manager and Promotions Manager. |