

**EEO PUBLIC FILE REPORT**  
**Townsquare License, LLC**  
**Grand Junction Employment Unit**  
**KEKB(FM), KBKL(FM), KMXV(FM), KKNM(FM), KEXO(AM)**  
**December 1, 2022 to November 30, 2023**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Date Filled</b>	<b>Public Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>Number of Interviewees Referred by Each Source</b>	<b>RS Referring Hiree</b>
Account Executive No. 1	1/3/2023	1, 2, 3, 4	RS 1 - 0 RS 2 - 1 RS 3 - 1 RS 4 - 0 <u>RS 5 - 0</u> Total: 2	3
Account Executive No. 2	7/31/2023	1, 2, 3, 4	RS 1 - 2 RS 2 - 2 RS 3 - 0 RS 4 - 0 RS 5 - 2 <u>RS 6 - 3</u> Total: 9	1

**Section 2. Recruitment Source List**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	<a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a> - career page (via Greenhouse)	N	2
2	Indeed.com (via Greenhouse)	N	3
3	LinkedIn (via Greenhouse)	N	1
4	Zip Recruiter (via Greenhouse)	N	0
5	Indeed.com (candidate sourced)	N	2
6	LinkedIn (candidate sourced)	N	3
<b>TOTAL INTERVIEWS</b>			<b>11</b>

**Section 3. Recruitment Initiatives**

	<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
1	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	On June 22, 2023, Market President participated in an online training for Valuing Diversity provided by Trust Mineral. The purpose of the course is to help employers understand the concept of diversity and know how to recognize diversity issues that can lead to legal liability under anti-discrimination and harassment laws.