

EXHIBIT B

Job Title: On-Air DJ / Program Director

Job Category: Programming

Open Date: August 29, 2018

Closing Date: December 31, 2018

EEO Filing Period: June 1, 2018 to May 31, 2019

Date Started: January 11, 2019

Hiring Source: Referral

The person who was ultimately hired was referred to us by the employee's former Operations Manager in St. George, Utah.

Total Interviewed: 2

Dissemination Sources for this hire:

www.talkingutahradio.com

www.applicantpro.com

www.allaccess.com

Cache Valley Media Group Job Fair on Thursday, Sept. 20, 2018 at Castle Manor

Internal Posting

Referral



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Program Directors for small to medium market stations that I consult.

Moderator: mpaulsen68



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First unread post • 1 post • Page 1 of 1

adhague

Program Directors for small to medium market stations that I consult.

Thu May 31, 2018 7:46 am

Looking for on air APD's and PD's that are ready to learn and willing to learn and work hard for small to medium market broadcasters in the Western U.S. Send audio and resumes to alanhaguemedia@gmail.com



1 post • Page 1 of 1

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All times are UTC-07:00

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When our
broadcasting
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get help or
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Talking Utah Radio

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JOB OPENINGS

[cvrg](#)
 Member
 ★

[JOB OPENINGS](#) Aug 29, 2018 at 6:35am

Post by [cvrg](#) on Aug 29, 2018 at 6:35am

Cache Valley Radio Group is seeking PD's and Morning air talent. Please send air check and resume to lynn@cvradio.com

Feel free to pass this along to any radio pros that may be looking! CVRG is EEO.

Posts: 14
 Member is
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Update Job Listing

Job Template **Radio On-Air** Created By **Ryan Frandsen**
 Job ID **898768**
 Date Created **01-Oct-2018**

Admin Only

Job Listing Notes

Job Title and Description for Career Site

Indeed Job Type

Career Site Ad Title

Career Site Ad Description

Current Opening: Active/real job opening that is currently needing filled.

Radio On-Air

File Edit View Insert Format Tools Table

Formats Paragraph Verdana 14pt

B U I A A A

We are currently looking for On-Air Radio Personalities to join our amazing team here at Cache Valley Media Group in Logan Utah. This is a wonderful full-time position.

About Us:

Cache Valley Media is a radio and digital advertising and marketing corporation in Logan Utah and the surrounding areas. As a company, Cache Valley Media provides creative and effective marketing, advertising and promotion based strategies for local and regional businesses.

Cache Valley Media owns and operates a cluster of radio stations, and an online news site. As the leader in multimedia, and radio advertising, Cache Valley Media also offer a variety



Create Job Listings

Indeed posting guidelines

start & end dates

Career Websites

Embed Video Code ?

Upload Full Job Description ?

Use the same title/description on the job boards? ?

Choose File No file chosen

Job Listing Classification and Information

Start Date*

1 Oct 2018 End Date 31 Oct 2018

Pay Rate

Pay Type

Benefits

Employment Type*

Full Time Add New Department Sales

Indeed Remote Type ?

Operations Add New

Classification

New Applicant Notification ?

Ryan Frandsen Add New Only Send Email if Met BQ

Job Closing Notification ?

Ryan Frandsen Add New

Job Questions Group ?

None View Job Questions

EEO Job Category

Professionals EEO Definitions

Job Listing Location

Job Location*

Logan - Logan, UT, United States Add New



Create Job Listings

Indeed posting guidelines

start & end dates

Career Websites

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Here at Cache Valley Media we seek to not only take great care of our clients and customers but also our amazing employees, and because of that we offer great perks, pay, and a flexible schedule.

Qualifications:

A Positive and Team-Player Attitude

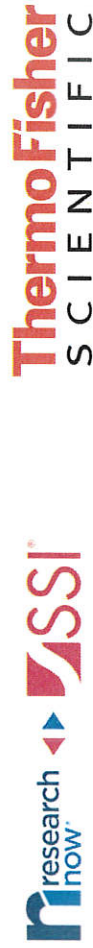
A Likeable Personality (For Us and Listeners)

On-Air Experience (Although we do Prefer a Great Attitude over Experience)

Fantastic Communication Skills

A Willingness to Learn this Business

Be a vendor in next years job fair!



Contact The Cache Valley Media Group Today!

435-752-1390 cachevalleymediagroup.com

WELCOME!

The Cache Valley Media Group 2018 Job Fair



September 20th, 2018

11pm-7pm Castle Manor

170 West 3900 North, Hyde Park



Your Employment Opportunities!

Get Hired Today!

B02-Inovar
B03-Thermo Fisher
B04-JD Machine
B05-JBS USA
B06-West Point Dairy
B07-McDonlads
B08-GE Healthcare
B09-Logan Coach
B10-Sierra Restoration
B11-West Liberty Foods
B12-Murdock Auto Group

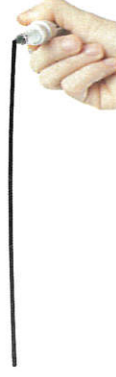
B15-ACT Advanced Call Technology
B16-Niagara Bottling
B18-Nucor Vulcraft
B19-Elwood Staffing
B20-Post Consumer Brands

B27-TTM Technologies
B28-Prism View
B29-Nexeo Staffing
B30-SSI
B31-Autoliv
B32-Conservice
B33-Workforce Staffing
B34-Nucor Building Systems

JOB OPENINGS

B37-Restore Pipe
B38-US Army Recruiting

FIND YOUR
PASSION



Job Title: General Assignment Reporter

Job Category: News

Open Date: July 13, 2018

Closing Date: October 1, 2018

EEO Filing Period: June 1, 2018 to May 31, 2019

Date Started: July 30, 2018

Hiring Source: Facebook

Total Interviewed: 5

Dissemination Sources for this hire:

www.indeed.com

www.facebook.com

Internal Posting

Referral

Utah Broadcasters Job Fair on Wednesday, March 14, 2018



General Assignment Reporter

Cache Valley Media Group · Job Closed

Boost Unavailable

Renew Job

Edit Job

Share

View As Applicant

Job Details

- Full-time
- 810 W 200 N
- Posted 2 years ago

Job Description

Do you have a curious mind? Do you enjoy sharing interesting stories? Do you relish the opportunity to learn something new every day? The Cache Valley Media Group needs you.

We have an immediate need for a full or part-time General Assignment Reporter. Your duties could include covering specific communities in Cache Valley, or finding interesting feature stories, or highlighting some of the amazing research coming out of Utah State University...or all of the above.

With the Cache Valley Media Group, there are a variety of ways to share your story: in writing and/or with video on CacheValleyDaily.com; and, on-air with KVNU 610 AM/102.1 FM. Combined, our online and on-air presence reaches more people than any other media outlet in Cache Valley.

Previous journalism experience preferred. Multi-media experience a

Posted To



Jobs on Facebook
Facebook's public job board



Cache Valley Media Group
Your Page · 847 followers

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- Delete This Job





Drop off resume and writing samples to 810 W. 200 N. in Logan, UT 84321 or email them via the "Apply Now" button

Benefits



810 W 200 N

[Get Directions](#)



General Assignment Reporter

Cache Valley Media Group – 810 West 200 North, Logan, UT

Job Description

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With the Cache Valley Media Group, there are a variety of ways to share your story: in writing and/or with video on CacheValleyDaily.com; and, on-air with KVNU 610 AM/102.1 FM. Combined, our online and on-air presence reaches more people than any other media outlet in Cache Valley.

Previous journalism experience preferred. Multi-media experience a plus, but not a requirement. Equal Opportunity Employer.

Job Type: Part-time

Pay: \$20,000.00 - \$30,000.00 per year

Application Questions

You have requested that Indeed ask candidates the following questions:

- How many years of Reporting experience do you have?
- What is the highest level of education you have completed?
- Are you able to work in Logan, UT?
- Are you authorized to work in the following country: United States?

Details

Created: July 13, 2018

Views: 1,740

Candidates: [121 total](#)



UBA Job Fair 2018

Cache Valley Media

KBLQ, KGNT, KKEX-FM, KKEX-HD2, KLGK, KLZX, KVFX, KVNU

Thank you for your participation in this year's job fair.

This certifies your station(s) was involved with this year's job fair.

Activities include: planning meetings and promoting the event to

listeners/viewers & community outreach groups through broadcast, webpage and mail.



March 14, 2018

Date

M. Kelly
UBA

Job Title: General Assignment Reporter

Job Category: News

Open Date: July 13, 2018

Closing Date: October 1, 2018

EEO Filing Period: June 1, 2018 to May 31, 2019

Date Started: October 22, 2018

Hiring Source: Referral

While the employee did apply through our Job posting on Facebook, she was ultimately hired as a referral from a broadcaster in Montpelier, Idaho. The employee had recently moved to our area from Las Vegas where she had experience as a television reporter.

Total Interviewed: 5

Dissemination Sources for this hire:

www.indeed.com

www.facebook.com

Internal Posting

Referral

Utah Broadcasters Job Fair on Wednesday, March 14, 2018

Cache Valley Media Group Job Fair on Thursday, Sept. 20, 2018 at Castle Manor



General Assignment Reporter

Cache Valley Media Group · Job Closed

Boost Unavailable



Renew Job



Edit Job



Share



View As Applicant

Job Details

-  Full-time
-  810 W 200 N
-  Posted 2 years ago

Job Description

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Your Page · 847 followers

Manage Jobs



View Your Jobs



Create New Job



Duplicate This Job



Delete This Job





801.422.1234
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Drop off resume and writing samples to 810 W. 200 N. in Logan, UT 84321 or email them via the "Apply Now" button

Benefits



810 W 200 N

[Get Directions](#)



General Assignment Reporter

Cache Valley Media Group – 810 West 200 North, Logan, UT

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Previous journalism experience preferred. Multi-media experience a plus, but not a requirement. Equal Opportunity Employer.

Job Type: Part-time

Pay: \$20,000.00 - \$30,000.00 per year

Application Questions

You have requested that Indeed ask candidates the following questions:

- How many years of Reporting experience do you have?
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Created: July 13, 2018

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Candidates: [121 total](#)



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Cache Valley Media

KBLQ, KGNT, KKEX-FM, KKEX-HD2, KLGK, KLZX, KVFX, KVNU

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March 14, 2018
Date



M. L. S.
UBA

Be a vendor in next years job fair!



Contact The Cache Valley Media Group Today!
435-752-1390 cachevalleymediagroup.com

WELCOME!

The Cache Valley Media Group 2018 Job Fair



September 20th, 2018

11pm-7pm Castle Manor

170 West 3900 North, Hyde Park



Your Employment Opportunities!

Get Hired Today!

- B02-Inovar
- B03-Thermo Fisher
- B04-JD Machine
- B05-JBS USA
- B06-West Point Dairy
- B07-McDonlads
- B08-GE Healthcare
- B09-Logan Coach
- B10-Sierra Restoration
- B11-West Liberty Foods
- B12-Murdock Auto Group
- B15-ACT Advanced Call Technology
- B16-Niagara Bottling
- B18-Nucor Vulcraft
- B19-Elwood Staffing
- B20-Post Consumer Brands
- B27-TTM Technologies
- B28-Prism View
- B29-Nexeo Staffing
- B30-SSI
- B31-Autoliv
- B32-Conservice
- B33-Workforce Staffing
- B34-Nucor Building Systems
- B37-Restore Pipe
- B38-US Army Recruiting

JOB OPENINGS

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PASSION



Job Title: Account Executive

Job Category: Sales

Open Date: April 29, 2019

Closing Date: July 30, 2019

EEO Filing Period: June 1, 2019 to May 31, 2020

Date Started: July 22, 2019

Hiring Source: Indeed

Total Interviewed: 18

Dissemination Sources for this hire:

www.indeed.com

www.ziprecruiter.com

Cache Valley Media Group Job Fair on Wednesday, April 24, 2019 at Castle Manor

Internal Posting

Referral

Job Description

Cache Valley Media Group is looking for a full-time Graphic Designer/Digital Ad Specialist. This position would consist of working with our sales team, clients, and a remote digital support team to setup and manage digital ads for Geo-fencing, Re-targeting, and Google Ad Manager for Cache Valley Daily and WordPress. This position will include quite a bit of graphic design work. Experience in Graphic Design and WordPress is a requirement for this position and portfolio will be required as part of the interview process. We will provide training for Digital Ad placement and management as well as support to assist in the development of these skills.

The Digital Ad Specialist, must be able to work in a fast paced interactive environment. A portion of your day-to-day tasks is maintaining and updating WordPress websites for the radio stations and clients. You will need to be able to create graphics for web, events, and print. Experience with WordPress and the ability to customize WordPress templates will be a very valuable asset to this position. Some social media posting will be required from time to time. This position will be responsible for compiling reports from digital ads and presenting the data to the sales team monthly.

Must be able to work well with others in the creation of new interactive ideas, designs, marketing strategies, print projects, graphical web content, social networking ideas, and website customization.

Some training will be provided.

Qualifications:

- Adobe Creative Suite: Illustrator, Photoshop, InDesign
- Microsoft Word & Excel
- WordPress
- Some knowledge of HTML and CSS
- Ability to work well with others and learn quickly
- Detail Oriented

Must be familiar with Social Media Marketing:

- Facebook
- Instagram
- YouTube
- Twitter

We are an Equal Opportunity Employer

Job Type: Full-time

Application Questions

You have requested that Indeed ask candidates the following questions:

- How many years of Digital Advertising experience do you have?
- How many years of Digital Design experience do you have?
- What is the highest level of education you have completed?
- Do you speak English?
- Are you authorized to work in the following country: United States?
- Are you willing to undergo a background check, in accordance with local law/regulations?

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This job is closed. We recommend you [duplicate the job](#) if you'd like to re-post it to the job boards.

Select Hiring Urgency:

Get Up to 3X More Candidates with TrafficBoost!

 Normal High - Single boost - up to 100 additional views (\$120.00) ASAP - Double boost - up to 200 additional views (\$220.00)***Job Title:**

Sales Representative Account Manager

***Job Location:**

Logan, UT USA 84321

***Employment Type:**

Full-Time

***Job Description:**

B **I** **¶** **☰** **↶** **↷** **📄** Source

We are currently looking for a positive and proactive individual to join our amazing sales team here at Cache Valley Media Company. This is a wonderful full-time position that we have reserved for someone that wishes to further their knowledge in the world of Marketing and Advertising and can help contribute to the success of businesses; including our own.

Cache Valley Media provides creative and effective marketing, advertising and promotion-based strategies for local and regional businesses.

Cache Valley Media owns and operates a cluster of radio stations and offers multiple digital advertising solutions as well.

Cache Valley Media has built a reputation on delivering real advertising results for its clients' marketing problems.



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Cache Valley Media Group Search your candidates



Here at Cache Valley Media we seek to not only take great care of our clients and customers but also our amazing employees, and because of that we offer great perks, pay, and a flexible schedule.

A Day in the Life

You will receive the training and resources necessary in order for you to be successful and enjoy your time here at Cache Valley Media as our Radio and Digital Sales Magician, you will have many opportunities to reach out and communicate with both current and potential clients to assess their needs and explain the benefits of our Marketing and Advertising Services. With your knowledge and charisma, you will be able to convey the positive and compelling message that our offers and service are second-to-none.

You will work with the greatest sales team in the market and will come to know the great character of each staff member. We are here to support and celebrate each other's victories and to have fun while doing so to make the work experience here at Sandhill Media the absolute greatest!

Qualifications:

- A Positive and Team-Player Attitude
- A Likeable Personality (For Us and For the Clients)
- Sales Experience (Although we do Prefer a Great Attitude over Experience)
- Fantastic Communication Skills
- A Willingness to Learn this Business

Job Type: Full-time

*Benefits:

- Medical Insurance
- Dental Insurance
- Vision Insurance
- 401K
- Life Insurance
- None of These



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Please contact:

Greg Roper 435-752-1390 or greg@cvradio.com



UBA Job Fair 2019

Cache Valley Media

JUAN, KBLO, KGNT, KKEX-FM, KKEX-HD, KLGN, KLZX, KVFX, KVNU

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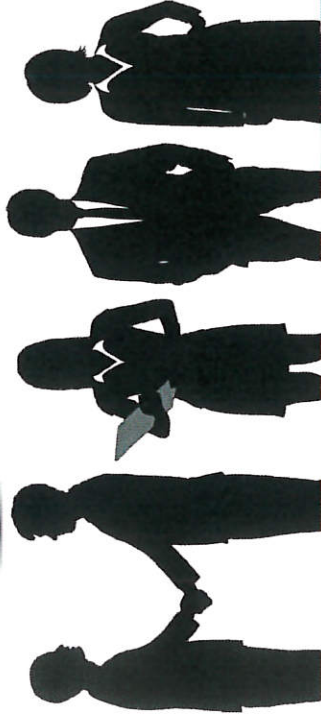
listeners/viewers & community outreach groups through broadcast, webpage and mail.



March 6, 2019

Date

A handwritten signature in blue ink, appearing to read "M. L. B.", is written over a horizontal line. Below the line, the letters "UBA" are printed in a blue, sans-serif font.



JOB FAIR

www.cachevalleymediagroup.com

If you would like to add your
business to our next show
please contact the
Cache Valley Media Group
435-752-1390

SPRING JOB FAIR

Wednesday, April 24, 2019

Castle Manor

170 West 3900 North

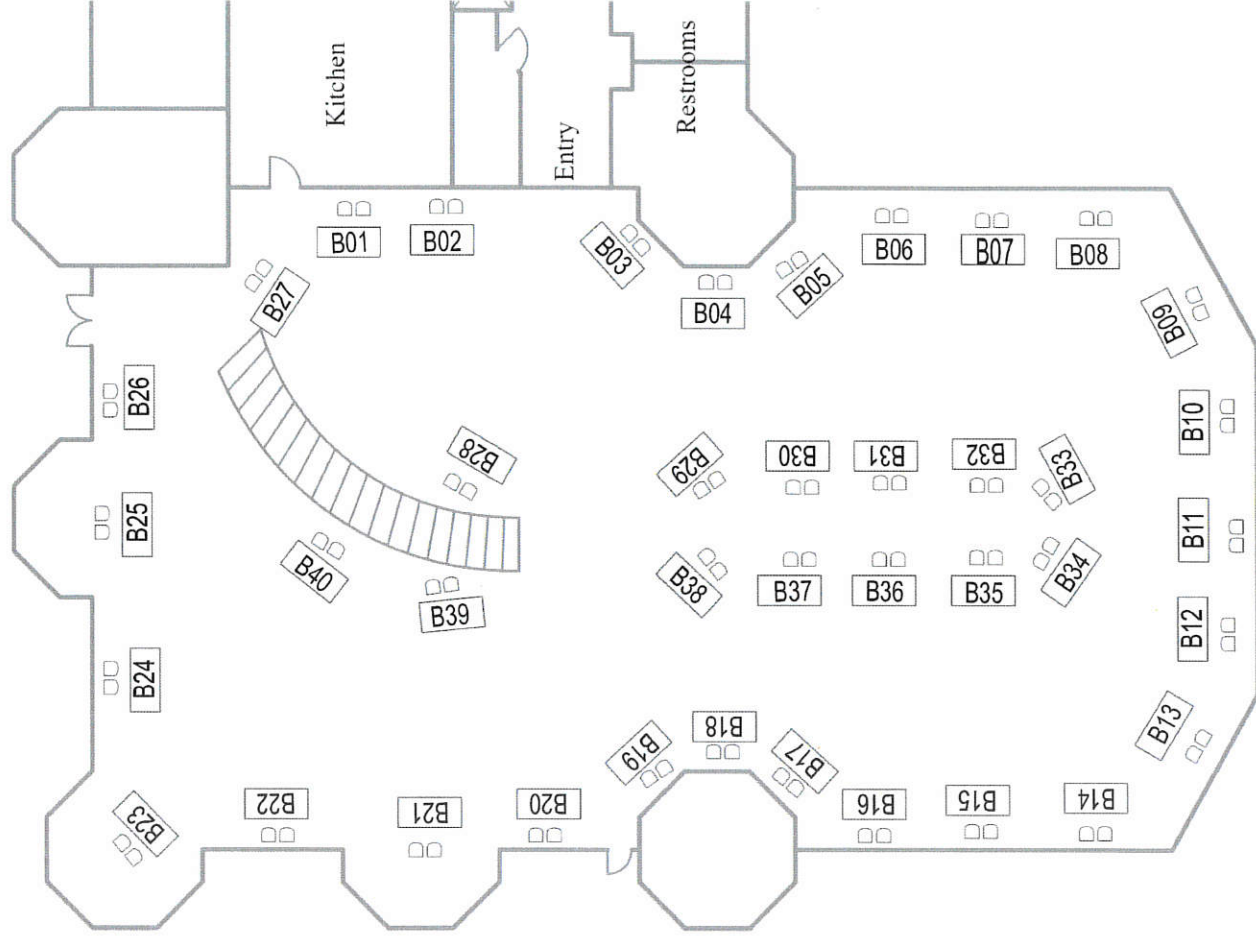
Hyde Park, UT



HELPING YOU GROW YOUR BUSINESS!

2019 Spring Job Fair Employers

- B01-Cache Valley Media Group
- B02-Whitaker Construction
- B03-Thermo Fisher Scientific
- B04-LeGrand Johnson
- B05-Autoliv
- B06-West Point Dairy
- B07-Bear River Head Start
- B08-Niagra Bottling
- B09-Sierra Restoration
- B10-US Navy
- B11-West Liberty Foods
- B12-JBS USA
- B13-Utah Army National Guard
- B14-Nucor Building Systems
- B15-Advanced Call Center
- B17-TTM Technologies
- B18-Dynata (SSI)
- B19-Vivint
- B20-Innovar
- B21-Super T Transport
- B23-Dairy Farmers of America
- B24-Miele
- B27-Rent Dynamics
- B28-Focus Workforce
- B29-Nexeo
- B30-RR Donnelley
- B31-Procter & Gamble
- B32-GE Healthcare
- B35-Sam's Club
- B36-Conserve
- B38-Kelly Services
- B39-Great Basin Industrial



Job Title: Account Executive

Job Category: Sales

Open Date: April 29, 2019

Closing Date: July 30, 2019

EEO Filing Period: June 1, 2019 to May 31, 2020

Date Started: July 29, 2019

Hiring Source: ZipRecruiter

In our original EEO Report we identified this employee as a Referral hire. He grew up in the same neighborhood as one of our sales managers and would frequently quiz him about the work he did. But it turns out the new employee learned about the open sales position via ZipRecruiter.

Total Interviewed: 18

Dissemination Sources for this hire:

www.indeed.com

www.ziprecruiter.com

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Internal Posting

Referral

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Normal

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***Job Description:**

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About Us:

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Cache Valley Media owns and operates a cluster of radio stations, and an online news site. As the leader in multimedia, and radio advertising, Cache Valley Media also offer a variety of advertising solutions in the form of texting, email/e-blasts, Facebook, Twitter, App Sponsorship, Web, Graphic Design and online.

Cache Valley Media and it's radio stations have built their reputation on delivering real advertising results for its clients' marketing problems.

Here at Cache Valley Media we seek to not only take great care of our clients and customers but also our amazing employees, and because of that we offer great perks, pay, and a flexible schedule.

A Day in the Life:

You will receive the training and resources necessary in order for you to be successful and enjoy your time here at Cache Valley Media as our Radio and Digital Sales Magician, you will have many opportunities to reach out and communicate with both current and potential clients to assess their needs and explain the benefits of our Marketing and Advertising Services. With your knowledge and charisma you will be able to convey the positive and compelling message that our offers and service are second-to-none.

You will work with the greatest sales team in town, and will come to know the great character of each staff member. We are here to support and celebrate each other's victories and to have fun while doing so to make the work experience here at Cache Valley Media the absolute greatest!

Qualifications:

- A Positive and Team-Player Attitude
- A Likeable Personality (For Us and For the Clients)
- Sales Experience (Although we do Prefer a Great Attitude over Experience)
- Fantastic Communication Skills
- A Willingness to Learn this Business

Job Type: Full-time

Application Questions

You have requested that Indeed ask candidates the following questions:

- How many years of outside sales experience do you have?
- How many years of Sales experience do you have?
- Do you speak English?
- Do you speak Spanish?
- Are you authorized to work in the following country: United States?
- Are you willing to undergo a background check, in accordance with local law/regulations?
- This question was written by the employer. You can report inappropriate questions to Indeed by exiting this application and clicking the blue "Report Job" job link below the job description. "Are you able to commute to and from work with a vehicle?"



We are currently looking for a positive and proactive individual to join our amazing sales team here at Cache Valley Media Group in Logan Utah. This is a wonderful full-time position that we have reserved for someone that wishes to further their knowledge in the world of Marketing and Advertising and can help contribute to the success of businesses; including our own.

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Please contact:

Greg Roper 435-752-1390 or greg@cvradio.com



UBA Job Fair 2019

Cache Valley Media

JUAN, KBLQ, KGNT, KKEX-FM, KKEX-HD, KLGN, KLZX, KVFX, KVNU

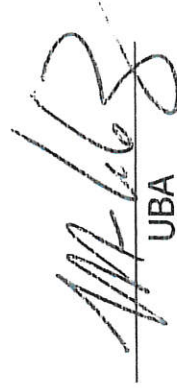
Thank you for your participation in this year's job fair.

This certifies your station(s) was involved with this year's job fair.

Activities include: planning meetings and promoting the event to

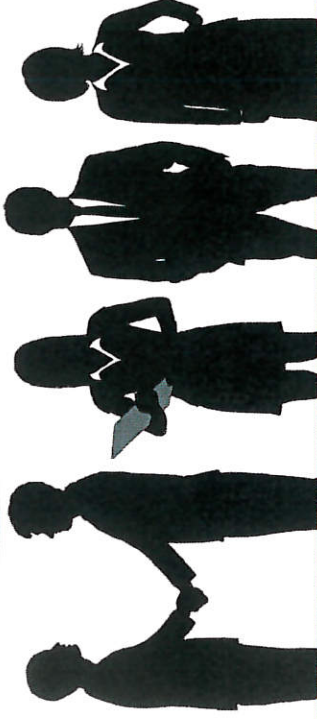
listeners/viewers & community outreach groups through broadcast, webpage and mail.




UBA

A handwritten signature in blue ink, appearing to read "M. L. B.", is written over a horizontal line. Below the line, the letters "UBA" are printed in a blue, sans-serif font.

March 6, 2019
Date



JOB FAIR

www.cachevalleymediagroup.com

SPRING JOB FAIR

Wednesday, April 24, 2019

Castle Manor

170 West 3900 North

Hyde Park, UT

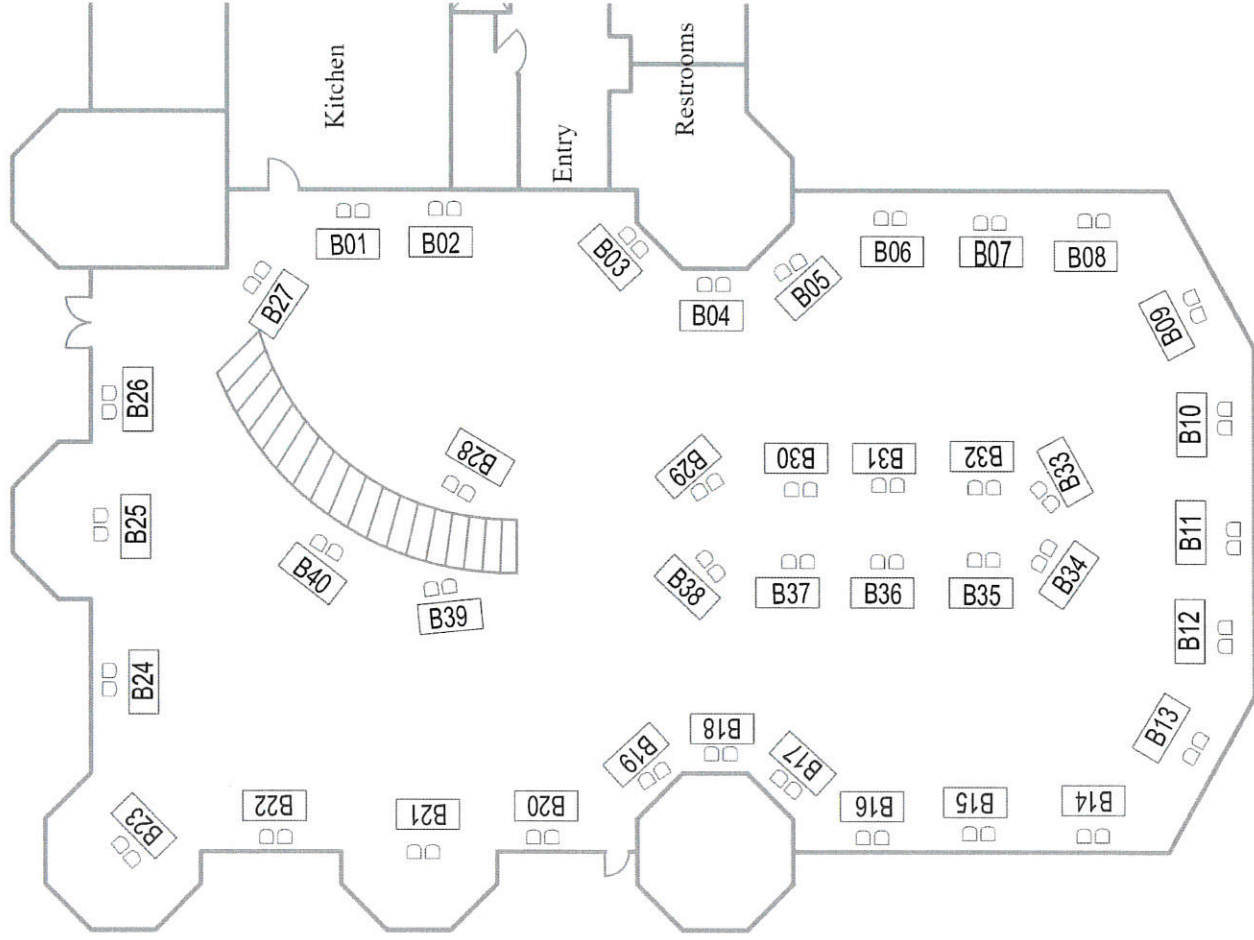
If you would like to add your
business to our next show
please contact the
Cache Valley Media Group
435-752-1390



HELPING YOU GROW YOUR BUSINESS!

2019 Spring Job Fair Employers

- B01-Cache Valley Media Group
- B02-Whitaker Construction
- B03-Thermo Fisher Scientific
- B04-LeGrand Johnson
- B05-Autoliv
- B06-West Point Dairy
- B07-Bear River Head Start
- B08-Niagra Bottling
- B09-Sierra Restoration
- B10-US Navy
- B11-West Liberty Foods
- B12-JBS USA
- B13-Utah Army National Gaurd
- B14-Nucor Building Systems
- B15-Advanced Call Center
- B17-TTM Technologies
- B18-Dynata (SSI)
- B19-Vivint
- B20-Innovar
- B21-Super T Transport
- B23-Dairy Farmers of America
- B24-Miele
- B27-Rent Dynamics
- B28-Focus Workforce
- B29-Nexeo
- B30-RR Donnelley
- B31-Procter & Gamble
- B32-GE Healthcare
- B35-Sam's Club
- B36-Conserve
- B38-Kelly Services
- B39-Great Basin Industrial



Job Title: Digital Specialist

Job Category: Sales

Open Date: January 20, 2020

Closing Date: February, 28, 2020

EEO Filing Period: June 1, 2019 to May 31, 2020

Date Started: March 2, 2020

Hiring Source: Indeed

Total Interviewed: 9

Dissemination Sources for this hire:

www.indeed.com

Stevens-Henager College Logan

Cache Valley Media Group Job Fair on Thursday, September 19, 2019 at Castle Manor

Internal Posting

Referral

Job Description

Cache Valley Media Group is looking for a full-time Graphic Designer/Digital Ad Specialist. This position would consist of working with our sales team, clients, and a remote digital support team to setup and manage digital ads for Geo-fencing, Re-targeting, and Google Ad Manager for Cache Valley Daily and WordPress. This position will include quite a bit of graphic design work. Experience in Graphic Design and WordPress is a requirement for this position and portfolio will be required as part of the interview process. We will provide training for Digital Ad placement and management as well as support to assist in the development of these skills.

The Digital Ad Specialist, must be able to work in a fast paced interactive environment. A portion of your day-to-day tasks is maintaining and updating WordPress websites for the radio stations and clients. You will need to be able to create graphics for web, events, and print. Experience with WordPress and the ability to customize WordPress templates will be a very valuable asset to this position. Some social media posting will be required from time to time. This position will be responsible for compiling reports from digital ads and presenting the data to the sales team monthly.

Must be able to work well with others in the creation of new interactive ideas, designs, marketing strategies, print projects, graphical web content, social networking ideas, and website customization.

Some training will be provided.

Qualifications:

- Adobe Creative Suite: Illustrator, Photoshop, InDesign
- Microsoft Word & Excel
- WordPress
- Some knowledge of HTML and CSS
- Ability to work well with others and learn quickly
- Detail Oriented

Must be familiar with Social Media Marketing:

- Facebook
- Instagram
- YouTube
- Twitter

We are an Equal Opportunity Employer

Job Type: Full-time

Application Questions

You have requested that Indeed ask candidates the following questions:

- How many years of Digital Advertising experience do you have?
- How many years of Digital Design experience do you have?
- What is the highest level of education you have completed?
- Do you speak English?
- Are you authorized to work in the following country: United States?
- Are you willing to undergo a background check, in accordance with local law/regulations?

----- Forwarded message -----

From: **Tiffany Frandsen** <tiffany@cvradio.com>

Date: Wed, Jan 22, 2020 at 9:59 AM

Subject: Cache Valley Media - Digital Advertising Specialist

To: <julie.hughes@stevenshenager.edu>

Hi Julie,

I enjoyed so much talking to you and I can't wait til we can go to lunch and talk. Sorry this is late. I have been pretty busy between work and my mom.

Please have candidates reach out to me. I will also include that on the job post.

Let me know if you have any questions.

Thanks!

--

Tiffany Frandsen

Frandsen Media Corporations

Executive Offices

435.535.5935 (Cell)

435-752-1390 Ext 142 (Work)

tiffany@cvradio.com

Frandsen Media Company, and its affiliate stations and companies, do not discriminate in the sale of advertising time, and will accept no advertising which is placed with intent to discriminate on the basis of race, national origin, ancestry, and/or ethnicity.



CACHE VALLEY MEDIA GROUP

Digital Advertising Specialist

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Must be familiar with Social Media Marketing:

- Facebook
- Instagram
- YouTube
- Twitter
-

We are an Equal Opportunity Employer

Job Type: Full-time

Please apply with a cover letter, resume and portfolio to tiffany@cvradio.com or you may apply on Indeed.com under the advertisement Digital Advertising Specialist.



Is Your Business Hiring? Job Fair 2019



The Cache Valley Media Group

Thursday, September 19th 2019 11:00am- 6:00pm

Castle Manor 170 W 3900 N Hyde Park, Utah

Live DJ mentions

Hourly promos on air

Display ad promotion on Cache Valley Daily

COST: 3'x6' Table \$400.00

Business Name: _____

Signature: _____

Date: _____



1. This offer becomes a binding contract upon acceptance by General Manager of Station or Authorized Agent. 2. I authorize Cache Valley Radio to broadcast the above schedule and agree to make payments by the fifteenth of the month following date of invoice. Should I become delinquent I will pay a 1.5% service charge per month plus all collection costs and attorney's fees. 3. Station shall have the right to cancel this contract upon default by advertiser in the payment of invoices or other material breach. Upon cancellation all broadcasting done hereunder and not paid shall become immediately due and payable at the earned rate. 4. Contract subject to short rate, or rebate, by earned frequency. 5. Political, personal services and entertainment advertising – Cash in Advance. 6. Advertiser shall hold Station and its agents, employees and officers, harmless against liability for libel, slander, illegal competition or trade practice, infringement of trademarks, trade names or program titles, violation of rights of privacy and infringement of copyrights and proprietary rights resulting the broadcasting of broadcasts herein provided in the form furnished by advertiser. Advertiser warrants that all advertising copy submitted to Station will truly represent the product or services advertised and will be free of false claims or assertions. Advertiser is responsible for any legal fees resulting from the aforementioned actions. 7. Any checks returned to Cache Valley Radio will result in a \$25.00 fee.

Job Title: General Assignment Reporter

Job Category: News

Open Date:

Closing Date:

EEO Filing Period: June 1, 2019 to May 31, 2020

Date Started: March 2, 2020

Hiring Source: Exigent Circumstance

Total Interviewed: 1

Dissemination Sources for this hire:

This employee reached out to us out of the blue. He had a rich reporting background but had been working in another industry. He had grown tired of his current employment and wanted to return to writing. We were not currently advertising for a new position, but based on his connections to the community and his skill we made a position available. To this day he has been a valuable asset to our news gathering activities.