

**KOBI-DT, KOTI-DT, K32DY-CA<sup>1</sup>****EEO PUBLIC FILE REPORT****October 1, 2017 – September 30, 2018****I. VACANCY LIST**See **Master Recruitment Source List (MRSL)** for recruitment source data.

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Assistant	1-15, 17-32, 34-38, 40-42, 49-50	41
Fox Anchor/Producer/Multimedia Journalist	1-15, 17-32, 34-38, 40-42, 49-51, 57-58, 61-62, 64-65, 68, 74	74
Multimedia Journalist	1-12, 14, 16-30, 32, 34-38, 40-42, 49-50, 75, 80	75
Weekend Anchor/Producer/Multimedia Journalist	1-15, 17-32, 34-38, 40-42, 49-51, 57-58, 61-62, 64-65, 68, 74, 76	50
Director of Accounting	1-12, 14, 16-32, 34-38, 40-42, 49-51, 62, 68-69, 71, 75-76, 79	75
Director of Accounting	1-12, 14, 16-32, 34-38, 40-42, 49-51, 62, 68-69, 71, 75-76, 79	76
AM Anchor/Multimedia Journalist	1-12, 14, 16-29, 32, 34-38, 40-42, 49-51, 54-69, 75-76, 81	76
Associate Producer	1-12, 14, 16-29, 32, 34-38, 40-42, 47, 49-50, 64, 75, 81	40
Multimedia Journalist	1-12, 14, 16-29, 32, 34-38, 41-42, 47, 49-51, 64, 69, 74, 76	50
Multimedia Journalist	1-12, 14, 16-29, 32, 34-38, 41-42, 47, 49-51, 64, 69, 74, 76	76
Assistant to Director of Accounting	1-12, 14, 16-29, 32-38, 40-42, 47, 49-51, 62, 64	41
Assistant to Director of Accounting	1-12, 14, 16-29, 32-38, 40-42, 47, 49-51, 62, 64	41
Associate Producer	1-3, 5-12, 14, 16-29, 32-38, 42, 75	75
Technical Director	1-3, 5-12, 14, 16-25, 27-29, 32-38, 40-42, 44, 49-50, 64, 75, 81	75
Technical Director	1-3, 5-12, 14, 16-25, 27-29, 32-38, 40-42, 44, 49-50, 64, 75, 81	75

<sup>1</sup> This station employment unit also includes the following LPTV stations: K06NS-D (FIN 8268), K07JT-D (FIN 8276), K07NR-D (FIN 8321), K07PZ-D (FIN 8258), K08AK-D (FIN 8277), K13MI-D (FIN 13070), K20MK-D (FIN 183755), K25EN-D (FIN 8299), K25OK-D (FIN 8296), K34KJ-D (FIN 8248), K36BX-D (FIN 8307), K36IB-D (FIN 8236), K47DV-D (FIN 8252), K49JE-D (FIN 8270), K50FW-D (FIN 8261).

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS #	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over period
1.	<b>Arizona State University</b> 555 N. Central Ave., Phoenix, AZ 85004 Contact: Mark Lodato <a href="mailto:Mark.lodato@asu.edu">Mark.lodato@asu.edu</a> (602) 496-9415	N	0
2.	<b>Bates Technical College</b> 1101 S. Yakima Ave., Tacoma, WA 98405 Contact: Ken Witkoe or Roland Robinson <a href="mailto:kwitkoe@bates.ctc.edu">kwitkoe@bates.ctc.edu</a> ; <a href="mailto:rrobinson@bates.ctc.edu">rrobinson@bates.ctc.edu</a> (253) 680-7000	N	0
3.	<b>Black United Fund of Oregon</b> 828 NE Alberta, Portland, OR 97211 Contact: Adrienne Livingston <a href="mailto:bufor@bufor.com">bufor@bufor.com</a> (503) 282-7973	Y	0
4.	<b>Black United Fund of Oregon</b> 828 NE Alberta, Portland, OR 97211 Contact: Adrienne Livingston <a href="mailto:apulido@bufor.org">apulido@bufor.org</a> (503) 282-7973	N <i>(as of 07/2018)</i>	0
5.	<b>College of the Siskiyous</b> 800 College Avenue, Weed, CA 96094 Contact: Ron Demele, Professor <a href="mailto:ron_demele@yahoo.com">ron_demele@yahoo.com</a> (530) 938-5375, ext. 5375	Y	0
6.	<b>Confederated Tribes of Warm Springs</b> 1233 Veterans Street, Warm Springs, OR 97761 Contact: Amelia Tewee <a href="mailto:personnel@wstribes.org">personnel@wstribes.org</a> (541) 553-1924	N	0
7.	<b>Cow Creek Band Umpqua Tribe of Indians</b> 2371 NE Stephens, Roseburg, OR 97470 Rhonda Malone, Social Service <a href="mailto:rmalone@cowcreek.com">rmalone@cowcreek.com</a> (541) 677-5575, ext. 5513	N	0

RS #	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over period
8.	<b>Klamath Community College</b> ( <i>Bulletin Board</i> ) 7390 South 6 <sup>th</sup> Street, Klamath Falls, OR 97603 Contact: Kristy English <a href="mailto:English@klamathcc.edu">English@klamathcc.edu</a> (541) 882-3521	N	0
9.	<b>Medialine</b> 1209 Wood Valley Rd., Augusta, GA 30909 Contact: Rich Everitt <a href="mailto:medialine@medialine.com">medialine@medialine.com</a> (706) 364-7564	Y	0
10.	<b>National Lesbian &amp; Gay Journalists Assoc.</b> 1420 K St., NW, Suite 910, Washington, DC 20005 Brian Salkin, Executive Assistant <a href="mailto:info@nlgja.org">info@nlgja.org</a> (202) 588-9888, ext. 10	N	0
11.	<b>Oregon Association of Broadcasters</b> ( <i>OAB</i> ) 7150 S.W. Hampton St., Suite 240 Portland, OR 97223 Contact: Shannon Johnson <a href="mailto:theoab@theoab.org">theoab@theoab.org</a> (503) 443-2299	N	0
12.	<b>Oregon Institute of Technology</b> ( <i>OIT</i> ) 3201 Campus Dr., Klamath Falls, OR 97601 Contact: Sarah Engलगau <a href="mailto:sarah.engलगau@oit.edu">sarah.engलगau@oit.edu</a> (541) 851-5179	N	0
13.	<b>Oregon State University – Academic Advisor</b> 424 Bexel Hall, Oregon State University, Corvallis, OR 97331 Contact: Jeff Hale <a href="mailto:jhale@oregonstate.edu">jhale@oregonstate.edu</a> (541) 737-1492	N	0
14.	<b>Oregon State University – Journalism Coordinator</b> 1500 SW Jefferson St., Corvallis, OR 97331 Contact: Steven Sandberg <a href="mailto:Steven.sandberg@oregonstate.edu">Steven.sandberg@oregonstate.edu</a> (541) 737-3383	N	0
15.	<b>Rogue Community College – Adult Basic Skills and Career Training Director</b> 114 S. Bartlett St., Medford, OR 97501 Contact: Julie Rossi <a href="mailto:jrossi@rogucecc.edu">jrossi@rogucecc.edu</a> (541) 245-7615	N	0

RS #	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over period
16.	<b>Rogue Community College – Career Services Coordinator</b> 114 S. Bartlett St., Medford, OR 97501 Contact: Joe Anderson <a href="mailto:janderson@roguecc.edu">janderson@roguecc.edu</a> (541) 245-7755	N	0
17.	<b>Rogue Community College – Humanities and Communications Chair</b> 114 S. Bartlett St., Medford, OR 97501 Contact: Verne Underwood <a href="mailto:vunderwood@roguecc.edu">vunderwood@roguecc.edu</a> (541) 245-7569	N	0
18.	<b>Southern Oregon University: Rogue Valley TV</b> c/o Director of Business Services 1250 Siskiyou Blvd., Ashland, OR 97520 Contact: Howard Schreiber/Joe Brett/Brandon Givens <a href="mailto:schreibh@sou.edu">schreibh@sou.edu</a> <a href="mailto:brett@sou.edu">brett@sou.edu</a> / <a href="mailto:givensb@sou.edu">givensb@sou.edu</a> (541) 552-6395	N	0
19.	<b>Southern Oregon University: Student Emp. Office</b> 1250 Siskiyou Boulevard, Ashland, OR 97520 Contact: Max Brooks <a href="mailto:brooksm@sou.edu">brooksm@sou.edu</a> (541) 552-8553	N	0
20.	<b>Southern Oregon University: Journalism</b> 1250 Siskiyou Blvd., Ashland, OR 97520 Contact: Eric Palmer <a href="mailto:palmere@sou.edu">palmere@sou.edu</a> (541) 552-8433	N	0
21.	<b>Southern Oregon University: Emerging Media Center</b> 1250 Siskiyou Blvd., Ashland, OR 97520 Contact: R. Casserly <a href="mailto:casserlyr@sou.edu">casserlyr@sou.edu</a> (541) 552-6411	N	0
22.	<b>Southern Oregon University: Communication Department</b> 1250 Siskiyou Blvd., Ashland, OR 97520 Contact: Jody Waters <a href="mailto:watersj@sou.edu">watersj@sou.edu</a> (541) 552-6423	N	0
23.	<b>Southern Oregon University: Art Department</b> 1250 Siskiyou Blvd., Ashland, OR 97520 Contact: Miles Inada <a href="mailto:mindada@sou.edu">mindada@sou.edu</a> (541) 552-6386	N	0

RS #	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over period
24.	<b>Southern Oregon University: English Department</b> 1250 Siskiyou Blvd., Ashland, OR 97520 Contact: Edwin Battistella <a href="mailto:BattistE@sou.edu">BattistE@sou.edu</a> (541) 552-6181	N	0
25.	<b>Southern Oregon University: Internship Coordinator</b> 1250 Siskiyou Blvd., Ashland, OR 97520 Contact: Jane Picknell <a href="mailto:picknelj@sou.edu">picknelj@sou.edu</a> (541) 552-8018	N	0
26.	<b>The Job Council</b> 673 Market Street, Medford, OR 97504 Contact: Linda Lochard <a href="mailto:lindal@jobcouncil.org">lindal@jobcouncil.org</a> (541) 842-2570	N	0
27.	<b>University of Idaho, Moscow (News only)</b> School of Journalism and Mass Media Shoup Hall Moscow, ID 83844 Contact: Glenn Mosley <a href="mailto:gmosley@uidaho.edu">gmosley@uidaho.edu</a> (208) 855-6020	Y	0
28.	<b>University of Nebraska, Lincoln – College of Journalism &amp; Mass Communications</b> 147 Andersen Hall, Lincoln, NE 68588 Contact: Barney McCoy <a href="mailto:Bmccoy2@unl.edu">Bmccoy2@unl.edu</a> (402) 472-3047	N	0
29.	<b>University of Nebraska, Lincoln – College of Journalism &amp; Mass Communications</b> 147 Andersen Hall, Lincoln, NE 68588 Contact: Rick Alloway <a href="mailto:Ralloway1@unl.edu">Ralloway1@unl.edu</a> (402) 472-6856	N	0
30.	<b>University of Oregon – Career Services</b> 1585 E 13 <sup>th</sup> Ave., Eugene, OR 97403 Contact: Bill Morrill <a href="mailto:bmorrill@uoregon.com">bmorrill@uoregon.com</a> (541) 346-3745	N <i>(as of 1/2018)</i>	0
31.	<b>University of Oregon – Career and Academic Advisor</b> 1585 E 13 <sup>th</sup> Ave., Eugene, OR 97403 Contact: Julia Morrill <a href="mailto:jmorrill@uoregon.edu">jmorrill@uoregon.edu</a> (541) 346-8709	N	0

RS #	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over period
32.	<b>University of Oregon Email - School of Journalism</b> 1275 University of Oregon, Eugene, OR 97403 Contact: Jim Upshaw <a href="mailto:jupshaw@uoregon.com">jupshaw@uoregon.com</a> (541) 346-3745	N	0
33.	<b>University of Oregon Email - School of Journalism</b> 1275 University of Oregon, Eugene, OR 97403 Contact: Brent Walth <a href="mailto:bwalth@uoregon.com">bwalth@uoregon.com</a> (541) 346-7642	N	0
34.	<b>University of Southern California – Annenberg Student &amp; Career Services</b> 3502 Watt Way, Los Angeles, CA 90089 Contact: Suzanne Alcantara <a href="mailto:Suzannea@usc.edu">Suzannea@usc.edu</a> (213) 740-6045	N	0
35.	<b>Washington State University – Edward R. Murrow College of Communication</b> PO Box 642520, Pullman, WA 99164 Contact: Laura Dubowski <a href="mailto:Laura.dubowski@wsu.edu">Laura.dubowski@wsu.edu</a> (509) 335-4839	N	0
36.	<b>Washington State University – Edward R. Murrow College of Communication</b> PO Box 642520, Pullman, WA 99164 Contact: Lucrezia Cuen Paxson <a href="mailto:Lc.paxson@wsu.edu">Lc.paxson@wsu.edu</a> (509) 335-8857	N	0
37.	<b>Washington State University (CACD)</b> Edward R. Murrow College of Communication PO Box 642520 Pullman, WA 99164 Contact: Marvin Marcelo <a href="mailto:mmarcelo@wsu.edu">mmarcelo@wsu.edu</a> (509) 335-8835	N	0
38.	<b>Willamette University Career Center</b> 900 State Street, Salem OR 97301 Contact: Connie Ralph <a href="mailto:cralph@willamette.edu">cralph@willamette.edu</a> <a href="mailto:Cs-job-postings@willamette.edu">Cs-job-postings@willamette.edu</a> (503) 370-6413	N	0
39.	<b>WorkSource Rogue Valley – Business Employment Specialist</b> 119 N Oakdale Ave., Medford, OR 97501 Contact: Tammy Schroeder <a href="mailto:tamara.t.schroeder@oregon.gov">tamara.t.schroeder@oregon.gov</a> (541) 776-6060 ext. 263	N	0

RS #	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over period
40.	<b>Craig's List Medford, OR</b> <a href="http://medford.craigslist.org/">http://medford.craigslist.org/</a>	N	7
41.	<b>Indeed Job Posting Website</b> <a href="http://www.indeed.com">www.indeed.com</a> 6433 Champion Grandview Way, Bldg.1, Austin, TX 78750 (800) 475-4361	N	12
42.	<b>KOBI-TV Website</b> <a href="http://www.kobi5.com">www.kobi5.com</a>	N	1
43.	<b>Medialine Job Posting Website</b> <a href="https://medialine.com/post-a-job/">https://medialine.com/post-a-job/</a>	N	0
44.	<b>State of Oregon: Employment Department</b> ( <i>job postings available online &amp; at job service centers throughout state</i> ) 875 Union St. NE, Salem OR, 97311 <a href="http://www.employment.oregon.gov">www.employment.oregon.gov</a> Contact: Karen Llewellyn (541) 776-6060	N	0
45.	<b>Oregon Institute of Technology</b> 3201 Campus Dr., Klamath Falls, OR 97601-8801 <a href="http://www.oit.edu/career">http://www.oit.edu/career</a> Contact: David Westhart <a href="mailto:david.westhart@oit.edu">david.westhart@oit.edu</a> Tel: (541) 851-5020, Fax: (541) 885-1022	N	0
46.	<b>Oregon State University - Internship Coordinator and Placement Supervisor for New Media Communications Department</b> <a href="http://www.Oregonstate-csm.symphlicity.com/employer">www.Oregonstate-csm.symphlicity.com/employer</a> Contact: Jeff Hale <a href="mailto:jhale@oregonstate.edu">jhale@oregonstate.edu</a> (541) 737-1942	N	0
47.	<b>Rogue Community College – Website Posting</b> 3345 Redwood Highway, Grants Pass, OR 97527 Contact: Jeanine Hawk <a href="http://www.roguecc.edu/employment">www.roguecc.edu/employment</a> (541) 956-7500	N	1
48.	<b>Southern Oregon University: Career Center</b> 1250 Siskiyou Boulevard, Ashland, OR 97520 Contact (Career Services): Sharon Fink <a href="http://www.sou-csm.symphlicity.com">www.sou-csm.symphlicity.com</a> <a href="mailto:careerservices@sou.edu">careerservices@sou.edu</a> (541) 552-6213	N	0
49.	<b>State Broadcasters Career Page</b> ( <i>national job bank for broadcasters</i> ) <a href="http://www.careerpage.org">www.careerpage.org</a>	N	0

RS #	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over period
50.	<b>TV Jobs – Broadcast Employment Services</b> <a href="http://www.tvjobs.com">www.tvjobs.com</a> P. O. Box 4116, Oceanside, CA 92052 Contact: Mark C. Holloway <a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a> Tel: (760) 754-8177, Fax: (760) 754-2115	N	2
51.	<b>University of Oregon Website Posting - Career Center</b> 1275 University of Oregon, Eugene, OR 97403 Contact: Jim Upshaw (541) 346-3745 <a href="http://www.Uocareer.uoregon.edu">www.Uocareer.uoregon.edu</a>	N	0
52.	<b>University of Oregon – School of Journalism and Communication Job Posting Website</b> <a href="https://sojccareers.uoregon.edu/">https://sojccareers.uoregon.edu/</a>	N	0
53.	<b>Washington State University (CACD)</b> 180 Lighty Student Services Building PO Box 641061 Pullman, WA 99164 <a href="http://www.wsu-csm.symplicity.com/employers">www.wsu-csm.symplicity.com/employers</a>	N	0
54.	<b>Arizona State University</b> (via Handshake internet recruiting platform) <a href="https://app.joinhandshake.com/jobs">https://app.joinhandshake.com/jobs</a>	N	0
55.	<b>Biola University</b> (via Handshake internet recruiting platform) <a href="https://app.joinhandshake.com/jobs">https://app.joinhandshake.com/jobs</a>	N	0
56.	<b>Boston University</b> (via Handshake internet recruiting platform) <a href="https://app.joinhandshake.com/jobs">https://app.joinhandshake.com/jobs</a>	N	0
57.	<b>Chapman University</b> (via Handshake internet recruiting platform) <a href="https://app.joinhandshake.com/jobs">https://app.joinhandshake.com/jobs</a>	N	0
58.	<b>Colorado State University</b> (via Handshake internet recruiting platform) <a href="https://app.joinhandshake.com/jobs">https://app.joinhandshake.com/jobs</a>	N	0
59.	<b>Emerson College</b> (via Handshake internet recruiting platform) <a href="https://app.joinhandshake.com/jobs">https://app.joinhandshake.com/jobs</a>	N	0
60.	<b>George Washington University</b> (via Handshake internet recruiting platform) <a href="https://app.joinhandshake.com/jobs">https://app.joinhandshake.com/jobs</a>	N	0
61.	<b>Gonzaga University</b> (via Handshake internet recruiting platform) <a href="https://app.joinhandshake.com/jobs">https://app.joinhandshake.com/jobs</a>	N	0
62.	<b>Oregon State University</b> (via Handshake internet recruiting platform) <a href="https://app.joinhandshake.com/jobs">https://app.joinhandshake.com/jobs</a>	N	0
63.	<b>Oregon Tech</b> (via Handshake internet recruiting platform) <a href="https://app.joinhandshake.com/jobs">https://app.joinhandshake.com/jobs</a>	N	0

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64.	<b>Southern Oregon University</b> (via Handshake internet recruiting platform) <a href="https://app.joinhandshake.com/jobs">https://app.joinhandshake.com/jobs</a>	N	1
65.	<b>University of Arizona</b> (via Handshake internet recruiting platform) <a href="https://app.joinhandshake.com/jobs">https://app.joinhandshake.com/jobs</a>	N	0
66.	<b>University of Missouri – Columbia</b> (via Handshake internet recruiting platform) <a href="https://app.joinhandshake.com/jobs">https://app.joinhandshake.com/jobs</a>	N	0
67.	<b>University of Nevada – Reno</b> (via Handshake internet recruiting platform) <a href="https://app.joinhandshake.com/jobs">https://app.joinhandshake.com/jobs</a>	N	0
68.	<b>Utah State University</b> (via Handshake internet recruiting platform) <a href="https://app.joinhandshake.com/jobs">https://app.joinhandshake.com/jobs</a>	N	0
69.	<b>Washington State University</b> (via Handshake internet recruiting platform) <a href="https://app.joinhandshake.com/jobs">https://app.joinhandshake.com/jobs</a>	N	0
70.	<b>KLSR FOX TV - Bulletin Board</b> (internal) 2940 Chad Drive, Eugene, OR 97408 <a href="mailto:FoxTeeVee@aol.com">FoxTeeVee@aol.com</a> Contact: Mark Metzger (541) 683-3434	N	0
71.	<b>KOBI-TV – Email</b> (internal) 125 South Fir, Medford, OR 97501 Contact: Chelsea Morris <a href="mailto:kobiall@kobi5.com">kobiall@kobi5.com</a> (541) 779-5555	N	0
72.	<b>KOTI-NBC2 - Bulletin Board &amp; Email</b> (internal) 222 S. 7 <sup>th</sup> Street, Klamath Falls, OR 97601 Contact: Brette Bliss <a href="mailto:kotiall@koti2.com">kotiall@koti2.com</a> (541) 882-2222	N	0
73.	<b>KOBI-TV - Bulletin Board</b> (internal) 125 South Fir, Medford, OR 97501 (541) 779-5555	N	0
74.	<b>YouTube</b> (active candidate sourcing/self-referral) <a href="http://www.youtube.com">www.youtube.com</a> 901 Cherry Ave., San Bruno, CA 94066 Fax: (650) 253-0001	N	3
75.	<b>Internal Transfer/Promotion</b>	N	5
76.	<b>Employee Referral</b>	N	6
77.	<b>Non-Employee Referral</b>	N	0
78.	<b>Walk-In/Self-Referral</b>	N	0

RS #	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over period
79.	<b>Unknown</b> ( <i>source not adequately identified upon inquiry by SEU</i> )	N	1
80.	<b>ZipRecruiter</b> ( <i>not directly contacted by SEU</i> )	N	1
81.	<b>Internal Candidate</b>	N	3
<b>TOTAL NUMBER OF INTERVIEWEES OVER REPORTING PERIOD</b>			43

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**EEO PUBLIC FILE REPORT**  
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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1.	Participate in event/program sponsored by or on behalf of a community organization interested in broadcast employment issues.	On May 14, 2018, our SEU hosted a group of 40 adults from the Medford/Jackson County Chamber Leadership Group for a tour of our facilities, as well as a Q&A session on employment and internship opportunities. Our GM conducted the tour, during which the group learned how television stations operate and the opportunities available for future careers in broadcasting. Information about the SEU's internship program was also shared.
2.	Training program designed to help employees gain skills to advance to higher level positions.	Between June 24-28, 2018, our General Manager and Creative Services Director attended the Promax BDA Station Summit, the largest gathering of the local broadcast marketing community and attended sessions to learn about social media innovations, maximizing viewership and multi-media platform usage.
3.	Participate in event/program sponsored by or on behalf of an educational institution interested in broadcast employment issues.	On July 19, 2018, our SEU hosted a group of 17 educators from the Rogue Valley School District for a tour of our facilities, as well as a Q&A session on employment and internship opportunities. Our GM conducted the tour, during which the educators learned how television stations operate and the opportunities available for future careers for the educator's students in broadcasting. Information about the SEU's internship program was also shared.
4.	Participate in event/program sponsored by or on behalf of an educational institution interested in broadcast employment issues.	On September 20, 2018, our SEU hosted a group of 24 educators from the Rogue Valley School District for a tour of our facilities, as well as a Q&A session on employment and internship opportunities. Our GM and HR Director conducted the tour, during which the educators learned how television stations operate and the opportunities available for future careers for the educator's students in broadcasting. Information about the SEU's internship program was also shared.

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
5.	Internship Program	<p>Our SEU regularly offers an internship program to local students, allowing them to work closely with staff to learn the "behind-the scenes" functioning of a broadcast station. During the program, our interns shadow SEU staff, participating in news gathering, editing, story writing, camera operating, and on-air broadcasts. They also have the opportunity to seek career advice and ask questions related to jobs in broadcasting. During this reporting period, our SEU hosted six (6) students from the following schools:</p> <p>Southern Oregon University – News Dept. – Oct.–Dec. 2017  Oregon Connections Academy – News Dept. – Dec. 2017  Southern Oregon University – News Dept. – Feb.–Apr. 2018  Walla Walla University – News Dept. – June–July 2018  South Medford High – News and Creative Services Dept. – July 2018  University of Oregon – News Dept. – June–Aug. 2018</p>