

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: May 23, 2013 – May 22, 2014.

- 1) **Employment Unit:** Sovereign Communications, LLC – Sault Ste. Marie
- 2) **Unit Members (Stations and Communities of License):** WKNW(AM), Sault Ste. Marie, MI
WMKD(FM), Pickford, MI
WNBY(AM), Newberry, MI
WNBY-FM, Newberry, MI
WSOO(AM), Sault Ste. Marie, MI
WSUE(FM), Sault Ste. Marie, MI
WYSS(FM), Sault Ste. Marie, MI

3) **EEO Contact Information for Employment Unit:**

Mailing Address: Sovereign Communications, LLC PO Box 1230 Sault Ste. Marie, MI 49783	Telephone Number: 906-632-2231
	Contact Person/Title: Theresa Henderson/General Manager
	E-mail Address: theresa@sovcomm.net

- 4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:** NONE
- 5) **Total # of Interviewees Referred:** For the period from May 23, 2013 through May 22, 2014, this Employment Unit interviewed: 0 interviewees for full-time job vacancies.
- 6) **Supplemental Recruitment Initiatives.**

(a) Initiative: Annual Veteran's Week Job & Resource Fair's

Sovereign Communications Consultant Tammy Johnson, who has substantial responsibility in the making of hiring decisions, attended a job fair at Ispheming Armory on November 5, 2013. The consultant staffed a table at the Ispheming Armory from 10:00am until 3:00pm and provided information about careers in radio and accepted applications from prospective employees.

(b) Initiative: Michigan Works Job Fair

The Newberry Market Manager of the Employment Unit, Travis Freeman who has substantial responsibility in the making of hiring decisions, attended a job fair at Michigan Works on April 9, 2014. The manager staffed a table and provided information about careers in radio and accepted applications from prospective employees.