

**CARROLL COUNTY BROADCASTING, INC.**  
**ANNUAL EEO PUBLIC FILE REPORT**

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The purpose of this EEO Public File Report is to comply with Section 73.2080©(6) of the FCC's EEO Rules. This Report has been prepared on behalf of Carroll County Broadcasting, Inc. that is comprised of the following stations: KTHS-FM licensed in Berryville, Arkansas and KESA 100.9FM licensed in Eureka Springs, Arkansas and KTHS-AM, K245BJ, K272FX licensed in Green Forest, Arkansas and is required to be placed in the public inspection files on these stations, and posted on their websites, if they have websites.

**The information in this report covers the time period beginning on February 1, 2020 to and including January 31, 2022.**

Carroll County Broadcasting, Inc. consists of the following Commercial Radio Stations:

KTHS FM Facility ID 35667

KTHS AM Facility ID 35668

KESA FM Facility ID 48520

As of January 31, 2022 Carroll County Broadcasting, Inc. consisted of the following full-time positions: One (1) Official/Manager (White Male), Four (4) Professionals (White Females), One (1) Sales (White Female). As of January 31, 2022 Carroll County Broadcasting, Inc. consisted of the following part-time positions: Two (2) Professionals (White, Male).

**Current Employees**

Carroll County Broadcasting, Inc. had the following Full-Time Employees as of January 31, 2022:

General Manager – Jamie Hussey

Sales Position #1 – Baylee Bass

Sales Position #2 - Vacant

Program/News Director – Linda Boyer

Office/Traffic/Accounting Manager – Sherri Linz

Receptionist/Website/Traffic Asst – Olivia Writer

Payroll Clerk - Kim Parker

On-Air/Programming – Aaron McGranahan

On-Air/Programming – Michael Johnson

**Vacancies Filled between February 1, 2021 and January 31, 2022**

County Broadcasting, Inc. filled the following Full-Time vacancies during the past year:

**1. Sales Position # 1**

Position was vacated by Mary Ruth Hudspeth

Position was vacated on June 15, 2021

Number of Interviews: 3

Recruitment Source: On-Air Announcements

Position filled by: Johnice Glisson on August 16, 2021

**2. Sales Position # 1**

Position was filled vacated by Johnice Glisson

Position was vacated on November 30, 2021

Number of Interviews: 1

Recruitment Source: In House Reference

Position filled by: Baylee Bass on December 1, 2021

**Recruitment Sources**

Carroll County Broadcasting, Inc. used the following recruitment sources for all of the above positions:

1. On-Air Announcements
2. Station Job Bank Website (kthsradio.com)
3. Arkansas Broadcasters Association Website Job Bank
4. Employee Referrals
5. Indeed.com

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During the last 12 months, the station employment unit engaged in the following initiatives:

**Internship Program**

Carroll County Broadcasting, Inc. participated in the Arkansas Broadcasters Association Internship Program in December 2021. The fall intern was Trinity Powell, a high school student from Berryville Public Schools.

**Station Tours**

Carroll County Broadcasting, Inc. did not participate in the Station Tours in 2021 due to the pandemic.

**Job Fair**

Carroll County Broadcasting, Inc. did not participate in any Job Fairs during 2021 due to the pandemic.

Carroll County Broadcasting, Inc. is an Equal Opportunity Employer.

General Manager, Jamie Hussey is responsible for EEO compliance for Carroll County Broadcasting, Inc.

Carroll County Broadcasting, Inc. is located at #1 Radio Drive, Berryville, Arkansas, 72616, the mailing address is PO Box 191, Berryville Arkansas or via email: [radio.kths@kthsradio.com](mailto:radio.kths@kthsradio.com) for more information.

Report submitted by Sherri Linz, Office Manager for Carroll County Broadcasting, Inc. on January 28<sup>th</sup>, 2022.



Sherri Linz (Office Manager)



Date