

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: September 22, 2012 –
September 21, 2013.

- 1) **Employment Unit: CBS Radio – Tampa, FL**
- 2) **Unit Members (Stations and Communities of License):**

WHFS(AM), Seffner, Florida
WHFS-FM, Holmes Beach, Florida
WLLD-FM, Lakeland, Florida
WQYK-FM, St. Petersburg, Florida
WRBQ-FM, Tampa, Florida
WYUU(FM), Safety Harbor, Florida

- 3) **EEO Contact Information for Employment Unit:**

Mailing Address: 9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	Telephone Number: 727-579-1925
	Contact Person/Title: Paul Diaz/Regional HR Manager
	E-mail Address: pdiaz@cbs.com

- 4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
(1) Account Executive (Tampa)	CBSRadio.com
(2) Account Executive (Tampa)	Job Fair (1/15/13)
(3) Account Executive (Tampa)	Indeed.com
(4) Account Executive (Tampa)	Employee Referral
(5) Account Executive (Tampa)	Inside Radio
(6) Account Executive (Tampa)	Job Fair (9/24/13)
(7) Account Executive (Tampa)	Open House (6/13/13)
(8) Accountant (Tampa)	Monster.com
(9) On-Air Talent (Tampa)	Manager Referral
(10) On-Air Talent (WQYK)	Employee Referral
(11) On-Air Talent (WQYK)	Internal Candidate
(12) Board Operator (WHFS)	CBSRadio.com

Stations WHFS(AM), WHFS-FM, WLLD-FM, WQYK-FM, WRBQ-FM, WYUU(FM)
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Job Title	Recruitment Source Referring Hiree
(13) Digital Sales Manager (Tampa)	Manager Referral
(14) Engineer (Tampa)	Internal Candidate
(15) Morning Show Producer (WLLD)	Employee Referral
(16) Imaging Producer (Tampa)	Employee Referral
(17) Integrated Marketing & Event Sales Coordinator (Tampa)	Employee Referral
(18) Production Director (WYUU)	Indeed.com
(19) Program Director (WHFS)	Employee Referral
(20) Promotion Director (WLLD)	CBSRadio.com
(21) Promotion Manager (Bilingual)	Indeed.com
(22) Sales Manager (Tampa)	CBSRadio.com
(23) Public Affairs Coordinator (Tampa)	CBSRadio.com
(24) Sports Talk Show Host (WHFS)	CBSRadio.com
(25) Traffic Manager (Tampa)	CBSRadio.com

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5) Job Title: Account Executive (Tampa)
(#1-#7)

Referral Source(s) of Hiree:

CBSRadio.com (#1)
Job Fair (1/15/2013) (#2)
Indeed.com (#3)
Employee Referral (#4)
Inside Radio (#5)
Job Fair (9/24/2012) (#6)
Open House (6/13/2013) (#7)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
CBS Radio Tampa Open House (9/26/2012)	Regional Human Resources Manager	9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	727-579-1925	2	N
CBSRadio.com*	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676	21	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
Client Referral	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	3	N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, FL 32839	407.704.8910		N
Employee referral	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	16	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N

* In general, in addition to sending notice to CBSRadio.com, the Employment Unit distributes notice to various sources (e.g., Indeed.com, America's Job Exchange ("AJE"), etc.) using the CBS Radio recruitment software, listed on Attachment A. Notices that the Employment Unit distributes to AJE are further distributed by AJE to a broad network of recruitment sources, listed on Attachment B. Note that these lists may change from time to time.

**Stations WHFS(AM), WHFS-FM, WLLD-FM, WQYK-FM, WRBQ-FM, WYUU(FM)
are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
indeed.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676	3	No
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
Inside Radio	Gene McKay	P.O. Box 567925, Atlanta, GA 31156	800- 640-8852	2	No
Linkedin.com	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	1	N
Metropolitan Orlando Urban League	Shellie Minnis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Monster.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676	1	N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
On-air Ad (WYUU/WHFS)	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	3	N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	Rachelle Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Bay Job Fair & Career Fair (9/24/12)	Shaneka Reeves	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	6	
Tampa Bay Job Fair & Career Fair (1/15/2013)	Regional Human Resources Manager	9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	727-579-1925	1	N
Tampa Bay Job Fair & Career Fair (6/13/2013)	Regional Human Resources Manager	9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	727-579-1925	1	N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking Denise Moore Jacqueline Herold Sandra Macaulay Ulla Isaac Nicole Howatt	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726 407-823-2667		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF)	Kathy Roche	4202 East Fowler Ave. Tampa, FL 33620	(813) 974-3202		N
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N
CBS Radio Florida Social Media Sites (LinkedIn, Facebook, Twitter)	Regional Human Resources Manager	9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	727-579-1925		N

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5) Job Title: Accountant (Tampa) (#8)

Referral Source(s) of Hiree: Monster.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
CBSRadio.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676	2	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, FL 32839	407.704.8910		N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	Lorraine Canalejo Edward Ericason	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
indeed.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676	3	No
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
Linkedin.com	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925		N
Metropolitan Orlando Urban League	Shellie Minnis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Monster.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676	1	N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	Rachelle Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking Denise Moore Jacqueline Herold Sandra Macaulay Ulla Isaac Nicole Howatt	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726 407-823-2667		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF)	Kathy Roche	4202 East Fowler Ave. Tampa, FL 33620	(813) 974-3202		N
University of South Florida (USF) - St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705	1	N
Worknet Pinellas	Roy Roggensack	2312 Gilft to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N
CBS Radio Florida Social Media Sites (LinkedIn, Facebook, Twitter)	Regional Human Resources Manager	9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	727-579-1925		N

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5) Job Title: On-air Talent (Tampa) (#9)

Referral Source(s) of Hiree: Manager Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Referral Source Request Notification? (Yes or No)
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
CBSRadio.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, FL 32839	407.704.8910		N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Southern College	Xuchiti Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
indeed.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
Linkedin.com	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925		N
Manager Referral (Boston)	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	1	N
Metropolitan Orlando Urban League	Shellie Minnis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Orlando Chamber of Commerce	Key Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	Rachelle Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking Denise Moore Jacqueline Herold Sandra Macaulay Ulla Isaac Nicole Howatt	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726 407-823-2667		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF)	Kathy Roche	4202 East Fowler Ave. Tampa, FL 33620	(813) 974-3202		N
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gift to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N
CBS Radio Florida Social Media Sites (LinkedIn, Facebook, Twitter)	Regional Human Resources Manager	9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	727-579-1925		N

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5) Job Title: On-Air Talent (Tampa) (#10-
#11)

Referral Source(s) of Hiree:

Employee Referral (#10)
Internal Candidate (#11)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
CBSRadio.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, FL 32839	407.704.8910		N
Employee Referral	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	1	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
indeed.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
Internal Candidate	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	1	N
LinkedIn.com	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925		N
Metropolitan Orlando Urban League	Shellie Minnis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	Rachelle Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking Denise Moore Jacqueline Herold Sandra Macaulay Ulla Isaac Nicole Howatt	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726 407-823-2667		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF)	Kathy Roche	4202 East Fowler Ave. Tampa, FL 33620	(813) 974-3202		N
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilfto Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N
CBS Radio Florida Social Media Sites (LinkedIn, Facebook, Twitter)	Regional Human Resources Manager	9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	727-579-1925		N

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5) Job Title: **Board Operator (WHFS) (#12)** Referral Source(s) of Hiree: **CBSRadio.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
CBSRadio.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676	4	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
indeed.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
Linkedin.com	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925		N
Metropolitan Orlando Urban League	Shellie Minnis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	Rachelle Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking Denise Moore Jacqueline Herold Sandra Macaulay Ulla Isaac Nicole Howatt	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726 407-823-2667		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF)	Kathy Roche	4202 East Fowler Ave. Tampa, FL 33620	(813) 974-3202		N
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilt to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N
CBS Radio Florida Social Media Sites (LinkedIn, Facebook, Twitter)	Regional Human Resources Manager	9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	727-579-1925		N

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5) Job Title: Digital Sales Manager (Tampa) **Referral Source(s) of Hiree:** Manager Referral
(#13)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
CBSRadio.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, FL 32839	407.704.8910		N
Digiday.com	Ryo Mochido	515 Greenwich St., Suite 200 New York, NY 10013	N/A		N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Botivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
indeed.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676	1	N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
Inside Radio	Gene McKay	P.O. Box 567925, Atlanta, GA 31156	800- 640-8852		No
Internal Applicant	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	1	N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Linkedin.com	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	1	N
Manager Referral	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	1	N
Metropolitan Orlando Urban League	Shellie Minnis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	Rachelle Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking Denise Moore Jacqueline Herold Sandra Macaulay Ulla Isaac Nicole Howatt	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726 407-823-2667		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF)	Kathy Roche	4202 East Fowler Ave. Tampa, FL 33620	(813) 974-3202		N
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N
Wulio.com	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	1	N
CBS Radio Florida Social Media Sites (LinkedIn, Facebook, Twitter)	Regional Human Resources Manager	9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	727-579-1925		N

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5) Job Title: Engineer (Tampa) (#14)

Referral Source(s) of Hiree: Internal Candidate

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
CBSRadio.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676	2	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, FL 32839	407.704.8910		N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Southern College	Xuchiti Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
indeed.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
Internal Candidate	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	1	N
LinkedIn.com	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925		N
Metropolitan Orlando Urban League	Shellie Minnis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Orlando Chamber of Commerce	Key Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	Rachelle Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking Denise Moore Jacqueline Herold Sandra Macaulay Ulla Isaac Nicole Howatt	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726 407-823-2667		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF)	Kathy Roche	4202 East Fowler Ave. Tampa, FL 33620	(813) 974-3202		N
University of South Florida (USF) - St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N
CBS Radio Florida Social Media Sites (LinkedIn, Facebook, Twitter)	Regional Human Resources Manager	9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	727-579-1925		N

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5) Job Title: Morning Show Producer
(WLLD) (#15)

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Allaccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616	6	N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
CBSRadio.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676	5	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, FL 32839	407.704.8910		N
Employee Referral	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	1	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
indeed.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
Internal Candidate	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	1	N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Linkedin.com	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925		N
Metropolitan Orlando Urban League	Shellie Minnis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	Rachelle Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking Denise Moore Jacqueline Herold Sandra Macaulay Ulla Isaac Nicole Howatt	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726 407-823-2667		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF)	Kathy Roche	4202 East Fowler Ave. Tampa, FL 33620	(813) 974-3202		N
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilfto Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N
CBS Radio Florida Social Media Sites (LinkedIn, Facebook, Twitter)	Regional Human Resources Manager	9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	727-579-1925		N

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5) Job Title: Imaging Producer (Tampa)
(#16)

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Allaccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
CBSRadio.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, FL 32839	407.704.8910		N
Employee Referral	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	1	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
indeed.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
Internal Candidate	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Linkedin.com	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925		N
Metropolitan Orlando Urban League	Shellie Minnis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sptysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	Rachelle Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking Denise Moore Jacqueline Herold Sandra Macaulay Ulla Isaac Nicole Howatt	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726 407-823-2667		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF)	Kathy Roche	4202 East Fowler Ave. Tampa, FL 33620	(813) 974-3202		N
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N
CBS Radio Florida Social Media Sites (LinkedIn, Facebook, Twitter)	Regional Human Resources Manager	9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	727-579-1925		N

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5) Job Title: Integrated Marketing & Event Sales Coordinator (Tampa) Referral Source(s) of Hiree: Employee Referral
 (#17)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
CBSRadio.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, FL 32839	407.704.8910		N
Employee Referral	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	1	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
indeed.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
Internal Candidate	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	2	N
Linkedin.com	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Metropolitan Orlando Urban League	Shellie Minnis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	Rachelle Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking Denise Moore Jacqueline Herold Sandra Macaulay Ulla Isaac Nicole Howatt	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726 407-823-2667		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF)	Kathy Roche	4202 East Fowler Ave. Tampa, FL 33620	(813) 974-3202		N
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilfto Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N
CBS Radio Florida Social Media Sites (LinkedIn, Facebook, Twitter)	Regional Human Resources Manager	9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	727-579-1925		N

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5) Job Title: **Production Director (WYUU)** Referral Source(s) of Hiree: **Indeed.com**
 (#18)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
CBSRadio.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676	2	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, FL 32839	407.704.8910		N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
indeed.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676	1	N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
Linkedin.com	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925		N
Metropolitan Orlando Urban League	Shellie Minnis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	Rachelle Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking Denise Moore Jacqueline Herold Sandra Macaulay Ulla Isaac Nicole Howatt	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726 407-823-2667		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF)	Kathy Roche	4202 East Fowler Ave. Tampa, FL 33620	(813) 974-3202		N
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilt to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N
CBS Radio Florida Social Media Sites (LinkedIn, Facebook, Twitter)	Regional Human Resources Manager	9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	727-579-1925		N

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5) Job Title: **Program Director (WHFS)**
(#19)

Referral Source(s) of Hiree: **Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Allaccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
CBSRadio.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676	2	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, FL 32839	407.704.8910		N
Employee Referral	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	3	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
indeed.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
Internal Candidate	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	1	N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Linkedin.com	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925		N
Metropolitan Orlando Urban League	Shellie Minnis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	Rachelle Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking Denise Moore Jacqueline Herold Sandra Macaulay Ulla Isaac Nicole Howatt	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726 407-823-2667		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF)	Kathy Roche	4202 East Fowler Ave. Tampa, FL 33620	(813) 974-3202		N
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilfto Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N
CBS Radio Florida Social Media Sites (LinkedIn, Facebook, Twitter)	Regional Human Resources Manager	9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	727-579-1925		N

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5) Job Title: Promotion Director (WLLD)
(#20)

Referral Source(s) of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Allaccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616	1	N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
CBSRadio.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676	4	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, FL 32839	407.704.8910		N
Consultant Referral	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	1	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
indeed.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
Internal Candidate	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	2	N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Linkedin.com	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925		N
Metropolitan Orlando Urban League	Shellie Minnis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	Rachelle Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking Denise Moore Jacqueline Herold Sandra Macaulay Ulla Isaac Nicole Howatt	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726 407-823-2667		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF)	Kathy Roche	4202 East Fowler Ave. Tampa, FL 33620	(813) 974-3202		N
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilfto Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N
CBS Radio Florida Social Media Sites (LinkedIn, Facebook, Twitter)	Regional Human Resources Manager	9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	727-579-1925		N

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5) Job Title: **Promotion Manager (Bilingual)** Referral Source(s) of Hiree: **Indeed.com**
 (#21)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Allaccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
CBSRadio.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676	2	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, FL 32839	407.704.8910		N
Employee Referral	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	1	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
indeed.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676	2	N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
Internal Candidate	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	2	N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Linkedin.com	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925		N
Metropolitan Orlando Urban League	Shellie Minnis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	Rachelle Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking Denise Moore Jacqueline Herold Sandra Macaulay Ulla Isaac Nicole Howatt	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726 407-823-2667		N
University of Florida	Ana Romero (Career Development)	2081 Weiner Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF)	Kathy Roche	4202 East Fowler Ave. Tampa, FL 33620	(813) 974-3202		N
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N
CBS Radio Florida Social Media Sites (LinkedIn, Facebook, Twitter)	Regional Human Resources Manager	9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	727-579-1925		N

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5) Job Title: Sales Manager (Tampa) (#22) Referral Source(s) of Hiree: CBSRadio.com

Name of Organization/Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
CBSRadio.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676	3	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, FL 32839	407.704.8910		N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
Linkedin.com	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925		N
Metropolitan Orlando Urban League	Shellie Minnis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenaki	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	Rachelle Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking Denise Moore Jacqueline Herold Sandra Macaulay Ulla Isaac Nicole Howatt	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726 407-823-2667		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF)	Kathy Roche	4202 East Fowler Ave. Tampa, FL 33620	(813) 974-3202		N
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gift to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N
CBS Radio Florida Social Media Sites (LinkedIn, Facebook, Twitter)	Regional Human Resources Manager	9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	727-579-1925		N

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5) Job Title: Public Affairs Coordinator
(Tampa) (#23)

Referral Source(s) of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
CBSRadio.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676	2	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakos Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Employee Referral	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	5	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Southern College	Xuchitl Cozo	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
indeed.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676	2	N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
Internal Candidate	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	2	N
Linkedin.com	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	2	N
Metropolitan Orlando Urban League	Shellie Minnis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	Rachelle Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd, Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Deniso Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking Denise Moore Jacqueline Herold Sandra Macaulay Ulla Isaac Nicole Howatt	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726 407-823-2667		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF)	Kathy Roche	4202 East Fowler Ave. Tampa, FL 33620	(813) 974-3202		N
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilft to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N
CBS Radio Florida Social Media Sites (LinkedIn, Facebook, Twitter)	Regional Human Resources Manager	9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	727-579-1925		N

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5) Job Title: Sports Talk Show Host (WHFS) **Referral Source(s) of Hiree:** CBSRadio.com
(#24)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Allaccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
CBSRadio.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676	6	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, FL 32839	407.704.8910		N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
Metropolitan Orlando Urban League	Shellie Minnis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	Rachelle Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking Denise Moore Jacqueline Herold Sandra Macaulay Ulla Isaac Nicole Howatt	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726 407-823-2667		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF)	Kathy Roche	4202 East Fowler Ave. Tampa, FL 33620	(813) 974-3202		N
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilt to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N
CBS Radio Florida Social Media Sites (LinkedIn, Facebook, Twitter)	Regional Human Resources Manager	9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	727-579-1925		N

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5) Job Title: Traffic Manager (Tampa) (#25) **Referral Source(s) of Hiree:** CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
CBSRadio.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676	4	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, FL 32839	407.704.8910		N
Employee Referral	Paul Diaz	9721 Executive Center Dr., N., Ste 200, Tampa FL 33702	727-579-1925	2	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
indeed.com	Sarah Schmidt	51 W. 52nd Street NY, NY 10019	212-975-8676	1	N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
Metropolitan Orlando Urban League	Shellie Minnis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	Rachelle Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking Denise Moore Jacqueline Herold Sandra Macaulay Ulla Isaac Nicole Howatt	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726 407-823-2667		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF)	Kathy Roche	4202 East Fowler Ave. Tampa, FL 33620	(813) 974-3202		N
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N
CBS Radio Florida Social Media Sites (LinkedIn, Facebook, Twitter)	Regional Human Resources Manager	9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	727-579-1925		N

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6) **Total # of Interviewees Referred:** For the period from September 22, 2012, through September 21, 2013, this Employment Unit interviewed 152 interviewees for full-time job vacancies.

7) **Supplemental Recruitment Initiatives.**

a) **Participation in Job Fairs**

Tampa Bay Job & Career Fair

Date: 9/24/2012

Personnel involved: Employment Unit HR Manager

The Employment Unit HR Manager, who has substantial responsibility in the making of hiring decisions, participated in the Tampa Bay Job & Career Fair on September 24, 2012. The Employment Unit recruited for current part-time and full-time positions, internships, and discussed broadcast careers with job seekers.

Tampa Bay Job & Career Fair

Date: 1/15/2013

Personnel involved: Employment Unit HR Manager

The Employment Unit, who has substantial responsibility in the making of hiring decisions, participated in the Tampa Bay Job & Career Fair on January 15, 2013. The Employment Unit recruited for current part-time and full-time positions, internships, and discussed broadcast careers with job seekers.

Tampa Bay Job & Career Fair

Date: 4/22/2013

Personnel involved: Employment Unit Sales Manager

The Employment Unit Sales Manager, who has substantial responsibility in the making of hiring decisions, participated in the Tampa Bay Job & Career Fair on April 22, 2013. The Employment Unit recruited for current part-time and full-time positions, internships, and discussed broadcast careers with job seekers.

Tampa Bay Job & Career Fair

Date: 6/10/2013

Personnel involved: Employment Unit Sales Manager

The Employment Unit Sales Manager, who has substantial responsibility in the making of hiring decisions, participated in the Tampa Bay Job & Career Fair on June 10, 2013. The Employment Unit recruited for current part-time and full-time positions, internships, and discussed broadcast careers with job seekers.

NAB Education Foundation Radio Show Career Fair

Date: 9/17/2013

Personnel involved: Employment Unit Human Resources Manager

Employment Unit Human Resources Manager, who has substantial responsibility in the making of hiring decisions, attended the NAB Education Foundation Radio Show Career Fair, held at the Rosen Shingle Creek Hotel, Orlando, FL, to recruit for vacancies and internship positions at the Employment Unit's stations. Employment Unit personnel were available to talk with attendees about current openings and internships available at the Employment Unit and answer questions about jobs in radio broadcasting.

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b) Hosting a Job Fair

CBS Radio Tampa Open House Internship Pursuit and Job Fair

Date: 6/13/2013

Personnel involved: Employment Unit Promotion Manager

The Employment Unit hosted an internship pursuit and job fair on June 13, 2013. The Employment Unit recruited for current part-time and full-time positions, internships, and discussed broadcast careers with students. Employment Unit personnel in attendance had substantial responsibility in the making of hiring decisions. The Employment Unit promoted the open house/job fair on air and online.

c) Participation in Career Events Sponsored by Educational Institutions

Shorecrest Career Day

Date: 2/8/2013

Personnel involved: Employment Unit VP/Director of Sales

The Employment Unit's VP/Director of Sales representative participated in the Shorecrest Preparatory School Career Day on February 8, 2013. The Employment Unit discussed broadcast careers with students.

USF Tampa Career Center Job Fair

Date: 4/10/2013

Personnel involved: Employment Unit Human Resources Manager

The Employment Unit's HR Manager participated in the USF Career Center Job Fair at their Tampa campus, on April 10, 2013. The Employment Unit recruited for current part-time and full-time positions, internships, and discussed broadcast careers with students.

Bethune-Cookman University Annual Career Fair Day

Date: 2/13/2013

Personnel involved: Employment Unit Human Resources Manager

The Employment Unit Human Resources Manager attended the Bethune-Cookman University Annual Career Fair Day and was available to talk with students about internships, current openings, and careers in radio broadcasting.

Art Institute of Tampa Internship Fair

Date: 7/24/2013

Personnel involved: Employment Unit Human Resources Manager

The Employment Unit's HR Manager participated in the Art Institute of Tampa Internship Fair on July 24, 2013. The Employment Unit recruited for current part-time and full-time positions, internships, and discussed broadcast careers with students.

d) Internship Program

Internship Program

Date: Ongoing

Personnel involved: Employment Unit Human Resources Manager

The Employment Unit has an ongoing internship program designed to assist members of the community in acquiring skills needed for broadcast employment and designed to promote and foster the professional development of participating students. Interns are assigned to work in the promotions, programming, sales, and production departments. In general, interns come from various colleges and universities in the Tampa area. The program hosted 5 interns (1 St. Petersburg College; 1 Oakland University; 1 University of

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Southern Florida; 1 University of Southern California; and 1 Connecticut School of Broadcasting) during the reporting period.

e) Training of Management-Level Personnel

CBS Corporation Compliance Training Program

Date: Ongoing

Personnel involved: All full time employees, including management-level personnel

Employment Unit employees, including management-level personnel, participated in CBS Corporation's Compliance Training Program, which included online training regarding the Corporation's Business Conduct Statement, ethical business practices, appropriate workplace conduct and preventing sexual harassment and employment discrimination. Employees received the 2012 CBS Corporation Business Conduct Statement in July 2012 and were required to complete related online training during the period October to October 2012. Employment Unit employees, including management-level personnel, also received copies of the CBS Corporation quarterly compliance newsletter (Compliance Up Close) and short video vignettes on the following subjects: the Company's anti-retaliation policy, appropriate use of social media and financial integrity. In addition, all full time employees were required to take the "Preventing Sexual Harassment in Today's Workplace" online course and all supervisory managers were required to complete "Addressing Sexual Harassment in Today's Workplace" in July/August 2013.

CBS Radio Management-Level Training

Date: September 12, 2013

Personnel involved: All management-level employees

On September 12, 2013, the Employment Unit's management-level personnel received training on methods of ensuring equal employment opportunity and preventing discrimination.

f) Participation in General Outreach Efforts Using Job Banks or Internet Programs

Contributions to CBS Radio Career Website

Date: Ongoing

Personnel involved: Market EEO Compliance Officer

The Employment Unit has made significant contributions to the CBS Radio career website (www.cbsradio.com), which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Listeners to the stations are regularly directed to visit CBSRadio.com to view all available job opportunities with CBS Radio Tampa.

Use of Social Media for Outreach

Date: Ongoing

Personnel involved: Market EEO Compliance Officer

The Employment Unit uses social media (such as Twitter, Facebook, and LinkedIn) to recruit for applicants for job vacancies and internships. Social media postings typically instruct interested applicants to visit CBSRadio.com to view all available job opportunities with CBS Radio Tampa.

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Attachment A

JuJu.com- <http://www.job-search-engine.com/>

SimplyHired – www.simplyhired.com

Indeed – www.indeed.com

Lycos Classifieds – <http://jobs.lycos.oodle.com/>

OLX Classifieds – <http://www.olx.com/>

Oodle – <http://jobs.oodle.com/>

MySpace (Jobs) – <http://www.myspace.com/simplyhiredjobs>

LinkedIn (available on web tab only) – <http://www.linkedin.com/>

Zoominfo.com – <http://www.zoominfo.com/>

Spoke.com – <http://www.spoke.com/>

HR.com – <http://www.hr.com/>

Jobirn - <http://www4.jobirn.com/>

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Attachment B



Details of AJE Job Posting Outreach in Support of OFCCP Compliance

The America's Job Exchange OFCCP Compliance for Recruitment solution leverages an expansive network of partners and job exchanges that enables us to distribute your job posting to thousands of national, state, and community sites with a strong representation of diversity partners. As the OFCCP's regulations and guidelines continue to evolve, AJE is committed to expanding our network in an effort to help clients achieve compliance and obtain maximum exposure for their job postings.

AJE Job Network:

- AJE National Exchange: www.americasjobexchange.com
- AJE Diversity Exchanges
 - Veterans Job Exchange: www.americasjobexchange.com/veteran/job_exchange
 - Disability Job Exchange: www.americasjobexchange.com/disability-jobs
 - Diversity Job Exchange: www.americasjobexchange.com/diversity-jobs/diversityjobs
 - Women Job Exchange: www.americasjobexchange.com/womens-jobs
- AJE State Exchanges
 - Customized for 50 states (e.g., www.americasjobexchange.com/NY/state-jobs)
- AJE Jobs Mobile
 - AJE app for iPhone

AJE Outreach Partner Network¹:

AJE leverages more than 5000 sites in our Outreach Partner Network. Below is a small sample of the partners we work with to distribute your jobs nationally and to special interest groups.

- Niche Job Boards
 - Veterans Job Boards
 - VeteransJobs.net: www.veteranjobs.net
 - Disabled American Vets: www.jofdav.com
 - All Veteran Jobs: www.allveteranjobs.com
 - Disability Job Boards
 - Disability Jobs: www.disabilityjobs.net
 - Disabled Person: www.disabledperson.com

¹ America's Job Exchange chooses the organizations in the Outreach Partner Network based on service reputation and a track record of reliability. However, America's Job Exchange cannot guarantee the distribution performance provided by our partners.



- Ability Links: www.abilitylinks.org
- Diversity Job Boards
 - Diversity Jobs: www.diversityjobs.com
 - Asian Hires: www.asianhires.com
 - African American Hires: www.africanamericanhires.com
 - All Hispanic Jobs: www.allhispanicjobs.com
 - All LGBT Jobs: www.alllgbtjobs.com
- National Job Board Aggregators
 - Indeed: www.indeed.com
 - Simply Hired: www.simplyhired.com
 - Beyond: www.beyond.com
- Community Based Organizations
 - Easter Seals (several local chapters)
 - Goodwill Industries (several local chapters)
 - Arc (several local chapters)
 - New England Center for Homeless Veterans
 - US Veterans Initiative
- Government Sponsored Sites
 - VetSuccess: www.vetsuccess.gov
 - Veterans Job Bank:
www.nationalresourcedirectory.gov/home/veterans_job_bank
 - State Department of Rehabilitation
 - U.S. Department of Veterans Affairs

AJE State Distribution Network²:

AJE distributes your jobs to more than 5,000 state employment delivery systems as defined by the OFCCP within VEVRAA/JVA regulations: www.dol.gov/vets/contractor/main.htm#37

- **State Job Banks**
 - Job feed
 - Job feed to individual states or through partner GeoSolutions
 - Manual posting
 - Manually posting of jobs on behalf of customer
- **State One-Stop Career Centers**
 - Daily email of new jobs (with links) sent to Career One-Stop offices near to job location
 - Business representatives, career counselors
 - Veteran representatives (LVER/DVOPs)

² America's Job Exchange's preferred method of job distribution to states is via job feed to state boards. When a job feed is not available, America's Job Exchange takes responsibility for manually posting jobs to the state board on behalf of clients, or utilizes the method of job posting recommended by the state.