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EEO Staff, Policy Division
Media Bureau
Federal Communication Commission
445 12th Street, S.W.
Washington, D.C. 20554

**Re: KXWT(FM) (Facility I.D. # 50038), Odessa, Texas
Licensee: Marfa Public Radio
EEO Audit Response**

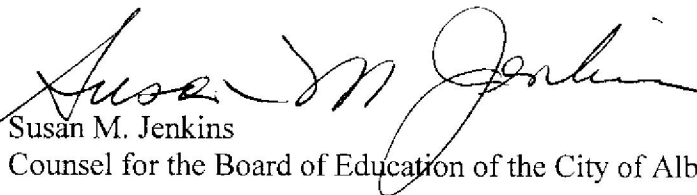
Dear EEO Staff:

This law firm represents Marfa Public Radio ("MPR"). This letter is provided as a cover letter to submit MPR's response to requests for information set forth in the EEO Audit Letter dated June 26, 2013 ("Audit Letter" or "Letter"), regarding the above-referenced noncommercial educational radio station, KXWT(FM).

The Response, with Certification, is attached to this letter.

If you have any further questions or wish to follow up on any aspect of this Response, please contact the undersigned. Thank you for your attention.

Respectfully submitted,



Susan M. Jenkins
Counsel for the Board of Education of the City of Albuquerque, New Mexico

Marfa Public Radio

Licensee of KXWT(FM) (Facility I.D. # 50038)

Response to EEO Audit Letter of June 26, 2013:

Noncommercial educational radio broadcast station KXWT(FM) (Facility I.D. # 50038), which serves the community of Odessa, Texas, is licensed to Marfa Public Radio ("MPR"). KXWT is included within the Marfa Public Radio Station Employment Unit ("SEU" or "Unit"), which consists of the following three full-service NCE FM radio stations licensed to MPR:

KRTS(FM) (Facility I.D. # 164217) Marfa, Texas

KXWT(FM) (Facility I.D. # 50038) Odessa, Texas

KRTP(FM) (Facility I.D. #173345) Alpine, Texas (license to cover applied for)

and one station that is managed by MPR pursuant to a Local Management Agreement:

KDKY(FM) (Facility I.D. # 171963) Marathon, Texas

Response to Question 2: KRTS, KXWT, KRTP, and the LMA station in Marathon, KDKY, are operated as a single SEU, with the same group of employees, by Marfa Public Radio. The MPR Unit has fewer than five (5) full-time employees, defined as employees regularly assigned to work 30 hours per week or more, and has continuously had fewer than five (5) full-time employees throughout the present license term of these stations. At the present time, the MPR SEU has the following full-time employees:

Tom Michael, General Manager, 40 hours per week

Rachel Osier Lindley, News Director, 40 hrs per week


Anne Adkins, Business Manager & Volunteer Coordinator, 40 hrs per week

Michael Camacho, Operations Engineer & Traffic Manager, 40 hrs per week

Response to Question 3(e): No. There have been no pending or resolved complaints against NCE radio Station KXWT or against any station within the MPR SEU, during the Station's current license term before any body having competent jurisdiction under federal, state, territorial, or local law alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex.

Response to Question 4: KXWT is not subject to a Time Brokerage Agreement or Local Management Agreement; rather, it is programmed and operated by employees of licensee in the MPR SEU. One station in the MPR SEU – KDKY, Marathon, Texas – is licensed to the Marathon Volunteer Fire Department and operated by MPR pursuant to a Local Management Agreement. The Marathon Volunteer Fire Department has no full-time employees.

Certification: I hereby certify, in accordance with Rule 1.16 of the Commission's Rules (47 C.F.R. §1.16), that all statements set forth in the above Response are accurate and complete.


Ernest Sepulveda,
Board President/CEO