

Exhibit 1

2018 Annual EEO Public File Report

2018 ANNUAL EEO PUBLIC FILE REPORT

MBC Grand Broadcasting, Inc.

Stations: KGLN-AM, Glenwood Springs, CO
KKVT-FM, Grand Junction, CO
KMGJ-FM, Grand Junction, CO
KMOZ-FM, Grand Junction, CO
KNAM-AM, Silt, CO
KNZZ-AM, Grand Junction, CO
KSTR-FM, Montrose, CO
KTMM-AM, Grand Junction, CO

Reporting Period: December 1, 2017 – November 30, 2018

No. of Full-time Employees: More than 10

Small Market Exemption: Yes

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Co-sponsored at least one **job fair** with organizations in the business and professional community whose membership includes substantial participation by women and minorities.*

Career Connections Fair hosted by Colorado Mesa University, on March 1, 2018 located at the University Center Meyer Ballroom/Colorado Mesa University. It is promoted and sponsored by MBC Grand Broadcasting, Inc. General Manager and Promotions Lead were present at the event with a booth for MBC Grand Broadcasting, Inc.

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

Created an internship with training on live sports broadcasts, on-air shows, equipment operation, and news broadcasts. This is an on-going program and is designed and overseen by the Operations and Sports Station Managers. Had two participants for the year, each averaging 5 hours per week.

Participated in job banks, internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).

Colorado Broadcaster's Association's Virtual Job Fair several times throughout the year, January 22-26, May 14-18, August 6-10, and October 8-12. This is designed to show broadcasting opportunities all over the state.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
08/30/18	Account Executive	MBC Grand Radio
10/08/18	Account Executive	CO Broadcaster's Assoc. Virtual Job Fair

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 7

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
Career Connection Fair	3
Colorado Broadcaster's Association Virtual Job Fair	1
On-Air Promotion	2
Station Website	1

RECRUITING SOURCES USED

Job Title of Position: Account Executive Date of Hire: 08/30/18

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
CMU Job Fair	N	1100 North Ave, Grand Junction, CO 81501	Amanda Nicksic	970-248-1491
Grand Junction Media, Inc	N	734 S 7 th St. Grand Junction, CO 81501	Shanelle Bullen	970-242-5050, shanelle.bullen@gjse ntinel.com
Coloradobroadcasters.org	N	http://www.coloradobroadcasters.org/jobs/	Kathleen Cummings	720-536-5427, Kathleen@coloradobroadcasters.org
Mesa County Workforce Center	N	512 29 ½ Rd, Grand Junction, CO 81504	Celina Kirnberger	970-248-0871
MBC Grand Radio, website & on-air	N	1360 E Sherwood Dr. GJ CO, 81501	Lena Towles	970-254-2100, lena@gjradio.com

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Account Executive Date of Hire: 10/08/18

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Grand Junction Media, Inc	N	734 S 7 th St. Grand Junction, CO 81501	Shanelle Bullen	970-242-5050, shanelle.bullen@gjse ntinel.com
Coloradobroadcasters.org	N	http://www.coloradobroadcasters.org/jobs/	Kathleen Cummings	720-536-5427, Kathleen@coloradobroadcasters.org
CMU Career Center	N	1100 North Ave. GJ 81501	Alecia Dembowski	970-248-1404, career@coloradomes a.edu
MBC Grand Radio, website & on-air	N	1360 E Sherwood Dr. GJ CO, 81501	Lena Towles	970-254-2100, lena@gjradio.com

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Exhibit 2

2017 Annual EEO Public File Report

2017 ANNUAL EEO PUBLIC FILE REPORT

MBC Grand Broadcasting, Inc.

Stations: KGLN-AM, Glenwood Springs, CO
KKVT-FM, Grand Junction, CO
KMGJ-FM, Grand Junction, CO
KMOZ-FM, Grand Junction, CO
KNAM-AM, Silt, CO
KNZZ-AM, Grand Junction, CO
KSTR-FM, Montrose, CO
KTMM-AM, Grand Junction, CO

Reporting Period: December 1, 2016 – November 30, 2017

No. of Full-time Employees: More than 10
Small Market Exemption: Yes

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Co-sponsored at least one **job fair** with organizations in the business and professional community whose membership includes substantial participation by women and minorities.*

Career Connections Fair hosted by Colorado Mesa University, on March 2, 2017 located at the University Center Meyer Ballroom/Colorado Mesa University. It is promoted and sponsored by MBC Grand Broadcasting, Inc. General Manager and Promotions Lead were present at the event with a booth for MBC Grand Broadcasting, Inc.

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

Created paid internship for high school student with training on promotional events, on-air shows, equipment operation, and listener giveaways. This is an on-going program and is designed and overseen by the Operations Manager. Had one participant for the year, averaging 15 hours per week.

Participated in job banks, internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).

Colorado Broadcaster's Association's Virtual Job Fair, August 14-18. This is designed to show broadcasting opportunities all over the state.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIRER
03/06/17	Account Executive	Career Connection Fair
04/10/17	Account Executive	Career Connection Fair
08/21/17	Sportscaster	Intern from Colorado Mesa Univ
09/22/17	Account Executive	On-Air Promotion
11/10/17	Account Executive	Station Website Ad

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 16

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
Career Connection Fair	6
Internship Program	2
On-Air Promotion	4
Station Website	3

RECRUITING SOURCES USED

Job Title of Position: Account Executives Dates of Hire: 03/06/17 and 4/10/17

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
CMU Job Fair	N	1100 North Ave, Grand Junction, CO 81501	Amanda Nicksic	970-248-1491

The CMU Job Fair had 60 participating employers and over 1000 attendees. The event was open to the public along with CMU students, alumni, staff and faculty.

The CMU Job Fair was advertised and promoted by the following sources:

Job The Daily Sentinel	N	734 S 7 th St. Grand Junction, CO 81501	Jennifer Campos	970-242-5050
Mesa County Workforce Center	N	512 29 ½ Rd, Grand Junction, CO 81504	Celina Kirnberger	970-248-0871
NewsChannel 5	N	345 Hillcrest Manor, Grand Junct, CO 81501	Shelley Moore	970-242-5000

Job Title of Position: Sportscaster

Date of Hire: 08/21/17

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
AllAccess.com	N	https://www.allaccess.com/forum/	N/A	N/A
Coloradobroadcasters.org	N	http://www.coloradobroadcasters.org/jobs/	Kathleen Cummings	720-536-5427, Kathleen@coloradobroadcasters.org
MBC Grand Internship Program	N	1360 E. Sherwood Dr. Grand Junction, CO 81501	Jim Davis	970-254-2100, jimd@gjradio.com
Virtual Job Fair - CBA	N	http://www.coloradobroadcasters.org/jobs/	Kathleen Cummings	720-536-5427, Kathleen@coloradobroadcasters.org

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Account Executive

Date of Hire: 09/22/17

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
ZipRecruiter	N	www.ziprecruiter.com	N/A	www.ziprecruiter.com
Coloradobroadcasters.org	N	Coloradobroadcasters.org/jobs	Kathleen Cummings	720-536-5427, Kathleen@coloradobroadcasters.org
The Nickel	N	1635 N. 1 st St, GJ 81501	Keri Manley	keri@nickads.com
Workforce Center	N	www.connectingcolorado.com	Celina Kirnberger	970-248-0871
CMU Career Center	N	1100 North Ave. GJ CO 81501	Alecia Dembowski	248-1404, career@coloradomesa.edu
MBC Grand Radio, website & on-air	N	1360 E Sherwood Dr. GJ CO, 81501	Lena Towles	970-254-2100

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Account Executive

Date of Hire: 11/10/17

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Coloradobroadcasters.org	N	Coloradobroadcasters.org/jobs	Kathleen Cummings	720-536-5427, Kathleen@coloradobroadcasters.org
The Nickel	N	1635 N. 1 st St, GJ 81501	Keri Manley	keri@nickads.com
Workforce Center	N	www.connectingcolorado.com	Celina Kirnberger	970-248-0871
CMU Career Center	N	1100 North Ave. GJ 81501	Alecia Dembowski	248-1404, career@coloradomesa.edu
MBC Grand Radio, website & on-air	N	1360 E Sherwood Dr. GJ CO 81501	Lena Towles	970-254-2100

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Report revised after review with counsel on 3/20/19.

Exhibit 3

Account Executive (10/8/18)

Recruitment Source Documentation

Grand Junction Media, Inc./The Nickel

ColoradoBroadcasters.org

CMU Career Center

MBC Grand Radio, website & on-air

Advertising Invoice and Statement

Invoice #	Page #	Billing Period	Account Number	Account Name	
	Page 1 of 1	09/01/2018 - 09/30/2018	1010063	MBC GRAND BROADCASTING	
Current	30 Days	60 Days	90+ Days	Unapplied	Total Amount Due
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

MBC GRAND BROADCASTING
 1360 E. SHERWOOD DRIVE
 GRAND JUNCTION, CO 81501

Please send your payment to:
Grand Junction Media, Inc
 734 S 7th St
 Grand Junction, CO 81501-7737
 Fed ID #27-0436308

Please detach and return this upper portion with your remittance.



Billing Inquiries: 970-256-4392 or payables@nickads.com

Previous Balance	\$20.50
Payments on Account	\$(20.50)
New Charges	\$0.00
Adjustments	\$0.00
Finance Charges	\$0.00
Total Amount Due	\$0.00

When we use information from your check to make an electronic funds transfer, funds may be withdrawn from your account as soon as the same day you make your payment and you will not receive your check back from your financial institution.

Start	Stop	Order Number	Description	Size	Billed Units	Run Time	Rate	Amount
			Balance Forward					\$20.50
09/17		P54517	Payment - Check #30128					(\$20.50)

Payment is due upon receipt. Accounts not paid by the end of the month will be assessed a finance charge of 1 1/2% per month, compounded monthly, calculated on past due balances. Returned checks will be subject to a fee of \$20.

Billing Period	Account Number	Account Name			Invoice #
09/01/2018 - 09/30/2018	1010063	MBC GRAND BROADCASTING			
Current	30 Days	60 Days	90+ Days	Unapplied	Total Amount Due
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



MBC Grand Broadcasting, Inc
1360 East Sherwood Drive
Grand Junction, CO

RE: Colorado Job Fair Participation, Oct 08, 2018

Oct 16, 2018

Dear Lena Towles,

Thank you for participating in the Colorado's Broadcasters Virtual Job Fair the week of Oct 08, 2018. Your hiring agent of record was Lena Towles and the stations that participated were: KNZZ.

Please keep this letter for your records.

Thank you again for participating in the Broadcasters Virtual Job Fair.

Best Regards,

Justin Sasso
President & CEO
Colorado Broadcasters Association
333 W. Hampden Ave., Suite 400
Englewood, CO 80110



Lena Towles <lena@gjradio.com>

Job Applications Summary

1 message

Handshake <handshake@notifications.joinhandshake.com>
To: lena@gjradio.com

Sat, Aug 11, 2018 at 6:06 AM

handshake



Job Application Summaries

Hello Lena,

Below are the application packages for all of the jobs that have expired within the last 24 hours. Download the application packages below to view all of the applicant details.

Account Executive Summary

Utah Valley University

No students from this school applied to this position.

University of Colorado Boulder

No students from this school applied to this position.

Colorado Mesa University

No students from this school applied to this position.

Thank you,
The Handshake Team

If you don't want to hear from us at all again you can unsubscribe from all Handshake notifications

Handshake Headquarters
P.O. Box 40770, San Francisco, CA 94140

Hiring Ad

Lena Towles <lena@gjradio.com>

Tue, Oct 2, 2018 at 4:38 PM

To: Nicole Stinnett <nikki@gjradio.com>, Max Ryan <max@gjradio.com>

HEY!! Guess what?! We need to put this up on our website again, please and thank you. :) Start it on Monday, if you would.

Are you curious? Quick thinking on your feet? Do you want to make a difference in someone's life or in your community? How is your creativity? Do you enjoy learning new things? Is being part of a team that supports each other important to you? Do you believe there is a better career opportunity that is worth pursuing?

MBC Grand is a dynamic organization with over 1000 years combined experience in Western Colorado, over 800 years experience in radio, and over 400 years experience with MBC Grand. We love what we do - how about you?

Send your resume to Lena Towles at mbcgrand@gjradio.com. We want to add your energy and enthusiasm to our team.

--
Lena Towles

Business Manager
MBC Grand Broadcasting, Inc
KMGJ / KMOZ / KSTR / KKVT /
KTMM / KNZZ / KGLN / KNAM /
KKVT HD2 / KKVT HD3
1360 E. Sherwood Dr.
Grand Junction, CO 81501
P: (970) 254-2100
F: (970) 245-7551

"If you don't know where you're going, you'll end up someplace else." Yogi Berra.

MBC Grand Broadcasting Inc.
 1360 E. Sherwood Drive
 Grand Junction, CO. 81501
 970.254.2100



MBC Grand Broadcasting
 1360 E. Sherwood Dr.
 Grand Junction CO 81501

Contract Confirmation	
Contract	10503
Start Date	8/25/18
End Date	8/30/18
Sales Reps	House
Advertiser	MBC Grand Broadcasting
Description	Account Exec Hiring Ad
Estimate	
Billing Type	Monthly

Printed: 3/13/19 at 2:49 PM

Station	Month	Spots	Rate	Total
Total for KMOZ-FM	August	54	0.00	0.00
KNAM-AM	August	54	0.00	0.00
Total for KNAM-AM	August	56	0.00	0.00
KNZZ-AM	August	56	0.00	0.00
Total for KNZZ-AM	August	60	0.00	0.00
KSTR-FM	August	60	0.00	0.00
Total for KSTR-FM	August	57	0.00	0.00
KTMM-AM	August	57	0.00	0.00
Total for KTMM-AM	August	56	0.00	0.00
Total	August	578	0.00	0.00

Media Short Name
 Account Exec Hiring Ad/Aug2018

Cart Number
 9643

Gross Amount 0.00
 Net Amount 0.00

Exhibit 4

Account Executive (8/30/18)

Recruitment Source Documentation

CMU Job Fair

Grand Junction Media, Inc./The Nickel

Colorado Broadcasters.org

Mesa County Workforce Center

MBC Grand Radio, website & on-air



December 2017

Greetings:

On behalf of The Daily Sentinel, Colorado Mesa University Career Services, 1100 KNZZ News Radio, Mesa County Workforce Center, and NewsChannel 5, we would like to invite you to participate in the **2018 Career Connections Fair**. Last year's Career Connections insert and Career Fair resulted in a very successful event with 60 participating employers and over 1000 attendees. This event is open to the general public along with CMU students, alumni, staff and faculty. The Career Fair is specifically designed to meet the community's needs by bringing the university Career Fair and the community Job Fair together to provide more efficient use of your time and resources in your search for employees.

Career Connections kicks off in 2018 with an ad in **The Daily Sentinel** on Sunday, February 25th. The Career Connections insert provides readers with local employment information and resources for employers, job seekers and students. This publication will reach over 50,000 readers in Western Colorado and will be distributed throughout the year by Mesa County Workforce Center and Colorado Mesa University. Career Connections also publishes online at GJSentinel.com all year – reaching over 180,000 unique visitors each month.

This year's Career Fair will be held on **Thursday March 1st, 2018 from 9:00 a.m. until 2:00 p.m.** in the University Center Meyer Ballroom on the Colorado Mesa University campus. The booth registration fee is \$250.00 which includes an eight-foot table and tablecloth for your display, and a luncheon buffet for one (additional lunch tickets will be \$15.00 each). A light breakfast will also be provided, courtesy of Mesa County Workforce Center. If you advertise in the **Career Connections** insert and have a booth, you receive a discounted advertisement package rate and your booth is only \$195.00.

We are anticipating that booth space for the Career Fair will go fast, so please make your reservation immediately by scanning and emailing both sides of the enclosed registration form to Colorado Mesa University Career Services career@coloradomesa.edu. In order to guarantee your booth availability, all Career Fair fees must be paid by the registration deadline of Friday, February 16th, 2018. Your Daily Sentinel Account Executive will be contacting you regarding advertising in **The Daily Sentinel**, or call Jennifer Campos, Classified Advertising Manager at (970) 256-4384.

Whether your employment needs are immediate or in anticipation of future hires, the Career Fair will provide your company exposure to both active and prospective job seekers to help your business grow.

Looking forward to Connecting with you soon!

Jennifer Campos	Amanda Nicksic	Amanda Hawes	Celina Kirnberger	Shelley Moore
The Daily Sentinel	Colorado Mesa University	1100 KNZZ News Radio	Mesa County Workforce Center	NewsChannel 5

Advertising Invoice and Statement

Invoice #	Page #	Billing Period	Account Number	Account Name	
0000046236-08312018	Page 1 of 1	08/01/2018 - 08/31/2018	1010063	MBC GRAND BROADCASTING	
Current	30 Days	60 Days	90+ Days	Unapplied	Total Amount Due
\$20.50	\$0.00	\$0.00	\$0.00	\$0.00	\$20.50

MBC GRAND BROADCASTING
1360 E. SHERWOOD DRIVE
GRAND JUNCTION, CO 81501

Please send your payment to:

Grand Junction Media, Inc
734 S 7th St
Grand Junction, CO 81501-7737
Fed ID #27-0436308

Please detach and return this upper portion with your remittance.



Billing Inquiries: 970-256-4392 or payables@nickads.com

Previous Balance	\$0.00
Payments on Account	\$0.00
New Charges	\$20.50
Adjustments	\$0.00
Finance Charges	\$0.00
Total Amount Due	\$20.50

When we use information from your check to make an electronic funds transfer, funds may be withdrawn from your account as soon as the same day you make your payment and you will not receive your check back from your financial institution.

Start	Stop	Order Number	Description	Size	Billed Units	Run Time	Rate	Amount
			Balance Forward					\$0.00
08/09	08/09	0000136702-01	Nickel Class Ad MBC Grand Broadcasting is a family of radio stations looking for genuinely motivated people who seek success for themselves and others. We are looking for indiv			1		\$20.50

Payment is due upon receipt. Accounts not paid by the end of the month will be assessed a finance charge of 1 1/2% per month, compounded monthly, calculated on past due balances. Returned checks will be subject to a fee of \$20.

Billing Period	Account Number	Account Name			Invoice #
08/01/2018 - 08/31/2018	1010063	MBC GRAND BROADCASTING			0000046236-08312018
Current	30 Days	60 Days	90+ Days	Unapplied	Total Amount Due
\$20.50	\$0.00	\$0.00	\$0.00	\$0.00	\$20.50



MBC Grand Broadcasting, Inc
1360 East Sherwood Drive
Grand Junction, CO

RE: Colorado Job Fair Participation, Aug 06, 2018

Aug 14, 2018

Dear Lena Towles,

Thank you for participating in the Colorado's Broadcasters Virtual Job Fair the week of Aug 06, 2018. Your hiring agent of record was Lena Towles and the stations that participated were: KKVT.

Please keep this letter for your records.

Thank you again for participating in the Broadcasters Virtual Job Fair.

Best Regards,

Justin Sasso
President & CEO
Colorado Broadcasters Association
333 W. Hampden Ave., Suite 400
Englewood, CO 80110



[Log Out](#)

- [Home \(Current Jobs\)](#)
- [All Jobs](#)
- [New Job](#)
- [Update Company Info](#)
- [Request Contact](#)
- [Tool Box](#)
- [Change Password](#)



SEN. JUAN HOUNTAINS

Job History

MBC Grand Broadcasting, Inc

Select a job from the list below for further options. [Sorted by Job Order #]

Job Title	Notifications	Job Order #	Expiration	Posted	Closed	Status
Account Executive		7118500		09/11/17	09/27/17	Closed
Account Executive		7118502		09/11/17	09/11/17	Closed
Promotions Assistant		7119093		09/12/17	09/28/17	Closed
Account Executive		7535726		08/27/18	10/12/18	Closed



Need Assistance?

Lena Towles <lena@gjradio.com>

Website hiring ads for reals this time...

Lena Towles <lena@gjradio.com>

Fri, Aug 24, 2018 at 8:21 AM

To: Nicole Stinnett <nikki@gjradio.com>, Max Ryan <max@gjradio.com>

:)

Would you put this ad up on all the websites today through the 29th, please? It's a little more motivating than the other one.

--
Lena Towles

Business Manager
MBC Grand Broadcasting, Inc
KMGJ / KMOZ / KSTR / KKVT /
KTMM / KNZZ / KGLN / KNAM /
KKVT HD2 / KKVT HD3
1360 E. Sherwood Dr.
Grand Junction, CO 81501
P: (970) 254-2100
F: (970) 245-7551

"If you don't know where you're going, you'll end up someplace else." Yogi Berra



dave ad for websites.docx

72K

MBC Grand Broadcasting Inc.
 1360 E. Sherwood Drive
 Grand Junction, CO. 81501
 970.254.2100

MBC Grand Broadcasting
 1360 E. Sherwood Dr.
 Grand Junction CO 81501



Contract Confirmation

Printed: 2/21/19 at 10:37 AM

Contract 10503
 Start Date 8/25/18
 End Date 8/30/18
 Sales Reps House
 Advertiser MBC Grand Broadcasting
 Description Account Exec Hiring Ad
 Estimate
 Billing Type Monthly

Aug 2018

Station	Ln	Dur	Spot Class	Day Part	Start Time	End Time	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Total	Rate	Amount
KGLN-	1	60	Comm	5a-12a			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60	0.00	0.00
KKVT-	1	60	Comm	5a-12a			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60	0.00	0.00
KKVT-	1	60	Comm	5a-12a			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60	0.00	0.00
KKVT-	1	60	Comm	5a-12a			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60	0.00	0.00
KMGJ-	1	60	Comm	5a-12a			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60	0.00	0.00
KMOZ-	1	60	Comm	5a-12a			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60	0.00	0.00
KNAM-	1	60	Comm	5a-12a			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60	0.00	0.00
KNZZ-	1	60	Comm	5a-12a			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60	0.00	0.00
KSTR-	1	60	Comm	5a-12a			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	57	0.00	0.00
KTMN-	1	60	Comm	5a-12a			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	56	0.00	0.00

Monthly Summary:

Station	Month Ending	Year	Spot Count	Gross Amount	Discount	Net Amount
KGLN-AM	August	2018	60	0.00	0.00	0.00
Total for KGLN-AM						
KKVT-FM	August	2018	60	0.00	0.00	0.00
Total for KKVT-FM						
KKVT-HD2 95.7 The Monkey	August	2018	60	0.00	0.00	0.00
Total for KKVT-HD2 MONKEY						
KKVT-HD3 103.9 The Planet	August	2018	60	0.00	0.00	0.00
Total for KKVT-HD3 PLANET						
KMGJ-FM	August	2018	55	0.00	0.00	0.00
Total for KMGJ-FM						
KMOZ-FM	August	2018	60	0.00	0.00	0.00
Total for KMOZ-FM						

Exhibit 5

Account Executive (11/10/17)

Recruitment Source Documentation

ColoradoBroadcasters.org

Grand Junction Media, Inc./The Nickel

Mesa County Workforce Center

CMU Career Center

MBC Grand Radio, website & on-air



MBC Grand Broadcasting, Inc
360 East Sherwood Drive
Grand Junction, CO

RE: Colorado Job Fair Participation, Aug 14, 2017

Aug 21, 2017

Dear Chris,

Thank you for participating in the Colorado's Broadcasters Virtual Job Fair the week of Aug 14, 2017. Your hiring agent of record was Chris and the stations that participated were: MBC Grand Broadcasting, Inc.

Please keep this letter for your records.

Thank you again for participating in the Broadcasters Virtual Job Fair.

Best Regards,

Justin Sasso
President & CEO
Colorado Broadcasters Association
133 W. Hampden Ave., Suite 400
Englewood, CO 80110

Advertising Invoice and Statement

Invoice #	Page #	Billing Period	Account Number	Account Name	
	Page 1 of 1	10/01/2017 - 10/31/2017	1010063	MBC GRAND BROADCASTING	
Current	30 Days	60 Days	90+ Days	Unapplied	Total Amount Due
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

MBC GRAND BROADCASTING
 1360 E. SHERWOOD DRIVE
 GRAND JUNCTION, CO 81501

Please send your payment to:

Grand Junction Media, Inc
 734 S 7th St
 Grand Junction, CO 81501-7737
 Fed ID #27-0436308

Please detach and return this upper portion with your remittance.



Billing Inquiries: 970-256-4392 or payables@nickads.com

Previous Balance	\$159.50
Payments on Account	\$(159.50)
New Charges	\$0.00
Adjustments	\$0.00
Finance Charges	\$0.00
Total Amount Due	\$0.00

When we use information from your check to make an electronic funds transfer, funds may be withdrawn from your account as soon as the same day you make your payment and you will not receive your check back from your financial institution.

Start	Stop	Order Number	Description	Size	Billed Units	Run Time	Rate	Amount
			Balance Forward					\$159.50
10/20		P37763	Payment - Check #28853					(\$159.50)

Payment is due upon receipt. Accounts not paid by the end of the month will be assessed a finance charge of 1 1/2% per month, compounded monthly, calculated on past due balances. Returned checks will be subject to a fee of \$20.

Billing Period	Account Number	Account Name			Invoice #
10/01/2017 - 10/31/2017	1010063	MBC GRAND BROADCASTING			
Current	30 Days	60 Days	90+ Days	Unapplied	Total Amount Due
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



[Log Out](#)

- [Home \(Current Jobs\)](#)
- [All Jobs](#)
- [New Job](#)
- [Update Company Info](#)
- [Request Contact](#)
- [Tool Box](#)
- [Change Password](#)



SPRUEHN MOUNTAINS

Job History

MBC Grand Broadcasting, Inc

Select a job from the list below for further options. **Sorted by Job Order #**

Job Title	Notifications	Job Order #	Employer #	Posted	Block	Status
Account Executive		7118500		09/11/17		Closed
Account Executive		7118502		09/11/17		Closed
Promotions Assistant		7119093		09/12/17		Closed
Account Executive		7535726		08/27/18		Closed



Need Assistance?

Job Opening Postings

7 messages

Lena Towles <lena@gjradio.com>
To: career@coloradomesa.edu

Tue, Sep 12, 2017 at 10:23 AM

Hello,

We have two job openings that I would love to have posted with your career center.

Our business information:
MBC Grand Broadcasting INC
1360 E Sherwood Dr.
Grand Junction, CO 81501
970-254-2100

Our stations include: KMGJ / KMOZ / KSTR / KKVT / KTMM / KNZZ / KGLN / KNAM / KKVT HD2 / KKVT HD3

Promotions Assistant

MBC Grand Broadcasting is looking for a team member with high energy, a can-do attitude, willingness to work long hours and at least one weekend per month. We need someone who works with minimal direction, has strong organizational and computer skills, and enjoys working with people. Benefits available. Please send resume to Lena Towles at lena@gjradio.com, apply in person or call (970) 254-2100 for more information.

Responsibilities include:

- Coordinate on-site events and promotions and along with the promotions manager.
- Represent the station to listeners and clients at promotional events and business meetings.
- Handle department billing.
- Maintain listener databases.
- In charge of all station contest and prize fulfillment.
- Fill-in in other areas, answering phones and other general administrative duties.

Account Executive

MBC Grand Broadcasting is group of radio stations seeking a highly motivated individual who is empathetic, wants others to succeed, and relates well to people. Most of all we are looking for someone who is coachable, wants to learn and improve their business skills and be a contributing member of our team. Benefits available. Please send resume to Lena Towles at lena@gjradio.com, apply in person or call 254-2100 for more info.

Responsibilities include:

- Maintain positive and profitable relationships with clients
- Generate new business leads
- Write creative commercial copy (ad script) for their clients
- Adept at basic math for rate-setting
- Computer literate

Thank you so much!

Lena Towles

Business Manager
MBC Grand Broadcasting, Inc
KMGJ / KMOZ / KSTR / KKVT /
KTMM / KNZZ / KGLN / KNAM /
KKVT HD2 / KKVT HD3
1360 E. Sherwood Dr.
Grand Junction, CO 81501
P: (970) 254-2100
F: (970) 245-7551

"Spend a little more time trying to make something of yourself and less time trying to impress people."

career <career@coloradomesa.edu>
To: Lena Towles <lena@gjradio.com>

Tue, Sep 12, 2017 at 2:09 PM

Hi Lena,

I'll get some job announcements made up. Do you happen to have a logo that I can use?

Thanks!

Alecia Dembowski

Assistant Coordinator of Career Services

 Career Services
career@coloradomesa.edu
(970)-248-1404

[Quoted text hidden]

Lena Towles <lena@gjradio.com>
To: career <career@coloradomesa.edu>

Tue, Sep 12, 2017 at 2:18 PM

Yes!

[Quoted text hidden]

2 attachments

 2017 Horizontal.jpg
2704K

 2017 Vertical.jpg
1213K



MBC Grand Broadcasting Inc.
 1360 E. Sherwood Drive
 Grand Junction, CO. 81501
 970.254.2100



Contract Confirmation
 Printed: 2/21/19 at 10:36 AM

Contract	7814
Start Date	11/4/17
End Date	11/14/17
Sales Reps	House
Advertiser	MBC Grand Broadcasting
Description	We're Hiring!
Estimate	Again...
Billing Type	Monthly

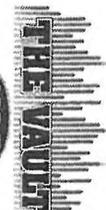
MBC Grand Broadcasting
 1360 E. Sherwood Dr.
 Grand Junction CO 81501

Nov 2017

Station	Ln	Dur	Spot Class	Day	Part	Start Time	End Time	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Total	Rate	Amount	
KGLN	1	30	Comm																																	
KKVT	1	30	Comm																																	
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MBC Grand Broadcasting Inc.

1360 E. Sherwood Drive
 Grand Junction, CO. 81501
 970.254.2100



MBC Grand Broadcasting
 1360 E. Sherwood Dr.
 Grand Junction CO 81501

Contract Confirmation
 Printed: 2/21/19 at 10:36 AM

Contract	7814
Start Date	11/4/17
End Date	11/14/17
Sales Reps	House
Advertiser	MBC Grand Broadcasting
Description	We're Hiring!
Estimate	Again...
Billing Type	Monthly

Total for KMOZ-FM	88	0.00	0.00	0.00
KNAM-AM				

Total for KNAM-AM	November	2017	88	0.00	0.00	0.00
KNZZ-AM						

Total for KNZZ-AM	November	2017	88	0.00	0.00	0.00
KSTR-FM						

Total for KSTR-FM	November	2017	88	0.00	0.00	0.00
KTTM-AM						

Total for KTTM-AM	November	2017	85	0.00	0.00	0.00
Total			85	0.00	0.00	0.00
			877	0.00	0.00	0.00

Media Short Name	Cart Number
Sales Recruiting 2017 KGLN	6602
Sales Recruiting 2017 KKVT	6597
Sales Recruiting 2017 KMGJ	6598
Sales Recruiting 2017 KMOZ	6599
Sales Recruiting 2017 KNZZ	6596
Sales Recruiting 2017 KSTR	6601
Sales Recruiting 2017 KTTM	6600
Sales Recruiting 2017 MNKY	6603
Sales Recruiting 2017 PLNT	6604

Gross Amount 0.00
 Net Amount 0.00

Lena Towles <lena@gjradio.com>

Hiring ad on websites

Lena Towles <lena@gjradio.com>
To: Nicole Stinnett <nikki@gjradio.com>

Tue, Nov 14, 2017 at 8:46 AM

Will take that down now? :)
Thanks!!

--

Lena Towles

Business Manager
MBC Grand Broadcasting, Inc
KMGJ / KMOZ / KSTR / KKVT /
KTMM / KNZZ / KGLN / KNAM /
KKVT HD2 / KKVT HD3
1360 E. Sherwood Dr.
Grand Junction, CO 81501
P: (970) 254-2100
F: (970) 245-7551

Life is better when you're thankful.

Exhibit 6

Account Executive (9/22/17)

Recruitment Source Documentation

ZipRecruiter

ColoradoBroadcasters.org

Grand Junction Media, Inc./The Nickel

Mesa County Workforce Center

CMU Career Center

MBC Grand Radio, website & on-air

<input type="checkbox"/>		ZipRecruiter	Inbox	New Candidate: [REDACTED] for 'Account Executive' - created on ZipRecruiter. You can quic...	10/29/17
<input type="checkbox"/>		ZipRecruiter	Inbox	New Candidate: [REDACTED] for 'Account Executive' - created on ZipRecruiter. You can quick...	10/24/17
<input type="checkbox"/>		ZipRecruiter	Inbox	New Candidate: [REDACTED] for 'Account Executive' - created on ZipRecruiter. You can quickl...	10/9/17
<input type="checkbox"/>		ZipRecruiter	Inbox	New Candidate: [REDACTED] for 'Account Executive' - created on ZipRecruiter. You can quickly re...	9/22/17
<input type="checkbox"/>		ZipRecruiter	Inbox	New Candidate: [REDACTED] for 'Account Executive' - created on ZipRecruiter. You ca...	9/15/17
<input type="checkbox"/>		ZipRecruiter	Inbox	New Candidate: [REDACTED] for 'Account Executive' - created on ZipRecruiter. You can qui...	9/12/17



MBC Grand Broadcasting, Inc
360 East Sherwood Drive
Grand Junction, CO

RE: Colorado Job Fair Participation, Aug 14, 2017

Aug 21, 2017

Dear Chris,

Thank you for participating in the Colorado's Broadcasters Virtual Job Fair the week of Aug 14, 2017. Your hiring agent of record was Chris and the stations that participated were: MBC Grand Broadcasting, Inc.

Please keep this letter for your records.

Thank you again for participating in the Broadcasters Virtual Job Fair.

Best Regards,

Justin Sasso
President & CEO
Colorado Broadcasters Association
133 W. Hampden Ave., Suite 400
Englewood, CO 80110



Lena Towles <lana@gjradio.com>

ad proof

4 messages

Grand Junction Media / The Nickel

Keri Manley <keri@nickads.com>

Mon, Sep 11, 2017 at 12:47 PM

To: Lena Towles <lana@gjradio.com>

Lena,

The ad is scheduled for 2 weeks, cost will be \$60. Would you like this to be billed or charged to a credit card?

Deadline is Tuesday at 1pm.

Keri

970248-0571

keri@nickads.com

 **job_4196 Untitled.pdf.pdf**
18K

Lena Towles <lana@gjradio.com>

Mon, Sep 11, 2017 at 12:52 PM

To: Keri Manley <keri@nickads.com>

if you could bill it, that would be wonderful. Thank you!

[Quoted text hidden]

--

Lena Towles

Business Manager

MBC Grand Broadcasting, Inc

KMGJ / KMOZ / KSTR / KKVT /

KTMM / KNZZ / KGLN / KNAM /

KKVT HD2 / KKVT HD3

1360 E. Sherwood Dr.

Grand Junction, CO 81501

P: (970) 254-2100

F: (970) 245-7551

"Spend a little more time trying to make something of yourself and less time trying to impress people."

Keri Manley <keri@nickads.com>

Mon, Sep 11, 2017 at 12:57 PM

To: Lena Towles <lana@gjradio.com>

Yes, it will invoice at the end of the month.

Keri Manley

970248-0571

keri@nickads.com

[Quoted text hidden]

Lena Towles <lana@gjradio.com>

Mon, Sep 11, 2017 at 1:03 PM

ACCOUNT EXECUTIVE

MBC Grand Broadcasting is a group of radio stations seeking a highly motivated individual who is empathetic, wants others to succeed, and relates well to people. Most of all we are looking for someone who is coachable, wants to learn and improve their business skills and be a contributing member of our team. AEs maintain positive and profitable relationships with clients and generate new business leads. They write creative commercial copy (ad script) for their clients. Must be adept at basic math for rate-setting and computer literate. Benefits available. Please send resume to Lena Towles at lenna@gjradio.com or call 254-2100 for more information.



[Log Out](#)



[Home \(Current Jobs\)](#)

[All Jobs](#)

[New Job](#)

[Update Company Info](#)

[Request Contact](#)

[Tool Box](#)

[Change Password](#)

Job History

MBC Grand Broadcasting, Inc

Select a job from the list below for further options. [Sorted by Job Order #](#)

Job Title	Notifications	Job Order #	Interview #	Position #	Close	Status
Account Executive		7118500		0911117	0912717	Closed
Account Executive		7118502		0911117	0911117	Closed
Promotions Assistant		7119093		0911217	0912817	Closed
Account Executive		7535726		0912718	1011218	Closed



Need Assistance?

Job Opening Postings

7 messages

Lena Towles <lena@gjradio.com>
To: career@coloradomesa.edu

Tue, Sep 12, 2017 at 10:23 AM

Hello,

We have two job openings that I would love to have posted with your career center.

Our business information:
MBC Grand Broadcasting INC
1360 E Sherwood Dr.
Grand Junction, CO 81501
970-254-2100

Our stations include: KMGJ / KMOZ / KSTR / KKVT / KTMM / KNZZ / KGLN / KNAM / KKVT HD2 / KKVT HD3

Promotions Assistant

MBC Grand Broadcasting is looking for a team member with high energy, a can-do attitude, willingness to work long hours and at least one weekend per month. We need someone who works with minimal direction, has strong organizational and computer skills, and enjoys working with people. Benefits available. Please send resume to Lena Towles at lena@gjradio.com, apply in person or call (970) 254-2100 for more information.

Responsibilities include:

- Coordinate on-site events and promotions and along with the promotions manager.
- Represent the station to listeners and clients at promotional events and business meetings.
- Handle department billing.
- Maintain listener databases.
- In charge of all station contest and prize fulfillment.
- Fill-in in other areas, answering phones and other general administrative duties.

Account Executive

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Responsibilities include:

- Maintain positive and profitable relationships with clients
- Generate new business leads
- Write creative commercial copy (ad script) for their clients
- Adept at basic math for rate-setting
- Computer literate

Thank you so much!

--
Lena Towles
Business Manager
MBC Grand Broadcasting, Inc
KMGJ / KMOZ / KSTR / KKVT /
KTMM / KNZZ / KGLN / KNAM /
KKVT HD2 / KKVT HD3
.1360 E. Sherwood Dr.
Grand Junction, CO 81501
P: (970) 254-2100
F: (970) 245-7551

"Spend a little more time trying to make something of yourself and less time trying to impress people."

career <career@coloradomesa.edu>
To: Lena Towles <lena@gjradio.com>

Tue, Sep 12, 2017 at 2:09 PM

Hi Lena,

I'll get some job announcements made up. Do you happen to have a logo that I can use?

Thanks!

Alecia Dembowski
Assistant Coordinator of Career Services



Career Services
career@coloradomesa.edu
(970)-248-1404

[Quoted text hidden]

Lena Towles <lena@gjradio.com>
To: career <career@coloradomesa.edu>

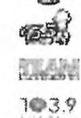
Tue, Sep 12, 2017 at 2:18 PM

Yes!
[Quoted text hidden]

2 attachments

 2017 Horizontal.jpg
2704K


2017 Vertical.jpg
1213K


103.9

MBC Grand Broadcasting Inc.
 1360 E. Sherwood Drive
 Grand Junction, CO. 81501
 970.254.2100



Contract Confirmation
 Printed: 2/21/19 at 10:35 AM

Contract: 7280
 Start Date: 9/14/17
 End Date: 9/28/17
 Sales Reps: House
 Advertiser: MBC Grand Broadcasting
 Description: MBC Grand is Hiring
 Estimate
 Billing Type: Monthly

MBC Grand Broadcasting
 1360 E. Sherwood Dr.
 Grand Junction CO 81501

Sep 2017

Station	Ln	Dur	Spot Class	Day Part	Start Time	End Time	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Total	Rate	Amount
KGLN-	3	30	Comm	6a-7p Prime			1	2	3	4	5	6	7	8	7								10	0.00	0.00
KGLN-	1	30	Comm	5a-12a																			15	0.00	0.00
KGLN-	2	30	Comm	5a-12a																			54	0.00	0.00
KGLN-	3	30	Comm	5a-12a																			10	0.00	0.00
KKVT-	3	30	Comm	6a-7p Prime																			10	0.00	0.00
KKVT-	1	30	Comm	5a-12a																			15	0.00	0.00
KKVT-	2	30	Comm	5a-12a																			54	0.00	0.00
KKVT-	3	30	Comm	5a-12a																			10	0.00	0.00
KKVT-	3	30	Comm	6a-7p Prime																			10	0.00	0.00
KKVT-	1	30	Comm	5a-12a																			15	0.00	0.00
KKVT-	2	30	Comm	5a-12a																			54	0.00	0.00
KKVT-	3	30	Comm	5a-12a																			10	0.00	0.00
KKVT-	3	30	Comm	6a-7p Prime																			10	0.00	0.00
KMGJ-	1	30	Comm	5a-12a																			15	0.00	0.00
KMGJ-	2	30	Comm	5a-12a																			54	0.00	0.00
KMGJ-	3	30	Comm	5a-12a																			10	0.00	0.00
KMOZ-	3	30	Comm	6a-7p Prime																			10	0.00	0.00
KMOZ-	1	30	Comm	5a-12a																			15	0.00	0.00
KMOZ-	2	30	Comm	5a-12a																			54	0.00	0.00
KMOZ-	3	30	Comm	5a-12a																			10	0.00	0.00
KNAM-	3	30	Comm	6a-7p Prime																			10	0.00	0.00
KNAM-	1	30	Comm	5a-12a																			12	0.00	0.00
KNAM-	2	30	Comm	5a-12a																			53	0.00	0.00
KNAM-	3	30	Comm	5a-12a																			20	0.00	0.00
KNZZ-	3	30	Comm	6a-7p Prime																			10	0.00	0.00
KNZZ-	1	30	Comm	5a-12a																			15	0.00	0.00
KNZZ-	2	30	Comm	5a-12a																			52	0.00	0.00
KNZZ-	3	30	Comm	5a-12a																			10	0.00	0.00
KSTR-	3	30	Comm	6a-7p Prime																			5	5	0.00

MBC Grand Broadcasting Inc.

1360 E. Sherwood Drive
 Grand Junction, CO. 81501
 970.254.2100



MBC Grand Broadcasting
 1360 E. Sherwood Dr.
 Grand Junction CO 81501

Contract Confirmation	
Contract	7280
Start Date	9/14/17
End Date	9/28/17
Sales Reps	House
Advertiser	MBC Grand Broadcasting
Description	MBC Grand is Hiring
Estimate	
Billing Type	Monthly

Media Short Name	Cart Number	September 2017					
Total for KNAM-AM		105	0.00	0.00	0.00	0.00	0.00
KNZZ-AM		105	0.00	0.00	0.00	0.00	0.00
Total for KNZZ-AM		87	0.00	0.00	0.00	0.00	0.00
KSTR-FM		87	0.00	0.00	0.00	0.00	0.00
Total for KSTR-FM		88	0.00	0.00	0.00	0.00	0.00
KTMM-AM		88	0.00	0.00	0.00	0.00	0.00
Total for KTMM-AM		102	0.00	0.00	0.00	0.00	0.00
Total		102	0.00	0.00	0.00	0.00	0.00
Total		916	0.00	0.00	0.00	0.00	0.00

Gross Amount 0.00
 Net Amount 0.00



Lena Towles <lana@gjradio.com>

website thing...

Lena Towles <lana@gjradio.com>

Tue, Sep 19, 2017 at 1:31 PM

To: Max Ryan <max@gjradio.com>, Nicole Stinnett <nikki@gjradio.com>

Hey Website People! :)

Would you please add our two job opening to our websites? I realized I should probably do that...

THANK YOU!

Promotions Assistant

MBC Grand Broadcasting is looking for a team member with high energy, a can-do attitude, willingness to work long hours and at least one weekend per month. We need someone who works with minimal direction, has strong organizational and computer skills, and enjoys working with people. Graphic design skills are a huge plus! Please send resume to Lena Towles at lana@gjradio.com, or call (970) 254-2100 for more information.

Responsibilities include:

- Coordinate on-site events and promotions and along with the promotions manager.
- Represent the station to listeners and clients at promotional events and business meetings.
- Handle department billing.
- Maintain listener databases.
- In charge of all station contest and prize fulfillment.
- Fill-in in other areas, answering phones and other general administrative duties.

Account Executive

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Responsibilities include:

- Maintain positive and profitable relationships with clients.
- Generate new business leads.
- Write creative commercial copy (ad script) for their clients.
- Adept at basic math.

--

Lena Towles

Business Manager

MBC Grand Broadcasting, Inc

KMGJ / KMOZ / KSTR / KKVT /

KTMM / KNZZ / KGLN / KNAM /

Exhibit 7

Sportscaster (8/21/17)

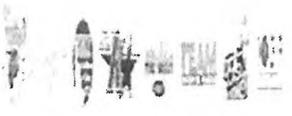
Recruitment Source Documentation

AllAccess.com

ColoradoBroadcasters.org

MBC Grand Internship Program

Colorado Broadcaster's Association's Virtual Job Fair



Lena Towles <lena@gjradio.com>

Job opening site links

2 messages

Christopher Britt <chrisb@gjradio.com>
To: Lena Towles <lena@gjradio.com>

Mon, Jul 31, 2017 at 12:45 PM

<https://www.allaccess.com/forum/viewtopic.php?f=10&t=70496&sid=66f284cb53b58e9de84981b4cf582119>

<https://www.allaccess.com/forum/viewtopic.php?f=10&t=70495&sid=66f284cb53b58e9de84981b4cf582119>

<http://www.coloradobroadcasters.org/jobs/view/mbc-grand-broadcasting-full-time-mid-days-kmgj-part-time/>

--
Christopher Britt
Operations Manager
Program Director
KMGJ Magic 93.1 KKVT The Vault 100.7

MBC Grand Broadcasting
1360 E Sherwood Dr
Grand Junction, CO 81501
970.254.2140

Lena Towles <lena@gjradio.com>
To: Christopher Britt <chrisb@gjradio.com>

Fri, Aug 4, 2017 at 3:53 PM

Thanks! :)
[Quoted text hidden]

--
Lena Towles
Business Manager
MBC Grand Broadcasting, Inc
KMGJ / KMOZ / KSTR / KKVT /
KTMM / KNZZ / KGLN / KNAM /
KKVT HD2 / KKVT HD3
1360 E. Sherwood Dr.
Grand Junction, CO 81501
P: (970) 254-2100
F: (970) 245-7551

"Spend a little more time trying to make something of yourself and less time trying to impress people."

Job opening posted on All Access & Colorado Broadcaster Association site 7/21/2017

Posting for Part Time, Mid-day & Sports & News

MBC Grand Broadcasting Full Time Mid-Days KMGJ & Part time

by [steelerfolks](#) » Mon Jul 31, 2017 10:10 am

MBC Grand Broadcasting in Grand Junction, CO is seeking a full time mid-day talent for Magic 93.1 KMGJ and part time on-air talent. Previous on-air experience is required, previous radio production experience, knowledge of Adobe Audition, Zetta and Vox Pro is a plus.

The right candidate for this job will know how to understand and comply with company content mandates, be able to communicate easily and effectively with others, follow direction, have the ability to multi-task and must be reliable.

Please email resume, previous voice and production examples and references to chrisb@gjradio.com. No phone calls please.

Magic 93.1 & MBC Grand Radio is an equal opportunity employer

MBC Grand Broadcasting Grand Jct CO Sports & News Position

by [steelerfolks](#) » Mon Jul 31, 2017 10:04 am

MBC Grand Broadcasting is seeking a part time sports/news personality who can co-host a show and do play-by-play. A knowledge of sports & news writing, editing and production is required. Previous radio production experience, knowledge of Adobe Audition, Zetta and Vox Pro is a plus.

The right candidate for this job will know how to understand and comply with company content mandates, be able to communicate easily and effectively with others, follow direction, have the ability to multi-task and must be reliable.

Please email resume, previous voice and production examples and references to chrisb@gjradio.com. No phone calls please.

MBC Grand Radio is an equal opportunity employer



MBC Grand Broadcasting, Inc
1360 East Sherwood Drive
Grand Junction, CO

RE: Colorado Job Fair Participation, Aug 14, 2017

Aug 21, 2017

Dear Chris,

Thank you for participating in the Colorado's Broadcasters Virtual Job Fair the week of Aug 14, 2017. Your hiring agent of record was Chris and the stations that participated were: MBC Grand Broadcasting, Inc.

Please keep this letter for your records.

Thank you again for participating in the Broadcasters Virtual Job Fair.

Best Regards,

Justin Sasso
President & CEO
Colorado Broadcasters Association
333 W. Hampden Ave., Suite 400
Englewood, CO 80110

Exhibit 8

Account Executive (4/10/17) & Account Executive (3/6/17)

Recruitment Source Documentation

CMU Job Fair

February 17, 2017

Dear Career Fair Participant:

Thank you for your registration to participate in the 2017 Career Connections Fair hosted by Colorado Mesa University, The Daily Sentinel, KNZZ News Radio 1100, Mesa County Workforce Center, and News Channel 5. We are excited about the opportunities that exist for you at this year's fair. The Career Fair is on Thursday, March 2nd from 9:00 AM to 2:00 PM and will be located in the **University Center Meyer Ballroom** (second floor of UC). Set-up typically begins between 7:30 and 8:00 AM and the complimentary breakfast will be ready at that time (provided by Mesa County Workforce Center). Parking on campus will be **free** for the day, and if you arrive early, I suggest parking in the parking garage attached to the University Center. If there are no more parking spaces, please utilize the other parking options located on the attached campus map. **Please do not park in reserved, handicap parking spots or fire lanes/loading zones – you will be ticketed.**

There will be a check-in table on the second floor of the University Center at the south entrance of the ballroom. When you check-in, you will receive an information packet with all the fair details, your table location and your lunch tickets.

Please find enclosed the information intended to make your experience as smooth and productive as possible:

Confirmation Letter (please review and make changes as needed)
Campus/Parking map

If you are coming from out of town and need to familiarize yourself with the area, please visit the Grand Junction Visitor & Convention Bureau website:
<http://www.visitgrandjunction.com/>

If you have any questions, please do not hesitate to call (970) 248-1404 or email me at anicksic@coloradomesa.edu. I will be more than happy to assist you in preparing for the 2017 Career Connections Fair.

Sincerely,

Amanda Nicksic

Amanda Nicksic
Coordinator of Career Services

EMPLOYER CONFIRMATION LETTER

Welcome to the 2017 Career Connections Fair!!! We are delighted that you are participating in this year's fair. We anticipate students, alumni, faculty, and staff to attend.

Reference below. Please make sure your company name, the number of lunches you requested, table cloth and electricity preference is checked, and the company description is correct. The company description will be in the Career Fair Guide and should be no more than 25 words. If the description is blank, then we did not receive company information. You can still submit it with your confirmation. If you would like to order more lunches, each additional lunch cost \$15.00. If you would like to request electricity, it is available on a limited basis for \$25.00. A table cloth will be provided for your booth upon request. Finally, please confirm all the information requested as soon as possible but no later than Friday, February 24th. We prefer you email the confirmation to career@coloradomesa.edu.

Institution Name: MBC Grand Broadcasting Inc. (KNZZ Radio)

Number of Lunches Requested: 2

Ordered Electricity

Ordered Table Cloth



Institution Description:

MBC Grand includes The Vault 100.7, Magic 93.1, The Moose 92.3, 96.1 KSTR, The Team 1340 and 1100 KNZZ . Board operators, engineering, on -air talent, marketing & media consultants, promotions and internships.

Exhibit 9

Outreach Initiatives

Documentation of Co-sponsorship of Job Fairs



December 2017

Greetings:

On behalf of The Daily Sentinel, Colorado Mesa University Career Services, 1100 KNZZ News Radio, Mesa County Workforce Center, and NewsChannel 5, we would like to invite you to participate in the **2018 Career Connections Fair**. Last year's Career Connections insert and Career Fair resulted in a very successful event with 60 participating employers and over 1000 attendees. This event is open to the general public along with CMU students, alumni, staff and faculty. The Career Fair is specifically designed to meet the community's needs by bringing the university Career Fair and the community Job Fair together to provide more efficient use of your time and resources in your search for employees.

Career Connections kicks off in 2018 with an ad in **The Daily Sentinel** on Sunday, February 25th. The Career Connections insert provides readers with local employment information and resources for employers, job seekers and students. This publication will reach over 50,000 readers in Western Colorado and will be distributed throughout the year by Mesa County Workforce Center and Colorado Mesa University. Career Connections also publishes online at GJSentinel.com all year – reaching over 180,000 unique visitors each month.

This year's Career Fair will be held on **Thursday March 1st, 2018 from 9:00 a.m. until 2:00 p.m.** in the University Center Meyer Ballroom on the Colorado Mesa University campus. The booth registration fee is \$250.00 which includes an eight-foot table and tablecloth for your display, and a luncheon buffet for one (additional lunch tickets will be \$15.00 each). A light breakfast will also be provided, courtesy of Mesa County Workforce Center. If you advertise in the **Career Connections** insert and have a booth, you receive a discounted advertisement package rate and your booth is only \$195.00.

We are anticipating that booth space for the Career Fair will go fast, so please make your reservation immediately by scanning and emailing both sides of the enclosed registration form to Colorado Mesa University Career Services career@coloradomesa.edu. In order to guarantee your booth availability, all Career Fair fees must be paid by the registration deadline of Friday, February 16th, 2018. Your Daily Sentinel Account Executive will be contacting you regarding advertising in **The Daily Sentinel**, or call Jennifer Campos, Classified Advertising Manager at (970) 256-4384.

Whether your employment needs are immediate or in anticipation of future hires, the Career Fair will provide your company exposure to both active and prospective job seekers to help your business grow.

Looking forward to Connecting with you soon!

Jennifer Campos The Daily Sentinel	Amanda Nicksic Colorado Mesa University	Amanda Hawes 1100 KNZZ News Radio	Celina Kimberger Mesa County Workforce Center	Shelley Moore NewsChannel 5
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Exhibit 10

Outreach Initiatives

Documentation of Internship Program

MBC Grand Sports Internships – Jim Davis of KTMM/KNAM

MBC Grand Internship Program:

Internships with MBC Grand Broadcasting are available to high school and college students. Internships to non-students will be reviewed on a case by case basis by MBC Grand management. Internships are available to non-broadcast majors.

Interns are taken on a first come-first serve basis. MBC Grand does not advertise for interns. Most interns contact MBC Grand directly. Colorado Mesa University professors work with the interns and the supervising MBC Grand employee on mid-term and final grades. Interns are recruited at the CMU job fair by MBC Grand employees.

Interns typically work 4-6 hours per work. MBC Grand works with the intern in regard to their class and personal schedule.

Interns can receive credit through their college's internship program. High school credit will also be given through the school. The supervising MBC Grand employee will be responsible for assigning a letter grade and completing associated paperwork required by the college or high school. The supervising MBC Grand employee will be the news, sports, program or promotions director. Interns are paid for work such as sideline reporting, covering events-games, studio engineering, and broadcasting and spotting for sports broadcasts. The rate is as follows: sideline reporting-spotting: \$30.00 per game. Studio engineering: \$50.00 per game. Color analyst for broadcast: \$50.00 per game.

Interns are usually based in the department they have the most interest in: news, sports, promotions or music programming. Interns are exposed to all of these departments, along with sales. The intern shadows MBC Grand employees about the various departments.

Interns learn how to write news and sports stories, do audio editing, on-air announcing, and board operation. They learn how to determine on-air content and vocal broadcasting techniques.

Promotions & Public Relations Internship

MBC Grand Promotions and Public Relations Department serves all either of our radio stations and offers internships to qualified students interested in pursuing a career in broadcast promotion. Interns learn the day-to-day inner workings of a radio station to drive ratings and increase revenue share. First priority for MBC Grand's internship is given to college junior and seniors earning academic credit. This internship is also available to high school students.

Assignments for interns in this department include but are not limited to:

- Assist with various station promotions from conceptual stage to fruition.
- Work promotional events, including setups and staffing.
- Help brainstorm promotional ideas that serve our stations and clients.
- Assist with updating station websites, processing prizes, and notifying winners.
- Preparing contests, event-related and departmental documents, such as prize sheets.
- Solicit and prepare promotional items and prizes for on-air contest and event giveaways.
- Respond to listener inquiries and provide assistance and information to station contest winners.
- Write and schedule promotional announcements.
- Carry out special projects.

Exhibit 11

Outreach Initiatives

Documentation of Participation in Job Banks, Internet Programs, and Other Programs



MBC Grand Broadcasting, Inc
1360 East Sherwood Drive
Grand Junction, CO

RE: Colorado Job Fair Participation, Jan 22, 2018

Jan 29, 2018

Dear Lena Towles,

Thank you for participating in the Colorado's Broadcasters Virtual Job Fair the week of Jan 22, 2018. Your hiring agent of record was Lena Towles and the stations that participated were: KMGJ, KMOZ, KSTR, KKVT, KKVT-HD2, KKVT-HD3, KNZZ, KTMM, KGLN, KNAM.

Please keep this letter for your records.

Thank you again for participating in the Broadcasters Virtual Job Fair.

Best Regards,

Justin Sasso
President & CEO
Colorado Broadcasters Association
333 W. Hampden Ave., Suite 400
Englewood, CO 80110



MBC Grand Broadcasting, Inc
1360 East Sherwood Drive
Grand Junction, CO

RE: Colorado Job Fair Participation, May 14, 2018

May 21, 2018

Dear Lena Towles,

Thank you for participating in the Colorado's Broadcasters Virtual Job Fair the week of May 14, 2018. Your hiring agent of record was Lena Towles and the stations that participated were: KMGJ, KMOZ, KSTR, KKVT, KKVT-HD2, KKVT-HD3, KNZZ, KTMM, KGLN, KNAM.

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Englewood, CO 80110



Colorado Broadcasters Association

MBC Grand Broadcasting, Inc
1360 East Sherwood Drive
Grand Junction, CO

RE: Colorado Job Fair Participation, Aug 06, 2018

Aug 14, 2018

Dear Lena Towles,

Thank you for participating in the Colorado's Broadcasters Virtual Job Fair the week of Aug 06, 2018. Your hiring agent of record was Lena Towles and the stations that participated were: KKVT.

Please keep this letter for your records.

Thank you again for participating in the Broadcasters Virtual Job Fair.

Best Regards,

Justin Sasso
President & CEO
Colorado Broadcasters Association
333 W. Hampden Ave., Suite 400
Englewood, CO 80110



MBC Grand Broadcasting, Inc
1360 East Sherwood Drive
Grand Junction, CO

RE: Colorado Job Fair Participation, Oct 08, 2018

Oct 16, 2018

Dear Lena Towles,

Thank you for participating in the Colorado's Broadcasters Virtual Job Fair the week of Oct 08, 2018. Your hiring agent of record was Lena Towles and the stations that participated were: KNZZ.

Please keep this letter for your records.

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Best Regards,

Justin Sasso
President & CEO
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