

WKRN-TV
EEO PUBLIC FILE REPORT
April 1, 2017 - March 31, 2018

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Meteorologist	1-24	23
Graphic Artist	1-24	13
Graphic Artist	1-24	13
Producer	1-24	23
General Manager & VP	1-24	13
Technical Media Operator	1-24	23
National Sales Manager	1-24	23
Photographer	1-24	13
Account Executive	1-24	13
Reporter	1-24	13
Account Executive	1-24	13
IT Technician	1-24	13
Anchor	1-24	23
Anchor	1-24	13
Editor	1-24	3
Account Executive	1-24	23
Traffic Reporter	1-24	23
Account Executive	1-24	23
Producer	1-24	23
Reporter	1-24	13
Reporter	1-24	13

WKRN-TV
EEO PUBLIC FILE REPORT
April 1, 2017 - March 31, 2018

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alabama Broadcasters Assoc 2180 Parkway Lane Dr Hoover, Alabama 35244 Phone : 205-982-5001 Url : http://al-ba.com Email : lrice@al-ba.com Leslie Rice	N	1
2	Alliance for Women in Media 1250 24th St. NW Ste 300 Washington, District of Columbia 20037 Phone : 202-750-3664 Url : @allwomeninmedia.org Email : madeline.vied@allwomeninmedia.org Madeline Vied	N	0
3	Belmont University 1900 Belmont Blvd Nashville, Tennessee 37212 Phone : 615-460-6490 Url : http://belmont.edu Email : careerdevelopment@belmont.edu Fax : 1-615-460-5527 Taryn Forrester	N	1
4	Fisk University 18th Ave N Nashville, Tennessee 37208 Phone : 615-329-8894 Url : http://fisk.edu Email : tbyrdsong@fisk.edu Fax : 1-615-329-7534 Tashaye Byrdsong Woods	N	0
5	Jobs4TN 220 French Landing Nashville, Tennessee 37243 Phone : 855-747-1719 Url : @tn.gov Email : Sharyn.Pelych@tn.gov Sharyn Pelych	N	0

WKRN-TV
EEO PUBLIC FILE REPORT
April 1, 2017 - March 31, 2018

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Kentucky Broadcasters Assoc 101 Enterprise Dr Frankfurt, Kentucky 40601 Phone : 888-843-5221 Url : http://kba.org Email : kba@kba.org Patti Pullen	N	0
7	Lipscomb University One University Park Nashville, Tennessee 37204 Phone : 615-966-1000 Url : http://lipscombe.edu Email : jimmy.mccollum@lipscomb.edu Jimmy McCollum	N	0
8	Media General/Nexstar 441 Murfreesboro Pike Nashville, Tennessee 37210 Phone : 615-369-7343 Url : @wkrrn.com Lewis Snyder Manual Posting	N	0
9	MTSU PO Box 51 Murfreesboro, Tennessee 37132 Phone : 615-898-2862 Url : http://mtsu.edu Email : career@mtsu.edu LaEndia Buchanan	N	1
10	Nashville Chamber of Commerce 211 Commerce Street Ste 100 Nashville, Tennessee 37201 Phone : 615-743-3000 Url : http://nashvillechamber.com Email : ahughes@nashvillechamber.com Alex Hughes	N	0
11	NATAS 161 Rains Avenue Nashville, Tennessee 37203 Phone : 615-383-3259 Url : http://emmynashville.org Email : emmynash@aol.com Fax : 1-615-259-0040 Geneva Brignolo	N	0

WKRN-TV
EEO PUBLIC FILE REPORT
April 1, 2017 - March 31, 2018

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	National Hispanic Media Coalition 55 Grand Avenue Pasadena, California 91105 Phone : 626-792-6462 Url : http://nhmc.org Email : info@nhmc.org Brenda Rivas	N	0
13	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	44
14	Nossi College of Art 590 Cheron Rd. Madison, Tennessee 37115 Phone : 615-514-2787 Url : @nossi.edu Email : jobplacement@nossi.edu Fax : 1-615-514-2788 Dax Gomez	N	0
15	The Ohio Media School 6703 Madison Rd Cincinnati, Ohio 45227 Phone : 614-655-5250 Url : beonair.com Email : amoore@beonair.com Alvis Moore	N	0
16	TN Association of Broadcasters 2 International Plaza Drive Suite 507 Nashville, Tennessee 37217 Phone : 615-365-1840 Url : http://tabtn.org Email : tabtn@bellsouth.net Fax : 1-615-365-1842 Brenda Heidt	N	0
17	TN Dept of Labor & Workforce Development 220 French Landing Nashville, Tennessee 37243 Phone : 615-253-6674 Url : @tn.gov Email : Melinda.kelsey@tn.gov Melinda Kelsey	N	0

WKRN-TV
EEO PUBLIC FILE REPORT
April 1, 2017 - March 31, 2018

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	TN Dept of Veterans Services 312 Rosa L. Parks Ave. Nashville, Tennessee 37243 Phone : 615-741-2931 Url : @tn.gov Email : yvette.martinez@tn.gov Yvette Martinez	N	0
19	TN State University 3500 John Merritt Blvd Nashville, Tennessee 37209 Phone : 615-963-7526 Url : http://tnstate.edu Email : jcoleman@tnstate.edu Fax : 1-615-963-7534 Jamaal Coleman	N	0
20	Trevecca University 333 Murfreesbor Rd Nashville, Tennessee 37210 Phone : 615-248-1200 Url : http://trevecca.edu Email : saconley@trevecca.edu Seth Conley	N	0
21	Vanderbilt University 310 25th Avenue S Ste 220 Nashville, Tennessee 37240 Phone : 615-343-6869 Url : http://vanderbilt.edu Email : tiffany.franklin@vanderbilt.edu Fax : 1-615-343-4448 Tiffany Franklin	N	0
22	Western Kentucky University 1906 College Heights Blvd Bowling Green, Kentucky 42101 Phone : 270-745-3095 Url : http://wku.edu Email : rebecca.tinker@wku.edu Rebecca Tinker	N	0

WKRN-TV
EEO PUBLIC FILE REPORT
April 1, 2017 - March 31, 2018

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	WKRN.com 441 Murfreesboro Pike Nashville, Tennessee 37210 Phone : 615-369-7343 Url : @wkrn.com Lewis Snyder Manual Posting	N	32
24	YWCA 1608 Woodmont Blvd Nashville, Tennessee 37215 Phone : 615-253-8920 ext 113 Url : http://ywcanashville.com Email : kandace.groher@ywcanashville.com Fax : 1-615-532-2763 Kandace Groher	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			79

WKRN-TV
EEO PUBLIC FILE REPORT
April 1, 2017 - March 31, 2018

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/14/2017	Participation in events or programs sponsored by educational institutions	SEU Anchor Bob Mueller attended a Vanderbilt University conference/summit and spoke on opportunities in the broadcast industry.	1	Anchor
2	10/4/2017	Participation in events or programs sponsored by educational institutions	SEU GSM attended Tennessee State University broadcasting class to speak on duties, responsibilities, and opportunities at the station and in the broadcasting industry.	1	GSM
3	10/15/2017	Participation in events sponsored by community groups	SEU Anchor Bob Mueller attended a Kids Fair sponsored by Mid West Communications where high school age students were introduced to opportunities in broadcasting, television and radio.	1	Anchor
4	2/15/2018	Provision of training to management	SEU management personnel participated in Anti-Harassment & Non-Discrimination training in the month of February.	7	GM & VP News Director GSM Promotions Manager General Manager Promotions Manager Business Administrator
5	2/21/2018	Co Sponsoring Job Fair	The SEU participated at the MTSU-Nexstar Recruiting Day. SEU personnel were able to meet students and faculty and discuss vacancies, internships at the station and opportunities in the broadcast industry.	3	
6	3/18/2018	Listing of each upper-level category opening in a job bank or newsletter	SEU lists all job vacancies with the Alabama Broadcasters Association and The Kentucky Broadcasters Association.	1	Business Administrator
7	3/19/2018	Participation in events or programs sponsored by educational institutions	SEU sponsors a job shadow program with local secondary schools that allows students to gain an understanding of broadcast operations and opportunities. SEU sponsored ten (10) different students thru a job shadow during the 4/2017 to 3/2018 time period.	6	GSM AND Chief Meteorologist Reporter
8	3/20/2018	Establishment of an intern program designed to assist members of the community	The SEU sponsors an internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports, and weather. The SEU hosted six (6) interns from local universities during the 4/2017 to 3/2018 time period.	5	Chief Meteorologist Sports Director Asst, News Director Executive Producer

WKRN-TV
EEO PUBLIC FILE REPORT
April 1, 2017 - March 31, 2018

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
9	3/27/2018	Participation in events or programs sponsored by educational institutions	SEU personnel attended Tennessee State University job fair on 3/27/18 to present job opportunities and internship information to TSU students.	1	Intern Coordinator