

Annual EEO Public File Report

August 1, 2018 thru July 31, 2019

WCIU-TV Limited Partnership – WCIU-TV/WCIU-DT
 Channel 23 Limited Partnership – WWME-CA
 Weigel Broadcasting Co. – WMEU-CA

WCIU-TV Limited Partnership, Channel 23 Limited Partnership and
 Weigel Broadcasting Co. Are Equal Opportunity Employers

Full-Time Job Vacancies Filled During Reporting Period

Position	Job Title	Date Filled	Total # of People Interviewed	Source which Referred Interviewee(s)	Hire Referral Source
1	Copy Coordinator	8/17/2018	1	Indeed	Indeed
2	Traffic Log Editor	8/17/2018	1	Indeed	Indeed
3	Co-Host	8/22/2018	7	WCIU Careers Page	WCIU Careers Page
4	Motion Graphics Designer	9/4/2018	1	Internal Referral	Internal Referral
5	New Business Development – Account Executive	9/26/2018	2	WCIU Careers Page, Internal Referral	WCIU Careers Page, Internal Referral
6	Assistant Traffic Manager	10/8/2018	2	WCIU Careers Page, Internal Candidate	Internal Candidate
7	Network On-Air Promotions Producer	10/9/2018	1	WCIU Careers Page	WCIU Careers Page
8	Content Producer	10/24/2018	4	Film and TV Pro, Indeed, WCIU Careers Page	Indeed
9	Front-End Web Developer	10/25/2018	2	Indeed	Indeed
10	Archive Technician	10/29/2018	2	WCIU Careers Page	WCIU Careers Page
11	Network Content Editor	11/5/2018	1	WCIU Careers Page	WCIU Careers Page
12	On-Air Promotions Log Editor	11/6/2018	1	WCIU Careers Page	WCIU Careers Page
13	Editor	11/8/2018	11	Indeed, Internal Referral, Glassdoor.com, WCIU Careers Page	WCIU Careers Page
14	Programming Assistant	11/16/2018	2	WCIU Careers Page	WCIU Careers Page
15	Copy Coordinator	11/16/2018	4	Indeed, WCIU Careers Page	WCIU Careers Page
16	Content Producer	12/11/2018	3	Film and TV Pro, WCIU Careers Page, Internal Referral	Internal Referral
17	Broadcast Maintenance Engineer	12/14/2018	3	WCIU Careers Page, Glassdoor.com	WCIU Careers Page
18	Executive Producer	1/9/2019	4	Indeed, WCIU Careers Page, Internal Referral	Internal Referral
19	Network Publicity and PR Manager	1/29/2019	5	WCIU Careers Page, Glassdoor.com, Indeed, LinkedIn, Internal	Internal Candidate

				Candidate	
20	Android Software Developer	2/6/2019	7	University of Illinois, Indeed, WCIU Careers Page, Illinois Skills Match	University of Illinois
21	Network Marketing Director	2/15/2019	4	Internal Referral, LinkedIn	LinkedIn
22	Digital Producer - Marketing	2/25/2019	9	Indeed, LinkUp, WCIU Careers Page	Indeed
23	Supervising Producer	2/26/2019	5	WCIU Careers Page, Indeed, Internal Candidate	Internal Candidate
24	Programming Planner	3/12/2019	1	Indeed	Indeed
25	Motion Graphics Designer	3/13/2019	7	LinkUp, Indeed, WCIU Careers Page, Internal Candidate	Internal Candidate
26	Motion Graphics Designer	3/13/2019	7	WCIU Careers Page, Indeed	WCIU Careers Page
27	Traffic Log Editor	4/12/2019	14	Indeed, WCIU Careers Page	WCIU Careers Page
28	Network Promotions Log Editor	4/18/2019	3	WCIU Careers Page, Glassdoor.com	WCIU Careers Page
29	Content Producer	5/7/2019	5	LinkUp, Indeed, Staff Me Up, WCIU Careers Page	LinkUp, Staff Me Up
30	Copy Coordinator	5/7/2019	1	WCIU Careers Page	WCIU Careers Page
31	Segment Producer	5/17/2019	6	Indeed, WCIU Careers Page, Internal Referral	Internal Referral
32	National Content Writer	5/21/2019	6	Indeed, LinkUp, Northwestern University, WCIU Careers Page	Indeed
33	Marketing Manager	5/29/2019	5	Columbia College of Chicago, WCIU Careers Page, Glassdoor.com, Indeed	WCIU Careers Page
34	Junior Graphic Designer	6/5/2019	6	WCIU Careers Page, DePaul University, LinkUp, Indeed	LinkUp
35	Media Ingest & QC Technician	6/6/2019	3	Indeed, WCIU Careers Page, Zip Recruiter	WCIU Careers Page
36	Traffic Log Editor	6/7/2019	4	Indeed, WCIU Careers Page	WCIU Careers Page
37	Marketing Coordinator	6/12/2019	6	WCIU Careers Page, Indeed, Internal Candidate	Internal Candidate, WCIU Careers Page
38	Network Sales Assistant	6/19/2019	3	WCIU Careers Page, Indeed	WCIU Careers Page
39	Local On-Air Promotions Producer	7/1/2019	9	Internal Referral, Indeed, WCIU Careers Page, LinkUp, Internal Candidate	Internal Referral
40	Network On-Air Promotions	7/8/2019	1	Internal Candidate	Internal Candidate

	Producer				
41	Line Producer	7/15/2019	5	WCIU Careers Page, Internal Referral	WCIU Careers Page (2)
42	Sales Assistant/Marketing Coordinator	7/23/2019	2	Internal Candidate	Internal Candidate

There is attached hereto a list of the recruitment sources utilized by the station and a total number of interviewees referred by each recruitment source. (Attachment A)

For position 1, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 25, 31, 42, 43, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 2, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 25, 31, 42, 43, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 3, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 20, 25, 32, 50, 53, 54, 55, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 4, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 22, 25, 29, 31, 43, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 5, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 22, 25, 42, 47, 50, 53, 56, 57, 59, 60, 67, 69, 72 as set forth in Attachment A

For position 6, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 50, 53, 56, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 7, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 36, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 8, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 31, 32, 36, 42, 50, 53, 56, 57, 58, 59, 60, 65, 66, 67, 72 as set forth in Attachment A.

For position 9, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 21, 13, 25, 26, 42, 43, 47, 50, 53, 56, 57, 59, 60, 61, 67, 72 as set forth in Attachment A

For position 10, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 20, 21, 25, 31, 43, 50, 53, 56, 57, 59, 60, 65, 67, 72 as set forth in Attachment A

For position 11, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 20, 21, 25, 31, 43, 50, 53, 56, 57, 59, 60, 65, 67, 72 as set forth in Attachment A

For position 12, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 20, 21, 25, 31, 43, 50, 53, 56, 57, 59, 60, 65, 67, 72 as set forth in Attachment A

For position 13, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 25, 36, 50, 53, 56, 57, 59, 60, 65, 66, 67, 69, 72 as set forth in Attachment A

For position 14, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 14, 16, 22, 25, 26, 31, 42, 43, 44, 46, 50, 53, 56, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 15, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 25, 31, 42, 43, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 16, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 31, 32, 36, 42, 50, 53, 56, 57, 58, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 17, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 21, 22, 26, 31, 25, 43, 50, 53, 56, 57, 59, 60, 61, 67, 72 as set forth in Attachment A

For position 18, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 20, 25, 32, 36, 50, 53, 54, 55, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 19, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 17, 20, 25, 32, 41, 50, 53, 56, 57, 59, 60, 66, 67, 70, 72 as set forth in Attachment A

For position 20, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 21, 13, 25, 26, 42, 43, 47, 50, 53, 56, 57, 59, 60, 61, 67, 72 as set forth in Attachment A

For position 21, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 17, 20, 25, 32, 41, 50, 53, 56, 57, 59, 60, 66, 67, 69, 70, 72 as set forth in Attachment A

For position 22, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 17, 20, 21, 25, 32, 36, 41, 42, 50, 53, 56, 57, 59, 60, 66, 67, 72 as set forth in Attachment A

For position 23, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 23, 25, 32, 50, 53, 55, 56, 57, 59, 60, 66, 67, 72 as set forth in Attachment A

For position 24, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 14, 16, 22, 25, 26, 31, 42, 43, 44, 46, 50, 53, 56, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 25, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 22, 25, 29, 31, 43, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 26, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 22, 25, 29, 31, 43, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 27, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 25, 31, 42, 43, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 28, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 20, 21, 25, 31, 43, 50, 53, 56, 57, 59, 60, 65, 67, 72 as set forth in Attachment A

For position 29, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 31, 32, 36, 42, 50, 53, 56, 57, 58, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 30, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 25, 31, 42, 43, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 31, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 31, 32, 36, 42, 50, 53, 54, 56, 57, 58, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 32, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 24, 25, 26, 32, 33, 41, 42, 43, 50, 53, 56, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 33, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 17, 20, 25, 32, 41, 50, 53, 56, 57, 59, 60, 66, 67, 72 as set forth in Attachment A

For position 34, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 22, 25, 29, 31, 43, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 35, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 20, 21, 25, 31, 43, 50, 53, 56, 57, 59, 60, 65, 67, 72 as set forth in Attachment A

For position 36, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 25, 31, 42, 43, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 37, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 22, 25, 42, 43, 44, 46, 50, 53, 56, 57, 59, 60, 62, 67, 72 as set forth in Attachment A

For position 38, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 22, 25, 26, 42, 43, 50, 53, 56, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 39, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 36, 50, 53, 56, 57, 59, 60, 65, 66, 67, 69, 72 as set forth in Attachment A

For position 40, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 36, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 41, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 31, 32, 36, 42, 50, 53, 56, 57, 58, 59, 60, 65, 66, 67, 69, 72 as set forth in Attachment A

For position 42, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 22, 25, 26, 42, 43, 50, 53, 56, 57, 59, 60, 67, 72 as set forth in Attachment A

There is also attached hereto a description of the station's Supplement EEO Outreach Activities (Attachment B).

Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. to provide them with information about full-time job openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be sent to WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co., 26 North Halsted St., Chicago, IL 60661. WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. are equal opportunity employers. Sources marked with an * on Attachment A have requested notice.

Attachment A

List of Recruitment Sources and Total Number Interviewees Referred By Each Recruitment Source

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
1	TVJobs.com	Mark Halloway	www.tvjobs.com	(760)754-2115	49
2	Indeed	N/A	www.indeed.com	(800)475-4361	
3	Media-Match Magazine	usa-media@media-match.com	www.media-match.com	N/A	
4	Columbia College	Valerie Robbins	https://app.joinhandshake.com/	(312)369-6844	2
5	Glassdoor	N/A	www.glassdoor.com	(888)355-9323	12
6	SimplyHired	N/A	www.simplyhired.com	N/A	
7	Facebook	N/A	www.facebook.com	N/A	16
8	LinkUp	N/A	www.linkup.com	(866)359-9360	
9	WCIU Careers Page	Martin Varghese	www.wciu.com/careers	(312)705-2667	59
10	ABC57 Careers Page	Drew Nurczyk	www.abc57.com/careers	(312)705-2630	
11	CBS58 Careers Page	Cori Haugh	www.cbs58.com/careers	(414)607-8190	
12	DePaul University	Kara Smith	https://app.joinhandshake.com/	(312)362-8000	3
13	Medialine	rich@medialine.com	www.medialine.com	(706)364-7564	
14	National Latino Education Institute	Brian Sanchez	2011 W. Pershing Rd. Chicago, IL 60609	(773)247-0707	
15	Spots N Dots	Dai Korba	167 Oakdale Rd. Johnson City, NY 13790	(888)884-2630	
16	Arizona State University	employers.careerservices@asu.edu	http://bit.ly/sundevilcareerlink	(480)965-2350	
17	Columbia University	postjobs@jrn.columbis.edu	http://journalism-columbiasymplicity.com/	N/A	
18	Dice	Dawn Mann	www.dice.com	(515)313-2014	
19	Digiday Careers	Nick Friese	http://careers.digiday.com/		
20	EntertainmentCareers.net	Brad Hall	www.entertainmentcareers.net/employer/	(310)442-0200	
21	Illinois Institute of Technology	careerservices@iit.edu	https://app.joinhandshake.com/	(312)567-6800	
22	Illinois State University	Pamela Cooper	https://illinoisstatesymplicity.com/	(309)438-3245	
23	Journalism Jobs	N/A	www.journalismjobs.com	N/A	
24	Kansas University	Steve	https://ku-	(785)864-7630	

		Rottinghaus	csm.symplicity.com/ 2029 Stierlin Ct Mountain View, CA 94043	N/A	4
25	LinkedIn.com	N/A			
26	Loyola University	loyolaSOC@luc.edu	http://luc-csm.symplicity.com/	(312)915-6548	
27	Mashable Careers	mashablesales@careerscast.com	http://jobs.mashable.com/careers/	N/A	
28	Mediabistro.com	Alexandria Spignesi	www.mediabistro.com	(212)547-7946	
29	Miami of Ohio University	careerservices@miamioh.edu	https://app.joinhandshake.com/	(513)529-3831	
30	University of Missouri	services@myintefase.com	https://app.joinhandshake.com/	(573)882-0373	
31	Northern Illinois University	careerservices@niu.edu	https://niu-csm.symplicity.com/	(815)753-8346	
32	Northwestern University	Jim O'Brien	https://app.joinhandshake.com/	N/A	2
33	New York University	NYUWasserman@csm.symplicity.com	http://www.nyu.edu/careerdevelopment/	(212)998-4730	
34	Ohio University	Christi Lee	https://app.joinhandshake.com/	(740)593-1394	
35	Penn State University	interviewing@psu.edu	http://psu-csm.symplicity.com/	(814)865-5131	
36	Production HUB	Anthony Composto	www.productionhub.com	(407)629-2206	
37	Purdue University Northwest	Kristy Virgo	https://app.joinhandshake.com/	(219)989-2600	
38	Stack Overflow Careers	N/A	https://careers.stackoverflow.com/	N/A	
39	Syracuse University	Susan Call	http://syr-csm.symplicity.com/	(315)443-9083	
40	University of Arizona	crsv-joblink@email.arizona.edu	https://app.joinhandshake.com/	(520)621-2588	
41	University of Chicago	Careeradvancement@uchicago.edu	http://uchicago-csm.symplicity.com/	(773)702-7040	
42	University of Illinois at Champaign	jrleach@illinois.edu	https://app.joinhandshake.com/	(217)244-4329	1
43	University of Illinois at Chicago	ocs@uic.edu	http://UICcareers.com	(312)996-2300	
44	University of Michigan	careercenter@umich.edu	https://app.joinhandshake.com/login	(734)764-7460	
45	University of Nevada at Reno	careers@unr.edu	https://app.joinhandshake.com/	(775)682-7114	
46	University of Notre	ndcps@nd.edu	https://goirish-	N/A	

	Dame University of Wisconsin at Madison		csm.symplicity.com/		
47	Greg Iaccarino		https://app.joinhandshake.com/	(608)265-9205	
48	University of Wisconsin at Milwaukee	panthers-jobs@uwm.edu	https://app.joinhandshake.com/	N/A	
49	Wisconsin Private Colleges	Jessica May	https://app.purplebriefcase.com	(414)382-6406	
50	Illinois Skills Match	des.ilsjlsysadmprt@illinois.gov	https://illinoisjoblink.illinois.gov	(877)342-7533	4
51	Indiana Career Connect	Melissa Gushwa	https://www.indianacareerconnect.com/	(547)237-9675	
52	Job Center of Wisconsin	WIJobOrders@wd.wisconsin.gov	www.jobcenterofwisconsin.com	N/A	
53	AbilityLinks National	Janice Devall	www.abilitylinks.org	(630)909-7443	
54	Association of Black Journalists National	eric@journalismnext.com	www.nabj.org	N/A	
55	Association of Hispanic Journalists	N/A	www.nahj.org	N/A	
56	Illinois Broadcasters Association	https://ilba.org	200 Missouri Ave Carterville, IL 62918	(618)985--5555	
57	National Hispanic Media Coalition	www.nhmc.org	65 South Grand Ave, Ste 200 Pasadena, CA 91105	(626)792-6462	
58	University of Chicago - Chicago Career Connection	N/A	https://careeradvancement.uchicago.edu/	N/A	
59	Internal Posting		Drew Nurczyk	(312)705-2630	9
60	Monster		www.monster.com	n/a	
61	Stanford University		https://app.joinhandshake.com/login	N/A	
62	Marquette University		https://app.joinhandshake.com/login	N/A	
63	University of Miami - Florida		https://app.joinhandshake.com/login	N/A	
64	Valparaiso University		https://app.joinhandshake.com/login	N/A	
65	Staff Me Up		www.staffmeup.com	N/A	2
66	FilmandTVPro.com		www.filmandtvpro.com	N/A	3
67	ZipRecruiter		www.ziprecruiter.com	N/A	1
68	EmploymentCrossing		www.employmentcrossing.com	N/A	
69	Internal Referral		Weigel Broadcasting Employee Referral	N/A	9

70	Rick Gevers Newsletter		rick@rickgevers.com	317-635-7912
71	Tvandradiojobs.com		www.tvandradiojobs.com	N/A
72	Now Hiring Veterans		www.nowhiringveterans.com	N/A
73	Society of Broadcast Engineers	9102 N. Meridian St, Ste 150 Indianapolis, IN 46260	www.sbe.org	317-846-9000

TOTAL INTERVIEWEES: 176

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August 1, 2018 thru July 31, 2019

WCIU-TV Limited Partnership – WCIU-TV/WCIU-DT
Channel 23 Limited Partnership – WWME-CA
Weigel Broadcasting Co. – WMEU-CA

Statement of Supplemental EEO Outreach Activities:

Date of Station Participation:	8/23/2018
Type of Activity Under EEO Rule:	Internship Program – Fall 2018
Participating Employees:	Steve Boal, Local Brand Manager Brittney Deo, Line Producer Christopher Jackson, Senior Supervising Producer Quest Rogers, Head of Graphics
Host/Sponsor of Activity:	5 Production Interns

Date of Station Participation:	9/28/2018
Type of Activity Under EEO Rule:	Illinois Broadcaster's Association – University Career Fair
Participating Employees:	Andrew Nurczyk, HR Generalist Tiara Allen, HR Coordinator
Host/Sponsor of Activity:	Illinois Broadcaster's Association/Depaul University

Date of Station Participation:	9/28/2018
Type of Activity Under EEO Rule:	Panel Discussion – Social Media/Digital Platforms, and a TV Session
Participating Employees:	Steven Bailey, Head of Local Programming
Host/Sponsor of Activity:	Illinois Broadcaster's Association/Depaul University

Date of Station Participation:	12/5/2018
Type of Activity Under EEO Rule:	Job Shadow Day – Chicago Public Schools
Participating Employees:	Gloria Cervantes, Traffic Manager Michael Gay, General Manager, Digital Christopher Jackson, Senior Supervising Producer Christopher Kemnic, Art Director Andrew Nurczyk, HR Generalist Michael Schmiedeler, Executive Producer
Host/Sponsor of Activity:	Weigel Broadcasting Co.

Date of Station Participation:	1/15/2019
Type of Activity Under EEO Rule:	Internship Program – Spring 2019
Participating Employees:	Steve Boal, Local Brand Manager Christopher Jackson, Senior Supervising Producer Quest Rogers, Head of Graphics Madie Scott, Associate Producer
Host/Sponsor of Activity:	5 Production Interns

Date of Station Participation:	3/29/2019
Type of Activity Under EEO Rule:	Full Sail University Career Fair
Participating Employees:	Andrew Nurczyk, HR Generalist Martin Varghese, Head of HR & Development
Host/Sponsor of Activity:	Full Sail University

Date of Station Participation:	3/29/2019
Type of Activity Under EEO Rule:	Career Night
Participating Employees:	Jonathan Hansen
Host/Sponsor of Activity:	University of Illinois at Urbana Champaign College of Media

Date of Station Participation:	5/4/2019
Type of Activity Under EEO Rule:	NAHJ/NABJ Chicago Job Fair
Participating Employees:	Andrew Nurczyk, HR Generalist Afua Owusu, Executive Producer Jaime Perez, Content Producer Melissa Perez, Special Projects Producer
Host/Sponsor of Activity:	National Association of Hispanic Journalists/National Association of Black Journalists - Chicago

Date of Station Participation:	5/28/2019
Type of Activity Under EEO Rule:	Mentorship Program
Participating Employees:	Martin Varghese, Head of HR and Development
Host/Sponsor of Activity:	American University – School of Communication

Date of Station Participation:	6/1/2019
Type of Activity Under EEO Rule:	Internship Program – Summer 2019
Participating Employees:	Steve Boal, Local Brand Manager Molly Kelly, Corporate Director of Media Strategy Afua Owusu, Executive Producer Quest Rogers, Head of Graphics Madie Scott, Associate Producer
Host/Sponsor of Activity:	6 Production Interns