



Stamp and Return

1776 K STREET NW
WASHINGTON, DC 20006
PHONE 202.719.7000
FAX 202.719.7049

7925 JONES BRANCH DRIVE
McLEAN, VA 22102
PHONE 703.905.2800
FAX 703.905.2820

www.wileyrein.com

September 12, 2014

Elizabeth E. Goldin
202.719.3199
egoldin@wileyrein.com

VIA HAND DELIVERY

RECEIVED - FCC

SEP 12 2014

EEO Staff
Policy Division
Media Bureau
Federal Communications Commission
445 12th Street SW
Washington, DC 20554

Federal Communications Commission
Bureau / Office

**Re: Response to Broadcast EEO Audit Letter
AMFM Radio Licenses, LLC
Station WIHT(FM), Washington, DC
Facility ID No. 25080**

EEO Staff:

On behalf of AMFM Radio Licenses, LLC, licensee of the above referenced broadcast station, and the commonly owned stations in the Washington, DC station employment unit ("SEU"), the undersigned submits the SEU's response to your letter of June 10, 2014 concerning compliance with the Commission's Equal Employment Opportunity rules, 47 C.F.R. § 73.2080. In accordance with your request, this submission consists of a sworn statement by Dennis Lamme, Market Manager, with copies of documentation responsive to your inquiry.

Should any questions arise concerning this submission, kindly contact the undersigned.

Respectfully submitted,

Elizabeth E. Goldin

Counsel to AMFM Radio Licenses, LLC

cc: Dennis Lamme

DECLARATION OF DENNIS LAMME, MARKET MANAGER

I, Dennis Lamme, hereby declare as follows:

1. I am the Market Manager for AMFM Radio Licenses, LLC, the licensee of Station WIHT(FM), Washington, DC (FIN 25080), which is part of a station employment unit based in Washington, DC and which also includes WBIG-FM (FIN 54459), WMZQ-FM (FIN 73305), WASH(FM) (FIN 70933), and WWDC(FM) (FIN 8682), all Washington, DC (the "SEU" or "Unit"). The stations in this SEU are commonly owned through subsidiaries ultimately owned and controlled by Clear Channel Communications, Inc. (collectively, "Clear Channel"). This Statement and relevant attachments are being submitted in response to the June 10, 2014 letter of Lewis C. Pulley, Assistant Chief of the Policy Division of the Commission's Media Bureau, concerning a random audit of the SEU's EEO compliance (the "EEO Audit Letter"). This SEU employs five or more full-time employees as the term is defined in the broadcast EEO rule of the Federal Communication Commission ("FCC" or the "Commission"), 47 C.F.R. § 73.2080(e)(1).

2. In response to Question 3(a) of the EEO Audit Letter, copies of the SEU's two most recent EEO public file reports, as described in 47 C.F.R. § 73.2080(c)(6), are appended at Attachment A.

The web addresses of the stations in this SEU are as follows: www.hot995.com; www.washfm.com; www.wbig.com; www.wmzq.com; and, www.dc101.com. A copy of the current report is included on or linked to each of these websites.

The date of each full-time hire listed in the SEU's two most recent EEO public file reports, as required by 47 C.F.R. § 73.2080(c)(5)(vi), is included in the internal business records appended at Attachment B.

3. In response to Question 3(b) of the EEO Audit Letter, the licensee acknowledges that it is required to retain records to document its outreach to the recruitment sources used to fill its full-time positions, including those filled during the period covered by the above EEO public file reports. However, pursuant to the EEO Audit Letter, only one such notice per position is included at Attachment B in addition to announcements sent to sources that have notified the SEU that they want to be alerted to job openings at the Unit, as described in §73.2080(c)(1)(ii).

4. In response to Question 3(c) of the EEO Audit Letter, the internal business records appended at Attachment B provide data concerning (a) the total number of interviewees for each vacancy and (b) the referral source for each interviewee for each particular full-time vacancy filled during the period covered by the above EEO public file reports.

5. In response to Question 3(d) of the EEO Audit Letter, documentation concerning the Unit's performance of four recruitment initiatives described in §73.2080(c)(2) during this time period is appended at Attachment C. Station personnel involved in the recruitment initiatives are noted in the documentation. This SEU employs a total of 92 full-time employees and at least one of our stations is located in a market with a population of more than 250,000. Accordingly, the SEU is required to perform at least four recruitment initiatives during a two-year period.

6. In response to Question 3(e) of the EEO Audit Letter, the licensee is aware of the following discrimination complaint filed against one or more stations in this SEU:

A complaint alleging race discrimination was filed against the licensee by Ronald Vaughn, a board operator at the stations, on December 21, 2004, at the Montgomery County Office of Human Rights. See OHR Case No. E-03781. On February 27, 2007, the OHR issued a determination of no reasonable grounds to believe a violation occurred and Vaughn had 30 days to appeal. Vaughn failed to file an appeal and the case was closed. The statute of limitations expired and suit was not filed.

7. In response to Question 3(f) of the EEO Audit Letter, the licensee affirms that Clear Channel has created and deployed an EEO compliance plan, with the assistance of outside communications counsel, known as the Clear Channel Broadcast Diversity Recruitment Plan (the "Recruitment Plan" or "Plan"). The Recruitment Plan was distributed to all regional managers and, through them, disseminated to each SEU in conjunction with the effective date of the current EEO regulations. The Plan contains directives as to how Clear Channel SEUs are to engage in broad recruitment for job vacancies and undertake recruitment initiatives, includes sample forms for collecting and maintaining the necessary recruitment data, and provides a quarterly self-assessment program designed to ensure that the SEU follows the Plan's directions and regularly updates corporate headquarters as to the employment unit's progress in the area.

At the corporate level, Clear Channel assists SEUs in understanding and following the Recruitment Plan, responding to SEU requests for assistance and/or calling upon outside counsel for additional guidance when warranted. Furthermore, Clear Channel has a team of internal public inspection file auditors that routinely assesses each SEU's FCC EEO compliance, based on the most recent EEO Public File Report, as part of a review of overall public file compliance. Finally, with the recent deployment of applicant tracking system software called OpenHire throughout the company, Clear Channel has been conducting training sessions with its SEUs on its hiring policies and procedures, including compliance with the FCC's EEO broad outreach rules.

At the local level, our SEU maintains a comprehensive list of broad local recruitment sources. Our receptionist/recruiting manager and, more recently, business manager work together to help ensure each job posting is properly posted and recorded. Once job postings are sent to recruiting sources, folders are established and maintained for each vacancy and records are collected, e.g. screen shots and confirmation emails, as well as interviewee data. Unfortunately, certain sales positions did not get communicated to all our customary local sources—including several entitled to notification—due to staffing changes and an isolated communications issue during this time period. To guard against this in the future, we have established a team charged with EEO responsibilities to ensure that all recruitment and recordkeeping procedures are fully implemented. This SEU's compliance efforts include identifying Clear Channel's efforts to afford equal employment opportunities to employees through statements disseminated in job applications and posted in conspicuous areas within the workplace.

8. In response to Question 3(g) of the EEO Audit Letter, the licensee affirms that the SEU understands that it must periodically analyze the effectiveness of its EEO recruitment

program by reviewing the productivity of sources on its recruitment list and the outcome of its recruitment initiatives. The company's Recruitment Plan, through the quarterly self-assessment mechanism, provides SEUs with a regular opportunity to consult the corporate headquarters about these issues. To boost the effectiveness of outreach efforts on an ongoing basis, our station websites include language encouraging qualified community organizations to contact the SEU to request its job notices. Further, this SEU contacts its sources on a periodic basis to ensure contact information is accurate. And, we stress the importance of broad outreach to our hiring managers, whether it be via meetings in the office or in preparation for their attendance at a job fair.

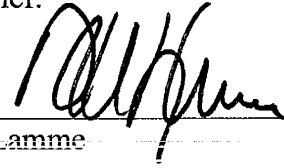
9. In response to Question 3(h) of the EEO Audit Letter, this SEU strives to comply with all federal, state and/or local laws regarding pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that the unit provides equal opportunity and does not discriminate against employees or applicants. In addition, this SEU endeavors to fulfill the terms of current union agreements with the following entities: AFTRA-SAG. This SEU's employment practices are my ultimate responsibility, working in conjunction with in-house counsel at Clear Channel corporate headquarters and, when applicable, outside employment and labor counsel.

Dated: September 12, 2014

[SIGNATURE PAGE FOLLOWS]

**SIGNATURE PAGE TO
DECLARATION OF DENNIS LAMME**

As of the date set forth above, I hereby declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge, information and belief.



Dennis Lamme

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Integrated Sales Manager / Graphic Designer

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 6/26/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
3	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
4	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	2
6	Columbia School of Broadcasting 3947 University Drive Fairfax, Virginia 22030 Phone : 301-377-2099 Url : http://www.columbiaschoolbroadcas.com William Butler	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Integrated Sales Manager / Graphic Designer

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 6/26/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0
8	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
9	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
10	Employee Referral	N	2
11	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Integrated Sales Manager / Graphic Designer

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 6/26/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
13	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
14	Georgetown University 37th and O Street NW Washington DC, Washington 20057 Phone : 202-687-3578 Url : http://www.georgetown.edu Allynn Powell Manual Posting	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreuit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
21	Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)	N	1

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Integrated Sales Manager / Graphic Designer

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 6/26/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
28	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
29	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Integrated Sales Manager / Graphic Designer

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 6/26/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
30	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0
31	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naACPmont7@aol.com Career Services	N	0
32	National Council of Negro Women 633 Pennsylvania Avenue NW Washington DC, Washington 20005 Phone : 202-737-0120 Url : http://www.ncnw.org Email : tosmith@nabj.org Fax : 1-202-737-0476 Cassandra Wint	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Integrated Sales Manager / Graphic Designer

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 6/26/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
41	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
42	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
43	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Integrated Sales Manager / Graphic Designer

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 6/26/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of interviewees Referred by RS
44	University of Maryland Career Center 3100 Hornbake Library College Park, Maryland 20742 Phone : 301-314-0420 Url : http://www.careercenter.umd.edu China Wilson Manual Posting	N	0
47	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
51	Workforce Organizations for Regional Collaboration 1725 I Street NW Suite 200 Washington DC, Washington 20006 Url : http://www.wdcep.com Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Integrated Sales Manager / Graphic Designer

Position: Integrated Sales Manager / Graphic Designer

Hire Date: June 26, 2012

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Clear Channel Washington D.C. and Baltimore is looking for a Graphic Designer to support our five top notch Washington DC stations and four Baltimore, MD stations WASH - FM (97.1), WIHT - FM (Hot 99.5), WWDC - FM (DC101), WBIG - FM (Big 100.3), WMZQ - FM (98.7), WPOC - FM (93.1), WZFT - FM (104.3), WQSR - FM (102.7), and WCAO - AM (600). The Graphic Designer will be responsible for building the creative for the digital ads that run on the websites under the direction and parameters of the Digital Program Director. This position is located in our Rockville, MD. Job Description: The ideal candidate will manage all of our sales integration online be able to translate the client's advertising goals to the online ad to achieve successful campaigns for our clients. He/she will build sales banner inventory, create print advertising for magazines, billboards, or vehicle wraps, set up sales client texting campaigns, develop pre-rolls, create rich media flash advertisements, set up client contests such as scratch and win or matching games, help manage advertising inventory and assist with ad sever trafficking. He/She will also manage the approval processes and juggle many items in a very fast pace environment.

Requirements:

CLEAR CHANNEL IS AN EQUAL OPPORTUNITY EMPLOYER.

Experience:

- Experience with DART
- Graphic Design Experience
- DFP ad server experience
- Working knowledge of basic HTML and basic JavaScript code
- Fundamentals of reporting and using our tools to pull performance reporting through DFP or Site Catalyst
- Proficient in Adobe Creative Suite
- Flash and video editing skills
- Ability to multi-task and oversee concurrent projects
- Ability to meet strict deadlines
- Strong organizational, leadership and Interpersonal skills
- Ability to work with others and recommend solutions
- Knowledge of website best practices and design
- Ability to work independently while being productive

Additional Information:

Contact:

Clear Channel Radio Attn: Human Resources - Online Producer 1801 Rockville Pike , 5th Floor Rockville, MD 20852 Interested applicants should submit Resume to: Careers@clearchannel.com No phone calls

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Integrated Sales Manager / Graphic Designer

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Stephanie Tudyk at stephanietudyk@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Integrated Sales Manager / Graphic Designer

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 5/9/2012 1:05:48 PM
2	Broadcasting Institute of Maryland E-mail: nb@him.org	Sent: 5/9/2012 12:49:57 PM
3	Columbia School of Broadcasting E-mail: Bill@csbamerica.com	Sent: 5/9/2012 12:49:57 PM
4	Community of Hope E-mail: AMershani@cohdc.org	Sent: 5/9/2012 12:50:00 PM
5	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 5/9/2012 12:49:56 PM
6	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 5/9/2012 12:49:57 PM
7	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 5/9/2012 12:49:57 PM
8	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 5/9/2012 1:03:28 PM
9	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 5/9/2012 1:04:36 PM
10	Georgetown University E-mail: acp78@georgetown.edu	Sent: 5/9/2012 12:49:57 PM
11	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 5/9/2012 12:49:58 PM
12	Howard University E-mail: Huocreruit@gmail.com	Sent: 5/9/2012 12:49:58 PM
13	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 5/9/2012 12:49:58 PM
14	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 5/9/2012 12:49:58 PM
15	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 5/9/2012 12:49:58 PM
16	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 5/9/2012 12:49:58 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Integrated Sales Manager / Graphic Designer

RS Number	Recruiting Source	Date and Time
17	My Air Check E-mail: registration@myaircheck.com	Sent: 5/9/2012 12:49:56 PM
18	National Council of Negro Women Fax: 1-202-737-0476	Sent: 5/9/2012 1:07:15 PM
19	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 5/9/2012 12:49:59 PM
20	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 5/9/2012 12:49:59 PM
21	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 5/9/2012 12:49:59 PM
22	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 5/9/2012 12:49:56 PM
23	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 5/9/2012 12:49:59 PM
24	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 5/9/2012 12:50:00 PM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

May 10, 2012

Ladies and Gentlemen:

Clear Channel DC/Baltimore is currently seeking to fill the following employment openings:

Graphic Designer Clear Channel DC/Baltimore Markets
(See attached posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should contact the following person:

Human Resources
1801 Rockville Pike
5th Floor
Rockville, MD 20852
Or

E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Stephanie Tudyk
Assistant Controller
Payroll/HR Manager



Women of Washington Inc.
2112 Century Park Ln Apt 211
Los Angeles, CA 90067

May 10, 2012

Ladies and Gentlemen:

Clear Channel DC/Baltimore is currently seeking to fill the following employment openings:

Graphic Designer Clear Channel DC/Baltimore Markets
(See attached posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should contact the following person:

Human Resources
1801 Rockville Pike
5th Floor
Rockville, MD 20852

Or

E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Stephanie Tudyk
Assistant Controller
Payroll/HR Manager

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

RADIO ACCOUNT EXECUTIVE

Recruitment source referring hiree: ClearCareers.com

Date of hire: 7/2/2012

Recruitment source referring hiree: ClearCareers.com

Date of hire: 7/3/2012

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/29/2012

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 7/2/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/29/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 7/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
3	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
4	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

RADIO ACCOUNT EXECUTIVE

Recruitment source referring hiree: ClearCareers.com

Date of hire: 7/2/2012

Recruitment source referring hiree: ClearCareers.com

Date of hire: 7/3/2012

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/29/2012

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 7/2/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/29/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 7/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	7
6	Columbia School of Broadcasting 3947 University Drive Fairfax, Virginia 22030 Phone : 301-377-2099 Url : http://www.columbiaschoolbroadcas.com William Butler	N	0
7	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

RADIO ACCOUNT EXECUTIVE

Recruitment source referring hiree: ClearCareers.com

Date of hire: 7/2/2012

Recruitment source referring hiree: ClearCareers.com

Date of hire: 7/3/2012

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/29/2012

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 7/2/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/29/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 7/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
8	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
9	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
11	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

RADIO ACCOUNT EXECUTIVE

Recruitment source referring hiree: ClearCareers.com

Date of hire: 7/2/2012

Recruitment source referring hiree: ClearCareers.com

Date of hire: 7/3/2012

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/29/2012

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 7/2/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/29/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 7/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	George Mason University 4400 university Drive -- M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
13	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
14	Georgetown University 37th and O Street NW Washington DC, Washington 20057 Phone : 202-687-3578 Url : http://www.georgetown.edu Allynn Powell Manual Posting	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

RADIO ACCOUNT EXECUTIVE

Recruitment source referring hiree: ClearCareers.com

Date of hire: 7/2/2012

Recruitment source referring hiree: ClearCareers.com

Date of hire: 7/3/2012

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/29/2012

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 7/2/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/29/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 7/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	1
17	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	1
21	Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)	N	3

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

RADIO ACCOUNT EXECUTIVE

Recruitment source referring hiree: ClearCareers.com

Date of hire: 7/2/2012

Recruitment source referring hiree: ClearCareers.com

Date of hire: 7/3/2012

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/29/2012

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 7/2/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/29/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 7/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
24	Job Fair	N	1
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

RADIO ACCOUNT EXECUTIVE

Recruitment source referring hiree: ClearCareers.com

Date of hire: 7/2/2012

Recruitment source referring hiree: ClearCareers.com

Date of hire: 7/3/2012

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/29/2012

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 7/2/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/29/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 7/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
28	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
29	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
30	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naacp.org Email : washingtonbureau@naacpnet.org Fax : 1-202-463-2953 Career Services	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

RADIO ACCOUNT EXECUTIVE

Recruitment source referring hiree: ClearCareers.com

Date of hire: 7/2/2012

Recruitment source referring hiree: ClearCareers.com

Date of hire: 7/3/2012

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/29/2012

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 7/2/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/29/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 7/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
31	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naacpmont7@aol.com Career Services	N	0
32	National Council of Negro Women 633 Pennsylvania Avenue NW Washington DC, Washington 20005 Phone : 202-737-0120 Url : http://www.ncnw.org Email : tosmith@nabj.org Fax : 1-202-737-0476 Cassandra Wint	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
34	Self Referral	N	3

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

RADIO ACCOUNT EXECUTIVE

Recruitment source referring hiree: ClearCareers.com

Date of hire: 7/2/2012

Recruitment source referring hiree: ClearCareers.com

Date of hire: 7/3/2012

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/29/2012

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 7/2/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/29/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 7/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
37	Station On-Air Advertisement	N	3
38	Station Website	N	3
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

RADIO ACCOUNT EXECUTIVE

Recruitment source referring hiree: ClearCareers.com

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Recruitment source referring hiree: ClearCareers.com

Date of hire: 7/3/2012

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Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 7/2/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/29/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 7/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
41	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
42	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
43	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
44	University of Maryland Career Center 3100 Hornbake Library College Park, Maryland 20742 Phone : 301-314-0420 Url : http://www.careercenter.umd.edu China Wilson Manual Posting	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

RADIO ACCOUNT EXECUTIVE

Recruitment source referring hiree: ClearCareers.com

Date of hire: 7/2/2012

Recruitment source referring hiree: ClearCareers.com

Date of hire: 7/3/2012

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/29/2012

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 7/2/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/29/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 7/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
47	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
50	Word of Mouth Referral	N	8
51	Workforce Organizations for Regional Collaboration 1725 I Street NW Suite 200 Washington DC, Washington 20006 Url : http://www.wdcep.com Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			30

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for RADIO ACCOUNT EXECUTIVE

Position: RADIO ACCOUNT EXECUTIVE

Hire Date: July 2, 2012

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, having developed best-in-class integrated media offers (e.g. Radio/Web) and having built significant positions in the HD arena. The company has recently unified and aligned its national marketing, partnership and sales teams to enable CCM&E to grow national digital ad revenue and pursue national multi-media marketing opportunities to meet advertisers' need to reach and engage consumers in powerful new ways across multiple platforms. The company is competitively positioned to win in the marketplace and is putting sizable investment and resources against building a world-class, digital sales force. Clear Channel Washington, D.C. is currently seeking Sales Account Executives. Sales Account Executives are responsible for creating marketing solutions for clients looking to meet their key business challenges using radio, internet and event advertising.

Requirements:

Prospect and call on new accounts- Develop and maintain client relationships through exceptional customer service- Conceptualize radio marketing strategies to address client challenges- Write and present proposals- Coordinate advertisement copywriting and production- Prepare promotional plans, sales literature, time rates and sales contracts

Experience:

1-3 year sales experience- Media Sales experience beneficial but not critical- A college degree is preferred, but not required

Additional Information:

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity, religion, disability, ethnicity, national origin, marital status, veteran status, or any other legally-protected status.

Contact:

Email resumes to Careers@clearchannel.com Clear Channel 1801 Rockville Pike, 5th Floor Rockville, Md. 20852 No Phone Calls Please

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details,

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for RADIO ACCOUNT EXECUTIVE

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Stephanie Tudvk at stenhanietudvk@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for RADIO ACCOUNT EXECUTIVE

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 5/30/2012 5:47:17 PM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 5/30/2012 5:31:57 PM
3	Columbia School of Broadcasting E-mail: Bill@csbamerica.com	Sent: 5/30/2012 5:31:57 PM
4	Community of Hope E-mail: AMershani@cohdc.org	Sent: 5/30/2012 5:32:03 PM
5	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 5/30/2012 5:31:57 PM
6	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 5/30/2012 5:31:58 PM
7	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 5/30/2012 5:31:58 PM
8	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 5/30/2012 5:40:24 PM
9	George Mason University Fax: 1-703-993-2361	Sent: 5/30/2012 5:38:41 PM
10	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 5/30/2012 5:41:21 PM
11	Georgetown University E-mail: acp78@georgetown.edu	Sent: 5/30/2012 5:31:58 PM
12	Hispanic Committee of Virginia E-mail: slavijo@hcva.org	Sent: 5/30/2012 5:31:59 PM
13	Howard University E-mail: Huocreruit@gmail.com	Sent: 5/30/2012 5:31:59 PM
14	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 5/30/2012 5:31:59 PM
15	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 5/30/2012 5:32:00 PM
16	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 5/30/2012 5:32:00 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for RADIO ACCOUNT EXECUTIVE

RS Number	Recruiting Source	Date and Time
17	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 5/30/2012 5:31:56 PM
18	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 5/30/2012 5:32:00 PM
19	My Air Check E-mail: registration@myaircheck.com	Sent: 5/30/2012 5:31:57 PM
20	National Council of Negro Women Fax: 1-202-737-0476	Sent: 5/30/2012 5:42:38 PM
21	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 5/30/2012 5:32:01 PM
22	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 5/30/2012 5:32:01 PM
23	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 5/30/2012 5:32:01 PM
24	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 5/30/2012 5:31:57 PM
25	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 5/30/2012 5:32:02 PM
26	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 5/30/2012 5:32:03 PM



CLEAR CHANNEL

United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

May 31, 2012

Ladies and Gentlemen:

Clear Channel DC is currently seeking to fill the following employment openings:

Radio Account Executive
Part-Time Air Personality
(See Attached Postings)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should contact the following person:

Human Resources
1801 Rockville Pike
5th Floor
Rockville, MD 20852
Or

E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Stephanie Tudyk
Assistant Controller
Payroll/HR Manager

Actual Date	Actual Time	Advertiser	Title	Status
Station: WMZQ-FM				
Order No.: 116435				
01/06/2012	15:15:13	CC DC Recruitment	CC/SalesRecruit/CareerBlitz/Phone	Verified
01/06/2012	16:15:46	CC DC Recruitment	CC/SalesRecruit/CareerBlitz/Phone	Verified
01/06/2012	18:12:58	CC DC Recruitment	CC/SalesRecruit/CareerBlitz/Phone	Verified
01/06/2012	20:45:04	CC DC Recruitment	CC/SalesRecruit/CareerBlitz/Phone	Verified
01/06/2012	21:39:59	CC DC Recruitment	CC/SalesRecruit/CareerBlitz/Phone	Verified
01/06/2012	22:48:21	CC DC Recruitment	CC/SalesRecruit/CareerBlitz/Phone	Verified
01/06/2012	23:43:43	CC DC Recruitment	CC/SalesRecruit/CareerBlitz/Phone	Verified
01/07/2012	18:45:33	CC DC Recruitment	CC/SalesRecruit/CareerBlitz/Phone	Verified
01/07/2012	20:11:44	CC DC Recruitment	CC/SalesRecruit/CareerBlitz/Phone	Verified
01/07/2012	22:47:17	CC DC Recruitment	CC/SalesRecruit/CareerBlitz/Phone	Verified
01/07/2012	23:43:54	CC DC Recruitment	CC/SalesRecruit/CareerBlitz/Phone	Verified
01/08/2012	18:13:52	CC DC Recruitment	CC/SalesRecruit/CareerBlitz/Phone	Verified
01/08/2012	19:45:44	CC DC Recruitment	CC/SalesRecruit/CareerBlitz/Phone	Verified
01/08/2012	21:44:03	CC DC Recruitment	CC/SalesRecruit/CareerBlitz/Phone	Verified
01/08/2012	23:47:56	CC DC Recruitment	CC/SalesRecruit/CareerBlitz/Phone	Verified
01/09/2012	10:43:53	CC DC Recruitment	CC/SalesRecruit/CareerBlitz/Phone	Verified
01/09/2012	18:14:56	CC DC Recruitment	CC/SalesRecruit/CareerBlitz/Phone	Verified
01/09/2012	18:42:53	CC DC Recruitment	CC/SalesRecruit/CareerBlitz/Phone	Verified
01/10/2012	5:16:33	CC DC Recruitment	CC/SalesRecruit/CareerBlitz/Phone	Verified
01/10/2012	23:14:30	CC DC Recruitment	CC/SalesRecruit/CareerBlitz/Phone	Verified
01/11/2012	5:15:01	CC DC Recruitment	CC/SalesRecruit/CareerBlitz/Phone	Verified
01/12/2012	7:13:03	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/13/2012	12:12:12	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/13/2012	16:12:29	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/14/2012	5:44:15	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/14/2012	12:44:48	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/15/2012	5:59:33	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/15/2012	6:29:07	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/15/2012	8:59:58	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/16/2012	19:45:26	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/16/2012	23:18:04	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/19/2012	5:17:38	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/19/2012	12:14:23	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/19/2012	21:17:19	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/20/2012	8:46:12	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/20/2012	12:14:23	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/20/2012	14:13:21	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/20/2012	15:10:50	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/20/2012	17:12:53	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/21/2012	5:15:01	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/21/2012	15:12:42	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/22/2012	6:59:40	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/22/2012	7:59:03	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/22/2012	19:12:53	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/23/2012	13:13:30	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/23/2012	18:17:00	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/24/2012	5:16:37	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/24/2012	21:45:09	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/25/2012	5:13:17	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/25/2012	22:42:30	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/26/2012	9:17:20	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/26/2012	10:42:33	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/28/2012	5:47:27	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/28/2012	7:59:23	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/29/2012	4:17:15	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/29/2012	6:28:37	CC DC Recruitment	CC/Recruitment/Sales	Verified

01/29/2012	18:17:09	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/29/2012	19:16:24	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/29/2012	23:14:06	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/30/2012	23:16:30	CC DC Recruitment	CC/Recruitment/Sales	Verified
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08/16/2012	8:14:50	CC DC Recruitment	CC/Recruitment/Sales	Verified
08/18/2012	5:16:59	CC DC Recruitment	CC/Recruitment/Sales	Verified
08/18/2012	17:17:34	CC DC Recruitment	CC/Recruitment/Sales	Verified
08/18/2012	18:49:51	CC DC Recruitment	CC/Recruitment/Sales	Verified
08/19/2012	5:48:15	CC DC Recruitment	CC/Recruitment/Sales	Verified

08/19/2012	18:14:54	CC DC Recruitment	CC/Recruitment/Sales	Verified
08/19/2012	19:12:30	CC DC Recruitment	CC/Recruitment/Sales	Verified
08/21/2012	1:17:19	CC DC Recruitment	CC/Recruitment/Sales	Verified
08/21/2012	3:19:49	CC DC Recruitment	CC/Recruitment/Sales	Verified
08/23/2012	2:19:46	CC DC Recruitment	CC/Recruitment/Sales	Verified
08/23/2012	3:16:12	CC DC Recruitment	CC/Recruitment/Sales	Verified
08/24/2012	21:45:06	CC DC Recruitment	CC/Recruitment/Sales	Verified
08/24/2012	23:10:44	CC DC Recruitment	CC/Recruitment/Sales	Verified
08/26/2012	5:18:01	CC DC Recruitment	CC/Recruitment/Sales	Verified
08/28/2012	5:50:29	CC DC Recruitment	CC/Recruitment/Sales	Verified
08/29/2012	13:46:23	CC DC Recruitment	CC/Recruitment/Sales	Verified
08/30/2012	19:46:35	CC DC Recruitment	CC/Recruitment/Sales	Verified
09/08/2012	6:39:38	CC DC Recruitment	CC/Recruitment/Sales	Verified
09/08/2012	17:47:31	CC DC Recruitment	CC/Recruitment/Sales	Verified
09/09/2012	18:16:02	CC DC Recruitment	CC/Recruitment/Sales	Verified
09/17/2012	22:17:21	CC DC Recruitment	CC/Recruitment/Sales	Verified
09/19/2012	1:17:04	CC DC Recruitment	CC/Recruitment/Sales	Verified
09/19/2012	3:45:58	CC DC Recruitment	CC/Recruitment/Sales	Verified
09/19/2012	4:16:51	CC DC Recruitment	CC/Recruitment/Sales	Verified
09/21/2012	1:14:22	CC DC Recruitment	CC/Recruitment/Sales	Verified
09/21/2012	22:17:33	CC DC Recruitment	CC/Recruitment/Sales	Verified
09/22/2012	4:43:22	CC DC Recruitment	CC/Recruitment/Sales	Verified
09/22/2012	20:43:02	CC DC Recruitment	CC/Recruitment/Sales	Verified
09/27/2012	1:13:36	CC DC Recruitment	CC/Recruitment/Sales	Verified
09/27/2012	3:15:39	CC DC Recruitment	CC/Recruitment/Sales	Verified
09/28/2012	0:16:01	CC DC Recruitment	CC/Recruitment/Sales	Verified
09/28/2012	4:17:47	CC DC Recruitment	CC/Recruitment/Sales	Verified
09/29/2012	5:18:14	CC DC Recruitment	CC/Recruitment/Sales	Verified
09/30/2012	1:17:54	CC DC Recruitment	CC/Recruitment/Sales	Verified
09/30/2012	2:14:47	CC DC Recruitment	CC/Recruitment/Sales	Verified
09/30/2012	3:46:06	CC DC Recruitment	CC/Recruitment/Sales	Verified
09/30/2012	21:18:47	CC DC Recruitment	CC/Recruitment/Sales	Verified
10/02/2012	5:15:50	CC DC Recruitment	CC/Recruitment/Sales	Verified
10/03/2012	0:16:27	CC DC Recruitment	CC/Recruitment/Sales	Verified
10/03/2012	2:15:35	CC DC Recruitment	CC/Recruitment/Sales	Verified
10/04/2012	19:14:38	CC DC Recruitment	CC/Recruitment/Sales	Verified
10/06/2012	5:44:01	CC DC Recruitment	CC/Recruitment/Sales	Verified
10/07/2012	5:45:21	CC DC Recruitment	CC/Recruitment/Sales	Verified
10/07/2012	19:16:22	CC DC Recruitment	CC/Recruitment/Sales	Verified
10/14/2012	0:45:51	CC DC Recruitment	CC/Recruitment/Sales	Verified
10/14/2012	1:19:00	CC DC Recruitment	CC/Recruitment/Sales	Verified
10/14/2012	2:46:49	CC DC Recruitment	CC/Recruitment/Sales	Verified
10/14/2012	5:48:26	CC DC Recruitment	CC/Recruitment/Sales	Verified
10/20/2012	5:17:03	CC DC Recruitment	CC/Recruitment/Sales	Verified
10/20/2012	5:46:42	CC DC Recruitment	CC/Recruitment/Sales	Verified
10/21/2012	5:46:18	CC DC Recruitment	CC/Recruitment/Sales	Verified
10/24/2012	19:13:44	CC DC Recruitment	CC/Recruitment/Sales	Verified
10/25/2012	5:13:42	CC DC Recruitment	CC/Recruitment/Sales	Verified
10/26/2012	5:15:02	CC DC Recruitment	CC/Recruitment/Sales	Verified
10/27/2012	5:14:33	CC DC Recruitment	CC/Recruitment/Sales	Verified
10/28/2012	5:17:36	CC DC Recruitment	CC/Recruitment/Sales	Verified
10/28/2012	5:47:39	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/01/2012	21:31:08	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/03/2012	5:48:28	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/04/2012	5:23:00	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/04/2012	19:45:07	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/05/2012	20:17:23	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/07/2012	5:13:44	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/07/2012	10:18:20	CC DC Recruitment	CC/Recruitment/Sales	Verified

11/07/2012	14:16:34	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/07/2012	18:14:11	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/08/2012	18:17:10	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/09/2012	11:41:03	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/09/2012	15:15:59	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/09/2012	22:15:28	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/10/2012	5:18:56	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/10/2012	5:47:25	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/10/2012	17:13:51	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/11/2012	5:14:42	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/11/2012	19:43:46	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/13/2012	20:43:10	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/13/2012	22:13:26	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/14/2012	22:13:58	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/14/2012	23:12:53	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/17/2012	5:46:40	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/22/2012	5:14:51	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/22/2012	21:14:08	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/23/2012	16:15:04	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/23/2012	22:16:01	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/24/2012	5:17:59	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/24/2012	5:45:30	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/24/2012	6:38:33	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/25/2012	5:46:26	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/25/2012	18:15:44	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/25/2012	19:12:02	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/26/2012	19:13:59	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/27/2012	19:16:55	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/29/2012	22:16:15	CC DC Recruitment	CC/Recruitment/Sales	Verified
11/29/2012	23:14:19	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/01/2012	5:14:43	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/01/2012	8:16:09	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/02/2012	5:18:25	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/02/2012	9:58:12	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/02/2012	19:13:24	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/08/2012	5:18:28	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/09/2012	5:17:28	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/09/2012	18:15:36	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/09/2012	19:16:00	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/16/2012	5:45:51	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/16/2012	18:13:02	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/18/2012	5:45:59	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/19/2012	5:12:04	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/19/2012	7:46:29	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/19/2012	10:15:39	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/20/2012	14:18:22	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/23/2012	7:57:18	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/23/2012	18:15:16	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/23/2012	19:47:16	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/25/2012	5:11:42	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/28/2012	17:19:43	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/29/2012	6:16:51	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/29/2012	10:18:22	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/30/2012	19:15:03	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/31/2012	5:11:49	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/31/2012	9:14:16	CC DC Recruitment	CC/Recruitment/Sales	Verified
12/31/2012	18:12:25	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/01/2013	5:10:55	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/03/2013	9:15:27	CC DC Recruitment	CC/Recruitment/Sales	Verified

01/03/2013	11:17:46	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/03/2013	17:45:42	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/04/2013	6:16:03	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/04/2013	13:16:47	CC DC Recruitment	CC/Recruitment/Sales	Verified
01/04/2013	14:47:03	CC DC Recruitment	CC/Recruitment/Sales	Verified

WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM

Full-Time Job Title: Radio Account Executive	Date Filled: 7/2/2012
Recruitment Source ("RS") Referring Hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 7/2/2012 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Radio Account Executive	Date Filled: 7/2/2012
Recruitment Source ("RS") Referring Hire: Word of Mouth Referral	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 7/2/2012 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Radio Account Executive	Date Filled: 7/3/2012
Recruitment Source ("RS") Referring Hiree: ClearCareers.com	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 7/2/2012 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Radio Account Executive	Date Filled: 8/29/2012
Recruitment Source ("RS") Referring Hiree: ClearCareers.com	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 7/2/2012 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Radio Account Executive	Date Filled: 8/29/2012
Recruitment Source ("RS") Referring Hiree: Word of Mouth Referral	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 7/2/2012 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

General Sales Manager

Recruitment source referring hiree: Employee Referral

Date of hire: 7/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
3	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
4	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	0
6	Columbia School of Broadcasting 3947 University Drive Fairfax, Virginia 22030 Phone : 301-377-2099 Url : http://www.columbiaschoolbroadcas.com William Butler	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

General Sales Manager

Recruitment source referring hiree: Employee Referral

Date of hire: 7/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0
8	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
9	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
10	Employee Referral	N	1
11	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

General Sales Manager

Recruitment source referring hiree: Employee Referral

Date of hire: 7/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
13	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
14	Georgetown University 37th and O Street NW Washington DC, Washington 20057 Phone : 202-687-3578 Url : http://www.georgetown.edu Allynn Powell Manual Posting	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

General Sales Manager

Recruitment source referring hiree: Employee Referral

Date of hire: 7/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
17	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	1
18	Inside Radio Texas Phone : 800-640-8852 Email : info@insideradio.com Gene McKay	N	0
21	Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)	N	1
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

General Sales Manager

Recruitment source referring hiree: **Employee Referral**

Date of hire: 7/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
28	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
29	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

General Sales Manager

Recruitment source referring hiree: Employee Referral

Date of hire: 7/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
30	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0
31	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naACPmont7@aol.com Career Services	N	0
32	National Council of Negro Women 633 Pennsylvania Avenue NW Washington DC, Washington 20005 Phone : 202-737-0120 Url : http://www.ncnw.org Email : tosmith@nabj.org Fax : 1-202-737-0476 Cassandra Wint	N	0
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

General Sales Manager

Recruitment source referring hiree: Employee Referral

Date of hire: 7/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
41	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
42	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
43	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
44	University of Maryland Career Center 3100 Hornbake Library College Park, Maryland 20742 Phone : 301-314-0420 Url : http://www.careercenter.umd.edu China Wilson Manual Posting	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

General Sales Manager

Recruitment source referring hiree: Employee Referral
Date of hire: 7/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
47	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
51	Workforce Organizations for Regional Collaboration 1725 I Street NW Suite 200 Washington DC, Washington 20006 Url : http://www.wdcep.com Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for General Sales Manager

Position: General Sales Manager

Hire Date: July 2, 2012

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Position Summary: Clear Channel Media + Entertainment, Washington D.C. has an immediate opening for a General Sales Manager focusing on WASH-FM, WMZQ-FM and WBIG-FM. Job Description: • Recruit, hire, retain and train the best talent to work in a productive culture based on accountability. • Maximize multiple lines of business available (on-air, digital and event). • Ability to leverage resources to achieve your revenue /cash flow goals. • Facilitate inter-departmental cooperation designed to optimize our assets.

Requirements:

CLEAR CHANNEL IS AN EQUAL OPPORTUNITY EMPLOYER.

Experience:

• Minimum 4 years media sales leadership experience & top 20 market experience required. • Demonstration of a value sales philosophy. • A history of outperforming the market and goals. • An exceptionally positive attitude is required. • A relentless "get it done" work ethic. • Strong and proven leadership skills a must

Additional Information:

Contact:

Clear Channel Radio Attn: Human Resources - GSM Trombo 1801 Rockville Pike, 5th Floor Rockville, MD 20852
Interested applicants should submit Resume to: Careers@clearchannel.com No phone calls please

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Stephanie Tudyk at stephanietudyk@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for General Sales Manager

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 6/13/2012 7:05:02 PM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 6/13/2012 5:11:46 PM
3	Columbia School of Broadcasting E-mail: Bill@csbamerica.com	Sent: 6/13/2012 5:11:46 PM
4	Community of Hope E-mail: AMershani@cohdc.org	Sent: 6/13/2012 5:11:49 PM
5	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 6/13/2012 5:11:45 PM
6	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 6/13/2012 5:11:46 PM
7	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 6/13/2012 5:11:46 PM
8	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 6/13/2012 7:09:20 PM
9	George Mason University Fax: 1-703-993-2361	Sent: 6/13/2012 7:07:37 PM
10	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 6/13/2012 7:10:22 PM
11	Georgetown University E-mail: acp78@georgetown.edu	Sent: 6/13/2012 5:11:46 PM
12	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 6/13/2012 5:11:46 PM
13	Howard University E-mail: Huocreruit@gmail.com	Sent: 6/13/2012 5:11:46 PM
14	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 6/13/2012 5:11:47 PM
15	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 6/13/2012 5:11:47 PM
16	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 6/13/2012 5:11:47 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for General Sales Manager

RS Number	Recruiting Source	Date and Time
17	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 6/13/2012 5:11:45 PM
18	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 6/13/2012 5:11:47 PM
19	My Air Check E-mail: registration@myaircheck.com	Sent: 6/13/2012 5:11:45 PM
20	National Council of Negro Women Fax: 1-202-737-0476	Sent: 6/13/2012 7:11:39 PM
21	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 6/13/2012 5:11:48 PM
22	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 6/13/2012 5:11:48 PM
23	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 6/13/2012 5:11:45 PM
24	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 6/13/2012 5:11:48 PM
25	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 6/13/2012 5:11:48 PM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

June 14, 2012

Ladies and Gentlemen:

Clear Channel DC is currently seeking to fill the following employment openings:

General Sales Manager
(See Attached Postings)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should contact the following person:

Human Resources
GSM Trombo
1801 Rockville Pike
5th Floor
Rockville, MD 20852
Or

E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Stephanie Tudyk
Assistant Controller
Payroll/HR Manager

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10/13/2012

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Job Detail

Divisions

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Working for Clear Channel

- [Health Benefits](#)
- [Corporate Culture](#)
- [Diversity](#)
- [Opportunity](#)

Search:

Job Title: General Sales Manager

Job Description: Clear Channel Media + Entertainment, Washington D.C. has an immediate opening for a General Sales Manager focusing on WASH-FM, WMZQ-FM and WBIG-FM. Job Description: > Recruit, hire, retain and train the best talent to work in a productive culture based on accountability.> Maximize multiple lines of business available (on-air, digital and event).> Ability to leverage resources to achieve your revenue /cash flow goals.> Facilitate inter-departmental cooperation designed to optimize our assets.

Job Category: Sales

Location: Montgomery County, MD

Division: Media & Entertainment

Employment Status: Full-Time

Job Requirements: > Minimum 4 years media sales leadership experience & top 20 market experience required. > Demonstration of a value sales philosophy.> A history of outperforming the market and goals. > An exceptionally positive attitude is required.> A relentless "get it done" work ethic.> Strong and proven leadership skills a must

Education Requirements: Clear Channel Radio Attn: Human Resources - GSM Trombo 1801 Rockville Pike , 5th Floor Rockville, MD 20852 Interested applicants should submit Resume to: Careers@clearchannel.com No phone calls please CLEAR CHANNEL IS AN EQUAL OPPORTUNITY EMPLOYER.

Benefits: Medical, Dental, Vision, Life, 401k, EAP, Paid Vacation and Sick Leave

Date Posted: 06/13/2012

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- [Account Executive - III](#)
- [Construction Laborer](#)

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WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Asst. Program Director WMZQ-FM/Night Personality

Recruitment source referring hiree: Walk In/Self-Referral

Date of hire: 9/10/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
4	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	1
6	Columbia School of Broadcasting 3947 University Drive Fairfax, Virginia 22030 Phone : 301-377-2099 Url : http://www.columbiaschoolbroadcas.com William Butler	N	0
7	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Asst. Program Director WMZQ-FM/Night Personality

Recruitment source referring hiree: Walk In/Self-Referral

Date of hire: 9/10/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
8	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
9	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
11	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
13	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Asst. Program Director WMZQ-FM/Night Personality

Recruitment source referring hiree: Walk In/Self-Referral

Date of hire: 9/10/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
14	Georgetown University 37th and O Street NW Washington DC, Washington 20057 Phone : 202-687-3578 Url : http://www.georgetown.edu Allynn Powell Manual Posting	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Asst. Program Director WMZQ-FM/Night Personality

Recruitment source referring hiree: Walk In/Self-Referral

Date of hire: 9/10/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
28	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
29	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Asst. Program Director WMZQ-FM/Night Personality

Recruitment source referring hiree: Walk In/Self-Referral

Date of hire: 9/10/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
30	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0
31	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naACPmont7@aol.com Career Services	N	0
32	National Council of Negro Women 633 Pennsylvania Avenue NW Washington DC, Washington 20005 Phone : 202-737-0120 Url : http://www.ncnw.org Email : tosmith@nabj.org Fax : 1-202-737-0476 Cassandra Wint	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Asst. Program Director WMZQ-FM/Night Personality

Recruitment source referring hiree: Walk In/Self-Referral

Date of hire: 9/10/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
41	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
42	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
43	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Asst. Program Director WMZQ-FM/Night Personality

Recruitment source referring hiree: Walk In/Self-Referral

Date of hire: 9/10/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
44	University of Maryland Career Center 3100 Hornbake Library College Park, Maryland 20742 Phone : 301-314-0420 Url : http://www.careercenter.umd.edu China Wilson Manual Posting	N	0
46	Walk In/Self-Referral	N	1
47	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
50	Word of Mouth Referral	N	3
51	Workforce Organizations for Regional Collaboration 1725 I Street NW Suite 200 Washington DC, Washington 20006 Url : http://www.wdcep.com Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Asst. Program Director WMZQ-FM/Night Personality

Position: Asst. Program Director WMZQ-FM/Night Personality

Hire Date: September 10, 2012

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, having developed best-in-class integrated media offers (e.g. Radio/Web) and having built significant positions in the HD arena. The company has recently unified and aligned its national marketing, partnership and sales teams to enable CCM&E to grow national digital ad revenue and pursue national multi-media marketing opportunities to meet advertisers' need to reach and engage consumers in powerful new ways across multiple platforms. The company is competitively positioned to win in the marketplace and is putting sizable investment and resources against building a world-class, digital sales force. Clear Channel Washington D.C. is looking for Asst. Program Director and next night time superstar of DC's top rated Country Station. Job Description: The ideal candidate will have an exceptional track record of ratings success both on air, and as Music Director/Asst. Program Director. Country experience is not necessary. You must be able to create compelling and unique content on air, digitally and through all WMZQ delivery system platforms. He/She must have the ability to bring a high energy show to an adult audience (6) nights a week. Exceptional organizational skills are a must along with the ability to work creatively with the programming, promotional, sales and digital teams. Responsibilities include scheduling and editing music logs, monthly talent schedule, daily review of HD2 and streaming logs, personal appearances including community events, and on air /online commercial production. You must be able to move quickly in a fast paced environment. Outstanding communications skills and a winning attitude are a must!

Requirements:

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity, religion, disability, ethnicity, national origin, marital status, veteran status, or any other legally-protected status.

Experience:

• Music Director/Asst. Program Director for minimum of four (4) Years • Full Time Air Shift for minimum of four (4) Years • Prophet/Nex Gen systems/Adobe Audition/Selector or GSelector • PPM Experience • Digital Integration and content generation

Additional Information:

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Asst. Program Director WMZQ-FM/Night
Personality

Contact:

Clear Channel Radio Attn: Human Resources - WMZQ Asst. Program Director 1801 Rockville Pike , 5th Floor Rockville, MD 20852 Interested applicants should submit Resume to: Careers@clearchannel.com No Phone calls please

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Stephanie Tudyk at stephanietudyk@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Asst. Program Director WMZQ-FM/Night
Personality

RS Number	Recruiting Source	Date and Time
1	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 6/27/2012 1:59:26 PM
2	Columbia School of Broadcasting E-mail: Bill@csbamerica.com	Sent: 6/27/2012 1:59:26 PM
3	Community of Hope E-mail: AMershani@cohdc.org	Sent: 6/27/2012 1:59:30 PM
4	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 6/27/2012 1:59:25 PM
5	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 6/27/2012 1:59:26 PM
6	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 6/27/2012 1:59:26 PM
7	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 6/27/2012 2:04:52 PM
8	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 6/27/2012 2:06:02 PM
9	Georgetown University E-mail: acp78@georgetown.edu	Sent: 6/27/2012 1:59:26 PM
10	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 6/27/2012 1:59:27 PM
11	Howard University E-mail: Huocreruit@gmail.com	Sent: 6/27/2012 1:59:27 PM
12	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 6/27/2012 1:59:27 PM
13	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 6/27/2012 1:59:27 PM
14	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 6/27/2012 1:59:27 PM
15	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 6/27/2012 1:59:25 PM
16	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 6/27/2012 1:59:27 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Asst. Program Director WMZQ-FM/Night
Personality

RS Number	Recruiting Source	Date and Time
17	My Air Check E-mail: registration@myaircheck.com	Sent: 6/27/2012 1:59:25 PM
18	National Council of Negro Women Fax: 1-202-737-0476	Sent: 6/27/2012 2:07:24 PM
19	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 6/27/2012 1:59:28 PM
20	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 6/27/2012 1:59:28 PM
21	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 6/27/2012 1:59:28 PM
22	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 6/27/2012 1:59:25 PM
23	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 6/27/2012 1:59:28 PM
24	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 6/27/2012 1:59:29 PM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

June 28, 2012

Ladies and Gentlemen:

Clear Channel DC is currently seeking to fill the following employment openings:

Assistant program Director WMZQ-FM/Night Personality
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should contact the following person:

Clear Channel Radio
Attn: Human Resources
WMZQ Asst. Program Director
1801 Rockville Pike
5th Floor
Rockville, MD 20852
Or

E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Stephanie Tudyk
Assistant Controller
Payroll/HR Manager



www.Careers.umd.edu

www.Maryland.edu

UNIVERSITY CAREER CENTER & THE PRESIDENT'S PROMISE

Careers4Terps: Online Jobs/Internship Database

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- Resume Books
- On-Campus Interviewing (OCI)
- Event Registration
- UNIV 099 Evaluations

Stephanie Tudyk @ Clear Channel Radio DC/Baltimore Help Log Out

Asst. Program Director WMZQ-FM/Night Personality

(Clear Channel Radio DC/Baltimore)

Posted: Jun 27, 2012

DIVISION N/A JOB FUNCTION Communication
 COMPENSATION STRUCTURE Salary

Important Dates
Posted On: Jun 27, 2012
Applications Accepted Until: Jul 11, 2012

DESCRIPTION

Clear Channel Washington D.C. is looking for Asst. Program Director and next night time superstar of DC's top rated Country Station.

Job Description:

The ideal candidate will have an exceptional track record of ratings success both on air, and as Music Director/Asst. Program Director. Country experience is not necessary. You must be able to create compelling and unique content on air, digitally and through all WMZQ delivery system platforms. He/She must have the ability to bring a high energy show to an adult audience (6) nights a week. Exceptional organizational skills are a must along with the ability to work creatively with the programming, promotional, sales and digital teams. Responsibilities include scheduling and editing music logs, monthly talent schedule, daily review of HD2 and streaming logs, personal appearances including community events, and on air /online commercial production. You must be able to move quickly in a fast paced environment. Outstanding communications skills and a winning attitude are a must!

Clear Channel Radio
 Attn: Human Resources - WMZQ Asst. Program Director
 1801 Rockville Pike , 5th Floor
 Rockville, MD 20852

Interested applicants should submit Resume to: Careers@clearchannel.com

No phone calls please

CLEAR CHANNEL IS AN EQUAL OPPORTUNITY EMPLOYER.

QUALIFICATIONS

- Music Director/Asst. Program Director for minimum of four (4) Years
- Full Time Air Shift for minimum of four (4) Years
- Prophet/Nex Gen systems/Adobe Audition/Selector or GSelector
- PPM Experience
- Digital Integration and content generation

LOCATION

City
 Rockville
 State/Province
 Maryland
 Country
 United States

POSITION TYPE

Permanent Experienced Hire

DESIRED MAJOR(S)

All Majors

DESIRED CLASS LEVEL(S)



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360 Henshoke Library; College Park, MD 20742; call us at 301.314.7226 or fax us at 301.314.9114
[Click here for Comments and Suggestions](#) | [Privacy Policy](#)



WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/27/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
3	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
4	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	2
6	Columbia School of Broadcasting 3947 University Drive Fairfax, Virginia 22030 Phone : 301-377-2099 Url : http://www.columbiaschoolbroadcas.com William Butler	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/27/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0
8	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
9	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
11	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/27/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
13	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
14	Georgetown University 37th and O Street NW Washington DC, Washington 20057 Phone : 202-687-3578 Url : http://www.georgetown.edu Allynn Powell Manual Posting	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/27/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
17	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	1
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hire: Word of Mouth Referral

Date of hire: 8/27/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
28	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
29	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
30	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naacp.org Email : washingtonbureau@naacpnet.org Fax : 1-202-463-2953 Career Services	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/27/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
31	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naacp-mc.org Email : naacpmont7@aol.com Career Services	N	0
32	National Council of Negro Women 633 Pennsylvania Avenue NW Washington DC, Washington 20005 Phone : 202-737-0120 Url : http://www.ncnw.org Email : tosmith@nabj.org Fax : 1-202-737-0476 Cassandra Wint	N	0
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/27/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
41	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
42	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
43	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
45	Unknown (source not adequately identified upon inquiry by SEU)	N	1
47	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/27/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
50	Word of Mouth Referral	N	3
51	Workforce Organizations for Regional Collaboration 1725 I Street NW Suite 200 Washington DC, Washington 20006 Url : http://www.wdcep.com Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

**WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Sales Coordinator**

Position: Sales Coordinator

Hire Date: August 27, 2012

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Clear Channel DC is currently seeking a top-quality administrative professional to support local sellers and their advertising clients. Are you a bright, energetic go-getter who is ready to take on tremendous internal responsibility and external client interaction? If you are self-directed, customer-focused, take initiative, and display a positive can-do attitude, you could become the next Sales Coordinator for Clear Channel Washington DC. Job Description: The Sales Coordinator provides administrative assistance to sales reps; effectively communicates with clients when needed; handles incoming client calls and requests; assists in preparation of promotional components (attends/supervises at client promotions, takes pictures, coordinates partners, pulls airchecks and creates recaps); provides ad spot times; obtains ad production/copy; processes insertion orders; attends various sales, promotions and client meetings; effectively communicates with Sales Managers and the Traffic Department on matters of inventory availability; works with A/R to research and process billing adjustments; and performs additional administrative tasks as directed.

Requirements:

CLEAR CHANNEL IS AN EQUAL OPPORTUNITY EMPLOYER

Experience:

- Excellent computer skills with proficient knowledge of Microsoft Excel, Word, PowerPoint and Outlook• Ability to become adept at systems such as Tapscan, Qualitap, and their interfaces with Radio Fusion• Strong multi-tasking/organizational skills and ability to work effectively under pressure, meet deadlines and prioritize tasks• Willingness to lean new responsibilities and adapt to change quickly and a positive attitude are required• Background in radio and/or experience as executive assistant preferred• Education/Experience: High school diploma or GED, 6 months related experience and/or training

Additional Information:

Contact:

Clear Channel Communications 1801 Rockville Pike, 5th Floor Rockville, MD 20852 Attn: Careers@clearchannel.com NO PHONE CALLS PLEASE

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Sales Coordinator

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Stephanie Tudyk at stephanietudyk@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Sales Coordinator

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 7/6/2012 10:05:12 AM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 7/6/2012 10:00:29 AM
3	Columbia School of Broadcasting E-mail: Bill@csbamerica.com	Sent: 7/6/2012 10:00:29 AM
4	Community of Hope E-mail: AMershani@cohdc.org	Sent: 7/6/2012 10:00:34 AM
5	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 7/6/2012 10:00:29 AM
6	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 7/6/2012 10:00:29 AM
7	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 7/6/2012 10:00:29 AM
8	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 7/6/2012 10:08:12 AM
9	George Mason University Fax: 1-703-993-2361	Sent: 7/6/2012 10:03:13 AM
10	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 7/6/2012 10:06:19 AM
11	Georgetown University E-mail: acp78@georgetown.edu	Sent: 7/6/2012 10:00:30 AM
12	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 7/6/2012 10:00:30 AM
13	Howard University E-mail: Huocreruit@gmail.com	Sent: 7/6/2012 10:00:30 AM
14	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 7/6/2012 10:00:30 AM
15	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 7/6/2012 10:00:30 AM
16	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 7/6/2012 10:00:30 AM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Sales Coordinator

RS Number	Recruiting Source	Date and Time
17	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 7/6/2012 10:00:28 AM
18	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 7/6/2012 10:00:31 AM
19	My Air Check E-mail: registration@myaircheck.com	Sent: 7/6/2012 10:00:29 AM
20	National Council of Negro Women Fax: 1-202-737-0476	Sent: 7/6/2012 10:09:39 AM
21	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 7/6/2012 10:00:31 AM
22	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 7/6/2012 10:00:31 AM
23	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 7/6/2012 10:00:29 AM
24	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 7/6/2012 10:00:32 AM
25	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 7/6/2012 10:00:33 AM



CLEAR CHANNEL

United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

July 6, 2012

Ladies and Gentlemen:

Clear Channel DC is currently seeking to fill the following employment openings:

Sales Coordinator- Full Time
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should contact the following person:

Clear Channel Communications
1801 Rockville Pike
5th Floor
Rockville, MD 20852
Or

E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Stephanie Tudyk
Assistant Controller
Payroll/HR Manager



CLEAR CHANNEL

Workforce Organizations for Regional Collaboration
1725 I Street NW
Suite 200
Washington, DC 20006

July 6, 2012

Ladies and Gentlemen:

Clear Channel DC is currently seeking to fill the following employment openings:

Sales Coordinator- Full Time
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should contact the following person:

Clear Channel Communications
1801 Rockville Pike
5th Floor
Rockville, MD 20852
Or

E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Stephanie Tudyk
Assistant Controller
Payroll/HR Manager

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning show on-air talent / Associate Producer

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/5/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Career Services Manual Posting	N	1
2	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
3	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
4	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	1

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning show on-air talent / Associate Producer

Recruitment source referring hire: Word of Mouth Referral
Date of hire: 10/5/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Columbia School of Broadcasting 3947 University Drive Fairfax, Virginia 22030 Phone : 301-377-2099 Url : http://www.columbiaschoolbroadcas.com William Butler	N	0
7	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0
8	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
9	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
11	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning show on-air talent / Associate Producer

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/5/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
13	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
14	Georgetown University 37th and O Street NW Washington DC, Washington 20057 Phone : 202-687-3578 Url : http://www.georgetown.edu Allynn Powell Manual Posting	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning show on-air talent / Associate Producer

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/5/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreuit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning show on-air talent / Associate Producer

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/5/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
28	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
29	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
30	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0
31	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naacpmont7@aol.com Career Services	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning show on-air talent / Associate Producer

Recruitment source referring hiree: Word of Mouth Referral
Date of hire: 10/5/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	National Council of Negro Women 633 Pennsylvania Avenue NW Washington DC, Washington 20005 Phone : 202-737-0120 Url : http://www.ncnw.org Email : tosmith@nabj.org Fax : 1-202-737-0476 Cassandra Wint	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
38	Station Website	N	2

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning show on-air talent / Associate Producer

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/5/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
41	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
43	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
44	University of Maryland Career Center 3100 Hornbake Library College Park, Maryland 20742 Phone : 301-314-0420 Url : http://www.careercenter.umd.edu China Wilson Manual Posting	N	0
45	Unknown (source not adequately identified upon inquiry by SEU)	N	2
47	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning show on-air talent / Associate Producer

**Recruitment source referring hiree: Word of Mouth Referral
Date of hire: 10/5/2012**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
50	Word of Mouth Referral	N	3
51	Workforce Organizations for Regional Collaboration 1725 I Street NW Suite 200 Washington DC, Washington 20006 Url : http://www.wdcep.com Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			9

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Fax and E-mail verification summary report for Morning show on-air talent / Associate Producer

Position: Morning show on-air talent / Associate Producer

Hire Date: October 5, 2012

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Position Summary:Clear Channel Washington D.C. is looking for an on-air cast member / associate producer for the syndicated Kane morning show. Job Description:THE KANE SHOW based at WIHT-FM in Washington, DC has a rare and extraordinary opportunity to join the major market syndicated cast of The Kane Show. This a multi-purpose position that includes a significant on-air role, creative content contributor, digital lead for iheartkaneshow.com, as well as advanced production skills. The right candidate is outgoing, a social media maniac, pop culture and information junkie, and is truly the life of the party. We're less concerned about your radio experience, and more concerned with finding the right person to gel with one of the top morning shows in America. If every part of your life is an open book, you're a strong storyteller, and you never leave a party until you've met everyone, we need to hear from you. Outstanding communications skills and a winning attitude are a must!

Requirements:

CLEAR CHANNEL IS AN EQUAL OPPORTUNITY EMPLOYER.

Experience:

- Prior radio experience helpful but not mandatory• MUST be proficient in all major social media platforms (Facebook, Twitter, etc.)• MUST have at least basic web skills• Proficiency of Prophet/Nex Gen System / Adobe Audition / VCreative helpful• Creative thinker, writer, planner

Additional Information:

Contact:

Clear Channel RadioAttn: Human Resources - WIHT- Morning Show On-Air/ Associate Producer1801 Rockville Pike , 5th FloorRockville, MD 20852 Interested applicants should submit Resume to: Careers@clearchannel.com No phone calls please

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Stephanie Tudyk at stephanietudyk@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Morning show on-air talent / Associate Producer

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 7/20/2012 1:34:45 PM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 7/20/2012 11:13:19 AM
3	Columbia School of Broadcasting E-mail: Bill@csbamerica.com	Sent: 7/20/2012 11:13:19 AM
4	Community of Hope E-mail: AMershani@cohdc.org	Sent: 7/20/2012 11:13:23 AM
5	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 7/20/2012 11:13:18 AM
6	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 7/20/2012 11:13:19 AM
7	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 7/20/2012 11:13:19 AM
8	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 7/20/2012 1:37:36 PM
9	George Mason University Fax: 1-703-993-2361	Sent: 7/20/2012 1:33:22 PM
10	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 7/20/2012 1:35:47 PM
11	Georgetown University E-mail: acp78@georgetown.edu	Sent: 7/20/2012 11:13:20 AM
12	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 7/20/2012 11:13:20 AM
13	Howard University E-mail: Huocreruit@gmail.com	Sent: 7/20/2012 11:13:20 AM
14	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 7/20/2012 11:13:20 AM
15	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 7/20/2012 11:13:20 AM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Morning show on-air talent / Associate Producer

RS Number	Recruiting Source	Date and Time
16	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 7/20/2012 11:13:21 AM
17	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 7/20/2012 11:13:18 AM
18	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 7/20/2012 11:13:21 AM
19	My Air Check E-mail: registration@myaircheck.com	Sent: 7/20/2012 11:13:19 AM
20	National Council of Negro Women Fax: 1-202-737-0476	Sent: 7/20/2012 1:38:58 PM
21	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 7/20/2012 11:13:22 AM
22	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 7/20/2012 11:13:22 AM
23	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 7/20/2012 11:13:22 AM
24	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 7/20/2012 11:13:18 AM
25	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 7/20/2012 11:13:23 AM
26	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 7/20/2012 11:13:23 AM



CLEAR CHANNEL

United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

July 23, 2012

Ladies and Gentlemen:

Clear Channel DC is currently seeking to fill the following employment opening:

Morning Show on-air talent/ Associate Producer
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should contact the following person:

Clear Channel Radio
Attn: Human Resources- WIHT Morning Show On-Air/ Associate
1801 Rockville Pike
5th Floor
Rockville, MD 20852
Or

E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Stephanie Tudyk
Assistant Controller
Payroll/HR Manager



CLEAR CHANNEL

Asian Women's Self Help Association
1140 Connecticut Avenue
Suite 1200
Washington, DC 20036

July 23, 2012

Ladies and Gentlemen:

Clear Channel DC is currently seeking to fill the following employment opening:

Morning Show on-air talent/ Associate Producer
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should contact the following person:

Clear Channel Radio
Attn: Human Resources- WIHT Morning Show On-Air/ Associate
1801 Rockville Pike
5th Floor
Rockville, MD 20852
Or
E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Stephanie Tudyk
Assistant Controller
Payroll/HR Manager

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

PM Drive Air Personality/Assistant PD WBIG-FM

Recruitment source referring hiree: ClearCareers.com

Date of hire: 9/24/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
3	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
4	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	10
6	Columbia School of Broadcasting 3947 University Drive Fairfax, Virginia 22030 Phone : 301-377-2099 Url : http://www.columbiaschoolbroadcas.com William Butler	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

PM Drive Air Personality/Assistant PD WBIG-FM

Recruitment source referring hiree: ClearCareers.com

Date of hire: 9/24/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0
8	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
9	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
11	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

PM Drive Air Personality/Assistant PD WBIG-FM

Recruitment source referring hiree: ClearCareers.com

Date of hire: 9/24/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	George Mason University 4400 university Drive -- M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
13	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
14	Georgetown University 37th and O Street NW Washington DC, Washington 20057 Phone : 202-687-3578 Url : http://www.georgetown.edu Allynn Powell Manual Posting	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

PM Drive Air Personality/Assistant PD WBIG-FM

Recruitment source referring hiree: ClearCareers.com

Date of hire: 9/24/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocrecruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

PM Drive Air Personality/Assistant PD WBIG-FM

Recruitment source referring hiree: ClearCareers.com

Date of hire: 9/24/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
28	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
29	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
30	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0
31	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naACPmont7@aol.com Career Services	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

PM Drive Air Personality/Assistant PD WBIG-FM

Recruitment source referring hiree: ClearCareers.com

Date of hire: 9/24/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	National Council of Negro Women 633 Pennsylvania Avenue NW Washington DC, Washington 20005 Phone : 202-737-0120 Url : http://www.ncnw.org Email : tosmith@nabj.org Fax : 1-202-737-0476 Cassandra Wint	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

PM Drive Air Personality/Assistant PD WBIG-FM

Recruitment source referring hiree: ClearCareers.com

Date of hire: 9/24/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
41	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
42	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
43	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
44	University of Maryland Career Center 3100 Hornbake Library College Park, Maryland 20742 Phone : 301-314-0420 Url : http://www.careercenter.umd.edu China Wilson Manual Posting	N	0
47	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

PM Drive Air Personality/Assistant PD WBIG-FM

Recruitment source referring hiree: ClearCareers.com

Date of hire: 9/24/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
50	Word of Mouth Referral	N	1
51	Workforce Organizations for Regional Collaboration 1725 I Street NW Suite 200 Washington DC, Washington 20006 Url : http://www.wdcep.com Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			11

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for PM Drive Air Personality/Assistant PD
WBIG-FM

Position: PM Drive Air Personality/Assistant PD WBIG-FM

Hire Date: September 24, 2012

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below:

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Position Summary: WBIG is looking for PM Drive Air Personality/Assistant Program Director
Job Description: Clear Channel Washington seeks a multi-talented Full time Afternoon Drive On-Air Personality and Assistant Program Director, assisting in day to day programming strategies and operations. Duties include: Daily air shift (6 day week) production, appearances, and endorsements. Applicant should be experienced with music scheduling software, production, web site blogging, and have strong social media skills. Candidate should be a quick learner, have a passion for music/pop culture and ability to produce creative content for use across a myriad of the station's delivery platforms. Special consideration will be given to those with knowledge of G Selector, Adobe Audition and NexGen software. Positive attitude, work ethic and great communication skills required.

Requirements:

Clear Channel Radio Attn: Human Resources - Full Time Air Personality/Assistant PD1801 Rockville Pike , 5th Floor Rockville, MD 20852 CLEAR CHANNEL IS AN EQUAL OPPORTUNITY EMPLOYER

Experience:

• 5 Years Major Market On Air Experience Required • Social Media skills, Website editing • Prophet/Next Gen systems/Adobe Audition experience helpful • Production capabilities • Ability to pay attention to detail, be organized & handle multiple tasks in a fast paced environment • Available to work weekdays including mornings, weekends, holiday's and vacation Fill-in

Additional Information:

Contact:

Interested applicants should submit Resume & Aircheck to: Careers@clearchannel.com No phone calls please

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Stephanie Tudyk at stephanietudyk@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for PM Drive Air Personality/Assistant PD
WBIG-FM

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 7/23/2012 11:03:20 AM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 7/23/2012 11:00:51 AM
3	Columbia School of Broadcasting E-mail: Bill@csbamerica.com	Sent: 7/23/2012 11:00:51 AM
4	Community of Hope E-mail: AMershani@cohdc.org	Sent: 7/23/2012 11:00:55 AM
5	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 7/23/2012 11:00:51 AM
6	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 7/23/2012 11:00:51 AM
7	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 7/23/2012 11:00:52 AM
8	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 7/23/2012 11:08:02 AM
9	George Mason University Fax: 1-703-993-2361	Sent: 7/23/2012 11:05:12 AM
10	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 7/23/2012 11:06:14 AM
11	Georgetown University E-mail: acp78@georgetown.edu	Sent: 7/23/2012 11:00:52 AM
12	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 7/23/2012 11:00:52 AM
13	Howard University E-mail: Huocreuit@gmail.com	Sent: 7/23/2012 11:00:52 AM
14	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 7/23/2012 11:00:52 AM
15	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 7/23/2012 11:00:52 AM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for PM Drive Air Personality/Assistant PD
WBIG-FM

RS Number	Recruiting Source	Date and Time
16	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 7/23/2012 11:00:53 AM
17	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 7/23/2012 11:00:50 AM
18	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 7/23/2012 11:00:53 AM
19	My Air Check E-mail: registration@myaircheck.com	Sent: 7/23/2012 11:00:51 AM
20	National Council of Negro Women Fax: 1-202-737-0476	Sent: 7/23/2012 11:09:24 AM
21	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 7/23/2012 11:00:53 AM
22	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 7/23/2012 11:00:53 AM
23	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 7/23/2012 11:00:54 AM
24	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 7/23/2012 11:00:50 AM
25	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 7/23/2012 11:00:54 AM
26	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 7/23/2012 11:00:54 AM



CLEAR CHANNEL

United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

July 23, 2011

Ladies and Gentlemen:

Clear Channel DC is currently seeking to fill the following employment opening:

PM Drive Air Personality/Assistant PD WBIG-FM (DC Market)
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should contact the following person:

Clear Channel Radio
Attn: Human Resources- Human Resources- Full Time Air
1801 Rockville Pike
5th Floor
Rockville, MD 20852
Or

E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Stephanie Tudyk
Assistant Controller
Payroll/HR Manager



CLEAR CHANNEL

NAACP – Washington Bureau
1156 15th St. NW
Suite 915
Washington, DC 20005

July 23, 2012

Ladies and Gentlemen:

Clear Channel DC is currently seeking to fill the following employment opening:

PM Drive Air Personality/Assistant PD WBIG-FM (DC Market)
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should contact the following person:

Clear Channel Radio
Attn: Human Resources- Human Resources- Full Time Air
1801 Rockville Pike
5th Floor
Rockville, MD 20852
Or
E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Stephanie Tudyk
Assistant Controller
Payroll/HR Manager

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Show Producer

Recruitment source referring hire: Word of Mouth Referral

Date of hire: 9/4/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Career Services Manual Posting	N	1
2	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
3	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
4	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	1

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Show Producer

Recruitment source referring hire: Word of Mouth Referral

Date of hire: 9/4/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Columbia School of Broadcasting 3947 University Drive Fairfax, Virginia 22030 Phone : 301-377-2099 Url : http://www.columbiaschoolbroadcas.com William Butler	N	0
7	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0
8	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
9	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
11	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Show Producer

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 9/4/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
13	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
14	Georgetown University 37th and O Street NW Washington DC, Washington 20057 Phone : 202-687-3578 Url : http://www.georgetown.edu Allynn Powell Manual Posting	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Show Producer

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 9/4/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreuit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Show Producer

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 9/4/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
28	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
29	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
30	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0
31	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naACPmont7@aol.com Career Services	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Show Producer

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 9/4/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	National Council of Negro Women 633 Pennsylvania Avenue NW Washington DC, Washington 20005 Phone : 202-737-0120 Url : http://www.ncnw.org Email : tosmith@nabj.org Fax : 1-202-737-0476 Cassandra Wint	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Show Producer

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 9/4/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
41	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
42	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
43	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
44	University of Maryland Career Center 3100 Hornbake Library College Park, Maryland 20742 Phone : 301-314-0420 Url : http://www.careercenter.umd.edu China Wilson Manual Posting	N	0
47	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Show Producer

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 9/4/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
50	Word of Mouth Referral	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Morning Show Producer

Position: Morning Show Producer

Hire Date: September 4, 2012

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Position Summary: WMZQ seeks a Morning Show Producer for The Boxer Show. Job Description: Clear Channel Media & Entertainment Washington seeks a multi-talented Full Time Morning Show Producer for WMZQ's highly rated Boxer Morning Show. Applicant should be detail oriented, extremely organized, have superior production and web skills including incredible social media skills. Must be a quick learner, have a passion for Country Music/pop culture and ability to produce creative content every day. Position is a (6) day work week including a weekend air shift. Positive attitude, work ethic and great communication skills required.

Requirements:

Clear Channel Radio Attn: Human Resources – WMZQ-Morning Show Producer 1801 Rockville Pike , 5th Floor Rockville, MD 20852 CLEAR CHANNEL IS AN EQUAL OPPORTUNITY EMPLOYER

Experience:

- 3 Years Major Market On Air Experience Required • Strong Social Media skills, website editing • Prophet/Nex Gen systems/Adobe Audition experience • Ability to pay attention to detail, be organized & handle multiple tasks in a fast paced environment

Additional Information:

Contact:

Interested applicants should submit Resume to: Careers@clearchannel.com No phone calls please

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Stephanie Tudyk at stephanietudyk@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Morning Show Producer

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 7/31/2012 10:35:08 AM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 7/31/2012 10:30:33 AM
3	Columbia School of Broadcasting E-mail: Bill@csbamerica.com	Sent: 7/31/2012 10:30:33 AM
4	Community of Hope E-mail: AMershani@cohdc.org	Sent: 7/31/2012 10:30:37 AM
5	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 7/31/2012 10:30:32 AM
6	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 7/31/2012 10:30:33 AM
7	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 7/31/2012 10:30:33 AM
8	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 7/31/2012 10:36:55 AM
9	George Mason University Fax: 1-703-993-2361	Sent: 7/31/2012 10:33:45 AM
10	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 7/31/2012 10:37:57 AM
11	Georgetown University E-mail: acp78@georgetown.edu	Sent: 7/31/2012 10:30:34 AM
12	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 7/31/2012 10:30:34 AM
13	Howard University E-mail: Huocreruit@gmail.com	Sent: 7/31/2012 10:30:34 AM
14	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 7/31/2012 10:30:34 AM
15	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 7/31/2012 10:30:34 AM
16	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 7/31/2012 10:30:35 AM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Morning Show Producer

RS Number	Recruiting Source	Date and Time
17	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 7/31/2012 10:30:32 AM
18	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 7/31/2012 10:30:35 AM
19	My Air Check E-mail: registration@myaircheck.com	Sent: 7/31/2012 10:30:32 AM
20	National Council of Negro Women Fax: 1-202-737-0476	Sent: 7/31/2012 10:39:15 AM
21	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 7/31/2012 10:30:35 AM
22	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 7/31/2012 10:30:36 AM
23	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 7/31/2012 10:30:36 AM
24	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 7/31/2012 10:30:32 AM
25	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 7/31/2012 10:30:36 AM
26	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 7/31/2012 10:30:37 AM



CLEAR CHANNEL

United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

August 1, 2012

Ladies and Gentlemen:

Clear Channel DC is currently seeking to fill the following employment opening:

Morning Show Producer
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should contact the following person:

Clear Channel Radio
Attn: Human Resources- WMZQ- Morning Show Producer
1801 Rockville Pike
5th Floor
Rockville, MD 20852

Or

E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Stephanie Tudyk
Assistant Controller
Payroll/HR Manager



CLEAR CHANNEL

United Planning Organization
301 Rhode Island Avenue NW
Washington, DC 20001

August 1, 2012

Ladies and Gentlemen:

Clear Channel DC is currently seeking to fill the following employment opening:

Morning Show Producer
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should contact the following person:

Clear Channel Radio
Attn: Human Resources- WMZQ- Morning Show Producer
1801 Rockville Pike
5th Floor
Rockville, MD 20852

Or

E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Stephanie Tudyk
Assistant Controller
Payroll/HR Manager

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Assistant Controller/ Sr. Financial Analyst

Recruitment source referring hiree: ClearCareers.com

Date of hire: 10/29/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
3	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
4	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	2
6	Columbia School of Broadcasting 3947 University Drive Fairfax, Virginia 22030 Phone : 301-377-2099 Url : http://www.columbiaschoolbroadcas.com William Butler	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Assistant Controller/ Sr. Financial Analyst

Recruitment source referring hiree: ClearCareers.com
Date of hire: 10/29/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0
8	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
9	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
11	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Assistant Controller/ Sr. Financial Analyst

Recruitment source referring hiree: ClearCareers.com

Date of hire: 10/29/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
13	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
14	Georgetown University 37th and O Street NW Washington DC, Washington 20057 Phone : 202-687-3578 Url : http://www.georgetown.edu Allynn Powell Manual Posting	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Assistant Controller/ Sr. Financial Analyst

Recruitment source referring hiree: ClearCareers.com

Date of hire: 10/29/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
17	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	1
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Assistant Controller/ Sr. Financial Analyst

Recruitment source referring hiree: ClearCareers.com

Date of hire: 10/29/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
28	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
29	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
30	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naacp.org Email : washingtonbureau@naacpnet.org Fax : 1-202-463-2953 Career Services	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Assistant Controller/ Sr. Financial Analyst

Recruitment source referring hiree: ClearCareers.com

Date of hire: 10/29/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
31	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naacp-mc.org Email : naacpmont7@aol.com Career Services	N	0
32	National Council of Negro Women 633 Pennsylvania Avenue NW Washington DC, Washington 20005 Phone : 202-737-0120 Url : http://www.ncnw.org Email : tosmith@nabj.org Fax : 1-202-737-0476 Cassandra Wint	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Assistant Controller/ Sr. Financial Analyst

Recruitment source referring hiree: ClearCareers.com

Date of hire: 10/29/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
41	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
42	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
43	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
47	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Assistant Controller/ Sr. Financial Analyst

Recruitment source referring hiree: ClearCareers.com
Date of hire: 10/29/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
51	Workforce Organizations for Regional Collaboration 1725 I Street NW Suite 200 Washington DC, Washington 20006 Url : http://www.wdcep.com Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

15761

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Assistant Controller/ Sr. Financial Analyst

Position: Assistant Controller/ Sr. Financial Analyst

Hire Date: October 29, 2012

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, having developed best-in-class integrated media offers (e.g. Radio/Web) and having built significant positions in the HD arena. The company has recently unified and aligned its national marketing, partnership and sales teams to enable CCM&E to grow national digital ad revenue and pursue national multi-media marketing opportunities to meet advertisers' need to reach and engage consumers in powerful new ways across multiple platforms. The company is competitively positioned to win in the marketplace and is putting sizable investment and resources against building a world-class, digital sales force. Position Summary: Washington DC/Baltimore cluster is looking for an Assistant Controller/ Sr. Financial Analyst Job Description: Clear Channel Washington seeks a multi-talented Assistant Controller/ Sr. Financial Analyst, who brings a track record of success, analytical rigor and attention to detail with a flow to the work mentally. Duties include but are not limited to the following: • Performing monthly/quarterly, and annual financial reporting and forecasting in accordance with corporate standards; identifying key drivers and quantifying risks and opportunities. Assist in issuing monthly financial statements and working on the annual budgeting and planning process•

Ensuring the market and its employees follow corporate signing and approval procedures, maintaining all applicable Internal Controls, and adhering to corporate SOX requirements • Providing assurance that all applicable market/region balance sheet reconciliations are completed accurately and on a timely basis • Promoting best practices in Internal Controls and financial /management reporting • Directly supervise the Accounts Receivable, Payable and Trade processes in market accordance with Clear Channel's policies and procedures • Conduct G/L account analysis, variance analysis, and perform other ad-hoc analysis projects as needed. Work with team to analyze and interpret financial results• Ensure all financial deadlines and due dates are met in a timely manner. Includes but is not limited to monthly financial close, sales tax returns, vendor payments, non-cash compensation reporting and commission calculations • Additional responsibilities include oversight of trade administration, distribution and activity. Back-up/Support for HR and Payroll

Requirements:

Clear Channel Radio Attn: Human Resources - Assistant Controller/ Sr. Financial Analyst 1801 Rockville Pike , 5th Floor Rockville, MD 20852

Experience:

- Undergraduate degree in Finance, Accounting or similar field. • A Minimum 4-5 years experience including

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Fax and E-mail verification summary report for Assistant Controller/ Sr. Financial Analyst

- Undergraduate degree in Finance, Accounting or similar field. • A Minimum 4-5 years experience including Financial Planning and Analysis experience • Must possess advanced Excel skills and be familiar with other Microsoft Office product e.g. Word as well as other general accounting software packages • Ability to assemble large volumes of data & inputs, and organize for strategic decision making with an acute sense of urgency • This candidate must also display initiative, excellent time management and leadership skills, with ability to work under time constraints and meet deadlines • Ability to work cross functionally with other departments e.g. Sales, Programming etc... • Experience working in a matrixed organization with multiple reports • Radio/Media experienced desired but not required

Additional Information:

Compensation: Clear Channel offers a highly competitive compensation package designed to attract the caliber of individual it sees for this position. Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity, religion, disability, ethnicity, national origin, marital status, veteran status, or any other legally-protected status.

Contact:

Interested applicants should submit Resume thru: www.clearcareers.com No phone calls please

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Stephanie Tudyk at stephanietudyk@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM**Fax and E-mail verification summary report for Assistant Controller/ Sr. Financial Analyst**

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 8/28/2012 11:12:28 AM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 8/28/2012 10:47:34 AM
3	Columbia School of Broadcasting E-mail: Bill@csbamerica.com	Sent: 8/28/2012 10:47:34 AM
4	Community of Hope E-mail: AMershani@cohdc.org	Sent: 8/28/2012 10:47:38 AM
5	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 8/28/2012 10:47:33 AM
6	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 8/28/2012 10:47:34 AM
7	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 8/28/2012 10:47:34 AM
8	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 8/28/2012 11:16:04 AM
9	George Mason University Fax: 1-703-993-2361	Sent: 8/28/2012 11:10:56 AM
10	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 8/28/2012 11:13:56 AM
11	Georgetown University E-mail: acp78@georgetown.edu	Sent: 8/28/2012 10:47:34 AM
12	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 8/28/2012 10:47:35 AM
13	Howard University E-mail: Huocreuit@gmail.com	Sent: 8/28/2012 10:47:35 AM
14	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 8/28/2012 10:47:35 AM
15	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 8/28/2012 10:47:35 AM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Assistant Controller/ Sr. Financial Analyst

RS Number	Recruiting Source	Date and Time
16	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 8/28/2012 10:47:35 AM
17	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 8/28/2012 10:47:32 AM
18	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 8/28/2012 10:47:35 AM
19	My Air Check E-mail: registration@myaircheck.com	Sent: 8/28/2012 10:47:33 AM
20	National Council of Negro Women Fax: 1-202-737-0476	Sent: 8/28/2012 11:17:51 AM
21	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 8/28/2012 10:47:36 AM
22	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 8/28/2012 10:47:36 AM
23	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 8/28/2012 10:47:36 AM
24	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 8/28/2012 10:47:33 AM
25	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 8/28/2012 10:47:37 AM
26	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 8/28/2012 10:47:37 AM



CLEAR CHANNEL

United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

August 30, 2012

Ladies and Gentlemen:

Clear Channel DC is currently seeking to fill the following employment opening:

Assistant Controller/Sr. Financial Analyst
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should contact the following person:

Clear Channel Radio
Attn: Human Resources- Assistant Controller/Sr. Financial Analyst
1801 Rockville Pike
5th Floor
Rockville, MD 20852
Or

E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Stephanie Tudyk
Assistant Controller
Payroll/HR Manager

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1/1/2012

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job detail

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- [Contact Us](#)

- [Working for Clear Channel](#)
- [Health Benefits](#)
- [Corporate Culture](#)
- [Diversity](#)
- [Opportunity](#)



Job Title: Assistant Controller/ Sr. Financial Analyst

Job Description: Clear Channel Media and Entertainment is one of the leading global media and entertainment companies specializing in radio, digital, out of home, mobile and on-demand entertainment and information services for local communities and providing premier opportunities for advertisers. With 238 million monthly listeners in the U.S., Clear Channel Media and Entertainment has the largest reach of any radio or television outlet in America. Clear Channel Media and Entertainment serves 150 cities through 350 owned radio stations. It also includes Clear Channel Digital, which develops and operates iHeartRadio, the free, industry-leading digital radio product that combines access to all of the company's live broadcast and digital-only radio stations with user-created Custom Stations, and develops the companion digital products for each radio station brand; Premiere Networks, which syndicates 90 radio programs and services to more than 5,000 radio station affiliates; Total Traffic Network, a ground-breaking programming and technology service delivering real-time traffic data directly to vehicles and radio stations, in more than 100 metropolitan markets in four countries, including the United States, Canada, Mexico, and New Zealand; and Katz Media Group, which is the largest media representation firm in the U.S. representing more than 2,600 radio stations and 400 television stations.

Position Summary: Washington DC/Baltimore cluster is looking for an Assistant Controller/ Sr. Financial Analyst

Job Description: Clear Channel Washington seeks a multi-talented Assistant Controller/ Sr. Financial Analyst, who brings a track record of success, analytical rigor and attention to detail with a flow to the work mentally. Duties include but are not limited to the following:

- Performing monthly/quarterly, and annual financial reporting and forecasting in accordance with corporate standards; identifying key drivers and quantifying risks and opportunities. Assist in issuing monthly financial statements and working on the annual budgeting and planning process
- Ensuring the market and its employees follow corporate signing and approval procedures, maintaining all applicable Internal Controls, and adhering to corporate SOX requirements
- Providing assurance that all applicable market/region balance sheet reconciliations are completed accurately and on a timely basis
- Promoting best practices in Internal Controls and financial /management reporting
- Directly supervise the Accounts Receivable, Payable and Trade processes in market accordance with Clear Channel's policies and procedures
- Conduct G/L account analysis, variance analysis, and perform other ad-hoc analysis projects as needed. Work with team to analyze and interpret financial results
- Ensure all financial deadlines and due dates are met in a timely manner. Includes but is not limited to monthly financial close, sales tax returns, vendor

Newest Openings

- [Assistant Controller/ Sr. Financial Analyst](#)
- [Assistant Controller/ Sr. Financial Analyst](#)
- [Account Executive](#)
- [General Sales Manager](#)
- [News Anchor](#)
- [Part-time Promotions Coordinators/St. Louis](#)
- [Corporate Counsel - Employment](#)
- [Account Manager](#)
- [Board Operator \(FT\) 07/2012](#)
- [PT On Air Announcer/Board Op - WBZY El Patron](#)

payments, non-cash compensation reporting and commission calculations - Additional responsibilities include oversight of trade administration, distribution and activity. Backup/Support for HR and Payroll

Job Category: Accounting

Location: Washington/Metro, DC

Division: Media & Entertainment

Employment Status: Full-Time

Job Requirements: - A Minimum 4-5 years experience including Financial Planning and Analysis experience - Must possess advanced Excel skills and be familiar with other Microsoft Office product e.g. Word as well as other general accounting software packages- Ability to assemble large volumes of data & inputs, and organize for strategic decision making with an acute sense of urgency- The candidate must also display initiative, excellent time management and leadership skills, with ability to work under time constraints and meet deadlines- Ability to work cross functionally with other departments e.g. Sales, Programming etc... - Experience working in a matrixed organization with multiple reports - Radio/Media experienced desired but not required Clear Channel Radio Attn: Human Resources - Assistant Controller/ Sr. Financial Analyst 1801 Rockville Pike , 5th Floor Rockville, MD 20852 Interested applicants should submit Resume to: Careers@clearchannel.com No phone calls please CLEAR CHANNEL IS AN EQUAL OPPORTUNITY EMPLOYER

Education Requirements: - Undergraduate degree in Finance, Accounting or similar field.

Benefits: Medical, Dental, Vision, Life, 401k, EAP, Paid Vacation and Sick Leave

Date Posted: 08/28/2012

[Apply Now](#) [New Search](#) [Back](#)

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

RADIO ACCOUNT EXECUTIVE

Recruitment source referring hiree: All Access

Date of hire: 10/29/2012

Recruitment source referring hiree: Station Website

Date of hire: 10/29/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 11/7/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 11/26/2012

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 2/11/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 2/28/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/29/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Career Services Manual Posting	N	1
3	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
4	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

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Date of hire: 2/11/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 2/28/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/29/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	2
6	Columbia School of Broadcasting 3947 University Drive Fairfax, Virginia 22030 Phone : 301-377-2099 Url : http://www.columbiaschoolbroadcas.com William Butler	N	0
7	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

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Date of hire: 2/11/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 2/28/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/29/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
8	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
9	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
11	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

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Date of hire: 2/28/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/29/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
13	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
14	Georgetown University 37th and O Street NW Washington DC, Washington 20057 Phone : 202-687-3578 Url : http://www.georgetown.edu Allynn Powell Manual Posting	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

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Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/29/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
17	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	1

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

RADIO ACCOUNT EXECUTIVE

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Date of hire: 10/29/2012

~~Recruitment source referring hiree: Word of Mouth Referral~~

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Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 11/26/2012

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Date of hire: 2/11/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 2/28/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/29/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

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Date of hire: 2/28/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/29/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
28	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
29	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

RADIO ACCOUNT EXECUTIVE

Recruitment source referring hiree: All Access

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Date of hire: 2/28/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/29/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	National Council of Negro Women 633 Pennsylvania Avenue NW Washington DC, Washington 20005 Phone : 202-737-0120 Url : http://www.ncnw.org Email : tosmith@nabj.org Fax : 1-202-737-0476 Cassandra Wint	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

RADIO ACCOUNT EXECUTIVE

Recruitment source referring hiree: All Access

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Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 2/28/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/29/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
38	Station Website	N	2
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
43	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

RADIO ACCOUNT EXECUTIVE

Recruitment source referring hiree: All Access

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Date of hire: 2/28/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/29/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
47	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
50	Word of Mouth Referral	N	9
TOTAL INTERVIEWS OVER REPORTING PERIOD:			15

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for RADIO ACCOUNT EXECUTIVE

Position: RADIO ACCOUNT EXECUTIVE

Hire Date: October 29, 2012

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market -- a leader in the converging media space, having developed best-in-class integrated media offers (e.g. Radio/Web) and having built significant positions in the HD arena. The company has recently unified and aligned its national marketing, partnership and sales teams to enable CCM&E to grow national digital ad revenue and pursue national multi-media marketing opportunities to meet advertisers' need to reach and engage consumers in powerful new ways across multiple platforms. The company is competitively positioned to win in the marketplace and is putting sizable investment and resources against building a world-class, digital sales force. Clear Channel Washington, D.C. is currently seeking Sales Account Executives. Sales Account Executives are responsible for creating marketing solutions for clients looking to meet their key business challenges using radio, internet and event advertising.

Requirements:

Prospect and call on new accounts- Develop and maintain client relationships through exceptional customer service- Conceptualize radio marketing strategies to address client challenges- Write and present proposals- Coordinate advertisement copywriting and production- Prepare promotional plans, sales literature, time rates and sales contracts

Experience:

1-3 year sales experience- Media Sales experience beneficial but not critical- A college degree is preferred, but not required

Additional Information:

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity, religion, disability, ethnicity, national origin, marital status, veteran status, or any other legally-protected status.

Contact:

Email resumes to Careers@clearchannel.com Clear Channel 1801 Rockville Pike, 5th Floor Rockville, Md. 20852 No Phone Calls Please

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details,

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for RADIO ACCOUNT EXECUTIVE

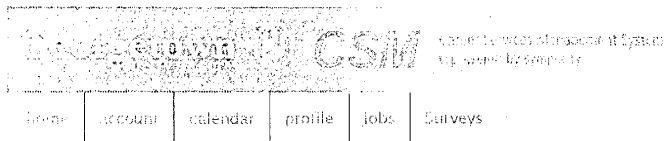
This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Pat Schuman at natschuman@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for RADIO ACCOUNT EXECUTIVE

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 8/31/2012 2:32:44 PM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 8/31/2012 2:13:13 PM
3	Columbia School of Broadcasting E-mail: Bill@csbamerica.com	Sent: 8/31/2012 2:13:14 PM
4	Community of Hope E-mail: AMershani@cohdc.org	Sent: 8/31/2012 2:13:18 PM
5	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 8/31/2012 2:13:13 PM
6	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 8/31/2012 2:13:14 PM
7	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 8/31/2012 2:13:14 PM
8	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 8/31/2012 3:16:51 PM
9	George Mason University Fax: 1-703-993-2361	Sent: 8/31/2012 2:30:44 PM
10	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 8/31/2012 2:35:31 PM
11	Georgetown University E-mail: acp78@georgetown.edu	Sent: 8/31/2012 2:13:14 PM
12	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 8/31/2012 2:13:14 PM
13	Howard University E-mail: Huocreruit@gmail.com	Sent: 8/31/2012 2:13:14 PM
14	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 8/31/2012 2:13:15 PM
15	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 8/31/2012 2:13:15 PM
16	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 8/31/2012 2:13:15 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for RADIO ACCOUNT EXECUTIVE

RS Number	Recruiting Source	Date and Time
17	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 8/31/2012 2:13:12 PM
18	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 8/31/2012 2:13:15 PM
19	My Air Check E-mail: registration@myaircheck.com	Sent: 8/31/2012 2:13:13 PM
20	National Council of Negro Women Fax: 1-202-737-0476	Sent: 8/31/2012 2:36:59 PM
21	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 8/31/2012 2:13:16 PM
22	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 8/31/2012 2:13:16 PM
23	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 8/31/2012 2:13:16 PM
24	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 8/31/2012 2:13:13 PM
25	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 8/31/2012 2:13:17 PM
26	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 8/31/2012 2:13:17 PM



Stephanie L Tudyk @ Clear Channel Radio DC/Baltimore

Log Out

Sales Account Executive

Clear Channel Radio DC/Baltimore

Posted: Jun 14, 2012

JOB FUNCTION Marketing, Sales

DESIRED CLASS LEVEL(S) Alumni

DESIRED MINIMUM GPA 0

GRADUATION DATE END December 01, 2010

DEGREE LEVEL Bachelor's

COMPENSATION Paid

SALARY LEVEL Commissions

INTERNATIONAL OPPORTUNITY? no

IMPORTANT DATES

Posted On: Jun 14, 2012

Applications Accepted

Until: Nov 30, 2012

DESCRIPTION

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market - a leader in the converging media space, having developed best-in-class integrated media offers (e.g. Radio/Web) and having built significant positions in the HD arena. The company has recently unified and aligned its national marketing, partnership and sales teams to enable CCM&E to grow national digital ad revenue and pursue national multi-media marketing opportunities to meet advertisers' need to reach and engage consumers in powerful new ways across multiple platforms. The company is competitively positioned to win in the marketplace and is putting sizable investment and resources against building a world-class, digital sales force.

Clear Channel Baltimore is currently seeking Sales Account Executives. Sales Account Executives are responsible for creating marketing solutions for clients looking to meet their key business challenges using radio, internet and event advertising. Responsibilities include - Prospect and call on new accounts - Develop and maintain client relationships through exceptional customer service - Conceptualize radio marketing strategies to address client challenges - Write and present proposal - Coordinate advertisement copywriting and production - Prepare promotional plans, sales literature, time rates and sales contracts

1-3 year sales experience - Media Sales experience beneficial, but not critical - A college degree is preferred, but not required.

Clear Channel Communications

711 W. 40th Street, Suite 350 Baltimore MD 21211

Interested applicants should submit Resume to: Careers@clearchannel.com

No phone calls please

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity, religion, disability, ethnicity, national origin, marital status, veteran status, or any other legally-protected status.

DIVISION

DC/Baltimore Radio Market

LOCATION

City

Baltimore

State

Maryland

Country

United States

POSITION TYPE

Full Time--permanent

DESIRED MAJOR(S)

All Majors



NACElink Network is a collaboration between NACE, Symplicity, DirectEmployers and your college/university.

[NACElink Privacy Policy](#) | [NACElink User Agreement](#)

**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Radio Account Executive	Date Filled: 10/29/2012
Recruitment Source ("RS") Referring Hiree: Station Website	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 10/29/2012 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM

Full-Time Job Title: Radio Account Executive	Date Filled: 10/29/2012
Recruitment Source ("RS") Referring Hiree: Word of Mouth Referral	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 10/29/2012 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Radio Account Executive	Date Filled: 11/7/2012
Recruitment Source ("RS") Referring Hiree: Word of Mouth Referral	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 10/29/2012 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Radio Account Executive	Date Filled: 11/26/2012
Recruitment Source ("RS") Referring Hiree: Word of Mouth Referral	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 10/29/2012 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Radio Account Executive	Date Filled: 2/11/2013
Recruitment Source ("RS") Referring Hiree: Word of Mouth Referral	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 10/29/2012 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Radio Account Executive	Date Filled: 2/28/2013
Recruitment Source ("RS") Referring Hiree: Word of Mouth Referral	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 10/29/2012 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Promotions Coordinator

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 11/9/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
3	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
4	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
6	Columbia School of Broadcasting 3947 University Drive Fairfax, Virginia 22030 Phone : 301-377-2099 Url : http://www.columbiaschoolbroadcas.com William Butler	N	0
7	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Promotions Coordinator

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 11/9/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
8	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
9	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
11	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
12	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Promotions Coordinator

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 11/9/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
13	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
14	Georgetown University 37th and O Street NW Washington DC, Washington 20057 Phone : 202-687-3578 Url : http://www.georgetown.edu Allynn Powell Manual Posting	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
19	Internal Posting	N	5
20	Internal Transfer/Promotion	N	1

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Promotions Coordinator

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 11/9/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Promotions Coordinator

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 11/9/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
28	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
29	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
30	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0
31	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naACPmont7@aol.com Career Services	N	0
32	National Council of Negro Women 633 Pennsylvania Avenue NW Washington DC, Washington 20005 Phone : 202-737-0120 Url : http://www.ncnw.org Email : tosmith@nabj.org Fax : 1-202-737-0476 Cassandra Wint	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Promotions Coordinator

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 11/9/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
41	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Promotions Coordinator

Recruitment source referring hiree: Internal Transfer/Promotion
Date of hire: 11/9/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
42	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
43	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
44	University of Maryland Career Center 3100 Hornbake Library College Park, Maryland 20742 Phone : 301-314-0420 Url : http://www.careercenter.umd.edu China Wilson Manual Posting	N	0
47	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
50	Word of Mouth Referral	N	3

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Promotions Coordinator

Recruitment source referring hiree: Internal Transfer/Promotion
 Date of hire: 11/9/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
51	Workforce Organizations for Regional Collaboration 1725 I Street NW Suite 200 Washington DC, Washington 20006 Url : http://www.wdcep.com Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			9

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Promotions Coordinator

Position: Promotions Coordinator

Hire Date: November 9, 2012

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Promotions Coordinator is responsible for assisting the Promotions Director in executing the station's marketing plan and day-to-day promotional operations. Responsibilities include – Advancing and management of on-site station appearances – maintenance and coordination of station contest winners – management and maintenance tracking of station vehicles – interfacing with station listeners – uploading and managing station digital photo galleries, events and weekly contests online – writing proposals.

Requirements:

The Promotion Coordinator works directly under the Promotions Director, including but not limited to the following tasks:
•Must be at least 21 years of age or older•Must have a valid driver's license with good driving record and able to drive station vehicles•Must be able to lift minimum 50 lbs•Must be an outgoing individual who is able to interact with all types of people•Flexible work schedule required – Monday through Friday office hours are needed as well as weekday events and many night and weekend events•Strong social networking and web based skills•Ability to multi-task•Strong Organizational, Leadership and Interpersonal skills•Ability to work with others and recommend solutions•Dedicated, energetic and positive personality

Experience:

•1-3 years part-time or full-time promotions experience preferred. •Knowledgeable about Microsoft Office software•A College degree is preferred, but not required

Additional Information:

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, having developed best-in-class integrated media offers (e.g. Radio/Web) and having built significant positions in the HD arena. The company has recently unified and aligned its national marketing, partnership and sales teams to enable CCM&E to grow national digital ad revenue and pursue national multi-media marketing opportunities to meet advertisers' need to reach and engage consumers in powerful new ways across multiple platforms. The company is competitively positioned to win in the marketplace and is putting sizable investment and resources against building a world-class, digital sales force. Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity, religion, disability, ethnicity, national origin, marital status, veteran status, or any other legally-protected status

Contact:

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Promotions Coordinator

Clear Channel Radio Attn: Human Resources - PROMOTIONS COORINATOR 1801 Rockville Pike , 5th Floor Rockville, MD 20852 Interested applicants should submit Resume to: Careers@clearchannel.com No Phone Calls Please

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Maya Carpenter at mayacarpenter@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Promotions Coordinator

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 10/9/2012 10:34:42 AM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 10/9/2012 10:17:34 AM
3	Columbia School of Broadcasting E-mail: Bill@csbamerica.com	Sent: 10/9/2012 10:17:34 AM
4	Community of Hope E-mail: AMershani@cohdc.org	Sent: 10/9/2012 10:17:38 AM
5	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 10/9/2012 10:17:33 AM
6	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 10/9/2012 10:17:34 AM
7	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 10/9/2012 10:17:34 AM
8	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 10/9/2012 10:41:17 AM
9	George Mason University Fax: 1-703-993-2361	Sent: 10/9/2012 10:37:28 AM
10	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 10/9/2012 10:39:17 AM
11	Georgetown University E-mail: acp78@georgetown.edu	Sent: 10/9/2012 10:17:35 AM
12	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 10/9/2012 10:17:35 AM
13	Howard University E-mail: Huocreruit@gmail.com	Sent: 10/9/2012 10:17:35 AM
14	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 10/9/2012 10:17:35 AM
15	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 10/9/2012 10:17:35 AM
16	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 10/9/2012 10:17:36 AM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Promotions Coordinator

RS Number	Recruiting Source	Date and Time
17	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 10/9/2012 10:17:33 AM
18	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 10/9/2012 10:17:36 AM
19	My Air Check E-mail: registration@myaircheck.com	Sent: 10/9/2012 10:17:34 AM
20	National Council of Negro Women Fax: 1-202-737-0476	Sent: 10/9/2012 10:42:50 AM
21	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 10/9/2012 10:17:36 AM
22	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 10/9/2012 10:17:36 AM
23	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 10/9/2012 10:17:36 AM
24	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 10/9/2012 10:17:33 AM
25	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 10/9/2012 10:17:37 AM
26	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 10/9/2012 10:17:37 AM



CLEAR CHANNEL

United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

October 10, 2012

Ladies and Gentlemen:

Clear Channel DC is currently seeking to fill the following employment opening:

Promotions Coordinator
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should contact the following person:

Clear Channel Radio
Attn: Human Resources- Promotions Coordinator
1801 Rockville Pike, 5th Floor
Rockville MD 20852

Or

E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Maya Carpenter
Executive Assistant to President/Market Manager



Workforce Organizations for Regional Collaboration
1725 I Street NW
Suite 200
Washington, DC 20006

October 10, 2012

Ladies and Gentlemen:

Clear Channel DC is currently seeking to fill the following employment opening:

Promotions Coordinator
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should contact the following person:

Clear Channel Radio
Attn: Human Resources- Promotions Coordinator
1801 Rockville Pike, 5th Floor
Rockville MD 20852

Or

E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Maya Carpenter
Executive Assistant to President/Market Manager

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Executive Assistant to DOS

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 11/15/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
3	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
4	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	0
6	Columbia School of Broadcasting 3947 University Drive Fairfax, Virginia 22030 Phone : 301-377-2099 Url : http://www.columbiaschoolbroadcas.com William Butler	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Executive Assistant to DOS

Recruitment source referring hiree: Internal Transfer/Promotion
Date of hire: 11/15/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0
8	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
9	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
11	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Executive Assistant to DOS

Recruitment source referring hiree: Internal Transfer/Promotion
Date of hire: 11/15/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
13	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
14	Georgetown University 37th and O Street NW Washington DC, Washington 20057 Phone : 202-687-3578 Url : http://www.georgetown.edu Allynn Powell Manual Posting	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Executive Assistant to DOS

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 11/15/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
20	Internal Transfer/Promotion	N	1
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Executive Assistant to DOS

Recruitment source referring hiree: Internal Transfer/Promotion
Date of hire: 11/15/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
28	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
29	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
30	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0
31	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naACPmont7@aol.com Career Services	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Executive Assistant to DOS

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 11/15/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
40	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Executive Assistant to DOS

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 11/15/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
41	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
42	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
43	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
47	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
48	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Executive Assistant to DOS

Recruitment source referring hiree: Internal Transfer/Promotion
Date of hire: 11/15/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
51	Workforce Organizations for Regional Collaboration 1725 I Street NW Suite 200 Washington DC, Washington 20006 Url : http://www.wdcep.com Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Executive Assistant to DOS

Position: Executive Assistant to DOS

Hire Date: November 15, 2012

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Job Description: This administrative position supports the Director of Sales in all areas of the sales process and requires computer proficiency in Excel, PowerPoint and Word. A solid business sense is critical. Responsibilities touch all aspects of the business including revenue, expenses and human resources. Must be flexible and willing to dedicate resources to assist the Sales Coordinators, Sales Managers, in addition to helping other departments as needed.

Requirements:

Requirements for this position also include good verbal and written communication skills. Prefer candidates with four years administrative experience in a fast paced office environment. Media and entertainment experience helpful but not required. Position located in the Rockville office. Some light travel to the Baltimore office.

Experience:

Experience/Skills/Qualifications: This is a fast-paced administrative position that requires excellent time management skills, prioritizing and attention to detail.

Additional Information:

Company Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, having developed best-in-class integrated media offers (e.g. Radio/Web) and having built significant positions in the HD arena. The company has recently unified and aligned its national marketing, partnership and sales teams to enable CCM&E to grow national digital ad revenue and pursue national multi-media marketing opportunities to meet advertisers' need to reach and engage consumers in powerful new ways across multiple platforms. The company is competitively positioned to win in the marketplace and is putting sizable investment and resources against building a world-class, digital sales force. Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity, religion, disability, ethnicity, national origin, marital status, veteran status, or any other legally-protect.

Contact:

Clear Channel Media & Entertainment Attn: Executive Assistant to Director of Sales 1801 Rockville Pike, 5th Floor Rockville, MD 20852 Interested applicants should submit Resume to: Careers@clearchannel.com No Phone Calls Please

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Executive Assistant to DOS

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Maya Carpenter at mayacarpenter@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Executive Assistant to DOS

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 11/1/2012 4:41:22 PM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 11/1/2012 4:36:48 PM
3	Columbia School of Broadcasting E-mail: Bill@csbamerica.com	Sent: 11/1/2012 4:36:48 PM
4	Community of Hope E-mail: AMershani@cohdc.org	Sent: 11/1/2012 4:36:53 PM
5	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 11/1/2012 4:36:48 PM
6	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 11/1/2012 4:36:49 PM
7	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 11/1/2012 4:36:49 PM
8	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 11/1/2012 4:43:14 PM
9	George Mason University Fax: 1-703-993-2361	Sent: 11/1/2012 4:39:23 PM
10	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 11/1/2012 4:44:26 PM
11	Georgetown University E-mail: acp78@georgetown.edu	Sent: 11/1/2012 4:36:49 PM
12	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 11/1/2012 4:36:50 PM
13	Howard University E-mail: Huocreruit@gmail.com	Sent: 11/1/2012 4:36:50 PM
14	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 11/1/2012 4:36:50 PM
15	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 11/1/2012 4:36:50 PM
16	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 11/1/2012 4:36:50 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Executive Assistant to DOS

RS Number	Recruiting Source	Date and Time
17	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 11/1/2012 4:36:47 PM
18	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 11/1/2012 4:36:50 PM
19	My Air Check E-mail: registration@myaircheck.com	Sent: 11/1/2012 4:36:48 PM
20	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 11/1/2012 4:36:51 PM
21	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 11/1/2012 4:36:51 PM
22	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 11/1/2012 4:36:51 PM
23	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 11/1/2012 4:36:48 PM
24	Towson University Career Center E-mail: careercenter@towson.edu	Sent: 11/1/2012 4:36:52 PM
25	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 11/1/2012 4:36:52 PM
26	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 11/1/2012 4:36:52 PM
27	Women Empowered Against Violence E-mail: weavedcinfo@gmail.com	Sent: 11/1/2012 4:36:53 PM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

November 2, 2012

Ladies and Gentlemen:

Clear Channel DC is currently seeking to fill the following employment opening:

Executive Assistant to DOS
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should contact the following person:

Clear Channel Radio
Attn: Executive Assistant to Director of Sales
1801 Rockville Pike, 5th Floor
Rockville MD 20852

Or

E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Maya Carpenter
Executive Assistant to President/Market Manager

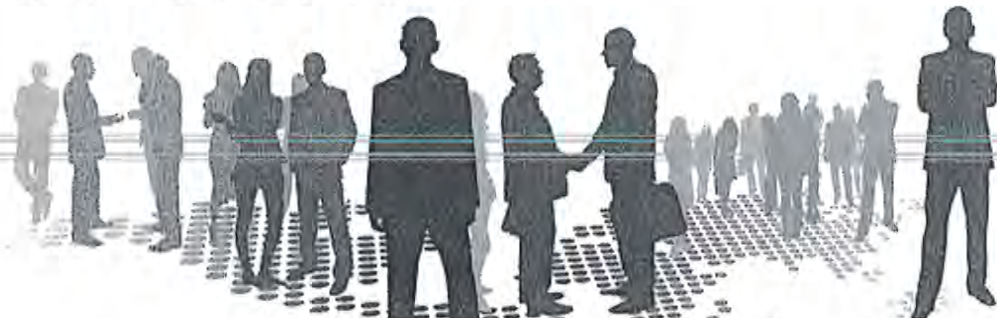
careers

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Log In

job detail

- New User
- Home
- Careers
- Register
- Search Jobs
- Post Resume



Divisions

- Radio
- Outdoor

Working for Clear Channel

- Health Benefits
- Corporate Culture
- Diversity
- Opportunity

Search:

Job Title: Executive Assistant to Director of Sales

Job Description: This administrative position supports the Director of Sales in all areas of the sales process and requires computer proficiency in Excel, PowerPoint and Word. A solid business sense is critical. Responsibilities touch all aspects of the business including revenue, expenses and human resources. Must be flexible and willing to dedicate resources to assist the Sales Coordinators, Sales Managers, in addition to helping other departments as needed.

Job Category: Administrative/Clerical

Location: Washington/Metro, DC

Division: Media & Entertainment

Employment Status: Full-Time

Job Requirements: This is a fast-paced administrative position that requires excellent time management skills, prioritizing and attention to detail. Requirements for this position also include good verbal and written communication skills. Prefer candidates with four years administrative experience in a fast paced office environment. Media and entertainment experience helpful but not required. Position located in the Rockville office. Some light travel to the Baltimore office.

Education Requirements: Clear Channel Radio Attn: EXECUTIVE ASSISTANT to Director of Sales 1801 Rockville Pike , 5th Floor Rockville, MD 20852
Interested applicants should submit Resume to: Careers@clearchannel.com No phone calls please
Company Description: Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, having developed best-in-class integrated media offers (e.g. Radio/Web) and having built significant positions in the HD arena. The company has recently unified and aligned its national marketing, partnership and sales teams to enable CCM&E to grow national digital ad revenue and pursue national multi-media marketing opportunities to meet advertisers' need to reach and engage consumers in powerful new ways across multiple platforms. The company is competitively positioned to win in the marketplace and is putting sizable investment and resources against building a world-class, digital sales force. Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity, religion, disability, ethnicity, national origin, marital status, veteran status, or any other legally

Newest Openings

- ACCOUNT EXECUTIVE
- Executive Assistant to Director of Sales
- Executive Assistant to Director of Sales
- PT Board Operator
- PT BOARD OPERATOR
- PT PROMOTION ASSISTANT
- Receptionist/Front desk
- Sales Assistant
- Sales Assistant
- Account Executive

Date Posted: 11/01/2012

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WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Indeed

Date of hire: 1/14/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 1/2/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
3	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
4	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Indeed

Date of hire: 1/14/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 1/2/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0
8	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
9	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
11	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Indeed

Date of hire: 1/14/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 1/2/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	George Mason University 4400 university Drive -- M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
13	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
14	Georgetown University 37th and O Street NW Washington DC, Washington 20057 Phone : 202-687-3578 Url : http://www.georgetown.edu Allynn Powell Manual Posting	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Indeed

Date of hire: 1/14/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 1/2/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
17	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	4
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Indeed

Date of hire: 1/14/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 1/2/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
27	LinkedIn / Word of Mouth	N	1
28	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
29	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Indeed

Date of hire: 1/14/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 1/2/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
30	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0
31	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naACPmont7@aol.com Career Services	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Indeed

Date of hire: 1/14/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 1/2/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
40	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
41	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
42	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Indeed

Date of hire: 1/14/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 1/2/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
43	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
44	University of Maryland Career Center 3100 Hornbake Library College Park, Maryland 20742 Phone : 301-314-0420 Url : http://www.careercenter.umd.edu China Wilson Manual Posting	N	0
45	Unknown (source not adequately identified upon inquiry by SEU)	N	3
47	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
48	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Indeed

Date of hire: 1/14/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 1/2/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
50	Word of Mouth Referral	N	4
TOTAL INTERVIEWS OVER REPORTING PERIOD:			12

16/06/14

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Sales Coordinator

Position: Sales Coordinator

Hire Date: January 2, 2013

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Sales Coordinator provides administrative assistance to sales reps; effectively communicates with clients when needed; handles incoming client calls and requests; assists in preparation of promotional components (attends/supervises at client promotions, takes pictures, coordinates partners, pulls airchecks and creates recaps); provides ad spot times; obtains ad production/copy; processes insertion orders; attends various sales, promotions and client meetings; effectively communicates with Sales Managers and the Traffic Department on matters of inventory availability; works with A/R to research and process billing adjustments; and performs additional administrative tasks as directed.

Requirements:

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity, religion, disability, ethnicity, national origin, marital status, veteran status, or any other legally-protect.

Experience:

This is a fast-paced administrative position that requires excellent time management skills, prioritizing and attention to detail. Requirements for this position also include good verbal and written communication skills, in addition to proficient knowledge of Microsoft Excel, PowerPoint, Word and Outlook. Prefer candidates with four years administrative experience in a fast paced office environment. Media and Entertainment experience helpful but not required. Position located in the Rockville office.

Additional Information:

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, having developed best-in-class integrated media offers (e.g. Radio/Web) and having built significant positions in the HD arena. The company has recently unified and aligned its national marketing, partnership and sales teams to enable CCM&E to grow national digital ad revenue and pursue national multi-media marketing opportunities to meet advertisers' need to reach and engage consumers in powerful new ways across multiple platforms. The company is competitively positioned to win in the marketplace and is putting sizable investment and resources against building a world-class, digital sales force.

Contact:

Clear Channel Communications 1801 Rockville Pike, 5th Floor Rockville, MD 20852 Attn: Careers@clearchannel.com NO PHONE CALLS PLEASE

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Sales Coordinator

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Pat Schuman at patschuman@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Sales Coordinator

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 11/12/2012 1:18:17 PM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 11/12/2012 1:13:17 PM
4	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 11/12/2012 1:13:16 PM
3	Community of Hope E-mail: AMershani@cohdc.org	Sent: 11/12/2012 1:13:22 PM
5	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 11/12/2012 1:13:17 PM
6	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 11/12/2012 1:13:17 PM
7	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 11/12/2012 1:21:24 PM
8	George Mason University Fax: 1-703-993-2361	Sent: 11/12/2012 1:16:54 PM
9	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 11/12/2012 1:19:30 PM
10	Georgetown University E-mail: acp78@georgetown.edu	Sent: 11/12/2012 1:13:18 PM
11	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 11/12/2012 1:13:18 PM
12	Howard University E-mail: Huocreuit@gmail.com	Sent: 11/12/2012 1:13:18 PM
13	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 11/12/2012 1:13:18 PM
14	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 11/12/2012 1:13:19 PM
15	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 11/12/2012 1:13:19 PM
16	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 11/12/2012 1:13:16 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Sales Coordinator

RS Number	Recruiting Source	Date and Time
17	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 11/12/2012 1:13:19 PM
18	My Air Check E-mail: registration@myaircheck.com	Sent: 11/12/2012 1:13:16 PM
19	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 11/12/2012 1:13:20 PM
20	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 11/12/2012 1:13:20 PM
21	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 11/12/2012 1:13:20 PM
22	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 11/12/2012 1:13:16 PM
23	Towson University Career Center E-mail: careercenter@towson.edu	Sent: 11/12/2012 1:13:20 PM
24	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 11/12/2012 1:13:21 PM
25	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 11/12/2012 1:13:21 PM
26	Women Empowered Against Violence E-mail: weavedcinfo@gmail.com	Sent: 11/12/2012 1:13:21 PM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

November 14, 2012

Ladies and Gentlemen:

Clear Channel DC is currently seeking to fill the following employment opening:

Sales Coordinator- Full Time
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should contact the following person:

Clear Channel Communications
1801 Rockville Pike, 5th Floor
Rockville MD 20852

Or

E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Maya Carpenter
Executive Assistant to President/Market Manager



Asian Women's Self Help Association
1140 Connecticut Avenue
Suite 1200
Washington, DC 20036

November 14, 2012

Ladies and Gentlemen:

Clear Channel DC is currently seeking to fill the following employment opening:

Sales Coordinator- Full Time
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

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Clear Channel Communications
1801 Rockville Pike, 5th Floor
Rockville MD 20852

Or

E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Maya Carpenter
Executive Assistant to President/Market Manager

**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Sales Coordinator	Date Filled: 01/14/2013
Recruitment Source ("RS") Referring Hiree: Indeed	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Sales Coordinator position filled on 01/02/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Show On-air Cast Member

Recruitment source referring hiree: Word of Mouth Referral
Date of hire: 3/4/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
3	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
4	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	0
7	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Show On-air Cast Member

Recruitment source referring hiree: Word of Mouth Referral
Date of hire: 3/4/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
8	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
9	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
11	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
12	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Show On-air Cast Member

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 3/4/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
13	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
14	Georgetown University 37th and O Street NW Washington DC, Washington 20057 Phone : 202-687-3578 Url : http://www.georgetown.edu Allynn Powell Manual Posting	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Show On-air Cast Member

Recruitment source referring hiree: Word of Mouth Referral
Date of hire: 3/4/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Show On-air Cast Member

Recruitment source referring hiree: Word of Mouth Referral
Date of hire: 3/4/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
28	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
29	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
30	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0
31	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naACPmont7@aol.com Career Services	N	0
32	National Council of Negro Women 633 Pennsylvania Avenue NW Washington DC, Washington 20005 Phone : 202-737-0120 Url : http://www.ncnw.org Email : tosmith@nabj.org Fax : 1-202-737-0476 Cassandra Wint	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Show On-air Cast Member

Recruitment source referring hiree: Word of Mouth Referral
Date of hire: 3/4/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
41	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
42	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
43	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
44	University of Maryland Career Center 3100 Hornbake Library College Park, Maryland 20742 Phone : 301-314-0420 Url : http://www.careercenter.umd.edu China Wilson Manual Posting	N	0
45	Unknown (source not adequately identified upon inquiry by SEU)	N	1

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Show On-air Cast Member

Recruitment source referring hiree: Word of Mouth Referral
Date of hire: 3/4/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
40	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Show On-air Cast Member

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 3/4/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
47	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
48	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
50	Word of Mouth Referral	N	3
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM**Fax and E-mail verification summary report for Morning Show On-air Cast Member****Position: Morning Show On-air Cast Member****Hire Date: March 4, 2013**

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**Details:**

Position Summary: Clear Channel Washington D.C. is looking for an on-air cast member for the syndicated Kane morning show. **Job Description:** THE KANE SHOW based at WIHT-FM in Washington, DC is looking for someone to join the major market syndicated cast of The Kane Show. We're looking for someone to play a significant on-air role with the current cast, and participate off air as a creative content contributor. The right candidate is outgoing, a social media maniac, pop culture and information junkie, loves being in front of the public, and on stage. If every part of your life is an open book, you're a strong storyteller, and you never leave a party until you've met everyone, we need to hear from you. Are you strongly opinionated, great at communicating that opinion, but open and respectful to the counter point? Then this could be a great fit for you. Outstanding communications skills and a winning attitude are a must!

Requirements:

Company Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, having developed best-in-class integrated media offers (e.g. Radio/Web) and having built significant positions in the HD arena. The company has recently unified and aligned its national marketing, partnership and sales teams to enable CCM&E to grow national digital ad revenue and pursue national multi-media marketing opportunities to meet advertisers' need to reach and engage consumers in powerful new ways across multiple platforms. The company is competitively positioned to win in the marketplace and is putting sizable investment and resources against building a world-class, digital sales force.

Experience:

Experience/Skills/Qualifications:• Minimum 2 years on-air experience. • MUST be proficient in all major social media platforms (Facebook, Twitter, etc.) • MUST have at least basic web skills • Proficiency of Prophet/Nex Gen System / Adobe Audition / VCreative helpful • Creative thinker, writer, planner

Additional Information:

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity, religion, disability, ethnicity, national origin, marital status, veteran status, or any other legally-protected status.

Contact:

Clear Channel Radio Attn: Human Resources - WIHT--Morning Show On-Air Cast Member 1801 Rockville Pike, 5th Floor Rockville, MD 20852 Interested applicants should submit Address Aircheck, Resume To: Careers@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Fax and E-mail verification summary report for Morning Show On-air Cast Member

Clear Channel Radio Attn: Human Resources - WIHT-Morning Show On-Air Cast Member 1801 Rockville Pike , 5th

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Maya Carpenter at mayacarpenter@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Morning Show On-air Cast Member

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 12/19/2012 12:35:47 PM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 12/19/2012 12:30:05 PM
4	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 12/19/2012 12:30:04 PM
3	Community of Hope E-mail: AMershani@cohdc.org	Sent: 12/19/2012 12:30:09 PM
5	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 12/19/2012 12:30:05 PM
6	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 12/19/2012 12:30:05 PM
7	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 12/19/2012 12:37:42 PM
8	George Mason University Fax: 1-703-993-2361	Sent: 12/19/2012 12:32:43 PM
9	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 12/19/2012 12:38:56 PM
10	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 12/19/2012 12:30:06 PM
11	Howard University E-mail: Huocreruit@gmail.com	Sent: 12/19/2012 12:30:06 PM
12	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 12/19/2012 12:30:06 PM
13	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 12/19/2012 12:30:06 PM
14	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 12/19/2012 12:30:06 PM
15	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 12/19/2012 12:30:03 PM
16	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 12/19/2012 12:30:06 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Morning Show On-air Cast Member

RS Number	Recruiting Source	Date and Time
17	My Air Check E-mail: registration@myaircheck.com	Sent: 12/19/2012 12:30:04 PM
18	National Council of Negro Women Fax: 1-202-737-0476	Sent: 12/19/2012 12:40:29 PM
19	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 12/19/2012 12:30:07 PM
20	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 12/19/2012 12:30:07 PM
21	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 12/19/2012 12:30:07 PM
22	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 12/19/2012 12:30:04 PM
23	Towson University Career Center E-mail: careercenter@towson.edu	Sent: 12/19/2012 12:30:08 PM
24	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 12/19/2012 12:30:08 PM
25	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 12/19/2012 12:30:08 PM
26	Women Empowered Against Violence E-mail: weavedcinfo@gmail.com	Sent: 12/19/2012 12:30:09 PM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

December 21, 2012

Ladies and Gentlemen:

Clear Channel DC is currently seeking to fill the following employment opening:

Morning Show On-Air Cast Member
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should contact the following person:

Clear Channel Radio
Attn- Human Resources- WITH Morning Show On-Air Cast
1801 Rockville Pike, 5th Floor
Rockville MD 20852

Or

E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Maya Carpenter
Executive Assistant to President/Market Manager



United Planning Organization
301 Rhode Island Avenue NW
Washington, DC 20001

December 21, 2012

Ladies and Gentlemen:

Clear Channel DC is currently seeking to fill the following employment opening:

Morning Show On-Air Cast Member
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

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Persons interested in submitting an application for the position(s) identified above should contact the following person:

Clear Channel Radio
Attn- Human Resources- WITH Morning Show On-Air Cast
1801 Rockville Pike, 5th Floor
Rockville MD 20852

Or

E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Maya Carpenter
Executive Assistant to President/Market Manager

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Assistant Program Director

Recruitment source referring hiree: Word of Mouth Referral
Date of hire: 4/1/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
3	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
4	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
7	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0
8	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Assistant Program Director

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 4/1/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
9	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
11	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
12	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
13	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Assistant Program Director

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 4/1/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreuit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Assistant Program Director

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 4/1/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
28	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
29	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
30	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naacp.org Email : washingtonbureau@naacpnet.org Fax : 1-202-463-2953 Career Services	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Assistant Program Director

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 4/1/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
31	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naacp-mc.org Email : naacpmont7@aol.com Career Services	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Assistant Program Director

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 4/1/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
40	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
41	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
42	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
43	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
45	Unknown (source not adequately identified upon inquiry by SEU)	N	1

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Assistant Program Director

Recruitment source referring hire: Word of Mouth Referral
Date of hire: 4/1/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
47	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
48	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
50	Word of Mouth Referral	N	3
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Assistant Program Director

Position: Assistant Program Director

Hire Date: April 1, 2013

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

CompanyClear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, having developed best-in-class integrated media offers (e.g. Radio/Web) and having built significant positions in the HD arena. The company has recently unified and aligned its national marketing, partnership and sales teams to enable CCM&E to grow national digital ad revenue and pursue national multi-media marketing opportunities to meet advertisers' need to reach and engage consumers in powerful new ways across multiple platforms. The company is competitively positioned to win in the marketplace and is putting sizable investment and resources against building a world-class, digital sales force. **JOB DESCRIPTION** Clear Channel Washington seeks a multi-talented full time Afternoon Drive On-Air Personality, Assistant Program Director, assisting in day to day programming strategies and operations. Duties include: Daily airshift (6 day week) production, appearances, endorsements, and daily blogging/web updates. Applicant should be experienced with music scheduling software, production, web site blogging, including article writing and posting, and have strong social media skills. Candidate should be a quick learner, have a passion for music/pop culture and ability to produce creative content for use across a myriad of the station's delivery platforms. Special consideration will be given to those with knowledge of G Selector, Adobe Audition, NexGen software and web tools. Apply through: Clearcareers.clearchannel.com, or by mail to Clear Channel Radio Attn: Human Resources - Full Time Air Personality, 1801 Rockville Pike, 5th Floor Rockville, MD 20852. Clear Channel Radio is an equal opportunity employer. Positive attitude, work ethic and great communication skills required. No phone calls please.

Requirements:

See Experience

Experience:

Experience/Skills/Qualifications: 5 Years Major Market On Air Experience Required 3 Years Assistant PD or Music Director experience Strong analytical skills Social Media skills, Website editing Prophet/Next Gen systems/Adobe Audition experience helpful Production capabilities Ability to pay attention to detail, be organized & handle multiple tasks in a fast paced environment

Additional Information:

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity, religion, disability, ethnicity, national origin, marital status, veteran status, or any other legally-protected status.

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Assistant Program Director

Contact:

Interested applicants should apply online at: <https://careerchannel.silkroad.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Pat Schuman at patschuman@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Assistant Program Director

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 2/4/2013 7:29:58 PM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 2/4/2013 5:28:42 PM
4	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 2/4/2013 5:28:41 PM
3	Community of Hope E-mail: AMershani@cohdc.org	Sent: 2/4/2013 5:28:47 PM
5	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 2/4/2013 5:28:42 PM
6	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 2/4/2013 5:28:42 PM
7	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 2/4/2013 7:44:01 PM
8	George Mason University Fax: 1-703-993-2361	Sent: 2/4/2013 7:42:07 PM
9	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 2/4/2013 7:45:19 PM
10	Hispanic Committee of Virginia E-mail: sclavijo@hcvva.org	Sent: 2/4/2013 5:28:42 PM
11	Howard University E-mail: Huocreuit@gmail.com	Sent: 2/4/2013 5:28:43 PM
12	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 2/4/2013 5:28:43 PM
13	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 2/4/2013 5:28:43 PM
14	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 2/4/2013 5:28:43 PM
15	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 2/4/2013 5:28:41 PM
16	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 2/4/2013 5:28:43 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Assistant Program Director

RS Number	Recruiting Source	Date and Time
17	My Air Check E-mail: registration@myaircheck.com	Sent: 2/4/2013 5:28:41 PM
18	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 2/4/2013 5:28:44 PM
19	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 2/4/2013 5:28:45 PM
20	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 2/4/2013 5:28:45 PM
21	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 2/4/2013 5:28:41 PM
22	Towson University Career Center E-mail: careercenter@towson.edu	Sent: 2/4/2013 5:28:45 PM
23	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 2/4/2013 5:28:46 PM
24	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 2/4/2013 5:28:46 PM
25	Women Empowered Against Violence E-mail: weavedcinfo@gmail.com	Sent: 2/4/2013 5:28:46 PM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

February 5, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Assitant Program Director, PM Drive Host WASH (Rockville MD)
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Patrick Schuman
Senior Financial Analyst
Assistant Controller



NAACP – Washington Bureau
1156 15th St. NW
Suite 915
Washington, DC 20005

February 5, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Assistant Program Director, PM Drive Host WASH (Rockville MD)
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Patrick Schuman
Senior Financial Analyst
Assistant Controller

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Morning Drive Co Host

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 4/15/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
3	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
4	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
7	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0
8	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Morning Drive Co Host

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 4/15/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
9	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
11	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
12	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
13	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Morning Drive Co Host

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 4/15/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreuit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
21	Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)	N	1
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Morning Drive Co Host

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 4/15/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
28	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
29	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
30	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naacp.org Email : washingtonbureau@naacpnet.org Fax : 1-202-463-2953 Career Services	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Morning Drive Co Host

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 4/15/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
31	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naacp-mc.org Email : naacpmont7@aol.com Career Services	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Morning Drive Co Host

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 4/15/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
40	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
41	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
42	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
43	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
45	Unknown (source not adequately identified upon inquiry by SEU)	N	2

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Morning Drive Co Host

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 4/15/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
47	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
48	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Morning Drive Co Host

Position: Morning Drive Co Host

Hire Date: April 15, 2013

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market -- a leader in the converging media space, developing the best-in-class integrated media offers (e.g. Radio/Web) and building significant positions in the HD arena. Here at Clear Channel Media + Entertainment are some of the top and finest On Air Personalities. Join the ranks of some of the most talented personalities in the entertainment business and do what you love in one of the best media companies in the world.

Requirements:

- Adhere to all guidelines, policies and procedures of the station, Clear Channel Communications, Inc., the FCC and all other federal, state and local laws. •Adequate preparation for an air shift with use of creativity, imagination and exercise of independent professional judgment in writing, producing, interviewing, taping or broadcasting of on-air material.
- Personality must be upbeat, informative and entertaining and be able to relate to station audience •Ensure logged commercials, promotions and any other programming essential to the stations operation are aired •Must be current with relevant daily material •Adhere to all company policies and procedures regarding indecency and obscenity. •Work an approved and previously agreed upon air shift. •Maintain a website personality page. Must be kept up-to-date with relevant material that is appropriate for the given station. •Search out and share all possible web content with the Program Director and Online Content Director of the given station. •Participate in regular listening/aircheck sessions for critique with the Program Director. •Participate in required station Programming, Promotions, and Sales staff meetings and events. •Make regular approved appearances at paid, and non-paid, station events •Execute only Program Director approved interviews and events on air during the regularly assigned shift. •Be on call for possible disasters, breaking news, or acts of nature. •Assist with the voice over and production of paid, and non paid, spots required to run on the station. •Be an ambassador for the radio station when out in public. Maintain a positive and approachable attitude when around listeners and clients.

Experience:

- Three years of on-air radio experience required, excellent verbal and communication skills, outstanding ability to relate and communicate with target audience, positive attitude both on and off the air •Familiar with NexGen, Vox Pro, and Pro Tools
- Strong knowledge of all FCC rules and regulations. •Applicants must possess a strong work ethic, be well-read, punctual, and be a team player with a cooperative attitude •Applicant must be engaging on the air •Applicant must provide compelling content on the air ***Please include your aircheck in MP3 file format as an attachment***

Additional Information:

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Morning Drive Co Host

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, veteran status, genetic information, or any other legally protected classification or status.

Contact:

Interested applicants should apply online at: <https://careerchannel.silkroad.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1 Source. If you want to change your contact details, please email Pat Schuman at patschuman@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Morning Drive Co Host

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 2/18/2013 5:15:58 PM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 2/18/2013 4:56:42 PM
4	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 2/18/2013 4:56:41 PM
3	Community of Hope E-mail: AMershani@cohdc.org	Sent: 2/18/2013 4:56:48 PM
5	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 2/18/2013 4:56:42 PM
6	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 2/18/2013 4:56:43 PM
7	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 2/18/2013 5:31:30 PM
8	George Mason University Fax: 1-703-993-2361	Sent: 2/18/2013 5:14:25 PM
9	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 2/18/2013 5:17:21 PM
10	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 2/18/2013 4:56:43 PM
11	Howard University E-mail: Huocreruit@gmail.com	Sent: 2/18/2013 4:56:44 PM
12	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 2/18/2013 4:56:44 PM
13	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 2/18/2013 4:56:44 PM
14	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 2/18/2013 4:56:44 PM
15	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 2/18/2013 4:56:40 PM
16	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 2/18/2013 4:56:45 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Morning Drive Co Host

RS Number	Recruiting Source	Date and Time
17	My Air Check E-mail: registration@myaircheck.com	Sent: 2/18/2013 4:56:41 PM
18	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 2/18/2013 4:56:46 PM
19	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 2/18/2013 4:56:46 PM
20	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 2/18/2013 4:56:46 PM
21	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 2/18/2013 4:56:40 PM
22	Towson University Career Center E-mail: careercenter@towson.edu	Sent: 2/18/2013 4:56:46 PM
23	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 2/18/2013 4:56:47 PM
24	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 2/18/2013 4:56:47 PM
25	Women Empowered Against Violence E-mail: weavedcinfo@gmail.com	Sent: 2/18/2013 4:56:47 PM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

February 19, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Morning Drive Co-Host
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Patrick Schuman
Senior Financial Analyst
Assistant Controller



NAACP – Montgomery County
PO Box 2165
Rockville, MD 20847

February 19, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Morning Drive Co-Host
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Patrick Schuman
Senior Financial Analyst
Assistant Controller

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Word of Mouth Referral
Date of hire: 3/11/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
3	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
4	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
7	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0
8	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 3/11/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
9	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
11	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
12	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
13	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 3/11/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreuit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
17	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	1
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Word of Mouth Referral
Date of hire: 3/11/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
24	Job Fair	N	1
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
27	LinkedIn / Word of Mouth	N	1
28	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 3/11/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
29	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
30	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0
31	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naACPmont7@aol.com Career Services	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 3/11/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
38	Station Website	N	1
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
40	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
41	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
42	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 3/11/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
43	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
47	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
48	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
50	Word of Mouth Referral	N	2
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

18171

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Sales Coordinator

Position: Sales Coordinator

Hire Date: March 11, 2013

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Media & Entertainment and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, having developed best-in-class integrated media offers (e.g. Radio/Web) and having built significant positions in the HD arena. •The Sales Coordinator provides administrative assistance to sales reps •Effectively communicates with clients when needed •Handles incoming client calls and requests •Assists in preparation of promotional components (attends/supervises at client promotions, takes pictures, coordinates partners, pulls air checks and creates recaps) •Provides ad spot times •Obtains ad production/copy •Processes insertion orders •Attends various sales, promotions and client meetings •Effectively communicates with Sales Managers and the Traffic Department on matters of inventory availability •Works with A/R to research and process billing adjustments •Performs additional administrative tasks as directed.

Requirements:

See Experience

Experience:

•Excellent computer skills with proficient knowledge of Microsoft Excel, Word, PowerPoint and Outlook •Ability to become adept at systems such as Tapscan, Qualitap, and their interfaces with Radio Fusion •Strong multi-tasking/organizational skills and ability to work effectively under pressure, meet deadlines and prioritize tasks •Willingness to learn new responsibilities and adapt to change quickly and a positive attitude are required •Background in radio and/or experience as executive assistant preferred •Education/Experience: High school diploma or GED, 6 months related experience and/or training

Additional Information:

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, veteran status, genetic information, or any other legally protected classification or status.

Contact:

Interested applicants should apply online at: <https://careerchannel.silkroad.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Sales Coordinator

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Pat Schuman at patschuman@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Sales Coordinator

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 2/21/2013 9:10:36 AM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 2/21/2013 8:57:45 AM
4	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 2/21/2013 8:57:44 AM
3	Community of Hope E-mail: AMershani@cohdc.org	Sent: 2/21/2013 8:57:53 AM
5	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 2/21/2013 8:57:46 AM
6	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 2/21/2013 8:57:46 AM
7	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 2/21/2013 9:39:26 AM
8	George Mason University Fax: 1-703-993-2361	Sent: 2/21/2013 9:09:28 AM
9	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 2/21/2013 9:40:38 AM
10	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 2/21/2013 8:57:47 AM
11	Howard University E-mail: Huocreruit@gmail.com	Sent: 2/21/2013 8:57:47 AM
12	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 2/21/2013 8:57:48 AM
13	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 2/21/2013 8:57:48 AM
14	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 2/21/2013 8:57:48 AM
15	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 2/21/2013 8:57:43 AM
16	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 2/21/2013 8:57:49 AM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Sales Coordinator

RS Number	Recruiting Source	Date and Time
17	My Air Check E-mail: registration@myaircheck.com	Sent: 2/21/2013 8:57:44 AM
18	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 2/21/2013 8:57:50 AM
19	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 2/21/2013 8:57:50 AM
20	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 2/21/2013 8:57:50 AM
21	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 2/21/2013 8:57:44 AM
22	Towson University Career Center E-mail: careercenter@towson.edu	Sent: 2/21/2013 8:57:51 AM
23	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 2/21/2013 8:57:51 AM
24	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 2/21/2013 8:57:52 AM
25	Women Empowered Against Violence E-mail: weavedcinfo@gmail.com	Sent: 2/21/2013 8:57:52 AM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

February 21, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Radio Account Executive
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Patrick Schuman
Senior Financial Analyst
Assistant Controller

The posting attached to this letter was for the sales coordinator position. This letter includes the radio account executive position title based on a clerical error.

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Account Executive

Recruitment source referring hiree: ClearCareers.com

Date of hire: 5/28/2013¹

Recruitment source referring hiree: ClearCareers.com

Date of hire: 6/17/2013

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 5/30/2013

Recruitment source referring hiree: Station On-Air Advertisement

Date of hire: 3/12/2013

Recruitment source referring hiree: Station On-Air Advertisement

Date of hire: 5/20/2013

Recruitment source referring hiree: Station Website

Date of hire: 4/8/2013

Recruitment source referring hiree: Unknown (source not adequately identified upon inquiry by SEU)

Date of hire: 5/28/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/20/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/29/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
3	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0

¹ The hirees on this Vacancy Data Form were generated from both reporting periods relevant to this audit response. Therefore, the interviewee data and totals (20) appear on both EEO Public File Reports. Because the majority of the hirees were generated during the first year of the reporting period relevant to this audit response, the RS Numbers on this Vacancy Data Form correspond to the RS Numbers on the EEO Public File Report for June 1, 2012 to May 31, 2013.

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Account Executive

Recruitment source referring hiree: ClearCareers.com

Date of hire: 5/28/2013

Recruitment source referring hiree: ClearCareers.com

Date of hire: 6/17/2013

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 5/30/2013

Recruitment source referring hiree: Station On-Air Advertisement

Date of hire: 3/12/2013

Recruitment source referring hiree: Station On-Air Advertisement

Date of hire: 5/20/2013

Recruitment source referring hiree: Station Website

Date of hire: 4/8/2013

Recruitment source referring hiree: Unknown (source not adequately identified upon inquiry by SEU)

Date of hire: 5/28/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/20/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/29/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
4	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	2

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Account Executive

Recruitment source referring hiree: ClearCareers.com

Date of hire: 5/28/2013

Recruitment source referring hiree: ClearCareers.com

Date of hire: 6/17/2013

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 5/30/2013

Recruitment source referring hiree: Station On-Air Advertisement

Date of hire: 3/12/2013

Recruitment source referring hiree: Station On-Air Advertisement

Date of hire: 5/20/2013

Recruitment source referring hiree: Station Website

Date of hire: 4/8/2013

Recruitment source referring hiree: Unknown (source not adequately identified upon inquiry by SEU)

Date of hire: 5/28/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/20/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/29/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0
8	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Account Executive

Recruitment source referring hiree: ClearCareers.com

Date of hire: 5/28/2013

Recruitment source referring hiree: ClearCareers.com

Date of hire: 6/17/2013

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 5/30/2013

Recruitment source referring hiree: Station On-Air Advertisement

Date of hire: 3/12/2013

Recruitment source referring hiree: Station On-Air Advertisement

Date of hire: 5/20/2013

Recruitment source referring hiree: Station Website

Date of hire: 4/8/2013

Recruitment source referring hiree: Unknown (source not adequately identified upon inquiry by SEU)

Date of hire: 5/28/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/20/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/29/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
9	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
11	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Account Executive

Recruitment source referring hiree: ClearCareers.com

Date of hire: 5/28/2013

Recruitment source referring hiree: ClearCareers.com

Date of hire: 6/17/2013

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)Date of hire: 5/30/2013

Recruitment source referring hiree: Station On-Air Advertisement

Date of hire: 3/12/2013

Recruitment source referring hiree: Station On-Air Advertisement

Date of hire: 5/20/2013

Recruitment source referring hiree: Station Website

Date of hire: 4/8/2013

Recruitment source referring hiree: Unknown (source not adequately identified upon inquiry by SEU)

Date of hire: 5/28/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/20/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/29/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
13	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Account Executive

Recruitment source referring hiree: ClearCareers.com

Date of hire: 5/28/2013

Recruitment source referring hiree: ClearCareers.com

Date of hire: 6/17/2013

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 5/30/2013

Recruitment source referring hiree: Station On-Air Advertisement

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Recruitment source referring hiree: Station On-Air Advertisement

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Recruitment source referring hiree: Station Website

Date of hire: 4/8/2013

Recruitment source referring hiree: Unknown (source not adequately identified upon inquiry by SEU)

Date of hire: 5/28/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/20/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/29/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
21	Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)	N	1

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Account Executive

Recruitment source referring hiree: ClearCareers.com

Date of hire: 5/28/2013

Recruitment source referring hiree: ClearCareers.com

Date of hire: 6/17/2013

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 5/30/2013

Recruitment source referring hiree: Station On-Air Advertisement

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Date of hire: 5/28/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/20/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/29/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
24	Job Fair	N	1

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Account Executive

Recruitment source referring hiree: ClearCareers.com

Date of hire: 5/28/2013

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Date of hire: 6/17/2013

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Date of hire: 5/30/2013

Recruitment source referring hiree: Station On-Air Advertisement

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Recruitment source referring hiree: Station On-Air Advertisement

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Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/20/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/29/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Account Executive

Recruitment source referring hiree: ClearCareers.com

Date of hire: 5/28/2013

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Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

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Date of hire: 5/28/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/20/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/29/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
28	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
29	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
30	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Account Executive

Recruitment source referring hiree: ClearCareers.com

Date of hire: 5/28/2013

Recruitment source referring hiree: ClearCareers.com

Date of hire: 6/17/2013

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Date of hire: 5/28/2013

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Date of hire: 5/20/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/29/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
31	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naacp-mc.org Email : naacpmont7@aol.com Career Services	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Account Executive

Recruitment source referring hiree: ClearCareers.com

Date of hire: 5/28/2013

Recruitment source referring hiree: ClearCareers.com

Date of hire: 6/17/2013

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 5/30/2013

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Date of hire: 5/28/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/20/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/29/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
37	Station On-Air Advertisement	N	4
38	Station Website	N	3
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Account Executive

Recruitment source referring hiree: ClearCareers.com

Date of hire: 5/28/2013

Recruitment source referring hiree: ClearCareers.com

Date of hire: 6/17/2013

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Date of hire: 5/28/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/20/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/29/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
40	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
41	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
42	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Account Executive

Recruitment source referring hiree: ClearCareers.com

Date of hire: 5/28/2013

Recruitment source referring hiree: ClearCareers.com

Date of hire: 6/17/2013

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 5/30/2013

Recruitment source referring hiree: Station On-Air Advertisement

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Recruitment source referring hiree: Unknown (source not adequately identified upon inquiry by SEU)

Date of hire: 5/28/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/20/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/29/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
43	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
45	Unknown (source not adequately identified upon inquiry by SEU)	N	4
47	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Account Executive

Recruitment source referring hiree: ClearCareers.com

Date of hire: 5/28/2013

Recruitment source referring hiree: ClearCareers.com

Date of hire: 6/17/2013

Recruitment source referring hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)

Date of hire: 5/30/2013

Recruitment source referring hiree: Station On-Air Advertisement

Date of hire: 3/12/2013

Recruitment source referring hiree: Station On-Air Advertisement

Date of hire: 5/20/2013

Recruitment source referring hiree: Station Website

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Date of hire: 5/28/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/20/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 5/29/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
48	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
50	Word of Mouth Referral	N	5
TOTAL INTERVIEWS OVER REPORTING PERIOD:			20

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Account Executive

Position: Account Executive

Hire Date: March 12, 2013

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, developing the best-in-class integrated media offers (e.g. Radio/Web) and building significant positions in the HD arena. The Account Executive is responsible for building relationships and selling Clear Channel assets as marketing solutions. The role objective is to achieve revenue targets and services goals while helping clients meet key business challenges. Successful candidates must be motivated, enthusiastic, self-starters who are able to work effectively both independently and in a team environment. This is a tough and demanding position where only the motivated succeed. One out of every three Account Executives hired will quit in their first year, but if you are motivated, have a strong desire to succeed and can adapt and overcome, then you are in for a successful and rewarding career with a global media leader.

Requirements:

- Develop new leads by cold calling and obtaining face to face appointments.
- Attain new business accounts and sponsorships.
- Generate revenue and meet sales targets.
- Establish, maintain and grow relationships with client base and agencies.
- Develop and maintain ongoing relationships with corporate, advertising and public relations communities.
- Solicit funding for broadcast and non-broadcast projects, special events, web streaming and other off-air projects.
- Develop presentations to corporations and agencies designed to sell marketing solutions.
- Maintain an organized format on each sales call, covering all important topics: client marketing analysis, target consumer needs, benefits sought, assignments and follow-up.

Experience:

- 2+ years prior experience in successful sales role.
- Bachelor's degree.
- Superior written and verbal communication skills.
- Professional appearance and strong interpersonal skills.
- Ability to design, deliver and execute marketing strategies and presentations.
- Prior demonstrated prospecting experience through cold calling, networking and meeting functions.
- Proven track record of reaching sales targets and revenue goals.

Additional Information:

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity, religion, disability, ethnicity, national origin, marital status, veteran status, or any other legally-protected status.

Contact:

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Account Executive

Interested applicants should apply online at: <https://careerchannel.silkroad.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Pat Schuman at patschuman@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Account Executive

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 2/28/2013 11:41:02 AM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 2/28/2013 11:25:45 AM
3	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 2/28/2013 11:25:44 AM
4	Community of Hope E-mail: AMershani@cohdc.org	Sent: 2/28/2013 11:25:54 AM
5	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 2/28/2013 11:25:46 AM
6	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 2/28/2013 11:25:46 AM
7	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 2/28/2013 11:44:28 AM
8	George Mason University Fax: 1-703-993-2361	Sent: 2/28/2013 11:38:40 AM
9	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 2/28/2013 11:42:30 AM
10	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 2/28/2013 11:25:47 AM
11	Howard University E-mail: Huocreruit@gmail.com	Sent: 2/28/2013 11:25:47 AM
12	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 2/28/2013 11:25:47 AM
13	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 2/28/2013 11:25:48 AM
14	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 2/28/2013 11:25:48 AM
15	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 2/28/2013 11:25:43 AM
16	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 2/28/2013 11:25:48 AM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Account Executive

RS Number	Recruiting Source	Date and Time
17	My Air Check E-mail: registration@myaircheck.com	Sent: 2/28/2013 11:25:44 AM
18	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 2/28/2013 11:25:51 AM
19	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 2/28/2013 11:25:51 AM
20	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 2/28/2013 11:25:52 AM
21	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 2/28/2013 11:25:44 AM
22	Towson University Career Center E-mail: careercenter@towson.edu	Sent: 2/28/2013 11:25:52 AM
23	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 2/28/2013 11:25:52 AM
24	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 2/28/2013 11:25:53 AM
25	Women Empowered Against Violence E-mail: weavedcinfo@gmail.com	Sent: 2/28/2013 11:25:53 AM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

March 1, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Account Executive
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Maya Carpenter
EA to Market President



Women of Washington Inc.
2112 Century Park Ln Apt 211
Los Angeles, CA 90067

March 1, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

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(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

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Very Truly Yours,

Maya Carpenter
EA to Market President

**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Account Executive	Date Filled: 4/8/2013
Recruitment Source ("RS") Referring Hire: Station Website	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 3/12/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Account Executive	Date Filled: 5/20/2013
Recruitment Source ("RS") Referring Hiree: Station On-Air Advertisement	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 3/12/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Account Executive	Date Filled: 5/20/2013
Recruitment Source ("RS") Referring Hire: Word of Mouth Referral	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 3/12/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)

VACANCY DATA FORM

Full-Time Job Title: Account Executive	Date Filled: 5/28/2013
Recruitment Source ("RS") Referring Hiree: ClearCareers.com	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 3/12/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Account Executive	Date Filled: 5/28/2013
Recruitment Source ("RS") Referring Hiree: Unknown (source not adequately identified upon inquiry by SEU)	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 3/12/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Account Executive	Date Filled: 5/29/2013
Recruitment Source ("RS") Referring Hiree: Word of Mouth Referral	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 3/12/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM

Full-Time Job Title: Account Executive	Date Filled: 5/30/2013
Recruitment Source ("RS") Referring Hiree: Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 3/12/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM

Full-Time Job Title: Account Executive	Date Filled: 6/17/2013
Recruitment Source ("RS") Referring Hiree: ClearCareers.com	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 3/12/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Receptionist

Recruitment source referring hiree: ClearCareers.com

Date of hire: 5/6/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
3	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
4	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	1
7	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Receptionist

Recruitment source referring hiree: ClearCareers.com

Date of hire: 5/6/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
8	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
9	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
11	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
12	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Receptionist

Recruitment source referring hiree: ClearCareers.com

Date of hire: 5/6/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
13	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocrecaut@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
17	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	2
18	Inside Radio Texas Phone : 800-640-8852 Email : info@insideradio.com Gene McKay	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Receptionist

Recruitment source referring hiree: ClearCareers.com

Date of hire: 5/6/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
19	Internal Posting	N	1
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Receptionist

Recruitment source referring hiree: ClearCareers.com

Date of hire: 5/6/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
28	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
29	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
30	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0
31	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naACPmont7@aol.com Career Services	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Receptionist

Recruitment source referring hiree: ClearCareers.com

Date of hire: 5/6/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
40	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
41	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Receptionist

Recruitment source referring hiree: ClearCareers.com

Date of hire: 5/6/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
42	<p>United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker</p>	N	0
43	<p>University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams</p>	N	0
47	<p>Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples</p>	N	0
48	<p>Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens</p>	N	0
49	<p>Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting</p>	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM**Vacancy Data Form****Receptionist**

Recruitment source referring hiree: ClearCareers.com

Date of hire: 5/6/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

**WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Receptionist**

Position: Receptionist

Hire Date: May 6, 2013

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Media & Entertainment and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, having developed best-in-class integrated media offers (e.g. Radio/Web) and having built significant positions in the HD arena. Clear Channel Washington DC is currently seeking a Front Desk Receptionist for our Washington DC Office. The Receptionist is responsible for professionally attending to visitors, handling inquiries on the phone and face to face, supplying information regarding the organization to the general public, clients, customers and staff in a pleasant and efficient manner. The job responsibilities also include assisting the business office. Job Includes; Answer telephone, screen and direct calls, provide information to callers, greet persons entering sometimes very busy lobby, handle queries from the public and staff, general administrative and clerical support, mailing invoices and other general mailing, receive and sort, mail and deliveries, prepare and update documents, and maintain tidy reception desk and lobby area.

Requirements:

- High school diploma required, some college preferred • Keyboard skills and knowledge of computers • Knowledge of administrative/clerical procedures • Knowledge of customer service principles and practices

Experience:

- Minimum 1 year administrative experience • Media experience beneficial, but not critical

Additional Information:

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, veteran status, genetic information, or any other legally protected classification or status. Job Location ROCKVILLE, Maryland, United States Position Type Full-Time/Regular

Contact:

Interested applicants should apply online at <https://careerchannel.silkroad.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Receptionist

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Maya Carpenter at mayacarpenter@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Receptionist

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 4/1/2013 4:04:04 PM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 4/1/2013 3:58:57 PM
4	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 4/1/2013 3:58:56 PM
3	Community of Hope E-mail: AMershani@cohdc.org	Sent: 4/1/2013 3:59:02 PM
5	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 4/1/2013 3:58:57 PM
6	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 4/1/2013 3:58:57 PM
7	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 4/1/2013 4:07:09 PM
8	George Mason University Fax: 1-703-993-2361	Sent: 4/1/2013 4:02:11 PM
9	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 4/1/2013 4:05:17 PM
10	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 4/1/2013 3:58:58 PM
11	Howard University E-mail: Huocreruit@gmail.com	Sent: 4/1/2013 3:58:58 PM
12	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 4/1/2013 3:58:58 PM
13	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 4/1/2013 3:58:58 PM
14	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 4/1/2013 3:58:59 PM
15	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 4/1/2013 3:58:55 PM
16	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 4/1/2013 3:58:59 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Receptionist

RS Number	Recruiting Source	Date and Time
17	My Air Check E-mail: registration@myaircheck.com	Sent: 4/1/2013 3:58:56 PM
18	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 4/1/2013 3:59:00 PM
19	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 4/1/2013 3:59:00 PM
20	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 4/1/2013 3:59:00 PM
21	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 4/1/2013 3:58:55 PM
22	Towson University Career Center E-mail: careercenter@towson.edu	Sent: 4/1/2013 3:59:00 PM
23	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 4/1/2013 3:59:01 PM
24	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 4/1/2013 3:59:01 PM
25	Women Empowered Against Violence E-mail: weavedcinfo@gmail.com	Sent: 4/1/2013 3:59:02 PM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

April 1, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Receptionist
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Maya Carpenter
EA to Market President



NAACP – Montgomery County
PO Box 2165
Rockville, MD 20847

April 1, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Receptionist
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
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Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Maya Carpenter
EA to Market President

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Midday Air Personality

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 9/10/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
3	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
4	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	4
6	Columbia School of Broadcasting 3947 University Drive Fairfax, Virginia 22030 Phone : 301-377-2099 Url : http://www.columbiaschoolbroadcas.com William Butler	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Midday Air Personality

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 9/10/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0
8	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
9	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
11	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Midday Air Personality

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 9/10/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
13	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
14	Georgetown University 37th and O Street NW Washington DC, Washington 20057 Phone : 202-687-3578 Url : http://www.georgetown.edu Allynn Powell Manual Posting	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.heva.org Email : sclavijo@heva.org Fax : 1-703-671-2325 Stella Clavijo	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Midday Air Personality

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 9/10/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreuit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Midday Air Personality

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 9/10/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
28	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
29	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
30	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0
31	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naacpmont7@aol.com Career Services	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Midday Air Personality

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 9/10/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	National Council of Negro Women 633 Pennsylvania Avenue NW Washington DC, Washington 20005 Phone : 202-737-0120 Url : http://www.ncnw.org Email : tosmith@nabj.org Fax : 1-202-737-0476 Cassandra Wint	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
34	Self Referral	N	1
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Midday Air Personality

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 9/10/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
41	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
42	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
43	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
44	University of Maryland Career Center 3100 Hornbake Library College Park, Maryland 20742 Phone : 301-314-0420 Url : http://www.careercenter.umd.edu China Wilson Manual Posting	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Midday Air Personality

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 9/10/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
47	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
50	Word of Mouth Referral	N	1
51	Workforce Organizations for Regional Collaboration 1725 I Street NW Suite 200 Washington DC, Washington 20006 Url : http://www.wdcep.com Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Midday Air Personality

Position: Midday Air Personality

Hire Date: September 10, 2012

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Position Summary: WWDC- DC101 is looking for a Midday Air Personality Job Description: Clear Channel Washington seeks a multi-talented Full Time Midday On-Air Personality, who brings a dynamic show and passion for an elite Alternative Rock Station. Duties include: Daily airs shift (6 day week) production, appearances, online production/interaction, and endorsements. Applicant should be experienced with production, web site blogging, and have social media skills to bring to DC101. Candidate should be a quick learner, have a passion for music/pop culture and ability to produce creative content every day. Positive attitude, work ethic and great communication skills required.

Requirements:

Clear Channel RadioAttn: Human Resources - Full Time Air Personality 1801 Rockville Pike , 5th Floor Rockville, MD 20852 CLEAR CHANNEL IS AN EQUAL OPPORTUNITY EMPLOYER.

Experience:

- 3 Years Major Market On Air Experience Required
- Strong Social Media skills, website editing
- Must have a powerful presence for promotional efforts
- Seasoned Production skill sets
- Prophet/Next Gen systems/Adobe Audition experience helpful
- Ability to pay attention to detail, be organized & handle multiple tasks in a fast paced environment elite

Additional Information:

Contact:

Interested applicants should submit Resume & Aircheck to: Careers@clearchannel.com No phone calls please

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Stephanie Tudyk at stephanietudyk@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Midday Air Personality

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 7/30/2012 11:40:38 AM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 7/30/2012 11:32:51 AM
3	Columbia School of Broadcasting E-mail: Bill@csbamerica.com	Sent: 7/30/2012 11:32:51 AM
4	Community of Hope E-mail: AMershani@cohdc.org	Sent: 7/30/2012 11:32:56 AM
5	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 7/30/2012 11:32:51 AM
6	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 7/30/2012 11:32:51 AM
7	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 7/30/2012 11:32:52 AM
8	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 7/30/2012 11:38:29 AM
9	George Mason University Fax: 1-703-993-2361	Sent: 7/30/2012 11:36:42 AM
10	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 7/30/2012 11:39:31 AM
11	Georgetown University E-mail: acp78@georgetown.edu	Sent: 7/30/2012 11:32:52 AM
12	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 7/30/2012 11:32:52 AM
13	Howard University E-mail: Huocreuit@gmail.com	Sent: 7/30/2012 11:32:52 AM
14	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 7/30/2012 11:32:52 AM
15	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 7/30/2012 11:32:53 AM
16	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 7/30/2012 11:32:53 AM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Midday Air Personality

RS Number	Recruiting Source	Date and Time
17	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 7/30/2012 11:32:50 AM
18	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 7/30/2012 11:32:53 AM
19	My Air Check E-mail: registration@myaircheck.com	Sent: 7/30/2012 11:32:51 AM
20	National Council of Negro Women Fax: 1-202-737-0476	Sent: 7/30/2012 11:42:01 AM
21	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 7/30/2012 11:32:54 AM
22	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 7/30/2012 11:32:54 AM
23	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 7/30/2012 11:32:54 AM
24	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 7/30/2012 11:32:50 AM
25	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 7/30/2012 11:32:55 AM
26	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 7/30/2012 11:32:55 AM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

July 30, 2012

Ladies and Gentlemen:

Clear Channel DC is currently seeking to fill the following employment opening:

Midday Air Personality
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should contact the following person:

Clear Channel Radio
Attn: Human Resources- Full Time Air Personality
1801 Rockville Pike
5th Floor
Rockville, MD 20852

Or

E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Stephanie Tudyk
Assistant Controller
Payroll/HR Manager



NAACP – Montgomery County
PO Box 2165
Rockville, MD 20847

July 30, 2012

Ladies and Gentlemen:

Clear Channel DC is currently seeking to fill the following employment opening:

Midday Air Personality
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should contact the following person:

Clear Channel Radio
Attn: Human Resources- Full Time Air Personality
1801 Rockville Pike
5th Floor
Rockville, MD 20852
Or
E-mail: Careers@clearchannel.com

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Stephanie Tudyk
Assistant Controller
Payroll/HR Manager

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Drive Co-Host

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 7/22/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
2	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
3	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	0
6	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Drive Co-Host

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 7/22/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
8	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
10	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
11	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Drive Co-Host

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 7/22/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
18	Inside Radio Texas Phone : 800-640-8852 Email : info@insideradio.com Gene McKay	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Drive Co-Host

Recruitment source referring hiree: Word of Mouth Referral
Date of hire: 7/22/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Drive Co-Host

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 7/22/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
29	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
30	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
31	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0
32	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naACPmont7@aol.com Career Services	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
34	Self Referral	N	1

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Drive Co-Host

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 7/22/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
38	Station Website	N	1
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
40	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
42	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Drive Co-Host

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 7/22/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
43	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
44	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
46	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
48	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Morning Drive Co-Host

Recruitment source referring hiree: Word of Mouth Referral
Date of hire: 7/22/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
50	Word of Mouth Referral	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Morning Drive Co-Host

Position: Morning Drive Co-Host

Hire Date: July 22, 2013

This report, generated by Broadcast1 Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1 Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1 Source

From: contact@broadcast1source.com

Details:

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, developing the best-in-class integrated media offers (e.g. Radio/Web) and building significant positions in the HD arena. THE BOXER SHOW based at WMZQ-FM in Washington, DC is looking for a co-host. The right candidate will know Country and Pop culture, love being in front of the public and have some great production skills. We are looking for someone who has an upbeat can do it attitude, creates relevant material daily on air and online through station blog and social media. Must be a quick learner, ability to produce creative content for use across a myriad of the station's delivery platforms.

Requirements:

PLEASE ATTACH YOUR AIRCHECK IN MP3 FILE FORMAT

Experience:

- Three years of on-air radio experience required, excellent verbal and communication skills, outstanding ability to relate and communicate with target audience, positive attitude both on and off the air
- Familiar with NexGen, Vox Pro, and Pro Tools, Prophet, Adobe Audition, VCreative
- Strong knowledge of all FCC rules and regulations.
- Applicants must possess a strong work ethic, be well-read, punctual, and be a team player with a cooperative attitude
- Applicant must be engaging on the air
- Applicant must provide compelling content on the air
- Must be proficient in all major social media platforms (Facebook, Twitter, etc.)

Additional Information:

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, veteran status, genetic information, or any other legally protected classification or status.

Contact:

Interested applicants should apply online at <https://careerchannel.silkroad.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1 Source. If you want to change your contact details,

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Morning Drive Co-Host

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Mava Carmenter at mavacarmenter@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Morning Drive Co-Host

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 5/11/2013 12:03:55 PM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 5/10/2013 1:46:03 PM
3	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 5/10/2013 1:46:02 PM
3	Community of Hope E-mail: AMershani@cohdc.org	Sent: 5/10/2013 1:46:09 PM
4	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 5/10/2013 1:46:03 PM
5	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 5/10/2013 1:46:03 PM
6	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 5/11/2013 12:07:01 PM
7	George Mason University Fax: 1-703-993-2361	Sent: 5/11/2013 12:01:45 PM
8	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 5/11/2013 12:05:07 PM
9	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 5/10/2013 1:46:04 PM
10	Howard University E-mail: Huocreruit@gmail.com	Sent: 5/10/2013 1:46:04 PM
11	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 5/10/2013 1:46:05 PM
12	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 5/10/2013 1:46:05 PM
13	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 5/10/2013 1:46:05 PM
14	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 5/10/2013 1:46:01 PM
15	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 5/10/2013 1:46:05 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Morning Drive Co-Host

RS Number	Recruiting Source	Date and Time
16	My Air Check E-mail: registration@myaircheck.com	Sent: 5/10/2013 1:46:02 PM
17	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 5/10/2013 1:46:06 PM
18	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 5/10/2013 1:46:06 PM
19	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 5/10/2013 1:46:07 PM
20	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 5/10/2013 1:46:02 PM
21	Towson University Career Center E-mail: careercenter@towson.edu	Sent: 5/10/2013 1:46:07 PM
22	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 5/10/2013 1:46:07 PM
23	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 5/10/2013 1:46:08 PM
24	Women Empowered Against Violence E-mail: weavedcinfo@gmail.com	Sent: 5/10/2013 1:46:08 PM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

May 10, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Morning Drive Co-host
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Maya Carpenter
EA to Market President



George Mason University
4400 University Dr
Fairfax, Va. 22030

May 10, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Morning Drive Co-host
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Maya Carpenter
EA to Market President

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

General Sales Manager

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 6/3/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
2	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
3	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	0
6	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

General Sales Manager

Recruitment source referring hire: Word of Mouth Referral
Date of hire: 6/3/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
8	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
10	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
11	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

General Sales Manager

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 6/3/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : slavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocrecruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
18	Inside Radio Texas Phone : 800-640-8852 Email : info@insideradio.com Gene McKay	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

General Sales Manager

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 6/3/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

General Sales Manager

Recruitment source referring hiree: Word of Mouth Referral
Date of hire: 6/3/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
29	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
30	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
31	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0
32	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naACPmont7@aol.com Career Services	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

General Sales Manager

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 6/3/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
40	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
42	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

General Sales Manager

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 6/3/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
43	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
44	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
46	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
48	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

General Sales Manager

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 6/3/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
50	Word of Mouth Referral	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for General Sales Manager

Position: General Sales Manager

Hire Date: June 3, 2013

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, having developed best-in-class integrated media offers (e.g. Radio/Web) and having built significant positions in the HD arena. Position OverviewThe General Sales Manager is a leadership and sales role responsible for managing Radio station sales, a team of Local Sales Managers, and an extended team of Account Executives. Primary responsibilities include generating station sales revenue and achieving sales goals; identifying, developing, and managing a group of National and Local Sales Managers; growing and deepening customer relationships that translate into sales; and, general management activities that support sales (eg, reporting, incentive plan creation, performance management, ongoing routines, etc.), and achieving sales & revenue targets with ever more sophisticated clients in a dynamic & highly competitive marketplace. The General Sales Manager will create revenue by having a deep understanding of their clients' needs and the local marketplace, and through coaching & guiding their team of Local Sales Managers. The General Sales Manager position reports to a Director or VP of Sales.

Requirements:

Required Experience •College degree preferred. •Two years related experience and/or training, or equivalent combination of education and experience. •Understanding of broadcasting, pricing inventory, ratings, marketing, promotion and collection standard. •Extensive knowledge of sales principles and practices, and an ability to coach others on them. •Understanding of local markets, customers, and competitors in order to target needs and drive sales. •Ability to grow the business and find new revenue opportunities over time, as well as create productive, long-term customer relationships. •Entrepreneurial self-starter with an ability to organize, prioritize, and multi task. •Ability to identify talented sales people, and grow and develop a team over time. •Exceptional people management and team performance experience. •Ability to push self & others to excel and execute in a multi-task, fast-paced dynamic environment. •Ability to make business and people decisions, while creating positive energy in the face of challenges. •Ability to balance data analytics, problem solving, and moving with speed to achieve maximum results. •Flexible and creative, with an ability to handle stress, deadlines, and financial pressures. •Excellent communication, negotiation, and influencing skills across multiple groups. •Ability to work independently or collaboratively in a team setting. •Ability to travel. Valid driver's license and state mandated automobile insurance.

Experience:

Required Skills •Manage sales team and maximize / exceed revenue goals through inventory management and targeting customer needs. •Attain overall revenue and market share goals. •Analyze and report to management regarding station and

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for General Sales Manager

Required Skills •Manage sales team and maximize / exceed revenue goals through inventory management and targeting customer needs. •Attain overall revenue and market share goals. •Analyze and report to management regarding station and market revenue activity. •Manage inventory and rates through coordination with the Traffic Department. •Direct sales forecasting activities and set performance goals accordingly. •Provide Director of Sales with the necessary sales reports, revenue & expense budgets, forecasts, and market analysis. •Review market analysis to determine customer needs, price schedules, and discount rates. •Create & execute marketing programs & client services. •Develop, implement, and communicate sales strategies and action plans. •Identify, hire, coach, train, and motivate sales team. •Drive results through others, manage team performance, set clear expectations, and hold team accountable against business metrics. •Oversee efforts of sales team by reviewing sales proposals and negotiating with clients. •Develop and enhance skills of National and Local Sales Managers. •Implement ongoing team management routines (eg, sales staff meetings). •Develop innovative sales commission and incentive plans that drive desired sales behaviors and results. •Assist in collection of accounts receivable. •Implement sales activities that generate new business & deepen existing relationships (eg, attend and participate

Additional Information:

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, veteran status, genetic information, or any other legally protected classification or status. Job Location ROCKVILLE, Maryland, United States Position Type Full-Time/Regular

Contact:

Interested applicants should apply online at <https://careerchannel.silkroad.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1 Source. If you want to change your contact details, please email Maya Carpenter at mayacarpenter@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for General Sales Manager

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 5/31/2013 4:08:59 PM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 5/30/2013 4:27:11 PM
3	Community of Hope E-mail: AMershani@cohdc.org	Sent: 5/30/2013 4:27:18 PM
3	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 5/30/2013 4:27:10 PM
4	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 5/30/2013 4:27:12 PM
5	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 5/30/2013 4:27:12 PM
6	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 5/31/2013 4:11:09 PM
7	George Mason University Fax: 1-703-993-2361	Sent: 5/31/2013 4:07:05 PM
8	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 5/31/2013 4:12:48 PM
9	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 5/30/2013 4:27:13 PM
10	Howard University E-mail: Huocreruit@gmail.com	Sent: 5/30/2013 4:27:13 PM
11	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 5/30/2013 4:27:13 PM
12	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 5/30/2013 4:27:13 PM
13	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 5/30/2013 4:27:14 PM
14	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 5/30/2013 4:27:10 PM
15	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 5/30/2013 4:27:14 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for General Sales Manager

RS Number	Recruiting Source	Date and Time
16	My Air Check E-mail: registration@myaircheck.com	Sent: 5/30/2013 4:27:11 PM
17	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 5/30/2013 4:27:15 PM
18	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 5/30/2013 4:27:15 PM
19	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 5/30/2013 4:27:15 PM
20	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 5/30/2013 4:27:10 PM
21	Towson University Career Center E-mail: careercenter@towson.edu	Sent: 5/30/2013 4:27:16 PM
22	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 5/30/2013 4:27:16 PM
23	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 5/30/2013 4:27:17 PM
24	Women Empowered Against Violence E-mail: weavedcinfo@gmail.com	Sent: 5/30/2013 4:27:17 PM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

May 30, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

General Sales Manager
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Maya Carpenter
EA to Market President

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RECRUITING AGENCY LOGIN

General Sales Manager

Tracking Code

1506

Job Description

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, having developed best-in-class integrated media offers (e.g. Radio/Web) and having built significant positions in the HD arena.

Position Overview

The General Sales Manager is a **leadership** and **sales** role responsible for managing Radio station sales, a team of Local Sales Managers, and an extended team of Account Executives. Primary responsibilities include generating station sales revenue and achieving sales goals; identifying, developing, and managing a group of National and Local Sales Managers; growing and deepening customer relationships that translate into sales; and, general management activities that support sales (eg, reporting, incentive plan creation, performance management, ongoing routines, etc.), and achieving sales & revenue targets with ever more sophisticated clients in a dynamic & highly competitive marketplace. The General Sales Manager will create revenue by having a deep understanding of their clients' needs and the local marketplace, and through coaching & guiding their team of Local Sales Managers. The General Sales Manager position reports to a Director or VP of Sales.

Required Skills

- Manage sales team and maximize / exceed revenue goals through inventory management and targeting customer needs.
- Attain overall revenue and market share goals.
- Analyze and report to management regarding station and market revenue activity.
- Manage inventory and rates through coordination with the Traffic Department
- Direct sales forecasting activities and set performance goals accordingly.
- Provide Director of Sales with the necessary sales reports, revenue & expense budgets, forecasts, and market analysis.
- Review market analysis to determine customer needs, price schedules, and discount rates.
- Create & execute marketing programs & client services.
- Develop, implement, and communicate sales strategies and action plans.
- Identify, hire, coach, train, and motivate sales team.
- Drive results through others, manage team performance, set clear expectations, and hold team accountable against business metrics.
- Oversee efforts of sales team by reviewing sales proposals and negotiating with clients.
- Develop and enhance skills of National and Local Sales Managers.
- Implement ongoing team management routines (eg, sales staff meetings).
- Develop innovative sales commission and incentive plans that drive desired sales behaviors and results.
- Assist in collection of accounts receivable.
- Implement sales activities that generate new business & deepen existing relationships (eg, attend and participate in trade shows/community organization events).
- Translate market & station business strategies into specific actions that generate sales & revenue.

Required Experience

- College degree preferred.
- Two years related experience and/or training, or equivalent combination of education and experience.
- Understanding of broadcasting, pricing inventory, ratings, marketing, promotion and collection standard.
- Extensive knowledge of sales principles and practices, and an ability to coach others on them.
 - Understanding of local markets, customers, and competitors in order to target needs and drive sales.
 - Ability to grow the business and find new revenue opportunities over time, as well as create productive, long-term customer relationships.
- Entrepreneurial self-starter with an ability to organize, prioritize, and multi task.
- Ability to identify talented sales people, and grow and develop a team over time.
 - Exceptional people management and team performance experience.
 - Ability to push self & others to excel and execute in a multi-task, fast-paced dynamic environment.
 - Ability to make business and people decisions, while creating positive energy in the face of challenges.
 - Ability to balance data analytics, problem solving, and moving with speed to achieve maximum results.
- Flexible and creative, with an ability to handle stress, deadlines, and financial pressures.
 - Excellent communication, negotiation, and influencing skills across multiple groups.
- Ability to work independently or collaboratively in a team setting.
- Ability to travel. Valid driver's license and state mandated automobile insurance.

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, veteran status, genetic information, or any other legally protected classification or status.

Job Location

ROCKVILLE, Maryland, United States

Position Type

Full-Time/Regular



WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Digital Content Manager

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
2	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
3	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	2
6	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Digital Content Manager

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
8	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
10	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
11	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Digital Content Manager

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
18	Inside Radio Texas Phone : 800-640-8852 Email : info@insideradio.com Gene McKay	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Digital Content Manager

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Digital Content Manager

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
29	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
30	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
31	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naacp.org Email : washingtonbureau@naacpnet.org Fax : 1-202-463-2953 Career Services	N	0
32	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naacp-mc.org Email : naacpmont7@aol.com Career Services	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Digital Content Manager

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
40	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
42	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Digital Content Manager

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
43	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
44	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
46	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
48	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Digital Content Manager

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
50	Word of Mouth Referral	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Digital Content Manager

Position: Digital Content Manager

Hire Date: August 14, 2013

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Job Description Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, developing the best-in-class integrated media offers (e.g. Radio/Web) and building significant positions in the HD arena. Clear Channel Washington D.C. and Baltimore is looking for a Web Developer/Content Manager to support our top notch five Washington DC stations and four Baltimore, MD stations WASH - FM (97.1), WIHT – FM (Hot 99.5), WWDC – FM (DC101), WBIG – FM (Big 100.3), WMZQ – FM (98.7), WPOC – FM (93.1), WZFT - FM (104.3), WQSR – FM (102.7), and WCAO – AM (600). The Web Developer/Content Manager will be responsible for maintaining and moving our sites forward with current industry trends under the direction and parameters of the Digital Program Director. This position is located in our Rockville, MD offices with potential travel to Baltimore 4 times a month. The ideal candidate will be able to oversee best practices and design guidelines and handle development of new projects. He/She will make design and development choices based on analytical data and troubleshoot site issues and escalate when needed.

Requirements:

Required Skills • Knowledge of Adobe Suite of products, but most important of them is Photoshop • Familiarity with leveraging APIs a plus • Develop and build tools to support the department • Ability to implement SEO best practices on the sites • Understands the importance of reporting, how to secure it and manage it in Excel files • Experience with image/video/audio file protocol and proper file compression(s) with relevance to all graphic formats and multimedia formats • Ability to multi-task and oversee concurrent projects • Ability to meet strict deadlines • Strong Organizational, Leadership and Interpersonal skills • Ability to work with others and recommend solutions • Knowledge of website best practices and design • Ability to contribute creative ideas the move the needle • Healthy addiction to the Internet a must • Drive to constantly look for ways to improve our sites • Knowledge of Social Media and best practices • Ability to work independently while being productive • Experience in entertainment internet is preferred

Experience:

Required Experience • Full knowledge of HTML 5/CSS • Working knowledge of Flash and video editing skill • Ability to understand JavaScript, MySQL and PHP (PHP5 would be a plus) • Knowledge of Adobe Suite of products, but most important of them is Photoshop.

Additional Information:

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status,

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Digital Content Manager

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status,

Contact:

Interested applicants should apply online at <https://careerchannel.silkroad.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Pat Schuman at patschuman@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Digital Content Manager

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 5/31/2013 4:37:48 PM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 5/30/2013 4:38:57 PM
3	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 5/30/2013 4:38:56 PM
3	Community of Hope E-mail: AMershani@cohdc.org	Sent: 5/30/2013 4:39:03 PM
4	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 5/30/2013 4:38:57 PM
5	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 5/30/2013 4:38:58 PM
6	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 5/31/2013 4:41:10 PM
7	George Mason University Fax: 1-703-993-2361	Sent: 5/31/2013 4:36:30 PM
8	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 5/31/2013 4:39:11 PM
9	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 5/30/2013 4:38:58 PM
10	Howard University E-mail: Huocreruit@gmail.com	Sent: 5/30/2013 4:38:59 PM
11	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 5/30/2013 4:38:59 PM
12	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 5/30/2013 4:38:59 PM
13	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 5/30/2013 4:38:59 PM
14	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 5/30/2013 4:38:55 PM
15	Montgomery College E-mail: jeanied.hale@montgomerycollege.edu	Sent: 5/30/2013 4:39:00 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Digital Content Manager

RS Number	Recruiting Source	Date and Time
16	My Air Check E-mail: registration@myaircheck.com	Sent: 5/30/2013 4:38:56 PM
17	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 5/30/2013 4:39:01 PM
18	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 5/30/2013 4:39:01 PM
19	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 5/30/2013 4:39:01 PM
20	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 5/30/2013 4:38:56 PM
21	Towson University Career Center E-mail: careercenter@towson.edu	Sent: 5/30/2013 4:39:01 PM
22	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 5/30/2013 4:39:02 PM
23	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 5/30/2013 4:39:02 PM
24	Women Empowered Against Violence E-mail: weavedcinfo@gmail.com	Sent: 5/30/2013 4:39:03 PM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

May 30, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Web Developer/Content Manager
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Maya Carpenter
EA to Market President



Asian Women's Self Help Association
1140 Connecticut Avenue
Suite 1200
Washington, DC 20036

May 30, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Web Developer/Content Manager
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Maya Carpenter
EA to Market President

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: LinkedIn / Word of Mouth

Date of hire: 7/19/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/19/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
2	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
3	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: LinkedIn / Word of Mouth

Date of hire: 7/19/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/19/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0
7	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
8	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
10	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: LinkedIn / Word of Mouth

Date of hire: 7/19/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/19/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
11	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
12	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreuit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hire: LinkedIn / Word of Mouth

Date of hire: 7/19/2013

Recruitment source referring hire: Word of Mouth Referral

Date of hire: 8/19/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
18	Inside Radio Texas Phone : 800-640-8852 Email : info@insideradio.com Gene McKay	N	0
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: LinkedIn / Word of Mouth

Date of hire: 7/19/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/19/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
28	LinkedIn / Word of Mouth	N	2
29	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
30	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
31	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: LinkedIn / Word of Mouth

Date of hire: 7/19/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/19/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naacp-mc.org Email : naacpmont7@aol.com Career Services	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: LinkedIn / Word of Mouth

Date of hire: 7/19/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/19/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
40	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
42	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
43	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
44	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
45	Unknown (source not adequately identified upon inquiry by SEU)	N	1

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: LinkedIn / Word of Mouth

Date of hire: 7/19/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 8/19/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
46	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
48	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
50	Word of Mouth Referral	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Sales Coordinator

Position: Sales Coordinator

Hire Date: July 19, 2013

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Media & Entertainment and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, having developed best-in-class integrated media offers (e.g. Radio/Web) and having built significant positions in the HD arena. •The Sales Coordinator provides administrative assistance to sales reps•Effectively communicates with clients when needed•Handles incoming client calls and requests•Assists in preparation of promotional components (attends/supervises at client promotions, takes pictures, coordinates partners, pulls air checks and creates recaps)•Provides ad spot times•Obtains ad production/copy•Processes insertion orders•Attends various sales, promotions and client meetings•Effectively communicates with Sales Managers and the Traffic Department on matters of inventory availability•Works with A/R to research and process billing adjustments•Performs additional administrative tasks as directed.

Requirements:

See Experience

Experience:

•Excellent computer skills with proficient knowledge of Microsoft Excel, Word, PowerPoint and Outlook•Ability to become adept at systems such as Tapscan, Qualitap, and their interfaces with Radio Fusion•Strong multi-tasking/organizational skills and ability to work effectively under pressure, meet deadlines and prioritize tasks•Willingness to learn new responsibilities and adapt to change quickly and a positive attitude are required•Background in radio and/or experience as executive assistant preferred•Education/Experience: High school diploma or GED, 6 months related experience and/or training

Additional Information:

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, veteran status, genetic information, or any other legally protected classification or status.

Contact:

Interested applicants should apply online at: <https://careerchannel.silkroad.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Sales Coordinator

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Halsey Hayes at halseyhayes@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Sales Coordinator

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 6/24/2013 4:57:05 PM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 6/24/2013 4:37:25 PM
3	Community of Hope E-mail: AMershani@cohdc.org	Sent: 6/24/2013 4:37:32 PM
3	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 6/24/2013 4:37:24 PM
4	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 6/24/2013 4:37:25 PM
5	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 6/24/2013 4:37:26 PM
6	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 6/24/2013 4:58:58 PM
7	George Mason University Fax: 1-703-993-2361	Sent: 6/24/2013 4:55:38 PM
8	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 6/24/2013 5:00:10 PM
9	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 6/24/2013 4:37:27 PM
10	Howard University E-mail: Huocreruit@gmail.com	Sent: 6/24/2013 4:37:27 PM
11	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 6/24/2013 4:37:27 PM
12	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 6/24/2013 4:37:27 PM
13	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 6/24/2013 4:37:28 PM
14	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 6/24/2013 4:37:23 PM
15	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 6/24/2013 4:37:28 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Sales Coordinator

RS Number	Recruiting Source	Date and Time
16	My Air Check E-mail: registration@myaircheck.com	Sent: 6/24/2013 4:37:24 PM
17	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 6/24/2013 4:37:29 PM
18	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 6/24/2013 4:37:29 PM
19	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 6/24/2013 4:37:29 PM
20	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 6/24/2013 4:37:24 PM
21	Towson University Career Center E-mail: careercenter@towson.edu	Sent: 6/24/2013 4:37:29 PM
22	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 6/24/2013 4:37:30 PM
23	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 6/24/2013 4:37:31 PM
24	Women Empowered Against Violence E-mail: weavedcinfo@gmail.com	Sent: 6/24/2013 4:37:31 PM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

June 24, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Sales Coordinator
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Maya Carpenter
EA to Market President



NAACP – Montgomery County
PO Box 2165
Rockville, MD 20847

June 24, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Sales Coordinator
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
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Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Maya Carpenter
EA to Market President

**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Sales Coordinator	Date Filled: 08/19/2013
Recruitment Source ("RS") Referring Hiree: Word of Mouth Referral	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Sales Coordinator position filled on 07/19/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 8/26/2013

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 9/23/2013

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 11/26/2013

Recruitment source referring hiree: Station On-Air Advertisement

Date of hire: 7/29/2013

Recruitment source referring hiree: Station Website

Date of hire: 7/8/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 9/23/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/9/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
3	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	1

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Account Executive

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Recruitment source referring hiree: Station On-Air Advertisement

Date of hire: 7/29/2013

Recruitment source referring hiree: Station Website

Date of hire: 7/8/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 9/23/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/9/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0
7	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
8	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 8/26/2013

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Date of hire: 7/8/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 9/23/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/9/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
10	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
11	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
12	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Internal Transfer/Promotion

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Date of hire: 9/23/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/9/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
17	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	3
20	Internal Transfer/Promotion	N	3

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 8/26/2013

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Date of hire: 9/23/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/9/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
24	Job Fair	N	1

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 8/26/2013

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Date of hire: 9/23/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/9/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
29	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Internal Transfer/Promotion

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Date of hire: 9/23/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/9/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
30	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Account Executive

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Date of hire: 8/26/2013

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Date of hire: 9/23/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/9/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
37	Station On-Air Advertisement	N	1
38	Station Website	N	3
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
40	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Account Executive

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Date of hire: 9/23/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/9/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
44	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
45	Unknown (source not adequately identified upon inquiry by SEU)	N	5
46	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
48	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

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Date of hire: 9/23/2013

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/9/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
50	Word of Mouth Referral	N	4
TOTAL INTERVIEWS OVER REPORTING PERIOD:			21

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Account Executive

Position: Account Executive

Hire Date: July 8, 2013

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, developing the best-in-class integrated media offers (e.g. Radio/Web) and building significant positions in the HD arena. The Account Executive is responsible for building relationships and selling Clear Channel assets as marketing solutions. The role objective is to achieve revenue targets and services goals while helping clients meet key business challenges. Successful candidates must be motivated, enthusiastic, self-starters who are able to work effectively both independently and in a team environment. This is a tough and demanding position where only the motivated succeed. One out of every three Account Executives hired will quit in their first year, but if you are motivated, have a strong desire to succeed and can adapt and overcome, then you are in for a successful and rewarding career with a global media leader.

Requirements:

- Develop new leads by cold calling and obtaining face to face appointments.
- Attain new business accounts and sponsorships.
- Generate revenue and meet sales targets.
- Establish, maintain and grow relationships with client base and agencies.
- Develop and maintain ongoing relationships with corporate, advertising and public relations communities.
- Solicit funding for broadcast and non-broadcast projects, special events, web streaming and other off-air projects.
- Develop presentations to corporations and agencies designed to sell marketing solutions.
- Maintain an organized format on each sales call, covering all important topics: client marketing analysis, target consumer needs, benefits sought, assignments and follow-up.

Experience:

- 2+ years prior experience in successful sales role.
- Bachelor's degree.
- Superior written and verbal communication skills.
- Professional appearance and strong interpersonal skills.
- Ability to design, deliver and execute marketing strategies and presentations.
- Prior demonstrated prospecting experience through cold calling, networking and meeting functions.
- Proven track record of reaching sales targets and revenue goals.

Additional Information:

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, veteran status, genetic information, or any other legally protected classification or status.

Contact:

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Account Executive

Interested applicants should apply online at: <https://careerchannel.silkroad.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Halsey Hayes at halseyhayes@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Account Executive

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 6/25/2013 5:21:19 PM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 6/25/2013 3:01:22 PM
3	Community of Hope E-mail: HSschultheis@cohdc.org	Sent: 6/25/2013 3:01:21 PM
3	Community of Hope E-mail: AMershani@cohdc.org	Sent: 6/25/2013 3:01:28 PM
4	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 6/25/2013 3:01:22 PM
5	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 6/25/2013 3:01:22 PM
6	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 6/25/2013 1:33:19 PM
7	George Mason University Fax: 1-703-993-2361	Sent: 6/25/2013 5:19:15 PM
8	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 6/25/2013 5:35:27 PM
9	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 6/25/2013 3:01:23 PM
10	Howard University E-mail: Huocreuit@gmail.com	Sent: 6/25/2013 3:01:23 PM
11	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 6/25/2013 3:01:23 PM
12	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 6/25/2013 3:01:24 PM
13	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 6/25/2013 3:01:24 PM
14	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 6/25/2013 3:01:20 PM
15	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 6/25/2013 3:01:24 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Account Executive

RS Number	Recruiting Source	Date and Time
16	My Air Check E-mail: registration@myaircheck.com	Sent: 6/25/2013 3:01:21 PM
17	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 6/25/2013 3:01:25 PM
18	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 6/25/2013 3:01:25 PM
19	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 6/25/2013 3:01:26 PM
20	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 6/25/2013 3:01:20 PM
21	Towson University Career Center E-mail: careercenter@towson.edu	Sent: 6/25/2013 3:01:26 PM
22	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 6/25/2013 3:01:26 PM
23	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 6/25/2013 3:01:27 PM
24	Women Empowered Against Violence E-mail: weavedcinfo@gmail.com	Sent: 6/25/2013 3:01:27 PM

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- UPDATE JOB AGENT
- RECRUITING AGENCY LOGIN
- APPLICANT SUPPORT

Account Executive

Tracking Code
1551

Job Description

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market - a leader in the converging media space, developing the best-in-class integrated media offers (e.g. Radio/Web) and building significant positions in the HD arena.

The Account Executive is responsible for building relationships and getting Clear Channel assets as marketing solutions. The role objective is to achieve revenue targets and services goals while helping clients meet key business challenges. Successful candidates must be motivated, enthusiastic, self-starters who are able to work effectively both independently and in a team environment.

This is a tough and demanding position where only the motivated succeed. One out of every three Account Executives hired will quit in their first year, but if you are motivated, have a strong desire to succeed and can adapt and overcome, then you are in for a successful and rewarding career with a global media leader.

Required Skills

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- Develop and maintain ongoing relationships with corporate, advertising and public relations communities.
- Solicit funding for broadcast and non-broadcast projects, special events, web streaming and other off-air projects.
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- Maintain an organized format on each sales call, covering all important topics: client marketing analysis, target consumer needs, benefits sought, assignments and follow-up.

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- 2+ years prior experience in successful sales role.
- Bachelor's degree.
- Superior written and verbal communication skills.
- Professional appearance and strong interpersonal skills.
- Ability to design, deliver and execute marketing strategies and presentations.
- Prior demonstrated prospecting experience through cold calling, networking and meeting functions.
- Proven track record of reaching sales targets and revenue goals.

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, veteran status, genetic information, or any other legally protected classification or status.

Job Location

ROCKVILLE, Maryland, United States

Position Type

Full-Time/Regular

<p>Apply</p> <p> <input type="button" value="New Resume/CV"/> <input type="button" value="Existing Resume/CV"/> </p>	<p>Connect</p> <p>Who do you know at Clear Channel Communications</p>	<p>Share</p>
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Return to Search Results



**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Account Executive	Date Filled: 7/29/2013
Recruitment Source ("RS") Referring Hire: Station On-Air Advertisement	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 7/8/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Account Executive	Date Filled: 8/26/2013
Recruitment Source ("RS") Referring Hiree: Internal Transfer/Promotion	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 7/8/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Account Executive	Date Filled: 9/23/2013
Recruitment Source ("RS") Referring Hiree: Word of Mouth Referral	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 7/8/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Account Executive	Date Filled: 9/23/2013
Recruitment Source ("RS") Referring Hiree: Internal Transfer/Promotion	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 7/8/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Account Executive	Date Filled: 10/9/2013
Recruitment Source ("RS") Referring Hiree: Word of Mouth Referral	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 7/8/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Account Executive	Date Filled: 11/26/2013
Recruitment Source ("RS") Referring Hiree: Internal Transfer/Promotion	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 7/8/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

On-air Host (Night Time)

Recruitment source referring hiree: Exigent Circumstances

Date of hire: 9/23/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
9	Exigent Circumstances	N	4
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

MEMORANDUM

TO: Station Internal Files

DATE: September 12, 2014

RE: Circumstances concerning On-Air Nighttime Host Hire (WIHT)

To fill the position of On-Air Nighttime Host on WIHT this station employment unit ("SEU") did not widely disseminate the vacancy notice because of the need to find a suitable replacement with on-air experience and unique talent. WIHT nighttime programming is a keystone of the station with its young adult audience at its peak during this time slot. Fortunately, the SEU discovered that a former intern for the Kane Show on WIHT was available and interested in the position, having spent time in the Virginia Beach market honing her craft and developing a web presence. Given her local roots in the community (from Woodbridge, Virginia) and her unique experience, we moved quickly to bring Elizabethany on board.

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Senior Digital Content Manager

Recruitment source referring hiree: Internal Transfer/Promotion
Date of hire: 9/9/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
2	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
3	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	0
6	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Senior Digital Content Manager

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 9/9/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
8	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
10	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
11	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Senior Digital Content Manager

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 9/9/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
14	Greater Washington Workforce Development Collaborative 1201 15th Street NW Suite 420 Washington , District of Columbia 20005 Greater Washington Workforce Development Manual Posting	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
18	Inside Radio Texas Phone : 800-640-8852 Email : info@insideradio.com Gene McKay	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Senior Digital Content Manager

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 9/9/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
19	Internal Posting	N	1
20	Internal Transfer/Promotion	N	1
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Senior Digital Content Manager

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 9/9/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
29	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
30	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
31	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0
32	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naACPmont7@aol.com Career Services	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Senior Digital Content Manager

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 9/9/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
40	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
42	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Senior Digital Content Manager

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 9/9/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
43	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
44	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
46	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
48	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)**Vacancy Data Form****Senior Digital Content Manager**

Recruitment source referring hiree: Internal Transfer/Promotion
Date of hire: 9/9/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Senior Digital Content Manager

Position: Senior Digital Content Manager

Hire Date: September 9, 2013

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, developing the best-in-class integrated media offers (e.g. Radio/Web) and building significant positions in the HD arena. The Senior Digital Content Manager will be responsible for maintaining and moving our sites forward with current industry trends under the direction and parameters of the Marketing Director. The ideal candidate will be able to create new original online content and add existing content to our nine station sites and social media accounts as needed. He/She will understand and manage reporting needs for the team, and make design choices based on analytical data, and troubleshoot site issues and escalate when needed. He/She will oversee execution of all digital efforts and day to day responsibilities on one specific station as well as assisting with others.

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, developing the best-in-class integrated media offers (e.g. Radio/Web) and building significant positions in the HD arena. The Senior Digital Content Manager will be responsible for maintaining and moving our sites forward with current industry trends under the direction and parameters of the Marketing Director. The ideal candidate will be able to create new original online content and add existing content to our nine station sites and social media accounts as needed. He/She will understand and manage reporting needs for the team, and make design choices based on analytical data, and troubleshoot site issues and escalate when needed. He/She will oversee execution of all digital efforts and day to day responsibilities on one specific station as well as assisting with others.

Requirements:

Knowledge of Adobe Suite of products, but most important of them is Photoshop
 Ability to implement SEO best practices on the sites
 Understands the importance of reporting, how to secure it and manage it in Excel files
 Full knowledge of HTML
 Ability to multi-task and oversee concurrent projects
 Ability to meet strict deadlines
 Strong Organizational, Leadership and Interpersonal skills
 Ability to work with others and recommend solutions
 Knowledge of website best practices and design
 Ability to contribute creative ideas the move the needle
 Healthy addiction to the Internet a must
 Drive to constantly look for ways to improve our sites
 Knowledge of Social Media and best practices
 Ability to work independently while being productive

Experience:

Experience in entertainment internet is preferred
 Experience with image/video/audio file protocol and proper file compression(s) with relevance to all graphic formats and multimedia formats.
 Basic/working Flash & video editing

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Fax and E-mail verification summary report for Senior Digital Content Manager

Experience in entertainment internet is preferred Experience with image/video/audio file protocol and proper file compression(s) with relevance to all graphic formats and multimedia formats. Basic/working Flash & video editing

Additional Information:

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity, religion, disability, ethnicity, national origin, marital status, veteran status, or any other legally-protected status.

Contact:

Please apply at Clearchannel.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Halsey Hayes at halseyhayes@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Senior Digital Content Manager

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 8/12/2013 5:44:15 PM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 8/12/2013 3:09:43 PM
3	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 8/12/2013 3:09:42 PM
3	Community of Hope E-mail: AMershani@cohdc.org	Sent: 8/12/2013 3:09:50 PM
4	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 8/12/2013 3:09:43 PM
5	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 8/12/2013 3:09:44 PM
6	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 8/12/2013 5:47:43 PM
7	George Mason University Fax: 1-703-993-2361	Sent: 8/12/2013 5:41:58 PM
8	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 8/12/2013 5:45:43 PM
9	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 8/12/2013 3:09:44 PM
10	Howard University E-mail: Huocreruit@gmail.com	Sent: 8/12/2013 3:09:45 PM
11	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 8/12/2013 3:09:45 PM
12	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 8/12/2013 3:09:45 PM
13	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 8/12/2013 3:09:45 PM
14	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 8/12/2013 3:09:41 PM
15	Montgomery College E-mail: jeanice.hale@montgomerycollege.edu	Sent: 8/12/2013 3:09:46 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Senior Digital Content Manager

RS Number	Recruiting Source	Date and Time
16	My Air Check E-mail: registration@myaircheck.com	Sent: 8/12/2013 3:09:42 PM
17	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 8/12/2013 3:09:47 PM
18	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 8/12/2013 3:09:47 PM
19	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 8/12/2013 3:09:47 PM
20	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 8/12/2013 3:09:41 PM
21	Towson University Career Center E-mail: careercenter@towson.edu	Sent: 8/12/2013 3:09:48 PM
22	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 8/12/2013 3:09:48 PM
23	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 8/12/2013 3:09:49 PM
24	Women Empowered Against Violence E-mail: weavedcinfo@gmail.com	Sent: 8/12/2013 3:09:49 PM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

August 12, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Senior Digital Content Manager
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Patrick Schuman
Senior Financial Analyst/Assistant Controller



Asian Women's Self Help Association

1140 Connecticut Avenue

Suite 1200

Washington, DC 20036

August 12, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Senior Digital Content Manager

(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Patrick Schuman
Senior Financial Analyst/Assistant Controller

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Finance Coordinator

Recruitment source referring hiree: Station Website
Date of hire: 10/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
2	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
3	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
6	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0
7	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Finance Coordinator

Recruitment source referring hiree: Station Website
Date of hire: 10/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
8	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
10	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
11	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
12	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Finance Coordinator

Recruitment source referring hiree: Station Website

Date of hire: 10/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
14	Greater Washington Workforce Development Collaborative 1201 15th Street NW Suite 420 Washington , District of Columbia 20005 Greater Washington Workforce Development Manual Posting	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
17	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	5
18	Inside Radio Texas Phone : 800-640-8852 Email : info@insideradio.com Gene McKay	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Finance Coordinator

Recruitment source referring hiree: Station Website

Date of hire: 10/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
22	<p>Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services</p>	N	0
23	<p>Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick</p>	N	0
25	<p>Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey</p>	N	0
26	<p>Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule</p>	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Finance Coordinator

Recruitment source referring hiree: Station Website

Date of hire: 10/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
29	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
30	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
31	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naacp.org Email : washingtonbureau@naacpnet.org Fax : 1-202-463-2953 Career Services	N	0
32	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naacp-mc.org Email : naacpmont7@aol.com Career Services	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Finance Coordinator

Recruitment source referring hiree: Station Website
Date of hire: 10/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
38	Station Website	N	1
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
40	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
42	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Finance Coordinator

Recruitment source referring hiree: Station Website
Date of hire: 10/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
43	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
44	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
46	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
48	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Finance Coordinator

Recruitment source referring hiree: Station Website
 Date of hire: 10/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Finance Coordinator

Position: Finance Coordinator

Hire Date: October 14, 2013

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, developing the best-in-class integrated media offers (e.g. Radio/Web) and building significant positions in the HD arena. The Finance Coordinator will assist the Business Manager with financial reporting as well as managing accounts receivable, supporting sales and business operations. The position is responsible for overseeing Baltimore AR as well as supporting general business operations for both Baltimore and Washington DC Markets. This positions home market is located in Washington DC, but the position is expected to make bi-weekly visits to the Baltimore market.

Requirements:

Primary interface with local management and corporate shared services for AP and AR processing
Manage billing process for client invoicing, special billing and monthly statements
Manage collection activities for past due accounts
Oversee credit approval for new customers and monitor payment performance
Deposit local checks as needed for accounts receivable.
Review, code and reconcile all accounts payable invoices.
Review for accuracy and distribute monthly sales commissions.
Maintain database for vehicles and telecom
Other duties as assigned or requested to enhance efficiency and productivity of business department
Manage 1099 reporting for non-cash winners.

Experience:

Must possess excellent customer service skills with the ability to grasp extensive knowledge while dealing with a variety of people.
Must have strong organizational and time management skills.
Must be detail oriented.
Be able to present one's self in a highly cooperative and professional manner when communicating external clients and coworkers
Must have working knowledge of Windows operating system and be proficient in Microsoft software applications, especially excel. (i.e., Word, Excel, Outlook, and PowerPoint.).
Must have ability to learn and use company and customer system(s).
Ability to think things through and develop processes that contribute to enhanced organizational efficiency.
Undergraduate degree in Finance, Accounting or similar field
AR experience a plus
Ability to work cross functionally with other departments e.g. Sales, Programming, etc.

Additional Information:

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, veteran status, genetic information, or any other legally protected classification or status.

Contact:

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Finance Coordinator

Please apply at clearchannel.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Halsey Hayes at halseyhayes@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Finance Coordinator

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 8/26/2013 7:53:02 PM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 8/26/2013 5:30:43 PM
3	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 8/26/2013 5:30:42 PM
3	Community of Hope E-mail: AMershani@cohdc.org	Sent: 8/26/2013 5:30:49 PM
4	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 8/26/2013 5:30:43 PM
5	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 8/26/2013 5:30:43 PM
6	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 8/26/2013 7:54:56 PM
7	George Mason University Fax: 1-703-993-2361	Sent: 8/26/2013 7:45:07 PM
8	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 8/26/2013 7:56:15 PM
9	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 8/26/2013 5:30:44 PM
10	Howard University E-mail: Huocreuit@gmail.com	Sent: 8/26/2013 5:30:44 PM
11	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 8/26/2013 5:30:45 PM
12	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 8/26/2013 5:30:45 PM
13	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 8/26/2013 5:30:45 PM
14	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 8/26/2013 5:30:41 PM
15	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 8/26/2013 5:30:45 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Finance Coordinator

RS Number	Recruiting Source	Date and Time
16	My Air Check E-mail: registration@myaircheck.com	Sent: 8/26/2013 5:30:42 PM
17	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 8/26/2013 5:30:46 PM
18	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 8/26/2013 5:30:46 PM
19	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 8/26/2013 5:30:47 PM
20	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 8/26/2013 5:30:41 PM
21	Towson University Career Center E-mail: careercenter@towson.edu	Sent: 8/26/2013 5:30:47 PM
22	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 8/26/2013 5:30:47 PM
23	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 8/26/2013 5:30:48 PM
24	Women Empowered Against Violence E-mail: weavedcinfo@gmail.com	Sent: 8/26/2013 5:30:48 PM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

August 26, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Finance Coordinator
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Patrick Schuman
Senior Financial Analyst/Assistant Controller



NAACP – Washington Bureau
1156 15th St. NW
Suite 915
Washington, DC 20005

August 26, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Finance Coordinator
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

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Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Patrick Schuman
Senior Financial Analyst/Assistant Controller

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Digital Content Coordinator

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 10/28/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
2	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
3	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
6	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0
7	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Digital Content Coordinator

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 10/28/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
8	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
10	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
11	George Mason University 4400 university Drive -- M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
12	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Digital Content Coordinator

**Recruitment source referring hiree: Internal Transfer/Promotion
Date of hire: 10/28/2013**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
14	Greater Washington Workforce Development Collaborative 1201 15th Street NW Suite 420 Washington , District of Columbia 20005 Greater Washington Workforce Development Manual Posting	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
17	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	1
18	Inside Radio Texas Phone : 800-640-8852 Email : info@insideradio.com Gene McKay	N	0
19	Internal Posting	N	1
20	Internal Transfer/Promotion	N	1

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Digital Content Coordinator

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 10/28/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Digital Content Coordinator

Recruitment source referring hiree: Internal Transfer/Promotion
Date of hire: 10/28/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
29	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
30	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
31	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naacp.org Email : washingtonbureau@naacpnet.org Fax : 1-202-463-2953 Career Services	N	0
32	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naacp-mc.org Email : naacpmont7@aol.com Career Services	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Digital Content Coordinator

Recruitment source referring hiree: Internal Transfer/Promotion
Date of hire: 10/28/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
40	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
42	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Digital Content Coordinator

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 10/28/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
43	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
44	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
46	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
48	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Digital Content Coordinator

**Recruitment source referring hiree: Internal Transfer/Promotion
Date of hire: 10/28/2013**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

21964

Date: 6/30/2014

Page: 1/4

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Digital Content Coordinator

Position: Digital Content Coordinator

Hire Date: October 28, 2013

This report, generated by Broadcast1 Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1 Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1 Source

From: contact@broadcast1source.com

Details:

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, developing the best-in-class integrated media offers (e.g. Radio/Web) and building significant positions in the HD arena. Clear Channel Washington D.C. and Baltimore is looking for a Digital Content Coordinator to support our top notch five Washington DC stations and four Baltimore, MD stations WASH - FM (97.1), WIHT – FM (Hot 99.5), WWDC – FM (DC101), WBIG – FM (Big 100.3), WMZQ – FM (98.7), WPOC – FM (93.1), WZFT - FM (104.3), WQSR – FM (102.7), and WCAO – AM (600). The Digital Content Coordinator will be responsible for maintaining and moving our sites forward with current industry trends and creating unique content under the direction and parameters of the Senior Digital Content Coordinator. This position is located in our Rockville, MD offices with potential travel to Baltimore 4 times a month. The ideal candidate will be able to create new original online content and add existing content to our nine station sites and social media accounts as needed. He/She will understand and manage reporting needs for the team, and make design choices based on analytical data, and troubleshoot site issues and escalate when needed.

Requirements:

Required Skills • Knowledge of Adobe Suite of products, but most important of them is Photoshop • Ability to implement SEO best practices on the sites • Understands the importance of reporting, how to secure it and manage it in Excel files • Full knowledge of HTML • Ability to multi-task and oversee concurrent projects • Ability to meet strict deadlines • Strong Organizational, Leadership and Interpersonal skills • Ability to work with others and recommend solutions • Knowledge of website best practices and design • Ability to contribute creative ideas and create content to move the needle • Healthy addiction to the Internet a must • Drive to constantly look for ways to improve our sites • Knowledge of Social Media and best practices • Ability to work independently while being productive

Experience:

Required Experience • Experience in entertainment internet is preferred • Experience with image/video/audio file protocol and proper file compression(s) with relevance to all graphic formats and multimedia formats • Basic/working Flash & video editing skill • Familiarity with leveraging APIs a plus • Develop and build tools to support the department • Ability to understand JavaScript, MySQL and PHP (PHP5 would be a plus) • Experience with CSS

Additional Information:

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race,

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Digital Content Coordinator

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity, religion, disability, ethnicity, national origin, marital status, veteran

Contact:

Please apply at clearchannel.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by BroadcastSource. If you want to change your contact details, please email Halsey Hayes at halseyhayes@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Digital Content Coordinator

RS Number	Recruiting Source	Date and Time
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3	Community of Hope E-mail: AMershani@cohdc.org	Sent: 9/12/2013 1:17:50 PM
3	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 9/12/2013 1:17:42 PM
4	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 9/12/2013 1:17:43 PM
5	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 9/12/2013 1:17:44 PM
6	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 9/12/2013 1:32:47 PM
7	George Mason University Fax: 1-703-993-2361	Sent: 9/12/2013 1:29:32 PM
8	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 9/12/2013 1:34:09 PM
9	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 9/12/2013 1:17:44 PM
10	Howard University E-mail: Huocreuit@gmail.com	Sent: 9/12/2013 1:17:45 PM
11	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 9/12/2013 1:17:45 PM
12	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 9/12/2013 1:17:45 PM
13	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 9/12/2013 1:17:45 PM
14	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 9/12/2013 1:17:41 PM
15	Montgomery College E-mail: jeanied.hale@montgomerycollege.edu	Sent: 9/12/2013 1:17:46 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Digital Content Coordinator

RS Number	Recruiting Source	Date and Time
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18	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 9/12/2013 1:17:47 PM
19	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 9/12/2013 1:17:47 PM
20	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 9/12/2013 1:17:41 PM
21	Towson University Career Center E-mail: careercenter@towson.edu	Sent: 9/12/2013 1:17:47 PM
22	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 9/12/2013 1:17:48 PM
23	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 9/12/2013 1:17:49 PM
24	Women Empowered Against Violence E-mail: weavedcinfo@gmail.com	Sent: 9/12/2013 1:17:49 PM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

September 12, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Digital Content Coordinator
(See Attached Posting)

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Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Alice Pollock
Business Manager/Assistant Controller



NAACP – Montgomery County
PO Box 2165
Rockville, MD 20847

September 12, 2013

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Digital Content Coordinator
(See Attached Posting)

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Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Alice Pollock
Business Manager/Assistant Controller

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Chief Integrated Marketing Director

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/27/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
2	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
3	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	0
6	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Chief Integrated Marketing Director

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/27/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
8	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
10	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
11	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Chief Integrated Marketing Director

Recruitment source referring hiree: Word of Mouth Referral
Date of hire: 10/27/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
14	Greater Washington Workforce Development Collaborative 1201 15th Street NW Suite 420 Washington , District of Columbia 20005 Greater Washington Workforce Development Manual Posting	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreuit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
18	Inside Radio Texas Phone : 800-640-8852 Email : info@insideradio.com Gene McKay	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Chief Integrated Marketing Director

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/27/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Chief Integrated Marketing Director

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/27/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
29	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
30	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
31	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0
32	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naacpmont7@aol.com Career Services	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Chief Integrated Marketing Director

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/27/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
40	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
42	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Chief Integrated Marketing Director

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/27/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
43	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
44	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
46	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
48	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Chief Integrated Marketing Director

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 10/27/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
50	Word of Mouth Referral	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Chief Integrated Marketing Director

Position: Chief Integrated Marketing Director

Hire Date: October 27, 2013

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Are you a sales leader interested in conquering all challenges with great brands and people? We have a high profile sales management position available in the Nation's Capitol. Clear Channel seeks an Integrated Sales and Marketing Director responsible for creating opportunities with partners not currently utilizing CCM&E assets. Do you have the talent to engage decision-makers and provide solutions? • Develop comprehensive integrated multi-platform, multi-market programs using Clear Channel assets such as terrestrial radio, endorsements, events, custom promotions', digital and social media elements. • Maximize multiple lines of business available (on-air, digital and on-site). • Ability to leverage resources to earn new sustainable partnerships. • Facilitate inter-departmental cooperation designed to optimize our assets.

Requirements:

• Demonstration of a value sales philosophy • A history of outperforming the market and goals is the bare minimum level of performance required for consideration. • An exceptionally positive attitude is required. • This leadership position REQUIRES a "get it done" relentless work ethic.

Experience:

• Minimum 5 years media sales leadership experience

Additional Information:

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity, religion, disability, ethnicity, national origin, marital status, veteran status, or any other legally-protected status.

Contact:

Please apply at clearchannel.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Halsey Hayes at halseyhayes@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM**Fax and E-mail verification summary report for Chief Integrated Marketing Director**

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 10/7/2013 12:19:45 PM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 10/7/2013 12:14:47 PM
3	Community of Hope E-mail: AMershani@cohdc.org	Sent: 10/7/2013 12:14:55 PM
3	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 10/7/2013 12:14:46 PM
4	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 10/7/2013 12:14:48 PM
5	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 10/7/2013 12:14:48 PM
6	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 10/7/2013 12:22:39 PM
7	George Mason University Fax: 1-703-993-2361	Sent: 10/7/2013 12:18:32 PM
8	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 10/7/2013 12:20:52 PM
9	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 10/7/2013 12:14:49 PM
10	Howard University E-mail: Huocreruit@gmail.com	Sent: 10/7/2013 12:14:49 PM
11	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 10/7/2013 12:14:50 PM
12	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 10/7/2013 12:14:50 PM
13	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 10/7/2013 12:14:50 PM
14	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 10/7/2013 12:14:45 PM
15	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 10/7/2013 12:14:51 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Chief Integrated Marketing Director

RS Number	Recruiting Source	Date and Time
16	My Air Check E-mail: registration@myaircheck.com	Sent: 10/7/2013 12:14:46 PM
17	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 10/7/2013 12:14:52 PM
18	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 10/7/2013 12:14:52 PM
19	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 10/7/2013 12:14:52 PM
20	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 10/7/2013 12:14:46 PM
21	Towson University Career Center E-mail: careercenter@towson.edu	Sent: 10/7/2013 12:14:53 PM
22	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 10/7/2013 12:14:54 PM
23	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 10/7/2013 12:14:54 PM
24	Women Empowered Against Violence E-mail: weavedcinfo@gmail.com	Sent: 10/7/2013 12:14:55 PM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

October 7, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Chief Integrated Marketing Director
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Alice Pollock
Business Manager/Assistant Controller



Women of Washington Inc.
2112 Century Park Ln Apt 211
Los Angeles, CA 90067

October 7, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Chief Integrated Marketing Director
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Alice Pollock
Business Manager/Assistant Controller

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Full-Time Content Protector/WWDC-FM DC Market

Recruitment source referring hiree: Internal Transfer/Promotion
Date of hire: 11/18/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
2	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
3	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	0
6	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Full-Time Content Protector/WWDC-FM DC Market

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 11/18/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
8	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
10	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
11	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Full-Time Content Protector/WWDC-FM DC Market

Recruitment source referring hiree: Internal Transfer/Promotion
Date of hire: 11/18/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
14	Greater Washington Workforce Development Collaborative 1201 15th Street NW Suite 420 Washington , District of Columbia 20005 Greater Washington Workforce Development Manual Posting	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Full-Time Content Protector/WWDC-FM DC Market

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 11/18/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
17	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	1
18	Inside Radio Texas Phone : 800-640-8852 Email : info@insideradio.com Gene McKay	N	0
20	Internal Transfer/Promotion	N	1
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jvw.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Full-Time Content Protector/WWDC-FM DC Market

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 11/18/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
29	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
30	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
31	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Full-Time Content Protector/WWDC-FM DC Market

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 11/18/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naacp-mc.org Email : naacpmont7@aol.com Career Services	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
38	Station Website	N	4
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Full-Time Content Protector/WWDC-FM DC Market

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 11/18/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
40	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
42	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
43	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
44	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
46	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Full-Time Content Protector/WWDC-FM DC Market

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 11/18/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
48	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Full-Time Content Protector/WWDC-FM
DC Market

Position: Full-Time Content Protector/WWDC-FM DC Market

Hire Date: November 18, 2013

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, developing the best-in-class integrated media offers (e.g. Radio/Web) and building significant positions in the HD arena. WWDC-FM, Clear Channel Washington D.C. is looking for a Full Time Delay Operator and Content Protector for WWDC and the Elliot in the Morning Radio Network

Requirements:

Prophet/Next Gen Systems/Adobe AuditionVoice Work/Production would be a bonusAbility to pay attention to detail, be organized & handle multiple tasks in a fast paced environmentAvailable to work right awayEarly morning hours are required

Experience:

One year of radio experience

Additional Information:

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity, religion, disability, ethnicity, national origin, marital status, veteran status, or any other legally-protected status.

Contact:

Please Apply at Clearchannel.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Halsey Hayes at halseyhayes@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Full-Time Content Protector/WWDC-FM
DC Market

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 10/9/2013 3:24:08 PM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 10/9/2013 3:20:41 PM
3	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 10/9/2013 3:20:40 PM
3	Community of Hope E-mail: AMershani@cohdc.org	Sent: 10/9/2013 3:20:49 PM
4	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 10/9/2013 3:20:42 PM
5	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 10/9/2013 3:20:42 PM
6	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 10/9/2013 3:25:31 PM
7	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 10/9/2013 3:26:27 PM
8	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 10/9/2013 3:20:43 PM
9	Howard University E-mail: Huocreruit@gmail.com	Sent: 10/9/2013 3:20:43 PM
10	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 10/9/2013 3:20:43 PM
11	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 10/9/2013 3:20:44 PM
12	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 10/9/2013 3:20:44 PM
13	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 10/9/2013 3:20:39 PM
14	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 10/9/2013 3:20:44 PM
15	My Air Check E-mail: registration@myaircheck.com	Sent: 10/9/2013 3:20:40 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Full-Time Content Protector/WWDC-FM
DC Market

RS Number	Recruiting Source	Date and Time
16	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 10/9/2013 3:20:45 PM
17	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 10/9/2013 3:20:46 PM
18	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 10/9/2013 3:20:46 PM
19	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 10/9/2013 3:20:39 PM
20	Towson University Career Center E-mail: careercenter@towson.edu	Sent: 10/9/2013 3:20:46 PM
21	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 10/9/2013 3:20:47 PM
22	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 10/9/2013 3:20:48 PM
23	Women Empowered Against Violence E-mail: weavedcinfo@gmail.com	Sent: 10/9/2013 3:20:48 PM



CLEAR CHANNEL

United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

October 9, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Full-Time Content Protector/WWDC-FM
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Alice Pollock
Business Manager/Assistant Controller



Greater Washington Workforce Development Collaborative
1201 15th Street NW, Suite 420
Washington, DC 20005

October 9, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Full-Time Content Protector/WWDC-FM
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

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Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Alice Pollock
Business Manager/Assistant Controller

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Account Executive

Recruitment source referring hire: LinkedIn

Date of hire: 3/3/2014

Recruitment source referring hire: Wilson HCG

Date of hire: 1/27/2014

Recruitment source referring hire: Wilson HCG

Date of hire: 1/27/2014

Recruitment source referring hire: Wilson HCG

Date of hire: 1/27/2014

Recruitment source referring hire: Wilson HCG

Date of hire: 3/3/2014

Recruitment source referring hire: Wilson HCG

Date of hire: 3/3/2014

Recruitment source referring hire: Wilson HCG

Date of hire: 3/3/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
4	Careerbuilder.com	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	0
24	Job Fair c/o Clear Channel 1801 Rockville Pike Rockville , Maryland 20852 Phone : 240-747-2700 Cristy Sorensen Manual Posting	N	0
27	LinkedIn	N	1

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Account Executive

Recruitment source referring hire: LinkedIn

Date of hire: 3/3/2014

Recruitment source referring hire: Wilson HCG

Date of hire: 1/27/2014

Recruitment source referring hire: Wilson HCG

Date of hire: 1/27/2014

Recruitment source referring hire: Wilson HCG

Date of hire: 1/27/2014

Recruitment source referring hire: Wilson HCG

Date of hire: 3/3/2014

Recruitment source referring hire: Wilson HCG

Date of hire: 3/3/2014

Recruitment source referring hire: Wilson HCG

Date of hire: 3/3/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
41	Twitter	N	0
47	Wilson HCG 400 N Ashley Drive #3000 Tampa, Florida 33602 Phone : 813-600-4303 Kristine Diamonti Manual Posting	N	28
TOTAL INTERVIEWS OVER REPORTING PERIOD:			29

Welcome, Mary!

WilsonHCG



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Jobs & Applications Resume Search Data Portals Talent Network Account Tools

Jobs & Applications > View My Jobs > Account Executive-DC Jobs in Washington, Dist of Columbia - Clear Channel

Account: WilsonHCG

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Account Executive-DC

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Job Details:

Account Executive-DC

Clear Channel



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Job Snapshot

Location :	Washington, DC (Map it!)
Employee Type :	Full-Time
Industry :	Broadcasting - Radio - TV
Manages Others :	Not Specified
Job Type :	Sales
Experience :	Not Specified
Post Date :	12/10/2013

Contact Information

Ref ID : CCME-AE 1/9

Description

With 243 million monthly listeners in the U.S., Clear Channel Media & Entertainment has the largest reach of any radio or television outlet in America. Clear Channel Media & Entertainment serves 150 markets through 840 owned radio stations, and the company's radio stations and content can be heard on AM/FM, HD digital radio, satellite radio, on the Internet at iHeartRadio.com and on the company's radio station websites, on the iHeartRadio mobile app, in enhanced auto dashes, on iPads and smartphones, and used via navigation systems. iHeartRadio, Clear Channel's digital radio platform, is the No. 1 all-in-one digital audio service with over 260 million downloads; it reached its first 20 million registered users faster than any digital service in Internet history.

The company's operations include radio broadcasting, online and mobile services and products, live concerts and events, syndication, music research services and independent media representation. Clear Channel Media & Entertainment is a division of CC Media Holdings, Inc. (OTCBB: CCMO), a leading global media and entertainment company. More information on the company can be found at ClearChannel.com.

The Account Executive is responsible for building relationships and selling Clear Channel assets as marketing solutions. The role objective is to achieve revenue targets and services goals while helping clients meet key business challenges. Successful candidates must be motivated, enthusiastic, self-starters who are able to work effectively both independently and in a team environment. If you are motivated, have a strong desire to succeed and can adapt and overcome, then you are in for a successful and rewarding career with a global media leader.


Requirements


- Develop new leads by cold calling and obtaining face to face appointments.
- Attain new business accounts and sponsorship.
- Generate revenue and meet sales targets.
- Establish, maintain and grow relationships with client base.
- Develop and maintain ongoing relationships with corporate, advertising and public relations communities.
- Solicit funding for broadcast and non-broadcast projects, special events, web streaming and other off-air projects.
- Develop presentations to corporations and agencies designed to sell marketing solutions.
- Maintain an organized format on each sales call, covering all important topics: client marketing analysis, target consumer needs, benefits sought, assignments and follow-up.

Required Experience:

- 0-2 years prior experience in successful sales role.
- Bachelor's degree.
- Superior written and verbal communication skills.
- Money motivated, driven, hungry, hunter mentality
- Professional appearance and strong interpersonal skills.
- Ability to design, deliver and execute marketing strategies and presentations.
- Prior demonstrated prospecting experience through cold calling, networking and meeting functions.
- Proven track record of reaching sales targets and revenue goals.

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, veteran status, genetic information, or any other legally protected classification or status.

 [Find Account Executive-DC Salary Information >>](#)

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CareerBuilder.com Advice

For your privacy and protection, when applying to a job online:
 Never give your social security number to a prospective employer, provide credit card or bank account information, or perform any sort of monetary transaction. [Learn More >>](#)

By applying to a job using CareerBuilder.com you are agreeing to comply with and be subject to the CareerBuilder.com Terms and Conditions for use of our website. To use our website, you must agree with the Terms and Conditions and both meet and comply with their provisions.

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**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Radio Account Executive	Date Filled: 1/27/2014
Recruitment Source ("RS") Referring Hiree: Wilson HCG	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 1/27/2014 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)

VACANCY DATA FORM

Full-Time Job Title: Radio Account Executive	Date Filled: 1/27/2014
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**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Radio Account Executive	Date Filled: 3/3/2014
Recruitment Source ("RS") Referring Hiree: Wilson HCG	No. of Interviewees: See note below

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**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Radio Account Executive	Date Filled: 3/3/2014
Recruitment Source ("RS") Referring Hiree: Wilson HCG	No. of Interviewees: See note below

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WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM

Full-Time Job Title: Radio Account Executive	Date Filled: 3/3/2014
Recruitment Source ("RS") Referring Hiree: Wilson HCG	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 1/27/2014 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WBIG-FM, WIHT(FM), WMZQ-FM, WASH(FM), WWDC(FM)
VACANCY DATA FORM**

Full-Time Job Title: Radio Account Executive	Date Filled: 3/3/2014
Recruitment Source ("RS") Referring Hiree: LinkedIn	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 1/27/2014 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 1/2/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
2	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
3	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	0
6	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 1/2/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
8	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
10	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
11	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 1/2/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
14	Greater Washington Workforce Development Collaborative 1201 15th Street NW Suite 420 Washington , District of Columbia 20005 Greater Washington Workforce Development Manual Posting	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreuit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Internal Transfer/Promotion
Date of hire: 1/2/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
17	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	1
18	Inside Radio Texas Phone : 800-640-8852 Email : info@insideradio.com Gene McKay	N	0
20	Internal Transfer/Promotion	N	1
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 1/2/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
29	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
30	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
31	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naacp.org Email : washingtonbureau@naacpnet.org Fax : 1-202-463-2953 Career Services	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 1/2/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naacp-mc.org Email : naacpmont7@aol.com Career Services	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
38	Station Website	N	1
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 1/2/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
40	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
42	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
43	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
44	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
46	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

Vacancy Data Form

Sales Coordinator

Recruitment source referring hiree: Internal Transfer/Promotion
Date of hire: 1/2/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
48	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Sales Coordinator

Position: Sales Coordinator

Hire Date: January 2, 2014

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Media & Entertainment and Outdoor. Clear Channel is also one of the most innovative media players in the market -- a leader in the converging media space, having developed best-in-class integrated media offers (e.g. Radio/Web) and having built significant positions in the HD arena. •The Sales Coordinator provides administrative assistance to sales reps•Effectively communicates with clients when needed•Handles incoming client calls and requests•Assists in preparation of promotional components (attends/supervises at client promotions, takes pictures, coordinates partners, pulls air checks and creates recaps)•Provides ad spot times•Obtains ad production/copy•Processes insertion orders•Attends various sales, promotions and client meetings•Effectively communicates with Sales Managers and the Traffic Department on matters of inventory availability•Works with A/R to research and process billing adjustments•Performs additional administrative tasks as directed.

Requirements:

See Experience

Experience:

•Excellent computer skills with proficient knowledge of Microsoft Excel, Word, PowerPoint and Outlook•Ability to become adept at systems such as Tapscan, Qualitap, and their interfaces with Radio Fusion•Strong multi-tasking/organizational skills and ability to work effectively under pressure, meet deadlines and prioritize tasks•Willingness to learn new responsibilities and adapt to change quickly and a positive attitude are required•Background in radio and/or experience as executive assistant preferred•Education/Experience: High school diploma or GED, 6 months related experience and/or training

Additional Information:

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, veteran status, genetic information, or any other legally protected classification or status.

Contact:

Interested applicants should apply online at: <https://careerchannel.silkroad.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Sales Coordinator

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Halsey Hayes at halseyhayes@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Sales Coordinator

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 12/2/2013 10:05:04 AM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 12/2/2013 10:00:50 AM
3	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 12/2/2013 10:00:49 AM
3	Community of Hope E-mail: AMershani@cohdc.org	Sent: 12/2/2013 10:00:59 AM
4	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 12/2/2013 10:00:51 AM
5	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 12/2/2013 10:00:51 AM
6	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 12/2/2013 10:06:56 AM
7	George Mason University Fax: 1-703-993-2361	Sent: 12/2/2013 10:03:57 AM
8	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 12/2/2013 10:08:09 AM
9	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 12/2/2013 10:00:52 AM
10	Howard University E-mail: Huocreruit@gmail.com	Sent: 12/2/2013 10:00:52 AM
11	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 12/2/2013 10:00:53 AM
12	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 12/2/2013 10:00:53 AM
13	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 12/2/2013 10:00:53 AM
14	Lehigh University, Center for Journalism E-mail: jack.lule@lehigh.edu	Sent: 12/2/2013 10:00:48 AM
15	Montgomery College E-mail: jeanied.hale@montgomerycollege.edu	Sent: 12/2/2013 10:00:54 AM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Sales Coordinator

RS Number	Recruiting Source	Date and Time
16	My Air Check E-mail: registration@myaircheck.com	Sent: 12/2/2013 10:00:49 AM
17	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 12/2/2013 10:00:55 AM
18	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 12/2/2013 10:00:55 AM
19	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 12/2/2013 10:00:56 AM
20	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 12/2/2013 10:00:49 AM
21	Towson University Career Center E-mail: careercenter@towson.edu	Sent: 12/2/2013 10:00:56 AM
22	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 12/2/2013 10:00:57 AM
23	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 12/2/2013 10:00:58 AM
24	Women Empowered Against Violence E-mail: weavedcinfo@gmail.com	Sent: 12/2/2013 10:00:58 AM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

December 2, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Sales Coordinator
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Alice Pollock
Business Manager/Assistant Controller



United Planning Organization
301 Rhode Island Avenue NW
Washington, DC 20001

December 2, 2013

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Sales Coordinator
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Alice Pollock
Business Manager/Assistant Controller

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Program Director

Recruitment source referring hire: Word of Mouth Referral
Date of hire: 4/28/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
2	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
3	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	0
6	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Program Director

Recruitment source referring hiree: Word of Mouth Referral
Date of hire: 4/28/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
8	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
10	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
11	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Program Director

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 4/28/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
14	Greater Washington Workforce Development Collaborative 1201 15th Street NW Suite 420 Washington , District of Columbia 20005 Greater Washington Workforce Development Manual Posting	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
18	Inside Radio Texas Phone : 800-640-8852 Email : info@insideradio.com Gene McKay	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Program Director

Recruitment source referring hiree: Word of Mouth Referral
Date of hire: 4/28/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
19	Internal Posting	N	2
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
29	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Program Director

**Recruitment source referring hiree: Word of Mouth Referral
Date of hire: 4/28/2014**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
30	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
31	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0
32	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naACPmont7@aol.com Career Services	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
34	Self Referral	N	1
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Program Director

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 4/28/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
40	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
42	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
43	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Program Director

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 4/28/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
44	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
46	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
48	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
50	Word of Mouth Referral	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Program Director

Position: Program Director

Hire Date: April 28, 2014

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, developing the best-in-class integrated media offers (e.g. Radio/Web) and building significant positions in the HD arena.

POSITION OVERVIEWThe Radio Program Director position is a leadership and operations role with responsibility for leading and managing all aspects of ensuring a successful radio program (including on air talent and content) and station (including all facets of daily broadcasts). A successful radio program director will decide which programs will be broadcast, as well as determining music play lists and scheduling programming. This position is one of 850+ program directors who work in over 850 radio stations across the United States. The Radio Program Director reports to the Vice President of Programming.

Washington, DC has a very rare opening to program not one, but TWO of the leading stations in the Market, Heritage AC WASH-FM and DC's Classic Rock, WBIG-FM. If you understand the product and are ready to join an elite team of programmers and talent then this is the right job for you. Are you a proven leader with great talent coaching skill and the ability to lead your team strategically and tactically? Strong digital content generation along with living on social media is essential. If this sounds like you, apply to join us in the Nation's Capital!

ROLE RESPONSIBILITIESThe Radio Program Director is responsible for:

- Direct and monitor stations programming and activities in conformance with FCC rules and regulations, company policy, and applicable federal, state and local laws.
- Plan and oversee all on-air programming and production.
- Approve all commercial and paid programming content.
- Coordinate with programming and sales staff to plan and execute marketing, promotions and image campaigns.
- Evaluate programming available from distributors, syndicators, and independent producers to recommend acquisitions for broadcast.
- Develop and coach on-air staff.
- Monitor and evaluate music selected for the station.
- Schedule staff for on-air shifts, remotes and appearances.
- Working with both the Market President and sales manager in support of local and corporate business objectives including increasing local market share and listeners, ratings, and revenue.
- Implementing and leading content and development of station's website, social media activities, and online presence to deepen listener relationships (e.g., Facebook, contests, Twitter, etc.).
- Protect the station license.

Requirements:

POSITION REQUIREMENTS

- Strong leadership, Sound judgment and quality decision making skills to plan and accomplish goals.
- Ability to multi-task and work with specific deadlines, be highly organized and have good delegation skills.
- Ability to gather and analyze data to make sound business decisions.
- Flexible, creative, and innovative in using technology to deepen listener relationships.
- Skills in broadcasting and understanding of the station's listening audience.
- Ability to manage and motivate staff, in addition to working well as a member of a team (including

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Program Director

POSITION REQUIREMENTS• Strong leadership, Sound judgment and quality decision making skills to plan and accomplish goals. • Ability to multi-task and work with specific deadlines, be highly organized and have good

Experience:

REQUIRED QUALIFICATIONS• Four years Major Market Programming experience• Knowledge and experience with GSelector, NexGen and Adobe Audition. • High level of proficiency in Microsoft Word, Excel, PowerPoint, Outlook, Adobe Acrobat. • Knowledge of all FCC rules and regulations. • Strong analytical skills • Social Media skills, Website editing and strong content generation • Ability to pay attention to detail, be organized & handle multiple tasks in a fast paced environment

Additional Information:

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, veteran status, genetic information, or any other legally protected classification or status.

Contact:

Please apply at clearcareers.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by BroadcastSource. If you want to change your contact details, please email Halsey Hayes at halseyhayes@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Program Director

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 2/24/2014 4:46:37 PM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 2/24/2014 2:53:12 PM
3	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 2/24/2014 2:53:11 PM
3	Community of Hope E-mail: AMershani@cohdc.org	Sent: 2/24/2014 2:53:20 PM
4	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 2/24/2014 2:53:13 PM
5	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 2/24/2014 2:53:13 PM
6	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 2/24/2014 4:48:41 PM
7	George Mason University Fax: 1-703-993-2361	Sent: 2/24/2014 4:45:09 PM
8	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 2/24/2014 4:50:14 PM
9	Hispanic Committee of Virginia E-mail: sclavijo@hcva.org	Sent: 2/24/2014 2:53:14 PM
10	Howard University E-mail: Huocreruit@gmail.com	Sent: 2/24/2014 2:53:14 PM
11	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 2/24/2014 2:53:14 PM
12	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 2/24/2014 2:53:15 PM
13	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 2/24/2014 2:53:15 PM
14	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 2/24/2014 2:53:15 PM
15	My Air Check E-mail: registration@myaircheck.com	Sent: 2/24/2014 2:53:11 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Program Director

RS Number	Recruiting Source	Date and Time
16	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 2/24/2014 2:53:17 PM
17	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 2/24/2014 2:53:17 PM
18	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 2/24/2014 2:53:17 PM
19	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 2/24/2014 2:53:11 PM
20	Towson University Career Center E-mail: careercenter@towson.edu	Sent: 2/24/2014 2:53:18 PM
21	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 2/24/2014 2:53:18 PM
22	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 2/24/2014 2:53:19 PM
23	Women Empowered Against Violence E-mail: weavedcinfo@gmail.com	Sent: 2/24/2014 2:53:19 PM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

February 24, 2014

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Program Director
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Alice Pollock
Business Manager/Assistant Controller



NAACP – Washington Bureau
1156 15th St. NW
Suite 915
Washington, DC 20005

February 24, 2014

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Program Director
(See Attached Posting)

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<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Alice Pollock
Business Manager/Assistant Controller

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Digital Content Coordinator

Recruitment source referring hiree: Indeed

Date of hire: 5/19/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
2	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
3	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	0
6	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Digital Content Coordinator

Recruitment source referring hiree: Indeed

Date of hire: 5/19/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
8	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
10	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
11	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Digital Content Coordinator

Recruitment source referring hiree: Indeed

Date of hire: 5/19/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
13	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com OpenHire Source Manual Posting	N	0
14	Greater Washington Workforce Development Collaborative 1201 15th Street NW Suite 420 Washington , District of Columbia 20005 Greater Washington Workforce Development Manual Posting	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
17	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	1

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Digital Content Coordinator

Recruitment source referring hiree: Indeed

Date of hire: 5/19/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
18	Inside Radio Texas Phone : 800-640-8852 Email : info@insideradio.com Gene McKay	N	0
19	Internal Posting	N	1
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Digital Content Coordinator

Recruitment source referring hiree: Indeed

Date of hire: 5/19/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
29	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
30	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
31	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0
32	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naACPmont7@aol.com Career Services	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Digital Content Coordinator

Recruitment source referring hiree: Indeed

Date of hire: 5/19/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
40	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
42	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Digital Content Coordinator

Recruitment source referring hiree: Indeed

Date of hire: 5/19/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
43	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
44	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
46	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
48	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

Vacancy Data Form

Digital Content Coordinator

Recruitment source referring hiree: Indeed
 Date of hire: 5/19/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
50	Word of Mouth Referral	N	2
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Digital Content Coordinator

Position: Digital Content Coordinator

Hire Date: May 19, 2014

This report, generated by Broadcast1Source, verifies that WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Clear Channel Communications, Inc. is the world's largest radio and outdoor advertising company with leading market positions in each of its two business segments: Radio and Outdoor. Clear Channel is also one of the most innovative media players in the market – a leader in the converging media space, developing the best-in-class integrated media offers (e.g. Radio/Web) and building significant positions in the HD arena. Clear Channel Washington D.C. and Baltimore is looking for a Digital Content Coordinator to support our top notch five Washington DC stations and four Baltimore, MD stations WASH - FM (97.1), WIHT – FM (Hot 99.5), WWDC – FM (DC101), WBIG – FM (Big 100.3), WMZQ – FM (98.7), WPOC – FM (93.1), WZFT - FM (104.3), WQSR – FM (102.7), and WCAO – AM (600). The Digital Content Coordinator will be responsible for maintaining and moving our sites forward with current industry trends and creating unique content under the direction and parameters of the Senior Digital Content Coordinator. This position is located in our Rockville, MD offices with potential travel to Baltimore 4 times a month. The ideal candidate will be able to create new original online content and add existing content to our nine station sites and social media accounts as needed. He/She will understand and manage reporting needs for the team, and make design choices based on analytical data, and troubleshoot site issues and escalate when needed.

Requirements:

Required Skills • Knowledge of Adobe Suite of products, but most important of them is Photoshop • Ability to implement SEO best practices on the sites • Understands the importance of reporting, how to secure it and manage it in Excel files • Full knowledge of HTML • Ability to multi-task and oversee concurrent projects • Ability to meet strict deadlines • Strong Organizational, Leadership and Interpersonal skills • Ability to work with others and recommend solutions • Knowledge of website best practices and design • Ability to contribute creative ideas and create content to move the needle • Healthy addiction to the Internet a must • Drive to constantly look for ways to improve our sites • Knowledge of Social Media and best practices • Ability to work independently while being productive

Experience:

Required Experience • Experience in entertainment internet is preferred • Experience with image/video/audio file protocol and proper file compression(s) with relevance to all graphic formats and multimedia formats. • Basic/working Flash & video editing skill • Familiarity with leveraging APIs a plus • Develop and build tools to support the department • Ability to understand JavaScript, mySQL and PHP (PHP5 would be a plus) • Experience with CSS

Additional Information:

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race,

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Digital Content Coordinator

Clear Channel is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity, religion, disability, ethnicity, national origin, marital status, veteran

Contact:

Please apply at clearchannel.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Halsey Hayes at halseyhayes@clearchannel.com

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Digital Content Coordinator

RS Number	Recruiting Source	Date and Time
1	Baltimore Vet Center Fax: 1-410-764-7780	Sent: 2/24/2014 4:24:45 PM
2	Broadcasting Institute of Maryland E-mail: nb@bim.org	Sent: 2/24/2014 2:49:06 PM
3	Community of Hope E-mail: HSchultheis@cohdc.org	Sent: 2/24/2014 2:49:05 PM
3	Community of Hope E-mail: AMershani@cohdc.org	Sent: 2/24/2014 2:49:14 PM
4	Connecticut School of Broadcasting E-mail: mryan@gocsb.com	Sent: 2/24/2014 2:49:06 PM
5	Elkton Vet Center E-mail: Wendalyn.brown@va.gov	Sent: 2/24/2014 2:49:07 PM
6	Forty Plus of Greater Washington Fax: 1-202-387-7669	Sent: 2/24/2014 4:26:43 PM
7	George Mason University Fax: 1-703-993-2361	Sent: 2/24/2014 4:22:41 PM
8	George Washington University Div. of HR/Foggy Bottom Campus Fax: 1-202-994-9680	Sent: 2/24/2014 4:28:05 PM
9	Howard University E-mail: Huocreruit@gmail.com	Sent: 2/24/2014 2:49:08 PM
10	Japanese American Citizens League E-mail: policy@jacl.org	Sent: 2/24/2014 2:49:08 PM
11	Jewish War Vets of the USA E-mail: Burtnick@erols.com	Sent: 2/24/2014 2:49:08 PM
12	Korean Community Service Center E-mail: lienhickey@gmail.com	Sent: 2/24/2014 2:49:08 PM
13	Montgomery College E-mail: jeanie.hale@montgomerycollege.edu	Sent: 2/24/2014 2:49:09 PM
14	My Air Check E-mail: registration@myaircheck.com	Sent: 2/24/2014 2:49:05 PM
15	Organization of Chinese American Women E-mail: Maryland@ocawwomen.org	Sent: 2/24/2014 2:49:10 PM

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
Fax and E-mail verification summary report for Digital Content Coordinator

RS Number	Recruiting Source	Date and Time
16	Silver Spring Vet Center E-mail: Wayne.Miller3@va.gov	Sent: 2/24/2014 2:49:11 PM
17	Southeast Asian Resource Action Center E-mail: Fam@searac.org	Sent: 2/24/2014 2:49:11 PM
18	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 2/24/2014 2:49:04 PM
19	Towson University Career Center E-mail: careercenter@towson.edu	Sent: 2/24/2014 2:49:11 PM
20	University of District of Columbia E-mail: ljwilliams@udc.edu	Sent: 2/24/2014 2:49:12 PM
21	Wider Opportunities for Women E-mail: vstaples@wowonline.org	Sent: 2/24/2014 2:49:13 PM
22	Women Empowered Against Violence E-mail: weavedcinfo@gmail.com	Sent: 2/24/2014 2:49:13 PM



United Black Fund
2500 Martin Luther King Jr. Avenue SE
Washington, DC 20020

February 24, 2014

Ladies and Gentlemen:

Clear Channel is currently seeking to fill the following employment opening:

Digital Content Coordinator
(See Attached Posting)

You are encouraged to refer qualified applicants to us for such openings.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position(s) identified above should apply online at:
<https://careerchannel.silkroad.com>

Thank you for your assistance. If you know of any other organization that may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Very Truly Yours,

Alice Pollock
Business Manager/Assistant Controller



Women of Washington Inc.
2112 Century Park Ln Apt 211
Los Angeles, CA 90067

February 24, 2014

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Alice Pollock
Business Manager/Assistant Controller