

KHRO-AM, KINT-FM, KINT-TV, KOFX-FM, KSVE-AM, KTFN-TV, KYSE-FM**EEO PUBLIC FILE REPORT****April 1, 2023 - March 31, 2024****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Traffic Assistant	1, 3-6, 8-9, 11-12, 14, 16-19, 21-22, 24-30, 32-37, 39	11
Content Engagement Specialist	1, 4, 8-12, 14, 24-29, 34-37, 39	10
TV Multi-Media Journalist	1-2, 4, 9-10, 12-15, 20, 23-24, 26, 28, 31-32, 34-35, 37-39	10
TV News Producer for Midland working from El Paso	1-2, 4, 9-15, 20, 23-24, 26, 28-29, 31-32, 34-35, 37-39	20
News Branding Specialist	1-2, 4, 7, 9-12, 14-17, 19, 23-24, 26, 28-29, 31, 34-35, 37-39	10
Digital Reporter	1-2, 4, 9-12, 14-17, 19-20, 23-24, 26, 28-29, 31, 34-35, 37-39	20
TV News Producer	1-2, 4, 9-17, 19, 24, 26, 28-31, 34-35, 37-39	10
Multi Media Journalist (5 & 10)	1-2, 4, 9-17, 19, 24, 26, 28-29, 31, 34-35, 37-39	10
Multi Media Journalist II	1-2, 4, 9, 11-12, 14-17, 19, 24, 26, 28-29, 31, 34-35, 37-39	11
News Editor TV/Technical 1 (5&10) req 3921	1-2, 4, 9-12, 14-17, 19, 24, 26, 28-29, 31, 34-35, 37-39	10
News Editor TV/Technical 1 (5&10) req 3921	1-2, 4, 9-12, 14-17, 19, 24, 26, 28-29, 31, 34-35, 37-39	11
News Editor TV/Technical 2 (5&10) req 3922	1-2, 4, 9-12, 14-17, 19, 21-22, 24, 26, 28-29, 31, 34-35, 37-39	10
TV Production Assistant (req 3915)	1-2, 4, 9-12, 14-17, 19, 24, 26, 28-29, 31, 34-35, 37-39	11
Content Engagement Specialist (KOFX FM)	1-2, 4, 9-11, 14-15, 24, 26, 28, 31, 34-35, 37-39	11
Receptionist/Sales Assistant TV & Radio	1-2, 4, 9-10, 12, 14-15, 24, 26, 28, 31-32, 34-35, 37-39	10
Integrated Marketing Solutions Consultant	1-2, 4, 9, 11, 14-15, 24, 26, 28, 31-32, 34-35, 37-39	11
Integrated Marketing Solutions Consultant 2	1-2, 4, 9, 11-12, 14-15, 24, 26, 28-29, 31-32, 34-35, 37-39	11
Digital Reporter	1-2, 4, 9, 11-12, 14-15, 17, 24, 26, 28-29, 31-32, 34-35, 37-39	11

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Cultural Center PO Box 18043 Albuquerque, New Mexico 87185-8043 Phone : 505-299-7910 Email : lovejll@aol.com Lovie McGee	N	0
2	Albuquerque Indian Center 105 Texas SE Albuquerque, New Mexico 87108 Phone : 505-268-4418 Email : abqindiancenter@gmail.com Job Resource Center	N	0
3	AM/Fmjobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.amfmjobs.com/postjobs/ Mike Lozano Manual Posting	N	0
4	American Broadcasting School 712 N. Watson Road Suite 200 Arlington, Texas 76011 Phone : 817-695-2474 Email : michelle@radioschool.com Michelle McConnell	N	0
5	Art Institute of Colorado 1200 Lincoln St Denver, Colorado 80203 Phone : 303-824-4920 Url : http://www.artinstitutes.edu/denver/career-service Neville Harson Manual Posting	N	0
6	Concordia Texas University 3400 IH 35 North Austin, Texas 78705 Phone : 512-313-5041 Url : www.concordia.edu Email : Randa.Scott@concordia.edu Randa Scott	N	0
7	Current Employee	N	1

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8	David Carrasco Job Corps Ctr. 11155 Gateway W El Paso, Texas 79925 Phone : 915-594-0022 Fax : 1-915-599-1942 Elena Molinar	N	0
9	Eastern New Mexico University-KENW KENW-TV Station 52 Portales, New Mexico 88130 Phone : 505-562-2112 Email : orlando.ortega@enmu.edu Orlando Ortega	N	0
10	Employee Referral	N	16
11	Entravision 2425 Olympic Blvd Suite 6000 West Santa Monica, California 90404 Phone : 310-447-3870 Url : http://www.entravision.com/ John Mahan Manual Posting	N	21
12	EP Hispanic Chamber of Comm 2401 E. Missouri El Paso, Texas 79903 Phone : 915-566-4066 Url : http://www.ephcc.org/ Joyce Montemayor Manual Posting	N	0
13	Facebook post	N	4
14	Hispanic Chamber of Commerce 2900 Woodridge Suite 312 Houston, Texas 77087 Phone : 713-644-7070 Fax : 1-713-644-7377 Career Services	N	0
15	Incarnate Word College 4301 Broadway, Box 292 San Antonio, Texas 78209 Phone : 210-829-3931 Email : careers@uiwtx.edu EEO Officer	N	0

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16	KINT FM Jose 93.9 Facebook 5426 N. Mesa El Paso, Texas 79912 Phone : 915-581-1126 Url : https://www.facebook.com/jose939el Paso?fref=ts Miriam Ibarra Manual Posting	N	0
17	KINT TV Univision 26 Facebook 5426 N. Mesa El Paso, Texas 79912 Phone : 915-581-1126 Url : https://www.facebook.com/univision26?fref=ts Miriam Ibarra Manual Posting	N	0
18	KOFX FM 92.3 Facebook 5426 N. Mesa El Paso, Texas 79912 Phone : 915-581-1126 Url : https://www.facebook.com/thefox923?fref=ts Miriam Ibarra Manual Posting	N	0
19	KYSE FM 94.7 Tricolor Facebook 5426 N. Mesa El Paso, Texas 79912 Phone : 915-581-1126 Url : https://www.facebook.com/elgato94.7?fref=ts Miriam Ibarra Manual Posting	N	0
20	Linked In	N	3
21	Mediarecruiter.com 9457 So. University #303 Highlands Ranch, Colorado 80126 Art Scott Manual Posting	N	0
22	National Image P.O. Box 12006 Denver, Colorado 80201 Phone : 303-412-7880 Url : http://www.imagededenver.org/home.php Joe Davalos Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	Native American Journalist Association 3359 36th Avenue South Minneapolis, Texas 55406 Phone : 612-729-9244 Url : www.naja.com Email : ipft@indigenouspeoplestf.org Fax : 1-612-729-9373 Referral Director	N	0
24	New Mexico Broadcasters Association 2333 Wisconsin, NE Albuquerque, New Mexico 87110 Phone : 505-881-4444 Email : suzanstrong@nmba.org Fax : 1-505-881-5353 Suzan Strong	N	0
25	New Mexico State University P.O 3509 Las Cruces, New Mexico 88003 Phone : 505-646-1631 Fax : 1-575-646-1255 Steve Salway	N	0
26	NM Dept Of Labor 226 S. Alameda St. Las Cruces, New Mexico 88005 Phone : 575-524-6250 Fax : 1-575-524-6266 Richard Wagner	N	0
27	NMSU Journalism Dept P.O. Box 30001 Las Cruces, New Mexico 88003 Phone : 575-646-1034 Fax : 1-575-646-1255 Nancy Wilson	N	0
28	Opportunity Center of El Paso 1208 Myrtle Ave El Paso, Texas 79901 Phone : 915-342-2426 Url : opportunitycenter.org Email : alazcano@ocelpaso.org Aracely Lazcano	Y	0

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29	Southern California Broadcaster Association 5670 Wilshire Blvd Suite 200 Los Angeles, California 90036 Phone : 323-930-5597 George Lancer Manual Posting	N	0
30	Star Reynolds Home 8023 San Jose El Paso, Texas 79915 Phone : 915-929-9055 Url : star.reynoldshome@gmail.com Email : star.reynoldshome@gmail.com Starlynn Ortiz	N	0
31	Texas Career Engagement Center 3001 S. Congress Austin, Texas 78704 Phone : NA Email : careerengagement@austin.utexas.edu Kathy Amber	N	0
32	tvjobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com/postjobs/ Mike Lozano Manual Posting	N	0
33	TX Assoc of Broadcasters 502 E. 11th St. Suite 200 Austin, Texas 78701 Phone : 512-322-9944 Url : https://www.tab.org/member-services/login Craig Bean Manual Posting	N	0
34	UNM El Centro de la Razo Mesa Vista Hall #1153, MSC 06 3830 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : 505-277-5020 Email : elcentro@unm.edu Veronica Mendez-Cruz	N	0

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35	Utep Job Mine 500 W. University El Paso, Texas 79968 Phone : 915-747-5640 Url : http://studentaffairs.utep.edu/default.aspx?tabid= Ed Maldonado Manual Posting	N	0
36	Utep Journalism Dept 500 W. University El Paso, Texas 79968 Phone : 915-747-6287 Fax : 1-915-747-5236 Pat Witherspoon	N	0
37	Women's Border Business 2401 East Missouri El Paso, Texas 79903 Phone : 915-566-4066 Url : womenbordercenter.com Email : kchavez@ephcc.org Sarai Villagran	Y	0
38	Women's Housing Coalition 3005 San Pedro NE Albuquerque, New Mexico 87110 Phone : 505-884-8856 Email : epch@elp.twcbc.com Angie Ludi	N	0
39	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			45

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Event	Establishment of an intern program designed to assist members of the community	The purpose of this Internship is for you to learn about the Entravision's business and to gain valuable insight and experience. This Internship is contingent upon Entravision's receipt of proper documentation confirming that you are a student from an accredited university or college and that you are receiving scholarly credit for this Internship.	1	News Director
2	4/25/2023	Participation in Job Fairs	April 25th, South Plains Virtual Job Fair	2	SVP Sales Assistant
3	5/23/2023	Participation in Job Fairs	May 23rd, South Plains Virtual Job Fair	2	SVP Sales Assistant
4	6/27/2023	Participation in Job Fairs	June 27th, South Plains Premier Virtual Job Fair	2	SVP Sales Assistant
5	7/25/2023	Participation in Job Fairs	July 25th, South Plains Premier Virtual Job Fair	2	SVP Sales Assistant
6	8/29/2023	Participation in Job Fairs	August 29th, South Plains Virtual Job Fair	2	SVP Sales Assistant
7	9/26/2023	Participation in Job Fairs	September 26th, South Plains Virtual Job Fair	2	SVP Sales Assistant
8	10/17/2023	Participation in Job Fairs	October 17th, South Plains Career Expo	1	Sales Assistant
9	11/9/2023	Participation in Job Fairs	November 9th, Workforce Solutions Job Fair	2	SVP Sales Assistant
10	11/28/2023	Participation in Job Fairs	November 28, South Plains Job Fair	2	SVP Sales Assistant
11	1/23/2024	Participation in Job Fairs	January 23rd, South Plains Job Fair	2	SVP Sales Assistant
12	3/26/2024	Participation in Job Fairs	March 26th, South Plains Job Fair	2	SVP Sales Assistant