

Annual EEO Public File Report
KAIL (TV) Fresno, California
August 1, 2013 through July 31, 2014

Full-Time Positions Filled During Reporting Period	Date of Hire	Total Number of Interviews from all Sources	Recruitment Sources Utilized
None			

Recruitment Sources	Contact Name	Mailing Address or Electronic Mail Address	Number of Interviews from Source
None			

Supplemental Recruitment Initiatives Completed during reporting period: 4

Along with The Downtown Fresno Partnership, we co-sponsored a job fair, had internship and job applications available to be filled out. Spoke to several business about Broadcast employment opportunities, including Dias Farms, Cathey's Creations and Casa De Tamales. Completed 7-15-14

General Manager attended a full day seminar on What every employee should know about sexual harassment in the work place. Offered by EEO Consulting Group. It was completed on 5-19-14

Sexual harassment awareness month: The founder of Equal Employment Opportunity Consulting Group was interviewed by the general manager for a two part series dealing with sexual harassment in the workplace. This two part interview aired on KAIL every Saturday morning during the month of July, and was completed 7-26-

The station manager watched the webinar EEO best practices in the broadcast industry. This 3 1/2 hr webinar was completed on 7-28-14