

**TOWNSQUARE MEDIA ABILENE LICENSE, LLC.  
 KEAN-FM, KEYJ-FM, KMWX-FM, KSLI-AM, KULL-FM, KYYW-AM  
 EEO PUBLIC FILE REPORT**

**Covering the Period from April 1, 2017 -March 31, 2018**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Full Time Positions by Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 2, 3, 4, 5, 6	4
Account Executive	1, 2, 3, 4, 5	2
Traffic Coordinator	1, 2, 3, 4, 5, 6	4
Receptionist	1, 2, 3, 5, 6	6

**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Townsquare Media, Abilene, LLC-internal posting 3911 S 1st St Abilene, TX 79605	NO	0
2	Townsquare Media, Abilene, LLC-external market posting	NO	7
3	Townsquare Media, Abilene, LLC-Radio Ads KEAN, KEYJ, KMWX, KSLI, KULL, KYYW 3911 S 1ST Abilene, TX 79605	NO	1
4	Indeed.com		12
5	Linkedin.com	NO	2
6	Facebook.com	NO	3

**TOTAL**

**25**

**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Station Intern Program	We participated in an intern program through Hardon Simmons University. Our current receptionist needed to complete an internship, She completed in December 2017. She is currently employed at TSM Abilene LLC
2	Participation in Events/Programs Sponsored by Educational Institutions	Participated in Wylie JR High career day. 30 minute presentation. Market President presented several opportunities in Broadcasting industry including On-Air, production and editing, sales, digital, and accounting.
3	Participation in Job Fairs	March 28, 2018: Participation in the annual Business Expo. This is a business event for the Chamber of Commerce. We have a booth and applications for those who were looking for sales positions. Station personnel who have the ability to make hiring decisions are present during the event.