

TOWNSQUARE LICENSE, LLC
Abilene Employment Unit
KEAN-FM, KEYJ-FM, KMWX-FM, KSLI-AM, KULL-FM, KYYW-AM
EEO PUBLIC FILE REPORT
April 1, 2022 – March 31, 2023
Amended May 6, 2023

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

| Job Title | Date Filled | Recruitment Sources (RS) Used to Fill Vacancy | Number of Interviewees Referred by Each Source | RS Referring Hiree |
|--|--------------------|--|---|---------------------------|
| Brand Manager (or Digital & Radio Content Leader) | 4/1/2022 | 4, 10 | <u>RS 10 – 1</u> Total: 1 | 10 |
| Account Executive | 6/6/2022 | 2, 4, 6, 11 | <u>RS 5 – 1</u> Total: 1 | 5 |

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II. MASTER RECRUITMENT SOURCE LIST (MRS�)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|--|---|---|---|
| 1 | Townsquare Media, Abilene, LLC internal posting | No | 0 |
| 2 | www.townsquaremedia.com - career page (via Greenhouse) | No | 0 |
| 3 | Townsquare Media, Abilene, LLC Radio Ads KEAN, KEYJ, KMWX, KSLI, KULL, KYYW | No | 0 |
| 4 | Indeed.com (via Greenhouse) (Indeed also independently posts vacancy to Glassdoor.com) | No | 0 |
| 5 | Indeed.com sourcing | No | 1 |
| 6 | LinkedIn.com (via Greenhouse) | No | 0 |
| 7 | LinkedIn.com sourcing | No | 0 |
| 8 | Facebook.com | No | 0 |
| 9 | Diversity Jobs | No | 0 |
| 10 | Market President Referral | No | 1 |
| 11 | ZipRecruiter.com | No | 0 |
| TOTAL INTERVIEWEES OVER 12-MONTH PERIOD | | | 2 |

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III. RECRUITMENT INITIATIVES

| TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION) | BRIEF DESCRIPTION OF ACTIVITY |
|---|---|
| Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination | The new Market President participated in a webinar for training on FCC EEO obligations on March 22, 2023. |
| Hosting of job fair. | On March 29, 2023, stations hosted a job fair. Market President held on site interviews for candidates interested in jobs in broadcasting and provided employment information to candidates. The stations ran on-air promotions leading up to the job fair from March 23 rd through March 29 th . |